990

Department of the

Internal Revenue Service

Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation) Do not enter social security numbers on this form as it may be made public.

▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

2020
Open to Public

OMB No. 1545-

Open to Public Inspection

A For the 2020 calendar year, or tax year beginning 07-01-2020 , and ending 06-30-2021 D Employer identification number C Name of organization **B** Check if applicable: INTERNATIONAL CENTER OF PHOTOGRAPHY 23-7412428 Name change Initial return Doing business as Final return/terminated E Telephone number Amended return Number and street (or P.O. box if mail is not delivered to street address) Room/suite 79 ESSEX STREET (212) 857-0000 Application pending City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10002 G Gross receipts \$ 16,287,723 Name and address of principal officer: **H(a)** Is this a group return for DAVID E LITTLE subordinates? 79 ESSEX STREET **H(b)** Are all subordinates NEW YORK, NY 10002 included? Tax-exempt status: 501(c)(3) If "No," attach a list. (see instructions) 501(c) () (insert no.) 4947(a)(1) or 527 **H(c)** Group exemption number ▶ Website: WWW.ICP.ORG L Year of formation: 1974 M State of legal domicile: NY K Form of organization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ► 1 Briefly describe the organization's mission or most significant activities: THE INTERNATIONAL CENTER OF PHOTOGRAPHY IS A CENTER WHERE PHOTOGRAPHS ARE COLLECTED, PROTECTED, RESEARCHED, AND EXHIBITED; A PLACE WHERE STUDENTS OF ALL AGES AND ACCOMPLISHMENTS LEARN TO MAKE IMAGES AND ARE CHALLENGED BY TECHNICAL AND AESTHETIC LESSONS. ICP PROVIDES A FORUM FOR THE EXCHANGE Activities & Governance OF IDEAS AND FOR THE USE OF PHOTOGRAPHY AS A MEDIUM FOR REVEALING THE HUMAN CONDITION Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) . 19 376 Total number of individuals employed in calendar year 2020 (Part V, line 2a) . Total number of volunteers (estimate if necessary) 6 19 Total unrelated business revenue from Part VIII, column (C), line 12 . 0 **b** Net unrelated business taxable income from Form 990-T, line 39 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 4,716,891 12,123,258 Revenue Program service revenue (Part VIII, line 2g) 4,334,818 2,397,022 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 3,389,469 600,430 869,860 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,167,013 13,311,038 16,287,723 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 1,070,745 Benefits paid to or for members (Part IX, column (A), line 4) . . . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 7,190,131 4,071,631 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) 1,157,419 9,618,441 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 6,101,293 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 17,879,317 10,573,656 Revenue less expenses. Subtract line 18 from line 12 . . . -4,568,279 5,714,067 Assets or Balances Beginning of Current **End of Year** 20 Total assets (Part X, line 16) 78,791,074 72,245,409 32,735,284 18,972,738 21 Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20 . 46,055,790 53,272,671 **Signature Block** Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 2022-05-12 Signature of officer Sign DAVID E LITTLE EXECUTIVE DIRECTOR Here Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN 2022-05-12 P00535099 **Paid** self-employed Firm's EIN > 87-3707167 **Preparer Use Only** Firm's address > 685 THIRD AVENUE Phone no. (212) 503-8800 NEW YORK, NY 10017

May the IRS discuss this return with the preparer shown above? (see instructions)

) (Revenue \$

including grants of \$

6.512.897

(Expenses \$

Total program service expenses

Form 990 (2020) Page 3 **Checklist of Required Schedules** Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Yes 1 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🐿 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Νo 3 candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 Νo Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Νo Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Νo 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Νo 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part Il 🐯

Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Yes complete Schedule D, Part III 🐿

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Form 990 (2020)

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14a

14b

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20b

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Yes

Yes

Yes

Yes

Yes

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt

permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII,

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🐯 c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🐿 d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

Did the organization's separate or consolidated financial statements for the tax year include a footnote that

12a ର୍ ପ୍ରମୟକ" ଦେଗୁଖନାହାୟ ନେ ବିଷ୍ଟାଧିକ ନିଜ୍ଞ ଅନ୍ୟୁକ୍ତ hopendent audited financial statements for the tax year? If "Yes," complete

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐒

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign

Did the organization report on Part IX column (A), line 3, more than \$5,000 of grants or other assistance to or for

b Was the organization included in consolidated, independent audited financial statements for the tax year?

14a Did the organization maintain an office, employees, or agents outside of the United States?

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . 🐒 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

any foreign organization? If "Yes," complete Schedule F, Parts II and IV 🥦

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

negotiation services? If "Yes," complete Schedule D, Part IV 🥦

VIII, IX, or X as applicable.

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No

Form 990 (2020) Page 4 Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 Yes Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . .

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If

Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or

former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

哲道學研究 公公司用包括证例所的的形式的 智利并引力 or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member,

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes,"

c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes,"

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable

b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

Hid the Granketation field to the schedule N, Part I

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

เพื่อรัฐโลย Complete Schedule R, Part II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Check if Schedule O contains a response or note to any line in this Part V .

Statements Regarding Other IRS Filings and Tax Compliance

or to a 35% controlled entity (including an employee thereof) or family member of any of these persons?

b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV . . .

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

"Yes," complete Schedule L, Part I

If "Yes," completeSchedule L,Part III

conservation contributions?

and Part V, line 1

sections 301.7701-2 and 301.7701-3?

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Part V

entity or family member of any of these persons?

instructions for applicable filing thresholds, conditions, and exceptions):

23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000

as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d

24a

24c

24d

25a

25b

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28a

28b

28c

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35a

35b

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1a

1b

Yes

Yes

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24b

Pa	Statements Regarding Other IRS Filings and Tax Compliance (continued)									
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νo						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b								
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account, between the name of the foreign country:	4a		No						
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts									
5a	\widehat{W}_{a} the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No						
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5 c								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N o						
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b								
7	,									
а	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?									
b	b If "Yes," did the organization notify the donor of the value of the goods or services provided?									
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No						
d	If "Yes," indicate the number of Forms 8282 filed during the year									
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νο						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No						
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 a required?									
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a									
	Form 1098-C?									
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8								
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12 10a									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club									
11	Section 501(c)(12) organizations. Enter:									
a b	Gross income from members or shareholders									
-	against amounts due or received from them.)									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.									
13 a	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	40.								
-		13a								
h	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states									
	in which the organization is licensed to issue qualified health plans									
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νο						
b	14b									
15	15		No							
16		16		No						
	F	orm 990	(2020)							

independent

year by the following:

taxable entity during the year? .

Section C. Disclosure

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or similar committee, explain in Schedule O.

Enter the number of voting members included in line 1a, above, who are

Did the organization have members or stockholders?

b Each committee with authority to act on behalf of the governing body?

10a Did the organization have local chapters, branches, or affiliates? .

other officer, director, trustee, or key employee?

 ${f a}$ The governing body?

ge **6**

Νo

Nο

Νo

Nο

Nο

Νo

Nο

Νo

Nο

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10b

11a

12a

12b

12c

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15a

15b

16a

16b

Yes

Νo

Form 990 (2020)

1b

990	(2020)	Pa
V١	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines	;
	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions,	

	,	•			,		_		,			,			
	8a, 8b, or 10b below, Check if Schedule	describe the Ocontains a	circumstances, response or no	<i>processes, c</i> ote to any li	o <i>r changes</i> ne in this	<i>in Schedul</i> Part VI	le 0. S	ee ins	tructio	ns. •					
ecti	on A. Governing	Body and	Managemer	nt											
													Ye	s	
E n	ter the number of votir	ng members o	of the governing	g body at th	e end of th	he tax	1a				1	9			
VΦ	ar			_											

Yearner are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee

Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any

Did the organization delegate control over management duties customarily performed by or under the direct

Did the organization make any significant changes to its governing documents since the prior Form 990 was

Bild the organization become aware during the year of a significant diversion of the organization's assets? .

