

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations): Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2021 calendar year, or tax year beginning 07-01-2021 , and ending 12-31-2021

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization MUSEUM OF THE BIBLE		D Employer identification number 27-3444987	
	Doing business as		E Telephone number (405) 996-4900	
	Number and street (or P.O. box if mail is not delivered to street address) 7507 SW 44TH ST	Room/suite	G Gross receipts \$ 42,218,132	
	City or town, state or province, country, and ZIP or foreign postal code OKLAHOMA CITY, OK 73179			
F Name and address of principal officer: HARRY HARGRAVE 7507 SW 44TH ST OKLAHOMA CITY, OK 73179		H(a) Is this a group return for subordinates? ☐ Yes ☒ No H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list. See instructions. H(c) Group exemption number ▶		
I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () ◀(insert no.) ☐ 4947(a)(1) or ☐ 527				
J Website: ▶ WWW.MUSEUMOFTHEBIBLE.ORG				
K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶		L Year of formation: 2010	M State of legal domicile: OK	

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: THE MUSEUM OF THE BIBLE IS AN INNOVATIVE, GLOBAL AND EDUCATIONAL INSTITUTION WHOSE PURPOSE IS TO INVITE ALL PEOPLE TO ENGAGE WITH THE TRANSFORMATIVE POWER OF THE BIBLE. WE DO SO THROUGH FOUR MAIN INITIATIVES: OUR PERMANENT MUSEUM IN WASHINGTON, D.C., TRAVELING EXHIBITIONS, EDUCATION AND RESEARCH THESE ARE FURTHER DESCRIBED AT WWW.MUSEUMOFTHEBIBLE.ORG/OUR-HISTORY.		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	11
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	10
	5 Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	277
	6 Total number of volunteers (estimate if necessary)	6	95
7a Total unrelated business revenue from Part VIII, column (C), line 12		7a	168,175
b Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0
Revenue	8 Contributions and grants (Part VIII, line 1h)	79,980,839	24,146,324
	9 Program service revenue (Part VIII, line 2g)	4,306,722	3,444,834
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	824,154	3,129,681
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-1,749,159	-350,427
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	83,362,556	30,370,412
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	359,037
14 Benefits paid to or for members (Part IX, column (A), line 4)		0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		16,586,538	8,078,641
16a Professional fundraising fees (Part IX, column (A), line 11e)		816,382	445,450
b Total fundraising expenses (Part IX, column (D), line 25) <u>2,586,543</u>			
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		45,026,980	23,720,393
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		62,788,937	32,344,959
19 Revenue less expenses. Subtract line 18 from line 12		20,573,619	-1,974,547
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	474,905,908	471,961,036
	21 Total liabilities (Part X, line 26)	9,591,180	9,776,489
	22 Net assets or fund balances. Subtract line 21 from line 20	465,314,728	462,184,547

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer			2022-06-09	
	HARRY HARGRAVE CEO Type or print name and title			Date	
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date 2022-06-09	Check ☐ if self-employed	PTIN P00439715
	Firm's name ▶ RSM US LLP			Firm's EIN ▶ 42-0714325	
	Firm's address ▶ 1861 INTERNATIONAL DRIVE SUITE 400 MCLEAN, VA 22102			Phone no. (703) 336-6400	

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form **990** (2021)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☐

1

Briefly describe the organization’s mission:

THE MUSEUM OF THE BIBLE IS AN INNOVATIVE, GLOBAL, AND EDUCATIONAL INSTITUTION WHOSE PURPOSE IS TO INVITE ALL PEOPLE TO ENGAGE WITH THE TRANSFORMATIVE POWER OF THE BIBLE.

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a

(Code:) (Expenses \$ 23,915,851 including grants of \$) (Revenue \$ 3,778,649)

PERMANENT MUSEUM AND COLLECTIONS - MUSEUM OF THE BIBLE (MOTB) IS A GLOBAL, INNOVATIVE, EDUCATIONAL INSTITUTION WHOSE PURPOSE IS TO INVITE ALL PEOPLE TO ENGAGE WITH THE TRANSFORMATIVE POWER OF THE BIBLE. THROUGH INTERACTIVE EXHIBITS AND CUTTING-EDGE TECHNOLOGY, WE BRING GUESTS AN IMMERSIVE, PERSONAL EXPERIENCE WITH THE IMPACT, NARRATIVE, AND HISTORY OF THE BIBLE. RANKED ONE OF THE TOP MUSEUMS BY FODER'S TRAVEL, MUSEUM OF THE BIBLE HAS WELCOMED OVER 2 MILLION GUESTS. ACCORDING TO POST-VISIT SURVEYS, 80 PERCENT OF GUESTS WOULD STRONGLY RECOMMEND THE MUSEUM TO AN ACQUAINTANCE. THE MUSEUM REACHES BEYOND ITS WALLS THROUGH DIGITAL CONTENT INCLUDING A PODCAST, DIGITAL MAGAZINE, VIRTUAL TOURS AND EVENTS, ONLINE EXHIBITS, VIRTUAL FIELD TRIPS FOR STUDENTS AND VIDEO SERIES. THIS DIGITAL CONTENT HAS GLOBAL IMPACT REACHING PEOPLE IN NEARLY EVERY COUNTRY IN THE WORLD.

4b

(Code:) (Expenses \$ 570 including grants of \$) (Revenue \$)

TRAVELING EXHIBITS - REACHING OVER 500,000 PEOPLE TO DATE, OUR EXHIBITS HAVE TRAVELED ACROSS THE COUNTRY AND AROUND THE WORLD. WE HAVE BROUGHT UNIQUE AND BENEFICIAL EXHIBITS ON DIFFERENT ASPECTS OF THE BIBLE TO DOZENS OF U.S. CITIES AND 5 COUNTRIES INCLUDING ISRAEL, CUBA, ARGENTINA, GERMANY, AND VATICAN CITY, WITH MORE PLANNED IN THE COMING YEAR. EACH OF THESE EXHIBITS PROVIDED A SCHOLARLY AND IMMERSIVE PRESENTATION ON THE BIBLE'S HISTORY, NARRATIVE AND IMPACT FROM A VARIETY OF VANTAGE POINTS. ALL OF THESE EXHIBITS INCLUDED PUBLIC VIEWING OF BIBLICAL ARTIFACTS FROM VARIOUS COLLECTIONS.

4c

(Code:) (Expenses \$ 397,170 including grants of \$ 100,475) (Revenue \$)

RESEARCH- MUSEUM OF THE BIBLE SPONSORS RESEARCH THROUGH ITS SCHOLARS INITIATIVE, WHOSE MISSION IS TO FACILITATE RESEARCH (PRIMARILY ON ARTIFACTS IN THE MUSEUM COLLECTION) AND TO HELP PREPARE THE NEXT GENERATION OF SCHOLARS. TO THESE ENDS IT PROVIDES GRANTS TO SCHOLARS TO PURSUE RESEARCH AND PROVIDE STUDENTS WITH OPPORTUNITIES TO DEVELOP AS SCHOLARS THROUGH SCHOLAR/MENTOR RELATIONSHIPS. IN THE 2020-2021 ACADEMIC YEAR, SCHOLARS INITIATIVE COLLABORATED WITH MULTIPLE PROFESSIONAL RESEARCHERS AND GRADUATE FELLOWS ON A VARIETY OF RESEARCH PROJECTS.TORAH SCROLLS PROJECTTHE TORAH SCROLLS PROJECT, LARGELY CONDUCTED THROUGH IN-HOUSE CURATORIAL WORK, IS DEVOTED TO THE STUDY OF THE TORAH SCROLLS COLLECTION CURATED BY THE MUSEUM. THE PROJECT HAS THREE MAJOR GOALS: THE FIRST IS THE PRODUCTION OF A COMPREHENSIVE ONLINE DATABASE OF THE ENTIRE TORAH SCROLL COLLECTION. THE SECOND IS THE CREATION OF A NEW BODY OF SCHOLARLY LITERATURE IN MEDIEVAL AND MODERN TORAH SCROLL RESEARCH, AN AREA THAT HAS BEEN LARGELY NEGLECTED. THE THIRD IS THE RESTORATION OF SUCH SCROLLS AS HAVE NO LONG-TERM RESEARCH VALUE TO A CONDITION WHERE THEY WOULD BE FIT FOR RITUAL USE, AND THE DISTRIBUTION OF THESE SCROLLS TO JEWISH COMMUNITIES IN NEED OF TORAH SCROLLS. THE PROJECT HAS RECEIVED A GRANT FOR PROVENANCE RESEARCH.IMAGING LABORATORYTO AID IN THE CONSERVATION, RESEARCH, AND ACCESSIBILITY OF THE MUSEUM'S COLLECTIONS, WE ARE CONSTRUCTING AN IMAGING LABORATORY AFTER AN INITIAL GRANT FROM THE M. J. MURDOCK CHARITABLE TRUST. THIS LABORATORY WILL BE BUILT TO A MULTI-SPECTRAL STANDARD, SO THE MOST ACCURATE DATA CAN BE GATHERED FROM THE ITEMS IN THE MUSEUM'S COLLECTION. THESE IMAGES WILL BE HOSTED PUBLICLY ON A WEBSITE, AND WILL ENABLE BOTH SCHOLARS AND THE GENERAL PUBLIC TO BETTER ACCESS THE ITEMS IN THE MUSEUM'S COLLECTIONS. THE RENOVATIONS ON THE RELEVANT ROOMS HAVE BEGUN, AND THE FIRST PIECES OF EQUIPMENT HAVE BEEN PURCHASED. WE EXPECT THE FIRST PHASE TO BE OPERATIONAL BY THE END OF THE 2022 YEAR.GREEK PAUL PROJECTTHE GREEK PAUL PROJECT ENGAGES STUDENTS IN THE TEXTUAL EXAMINATION OF THE PAULINE EPISTLES, INTRODUCING THEM TO THE GREEK MINUSCULE SCRIPT AND ITS TRANSCRIPTION THROUGH THE MUENSTER VIRTUAL MANUSCRIPT ROOM (VMR). THE RESULTANT TRANSCRIPTIONS WILL SUPPORT NEW CRITICAL EDITIONS OF THE NEW TESTAMENT, INCLUDING BUT NOT LIMITED TO THE PAULINE EPISTLES EDITIO CRITICA MAIOR, A NEW BYZANTINE EDITION OF THE NEW TESTAMENT AND FUTURE EDITIONS OF THE NESTLE-ALAND NOVUM TESTAMENTUM GRAECE. THE PROJECT HAS TWO PRIMARY TEAMS, ONE BASED IN NORTH AMERICA AND ONE IN THESSALONIKI, GREECE. THE PROJECT HAS TRANSCRIBED, PROOFREAD, AND PUBLISHED NEARLY 300 MANUSCRIPTS OF 1 TIMOTHY AND PRESENTED THE RESULTS AND METHODS OF THEIR WORK AT MULTIPLE ACADEMIC CONFERENCES, INCLUDING THE ANNUAL SOCIETY OF BIBLICAL LITERATURE MEETING AND THE 11TH BIRMINGHAM COLLOQUIUM ON THE TEXTUAL CRITICISM OF THE NEW TESTAMENT. THE PROJECT SUPPORTS FACULTY, POSTDOCTORAL FELLOWS, AND UNDERGRADUATE STUDENTS IN THE STUDY OF THE GREEK NEW TESTAMENT. SPECULUM HUMANAE SALVATIONIS PUBLICATION PROJECTTHE MEDIEVAL LATIN POEM SPECULUM HUMANAE SALVATIONIS (CONTAINED IN THE MOTB COLLECTION DIGITIZED MANUSCRIPT MOTB MS.000321 AND KNOWN IN ENGLISH AS THE MIRROR OF HUMAN SALVATION) WAS ONE OF THE MOST POPULAR WORKS OF THE FOURTEENTH AND FIFTEENTH CENTURIES WITH PREACHERS AND LAITY ALIKE. ALTHOUGH THE WORK SURVIVES IN HUNDREDS OF MANUSCRIPTS AND EARLY PRINT BOOKS IN EVERY MAJOR EUROPEAN LANGUAGE, THERE IS NO COMPLETE MODERN EDITION AND TRANSLATION. THIS PROJECT INVOLVES A FACULTY PROJECT DIRECTOR AND THE TALENTS OF OVER A DOZEN UNDERGRADUATES TO PRODUCE THE FIRST MODERN TRANSCRIPTION AND ENGLISH TRANSLATION OF THE LATIN SPECULUM PROJECT, THUS MAKES THIS SIGNIFICANT TEXT OF CHRISTIAN INTERPRETATION NEWLY ACCESSIBLE TO READERS IN THE UNIVERSITY, PULPIT, AND PEW TODAY. THIS PROJECT IS SCHEDULED TO BE PUBLISHED IN LATE APRIL 2022.FRATER PETRUS CODEX PUBLICATION PROJECTTHIS PROJECT, DIRECTED BY A BAYOR UNIVERSITY SCHOLAR, WILL PRODUCE A SCHOLARLY EDITION OF GC.MS.000465, A MANUSCRIPT CURRENTLY IN THE GREEN COLLECTION. THE MANUSCRIPT CONTAINS THE ONLY COMPLETE COPY OF THE COLLATIONES DE TEMPORE OF FRATER PETRUS (LATIN, 14TH C). THE COLLATIONS ARE REFLECTIONS ON THE LITURGICAL READINGS FROM THE MEDIEVAL LECTIONARY FOR ALL THE SUNDAYS AND FEAST DAYS OF AN ENTIRE ECCLESIASTICAL YEAR. THE LESSONS WERE FOR PRIVATE REFLECTION BUT WERE ALSO PRESENTED AS GUIDELINES FOR PREACHERS, SYSTEMATICALLY GIVING MORAL AND THEOLOGICAL DISTINCTIONS ON KEY PASSAGES, COMPLEMENTED BY CITATIONS OF BIBLICAL PROOF-TEXTS IN SUPPORT OF THE GIVEN LESSONS. THE STUDY HAS BEEN BROKEN INTO TWO VOLUMES, AND THE FIRST HAS BEEN PUBLISHED BY BRILL.CHARLES V PRAYERBOOK PUBLICATION PROJECTTHE CURRENT PROJECT, DIRECTED BY A BAYLOR UNIVERSITY SCHOLAR, INVOLVES COMPLETING A SCHOLARLY EDITION, TRANSLATION, AND INTRODUCTION OF A SIXTEENTH CENTURY ILLUMINATED PRAYERBOOK THAT WAS ONCE OWNED BY CHARLES V, BEFORE HE WAS ELECTED HOLY ROMAN EMPEROR. IT IS THE EARLIEST OF THE FOUR KNOWN PRAYERBOOKS ONCE OWNED BY CHARLES V. WHILE THE TEXT AND TRANSLATION OF THE PRAYERS WERE COMPLETED IN 2014-2015, THE PRESENT PHASE OF THE PROJECT INVOLVES WRITING AN INTRODUCTION IN TWO PARTS: (1) CODICOLOGY AND (2) ART HISTORICAL ANALYSIS.CODEX CLIMACI RESCRIPTUS SYRIAC PROJECTTHE PRESENT PROJECT INVOLVES STUDENTS IN THE STUDY OF THE FAMOUS CODEX CLIMACI RESCRIPTUS (CCR; MOTB.MS.000149), FOCUSING ON TWO SYRIAC TEXTS BY JOHN CLIMACUS. PARTICIPANTS INTERACT WITH CODICOLOGY, PALEOGRAPHY, TRANSLATION TECHNIQUE, AND THE TEXTUAL AND RECEPTION HISTORIES OF THESE SYRIAC TRANSLATIONS. THE PRIMARY GOAL IS THE PRODUCTION OF A CRITICAL EDITION OF THE RELEVANT SYRIAC TEXTS WHICH CRITICALLY ENGAGES THE GREEK TEXT. THE EDITION WILL EXPLORE THE ROLE OF THE SYRIAC TRANSLATION AS A WITNESS TO THE ARAMAIC WORLD IN WHICH THE SYRIAC TEXT HAD BEEN CREATED AND WOULD FLOURISH FOR CENTURIES. THE CCR ENJOYS A CENTRAL ROLE, BUT THE PROJECT ALSO TRANSCRIBES AND INCORPORATES PARALLEL TEXTS IN GREEK AND SYRIAC. AS OF THE CONCLUSION OF THE INITIAL CONTRACT IN THE SUMMER OF 2019, THE PROJECT HAS IDENTIFIED ALL MANUSCRIPTS TO BE UTILIZED, STRUCTURED DIGITAL INDICES, ESTABLISHED IMAGE MANAGEMENT PROCESSES, LAUNCHED A DESIGNATED ONLINE TRANSCRIPTION TOOL, PREPARED A SYRIAC BASE TEXT, DRAFTED A GREEK BASE TEXT, AND CREATED DIGITAL TRANSCRIPTION GUIDELINES FOR THE SYRIAC LANGUAGE. THE PROJECT HAS PROPOSED A SECOND PHASE IN WHICH THE TOOLS DEVELOPED FOR EDITING SYRIAC TEXTS DEVELOPED IN THE FIRST PHASE WILL BE USED IN THE STUDY OF THE SYRIAC TEXT OF CLIMACUS' WORKS. THE PROPOSED OUTCOMES ARE A DIGITAL EDITION, A CONFERENCE AND SUBSEQUENT VOLUME, AND THEN A PRINTED CRITICAL EDITION OF THE SYRIAC LADDER OF DIVINE ASCENT.TYNDALE HOUSE CODEX CLIMACI RESCRIPTUS PROJECTTHE AIM OF THE PROJECT IS TO READ THE UNDERWRITING OF THE CODEX CLIMACI RESCRIPTUS (CCR; MOTB.MS.000149), WHOSE UPPER WRITING WAS INSCRIBED ON PARCHMENT LEAVES TAKEN FROM OLDER MANUSCRIPTS WHICH WERE ERASED AND RE-PURPOSED FOR THE NEW MANUSCRIPT. THE ERASED LEAVES (WHOSE TEXT CAN BE READ VIA MSI IMAGING) COME FROM ABOUT ELEVEN PREVIOUS MANUSCRIPTS, EACH OF WHICH WAS INCOMPLETE. THESE PREVIOUS MANUSCRIPTS ARE EITHER IN ARAMAIC OR GREEK AND COME FROM THE FOURTH TO SIXTH CENTURIES. COLLABORATORS HAVE COMPLETED ABOUT 75% OF DRAFTS FOR ALL ARAMAIC AND GREEK TEXT AND SUGGESTED SEVERAL CORRECTIONS TO LEXICA AND GRAMMARS FOR CHRISTIAN PALESTINIAN ARAMAIC. THE PROJECT IS NEARING COMPLETION AND WILL RESULT NOT ONLY IN EDITIONS OF THE UNDER-TEXT, BUT ALSO IN ESSAYS DOCUMENTING THE UNIQUE FEATURES OF THESE TEXTS AND THIS MANUSCRIPT. PRELIMINARY PAPERS HAVE ALREADY BEEN SUBMITTED TO SCHOLARLY JOURNALS, AND PROMISE TO ADD NEW KNOWLEDGE OF THE ANCIENT WORLD. FURTHER EDITIONS OF SEVERAL GREEK AND ARAMAIC TEXTS FROM THE UNDERTEXT WILL SOON BE PUBLISHED AS WELL.SINAI IMAGING PROJECTIN COLLABORATION WITH THE EARLY MANUSCRIPT ELECTRONIC LIBRARY AND UCLA, THE MUSEUM SUPPORTS A PROJECT INVOLVED IN IMAGING THE CONTENTS OF ST. CATHERINE'S MONASTERY, SINAI. ST. CATHERINE'S CONTAINS THE WORLD'S OLDEST CONTINUALLY OPERATING LIBRARY, BEGUN IN THE 6TH CENTURY AND REMAINS AN OPERATING MONASTERY IN THE ORTHODOX CHURCH. THIS PROJECT IS CURRENTLY INVOLVED IN IMAGING THE LIBRARY'S ARABIC AND SYRIAC COLLECTIONS. THE GLOBAL PANDEMIC AND OTHER ISSUES HAVE CAUSED A DELAY IN FINISHING THE FIRST PHASE OF THIS PROJECT, BUT IT IS STILL SCHEDULED TO GO FORWARD

AND HAS THE ENTHUSIASTIC SUPPORT OF THE MONASTERY.EL-ARAJ ARCHAEOLOGICAL DIGTHIS ARCHAEOLOGICAL DIG, DIRECTED BY DR. R. STEVEN NOTLEY OF THE CENTER FOR THE STUDY OF ANCIENT JUDAISM AND CHRISTIAN ORIGINS, IS PARTIALLY SUPPORTED BY THE MUSEUM OF THE BIBLE, AND IS CURRENTLY TESTING THE HYPOTHESIS THAT EL-ARAJ IS THE LOCATION OF THE BIBLICAL CITY OF BETHSAIDA.			
(Code:	) (Expenses \$	including grants of \$	) (Revenue \$
TEL SHIMRON ARCHAEOLOGICAL DIGTHIS ARCHAEOLOGICAL DIG, DIRECTED BY DANIEL MASTER OF WHEATON COLLEGE AND MARIO MARTIN OF THE UNIVERSITY OF VIENNA, IS PARTIALLY SUPPORTED BY THE MUSEUM OF THE BIBLE.EDITORSHIP FOR MOTB LATIN TEXTS: MICHELLE BROWNMICHELLE BROWN DEVELOPS AND EDITS VOLUMES BASED ON LATIN LANGUAGE MUSEUM OF THE BIBLE ARTIFACTS INTENDED FOR PUBLICATION. BROADLY, MICHELLE GUIDES AND ADVISES AUTHORS WORKING ON A MONOGRAPH WHOSE SUBJECT MATTER FALLS WITHIN THE EDITOR'S PURVIEW. ONCE A FULL DRAFT HAS BEEN PROVIDED, SHE EDITS THE WORK FOR STYLE, CONTENT, AND ACCURACY, REQUESTING ANY NECESSARY REVISIONS FROM THE AUTHOR IN ORDER TO PREPARE THE DRAFT FOR TYPESETTING. PUBLICATION PROJECTS CURRENTLY UNDER MICHELLE'S EDITORSHIP INCLUDE THE SPECULUM HUMANAЕ SALVATIONIS PUBLICATION PROJECT, THE FRATER PETRUS PUBLICATION PROJECT, AND THE CHARLES V PRAYERBOOK PUBLICATION PROJECT.POSTDOCTORAL GRANT: CHRISTOPHER DAVISDR. DAVIS RESEARCHES THE DEVELOPMENT AND IMPLEMENTATION OF CRITERIA ANDMETHODS FOR THE NON-DESTRUCTIVE EVALUATION OF ANCIENT MANUSCRIPTS. THIS GRANT OPERATES IN CONJUNCTION WITH AND WILL INCLUDE EVALUATION OF ARTIFACTS BELONGING TO MOTB. DR. DAVIS HAS COMPLETED AN INITIAL DRAFT OF A VOLUME DOCUMENTING THE DEAD SEA SCROLLS-LIKE OBJECTS IN THE MUSEUM COLLECTIONS.POSTDOCTORAL GRANT: CALEB HOWARDCALEB HOWARD'S RESEARCH CONCERNS THE ANCIENT NEAR EASTERN BACKGROUND OF NAMES KNOWN FROM THE HEBREW BIBLE. SPECIFICALLY, CALEB HAS BEEN DEVELOPING A DIGITAL DATABASE FOCUSING ON LINGUISTIC ANALYSIS AND PROSOPOGRAPHY OF NAMES FROM CUNEIFORM SOURCES OF THE SECOND MILLENNIUM BC, AS WELL AS THE NAMES CONTAINED IN THE OLD TESTAMENT. HE IS WORKING TO INCORPORATE DATA FROM NEARLY FOUR THOUSAND TEXTS, PRIMARILY FROM ALALAH AND UGARIT FOR THE DURATION OF THIS GRANT. THE SUPPORT OF THIS GRANT ALSO ENABLES CALEB TO ADVANCE A BOOK PROJECT ON A NEO-ASSYRIAN TEXT CALLED THE "STANDARD INSCRIPTION OF ASHURNASIRPAL II".			
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$	including grants of \$	) (Revenue \$
4e	Total program service expenses ▶ 24,313,591		
Form 990 (2021)			

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8 Yes	
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?	11f Yes	
12a If "Yes," complete Schedule D, Part X. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17 Yes	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 Yes	

Part IV

Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?	26	No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	Yes
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?	30	No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	33	No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	115
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes

Part V		Statements Regarding Other IRS Filings and Tax Compliance (continued)		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		2a	277
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.		2b	Yes
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	Yes
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>		3b	Yes
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		4a	No
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .		5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b	No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b	
7 Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a	Yes
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Yes
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c	No
d	If "Yes," indicate the number of Forms 8282 filed during the year		7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f	No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?				
9 Sponsoring organizations maintaining donor advised funds.				
a	Did the sponsoring organization make any taxable distributions under section 4966?		9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b	
10 Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12		10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		10b	
11 Section 501(c)(12) organizations. Enter:				
a	Gross income from members or shareholders		11a	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.				
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		13b	
c	Enter the amount of reserves on hand		13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a	No
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>		14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		15	No
16	If the organization is a trust, did it file Form 720, Schedule N, to report the section 4968 excise tax on net investment income? <i>If "Yes," complete Form 4720, Schedule O.</i>		16	No
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? <i>If "Yes," complete Form 6069.</i>		17	

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response or note to any line in this Part VI

☒

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a11		
b	Enter the number of voting members included in line 1a, above, who are independent	1b10		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed	AL, AK, AZ, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WV
18	Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	
20	State the name, address, and telephone number of the person who possesses the organization's books and records: DAVID DUBOIS 7507 SW 44TH ST OKLAHOMA CITY, OK 73179 (405) 996-4900	

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization’s tax year.

- List all of the organization’s **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization’s **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization’s five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization’s **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization’s **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) STEVE GREEN DIRECTOR & CHAIRMAN	5.00	X		X				0	0	0
(2) HARRY LEE CRISP III BOARD MEMBER	1.00	X						0	0	0
(3) BISHOP DALE C BRONNER BOARD MEMBER	1.00	X						0	0	0
(4) DR CARLOS CAMPO BOARD MEMBER	1.00	X						0	0	0
(5) DR BARRY H COREY BOARD MEMBER	1.00	X						0	0	0
(6) BOBBY GRUENEWALD BOARD MEMBER	1.00	X						0	0	0
(7) ALLON LEFEVER BOARD MEMBER	1.00	X						0	0	0
(8) ROY MORGAN BOARD MEMBER	1.00	X						0	0	0
(9) LISA ROBERTSON BOARD MEMBER	1.00	X						0	0	0
(10) MARCIA TAYLOR BOARD MEMBER	1.00	X						0	0	0
(11) PROF DICK KP YUE BOARD MEMBER	1.00	X						0	0	0
(12) HARRY HARGRAVE CEO	55.00			X				513,277	0	2,364
(13) JEFFREY KLOHA CHIEF CURATORIAL OFFICER	55.00			X				250,965	0	35,891
(14) DONNA BUONO JONAS CHIEF OPERATING OFFICER	55.00			X				218,359	0	31,817
(15) DAVID P SUEY CHIEF ADMIN OFFICER	55.00			X				217,077	0	28,708
(16) JOHN SHARPE CHIEF RELATIONS OFFICER	55.00			X				232,475	0	6,806
(17) SHANNON BENNETT CHIEF MARKETING OFFICER	55.00			X				181,283	0	17,540

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) MARWAN RIFKA SECRETARY AND TREASURER	1.00			X				0	0	0
(19) MICHAEL CLARKE PARTNERSHIP RELATIONS REGIONAL DIR.	55.00					X		155,528	0	20,702
(20) RENA OPERT DIRECTOR OF EXHIBITS	55.00					X		154,824	0	21,046
(21) KAREN POTH CREATIVE DIRECTOR	55.00					X		164,814	0	3,390
(22) JOHN GARDNER DIRECTOR OF GUEST RELATIONS/RETAIL	55.00					X		149,951	0	9,859
(23) DAVID DUBOIS COMPTROLLER	55.00					X		126,655	0	31,137

1b Sub-Total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)	2,365,208	0	209,260

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 2 7		
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		Yes
	3	No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
	4	Yes
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		
	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.		
(A) Name and business address	(B) Description of services	(C) Compensation
OKLAHOMA INVESTIGATIVE GROUP INC DBA T PO BOX 32316 OKLAHOMA CITY, OK 73123	MUSEUM SECURITY	3,893,886
JOSEPH DAVID ADVERTISING LLC 135 N PENNSYLVANIA ST SUITE 2500 INDIANAPOLIS, IN 46204	MARKETING SERVICES	2,200,000
RED COATS INC 4520 EAST WEST HWY 200 BETHESDA, MD 20814	MUSEUM SERVICES	1,147,097
CONQUER LLC 135 N PENNSYLVANIA ST SUITE 2500 INDIANAPOLIS, IN 46204	MARKETING SERVICES	1,043,767
DISTRICT COOLING LLC 10414 WINDSOR VIEW POTOMAC, MD 20854	MUSEUM SERVICES	623,419
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 2 5		

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants, and Other Similar Amounts			1a Federated campaigns	1a			
			b Membership dues	1b			
			c Fundraising events	1c	2,919,476		
			d Related organizations	1d			
			e Government grants (contributions)	1e			
			f All other contributions, gifts, grants, and similar amounts not included above	1f	21,226,848		
			g Noncash contributions included in lines 1a - 1f:\$	1g			
			h Total. Add lines 1a-1f				24,146,324
Program Service Revenue	2a ADMISSIONS	Business Code					
		900099	2,459,156	2,459,156			
	b CURATORIAL SERVICES	900099	910,675	910,675			
	c MUSEUM RESTAURANT	900099	75,003	75,003			
	d						
	e						
	f All other program service revenue.						
9 Total. Add lines 2a-2f.		3,444,834					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		6,413			6,413	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
		(i) Real	(ii) Personal				
	6a Gross rents	6a	128,281				
	b Less: rental expenses	6b	365,016				
	c Rental income or (loss)	6c	-236,735				
	d Net rental income or (loss)		-236,735			-236,735	
		(i) Securities	(ii) Other				
	7a Gross amount from sales of assets other than inventory	7a	13,403,610				
	b Less: cost or other basis and sales expenses	7b	10,280,342				
	c Gain or (loss)	7c	3,123,268				
	d Net gain or (loss)		3,123,268			3,123,268	
	8a Gross income from fundraising events (not including \$ 2,919,476 of contributions reported on line 1c). See Part IV, line 18	8a	56,000				
	b Less: direct expenses	8b	671,682				
	c Net income or (loss) from fundraising events		-615,682			-615,682	
	9a Gross income from gaming activities. See Part IV, line 19	9a					
	b Less: direct expenses	9b					
	c Net income or (loss) from gaming activities						
	10a Gross sales of inventory, less returns and allowances	10a	1,032,670				
b Less: cost of goods sold	10b	530,680					
c Net income or (loss) from sales of inventory		501,990	333,815	168,175			
Miscellaneous Revenue		Business Code					
11a							
b							
c							
d All other revenue							
e Total. Add lines 11a-11d							
12 Total revenue. See instructions		30,370,412	3,778,649	168,175	2,277,264		

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☒

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	100,475	100,475		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	886,087	563,751	243,262	79,074
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	194,331		194,331	
7 Other salaries and wages	5,779,035	3,676,771	1,586,549	515,715
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	140,802	89,582	38,655	12,565
9 Other employee benefits	551,288	350,744	151,348	49,196
10 Payroll taxes	527,098	335,353	144,707	47,038
11 Fees for services (non-employees):				
a Management				
b Legal	200,914	143,159	13,390	44,365
c Accounting	73,085		73,085	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	445,450			445,450
f Investment management fees	45,005		45,005	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	3,808,149	3,025,258	298,741	484,150
12 Advertising and promotion	2,077,203	1,944,686	339	132,178
13 Office expenses	291,261	122,333	156,886	12,042
14 Information technology	683,278	34,531	648,084	663
15 Royalties				
16 Occupancy	2,650,003	1,194,654	1,337,749	117,600
17 Travel	477,187	72,071	27,754	377,362
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	26,890	11,294	14,484	1,112
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	10,338,072	10,143,070	188,995	6,007
23 Insurance	468,329	196,704	252,262	19,363
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a SECURITY	2,108,297	2,056,227	26,295	25,775
b DEVELOPMENT EXPENSES	240,630	26,570	9	214,051
c SUPPLIES	222,333	216,842	2,773	2,718
d EXHIBITS AND COLLECTION	9,757	9,516	122	119
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	32,344,959	24,313,591	5,444,825	2,586,543
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

☐

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing		6,506,733	1	8,468,818	
	2	Savings and temporary cash investments			2		
	3	Pledges and grants receivable, net		5,729,736	3	5,227,408	
	4	Accounts receivable, net		489,867	4	754,633	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use		1,161,896	8	1,151,954	
	9	Prepaid expenses and deferred charges		819,813	9	1,291,068	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	507,108,171			
	b	Less: accumulated depreciation	10b	95,873,006	420,929,707	10c	411,235,165
	11	Investments—publicly traded securities		38,979,907	11	43,579,955	
	12	Investments—other securities. See Part IV, line 11			12		
	13	Investments—program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		288,249	15	252,035	
16	Total assets. Add lines 1 through 15 (must equal line 33)		474,905,908	16	471,961,036		
Liabilities	17	Accounts payable and accrued expenses		4,196,392	17	4,251,869	
	18	Grants payable			18		
	19	Deferred revenue		5,394,788	19	5,524,620	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22		
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D			25		
	26	Total liabilities. Add lines 17 through 25		9,591,180	26	9,776,489	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		459,766,355	27	455,727,467	
	28	Net assets with donor restrictions		5,548,373	28	6,457,080	
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
	32	Total net assets or fund balances		465,314,728	32	462,184,547	
	33	Total liabilities and net assets/fund balances		474,905,908	33	471,961,036	

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	30,370,412
2	Total expenses (must equal Part IX, column (A), line 25)	2	32,344,959
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,974,547
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	465,314,728
5	Net unrealized gains (losses) on investments	5	-1,155,634
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	462,184,547

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☐

		Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

Name of the organization MUSEUM OF THE BIBLE	Employer identification number 27-3444987
---	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9

☐

An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10

☐

An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11

☐

An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f

Enter the number of supported organizations
- g

Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	127,617,416	128,097,292	38,182,684	79,980,839	24,146,324	398,024,555
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge.						
4 Total. Add lines 1 through 3	127,617,416	128,097,292	38,182,684	79,980,839	24,146,324	398,024,555
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						1,961,056
6 Public support. Subtract line 5 from line 4.						396,063,499

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4.	127,617,416	128,097,292	38,182,684	79,980,839	24,146,324	398,024,555
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	106,866	765,672	308,228	131,767	134,694	1,447,227
9 Net income from unrelated business activities, whether or not the business is regularly carried on.	481,524	862,559	290,137		168,175	1,802,395
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11 Total support. Add lines 7 through 10						401,274,177

12 Gross receipts from related activities, etc. (see instructions) **12** 42,391,981

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f) divided by line 11, column (f))	14	98.700 %
15 Public support percentage for 2020 Schedule A, Part II, line 14	15	99.410 %

16a 33 1/3% support test—2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒

b 33 1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐

b 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 Total support. (Add lines 9, 10c, 11, and 12.) .						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2021 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2021 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ☐		
b 33 1/3% support tests—2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990) .		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		

Part IV

Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b	A family member of a person described on 11a above?		
c	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part VI		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
a	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)			
2	Activities Test. Answer lines 2a and 2b below.			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No", provide details in Part VI.			
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.			

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in **Part VI***). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

(A) Prior Year

(B) Current Year
(optional)

- | | |
|---|----------|
| 1 Net short-term capital gain | 1 |
| 2 Recoveries of prior-year distributions | 2 |
| 3 Other gross income (see instructions) | 3 |
| 4 Add lines 1 through 3 | 4 |
| 5 Depreciation and depletion | 5 |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 |
| 7 Other expenses (see instructions) | 7 |
| 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 |

Section B - Minimum Asset Amount

(A) Prior Year

(B) Current Year
(optional)

- | | |
|--|-----------|
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | 1 |
| a Average monthly value of securities | 1a |
| b Average monthly cash balances | 1b |
| c Fair market value of other non-exempt-use assets | 1c |
| d Total (add lines 1a, 1b, and 1c) | 1d |
| e Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>): | |
| 2 Acquisition indebtedness applicable to non-exempt use assets | 2 |
| 3 Subtract line 2 from line 1d | 3 |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 |
| 6 Multiply line 5 by 0.035 | 6 |
| 7 Recoveries of prior-year distributions | 7 |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 |

Section C - Distributable Amount

Current Year

- | | |
|--|----------|
| 1 Adjusted net income for prior year (from Section A, line 8, Column A) | 1 |
| 2 Enter 85% of line 1 | 2 |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 |
| 4 Enter greater of line 2 or line 3 | 4 |
| 5 Income tax imposed in prior year | 5 |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 |

- 7** ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations		(continued)
Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (<i>prior IRS approval required - provide details in Part VI</i>)	5	
6 Other distributions (<i>describe in Part VI</i>). See instructions	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions	8	
9 Distributable amount for 2021 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required-- <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2021:			
a From 2016.			
b From 2017.			
c From 2018.			
d From 2019.			
e From 2020.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017.			
b Excess from 2018.			
c Excess from 2019.			
d Excess from 2020.			
e Excess from 2021.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SCH. A	MUSEUM OF THE BIBLE CHANGED ITS ACCOUNTING PERIOD FROM A FISCAL YEAR ENDING 6/30/21 TO A CALENDAR YEAR ENDING 12/31/21. THIS HAS RESULTED IN A SHORT YEAR FOR THE 2021 RETURN.

Additional Data

[Return to Form](#)

Software ID:

Software Version:

Name of the organization
MUSEUM OF THE BIBLE

Employer identification number
27-3444987

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes ☐ No

Part II

Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No.
52283D

Schedule D (Form 990) 2021

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a

☒ Public exhibition

d

☒ Loan or exchange programs

b

☒ Scholarly research

e

☐ Other

c

☒ Preservation for future generations

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .

☐ Yes

☒ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table:

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	42,007,841	15,173,672	14,158,634		
b Contributions		20,350,037	500,000	14,100,000	
c Net investment earnings, gains, and losses	1,968,146	6,484,132	515,038	58,634	
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	43,975,987	42,007,841	15,173,672	14,158,634	

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a

Board designated or quasi-endowment ▶ 97.139 %

b

Permanent endowment ▶ 2.861 %

c

Term endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		No
3a(ii)		No
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		37,002,600		37,002,600
b Buildings		323,846,394	86,298,914	237,547,480
c Leasehold improvements				
d Equipment		8,996,241	800,517	8,195,724
e Other		137,262,936	8,773,575	128,489,361
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				411,235,165

Schedule D (Form 990) 2021

Part VII

Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ►		

Part VIII

Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) ►		

Part IX

Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.) ►	

Part X

Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.) ►	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	31,767,064
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-1,155,634
b	Donated services and use of facilities	2b	941,025
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	-214,609
3	Subtract line 2e from line 1	3	31,981,673
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	-1,611,261
c	Add lines 4a and 4b	4c	-1,611,261
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	30,370,412

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	34,897,245
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	941,025
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	1,611,261
e	Add lines 2a through 2d	2e	2,552,286
3	Subtract line 2e from line 1	3	32,344,959
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	32,344,959

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART III, LINE 1A:	THE MUSEUM'S COLLECTIONS CONSIST OF DONATED AND PURCHASED BIBLICAL ARTIFACTS, FACSIMILES AND RESTORATION COSTS FOR ITEMS HELD FOR PUBLIC EXHIBITION, EDUCATION, OR RESEARCH IN THE FURTHERANCE OF PUBLIC SERVICE RATHER THAN FINANCIAL GAIN; ARE PROTECTED, KEPT UNENCUMBERED, CARED FOR AND PRESERVED IN PERPETUITY AND, AS A RESULT, THEIR SERVICE POTENTIAL IS UNDIMINISHED. IN CONFORMITY WITH ACCOUNTING POLICIES GENERALLY FOLLOWED BY MUSEUMS WITH SIMILAR COLLECTIONS, THE VALUE OF THE MUSEUM'S COLLECTIONS HAS BEEN EXCLUDED FROM THE STATEMENT OF FINANCIAL POSITION, AND GIFTS OF ARTIFACTS ARE EXCLUDED FROM REVENUE IN THE STATEMENT OF ACTIVITIES. PURCHASES OF ARTIFACTS FOR THE COLLECTION BY THE MUSEUM ARE RECORDED AS DECREASES IN NET ASSETS IN THE STATEMENT OF ACTIVITIES AS WITH OR WITHOUT DONOR RESTRICTIONS BASED ON THE RESTRICTION OF THE DONOR. PROCEEDS FROM THE DEACCESSION OF BIBLICAL ARTIFACTS ARE RECORDED AS NET ASSETS WITH DONOR RESTRICTIONS AND ARE RESTRICTED TO THE ACQUISITION OF OTHER BIBLICAL ARTIFACTS.
PART III, LINE 4:	THE MUSEUM'S COLLECTIONS CONSIST OF BIBLICAL ARTIFACTS THAT ARE HELD FOR PUBLIC EXHIBITION, EDUCATION OR RESEARCH IN THE FURTHERANCE OF PUBLIC SERVICE RATHER THAN FINANCIAL GAIN; ARE PROTECTED, KEPT UNENCUMBERED, CARED FOR, AND PRESERVED IN PERPETUITY AND, AS A RESULT, THEIR SERVICE POTENTIAL IS UNDIMINISHED.
PART V, LINE 4:	THE ENDOWMENT'S INVESTMENT EARNINGS ARE ALLOCATED IN A REASONABLE AND BALANCED WAY BETWEEN CURRENT DISTRIBUTION AND REINVESTMENT FOR FUTURE EARNINGS. DISTRIBUTIONS SHOULD PROVIDE A REASONABLY STABLE AND PREDICTABLE SOURCE OF FUNDS FOR THE ACTIVITIES OF THE MUSEUM THAT ARE SUPPORTED BY THE ENDOWMENT. SUBJECT TO OK UPMIFA (TO THE EXTENT APPLICABLE), THE ANNUAL DISTRIBUTABLE FUNDS FROM THE ENDOWMENT WILL BE NO MORE THAN 4.5%. THE DISTRIBUTION PERCENTAGE RATE WILL BE DEFINED USING A THREE-YEAR INVESTMENT AVERAGE. UNTIL AN ENDOWMENT HAS BEEN INVESTED FOR THREE YEARS, THE ANNUAL AVERAGE WILL BE USED AFTER THE INITIAL 12 MONTHS. SPECIFIC GIFTS MAY BE EXCLUDED FROM AVERAGING AND/OR BE SUBJECT TO OTHER DISTRIBUTION RULES, WHEN EXPLICITLY DIRECTED BY THE DONOR OR BY A 75% APPROVAL OF THE BOARD OF DIRECTORS. THE MUSEUM'S POLICY PERMITS SPENDING FROM UNDERWATER ENDOWMENT FUNDS WHEN DEEMED PRUDENT BY 75% OF THE BOARD OF DIRECTORS. DISTRIBUTIONS WILL BE MADE ANNUALLY, AND ENDOWMENTS MAY BE HELD FOR MORE THAN 12 MONTHS BASED ON THE DATE OF THE CHARITABLE GIFT.
PART X, LINE 2:	THE MUSEUM IS AN ORGANIZATION EXEMPT FROM FEDERAL INCOME TAX PURSUANT TO SECTION 501(A) OF THE INTERNAL REVENUE CODE (THE CODE) AS AN ORGANIZATION DESCRIBED IN SECTION 501(C)(3) OF THE CODE. PROVISION HAS BEEN MADE, WHERE MATERIAL, FOR ANY TAXES DUE ON UNRELATED BUSINESS INCOME. MANAGEMENT HAS EVALUATED THEIR TAX POSITIONS AND CONCLUDED THEY HAVE TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	COST OF GOODS SOLD -530,680. FUNDRAISING EXPENSES -671,682. RENTAL EXPENSES -365,016. REALIZED GAIN -511. FREIGHT EXPENSE -43,372.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	COST OF GOODS SOLD 530,680. FUNDRAISING EXPENSES 671,682. RENTAL EXPENSES 365,016. REALIZED GAIN 511. FREIGHT EXPENSE 43,372.

Additional Data

[Return to Form](#)

Software ID:

Software Version:

SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
MUSEUM OF THE BIBLE

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Employer identification number
27-3444987

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants or other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	0	1	FUNDRAISING		30,000
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total	0	1			30,000
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	0	1			30,000

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1

Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☐ Yes

☒ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)*

☐ Yes

☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☐ Yes

☒ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☐ Yes

☒ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)*

☐ Yes

☒ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).*

☐ Yes

☒ No

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

[illegible]

Additional Data

Software ID:

Software Version:

Name of the organization
MUSEUM OF THE BIBLE

Employer identification number
27-3444987

Part I Fundraising Activities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☒

Mail solicitations

e

☒

Solicitation of non-government grants

b

☒

Internet and email solicitations

f

☒

Solicitation of government grants

c

☒

Phone solicitations

g

☒

Special fundraising events

d

☒

In-person solicitations

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?
☒ Yes ☐ No

b

If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 LYNCH PINNACLE GROUP LLC 3 BETHESDA METRO CENTER 7450 WISCO BETHESDA, MD 20814	CONSULTING		No	90,000	90,000	0
2 ALTUS MARKETING 2900 EAST APACHE STREET TULSA, OK 74110	CONSULTING		No	76,000	76,000	0
3 JACQUELINE HALBIG VON SCHLEPPENBACH 204 GUTHRIE AVE ALEXANDRIA, V A 22305	CONSULTING		No	60,400	60,400	0
4 JACKSON CONSULTING GROUP LLC 54 W CHEYENNE MOUNTAIN BLVD COLORADO SPRINGS, CO 80906	CONSULTING		No	60,000	60,000	0
5 LISA C ROWAN 604 DEER HOLLOW DRIVE MOUNT AING, MD 21771	CONSULTING		No	55,800	55,800	0
6 RALPH D VEERMAN (VEERMAN & ASSOCIATES) 801 N ORANGE AVE SUITE 820 WINTER PARK, FL 32789	CONSULTING		No	31,250	31,250	0
7 RK STRATEGIES LTD SHDEROT CHEN 42 APT 5 TEL AVIV, IS 6416702	CONSULTING		No	30,000	30,000	0
8 KATELYN CHAMBERS DBA NOBLE NOTE LLC 4227 CHARLOTTE STREET KANSAS CITY, M O 64110	CONSULTING		No	27,000	27,000	0
9 HOWARD KALOOGIAN 217 COLBY ROAD WEARE, NH 03281	CONSULTING		No	15,000	15,000	0
10						
Total▶				445,450	445,450	

3

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a)Event #1	(b) Event #2	(c)Other events	(d) Total events
		GALA (event type)	WOMEN OF LEGACY (event type)	1 (total number)	(add col. (a) through col. (c))
Revenue					
	1	Gross receipts	2,439,409	531,317	4,750
	2	Less: Contributions	2,439,409	475,317	4,750
	3	Gross income (line 1 minus line 2)		56,000	
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs	38,159	35,342	
	7	Food and beverages	134,611	37,031	
	8	Entertainment	143,792	44,012	
	9	Other direct expenses	216,839	17,421	4,475
	10	Direct expense summary. Add lines 4 through 9 in column (d) ▶			
	11	Net income summary. Subtract line 10 from line 3, column (d) ▶			

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No
	7	Direct expense summary. Add lines 2 through 5 in column (d) ▶			
	8	Net gaming income summary. Subtract line 7 from line 1, column (d) ▶			

9 Enter the state(s) in which the organization conducts gaming activities:_____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . ☐ Yes ☐ No

b If "Yes," explain: _____

11

Does the organization conduct gaming activities with nonmembers?

☐ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity conducted in:

a	The organization's facility	13a	%
b	An outside facility	13b	%

14

Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ -----

Address ▶ -----

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c

If "Yes," enter name and address of the third party:

Name ▶ -----

Address ▶ -----

16

Gaming manager information:

Name ▶ -----

Gaming manager compensation ▶ \$ -----

Description of services provided ▶ -----

☐ Director/officer ☐ Employee ☐ Independent contractor

17

Mandatory distributions:

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See Instructions.

Return Reference	Explanation
------------------	-------------

Additional Data

Schedule G (Form 990) 2021

Return to Form

Software ID:

Software Version:

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
MUSEUM OF THE BIBLE

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number
27-3444987

Part I General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) SHEPHERDS THEOLOGICAL SEMINARY 6051 TYRON RD CARY, NC 27518	20-0180768	501C3	100,475	0	N/A	N/A	GREEK PAUL PROJECT

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

1

3

Enter total number of other organizations listed in the line 1 table ▶

0

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	THE ORGANIZATION REQUIRES CONFIRMATION OF THE USE OF ALL GRANTS MADE TO VARIOUS ORGANIZATIONS THAT WERE MADE AS PART OF THEIR ARTIFACT SHARING MISSION.

Additional Data

Return to Form

Software ID:
Software Version:

Name of the organization
MUSEUM OF THE BIBLE

Employer identification number
27-3444987

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☒ Travel for companions ☒ Tax idemnification and gross-up payments ☐ Discretionary spending account ☒ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e.g., maid, chauffeur, chef)		
1b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	Yes	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	Yes	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☒ Compensation committee ☒ Independent compensation consultant ☒ Form 990 of other organizations ☐ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		No
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.		No
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.		No
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	Yes	
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1HARRY HARGRAVE CEO	(i)	403,334	209	109,734	2,364	0	515,641	0
	(ii)	0	0	0	0	0	0	0
2JEFFREY KLOHA CHIEF CURATORIAL OFFICER	(i)	249,508	228	1,229	7,764	28,127	286,856	0
	(ii)	0	0	0	0	0	0	0
3DONNA BUONO JONAS CHIEF OPERATING OFFICER	(i)	217,959	218	182	6,711	25,106	250,176	0
	(ii)	0	0	0	0	0	0	0
4DAVID P SUEY CHIEF ADMIN OFFICER	(i)	213,970	218	2,889	6,653	22,055	245,785	0
	(ii)	0	0	0	0	0	0	0
5JOHN SHARPE CHIEF RELATIONS OFFICER	(i)	222,427	228	9,820	6,806	0	239,281	0
	(ii)	0	0	0	0	0	0	0
6SHANNON BENNETT CHIEF MARKETING OFFICER	(i)	180,495	216	572	5,528	12,012	198,823	0
	(ii)	0	0	0	0	0	0	0
7MICHAEL CLARKE PARTNERSHIP RELATIONS REGIONAL DIR.	(i)	154,736	216	576	4,945	15,757	176,230	0
	(ii)	0	0	0	0	0	0	0
8RENA OPERT DIRECTOR OF EXHIBITS	(i)	154,485	207	132	1,623	19,423	175,870	0
	(ii)	0	0	0	0	0	0	0
9KAREN POTH CREATIVE DIRECTOR	(i)	163,840	203	771	3,390	0	168,204	0
	(ii)	0	0	0	0	0	0	0
10JOHN GARDNER DIRECTOR OF GUEST RELATIONS/RETAIL	(i)	149,197	214	540	3,805	6,054	159,810	0
	(ii)	0	0	0	0	0	0	0
11DAVID DUBOIS COMPTROLLER	(i)	126,173	259	223	4,010	27,127	157,792	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	TRAVEL FOR COMPANION IS ALLOWED FOR THE CEO AND IS INCLUDED IN TAXABLE COMPENSATION. HOUSING VALUED AT \$109,733 WAS PROVIDED TO THE CEO AND INCLUDED IN TAXABLE COMPENSATION. TAX GROSS-UP PAYMENTS ARE PROVIDED TO THE CEO FOR CERTAIN BUSINESS-RELATED EXPENSES PER THE CEO'S WRITTEN EMPLOYMENT CONTRACT.
PART I, LINE 7	BONUSES INCLUDED A NON-FIXED DISCRETIONARY AMOUNT. THE BONUS POOL WAS APPROVED BY THE BOARD OF DIRECTORS.

Additional Data

Return to Form

Software ID:
Software Version:

Name of the organization
MUSEUM OF THE BIBLE

Employer identification number
27-3444987

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only).
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958. _____

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization. \$ _____

Part II Loans to and/or From Interested Persons.
Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No

Total \$ _____

Part III Grants or Assistance Benefiting Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) HOBBY LOBBY	SEE NOTE BELOW	495,101	SEE BELOW		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference	Explanation
SCH L, PART IV, COLUMNS B AND D, RELATIONSHIP/DESCRIPTION OF TRANSACTION	STEVE GREEN, CHAIRMAN OF THE MUSEUM OF THE BIBLE, IS A MORE THAN 35% SHAREHOLDER OF HOBBY LOBBY STORES, INC. THE MUSEUM LEASES OFFICE SPACE FROM HOBBY LOBBY, PROVIDES AND BILLS FOR CURATORIAL SERVICES TO HOBBY LOBBY, AMONG OTHER EXPENSES AND REVENUES PAID TO AND RECEIVED FROM HOBBY LOBBY, TOTALING \$495,101. THESE GOODS AND SERVICES PROVIDED BETWEEN THE ORGANIZATIONS HAVE BEEN PROVIDED AT THE FAIR MARKET VALUE THAT THEY WOULD OTHERWISE PURCHASE OR PROVIDE IN THE ORDINARY COURSE OF BUSINESS.IN ADDITION, IN JANUARY 2021, THE MUSEUM OUTSOURCED MUCH OF ITS INFORMATION TECHNOLOGY SERVICES TO HOBBY LOBBY WHO PROVIDED THOSE SERVICES TO THE MUSEUM AT NO COST. THE DONATED SERVICES WERE VALUED AT \$941,025.

Additional Data

[Return to Form](#)

Software ID:

Software Version:

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.**
▶ **Attach to Form 990 or 990-EZ.**
▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization MUSEUM OF THE BIBLE	Employer identification number 27-3444987
---	--

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 4	BYLAWS MODIFIED TO REFLECT CHANGE IN YEAR END FROM JUNE 30 TO DECEMBER 31.
FORM 990, PART VI, SECTION B, LINE 11B	MANAGEMENT AND THE FINANCE/AUDIT COMMITTEE REVIEW THE FORM 990 WITH THE OUTSIDE TAX PREPARER. THE FORM 990 IS PROVIDED TO THE BOARD OF DIRECTORS PRIOR TO FILING THE RETURN.
FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION MONITORS THE CONFLICT OF INTEREST POLICY BY REQUIRING BOARD MEMBERS TO DISCLOSE AND ABSTAIN.
FORM 990, PART VI, SECTION B, LINE 15	THE COMPENSATION OF ALL OFFICERS OF THE ORGANIZATION INCLUDING THE CEO IS DETERMINED BY THE COMPENSATION COMMITTEE. IN PARTICULAR, THE BOARD COMPENSATION COMMITTEE EVALUATES THE CEO INDIVIDUALLY AND REVIEWS/APPROVES A COMPENSATION STUDY ON ALL OTHER EMPLOYEES FOR USE IN DETERMINING MARKET RATES FOR POSITIONS. INDIVIDUAL COMPENSATION FOR THESE EMPLOYEES IS SET BASED ON A DISCUSSION AMONG THE CEO AND COO.
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. SOME SUMMARY INFORMATION, ALONG WITH A FORM TO INQUIRE, IS AVAILABLE ON THE WEBSITE.
FORM 990, PART IX, LINE 11G	PAYROLL RELATED SERVICES: PROGRAM SERVICE EXPENSES 46,688. MANAGEMENT AND GENERAL EXPENSES 20,146. FUNDRAISING EXPENSES 6,549. TOTAL EXPENSES 73,383. CONSULTING EXPENSE: PROGRAM SERVICE EXPENSES 437,776. MANAGEMENT AND GENERAL EXPENSES 40,947. FUNDRAISING EXPENSES 135,666. TOTAL EXPENSES 614,389. OTHER CONTRACT SERVICES: PROGRAM SERVICE EXPENSES 2,540,794. MANAGEMENT AND GENERAL EXPENSES 237,648. FUNDRAISING EXPENSES 341,935. TOTAL EXPENSES 3,120,377.

Additional Data

[Return to Form](#)

Software ID:

Software Version: