990 Form Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation) Do not enter social security numbers on this form as it may be made public.

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

2021

Open to Public Inspection

		ue Service								
			alendar year, or tax year beginnin C Name of organization	g 01-01-2021 , and ending 1	2-31-2021	D Employe	r identi	fication num	her	
		applicable: change	CHARITY GLOBAL INC					ncation num	Dei	
	ame cl	-				22-393	6753			
	iitial re nal	eturn	Doing business as							
retui	rn/term		Number and street (or D.O. boy if m	ail is not delivered to street address)	Boom/quito	E Telephone	number			
		d return ion pendin	DO DOV EDGE	all is not delivered to street address)	Room/suite	(646) 6	(646) 688-2323			
_		·	City or town, state or province, coun	try, and ZIP or foreign postal code						
			HAGERSTOWN, MD 21741			G Gross rec	eipts \$ 13	31,727,019		
			F Name and address of princip	al officer:	H(a) Is	this a group re	turn for			
			SCOTT HARRISON PO BOX 5026			ubordinates? re all subordina	tac	Yes		
			HAGERSTOWN, MD 21741		` in	cluded?	163	Yes	Νo	
[Ta	ıx-exe	mpt status	5: 🔽 501(c)(3) 🔲 501(c)() ◀ (ir	nsert no.) 4947(a)(1) or 5		"No," attach a			ns.	
J W	ebsit	te: 🕨 W	WW.CHARITYWATER.ORG		H(c) G	roup exemption	number	r 🕨		
				Tou N	I Voor of	formation: 2006	M State	of legal domic	ilo. NV	
For	m or o	organizatio	n: 🔽 Corporation 🔲 Trust 🔲 Associati	on Otner	L rear or	ormation. 2000	III State	or legal doffile	iie. ivi	
Р	art I	Sur	nmary		<u> </u>					
			escribe the organization's mission							
e c		TO BRIN	NG CLEAN AND SAFE WATER TO	PEOPLE AROUND THE WOR	LD. SEE SCHEDU	JLE O.				
Ĕ										
E E										
OF.			this box 🔭 if the organization d				1	ets.		
ø			of voting members of the governi				3		11	
Activities & Governance			of independent voting members of			• •	5		103	
Ĭ			umber of individuals employed in umber of volunteers (estimate if n	,	•		6		15	
ACI			nrelated business revenue from Pa				7a		0	
			related business taxable income fr				7b		0	
						Prior Year		Current Ye	ar	
a	8	Contrib	utions and grants (Part VIII, line 1		90,196,5	22	100,5	23,267		
Revenue	9	Progran	n service revenue (Part VIII, line 2	g)			0		0	
36€	10	Investn	nent income (Part VIII, column (A)	, lines 3, 4, and 7d)		2,393,2	48	1,5	25,306	
	11	Other r	evenue (Part VIII, column (A), line	s 5, 6d, 8c, 9c, 10c, and 11e)		268,94	45	-4	37,434	
			evenue—add lines 8 through 11 (m			92,858,7		•	11,139	
	I		and similar amounts paid (Part IX,			41,978,03	35	78,5	30,167	
			s paid to or for members (Part IX,				0		0	
Ses	15		s, other compensation, employee		· ·	10,450,64	-	11,0	87,904	
Expenses			sional fundraising fees (Part IX, co	, ,,			0		0	
ă	I		draising expenses (Part IX, column (D), expenses (Part IX, column (A), Iin			10,462,63	3.3	9 1	73,872	
	18		xpenses. Add lines 13-17 (must o			62,891,3	-	•	91,943	
	19		e less expenses. Subtract line 18		· ·	29,967,39	-	•	19,196	
es or			<u>`</u>			inning of Current	:	End of Yea		
Net Assets or Fund Balances		T-1-1	t- (Dort V. P			Year	6.0	470.5	FC 00:	
ASS I Ba			ssets (Part X, line 16)			137,299,10	-		56,021	
E E			abilities (Part X, line 26) ets or fund balances. Subtract lin			90,841,2	-		40,800 15,221	
	art II		nature Block	e zi iroiii iiile zo	•	90,841,2.	20	94,2	13,221	
			perjury, I declare that I have exa	amined this return, including a	ccompanying sche	dules and state	ments,	and to the b	est of	
ny k	nowle	edge and	belief, it is true, correct, and com							
orep	arer r	nas any I	knowledge.			2022-11-02				
Sigi	1	Signa	ature of officer			Date		· 		
Her			T HARRISON CEO							
		Type	or print name and title							
		<u> </u>	Print/Type preparer's name	Preparer's signature	Date 2022-11-02		TIN 02534927			
Pai	d	zozz-11-oz self-employed								
≥re	par	er	Firm's name			Firm's EIN 13-5	1565207			
Jse	Or	ıly	Firm's address 345 PARK AVENUE			Phone no. (212) 7	'58-9700			
			NEW YORK, NY 10154							

May the IRS discuss this return with the preparer shown above? (see instructions)

Ves No

orm	990 (2021)											Page 2
Pa	rt III	Stateme	nt of Pr	ogram Se	ervice A	ccompli	shments	5					
		Check if Sc	hedule O	contains a r	esponse o	r note to	any line in	this Part I	II				<u>v</u>
1	Briefly	describe th	ne organiza	ation's miss	ion:								
		WATER IS A ED ON SCH			ANIZATIO	N BRING	ING CLEA	N AND SA	FE WATER	TO PEOPLE	AROUND	THE WORL	D.
COI	NIINOL	D ON SCIT	LDULL O)										
2	Did th	e organizati	on underta	ake any sigr	nificant pro	ogram ser	vices durin	g the year	which were	e not listed o	n		
		ior Form 99			-	_		-				☐ Yes ☐	No
	If "Ye	s," describe	these nev	v services o	n Schedul	e O.							
3		e organizati	on cease o	conducting,	or make s	ignificant	changes ir	how it co	nducts, any	/ program			_
		es?										☐ Yes ☐	No
4		s," describe		-									
•	expen	_	501(c)(3) and 501(c)(4) orgar	nizations a	re require	d to report	_	program ser nt of grants a			
4a	(Cod	e:)	(Expenses \$	1	5,796,361	including g	rants of \$	15,13	34,618) (Reven	ue \$)
	RESU WAS 51.89 AFTE	LT OF TWO DE AN ESTIMATEI % LACKED ACC	ECADES OF C D 1.4 MILLIO ESS TO AT L ISPLACEMEN	CIVIL CONFLIC IN REFUGEES L EAST BASIC W T, CLEAN WAT	TS IN NEIGH IVING IN UC /ATER SERVI ER PROJECT	IBORING SO GANDA. FOR ICES AND 82	UTH SUDAN, RURAL UGAN 9% LACKED	THE DEMOCI IDANS, WHIC ACCESS TO	RATIC REPUB CH MAKE UP 7 AT LEAST BAS	TO FACE DIFFIC LIC OF THE CON 5% OF THE TOT SIC SANITATION E. IN 2021, CHA	IGO, AND BUF AL POPULATION I SERVICES. A	UNDI. IN 202 ON, APPROXIM S COMMUNITI	1, THERE MATELY IES REBUILD
4 L	(Cod	۵'		(Expenses \$		9 300 000	including gr	rants of \$	9.30	0,000) (Reven	ш е \$)
4b	RWAI RANK SERV	NDA - WHILE R (ED 160 OUT C	RWANDA HAS OF 189 COUN	MADE INCRE	DIBLE SOCIA MOST RECE	AL AND ECO ENT UN HDI.	NOMIC PROG 44.4% OF T	RESS IN THE	PAST 25 YEA IN RURAL AI	ARS SINCE THE REAS LACKED A TER FUNDED 1,	HORRIFIC GEI	LEAST BASIC	WATER
4c	(Cod	e:)	(Expenses \$		5,123,200	including gr	rants of \$	4.90	00,000) (Reven	ue \$)
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	(Cod	e:)	(Expenses \$			including g	rants of \$) (Reven	ue \$)
	RANK ACCE INAD FUND FUND UNFC COUN ACCE WATE PENIII AT LE COUN WHEI WATI 2021 OF W EXPO 44.3° FUND GROV RECE AT LE GREA 131 (33% EXTR CHAL LACK FUND SLOW THE: INCR SAME SERV OF 18 LACK IN CACK IN MPREV	KED 133 OUT C SS TO AT LEAS EQUATE DRAIN BED 375 PROJE BRTUNATELY, IT STRY STRY, IT IS RA SS TO AT LEAS ER PROJECTS T NSULA. IT WAS EAST 1.5 MILLI MITES ON THE RE 39% LACKE ER FUNDED 84 HE RURAL POPP CHARITY: WA ESTERN AFRIC RETER OF CASH WALLE ACKED ACC BED 68 WATER WING ECONOM NT UN HDI. OF EAST BASIC SA DUT OF 189 CC OF THE RURAL DUT OF 189 CC OF THE RURAL EME POVERTY, LENGES IN AC LE. KENYA: KE MATED 416,01: SO AN ESTIMA ED TO AT LEAS ED ACCESS TO T ICICES, WHILE 3 E 28,186 PEOF ED ACCESS TO T CALAWI, SECON ALENCE RATES	IF 189 COUNTST 189 COUNTST 189 COUNTST 18ASIC WANTST 18ASI	ITRIES ON THE ATTER SERVICES MYS, AND 45% VILL SERVE 22! PLAGUED BY R VILL SERVE 22! PLAGUED BY R ERVE 58,244 P ED BY THE REI WERE KILLED, WIT UN HDI. AC O AT LEAST BA OJECTS THAT WATER AND SA CKED ACCESS D 93 WATER AN ECONOMIC PO OCOA BEANS. EAST BASIC W HAT WILL SER VIAL SER VI	E MOST RECI S, WATER QI S, WATER QI S, WATER QI S, WATER QI S, OND PEOPL REOCCURRIN UNTRIES ON S, AND 86.55 EOPLE.CAME GN OF KHMI CESS TO SAI SIC SANITA WILL SERVE NEARLY AT WITATION, I TO AT LEAST ROJECTS TH WER IN WES IT IS RANKI JATER SERVI LATER SERVI SERVE STORALLY DI SERVICA SON SANITATION, 60% OD RICALLY DI DERICALLY DI SANITATION SERVICE SERVICES VE 36,376 P F F SEVERAL Y F SEVERAL Y F SERVICES UN 36,376 P F F SEVERAL Y F SERVICES UN SERVICES UN 36,376 P F SEVERAL Y F SERVICES UN 36,376 P S S S S S S S S S S S S S S S S S S S	ENT UN HUM JALITY REM JALITY REM AL POPULAT. E. BURKINA G. DROUGHT I. THE MOST LACKED A BODIA: CAME ER ROUGE, A BODIA: CAME ER ROUGE, A STANDAM STANDA	AN DEVELOPATIONS A LARGING TO THE METERS TO A TO THE METERS TO A TO THE METERS AND MILTING THE METERS AND MILTING THE METERS AND MILTING THE METERS AND ME	MENT INDEX E ISSUE. ARS E ISSUE. ARS AT LEAST BA INA FASO IS ARY COUPS LEAST BASI CATED IN SO MUNIST GUE HYGIENE PI CATED IN SO MUNIST GUE LACKED TO REACH, AND 94% EOPLE.COTE LARGEST BE NTRIES ON T ACCESS TO ONE OF THE NATIONS IN ACCESS TO OUNTRIES WA BARRIERS TO UNITRIES WA CEAN. THE FI IS RANKED S OF 2020. 7 AT LEAST BA LANDLOCKEI VAR II, INDO CES. IN 2021 THE ST IN 1 IN	(HDI). WHILL SENIC IS A CC SIC ACCESS A LANDLOCK THAT HAVE C. C SANITATIO UTHEAST ASI CRILLA MOVI UTHEAST OR INUES TO RE RACTICES IS ACCESS TO A CAN REPUBLI UN HDI, AT 1 OFTEN ISOLA LACKED ACCE D'IVOIRE: CC CAUSE OF IT HE MOST REC AT LEAST BA WORLD'S OL ITHE WORLD O AT LEAST BA COUNTRY IT ITY ISSUES, I TEN FUNDED O'OPULATION (143 OUT OF COUNTY II CHINA WARS O COUNTRY II CHINA WARS O CARRENERY OF THE P SIC ACCESS O COUNTRY II CHINA WARS O LACKED A LACKED A COUNTRY II CHINA WARS OL CARRENERY OF THE P SIC ACCESS O COUNTRY II CHINA WARS OL CARRENERY OF THE P SAR REVERY A POPULATION LACKED ACCE SE ARE VERY ROJECTS THA ROJECTS THA	LY POPULATED ' LY POPULATED ' LY POPULATED ' LY POPULATED ' LY SANITATION CONTAM LY CONTAM	F THE RURAL IMANT AS IS SERVICES. IN DCATED IN W. IE AND INSTAI RURAL AREAS 2021, CHARI HERN REGION N 1975 AND: AMBODIA IS: I. AFRICAN LAFRICAN AMBODIA IS: I. AFRICAN I. AFRICAN I. AFRICAN I. AFRICAN II. AFRICAN III. AFRICAN I	POPULATION THE RUNOFF I J 2021, CHARI ESTERN AFRIC BILITY THROU J, WHERE 67.3 TY: WATER FU J OF THE INDC J 979. DURING RANKED 144 C ALLENGE IN R CES. IN 2021, PUBLIC IS A L LOCATED ON THE COUNTRY. MOR TATION SERVI LOCATED ON LOCATE	LACKED FROM TYY: WATER CA. GHOUT THE 3% LACKED JINDED 204 DCHINA 5 THIS TIME, OUT OF 189 UURAL AREAS CHARITY: ANDLOCKED Y ALSO E THAN 71% CES. IN THE COAST ODUCER ANI ATION, RITY: WATER S FASTEST ON THE MOS' O ACCESS TO COULTES THE US FASTEST ON THE MOS' O ACCESS TO COULTES THE LIS RANKED VTH, WHERE ES. TO BE 15,634 HOME TO AN HOIL THERE E 48.2% CITY: WATER TRY IS O HALF OF S IN IDE THE ASIC WATER IS O HALF OF S IN IDE THE ASIC WATER IS O HALF OF S IN IDE THE ASIC WATER IS ON THE COULT C
	LAND PROL ALSO	LOCKED COUN ONGED DRY SI CHILD AND M	ITRY LOCATE EASONS THA ATERNAL HE	ED IN THE SAH T DEEPEN THE EALTH. MALI IS	EL, ONE OF WATER SUF RANKED 18	THE HARSH PPLY CRISIS 34 OUT OF 1	EST CONTEX FOR MALIAN: 89 COUNTRIE	TS IN THE WO S, STRESSING ES ON THE M	ORLD IN WES G NOT ONLY F OST RECENT	TERN AFRICA. I TERN AFRICA. I TOOD PRODUCTI UN HDI. 27.9% IN SERVICES. IN	T IS PRONE TO ON AND LIVE OF THE RURA	O SEVERE DR LIHOOD ACTI\ LL POPULATIO	OUGHTS AI /ITIES BUT N LACKED

WATER PROJECTS THAT WILL SERVE 72,980 PEOPLE. MOZAMBIQUE: IN THE YEARS SINCE ITS DEVASTATING CIVIL WAR, MOZAMBIQUE HAS FACED EXTREME POVERTY. IT IS RANKED 181. OUT OF 189 COUNTRIES ON THE MOST RECENT UN HDI. FURTHERMORE, AN ESTIMATED 2.1 MILLION ADULTS LIVE WITH HIV, MAKING MOZAMBIQUE A COUNTRY WITH ONE OF THE HIGHEST HIV PREVALENCE RATES (11.5%) IN THE WORLD. WATER QUALITY IN PARTICULAR HAS BEEN A CHALLENGE, AS FLOODS AND EARTHQUAKES HAVE EXACERBATED THE GROWING WATER CRISIS. 51.1% OF THE RURAL POPULATION LACKED ACCESS TO AT LEAST BASIC WATER SERVICES AND 77% LACKED ACCESS TO AT LEAST BASIC SANITATION SERVICES. IN 2021, CHARITY: WATER FUNDED 285 WATER PROJECTS THAT WILL SERVE 107,700 PEOPLE. NEPAL: NEPAL IS A LANDLOCKED COUNTRY IN SOUTH ASIA BORDERED BY INDIA AND CHINA. NEPAL'S HISTORY HAS LONG BEEN ONE OF STAYING ISOLATED FROM THE OUTSIDE WORLD. IT WAS ADMITTED TO THE UNITED NATIONS IN 1955 AND ONLY RECENTLY BECAME A DEMOCRATIC REPUBLIC IN 2008 AFTER A DECADE LONG PERIOD OF POLITICAL VIOLENCE WITH A STRONG MAOIST INFLUENCE. IT IS RANKED 142 OUT OF 189 COUNTRIES ON THE MOST

RECENT UN HDI. 79% OF THE POPULATION LIVE IN RURAL AREAS, WHERE 9.8% LACKED ACCESS TO AT LEAST BASIC WATER SERVICES AND 23.3% LACKED ACCESS TO AT LEAST BASIC SANITATION SERVICES. IN 2021, CHARITY: WATER FUNDED 8,347 WATER PROJECTS THAT WILL SERVE 68,179 PEOPLE.NIGER: NIGER, RANKED AT THE BOTTOM (189) OF THE MOST RECENT UN HDI, IS LOCATED LARGELY IN THE SAHARA DESERT, MAKING FOR HARSH LIVING CONDITIONS FOR ITS PREDOMINANTLY MUSLIM POPULATION. BECAUSE OF ITS LOCATION, IT IS PRONE TO FREQUENT DROUGHTS AND PROLONGED DRY SEASONS THAT POSE CHALLENGES FOR ACCESS TO CLEAN WATER, PARTICULARLY IN RURAL AREAS, WHERE 60.9% LACKED AT LEAST BASIC WATER SERVICES. IN ADDITION, 92.6% LACKED ACCESS TO AT LEAST BASIC SANITATION SERVICES, WHERE DIARRHEAL DISEASES ARE AMONG THE LEADING CAUSES OF DEATH. IN 2021, CHARITY: WATER FUNDED 103 WATER PROJECTS THAT WILL SERVE 51,150 PEOPLE.

(Code:) (Expenses \$ 52,687,013 including grants of \$ 49,195,549) (Revenue \$)

SENEGAL: SENEGAL IS A COUNTRY IN WEST AFRICA WITH THE GAMBIA RIVER SEPARATING THE CASAMANCE REGION FROM THE REST OF THE COUNTRY. IT REMAINED UNDER FRENCH CONTROL UNTIL THE LATE 19TH CENTURY, FINALLY GAINING SOVEREIGNTY AS A SEPARATE NATION IN 1960. UNFORTUNATELY, INTERNAL CHALLENGES SUCH AS THE GROWING POPULATION AND WIDESPREAD UNEMPLOYMENT CONTINUE TO PLAGUE THE COUNTRY. IT IS RANKED 168 OUT OF 189 COUNTRIES ON THE MOST RECENT UN HOI, WHERE 24.8% OF THE RURAL POPULATION LACKED ACCESS TO AT LEAST BASIC WATER SERVICES, WHILE 53.4% LACKED ACCESS TO AT LEAST BASIC SANITATION SERVICES. IN 2021, CHARITY: WATER FUNDED 1,033 WATER PROJECTS THAT WILL SERVE 14,153 PEOPLE.SIERRA LEONE: SIERRA LEONE IS ON THE COAST OF WEST AFRICA. ALTHOUGH MUCH OF THE POPULATION RELIES HEAVILY ON FARMING AND AGRICULTURE, IT IS ALSO A MINING HUB. IT IS RANKED 182 OUT OF 189 COUNTRIES ON THE MOST RECENT UN HOI, WHERE 47.3% OF THE RURAL POPULATION LACKED ACCESS TO AT LEAST BASIC WATER SERVICES, WITH AN ALARMING 90.1% WHO LACKED ACCESS TO BASIC SANITATION SERVICES. FURTHERMORE, AN EBOLA VIRUS OUTBREAK IN MAY 2014 OVERBURDENED AN ALREADY WEAK HEALTHCARE INFRASTRUCTURE, WHICH BOTH AIDED THE SPREAD OF THE VIRUS AND CONTRIBUTED TO A TRAGICALLY HIGH DEATH TOLL. OVER A YEAR LATER, IT WAS DECLARED THAT THE EBOLA VIRUS WAS CONTAINED IN NOVEMBER 2015. IN 2021, CHARITY: WATER FUNDED 602 WATER PROJECTS THAT WILL SERVE 67,122 PEOPLE.TANZANIA: TANZANIA IS A COUNTRY IN EAST AFRICA, WHERE AFRICA'S HIGHEST MOUNTAIN, MOUNT KILIMANJARO, IS LOCATED. IT WAS UNDER GERMAN RULE FOR MUCH OF THE 19TH CENTURY, FOLLOWED BY BRITISH RULE POST WIL. IN 1964, THE MINILAND AND THE ARCHIPELAGO MERGED TOGETHER TO OFFICIALLY FORM THE UNITED REPUBLIC OF TANZANIA. THE COUNTRY IS RANKED 163 OUT OF 189 COUNTRIES ON THE MOST RECENT UN HDI. OVER 54.6% OF THE RURAL POPULATION LACKED ACCESS TO AT LEAST BASIC WATER SERVICES, WHILE 76.7% LACKED ACCESS TO BASIC SANITATION SERVICES. IN 2021, CHARITY: WATER FUNDED 109 WATER PROJECTS THAT WILL SERVE 30,912 PEOPLE.ZIMBABWE IS A LANDLOCKED COU

4d Other program services (Describe in Schedule 0.)

(Expenses \$ 52,687,013 including grants of \$ 49,195,549) (Revenue \$

4e Total program service expenses 82,906,574

Form **990** (2021)

Form	n 990 (2021)			Page 3
Pa	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. 🗐	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 19	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of			

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🐯 c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 为 d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets

reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🐒 Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

Did the organization's separate or consolidated financial statements for the tax year include a footnote that

12a ប៊ីលើវិទាទ ទល្បានខែង និក្សានាមែន និក្សានាខែង និក្សានាខែង និក្សានាខេង និក្សានេះ និក្សានិក្សាននិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្ស

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐒

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

Did the organization report on Part IX column (A), line 3, more than \$5,000 of grants or other assistance to or for

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

any foreign organization? If "Yes," complete Schedule F, Parts II and IV 🐒

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . .

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

15

16

17

addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?

Nο

Νo

Nο

Νo

Nο

Nο

Νo

Nο

Nο

Νo

Nο

Form 990 (2021)

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

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16

17

18

19

20a

20b

21

Yes

Yes

Yes

Yes

"Yes," complete Schedule L, Part I

If "Yes," completeSchedule L,Part III

conservation contributions?

sections 301.7701-2 and 301.7701-3?

30

Part V

entity or family member of any of these persons?

Nο

Νo

Νo

Νo

Νo

Nο

Νo

Νo

Nο

Νo

Nο

Nο

Nο

Νo

Nο

Νo

No

22

23

24a

24b

24c

24d

25a

25b

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27

28a

28b

28c

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32

33

34

35a

35b

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33

Λ

1a

1b

Yes

Yes

Yes

Yes

Form **990** (2021)

Form 990 (2021) Page 4 Checklist of Required Schedules (continued)

Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III

Part IV instructions for applicable filing thresholds, conditions, and exceptions):

b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV .

23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . .

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If

Did the organization report any amount on Part X; line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

뜘네사육은 어떤데이탈리용다 아마나 오늘다니다 or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member,

or to a 35% controlled entity (including an employee thereof) or family member of any of these persons?

Was the organization a party to a business transaction with one of the following parties (see the Schedule L,

c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes,"

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable

b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable

 $\overline{ extsf{Did}}$ the organization receive contributions of art, historical treasures, or other similar assets, or qualified

ชี้เข้Yสระ" ชีญชิคโซโซเอิร์ทิติปูนโตโลใะ, terminate, or dissolve and cease operations? If "Yes," complete schedule N. Part I

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

Wasene Grahles โดย เลา โดย โดย โดย โดย โดย โดย โดย เลา or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🖠 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V .

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable

a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes,"

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d

Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on

2c Criter the number of employees reported as Farm W.3. Farmentated in Ways and Tax Statements, Red for the calendar year ending with or within the year covered by this return. 2 Criter the number of employees reported as farm w.3. Farmentated in Ways and Tax Statements, Red for the calendar year ending with or within the year covered by this return. 3 If I seat one is reported on time 2a, did the organization fine all required federal employment tax returns? 3 Did the employment tax returns? 3 Did the employment tax returns? 3 Did the employment tax returns? 4 Did the employment tax returns? 5 Did the employment that seate the seate of the control of	Form	990 (2021)			Page 5
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b IT at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note, if the sum of lines 1a and 2 is greater than 50, you may be required to effect. See instructions. 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country; MLK 5a Wandley organization and organization shows an interest in, or a signature or other authority over, a financial account in a foreign country; MLK 5a Wandley organization a party to a prohibited tax shelter tremation at any time during the lax year? 5a Wandley organization a party to a prohibited tax shelter tremation at any time during the lax year? 5b IV "es, " to line 5a or 5b, did the organization that twee not tax deductible as charitable contributions of the organization include with every solicitation an repress statement that such contributions or gifts were not tax deductible? 7b Organizations that may receive deductible contributions under section 170(c). 5c IV "es," did the organization include with every solicitation and presents expressed and services provided to the payer? 6c IV "es," did the organization in receive an payment in excess of \$75 ander partly as a contribution and partly for goods and services provided to the payer? 7c Organizations that may receive deductible contributions under section 170(c). 8c Out the erganization received an payment in excess of \$75 ander partly as a contribution and partly for goods and services provided to the payer? 9c Out the erganization received an fundament of the value of the goods or evertices provided? 9c Out the sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds. 9c Out the sponsoring organizations make any taxishide intellectual property, did the organiza	2a	Tax Statements, filed for the calendar year ending with or within the year covered			
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8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organization make any taxable distributions under section 4966? 9 Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9 Section 501(c)(7) organizations. Enter: 10 Section 501(c)(7) organizations. Enter: 11 Initiation fees and capital contributions included on Part VIII, line 12 . 10a	g				
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sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9 Initiation fees and capital contributions included on Part VIII, line 12 a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 11 Section 501(c)(2) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12b If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves on hand 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves on hand 13c 14a No b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 No 16 If these organization subject to the section 4960 tax on payment(s) or more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 No 16 If these organizations subject to the section 4960 tax on payment(s) or more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?					
b Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring drgahization make a distribution to a donor, donor advisor, or related person? 50 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12	8		8		
Did the sponsoring drgahization make a distribution to a donor, donor advisor, or related person?	9	Sponsoring organizations maintaining donor advised funds.			
Initiation fees and capital contributions included on Part VIII, line 12					
a Initiation fees and capital contributions included on Part VIII, line 12			9b		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a No b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 No 16 If "Yes," somplete Form 4720, Schedule O Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?					
11 Section Sol(c)(12) organizations. Enter: a Gross income from members or shareholders					
a Gross income from members or shareholders					
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a No b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 No 16 If these or ganization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 No 16 If these or ganizations arruetloostamabilies furthed 200 jischedullee Nection 4968 excise tax on net investment income? 16 No 17 Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?					
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		Gross income from other sources. (Do not net amounts due or paid to other			
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	12a		12a		
A Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		If "Yes," enter the amount of tax-exempt interest received or accrued during the			
Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	а		13a		
in which the organization is licensed to issue qualified health plans					
c Enter the amount of reserves on hand	b				
14a Did the organization receive any payments for indoor tanning services during the tax year? 14a No b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 16 If thesphameizhtionstructionstructionstructionstructionstructions Fitution 200 jachedutileeNsection 4968 excise tax on net investment income? 16 No 17 Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?		in which the organization is incensed to issue qualified health plans			
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 16 If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?		<u> </u>	44		NI -
Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 No 16 If 'Mesp'rgeerizhtionstructionstionstrinetionstionstrinetionstructionstructionstructionstructionstructionstructionstructions in the files Fiturition of 200 jischedullee Nacction 4968 excise tax on net investment income? 16 No 17 Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?					IN O
16 If 'Yes,' complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?		Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			No
that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	16		16		No
	17		17		

orm	990 (2021)						Pag
Pai	TVI Governance, Management, and Disclosure. For each "Yes" response to lines 2 thr 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedul Check if Schedule O contains a response or note to any line in this Part VI.				espons	e to line.	s •
Se	ction A. Governing Body and Management						
				_		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax	1a		11			
	Y^{e} fluore are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent	1b		1 0			
2	Did any officer, director, trustee, or key employee have a family relationship or a bu other officer, director, trustee, or key employee?	siness •	relations	hip with any	2		N

	or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	1	0		
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?		• • • •		2	Νo
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management control of the control	,			3	Νo
4	Did the organization make any significant changes to its governing documents since	the p	orior Form 990 was		4	Νo
5	600 dthe organization become aware during the year of a significant diversion of the c	organi	zation's assets? .	Γ	5	Νo

	or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent	1b	10				
2	Did any officer, director, trustee, or key employee have a family relationship or a but other officer, director, trustee, or key employee?			2		No	
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co	,		3		No	
4	Did the organization make any significant changes to its governing documents since	the p	orior Form 990 was	4		Νo	
5	600 organization become aware during the year of a significant diversion of the 600	organi	zation's assets? .	5		Νo	
6	Did the organization have members or stockholders?			6		Νo	
7a	Did the organization have members, stockholders, or other persons who had the pow more members of the governing body?		• •	7a		No	
b	Are any governance decisions of the organization reserved to (or subject to approve or persons other than the governing body?			7b		No	
8	Did the organization contemporaneously document the meetings held or written active year by the following:	ons ur	ndertaken during the				
а	The governing body?			8a	Yes		
b	Each committee with authority to act on behalf of the governing body?			8b	Yes		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, w organization's mailing address? If "Yes," provide the names and addresses in Schedule			9		No	
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)							

5	600 organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Did the organization have members or stockholders?	6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	even	ue Cod	e.)
		ļ	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
_				

5	Bild the organization become aware during the year of a significant diversion of the organization's assets?	5		Νo
6	Did the organization have members or stockholders?	6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		Νο
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	even	ue Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by			

а	The governing body?	8a	res	1
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	leveni	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νo
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AK,AL,AR,AZ,CA,CO,CT,DC,F KY,MA,MD,ME,MI,MN,MS,NC,I NV,NY,OH,OK,OR,PA,RI,SC,T	NĎ,N	H,NJ,	NΜ,

14	Did the organization have a written document retention and destruction policy?	14	Yes				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	Yes				
b	Other officers or key employees of the organization	15b	Yes				
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νo			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	161					
		16b	ı				
Se	ection C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed AK,AL,AR,AZ,CA,CO,CT,DC,FL,GA,HI,IL,KS KY,MA,MD,ME,MI,MN,MS,NC,ND,NH,NJ,NM, NV,NY,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA, WI,WV						
18	Section 6104 requires an organization to make its Form 1023 (1024 or $\overline{1024}$ -A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.						

16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?							
Se	Section C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed AK,AL,AR,AZ,CA,CO,CT,DC,F KY,MA,MD,ME,MI,MN,MS,NC,I NV,NY,OH,OK,OR,PA,RI,SC,T WI,WV	NĎ,N	H,NJ,NM,					
18	Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's books and records NANDREA JAFFE CO CHARITY WATER PO BOX 5026 HAGERSTOWN, MD 217415026 (646) 688-2323	s:						

Part VII

VP OF ENGINEERING

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from organization and any related organizations.

List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

- of reportable compensation from the organization and any related organizations. • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related	mo unles	ore th	han rsor cer a	not one n is and			(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other compensation from the organization
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC/1099- NEC)	MISC/1099- NEC)	and related organizations
(1) SCOTT HARRISON	50.00	X		Х				388,457	0	34,821
FOUNDER/CEO	0.00							333,131	_	2.,,222
(2) MICHAEL WILKERSON	2.00	Х		Х				0	0	0
CHAIRPERSON	0.00									
(3) CHIDI ACHARA	2.00	Х						0	0	0
BOARD MEMBER	0.00									
(4) ANGELA AHRENDTS	2.00	х						0	0	0
BOARD MEMBER	0.00									
(5) CHI-HUA CHIEN BOARD MEMBER	2.00	Х						0	0	0
(6) BRANT CRYDER	2.00									
BOARD MEMBER	0.00	Х						0	0	0
(7) VALERIE DONATI	2.00									
BOARD MEMBER	0.00	Х						0	0	0
(8) BROOK HAZELTON	2.00							_		_
BOARD MEMBER	0.00	Х						0	0	0
(9) RYAN GRAVES	2.00									
BOARD MEMBER	0.00	Х						0	0	0
(10) IJE NWOKORIE BOARD MEMBER	2.00	Х						0	0	0
(11) SHANNON SEDGWICK DAVIS BOARD MEMBER	2.00	Х						0	0	0
(12) CHRISTOPH GORDER	0.00 50.00									
CHIEF GLOBAL WATER OFFICER	0.00			Х				268,293	0	35,358
(13) ADITI DEEG	50.00			X				271,758	0	3,873
CHIEF FINANCIAL & OPS OFFICER	0.00							2, 2, 00		2,010
(14) CHRISTOPHER BARTON	30.00			Х				105,231	0	27,186
SECRETARY/GEN COUNSEL	0.00							103,231	,	27,100
(15) MARLA GOODMAN	50.00				X			282,078	0	6,354
CHIEF REVENUE OFFR (THRU 10/22/2021)	0.00				_^			202,076		0,334
(16) BENJAMIN GREENE	50.00				Х			246 222	0	36,963
CHIEF DEVELOPMENT OFFICER	0.00				^			246,232	0	30,963
(17) JOHN BAYNE	50.00					x		106 277	0	12 720
VP OF ENGINEERING	1"			1	1	^		186,277	U	12,728

Part VII Section A. Officers, Director	s, musices, k	ey Lii	ipio	y e.e.	3, a	iiu iii	giie	est compensate	a Employees	(001	itiliaeu)	
(A) Name and title	(B) Average hours per week (list any hours for related	more pers and	than on is	one bot rect	no e bo th a or/t	t chec x, unl n offic rustee	ess er e)	(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensatio from related organization (W-2/1099	n d s	Estim Estim amount o compen from organiz	ated of other sation the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC/1099- NEC)	MISC/1099 NEC)		and re organiz	lated
(18) BRIAN HOYER VP OF PROGRAM OPERATIONS	50.00 0.00					Х		175,954		0		12,513
(19) JULIA ANDERSON VP OF PARTNERSHIPS	50.00 0.00					Х		171,238		0		4,214
(20) CHRISTINE CHOE VP OF FINANCE & BUSINESS OPERATIONS	50.00 0.00					х		170,458		0		3,952
(21) JASDEEP GOSAL PRINCIPAL ENGINEER	50.00 0.00					х		151,359		0		26,040
(22) LAUREN LETTA CHIEF OPERATING OFFR (THRU 1/29/21)	50.00 0.00						х	117,435		0		2,566
_												
1b Sub-Total	I, Section A .	· . 	· ·	<u> </u>	1			2,534,770		0		206,56
2 Total number of individuals (including b \$100,000 of reportable compensation f					bov	e) who	o red	ceived more than				
3 Did the organization list any former off			e, ke	ey ei	mple	oyee,	or hi	ighest compensate	ed employee		Yes	No
 on line 1a? If "Yes," complete Schedule. For any individual listed on line 1a, is the organization and related organizations 	ne sum of repor	table o							om the	3	Yes	
individual	• • • •		•		•	·		· · · · ·		4	Yes	
5 Did any person listed on line 1a receive services rendered to the organization?					-			-	ndividual for	5		No
Section B. Independent Contract												
Complete this table for your five higher compensation from the organization. Re	port compensat								the organization			
	(A) pusiness address								(B) ion of services		Comper	nsation
TWISTHINK LLC								SENSOR CONSU	JLTING			655,187
43 E 8TH STREET STE 250 HOLLAND, MI 49423 WE CONSULT								SUSTAIN. CONS	SHITING			501,498
PO BOX 22856								SUSTAIN. CUNS	POLITING			301,498
FO BOX 22830 KAMPALA UG												

101 CONNECTICUT AVE NW SUITE 450 WASHINGTON, DC 20036
THRIVE DIGITAL LTD

700 - 675 W HASTINGS ST VANCOUVER
CA
SALESFORCECOM INC

415 MISSION STREET 3RD FLOOR SAN FRANCISCO, CA 94105

HELVETAS USA

\$100,000 of compensation from the organization > 13

Form 990 (2021)

2 Total number of independent contractors (including but not limited to those listed above) who received more than

WTR PRJCT FEAS CONS.

DNR/GRNT MGMT SYSTEM

MEDIA AGENCY

224,166

168,048

160,485

	990 (2021) VIII Statement of Revenue							Page 9
i ai	Check if Schedule O contains a res	oonse or not	te to	any line in this Pa	rt VIII			🗆
				(A) Total revenue	(B) Relate exem functi rever	d or pt on	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contr	ibutions, Gifts, Grants, and OtherAmt Simil	ar Amounts	1a	I Federated campaig		1a	449,209	312 314
				Membership dues		1b		
				Fundraising events Related organization		1c	4,017,576	
				Government grants (co		1e		
			f	All other contributions, and similar amounts no	gifts, grants,			
			a	above Noncash contributions in		1f	96,056,482	
				lines 1a - 1f:\$		1 g	13,414,724	
	I	Business C		Total. Add lines 1a	-11			100,523,267
	2a	Business c						
ne								
evel	b							
9	c							
Program Service Revenue								_
E	d							
ogra	е							
Δ	f All other program service revenue.							
	9 Total. Add lines 2a-2f							
	3 Investment income (including dividends,	interest, ar	nd	1 522 7/	20			1 522 700
	other 49imilareaffounts) estment of tax-exempt			1,522,70	50			1,522,700
	5 Royalties		us I	-				
	(i) Real	(ii) Perso	onal					
	6a Gross rents 6a							
	b Less: rental							
	expenses 6b c Rental							
	income or 6c							
	d (Nets) ental income or (loss) (i) Securities	(ii) Oth	er▶					
	7a Gross amount from sales of assets other	. ,						
	than inventory b Less: cost or other basis and sales expenses 7b 29,924,213							
			_	2,60	06			2,606
	8a Gross income from fundraising events		_					
e	(not including \$ 4,017,576 of contributions reported on line 1c).							
Other Revenue	See Part IV, line 18 8a			0				
Be	b Less: direct expenses c Net income or (loss) from fundraising e		91,66	-191,66	57			-191,667
her			٠					·
ō	9a Gross income from gaming							
	activities. 9a							
	See Part IV, line 19 9b	ition						
	c Net income or (loss) from gaming activ	ities	•					
	10a Gross sales of inventory, less returns and allowances 10a							
	b Less: cost of goods sold 10b							
	c Net income or (loss) from sales of inve	ntory						
			٠					
	Miscellaneous Revenue 11a MISCELLANEOUS INCOME	Business (9000		57			-245,767
	ь							
	с							
	d All other revenue							
	e Total. Add lines 11a-11d		•	-245,76	57			
	12 Total revenue. See instructions		•	101,611,13		(0 1,087,872
	1			101/011/10	1		<u> </u>	2,507,672

Part IX	Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations mus	t complete all colum	nns. All other organ	izations must compl	ete column (A).
	Check if Schedule O contains a response or note to	any line in this Part	IX		\square
	nclude amounts reported on lines 6b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	nts and other assistance to domestic organizations domestic governments. See Part IV, line 21		·		·
	ts and other assistance to domestic individuals. See				
forei	nts and other assistance to foreign organizations, gn governments, and foreign individuals. See Part IV, s 15 and 16.	78,530,167	78,530,167		
• 4 Bene	efits paid to or for members				
	pensation of current officers, directors, trustees, and employees	1,717,029	346,594	595,676	774,759
(as o	pensation not included above, to disqualified persons defined under section 4958(f)(1)) and persons ribed in section 4958(c)(3)(B)				
7 Othe	er salaries and wages	7,804,636	1,327,675	2,518,569	3,958,392
8 Pens 401(sion plan accruals and contributions (include section (k) and 403(b) employer contributions)	116,989	23,876	33,564	59,549
	er employee benefits	740,427	162,451	218,538	359,438
10 Payr	oll taxes	708,823	121,249	232,370	355,204
11 Fees	for services (non-employees):				
a Mana	agement				
b Lega	11	1,548	150	351	1,047
c Acco	ounting	246,901	71,562	143,686	31,653
d Lobb	pying				
e Profe	essional fundraising services. See Part IV, line 17				
f Inve	stment management fees	349,637		349,637	
g Othe	er (If line 11g amount exceeds 10% of line 25, mn (A) amount, list line 11g expenses on Schedule	1,585,150	348,432	571,891	664,827
,	ertising and promotion	2,753,976	İ	[2,753,976
	ce expenses	1,078,615	192,791	350,078	535,746
	rmation technology		•	·	•
	alties				
-	upancy	144,182	25,771	46,796	71,615
	el	247,479	60,535	75,215	111,729
18 Payn	nents of travel or entertainment expenses for any ral, state, or local public officials	,			
19 Conf	erences, conventions, and meetings				
20 Inte	rest				
21 Payr	ments to affiliates				
22 Depr	reciation, depletion, and amortization	78,539	14,038	25,491	39,010
23 Insu	rance	155,954	27,875	50,617	77,462
(List amo	er expenses. Itemize expenses not covered above miscellaneous expenses in line 24e. If line 24e unt exceeds 10% of line 25, column (A) amount, list 24e expenses on Schedule O.)				
a SU	STAINABILITY FUNDING	1,653,408	1,653,408		
b BA	NK CHARGES	866,372		866,372	
c EV	ENT COSTS	12,111			12,111
d					
e All	other expenses				
25 Tota	I functional expenses. Add lines 1 through 24e	98,791,943	82,906,574	6,078,851	9,806,518
repo educ	t costs. Complete this line only if the organization rted in column (B) joint costs from a combined cational campaign and fundraising solicitation.				
Cited	. Tiere - [

Part X 1 2 3 4 5 6 8 9 10a 11 12 13 14 15	Cash-non-interest-bearing Savings and temporary cash investments Pledges and grants receivable, net Loans and other receivables from any current trustee, key employee, creator or founder, su controlled entity or family member of any of t Loans and other receivables from other disqu under section 4958(f)(1)), and persons described and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	or forme bstantia hese pe alified p ribed in	r officer, director, contributor, or 35% sons ersons (as defined section 4958(c)(3)(B)	(A) Beginning of year 19,196,137 45,240,582 41,924,929 0	1 2 3 4 5	(B) End of year 23,711,718 40,475,195 42,468,997 0
2 3 4 5 6 7 8 8 9 10a b 11 12 13 14	Cash-non-interest-bearing	or forme bstantia hese pe alified p ribed in	r officer, director, contributor, or 35% sons ersons (as defined section 4958(c)(3)(B)	(A) Beginning of year 19,196,137 45,240,582 41,924,929 0	2 3 4 5	23,711,718 40,475,195 42,468,997
Page 4 2 3 4 5 6 6 7 8 9 10 a b 11 12 13 14	Savings and temporary cash investments Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from any current trustee, key employee, creator or founder, su controlled entity or family member of any of t Loans and other receivables from other disqu under section 4958(f)(1)), and persons descivables and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or	or forme bstantia hese pe alified p ribed in	r officer, director, contributor, or 35% sons ersons (as defined section 4958(c)(3)(B)	Beginning of year 19,196,137 45,240,582 41,924,929 0	2 3 4 5	23,711,718 40,475,195 42,468,997
Page 4 2 3 4 5 6 6 7 8 9 10 a b 11 12 13 14	Savings and temporary cash investments Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from any current trustee, key employee, creator or founder, su controlled entity or family member of any of t Loans and other receivables from other disqu under section 4958(f)(1)), and persons descivables and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or	or forme bstantia hese pe alified p ribed in	contributor, or 35% sons ersons (as defined section 4958(c)(3)(B)	45,240,582 41,924,929 0	2 3 4 5	40,475,195 42,468,997 0
9 10a b 11 12 13 14	Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from any current trustee, key employee, creator or founder, su controlled entity or family member of any of t Loans and other receivables from other disqu under section 4958(f)(1)), and persons desc Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or	or forme bstantia hese pe alified p ribed in	contributor, or 35% sons ersons (as defined section 4958(c)(3)(B)	41,924,929	3 4 5	42,468,997
4 5 6 7 7 8 9 10a b 11 12 13 14	Accounts receivable, net Loans and other receivables from any current trustee, key employee, creator or founder, su controlled entity or family member of any of t Loans and other receivables from other disqu under section 4958(f)(1)), and persons desc Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or	or forme bstantia hese pe alified p ribed in	contributor, or 35% sons ersons (as defined section 4958(c)(3)(B)	0	5	0
5 6 6 7 7 8 8 9 9 10a b 11 12 13 14	Loans and other receivables from any current trustee, key employee, creator or founder, su controlled entity or family member of any of t Loans and other receivables from other disqu under section 4958(f)(1)), and persons desc Notes and loans receivable, net	or formed bstantial chese per la lified pribed in la lified in la lified pribed in la life pribed pribed in la life pribed in la life pribed in la life pribed pribed in la life pribed prib	contributor, or 35% sons ersons (as defined section 4958(c)(3)(B)	0	5	
4 Ssets 4 PSSets 8 PSSets 11 PSSets 12 PSSets	trustee, key employee, creator or founder, su controlled entity or family member of any of t Loans and other receivables from other disqu under section 4958(f)(1)), and persons desc Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or	bstantia chese pe alified p ribed in	contributor, or 35% sons ersons (as defined section 4958(c)(3)(B)			0
Y 7 8 8 9 9 102 13 14	trustee, key employee, creator or founder, su controlled entity or family member of any of t Loans and other receivables from other disqu under section 4958(f)(1)), and persons desc Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or	bstantia chese pe alified p ribed in	contributor, or 35% sons ersons (as defined section 4958(c)(3)(B)			0
PSS 7 8 8 9 10a b 11 12 13 14	under section 4958(f)(1)), and persons desc Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges . Land, buildings, and equipment: cost or	ribed in	section 4958(c)(3)(B)	0		
8 9 10a 11 12 13 14	Inventories for sale or use				6	0
8 9 10a 11 12 13 14	Inventories for sale or use			0	7	0
10a b 11 12 13 14	Prepaid expenses and deferred charges . Land, buildings, and equipment: cost or			0	8	0
10a	Land, buildings, and equipment: cost or		· · · · · -	857,232	9	650,283
11 12 13 14		1 1		307,202		000,200
11 12 13 14	·	10a	1,827,697			
12 13 14	Less: accumulated depreciation	10b	1,728,504	177,732	10c	99,193
12 13 14	Investments—publicly traded securities .			29,814,751	11	65,548,292
13 14	Investments—other securities. See Part IV, li	ine 11		0	12	0
14	Investments—program-related. See Part IV, I			0	13	0
	Intangible assets		0	14	0	
	Other assets. See Part IV, line 11		87,797	15	102,343	
16	Total assets: Add lines 1 through 15 (must e	aual lina	33)	137,299,160	16	173,056,021
17		· ·		1,789,451	17	1,354,891
	Accounts payable and accrued expenses .			44,651,996		77,485,909
18	Grants payable				18	
19	Deferred revenue			0	19	0
20	Tax-exempt bond liabilities		0	20	0	
S 21	Escrow or custodial account liability. Comple	of Schedule D	0	21	0	
Liabilities 57	Loans and other payables to any current or fo key employee, creator or founder, substantial controlled entity or family member of any of t	itor, or 35%	0			
- CO		•		0	22	0
23	Secured mortgages and notes payable to unr		· ·	0	23	0
24	Unsecured notes and loans payable to unrela		· —	0	24	0
25	Other liabilities (including federal income tax parties, and other liabilities not included on I Complete Part X of Schedule D		16,487	25		
26	Total liabilities. Add lines 17 through 25 .			46,457,934	26	78,840,800
Fund Balances	Organizations that follow FASB ASC 958, che lines 27, 28, 32, and 33.	ck here	▼ and complete			
Salar 27	Net assets without donor restrictions			26,382,936	27	30,214,719
필 28	Net assets with donor restrictions			64,458,290	28	64,000,502
Œ	Organizations that do not follow FASB ASC 9	58, chec	k here 🕨 🗌 and			
	complete lines 29 through 33.	da			20	
Assets or 30 31	Capital stock or trust principal, or current fun		nt fund		29	
30 Se	Paid-in or capital surplus, or land, building or				30	
	Retained earnings, endowment, accumulated	ilicome,	or other runds	00.044.000	31	04.045.004
Net 32	Total net assets or fund balances			90,841,226	32	94,215,221
33	Total liabilities and net assets/fund balances					173,056,021

basis, consolidated basis, or both:

Both consolidated and separate basis Separate basis Consolidated basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in

Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

2c

3b

Yes

Νo

Form 990 (2021)

Single Audit Act and OMB Circular A-133?

За

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

Form 990 (2021)		
Additional Data		Return to Form
	Software ID:	
	Software 1D:	
	Software Version:	
Form 990, Special Condition Des	cription:	
	Special Condition Description	

(Form 990) Department of the Treasury

Internal Revenue Service

CHARITY GLOBAL INC

SCHEDULE A

Name of the organization

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

OMB No. 1545-0047

Inspection

Schedule A (Form 990) 2021

		22-3936753
Pa	rt I	Reason for Public Charity Status (All organizations must complete this part.) See instructions.
The (organi	zation is not a private foundation because it is: (For lines 1 through 12, check only one box.)
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii) .
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in s

		hospital's name, city, and state:
	_	
•		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
,		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).

- An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or

 - university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
 - An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support
 - from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
 - An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check
- the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or
- management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
- Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally
- integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations
- Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iv) Is the organization (iii) Type of (v) Amount of (vi) Amount of organization organization listed in your governing monetary support other support (see (described on lines document? (see instructions) instructions) 1- 10 above (see instructions)) Yes No

398,718,785

398,718,785

13.525.547

385,193,238

398,718,785

5,718,459

1,111,392

405,548,636

287,923

94.980 %

94.210 %

Schedule A (Form 990) 2021

(f) Total

(f) Total

Schedule //	(101111 330) 202
Part II	Support So
	(Complete of

Schedule A (Form 990) 2021

chedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under

Section A. Public Support

Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Calendar vear (or fiscal year beginning in)

Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge.

Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly

Section B. Total Support

securities loans, rents, royalties and income from similar sources

(or fiscal year beginning in)

Amounts from line 4. . Gross income from interest, dividends, payments received on

Net income from unrelated business activities, whether or not the business is regularly

10 Other income. Do not include gain

or loss from the sale of capital assets (Explain in Part VI.). . Total support. Add lines 7

carried on. .

through 10

from line 4.

Calendar year

7

supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5

1 Gifts, grants, contributions, and membership fees received. (Do not

49,827,030 include any "unusual grant.") . .

(a) 2017

49,827,030

49,827,030

754,462

122,640

Public support percentage for 2020 Schedule A, Part II, line 14

Public support percentage for 2021 (line 6, column (f) divided by line 11, column (f))

(b) 2018

(b) 2018

69,223,898

69,223,898

1,037,863

725,564

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

check this box and stop here $\dots\dots\dots\dots\dots$

17a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

h 10%-facts-and-circumstances test-2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

16a 33 1/3% support test-2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test-2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

69,223,898

(c) 2019

(c) 2019

88,948,068

1,346,789

158,252

88.948.068

88,948,068

(d) 2020

(d) 2020

90,196,522

90.196.522

90,196,522

1,056,645

350,703

(e) 2021

(e) 2021

12

14

15

100,523,267

100.523.267

100,523,267

1,522,700

-245,767

Section C. Computation of Public Support Percentage

(a) 2017

Sche	edule A (Form 990) 2021						Page	
P	Support Schedule 1 (Complete only if you					ion failed to qu	alify under Part	
	II. If the organization	fails to qua	ify under the t	ests listed belo	ow, please com	plete Part II.)		_
	ection A. Public Support							_
	endar year fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
•	Gifts, grants, contributions, and							-
-	membership fees received. (Do not							
	include any "unusual grants.") .							
2	Gross receipts from admissions,							
	merchandise sold or services							
	performed, or facilities furnished in							
	any activity that is related to the							
_	organization's tax-exempt purpose							_
3	Gross receipts from activities that are not an unrelated trade or							
	business under section 513							
4	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf							
	<u> </u>							_
5	The value of services or facilities							
	furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							-
	Amounts included on lines 1, 2,							-
/a	and 3 received from disqualified							
	persons							
b	Amounts included on lines 2 and 3							
	received from other than							
	disqualified persons that exceed							
	the greater of \$5,000 or 1% of the							
	amount on line 13 for the year.							_
	Add lines 7a and 7b							_
8	Public support. (Subtract line 7c from line 6.)							
	ection B. Total Support							-
						1		_
	endar year fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
9	Amounts from line 6							-
10a	Gross income from interest,							-
10 a	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar sources							
								_
b	Unrelated business taxable income							
	(less section 511 taxes) from							
	businesses acquired after June 30, 1975.							
_	Add lines 10a and 10b.							-
с 11	Net income from unrelated							-
11	business activities not included on							

9	Amounts from line 6
10a	Gross income from intere

10a	Gross income from interes
	dividends, payments recei

- line 10b, whether or not the business is regularly carried on.
- Other income. Do not include gain or loss from the sale of capital
- assets (Explain in Part VI.) . . Total support. (Add lines 9, 10c,

11, and 12.). .

- First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,
- Section C. Computation of Public Support Percentage Public support percentage for 2021 (line 8, column (f) divided by line 13, column (f)) 15
- Public support percentage from 2020 Schedule A, Part III, line 15 16
- Section D. Computation of Investment Income Percentage 17

 - Investment income percentage for 2021 (line 10c, column (f) divided by line 13, column (f)) Investment income percentage from 2020 Schedule A, Part III, line 17

b 33 1/3% support tests-2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

- - 17

- 19a 331/3% support tests—2021. If the organization did not check the box on line 14, and line 15 is more than $\overline{33}$ 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization
 - is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions
 - Schedule A (Form 990) 2021

За

3b

3с

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b Schedule A (Form 990) 2021

Page 4

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you

Section A. All Supporting Organizations

implete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you mplete Sections A and D, and complete Part V.)

checked	box 12b, of Part I, co
checked box	12d, of Part I, cor

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
	describe the designation. If historic and continuing relationship, explain.	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization		
	was described in section 509(a)(1) or (2).	2	

amendment to the organizing document).

organization's organizing document?

"Yes," complete Part I of Schedule L (Form 990).

(1) or (2))? If "Yes," provide detail in Part VI.

organizations)? If "Yes," answer line 10b below.

whether the organization had excess business holdings).

3b and 3c below.

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines

made the determination.

b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)

purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.

you checked box 12a or 12b in Part I, answer lines 4b and 4c below.

or supervised by or in connection with its supported organizations.

b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with

Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)

b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting

assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from,

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine

all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

Substitutions only. Was the substitution the result of an event beyond the organization's control?

the filing organization's supported organizations? If "Yes," provide detail in Part VI.

regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).

supporting organization had an interest? If "Yes," provide detail in Part VI.

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if

organization's involvement.

Parent of Supported Organizations. Answer lines 3a and 3b below.

each of the supported organizations? If "Yes" or "No", provide details in Part VI.

Supporting Organizations (continued)

Has the organization accepted a gift or contribution from any of the following persons?

Page 5

No

а	a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?						
b	A family member of a person described on 11a above?	11a 11b					
c	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in	11c					
Se	<u>Part VI.</u> ection B. Type I Supporting Organizations						
			Yes	No			
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1					
2	.						
Se	ection C. Type II Supporting Organizations						
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or		Yes	No			
	trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported	1					
Se	ection ^z d [:] Aft)Type III Supporting Organizations						
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		Yes	No			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1					
2							
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations	3					
Se	ection E. Type III Functionally-Integrated Supporting Organizations						
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst	ructio	ns):				
ā	The organization satisfied the Activities Test. Complete line 2 below.						
Ŀ	The organization is the parent of each of its supported organizations. Complete line 3 below.						
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions)	(see					
2	Activities Test. Answer lines 2a and 2b below.	ļ	Yes	No			
ā	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a					

b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of

b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.

2b

За

3b

instructions)

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Page **6**

a Applied to underdistributions of prior years **b** Applied to 2021 distributable amount

See instructions.

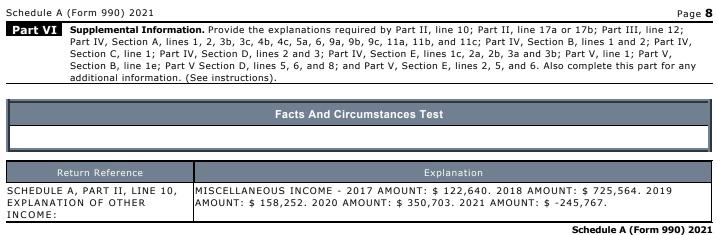
a Excess from 2017. **b** Excess from 2018. c Excess from 2019. . . **d** Excess from 2020. e Excess from 2021.

3j and 4c. 8 Breakdown of line 7:

c Remainder, Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2.

- If the amount is greater than zero, explain in ${\it Part~VI}$
- 6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
- 7 Excess distributions carryover to 2022. Add lines

Schedule A (Form 990) (2021)



SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. ▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

	nme of the organization ARITY GLOBAL INC		Er	nployer identification number
CH	ARTH GLODAL INC		22	2-3936753
Pā	Organizations Maintaining Donor A Complete if the organization answered		ar Fund	
		(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor add the organization's property, subject to the organization	_		
6	Did the organization inform all grantees, donors, and charitable purposes and not for the benefit of the doi impermissible private benefit?	nor or donor advisor, or for any other	purpose c	onferring
Pa	rt II Conservation Easements. Complete if the organization answered			
1	Purpose(s) of conservation easements held by the o			
_	Preservation of land for public use (e.g., recreati		of an hist	orically important land area
	Protection of natural habitat	Preservation	of a certi	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contributio	n in the fo	
_	easement on the last day of the tax year. Total number of conservation easements		20	Held at the End of the Year
a			2a	
b	Total acreage restricted by conservation easements	•	2b	
С	Number of conservation easements on a certified his	storic structure included in (a)	2c	
d	Number of conservation easements included in (c) a historic structure listed in the National Register	The state of the s	2d	
3	Number of conservation easements modified, transfetax year	erred, released, extinguished, or term	inated by	the organization during the
4	Number of states where property subject to conserv	vation easement is located		
5	Does the organization have a written policy regardin violations, and enforcement of the conservation eas		_	of Yes No
6	Staff and volunteer hours devoted to monitoring, inspect	specting, handling of violations, and e	enforcing c	conservation easements during the
7	Amount of expenses incurred in monitoring, inspecti	ng, handling of violations, and enforc	cing conse	rvation easements during the year
8	Does each conservation easement reported on line (B)(i) and section $170(h)(4)(B)(ii)$?			170(h)(4) Yes No
9	In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease	the footnote to the organization's fin		
Pa	Organizations Maintaining Collecti Complete if the organization answered			Other Similar Assets.
1a	If the organization elected, as permitted under FAS of art, historical treasures, or other similar assets h service, provide, in Part XIII, the text of the footno	eld for public exhibition, education, or	r research	in furtherance of public
b	If the organization elected, as permitted under FAS art, historical treasures, or other similar assets held provide the following amounts relating to these item	B ASC 958, to report in its revenue st for public exhibition, education, or re	tatement a	and balance sheet works of
	(i) Revenue included on Form 990, Part VIII, line 1 .			> \$
	ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, his following amounts required to be reported under FA	torical treasures, or other similar asse		
а	Revenue included on Form 990, Part VIII, line 1 .			. \$
b	Assets included in Form 990, Part X			> \$
	Paperwork Reduction Act Notice, see the Instructions		it. No.	Schedule D (Form 990) 202

3	Using the organization's acquisition, access collection items (check all that apply):	ion, and ot	her record	s, check	any of t	he following tha	t are a signifi	cant use of	its	
а	Public exhibition			d $ abla$	Loan	or exchange pro	grams			
b	Scholarly research			e	Other					
С	Preservation for future generations									
4	Provide a description of the organization's of Part XIII.	collections a	and explair	n how the	y furthe	er the organizati	on's exempt p	ourpose in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than							☐ Yes	No	
Pa	rt IV Escrow and Custodial Arrange Complete if the organization and Part X, line 21.			orm 990	Part I	V, line 9, or re	eported an a	amount on	Form	n 990,
1a	Is the organization an agent, trustee, custo included on Form 990, Part X?							☐ Yes 「	No	
b	If "Yes," explain the arrangement in Part X	III and com	plete the	following	table:		Aı	mount		<u> </u>
c	Beginning balance					1c				_
d	Additions during the year					1d				
е	Distributions during the year					. 1e				<u> </u>
f	Ending balance					. 1f				_
2a	Did the organization include an amount on	Form 990	Part X line	e 21 for	escrow	or custodial acc	nunt liahility?	☐ Yes ☐	No	_
24	• • •									
b	If "Yes," explain the arrangement in Part X	III. Check	here if the	explanat	ion has	been provided i	n Part XIII .	□		
Pa	rt V Endowment Funds.									
	Complete if the organization and	(a) Curre		orm 990, (b) Prior		V, line 10. (c) Two years bac	k (d) Three yes	arc back (a)	Four ve	arc back
1a	Beginning of year balance	(a) Curre	ent year	(B) PHOI	yeai	(C) Two years bac	(u) Tillee yea	ars back (e)	our yea	ars back
	Contributions									
	Net investment earnings, gains, and losses									
Ĭ	wee investment earnings, gains, and losses		l l							
d	Grants or scholarships									
е	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year e	end balanc	e (line 1g	, colum	n (a)) held as:				
а	Board designated or quasi-endowment 🕨									
b	Permanent endowment ▶									
c	Term endowment ▶									
	The percentages on lines 2a, 2b, and 2c sh	ould equal	100%.							
3а	Are there endowment funds not in the posse	ession of th	ie organiza	tion that	are held	d and administer	ed for the			
	organization by: (i) Unrelated organizations							3a(i)	Yes	No
	(ii) Related organizations							3a(ii)		
b	If "Yes" on 3a(ii), are the related organizat				dule R?			3b		
									_	
4	Describe in Part XIII the intended uses of t		ation's end	lowment	unds.					
Рα	rt VI Land, Buildings, and Equipm Complete if the organization and		'es" on Fo	rm 990	Part I	V line 11a S	ee Form 990) Part X	ine 1	n
	Description of property (a) Cost or oth (investment)	er basis	(b) Cost or						ook valu	
1a	Land									
	Buildings									
	Leasehold improvements				5,942		5,942			0
	Equipment		 	1	,821,755		1,722,562			99,193
u	Equipment I I I		!		, ,	1	, -,			,

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

	(Form 990) 2021				Page 3
Part VII	Investments - Other Securities. Complete if the organization answered "Yes" on Form 99	90, Part	IV, line 11b.Sec	e Form 990, Pai	rt X, line 12.
	(a) Description of security or category (including name of security)	(b) Bo value		(c) Method of valu	
	al derivatives				
	-nero equity interests				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 12.)	*			
Part VIII	Investments - Program Related.	1	IV line 11c Co		ort V line 12
AIII	Complete if the organization answered 'Yes' on Form 99 (a) Description of investment	o, Part	(b) Book value	(c) Metho	d of valuation:
(1)				Cost or end-of	-year market value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colum Part IX	Other Assets.	+			
	Complete if the organization answered 'Yes' on Form 99 (a) Description	0, Part	IV, line 11d. See	Form 990, Part	K, line 15. (b) Book value
(1)	(a) bescription				(B) Book Value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	mn (b) must equal Form 990, Part X, col.(B) line 15.)				
Part X	Other Liabilities. Complete if the organization answered 'Yes' on Form 99	0, Part :	IV, line 11e or 1	1f.	
1.	See Form 990, Part X, line 25. (a) Description of liability				(b) Book value
	income taxes	·			
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	nn (b) must equal Form 990, Part X, col.(B) line 25.)			<u>.</u>	
2. Liability	for uncertain tax positions. In Part XIII, provide the text of the fo				
XIII V	n's liability for uncertain tax positions under FIN 48 (ASC 740). C	песк ner	e ii tile text of the	e roothote has bee	en provided in Part

Page 4

101,120,190

-332,979

157,970

101,611,139

97,746,195

-696,111

349,637

98,791,943

Schedule D (Form 990) 2021

98,442,306

101,453,169

Schedule D	(101111	990) 2	-
Part XI	Rec	oncili	i

ation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1 Total revenue, gains, and other support per audited financial statements . 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Net unrealized gains (losses) on investments . . . 2a

Donated services and use of facilities Recoveries of prior year grants . . .

Other (Describe in Part XIII.) Add lines 2a through 2d

Subtract line 2e from line 1 . . 3

Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Add lines 4a and 4b . . .

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:

Donated services and use of facilities Prior year adjustments

Other losses Other (Describe in Part XIII.)

Add lines 2a through 2d Subtract line 2e from line 1 .

3

Other (Describe in Part XIII.)

Add lines 4a and 4b

Part XIII

PART X, LINE 2:

ADJUSTMENTS:

ADJUSTMENTS:

Supplemental Information

Return Reference

PART XI, LINE 4B - OTHER

PART XII, LINE 2D - OTHER

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) .

AND 2020.

EXPENSES 191,667.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line

VIRTUAL FUNDRAISING EVENT - DIRECT EXPENSES -191,667.

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

4a

2b

2c 2d

4a

4b

2a

2b

2c

2d

4b

CHARITY: WATER RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF THOSE POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINED. INCOME GENERATED FROM ACTIVITIES UNRELATED TO CHARITY: WATER'S EXEMPT PURPOSE IS SUBJECT TO TAX UNDER

INTERNAL REVENUE CODE SECTION 511. CHARITY: WATER DID NOT RECOGNIZE ANY UNRELATED BUSINESS INCOME TAX LIABILITY FOR THE YEARS ENDED DECEMBER 31, 2021

DISCOUNT ON GRANTS PAYABLE -1,374,278. VIRTUAL FUNDRAISING EVENT - DIRECT

349,637

-819,479

486,500

349,637

-191,667

486,500

-1,182,611

2e

3

4c

5

1

2e

3

4c

	HEDULE F rm 990)	Statem Complete if t
	ment of the Treasury Il Revenue Service	▶ Go to
	e of the organization RITY GLOBAL IN	
Pa		Information on Form 990, Part IV
1	other assistance	rs. Does the organe, the grantees' el ants or assistance
2		rs. Describe in Par ide the United Sta
3	Activites per Regi	on. (The following P

PACIFIC (2) SOUTH ASIA ent of Activities Outside the United States the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection **Employer identification number**

8,981,445

Schedule F (Form 990) 2021

22-3936753

WATER PROJECTS

Cat. No. 50082W

OMB No. 1545-0047

Pa	"Yes" on Form 990,			e the United States. Co	mplete if the organiza	tion answered		
1	For grantmakers. Does the officer assistance, the grant to award the grants or ass	tees' eligibility	y for the grant	s or assistance, and the s	election criteria used	✓ Yes No		
2	For grantmakers. Describe assistance outside the Uni	ted States.	J	•		s and other		
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the	(e) If activity listed in (d) is a program service, describe specific type of			
(1)	EAST ASIA AND THE	0	0	GRANTMAKING	WATER PROJECTS	5,350,056		

(3) SUB-SAHARAN AFRICA	0	0	GRANTMAKING	WATER PROJECTS	64,198,666
(4) EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	WATER PROJ. SUST.	23,388
(5) SOUTH ASIA	0	0	PROGRAM SERVICES	WATER PROJ. SUST.	245,905
(6) SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	WATER PROJ. SUST.	1,384,115
(7) SOUTH ASIA	0	0	PROGRAM SERVICES	WATER PROGRAMS	17,462
(8) SUB-SAHARAN AFRICA	0	1	PROGRAM SERVICES	WATER PROGRAMS	99,068

0 GRANTMAKING

0

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(4) EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	WATER PROJ. SUST.	23,388
(5) SOUTH ASIA	0	0	PROGRAM SERVICES	WATER PROJ. SUST.	245,905
(6) SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	WATER PROJ. SUST.	1,384,115
(7) SOUTH ASIA	0	0	PROGRAM SERVICES	WATER PROGRAMS	17,462
(8) SUB-SAHARAN AFRICA	0	1	PROGRAM SERVICES	WATER PROGRAMS	99,068
(9) EUROPE (INCLUDING ICELAND AND GREENLAND)	0	2	PROGRAM SERVICES	WATER PROGRAMS	164,070
(EUROPE (INCLUDING	1	2	MAINTAINING OFFICES		26,426

9,068 4,070 6,426 10) ICELAND AND GREENLAND) (SUB-SAHARAN AFRICA 0 O PROFESSIONALSERVICES 746 11) O PROGRAM SERVICES (EUROPE (INCLUDING 0 1,500 12) ICELAND AND GREENLAND) NORTH AMERICA 0 1 PROFESSIONALSERVICES 168,048 13)

<u>14</u>) <u>15</u>) <u>1</u>6) 17)

80,300,105 3a Sub-total . **b** Total from continuation sheets to Part I . 360,790 c Totals (add lines 3a and 3b) 80,660,895 Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

- Tare IV,	c 13, 101 di	., resipient who reci	errea more man 45	, coo. i die ii cali be	adplicated if addition	J. Idi Space 13 ficede		Ţ
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)		(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		EAST ASIA AND THE PACIFIC	PGRM. FUNDING- GRANT	3,000,000	WIRE TRFR		0	
(2)		EAST ASIA AND THE PACIFIC	PGRM. FUNDING- GRANT	1,800,056	WIRE TRFR	,	0	
(3)		EAST ASIA AND THE PACIFIC	PGRM. FUNDING- GRANT	550,000	WIRE TRFR	1	0	
(4)			PGRM. FUNDING- GRANT	2,061,450	WIRE TRFR		0	
(5)		SOUTH ASIA	PGRM. FUNDING- GRANT	2,350,000	WIRE TRFR		0	
(6)		SOUTH ASIA	PGRM. FUNDING- GRANT	400,000	WIRE TRFR		0	
(7)		SOUTH ASIA	PGRM. FUNDING- GRANT	2,500,000	WIRE TRFR		0	
(8)		SOUTH ASIA	PGRM. FUNDING- GRANT	720,000	WIRE TRFR		0	
(9)		SOUTH ASIA	PGRM. FUNDING- GRANT	949,995	WIRE TRFR		0	
(10)		SUB-SAHARAN AFRICA	PGRM. FUNDING- GRANT	15,307,551	WIRE TRFR		0	
(11)			PGRM. FUNDING- GRANT	8,080,000	WIRE TRFR		0	
(12)			PGRM. FUNDING- GRANT	375,000	WIRE TRFR		0	
(13)			PGRM. FUNDING- GRANT	6,331,098	WIRE TRFR		0	
(14)			PGRM. FUNDING- GRANT	1,830,000	WIRE TRFR		0	
(15)			PGRM. FUNDING- GRANT	6,200,000	WIRE TRFR		0	
(16)			PGRM. FUNDING- GRANT	508,898	WIRE TRFR		0	
(17)			PGRM. FUNDING- GRANT	2,000,000	WIRE TRFR		0	
(18)		SUB-SAHARAN AFRICA	PGRM. FUNDING- GRANT	1,300,000	WIRE TRFR	i	0	
(19)		SUB-SAHARAN AFRICA	PGRM. FUNDING- GRANT	1,199,997	WIRE TRFR	,	0	
(20)		SUB-SAHARAN	PGRM. FUNDING- GRANT	3,900,000	WIRE TRFR		0	
(21)		SUB-SAHARAN	PGRM. FUNDING- GRANT	6,196,000	WIRE TRFR		0	
(22)			PGRM. FUNDING- GRANT	315,179	WIRE TRFR		0	
(23)			PGRM. FUNDING- GRANT	4,904,943	WIRE TRFR		0	
(24)			PGRM. FUNDING- GRANT	1,000,000	WIRE TRFR		0	
(25)			PGRM. FUNDING- GRANT	700,000	WIRE TRFR		0	
(26)		SUB-SAHARAN AFRICA	PGRM. FUNDING- GRANT	500,000	WIRE TRFR	,	0	
27)			PGRM. FUNDING- GRANT	1,600,000	WIRE TRFR		0	
(28)			PGRM. FUNDING- GRANT	750,000	WIRE TRFR		0	
(29)		SUB-SAHARAN	PGRM. FUNDING- GRANT	1,200,000	WIRE TRFR		0	

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as

tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities . . .

0

28

(2) (3) (4) (5) (6) (7) (8) (9)

10) (11)

(12)

13) (14)

(15)

16) (17)

18)

Schedule F (Form 990) 2021

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (a) Type of grant or (h) Region (c) Number of (d) Amount of (a) Manner of cash (f) Amount of (a) Description (h) Method of

assistance	(b) Region	recipients	cash grant	disbursement	noncash assistance	of noncash assistance	valuation (book, FMV, appraisal, other)
(1)							appraisal, other)

Schedule F (Form 990) 2021

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete

PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS CHARITY: WATER'S PART I, LINE 2: PROCEDURES FOR MONITORING PROGRAM FUNDING BEGIN WITH PROGRAM SELECTION. PRIOR TO ENTERING INTO ANY AGREEMENT(S) TO FUND CONSTRUCTION, REPAIR,

MAINTENANCE, MONITORING AND EVALUATION OF WATER PROJECTS, PARTNER ORGANIZATIONS AND ENTITIES ARE SUBJECT TO A REVIEW. THESE ORGANIZATIONS MUST PROVIDE TO CHARITY: WATER DOCUMENTATION AND/OR EVIDENCE TO SUPPORT AND DEMONSTRATE INDUSTRY BEST PRACTICES IN THE AREA OF FIDUCIARY DUE DILIGENCE. THIS PROCESS INCLUDES, BUT IS NOT LIMITED TO REVIEWING: -COMPLETED PROGRAMS AND PROJECTS - LOCAL REGISTRATION AND EMPLOYMENT CONTRACTS - INDEPENDENT AUDIT REPORTS - FISCAL OVERSIGHT, RECORD-KEEPING AND INTERNAL CONTROLS - PROCUREMENT AND CONTRACTING PROCEDURES - CASH AND TREASURY MANAGEMENT POLICIES - PROGRAM ACCOUNTING AND REPORTING SYSTEMS IN CONSIDERATION OF THE ABOVE CRITERIA, CHARITY: WATER THEN REOUESTS PARTNERS TO SUBMIT PROPOSALS FOR AN APPROPRIATE FUNDING AMOUNT. THE PROPOSAL INCLUDES PROGRAMMATIC DELIVERABLES, OUTPUTS, RELEVANT COSTS, REPORTING REQUIREMENTS, AND IMPACT METRICS. PROPOSALS ARE REVIEWED BY CHARITY: WATER AND SUBMITTED TO THE BOARD OF DIRECTORS FOR FORMAL APPROVAL. ALL FUNDS NECESSARY TO FULFILL EACH GRANT ARE RAISED PRIOR TO SIGNING THE GRANT. ACCORDINGLY, CHARITY: WATER'S \$77,485,909 OF GRANTS PAYABLE (BALANCE SHEET, PART X, LINE 18) ARE FULLY SUPPORTED BY PROGRAMMATIC ASSETS - CASH ON HAND DESIGNATED FOR THIS USE. CHARITY: WATER SENDS DISBURSEMENTS TO PARTNERS IN TRANCHES ONCE KEY MILESTONES TOWARD PROJECT COMPLETION HAVE BEEN MET. KEY MILESTONES INCLUDE: - ESTABLISHMENT OF A LEGALLY-BINDING AGREEMENT TO PRODUCE INTENDED PROGRAM DELIVERABLES WITHIN AN AGREED-UPON TIMEFRAME - RECEIPT AND ACCEPTANCE OF INTERIM PROGRESS REPORTS - RECEIPT AND ACCEPTANCE OF A FINAL REPORT ON PROGRAM DELIVERABLES AND A FINANCIAL RECONCILIATION - VARIANCES TO PLAN ARE INVESTIGATED FOR REASONABLENESS AND DOCUMENTED DURING PROGRAM IMPLEMENTATION AND AT PROGRAM COMPLETION. IN ADDITION TO THE PROCEDURES NOTED ABOVE, PROGRAMS ARE ROUTINELY MONITORED POST-IMPLEMENTATION, AND SOME ARE SELECTED FOR INDEPENDENTLY-CONTRACTED FINANCIAL AUDITS TO ENSURE THAT COSTS INCURRED AND CLAIMED HAVE BEEN PROPERLY REPORTED AND REASONABLY STATED IN COMPLIANCE WITH THE TERMS OF THE AGREEMENT(S). ADDITIONALLY, PROGRAMMATIC AUDITS ARE CONDUCTED TO ENSURE THE QUALITY OF THE COMPLETED PROJECTS. PART III ACCOUNTING METHOD: PART I, LINE 3:

this part to provide any additional information. See instructions.

METHOD OF ACCOUNTING EXPENSES ARE REPORTED USING THE ACCRUAL METHOD OF ACCOUNTING, CONSISTENT WITH THE AUDITED FINANCIAL STATEMENTS. Schedule F (Form 990) 2021

Additional Data Software ID: Software Version:

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Go to www.irs.gov/Form990 for instructions and the latest information

ities 2

Quen to Public

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service
Name of the organization

CHARITY GLOBAL INC

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Inspection
Employer identification number

						22-393675	3	
Part I Fundraising Ac	tivities. Comple	te if the	organi	zation answer	ed "Yes"	on Form 990, Part I\	/, line 17.	
Form 990-EZ file	rs are not require	ed to co	mplete	this part.				
1 Indicate whether the organ	nization raised fund	ls throug	h any of	the following ac	tivities. (Check all that apply.		
a Mail solicitations				e 🗌 Solicita	tion of no	n-government grants		
b Internet and email soli	citations		f Solicitation of government grants					
c Phone solicitations	s			g Special fundraising events				
d In-person solicitations	5							
 Did the organization have or key employees listed in services? If Yes, list the 10 highes to be compensated at least 	n Form 990, Part VĪ st paid individuals c	I) or ent or entitie	ity in coi s (fundra	nnection with pr	ofessiona	al fundraising Y	es No Indraiser is	
(i) Name and address of individual or entity (fundraiser)	individual		Did ser have ody or rol of utions?	(iv) Gross red from activ		(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization	
		Yes	No					
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total								
3 List all states in which the cregistration or licensing.	organization is regis	stered or	licensed	to solicit contri	butions o	or has been notified it is	exempt from	

Sche	edule G (Form 990) 2021				Page 2					
Pa	rt II Fundraising Events. Com	plete if the organizati	on answered "Yes" or	n Form 990, Part IV,	line 18, or reported					
	more than \$15,000 of fundr	aising event contribut	tions and gross incom	e on Form 990-EZ, li	nes 1 and 6b. List					
	events with gross receipts g	. ,	T	T						
		(a) Event #1	(b) Event #2	(c)Other events	(d) Total events					
		VIRTUAL EVENT			(add col. (a) through col. (c))					
		(event type)	(event type)	(total number)	coi. (c))					
		(676 1)	(or one type)	(cocar rrains or)						
ue										
Revenue										
ev										
\simeq										
	1 Gross receipts	4,017,576			4,017,576					
	2 Lance Cambridge disconne	4 017 576			4 017 576					
	2 Less: Contributions	4,017,576			4,017,576					
	line 2)									
	,									
	4 Cash prizes									
**	5 Noncash prizes									
Ses	6 Rent/facility costs	5,000			5,000					
e	,	3,000			3,000					
S.	7 Food and beverages									
Direct Expenses	8 Entertainment									
ē	0 011 11 1									
ā	9 Other direct expenses	186,667			186,667					
	10 Direct expense summary. Add lines 4	through 9 in column (d)		191,667					
	11 Net income summary. Subtract line 1	O from line 2 column (d	N		101.667					
	t III Gaming. Complete if the or			last IV line 10 on you	-191,667					
Pal	\$15,000 on Form 990-EZ, lir		res on Form 990, P	art IV, lille 19, or rep	orted more than					
-	\$13,000 cm r cmm 330 EE, m									
Revenue		(a) Bingo	(b) Pull tabs/Instant	(c) Other gaming	(d) Total gaming (add					
/er		()	bingo/progressive bingo		col.(a) through col.(c))					
Se			oingo							
	1 Gross revenue									
88										
2	2 Cash prizes									
Direct Expenses	3 Noncash prizes									
页	3 Noncash prizes									
ğ	4 Rent/facility costs									
Ë										
-	5 Other direct expenses		1	1						
		☐ Yes %	Yes%	☐ Yes%						
	C. Valuntaan lahan	□ No	□ No	□ No						
	6 Volunteer labor	110	140	140						
	Bi ad a san a san a Addition 5	Nuls and Edward and Al	`	_						
	7 Direct expense summary. Add lines 2	through 5 in column (a)							
	8 Net gaming income summary. Subtra	ct line 7 from line 1, colu	umn (d)							
					•					
9	Enter the state(s) in which the organize	ation conducts gaming a	ctivities:							
а	Is the organization licensed to conduct		Yes No							
b	If "No," explain:									
-	•	If no, explains								
10a	Were any of the organization's gaming	licenses revoked, susper	nded or terminated durin	g the tax year?	Yes No					
b	If "Yes," explain:									
	·									

		Softwa	are ID:			
Ac	lditional Data		Schedu	-	turn to Form	
	Return Reference		Explanation Schedu	le G (Form	990) 2021	
Par			planations required by Part I, line 2b, co b, as applicable. Also provide any additi			
	in the organization's own exempt ac	tivities during the tax ye	ear 🕨 \$) 1 ()	
b					Yes No	
а	Is the organization required under s		ble distributions from the gaming proceeds to	_	_	
17	Mandatory distributions:					
	☐ Director/officer	Employee	☐ Independent contractor			
	Description of services provided -					
	Gaming manager compensation ► \$					
16	Gaming manager information:					
	Address					
	Name 🕨					
С	If "Yes," enter name and address of	• •				
	amount of gaming revenue retained		·			
b	If "Yes," enter the amount of gaming	revenue received by th	e organization 🕨 \$ and	the	169 140	
15a			n whom the organization receives gaming	_	Vas ENa	
	Address					
	Name					
14	Enter the name and address of the p	person who prepares the	organization's gaming/special events books a	nd records	:	
a b	-			13b		%
13	Indicate the percentage of gaming a	,		13a		%
12	formed to administer charitable gam	ing?	t or a member of a partnership or other entity	🗖	Yes □No	
11	Does the organization conduct gami	ng activities with nonme	embers?	. [Yes No	
Sche	dule G (Form 990) 2021				Pag	е 3

Software Version:

Compensation Information OMB No. 1545-0047 Schedule J (Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. Department of the Treasury Open to Public ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Inspection Name of the organization **Employer identification number** CHARITY GLOBAL INC 22-3936753 **Questions Regarding Compensation** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax idemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or

No

Yes

reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all 2 directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

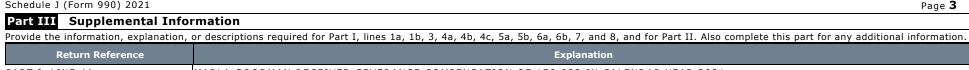
Yes Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo Νo Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Νo 5a Νo Any related organization? If "Yes," on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization? Νo

Any related organization? Νo If "Yes," on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Yes 8 Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 Νo If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

(A) Name and Title			of W-2, 1099-MIS and/or 1099-NEC	C	and other	(D) Nontaxable benefits	columns	Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1SCOTT HARRISON FOUNDER/CEO	(i)	387,255	0	1,202	3,297	31,524	423,278	0
1001021,922	(ii)							
2CHRISTOPH GORDER CHIEF GLOBAL WATER OFFICER	(i)	251,283	15,851	1,159	5,618	29,740	303,651	0
<u> </u>	(ii)							
3MARLA GOODMAN CHIEF REVENUE OFFR (THRU 10/22/2021)	(i)	200,859	1,848	79,371	3,132	3,222	288,432	0
	(ii)	0						
4BENJAMIN GREENE CHIEF DEVELOPMENT OFFICER	(i)	234,194	11,848	190	5,064	31,899	283,195	0
	(ii)	0		0	0	0	0	0
5 ADITI DEEG CHIEF FINANCIAL & OPS OFFICER	(i)		11,848	232	2,169	1,704	275,631	0
	(ii)	0	0		0	0	0	
6 JOHN BAYNE VP OF ENGINEERING	(i)	184,022	2,098	157	3,757	8,971	199,005	0
	(ii)	0	0		0	0	0	
7 BRIAN HOYER VP OF PROGRAM OPERATIONS	(i)		4,396	141	3,484	9,029	188,467	0
	(ii)							
8JASDEEP GOSAL PRINCIPAL ENGINEER	(i)		5,876	316	3,065	22,975	177,399	0
	(ii)							
9JULIA ANDERSON VP OF PARTNERSHIPS	(i)	166,244	4,869	125	3,375	839	175,452	0
	(ii)	0				0	0	
10CHRISTINE CHOE VP OF FINANCE & BUSINESS OPERATIONS	(i)	165,050	5,284	124	3,351	601	174,410	0
	(ii)	0	0			0	0	0
11LAUREN LETTA CHIEF OPERATING OFFR (THRU 1/29/21)	(i)	117,419	0	16	0	2,566	120,001	0
	(ii)	0		0	0	0	0	0
	'			,		,		
						,		
				<u> </u>		!	<u> </u>	
	'			<u> </u>		<u> </u>		
	'					'		



PART I, LINE 4A MARLA GOODMAN RECEIVED SEVERANCE COMPENSATION OF \$78,923 IN CALENDAR YEAR 2021.

Schedule J (Form 990) 2021

PART I, LINE 7 AMOUNTS REPORTED IN COLUMN (B)(II) REPRESENT DISCRETIONARY BONUS PAYMENTS.



(Form 990)

SCHEDULE M

Department of the Treasury

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

▶ Attach to Form 990.

▶Go to www.irs.gov/Form990 for the latest information.

2021

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service **Employer identification number** Name of the organization CHARITY GLOBAL INC 22-3936753 Types of Property (a) (b) (c) (d) Check if Number of contributions Noncash contribution Method of determining applicable or items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1 g 1 Art-Works of art . . . 2 Art—Historical treasures **3** Art—Fractional interests 4 Books and publications 5 Clothing and household

5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .	Х	7 4	8,016,703	FMV A	AT TIME OF SALE		
10	Securities—Closely held stock							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .				<u> </u>			
16	Real estate—Commercial				<u> </u>			
17	Real estate—Other				<u> </u>			
18	Collectibles				<u> </u>			
19	Food inventory				<u> </u>			
20	Drugs and medical supplies .							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
	Other (VIRTUAL	X	416	5,381,333	FMV			
25	► CURRENCY)		_					
26	Other ► (<u>SUPPLIES)</u>	Х	2	16,688	FMV			
27	Other ▶ ()				<u> </u>			
28	Other ▶ ()				<u> </u>			
29	Number of Forms 8283 received by for which the organization complet	_	,		29			1 2
							Yes	No
30 a	During the year, did the organization	ion receive by	contribution any propert	y reported in Part I, lines	1 throu	ugh 28, that		

it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash

exempt purposes for the entire holding period?

 \boldsymbol{b} $\,$ If "Yes," describe the arrangement in Part II.

b If "Yes," describe in Part II.

describe in Part II.

30a

31

32a

Yes

Νo

Νo

Schedule M (Form 990) (2021)	Page 2								
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the									
organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a									
combination of both. Als	so complete this part for any additional information.								
Return Reference	Explanation								
<i>' '</i>	CHARITY: WATER IS REPORTING THE NUMBER OF CONTRIBUTIONS RECEIVED IN COLUMN (B) OF SCHEDULE M, PART I.								
	Schedule M (Form 990) (2021)								

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

OMB No. 1545-0047

Inspection

Name of the organization CHARITY GLOBAL INC

Employer identification number

	22-3936753
Return Reference	Explanation
FORM 990, PART I, LINE 1 AND PART III, LINE 1	DESCRIPTION OF ORGANIZATION MISSION: CHARITY: WATER IS A NON-PROFIT ORGANIZATION BRINGING CLEAN AND SAFE WATER TO PEOPLE AROUND THE WORLD. CHARITY: WATER INSPIRES GIVING AND EMPOWERS OTHERS TO FUNDRAISE FOR SUSTAINABLE WATER SOLUTIONS. A SEPARATE, PRIVATE GROUP OF SUPPORTERS FUNDS OPERATIONAL COSTS, ALLOWING CHARITY: WATER TO USE 100% OF PUBLIC DONATIONS TO FUND WATER PROJECTS. DONATIONS ARE SENT TO OUR LOCAL PARTNER ORGANIZATIONS, WHO BUILD AND IMPLEMENT THE WATER PROJECTS. WHEN THE WATER PROJECTS ARE COMPLETED, WE PROVE EVERY ONE OF THEM USING GPS COORDINATES, PHOTOS AND INFORMATION ABOUT THE COMMUNITY SERVED.
FORM 990, PART VI, SECTION B, LINE 11B	ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE RETURN PREPARER EMAILS A DRAFT OF THE FORM 990 TO MANAGEMENT FOR INTERNAL REVIEW. REVISIONS ARE INPUTTED BY THE RETURN PREPARER AND A REVISED DRAFT IS EMAILED TO THE ENGAGED INDEPENDENT ACCOUNTING FIRM FOR REVIEW. AFTER ALL CHANGES ARE MADE AND AGREED TO BY THE ENGAGED INDEPENDENT ACCOUNTING FIRM, THE FINAL FORM 990 IS THEN SENT BY THE RETURN PREPARER VIA EMAIL TO THE FOUNDER/CEO, CFO AND FINANCE COMMITTEE FOR FINAL REVIEW. ONCE FINAL APPROVAL IS OBTAINED FROM THE ABOVE-SEATED OFFICERS, THE FINAL FORM 990 IS SENT TO MANAGEMENT FOR SIGNATURE AND A COPY OF THE FINAL FORM 990 IS FORWARDED TO ALL SEATED BOARD MEMBERS PRIOR TO FILING WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C	ENFORCEMENT OF CONFLICTS POLICY IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST ANY DIRECTOR, OFFICER, KEY EMPLOYEE, OR MEMBER OF A COMMITTEE WITH THE GOVERNING BOARD MUST DISCLOSE THE EXISTENCE OF THE FINANCIAL INTEREST AND DE GIVEN THE CPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE DIRECTORS AND MEMBERS OF COMMITTEES WITH GOVERNING BOARD DELEGATED POWERS CONSIDERING THE PROPOSED TRANSACTION OR A RRANGEMENT. EACH INTERESTED PERSON SHALL ANNOLLY SIGN A STATEMENT WHICH AFFIRMS SUCH PERSON A HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY, B. HAS READ AND UNDERSTANDS THE CONFLICT OF INTEREST POLICY, B. HAS READ AND UNDERSTANDS THE CONFLICT OF INTEREST POLICY, B. HAS READ AND UNDERSTANDS THE CONFLICT OF INTEREST POLICY, B. HAS READ AND UNDERSTANDS THE CONFLICT OF INTEREST POLICY, B. HAS READ AND UNDERSTANDS THE CONFLICT OF INTEREST POLICY, B. HAS READ AND UNDERSTANDS THE CONFLICT OF INTEREST POLICY, B. HAS READ AND UNDERSTANDS THE CONFLICT OF INTEREST POLICY, B. HAS READ AND UNDERSTANDS THE CONFLICT OF INTEREST POLICY, AND UNDERSTANDS THE CONFLICT OF INTEREST THAT COULD GIVE RISE TO A CONFLICT OF INTEREST, SUCH AS A LIST OF FAMILY MEMBERS. TO TAX EXEMPT THE INTERESTS THAT COULD GIVE RISE TO A CONFLICT OF INTEREST, SUCH AS A LIST OF FERMILY MEMBERS. TO ENSURE THE GRANILY MEMBERS OF CONFLICT OF INTEREST SUCH AS A LIST OF FERMILY MEMBERS. TO ENSURE THE CONFLICT OF THE CONFLICT OF INTEREST POLICY MEMBERS AND THOSE OF FAMILY MEMBERS. THE RECEIVES AND THE CONFLICT OF THE C

Return Reference	Explanation
	VOTED ON THE COMPENSATION ARRANGEMENT; (III) THE COMPARABILITY DATA OBTAINED AND RELIED UPON AND HOW SUCH DATA WAS OBTAINED; AND (IV) ANY ACTIONS TAKEN WITH RESPECT TO CONSIDERATION OF THE COMPENSATION ARRANGEMENT BY ANYONE WHO IS OTHERWISE A MEMBER OF THE BOARD OR COMPENSATION COMMITTEE BUT HAD A CONFLICT OF INTEREST WITH RESPECT TO SUCH COMPENSATION ARRANGEMENT. 4. THE MOST RECENT COMPENSATION REVIEW OCCURRED IN 2021.
FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION PROCESS FOR OFFICERS SEE SCHEDULE O, FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL. THIS POLICY IS ALSO APPLICABLE TO THE ORGANIZATION'S TOP FINANCIAL OFFICER, THE CFO. THE MOST RECENT COMPENSATION REVIEW OCCURRED IN 2021.
FORM 990, PART VI, SECTION C, LINE 19	GOVERNING DOCUMENTS DISCLOSURE EXPLANATION CHARITY: WATER'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FORM 990'S ARE AVAILABLE TO THE PUBLIC UPON REQUEST BY EMAILING INFO@CHARITYWATER.ORG. THE ORGANIZATION'S ANNUAL REPORTS, INDEPENDENT AUDIT REPORTS AND ANNUAL FINANCIAL STATEMENTS ARE AVAILABLE ONLINE AT CHARITYWATER.ORG/ABOUT/FINANCIALS
FORM 990, PART XI, LINE 9:	DISCOUNT ON GRANTS PAYABLE 1,374,278.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 51056K

Schedule O (Form 990) 2021

SCHEDULE R (Form 990)

Department of the Treasury

CHARITY GLOBAL INC

Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

2021
Open to Public Inspection

Employer identification number

22-3936753

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (stat	e Total income	(e) End-of-year assets	(f) Direct controlling entity		
(1) CHARITY GLOBAL (UK) LIMITED 1 DEVONSHIRE ST LONDON W1W 5DR UK	GRANTMAKING	UK	4,260,345	4,187,494	CHARITY GLOBAL		•
							-
Part II Identification of Related Tax-Exempt Orga or more related tax-exempt organizations during	nizations. Complete if th I the tax vear.	e organization ans	wered "Yes" on Fo	orm 990, Part IV,	line 34 because it had	d one	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3)		Sec 512(cont	trolle tity?
						res	
							_
							-
For Paperwork Reduction Act Notice, see the Instructions for Form	990	Cat. No. 5013	<u> </u> R5Y		Schedule R (Form 99	90) 20	<u></u>

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34	٠,
because it had one or more related organizations treated as a partnership during the tax year.	

					, -							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	Disprop alloca	h) ortionate ations?	(i) Code V-UBI amount in box 20 of Schedule K- 1 (Form 1065)	Gene man part	laging tner?	(k) Percentage ownership
			<u> </u>				Yes	No		Yes	No	
3.												
Part IV Identification of Related Organ 34 because it had one or more rela	nizations Taxable ated organizations	as a Contreated as	rporation a corpora	or Trust. Contion or trust do	mplete if uring the	the orga tax year	nization	answered	"Yes" on	Form 9	90, Part	IV, line
(a)	(b)		c)	(d)	(e))	(f)	(a)	(t	1)		(i)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile	(d) Direct controlling entity	(e) Type of entity (C corp, S	(f) Share of total income	(g) Share of end- of-year	(h) Percentage ownership	(i Section 5: controlled	i) 12(b)(13) d entity?
		(state or foreign country)		corp, or trust)		assets		Yes	No
Schedule R (Form 990) 2021									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity. b Gift, grant, or capital contribution to related organization(s). c Gift, grant, or capital contribution from related organization(s). 1c d Loans or loan guarantees to or for related organization(s). 1d d e Loans or loan guarantees by related organization(s). 1 f Dividends from related organization(s). 1 g Sale of assets to related organization(s).	Page 3
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	es No
b Gift, grant, or capital contribution to related organization(s)	
c Gift, grant, or capital contribution from related organization(s)	
d Loans or loan guarantees to or for related organization(s)	
e Loans or loan guarantees by related organization(s)	
f Dividends from related organization(s)	
- Dividends from related organization(s)	
g Sale of assets to related organization(s) · · · · · · · · · · · · · · · · · · ·	
h Purchase of assets from related organization(s)	
i Exchange of assets with related organization(s)	
j Lease of facilities, equipment, or other assets to related organization(s)	
k Lease of facilities, equipment, or other assets from related organization(s)	
Performance of services or membership or fundraising solicitations for related organization(s)	
m Performance of services or membership or fundraising solicitations by related organization(s)	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	
O Sharing of paid employees with related organization(s) · · · · · · · · · · · · · · · · · · ·	
p Reimbursement paid to related organization(s) for expenses	
q Reimbursement paid by related organization(s) for expenses · · · · · · · · · · · · · · · · · ·	
r Other transfer of cash or property to related organization(s)	
s Other transfer of cash or property from related organization(s)	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	
(a) Name of related organization (b) Transaction type (a-s) (c) Amount involved Method of determining amount involved Method of determining amount involved	ved

3 Starting of paid employees with related organization(s)			
p Reimbursement paid to related organization(s) for expenses $\cdots \cdots			1p
${f q}$ Reimbursement paid by related organization(s) for expenses \cdots \cdots \cdots \cdots \cdots \cdots \cdots			1q
${f r}$ Other transfer of cash or property to related organization(s)			<u>1r</u>
${f s}$ Other transfer of cash or property from related organization(s)			1s
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including co	vered relationships	and transaction thresholds.
(a)	(b)	(c)	(d)
Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount involved
	5, F 5 (d 0)		
	*	•	

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from	income section (related, 501(c)(3) unrelated, organizations? xcluded from		Share of total income (g) Share of end-of-year assets		(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1	(j) General or managing partner?		(k) Percentage ownership
			tax under sections 512- 514)	Yes	No			Yes	No	(Form 1065)	Yes	No	
	l	<u> </u>									chedule P	(Form 9	990) 2021

Schedule R (Form 990) 2021	Page 5	
Part VII Supplemental In		
Provide additional inf	ormation for responses to questions on Schedule R. See instructions.	
Return Reference	Expla	nation
		Schedule R (Form 990) 2021
Additional Data		Return to Form
	Software ID:	
	Software Version:	