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or

b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders,

Did the organization contemporaneously document the meetings held or written actions undertaken during the

Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

organization's mailing address? If "Yes," provide the names and addresses in Schedule O

b If "Yes," did the organization have written policies and procedures governing the activities of such chapters,

Did the process for determining compensation of the following persons include a review and approval by

b Describe in Schedule O the process, if any, used by the organization to review this Form 990. . 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 . . .

Did the organization have a written document retention and destruction policy? .

a The organization's CEO, Executive Director, or top management official . . .

List the states with which a copy of this Form 990 is required to be filed

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).

Did the organization have a written whistleblower policy?

affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing

b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give

Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe

independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

State the name, address, and telephone number of the person who possesses the organization's books and records: ▶DAVID E LITTLE EXECUTIVE DIRECTOR 79 ESSEX STREET NEW YORK,NY10002(212) 857-0001

Own website 🗌 Another's website 📝 Upon request 🔲 Other (explain in Schedule O)

interest policy, and financial statements available to the public during the tax year.

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NJ,NY

supervision of officers, directors or trustees, or key employees to a management company or other person? .

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** Check if Schedule O contains a response or note to any line in this Part $VII\,$.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable	compensation	from th						ny related organiz		
See instructions for the order in which to list t Check this box if neither the organization n	•		ation	cor	npe	nsate	d an	ny current officer,	director, or truste	e.
(A) Name and title	(B) Average hours per week (list any hours for related	Posi mo unles	ition ore th	(C) (do nan rsor cer a	not one is and	chec box, both	:k	(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other compensation from the organization
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)	and related organizations
(1) ADAM FUSS	2.00	x						0	0	0
TRUSTEE										
(2) ALMUNDENA LEGORETTA VICE CHAIR	4.00	Х		х				0	0	0
(3) BICKY KELLNER TRUSTEE	2.00	Х						0	0	0
(4) BOB JEFFREY	4.00							_	_	
VICE PRESIDENT		X		Х				0	0	0
(5) CARYL S ENGLANDER	8.00	V		V				0	0	
CHAIR	••	X		Х				0	0	0
(6) DIANE TUFT TRUSTEE	2.00	х						0	0	0
(7) FABIAN ONETTI TREASURER	4.00	Х		х				0	0	0
(8) FRANK FILIPPO TRUSTEE (OUTGOING)	2.00	х						0	0	0
(9) HEATHER VRATTOS SECRETARY (OUTGOING)	4.00	Х		х				0	0	0
(10) JAMES A D'AQUILA TRUSTEE	2.00	х						0	0	0
(11) JAN W MULDER	2.00									
TRUSTEE		Х						0	0	0
(12) JEFFREY A ROSEN PRESIDENT	4.00	х		х				0	0	0
(13) LISA DENNISON TRUSTEE	2.00	х						0	0	0
(14) LORI ORDOVER TRUSTEE (OUTGOING)	2.00	Х						0	0	0
(15) MICHAEL A CLINTON EXECUTIVE VICE PRESIDENT	4.00	х		Х				0	0	0
(16) NANCY BOROWICK TRUSTEE	2.00	х						0	0	0
(17) PAT SCHOENFELD TRUSTEE	2.00	х						0	0	0
-				1						Form 990 (2020)

	(A)	(B)			(C))			(D)	(E)	(F)	
	Name and title	Average hours per week (list any hours for related organizations	unle:	ore th	(do nan rsor cer a or/t	not one is and rust	both a :ee)	an	Reportable compensation from the organization (W-2/1099- MISC)	Reportable compensation from related organizations (W-2/1099- MISC)	Estima amount o compens from t organize and rel	f other sation the ation
		below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	11200)		organiza	
` '	PEGGY ANDERSON	2.00	Х						0	0		0
TRUS	TEE RANDALL ROTHENBERG											
····	ETARY	4.00	Х		Χ				0	0		0
	RENEE W HARBERS LIDDELL	4.00										
EXEC	UTIVE VICE PRESIDENT	4.00	X		Х				0	0		0
(21)	STEFANO TONCHI	2.00	.,									
TRUS	TEE		×						0	0		0
,	STEPHANIE H SHUMAN	4.00	х		Х				0	0		0
VICE	CHAIR								ŭ ,			
	TONY MILBANK	4.00	Х		Х				0	0		0
	SURER (OUTGOING) KIRRA ANN STEEL											
CHIE	F DEVELOPMENT OFFICER	40.00			Х				155,255	0		23,869
	MARK HUMPHREY LUBELL UTIVE DIRECTOR	40.00			Х				310,025	0		57,653
	DAVID CAMPANY GING DIRECTOR OF PROGRAMS	40.00					Х		120,067	0		9,802
····	GIGI LOIZZO F EXPERIANCE OFFICER	40.00					х		143,379	0		7,989
	KATHLEEN DUFF F OPERATING OFFICER	40.00					х		157,609	0		17,762
	PAUL PUCIATA CTOR OF CAPITAL PROJEC	40.00					х		125,993	0		16,004
(30)	VICTOR F QUINONES	40.00					.,		442.000			44 522
	ROLLER	•••••					Х		113,000	0		11,533
1b 9	Sub-Total			•		•	•					
	Total from continuation sheets to Part VI	•					·		1 125 220	0		144,612
	Total (add lines 1b and 1c)						<u>'</u>		1,125,328	٥		144,012
2	Total number of individuals (including b \$100,000 of reportable compensation f					bove	e) who	o re	ceived more than			
3	Did the organization list any former off on line 1a? <i>If "Yes," complete Schedule</i> .			e, ke	y er	nplo	yee,	or h	nighest compensat	ed employee	Yes	No No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual											-	
5	Did any person listed on line 1a receive								-			
	services rendered to the organization?		e Sche	aule J	tor	suc	n per:	son		5		No
	ection B. Independent Contractor Complete this table for your five higher		ind	ond-	a+ ·	or-	-2 c+ -	الد م	ant received	than #100 000 . C		
1	Complete this lable for Your live Mane:	si compensaren	mueb	enuel	ii C	UIIL	aLLUI	ചഥി	ion received more	LUCUL DIUU.UUU OF		

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

compensation from the organization. Report compensation for the calculate year change	compensation from the organization report compensation for the calculate year chains with or within the organization of tax year.								
(A) Name and business address	(B) Description of services	(C) Compensation							
EVENSONBEST LLC 641 AVENUE OF THE AMERICAS NEW YORK, NY 10011	OFFICE DESIGN SERVICES	238,727							
GENSLER	ARCHITECTURE SERVICES	196,211							

11 E MADISON ST 300 CHICAGO, IL 60602 A EIDELBERG GENERAL CONTRACTOR LLC CONSTRUCTION SERVICES

147,277

96 LINWOOD PLAZA 150 FORT LEE, NJ 07024

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \blacktriangleright 3 Form **990** (2020)

	990 (2020)					Page 9
Part				4 \ / / / /		
	Check if Schedule O contains a respo	nse or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	d Related organizations e Government grants (contributions) 1d 1e	74,302 679,511				
	f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a - 1f:\$	11,369,445				
	h Total. Add lines 1a-1f		12,123,258			
	В	usiness Code	12,123,230			
9	2a TUITION AND EDUCATION FEES	611600	2,291,726	2,291,726		
Program Service Revenue	b MUSEUM ADMISSIONS	900099	105,296	105,296		
e ce	С					
Serv	d					
Tran						
Prog	f All other program service revenue.					
	9 Total. Add lines 2a-2f	2,397,022				
	3 Investment income (including dividends, in					
	other		95,01	5		95,015
	49inconfearpownits estment of tax-exempt bo	nd proceeds	628,65	0		628,650
	5 Royalties	(ii) Personal	028,03			020,030
	(i) Keai	(II) I el solidi	-			
	6a Gross rents 6a					
	b Less: rental expenses 6b					
	c Rental income or 6c 6c					
	d (Nets) ental income or (loss)	· · · · (ii) Other►				
	7a Gross amount from sales of assets other than inventory	(ii) Other-				
	b Less: cost or other basis and sales expenses					
	c Gain or (loss) 7c 505,415					
	d Net gain or (loss)	· · · •	505,41	5		505,415
Other Revenue	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a b Less: direct expenses 8b c Net income or (loss) from fundraising events	ents				
o#		-				
J	9a Gross income from gaming activities. See Part IV, line 19 9b					
	c Net income or (loss) from gaming activiti	es 🕨				
	10a Gross sales of inventory less					

returns and allowances	10a	174,007				
b Less: cost of goods sold	10b	0				
c Net income or (loss) from sales of	inve	ntory	174,007	174,007		
		>				_
Miscellaneous Revenue		Business Code				
11a TUITION WRITE OFF		900099	330,906	330,906		
b PUBLIC PROGRAMS c MISCELLANEOUS		900099	25,885	25,885		
		900099	7,565	7,565		
d All other revenue						
e Total. Add lines 11a-11d	364,356					
12 Total revenue. See instructions .	•		16,287,723	2,935,385	0	1,229,080

1,229,080 Form **990** (2020)

Form 990 (2020)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations mu Check if Schedule O contains a response or note t				
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	400,732	400,732		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	447,492	53,622	285,983	107,887
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,041,738	2,037,182	510,387	494,169
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,738	1,462	1,018	258
9 Other employee henefits	289,893	185,697	72,664	31,532
9 Other employee benefits	289,893	185,697	97,015	31,532
10 Payroll taxes	200,7	100,22	2.,	J .,
11 Fees for services (non-employees):				<u> </u>
a Management	55,378		55 378	<u> </u>
b Legal	· -	+	55,378	
c Accounting	380,080		380,080	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	20.270		22, 070	
f Investment management fees	39,870	:-> 059	39,870	:: 200
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	232,627	123,257	97,562	11,808
12 Advertising and promotion	178,192	97,343	59,658	21,191
13 Office expenses	743,123	673,364	51,476	18,283
14 Information technology	163,528	89,332	54,749	19,447
15 Royalties				<u> </u>
16 Occupancy	985,114	538,149	329,815	117,150
17 Travel	48	26	16	6
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	1,289,263	708,221	428,750	152,292
21 Payments to affiliates		_		<u>L</u>
22 Depreciation, depletion, and amortization	1,061,131	575,755	358,158	127,218
23 Insurance				
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a TEACHER AND LECTURE FEE	721,589	721,589		
b BAD DEBT	147,223	80,425	66,798	- <u></u> -
c OTHER	56,753	51,880	3,811	1,062
d EQUIPMENT RENTAL AND RE	25,505	13,933	8,539	3,033
e All other expenses	21,869	2,632	1,613	17,624
25 Total functional expenses. Add lines 1 through 24e	10,573,656	6,512,897	2,903,340	1,157,419
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				
	-		-	F

		Palance Shoot					Page 11
Pa	art X	_					_
		Check if Schedule O contains a response or	note to	any line in this Part IX .	(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			120,696	1	222,947
	2	Savings and temporary cash investments	•		2,691,910	2	7,314,504
	3	Pledges and grants receivable, net			20,303,499	3	3,651,336
	4	Accounts receivable, net			6,130	4	955,871
	5	Loans and other payables to any current or fo		fficer, director, trustee,			
	6	key employee, creator or founder, substantial controlled entity or family member of any of t Laans and other receivables from other disquander section 4958(f)(1)), and persons described.	l contri these p ialified	butor, or 35% ersons persons (as defined		5	
	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			78,994	8	81,546
SS	9				80,569	9	106,186
A		Prepaid expenses and deferred charges .	· ·		80,509	9	100,100
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	55,113,381			
	ь	Less: accumulated depreciation	10b	3,171,971	49,685,753	10c	51,941,410
	11	Investments—publicly traded securities .			4,036,398	11	5,515,627
	12	Investments—other securities. See Part IV, li		1,440,447	12	2,000,911	
	13	Investments—program-related. See Part IV, I		13			
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			346,678	15	455,071
	16	Total assets: Add lines 1 through 15 (must e	aual lii	ne 33)	78,791,074	16	72,245,409
	17	Accounts payable and accrued expenses .		-	1,899,648	17	2,389,491
	18	Grants payable			18	· · · · · ·	
	19	Deferred revenue	239,525	19	61,960		
	20	Tax-exempt bond liabilities			, , , , , , , , , , , , , , , , , , ,	20	,
'n	21	Escrow or custodial account liability. Comple		<u> </u>		21	
Liabilities	22	Loans and other payables to any current or fo key employee, creator or founder, substantial controlled entity or family member of any of t	rmer o I contri	fficer, director, trustee, butor, or 35%			
9				_	12 020 500	22	10.717.670
	23	Secured mortgages and notes payable to unr		· —	13,939,508	23	13,717,670 2,803,617
	24 25	Unsecured notes and loans payable to unrela Other liabilities (including federal income tax parties, and other liabilities not included on I	, payal	bles to related third	10,030,003	24 25	2,003,017
	26	Complete Part X of Schedule D		-	32,735,284	26	18,972,738
S	26	Total liabilities. Add lines 17 through 25 .		5 E	32,733,204	26	10,972,730
ce		Organizations that follow FASB ASC 958, che	ck her	e 🕨 🔟 and complete			
Balances	27	lines 27, 28, 32, and 33. Net assets without donor restrictions			21,127,306	27	43,034,401
d E	28	Net assets with donor restrictions		24,928,484	28	10,238,270	
Fund		Organizations that do not follow FASB ASC 9	58. che	eck here ▶ ☐ and			
Assets or F	29	complete lines 29 through 33. Capital stock or trust principal, or current fur				29	
ets	30	Paid-in or capital surplus, or land, building or		nent fund		30	
SS	31	Retained earnings, endowment, accumulated				31	
	32	Total net assets or fund balances			46,055,790	32	53,272,671
Net	33	Total liabilities and net assets/fund balances			78,791,074	33	72,245,409
							Form 990 (2020)

2c

За

3b

Yes

Νo

Form 990 (2020)

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Schedule O.

Single Audit Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in

Form 990 (2020)		
Additional Data		Return to Form
	Software ID:	
	Software 1D:	
	Software Version:	
Form 990, Special Condition D	Description:	
	Special Condition Description	

(Form 990 or 990EZ) Department of the Treasury

Name of the organization

For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ.

SCHEDULE A

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

Employer identification number

Schedule A (Form 990 or 990-EZ) 2020

		THE SERVICE OF THOTOGRAP					23-7412428			
Pa	rt I	Reason for Public	c Charity St	t atus (All organiza	tions must co	mplete this pa		ns.		
The o	organiz	zation is not a private fo								
1		A church, convention of	of churches, or	association of churcl	nes described in	section 170(b)(1)(A)(i).			
2		A school described in	section 170(b)	(1)(A)(ii). (Attach So	chedule E (Form	n 990 or 990-E	Z).)			
3		A hospital or a coopera	ative hospital s	service organization o	lescribed in sec	tion 170(b)(1)	(A)(iii).			
4		A medical research org hospital's name, city, a		rated in conjunction w	rith a hospital d	escribed in sec	tion 170(b)(1)(A)(iii)). Enter the		
5		An organization operat 170(b)(1)(A)(iv). (Co		_	versity owned o	r operated by a	governmental unit d	escribed in section		
6		A federal, state, or loca	al government	or governmental unit	described in se	ction 170(b)(1)(A)(v).			
7	<u>~</u>	An organization that no described in section 1 7	70(b)(1)(A)(vi	i). (Complete Part II.))	-	ntal unit or from the g	eneral public		
8		A community trust des	scribed in secti	on 170(b)(1)(A)(vi).	(Complete Part	: II.)				
9		An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:								
10		An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)								
11		An organization organized and operated exclusively to test for public safety. See section 509(a)(4).								
12		An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.								
а		Type I. A supporting or supported organization organization. You must	(s) the power	to regularly appoint o	r elect a majórit		. ,, ,,	, , , ,		
b		Type II. A supporting of management of the supmust complete Part IV	pporting organ	ization vested in the s			• ,,,			
С		Type III functionally is supported organization						rated with, its		
d		Type III non-functional not functionally integral (see instructions). You	ated. The organ	nization generally mu	st satisfy a distr	ribution require		` '		
е		Check this box if the o	-				s a Type I, Type II, Ty	ype III functionally		
f	Enton	integrated, or Type III				١.				
g	Enter	the number of supporte Provide the following ir					· · · · · · · · · · · · · · · · · · ·			
9	(i) Na	ame of supported	(ii) EIN	(iii) Type of	(iv) Is the o	organization	(v) Amount of	(vi) Amount of		
	• •	organization	,	organization (described on lines 1- 10 above (see	listed in your governing mo		monetary support (see instructions)	` '		
				instructions))						
					Yes	No				
T-4							1	I		

Cat. No. 11285F

Section A. Public Support

membership fees received. (Do not include any "unusual grant.") . . 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf

The value of services or facilities furnished by a governmental unit to the organization without charge...

supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column **Public support.** Subtract line 5 from

Section B. Total Support

securities loans, rents, royalties and income from similar sources

business activities, whether or not the business is regularly carried 10 Other income. Do not include gain

> or loss from the sale of capital assets (Explain in Part VI.). . **Total support.** Add lines 7 through

(or fiscal year beginning in)

Amounts from line 4. . Gross income from interest, dividends, payments received on

Net income from unrelated

Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly

(or fiscal year beginning in) Gifts, grants, contributions, and

Calendar year

. . . .

line 4.

Calendar year

Schedule A ((Form 990 or 990-EZ) 2020	Page 2
Part II	Support Schedule for Organizations Described in Sections 170(b)	(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the	organization failed to qualify under

(a) 2016

3.227.733

3,227,733

648,707

474,878

Public support percentage for 2019 Schedule A, Part II, line 14

Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f))

(b) 2017 3,227,733 12,534,849

(b) 2017

Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

12.534.849

12,534,849

839,787

612,789

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

17a 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

h 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

16a 33 1/3% support test-2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test-2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

(c) 2018 31,565,091

(c) 2018

31,565,091

31,565,091

494,154

211,722

(d) 2019

4.716.891

4.716.891

4,716,891

462,778

590,622

(d) 2019

(e) 2020

12

14

15

(e) 2020

12.123.258

12.123.258

12,123,258

723,665

364,356

Schedule A (Form 990 or 990-EZ) 2020

(f) Total

64.167.822

64,167,822

33,645,898

30,521,924

64,167,822

3,169,091

2,254,367

69,591,280

26,959,427

43.860 %

40.880 %

(f) Total

Section C. Computation of Public Support Percentage

(a) 2016

	dule A (Form 990 or 990-EZ) 2020						Page
P	Support Schedule f						
							fy under Part
_	II. If the organization	fails to qualify	y under the te	sts listed below	ı, please compl	ete Part II.)	
	ection A. Public Support		T	T		1	1
	endar year	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
•	fiscal year beginning in)	. ,	. ,	1,,	. ,	,	,
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
_	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513						
	T			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
_	The section of the se						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year.			+			
	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c						
-	from line 6.)						
	ection B. Total Support	Т	1		Т	1	1
	endar year	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
•	fiscal year beginning in) 🕨	. ,	. ,	, ,	, ,	,	,
9	Amounts from line 6						
.0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
	• • • • • • • • • • • • • • • • • • • •						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975.				+		1
С	Add lines 10a and 10b.		ļ	1			
11	Net income from unrelated						
	business activities not included in						
	line 10b, whether or not the						
	business is regularly carried on.						
12							
	or loss from the sale of capital						
	assets (Explain in Part VI.)		1	1		1	1
13	Total support. (Add lines 9, 10c,						
	11, and 12.).		1	1			<u> </u>
14	First 5 years. If the Form 990 is for t						
	check this box and stop here	<u> </u>	<u></u> .	<u></u> .	<u> </u>	<u> </u>	qualify under Part I.) (f) Total (f) Total
Se	ection C. Computation of Publ	ic Support P	ercentage	<u> </u>			<u> </u>
15	Public support percentage for 2020 (2 13, column (f))		. 15	
	Public support percentage from 201	•	•				
16						16	
Se	ection D. Computation of Inve						
17	Investment income percentage for 2	2020 (line 10c, co	olumn (f) divided	by line 13, colur	nn (f))	. 17	
18	Investment income percentage from	2019 Schedule	A, Part III, line	17		18	
	331/3% support tests—2020. If the o	rganization did r	not check the bo	x on line 14, and	line 15 is more tl		line 17 is not
	more than 33 1/3%, check this box ar						

b 33 1/3% support tests—2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization 🕨 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

Page 4

you checked box 12a or 12b in Part I, answer lines 4b and 4c below.

or supervised by or in connection with its supported organizations.

box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you mplete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you

Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization

b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and

purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.

all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

Substitutions only. Was the substitution the result of an event beyond the organization's control?

regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

the filing organization's supported organizations? If "Yes," provide detail in Part VI.

supporting organization had an interest? If "Yes," provide detail in Part VI.

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines

satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if

b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from,

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine

b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting

assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)

	(Complete only if you checked a
cked	hox 12h of Part I com

was described in section 509(a)(1) or (2).

amendment to the organizing document).

organization's organizing document?

"Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

(1) or (2))? If "Yes," provide detail in Part VI.

organizations)? If "Yes," answer line 10b below.

whether the organization had excess business holdings).

	(Complete only if you checked a
hecked	box 12b, of Part I, con
to a set of the	121 (5.1.1.

⁄es	No

1 2

За

3b

3с

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Schedule A (Form 990 or 990-EZ) 2020

3b and 3c below.

made the determination.

Supporting Organizations (continued)

Part IV

Yes

Page 5

No

11 Has the organization accepted a gift or contribution from any of the following persons?				
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in 11a above?	11b		
c		11c		
5	Section B. Type I Supporting Organizations			
			Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
-	Section C. Type II Supporting Organizations			
	Control of 17pc 21 Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or		103	140
-	trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or			
	management of the supporting organization was vested in the same persons that controlled or managed the supported	1		
	ection ^z d ^{io} Aff)Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	_		
_		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations	3		
S	Section E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst	tructio	ns):	
	a The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions)	(see		
2	Activities Test. Answer lines 2a and 2b below.			
			Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities			
	constituted substantially all of its activities.	2a		
	b Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of

b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in **Part VI.** the role played by the organization in this regard.

each of the supported organizations? If "Yes" or "No" provide details in Part VI.

Schedule A (Form 990 or 990-EZ) 2020

(B) Current Year (optional)

Current Year

Page **6**

ar?	t V	Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations
1		Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See
		instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		

Other gross income (see instructions) Add lines 1 through 3

5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of

gross income or for management, conservation, or maintenance of property held for production of income (see instructions)

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)

Section B - Minimum Asset Amount

7 Other expenses (see instructions)

1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):

a Average monthly value of securities **b** Average monthly cash balances

c Fair market value of other non-exempt-use assets

d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt use assets

Subtract line 2 from line 1d

instructions).

Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see **5** Net value of non-exempt-use assets (subtract line 4 from line 3)

Multiply line 5 by 0.035

Recoveries of prior-year distributions

Enter 85% of line 1

Enter greater of line 2 or line 3

instructions)

Income tax imposed in prior year

temporary reduction (see instructions)

3

Minimum Asset Amount (add line 7 to line 6)

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

Section C - Distributable Amount

7 8

Adjusted net income for prior year (from Section A, line 8, Column A) 1

7

8

1

1a

1b

1c 1d

2

3

5 6

2

3

4

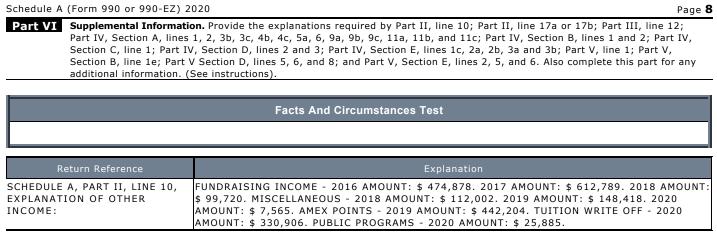
(A) Prior Year

e Excess from 2020. . . .

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting

(continued)

Part V Type III Non-Functionally Integrat	ed 509(a)(3) Support	ting	(с	ontinue	d)
Section D ^{Qr} ย่า รนำสินิสิชิกิร		1			Current Year
1 Amounts paid to supported organizations to accompli	ish exempt purposes		1		
2 Amounts paid to perform activity that directly further	s exempt purposes of suppo	rted			
organizations, in	s exempt purposes or suppo		2		
excess of income from activity					
3 Administrative expenses paid to accomplish exempt	purposes of supported organ	nizations	3		
4 Amounts paid to acquire exempt-use assets			4		
5 Qualified set-aside amounts (prior IRS approval requir	ed - provide details in Part V	(I)	5		
6 Other distributions (describe in Part VI). See instruc	•	,	6		_
	LIOIIS				_
7 Total annual distributions. Add lines 1 through 6.			7		
8 Distributions to attentive supported organizations to	which the organization is re		_		
(provide details in Part VI). See instructions			8		
9 Distributable amount for 2020 from Section C, line 6			9		
·					_
10 Line 8 amount divided by Line 9 amount		1	10		/iii)
Section E - Distribution Allocations	(i)	(ii) Underdistr		ons	(iii) Distributable
(see instructions)	Excess Distributions	Pre-20	020		Amount for 2020
1 Distributable amount for 2020 from Section C, line 6					
2 Underdistributions, if any, for years prior to 2020					
(reasonable cause required explain in Part VI					
). See instructions.					
3 Excess distributions carryover, if any, to 2020:					
a From 2015					
b From 2016					
c From 2017					
d From 2018					
e From 2019					
f Total of lines 3a through e					
g Applied to underdistributions of prior years h Applied to 2020 distributable amount					
i Carryover from 2015 not applied (see					
instructions)					
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4 Distributions for 2020 from Section D, line 7:					
Applied to underdistributions of prior years					
b Applied to 2020 distributable amount					
c Remainder. Subtract lines 4a and 4b from line 4.					
5 Remaining underdistributions for years prior to					
2020, if any. Subtract lines 3g and 4a from line 2.					
If the amount is greater than zero, explain in ${\it Part VI}$					
See instructions.					
6 Remaining underdistributions for 2020. Subtract					
lines 3h and 4b from line 1. If the amount is greater					
than zero, explain in Part VI . See instructions.					
7 Excess distributions carryover to 2021. Add lines 3j and 4c.					
8 Breakdown of line 7:					
a Excess from 2016					
b Excess from 2017					
c Excess from 2018					
d Excess from 2019					



Internal Revenue Service

Name of the organization

INTERNATIONAL CENTER OF PHOTOGRAPHY

Go to www.irs.gov/Form990 for the latest information.

2020
Employer identification number

OMB No. 1545-0047

23-7412428

Organization type (check one): Filers of: Section: Form 990 or 990-EZ 501(c)() (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc.,

purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

Name of organization INTERNATIONAL CENTER OF PHOTOGRAPHY

Employer identification number 23-7412428

Part I Contributors	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED	,	\$ RESTRICTED	Person Payroll Noncash (Complete Part II for noncash
(a)	(b)	(c)	contributions.) (d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
-		\$	Person Payroll Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		<u> </u>	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash
			contributions.)

Part II

(a)

No. from

Part I

(a) No. from

Part I

(a)

Part I

(a)

No. from

Part I

(a)

No. from

Part I

(d)

(d)

Date received

(d)

Date received

(d)

Date received

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Page 3

Description of noncash property given	(See instructions)	Date received
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received

Employer identification number

23-7412428

(c)

FMV (or estimate)

Description of

No. from

(b)

(a) No. from Part I

Description of noncash property given

(b)

Description of noncash property given

(b)

Description of noncash property given

(b)

(c) FMV (or estimate)

(c)

FMV (or estimate)

(See instructions)

(c)

FMV (or estimate)

(See instructions)

(See instructions)

\$

Schedule I	B (Form 990, 990-EZ, or 990-PF) (2020)		Page 4			
	rganization TIONAL CENTER OF PHOTOGRAPHY		Employer identification number 23-7412428			
Part III	Exclusively religious, charitable, etc., contritotal more than \$1,000 for the year from any line entry. For organizations completing Pa of \$1,000 or less for the year. (Enter this intuse duplicate copies of Part III if additional space	y one contributor. Complete c art III, enter the total of <i>exclusi</i> v formation once. See instructio	ribed in section 501(c)(7), (8), or (10) that olumns (a) through (e) and the following vely religious, charitable, etc., contributions			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-		(e) Transfer of gift				
	Transferee's name, address, and ZIP 4	4 Rela	ationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	c) Use of gift	(d) Description of how gift is held			
-	(e) Transfer of gift Transferee's name, address, and ZIP 4 Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-	Transferee's name, address, and ZIP 4	(e) Transfer of gift Rela	ationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-	Transferee's name, address, and ZIP 4	(e) Transfer of gift Rela	ationship of transferor to transferee			
			Schedule B (Form 990, 990-EZ, or 990-PF) (2020			

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

Open to Public

Department of the Treasury ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Inspection Name of the organization **Employer identification number** INTERNATIONAL CENTER OF PHOTOGRAPHY Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (b) Funds and other accounts (a) Donor advised funds Total number at end of year Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Yes No **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) **2**c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the vear Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

- If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
 - If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,
 - provide the following amounts relating to these items:

 - If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the
 - following amounts required to be reported under FASB ASC 958 relating to these items:

Public exhibition

f Administrative expenses .

Term endowment

organization by:

d Equipment

2

3а

End of year balance

(i) Unrelated organizations .

Board designated or quasi-endowment \blacktriangleright Permanent endowment ► 100.000 %

Part XIII.

Scholarly research

collection items (check all that apply):

Preservation for future generations

Page 2

	assets to be sold to raise funds rather than	to be maintained a	as part of the orga	nization's collection	on? Yes	s No
Pa	rt IV Escrow and Custodial Arrang Complete if the organization and Part X, line 21.		Form 990, Part	IV, line 9, or re	ported an amour	nt on Form 990,
1a	Is the organization an agent, trustee, custon included on Form 990, Part X?		,			s No
b	If "Yes," explain the arrangement in Part XI	II and complete th	e following table:		Amount	
c	Beginning balance			1c		
d	Additions during the year			1d		
е	Distributions during the year			1e		
f	Ending balance			. 1f		
2a b	Did the organization include an amount on I If "Yes," explain the arrangement in Part XI					_
Pa	rt V Endowment Funds. Complete if the organization ans	swered "Yes" on	Form 990, Part	IV, line 10.		
	· · · · · · · · · · · · · · · · · · ·	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	5,784,759	8,854,583	10,279,107	13,225,713	12,955,489
b	Contributions	250,000	-507,576	-200,000	40,000	40,000
c	Net investment earnings, gains, and losses		148,210	575,476	1,025,669	1,139,300
d	Grants or scholarships					
е	Other expenditures for facilities and programs		2,710,458	1,800,000	4,012,275	909,074

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in

During the year, did the organization solicit or receive donations of art, historical treasures or other similar

Loan or exchange programs

Other

. Describe in Part XIII the intended uses of the organization's endow

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

The percentages on lines 2a, 2b, and 2c should equal 100%.

Land, Buildings, and Equipment.

907,343 715,084

5,784,759

ment funds.		

1,115,385

868,648

472,854

715,084

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

(b) Cost or other basis (other) (c) Accumulated depreciation (a) Cost or other basis Description of property

(investment)

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

1a Land

29,000,000

c Leasehold improvements

b Buildings . . .

24,490,954

6,034,759

Are there endowment funds not in the possession of the organization that are held and administered for the

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

(d) Book value

3a(i)

3a(ii)

3b

10,279,107

13,225,713

No

Νo

27,884,615

23,622,306

51,941,410

434,489

Yes

Yes

Part VII	Complete if the organization answered "Yes" on Form 9	90, Part IV, I	ine 11b.See Form 99	0, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value		of valuation: year market value
	al derivatives			
(3)Other				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(1)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)	•		
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 9	90, Part IV, l	ine 11c. See Form 99	90, Part X, line 13.
	(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year me
(2)				value
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	n (b) must equal Form 990, Part X, col.(B) line 13.)			
Part IX	Other Assets.	10 P-11 I		
	Complete if the organization answered 'Yes' on Form 99 (a) Description	10, Part IV, II	ne 110. See Form 990,	(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Colu	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities.			•
	Complete if the organization answered 'Yes' on Form 99 See Form 990, Part X, line 25.	0, Part IV, li	ne 11e or 11f.	
1.	(a) Description of liabil	ity		(b) Book v
	income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)		_		
(9)				
	n (b) must equal Form 990, Part X, col.(B) line 25.) or uncertain tax positions. In Part XIII, provide the text of the fo	ootnote to the	organization's financial s	statements that reports
	s's liability for uncertain tax positions under FIN 48 (ASC 740).			

Sche	dule D (Form 990) 2020				Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Sta Return. Complete if the organization answered 'Yes' on Form 990, I			per	
1	Total revenue, gains, and other support per audited financial statements			1	17,332,884
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				722 722
а	Net unrealized gains (losses) on investments	2a	1,502,814		
ь	Donated services and use of facilities	2b	, , , , ,		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	-417,783		
_			.17,700		
е	Add lines 2a through 2d			2e	1,085,031
3	Subtract line 2e from line 1			3	16,247,853
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a	39,870		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b	<u> </u>		4c	39,870
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	12.) .		5	16,287,723
	TXII Reconciliation of Expenses per Audited Financial St. Complete if the organization answered 'Yes' on Form 990, I	atem	ents With Expense	s per	· ·
1	Total expenses and losses per audited financial statements			1	10,116,003
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
			<u> </u>		
е	Add lines 2a through 2d			2e	0
3	Subtract line 2e from line 1			3	10,116,003
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	39,870		
b	Other (Describe in Part XIII.)	4b	417,783		

Part XIII **Supplemental Information** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line

PART XI, LINE 2D - OTHER

PART XII, LINE 4B - OTHER

ADJUSTMENTS:

ADJUSTMENTS:

b Other (Describe in Part XIII.) c Add lines 4a and 4b

Total expenses. Add lines $\bf 3$ and $\bf 4c.$ (This must equal Form 990, Part I, line 18.)

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.							
Return Reference	Explanation						
PART III, LINE 1A:	THE CENTER'S ARCHIVES AND COLLECTION INCLUDES OVER 150,000 PRINTS BY MORE THAN 1,000 PHOTOGRAPHERS. THE CENTER ALSO MAINTAINS AN EXTENSIVE LIBRARY OF PHOTOGRAPHY BOOKS AND PUBLICATIONS. THESE RESOURCES ARE MAINTAINED FOR THE PUBLIC BENEFIT, TO BE USED IN PUBLIC EXHIBITIONS AND FOR EDUCATION AND RESEARCH ACTIVITY. IN ACCORDANCE WITH ACCOUNTING POLICIES GENERALLY FOLLOWED BY ART MUSEUMS, THE VALUE OF THESE RESOURCES HAS BEEN EXCLUDED FROM THE STATEMENTS OF FINANCIAL POSITION, AND GIFTS OF OBJECTS FOR THE COLLECTION AND LIBRARY ARE EXCLUDED FROM THE STATEMENTS OF ACTIVITIES. PURSUANT TO THE CENTER'S POLICY AND GENERALLY ACCEPTED PRACTICE AT ART MUSEUMS, PROCEEDS FROM THE SALE OF COLLECTION OR LIBRARY OBJECTS ARE USED TO ACQUIRE OTHER COLLECTION OR LIBRARY OBJECTS. SUCH PROCEEDS, TOGETHER WITH CONTRIBUTIONS AND UNCONDITIONAL PROMISES TO GIVE FOR THE PURCHASE OF ITEMS FOR THE COLLECTION AND LIBRARY, ARE CLASSIFIED AS TEMPORARILY RESTRICTED NET ASSETS UNTIL ACQUISITIONS ARE MADE. THE COST OF SUCH ACQUISITIONS IS RECORDED AS A SEPARATE PROGRAM EXPENSE.						
PART III, LINE 4:	THE PERMANENT COLLECTION AT THE INTERNATIONAL CENTER OF PHOTOGRAPHY (ICP) CONTAINS OVER 154,000 PHOTOGRAPHS. SINCE THE OPENING OF ICP IN 1974, IMPORTANT HISTORICAL AND CONTEMPORARY IMAGES HAVE BEEN ACQUIRED THROUGH A DEDICATED ACQUISITIONS COMMITTEE AND GENEROUS DONATIONS AND BEQUESTS FROM PHOTOGRAPHERS AND COLLECTORS. THE COLLECTION SPANS THE HISTORY OF THE PHOTOGRAPHIC MEDIUM, FROM DAGUERREOTYPES TO GELATIN SILVER AND DIGITAL CHROMOGENIC PRINTS. THE COLLECTION IS OPEN BY APPOINTMENT MONDAY THROUGH FRIDAY FROM 11:00 AM TO 5:00 PM. THE COLLECTION IS ACTIVELY USED BY INDEPENDENT SCHOLARS, OUTSIDE ACADEMIC INSTITUTIONS, AND ICP'S OWN EDUCATIONAL PROGRAM THROUGH CLASS VISITS, RESEARCH AND INTERNSHIP PROJECTS. THE MUSEUM PRESENTS SELECTIONS FROM THE COLLECTION WITHIN ITS LOCAL EXHIBITIONS PROGRAM AND WITHIN TRAVELING EXHIBITIONS PRESENTED INTERNATIONALLY. FURTHER, ICP LENDS PHOTOGRAPHIC WORKS TO OTHER MUSEUMS FOR PRSEENTATION TO THE PUBLIC.						
PART V, LINE 4:	ICP'S ENDOWMENT IS INVESTED TO PRESERVE THE INFLATION-ADJUSTED VALUE OF ITS PRINCIPAL AND TO PROVIDE TOTAL RETURN TO SUPPORT THE ORGANIZATION'S PROGRAMS. THE AMOUNT OF ENDOWMENT USED EACH YEAR (ALSO KNOWN AS THE SPENDING RATE) IS CALCULATED AS 5% OF THE ENDOWMENT'S AVERAGE BALANCE OVER THE PRECEDING TWENTY QUARTERS. THE ENDOWMENT USE IS BOTH FOR ACTIVITIES THAT HAVE BEEN RESTRICTED BY THE ENDOWMENT DONOR SUCH AS EDUCATION PROGRAMS, COLLECTION ACQUISITIONS, EXHIBITIONS, AND RESEARCH, AS WELL AS FOR GENERAL SUPPORT OF THE INSTITUTION'S PROGRAMS IF THE ENDOWMENT GIFT IS UNRESTRICTED BY THE DONOR.						
PART X, LINE 2:	THE CENTER BELIEVES IT HAS NO UNCERTAIN TAX POSITIONS AS OF JUNE 30, 2021 AND 2020, IN ACCORDANCE WITH ACCOUNTING STANDARDS CODIFICATION ("ASC") TOPIC 740,						

TAX PROVISIONS FOR UNCERTAIN TAX POSITIONS.

SCHOLARSHIPS -400,732. INDIRECT FUNDRASING EXPENSES -17,051.

SCHOLARSHIPS 400,732. INDIRECT FUNDRASING EXPENSES 17,051.

"INCOME TAXES," WHICH PROVIDES STANDARDS FOR ESTABLISHING AND CLASSIFYING ANY

457,653

10,573,656

4c 5

r							
(Form 990)		Sta	tement of	ted States	OMB No. 1545-0047		
		► Compl	ete if the organiz	2020			
•	nent of the Treasury Revenue Service	•	Go to www.irs.g	information.	Open to Public Inspection		
Name	of the organizatio					Employer ide	entification number
INTER	RNATIONAL CEN	TER OF PHO	TOGRAPHY	23-741242	8		
Par			on on Activit art IV, line 14		the United States. C	Complete if the organ	nization answered
1	For grantmakeı	s. Does the	organization i	maintain recor	ds to substantiate the	amount of its grants	
					or assistance, and the	selection criteria use	d
†	to award the gra	ants or assis	stance?				Yes No
	For grantmaker assistance outsi			organization's	procedures for monito	ring the use of its gra	ants and other
3	Activites per Regi	on. (The follo	wing Part I, line	3 table can be	duplicated if additional sp	pace is needed.)	
	(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is program service, describe specific type of service(s) in the region	
I (UROPE (INCLUD CELAND & GREE LBANIA, ANDOR	NLAND) - KRA,	0	0	ROYALTIES REVENUE		431,066
	USTRIA, BELGIU ENTRAL AMERIO		0	0	INVESTMENTS		2,000,911
C B	ARIBBEAN - AN ARBUDA, ARUB <i>A</i> AHAMAS,	TIGUA &					2,000,522
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
10)							
(11)							
(12)							
(13)							
14)							
(15)							
(16)							
(17)							
	ub-total otal from continu	ation sheets	0	0			2,431,977
	o Part I		0				0
	otals (add lines 3		e the Instruction	_		No. 50082W Sch	2,431,977 edule F (Form 990) 2020

enedate : (: 0: 33	0, 2020							. 496 =
Part II Grants Part IV,	and Other As line 15, for an	ssistance to Orga y recipient who rec	nizations or Entit eived more than \$5	ies Outside the Union,000. Part II can be	nited States. Com duplicated if addition	plete if the organiza onal space is needed	tion answered "Yes d.	" on Form 990,
(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
				ecognized as charitie			s	

(2) (3) (4) (5) (6) (7) (8) (9)

10) 11)

(12)

13) (14)

(15)

16) (17)

18)

Schedule F (Form 990) 2020

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (b) Pogion (c) Number of (d) Amount of

(a) Type of grant or	(b) Region	(c) Number of	(a) Amount of	(e) Manner of cash	(f) Amount of	(g) Description	(n) Method of
assistance		recipients	cash grant	disbursement	noncash	of noncash	valuation
					assistance	assistance	(book, FMV,
							appraisal, other)
(1)							

Sche	edule F (Form 990) 2020		Page 4
Par	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	V N o
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	▼ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	▼ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	Yes	✓ N o
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	✓ N o
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	Yes	✓ N o

Schedule F	F (Form 990) 2020	Page 5
Part V	Provide the information r method; amounts of inve (accounting method); and	equired by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting estments vs. expenditures per region); Part II, line 1 (accounting method); Part III d Part III, column (c) (estimated number of recipients), as applicable. Also complete edditional information. See instructions.
	ReturnReference	Explanation
PART III	ACCOUNTING METHOD:	
-		
-		
		Schedule F (Form 990) 2020

Additional Data Software ID: Software Version:

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I **Grants and Other Assistance to Organizations,** (Form 990) **Governments and Individuals in the United States**

OMB No. 1545-0047

Open to Public

Department of the

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Treasury Internal Revenue Service			► Go to <u>ww</u>	<u>vw.irs.gov/Form990</u> for	r the latest information	on.		Inspection
Name of the organization	NTER OF	PHOTOGRAPHY					Employ	er identification number
							23-74	12428
			nts and Assistanc					
				t of the grants or assist		igibility for the grants or	assistance, and	✓ Yes 🗆 N
		· · · · · · · · · · · · · · · · · · ·		ne use of grant funds in				
				Domestic Governments f additional space is nee		nization answered "Yes"	on Form 990, Par	t IV, line 21, for any recipient
(a) Name and addi organization or governmen	1	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descript noncash assi	
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
				tions listed in the line 1	table			
			🕨					

Enter total number of other organizations listed in the line 1 table

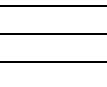
(2)

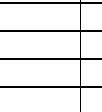
(3)

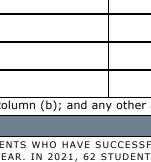
(4)

Part III can be duplicated if additional space is needed.

(a) Type of grafit or assistance	recipients	cash grant	noncash assistance	(book, FMV, appraisal, other)	(1) Description of noncash assistance
(1) FULL-TIME FINANCIAL FELLOWSHIPS	4 9		400,732 FMV	TUITI	ON REDUCTION
1)					







any	ny other additional information.		
SU	UCCESSFULLY BEEN ACCEPTED IN	TO	THE

(5)						
(6)						
(7)						
Part IV Supplementa	Informa	tion. Provide th	e information require	ed in Part I, line 2; Pa	art III, column (b); and any	y other additional information.
Return Reference	Explanation	on				
PART I, LINE 2:	PROGRAM RECEIVED COMMITTI CASH ASS ENROLLED 80% OF T EXCHANG TUITION,	THE AMOUNT OF TUITION ASSISE REVIEWS EACH ISTANCE IS PRODUCED AND 124 OF THE CLASS FEE, IT FOR A TUITION STUDENTS ASSI	F SCHOLARSHIP FUND TANCE IN THE FORM OF THE APPLICANT'S PORTION VIDED TO STUDENTS IEM WERE ABLE TO AT DEPENDING ON NEED. I REDUCTION OR LAB ST FACULTY OR OTHER	OS AVAILABLE VARIES OF SCHOLARSHIPS. SO FOLIOS, REFERENCES IN TEEN PROGRAMS, TEND COURSES AT IC SCHOLARSHIPS ARE TIME IN THE DARKRO R EDUCATION STAFF I	EACH YEAR. IN 2021, 62 S CHOLARSHIPS ARE AWARDE AND ACADEMIC CREDENTI STUDENTS WHO ASSIST FAC P THROUGH SCHOLARSHIPS BASED ON THE FINANCIAL N OM OR DIGITAL MEDIA LAB	CCESSFULLY BEEN ACCEPTED INTO THE TUDENTS WERE ENROLLED AND 34 STUDENTS D BASED ON MERIT. THE SCHOLARSHIP ALS BEFORE DETERMINING THE AWARDS. NON-CULTY, AND EMPLOYEES. 220 STUDENTS WERE S. THE SCHOLARSHIPS AWARDED COVERED 50-NEEDS TEACHING ASSISTANTS VOLUNTEER IN . IN ORDER TO RECEIVE A 50% REDUCTION IN ACH STUDENT IS MONITORED TO ENSURE THAT DURING 2020.

IE AWARDS. NON-STUDENTS WERE ED COVERED 50-**VOLUNTEER IN** % REDUCTION IN TO ENSURE THAT THEY ADHERE TO THE TIME REQUIREMENTS. ITO STUDENTS WORKED AS TEACHER ASSISTANTS DURING 2020. Schedule I (Form 990) 2020

(Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. Department of the Treasury ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Name of the organization INTERNATIONAL CENTER OF PHOTOGRAPHY

Schedule J

Compensation Information

2020 Open to Public Inspection

OMB No. 1545-0047

Employer identification number

		23-7412428			
Pa	art I Questions Regarding Compensation				
			Ye	s	No
la	Check the appropiate box(es) if the organization provided any of the following to or for a person 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding. First-class or charter travel Travel for companions Tax idemnification and gross-up payments Discretionary spending account Housing allowance or residence for Payments for business use of personal interval Health or social club dues or initial Personal services (e.g., maid, chauf	ing these items. r personal use sonal residence tion fees			
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding reimbursement or provision of all of the expenses described above? If "No," complete Part III t		o .		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by directors, trustees, officers, including the CEO/Executive Director, regarding the items checked	*	!		
3	Indicate which, if any, of the following the filing organization used to establish the compensation organization's CEO/Executive Director. Check all that apply. Do not check any boxes for metho used by a related organization to establish compensation of the CEO/Executive Director, but ex	ods			
	✓ Compensation committee Written employment contract Independent compensation consultant ✓ Compensation survey or study Form 990 of other organizations ✓ Approval by the board or compensation	ation committee			
Ļ	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to	the filing			

	used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.					
	Compensation committee Written employment contract					
	☐ Independent compensation consultant ☐ Compensation survey or study					
	Form 990 of other organizations Approval by the board or compensation committee					
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:					
а	Receive a severance payment or change-of-control payment?	4a		Νo		
b	b Participate in, or receive payment from, a supplemental nonqualified retirement plan?					
С	c Participate in, or receive payment from, an equity-based compensation arrangement?					
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:					
а	The organization?	5a		Νo		
b	Any related organization?	5b		No		
_						

Any related organization? If "Yes," on line 6a or 6b, describe in Part III.

compensation contingent on the net earnings of:

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed

Cat. No. 50053T

Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe

7

6a

Schedule J (Form 990) 2020

6b Νo Νo Νo

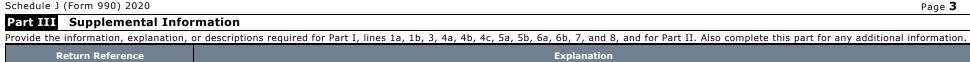
Νo

8

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 900. Part VII

instructions, on row (ii). Do not list any individuals that are not listed ${f Note.}$ The sum of columns (B)(i)-(iii) for each listed individual must eq	on Fo	orm 990, Part VII. he total amount o	If Form 990, Part \	VII, Section A, line	e 1a, applicable co	olumn (D) and (E) amounts for	that individual.
(A) Name and Title			own of W-2 and/or compensation	r 1099-MISC	(C) Retirement and other		columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1MARK HUMPHREY LUBELL EXECUTIVE DIRECTOR	(i)	293,282	0	16,743	23,379	34,274	367,678	0
	(ii)	0				0	0	 0
ZKIRRA ANN STEEL CHIEF DEVELOPMENT OFFICER	(i)	155,124	0	131	3,690	20,179	179,124	0
	(ii)							 0
3KATHLEEN DUFF CHIEF OPERATING OFFICER	(i)	157,351	0	258	3,998	13,764	175,371	0
	(ii)		 0					 0
4GIGI LOIZZO CHIEF EXPERIANCE OFFICER	(i)	142,882	0	497	2,538	5,451	151,368	0
	(ii)	0				0	0	 0
			1	1	ı	1	Schedule J (Form 990) 2020



Schedule J (Form 990) 2020

SCHEDULE J. PART II. COLUMN THE AMOUNTS REPORTED IN THIS COLUMN INCLUDES A CONTRIBUTION TO A 457(B) RETIREMENT PLAN FOR MARK LUBELL.

B(III):



Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

2020 Open to Public

OMB No. 1545-0047

Inspection

Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury Namel Bevengeoferainezation **Employer identification number** INTERNATIONAL CENTER OF PHOTOGRAPHY 23-7412428 Return Explanation Reference FORM 990. STAFF WORK CLOSELY WITH OUTSIDE AUDITORS TO PREPARE A DRAFT FORM 990. WHICH IS THEN REVIEWED BY THE PART VI. AUDIT COMMITTEE. SUBSEQUENT TO ANY RECOMMENDATIONS BY THE AUDIT COMMITTEE. THE FINAL FORM 990 IS MADE SECTION B. AVAILABLE TO EACH MEMBER OF THE BOARD OF TRUSTEES IN ADVANCE OF THE PLANNED FILING DATE. LINF 11B FORM 990. PART VI. SECTION B. LINE 12C

ICP REGULARLY AND CONSISTENTLY MONITORS COMPLIANCE WITH ITS CONFLICT OF INTEREST POLICY. THE CONFLICT OF INTEREST POLICY IS CONTAINED WITHIN ICP'S CODE OF ETHICS. EACH TRUSTEE IS PROVIDED WITH A COPY. EITHER UPON ELECTION TO THE BOARD, OR AS NEEDED, SUCH AS WHEN THE POLICY IS REVISED, EACH YEAR, TRUSTEES ARE ASKED TO COMPLETE A CONFLICT OF INTEREST DISCLOSURE STATEMENT. ANY POTENTIAL OR ACTUAL CONFLICTS OF INTEREST ARE REPORTED TO THE AUDIT COMMITTEE. WHICH DETERMINES IF THE MATTER NEEDS TO BE REPORTED TO THE EXECUTIVE COMMITTEE AND. IF NECESSARY. TO THE FULL BOARD. THE AUDIT COMMITTEE IS ALSO REQUIRED TO REVIEW ACTUAL OR POTENTIAL CONFLICTS OF INTEREST OF PROSPECTIVE TRUSTEES AND REPORT ON THE MATTER TO THE FULL BOARD BEFORE THE NOMINATION IS ACTED UPON. ALL STAFF RECEIVE A COPY OF THE CODE OF ETHICS AND ARE EXPECTED TO FAMILIARIZE THEMSELVES WITH THE POLICY AND ABIDE BY ITS MANDATES. POTENTIAL CONFLICTS THAT KEY STAFF MAY ENCOUNTER ARE MANAGED BY THE EXECUTIVE DIRECTOR. FORM 990. THE CEO'S COMPENSATION IS REVIEWED BY THE COMPENSATION COMMITTEE. WHOSE MEMBERS ARE THE BOARD'S PART VI. PRESIDENT. CHAIR. AND TREASURER. WHICH RECOMMENDS AN AMOUNT TO BE APPROVED BY THE ENTIRE BOARD BEFORE SECTION B. IMPLEMENTATION. THE COMMITTEE REVIEWS DATA FROM ANNUAL SALARY SURVEYS SUCH AS THOSE CONDUCTED BY THE LINF 15 ASSOCIATION OF ART MUSEUM DIRECTORS AND THE MUSEUM ASSOCIATION OF NEW YORK. AS WELL AS COMPENSATION DATA FROM SPECIFIC MUSEUMS IN NEW YORK CITY. THE COMMITTEE ALSO REVIEWS THE OFFICER'S INTERNAL PERFORMANCE APPRAISALS. HIS COMPENSATION HISTORY, AND ANY OTHER RELEVANT INFORMATION, THE BOARD'S APPROVAL IS RECORDED IN THE MINUTES AND A MEMO AUTHORIZING THE INCREASE IS PLACED IN THE OFFICER'S PERSONNEL FILE. THE COMPENSATION FOR THE TOP MANAGEMENT OFFICIALS IS ALSO BENCHMARKED TO SALARY SURVEYS AND OTHER NEW YORK CITY MUSEUMS AND ARE REVIEWED ANNUALLY BY THE BOARD'S COMPENSATION COMMITTEE. MEMOS AUTHORIZING ANY COMPENSATION INCREASE ARE PLACED IN THEIR PERSONNEL FILES. FORM 990. ICP'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO PART VI. THE PUBLIC UPON REQUEST. SECTION C. I INF 19 FORM 990. THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

SCHEDULE 0

(Form 990 or 990-

EZ)

PART XII. LINE 2C: