

990

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047 2020

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation): Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Form 990 Department of the Treasury Internal Revenue Service

A For the 2020 calendar year, or tax year beginning 10-01-2020, and ending 09-30-2021

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: CRAFT EMERGENCY RELIEF FUND INC. Doing business as: Number and street (or P.O. box if mail is not delivered to street address): 535 STONE CUTTERS WAY SUITE 202. Room/suite: City or town, state or province, country, and ZIP or foreign postal code: MONTPELIER, VT 05602

D Employer identification number: 13-3273980. E Telephone number: (802) 229-2306. G Gross receipts \$ 4,134,697

F Name and address of principal officer: CORNELIA CAREY, 535 STONE CUTTERS WAY SUITE 202, MONTPELIER, VT 05602

H(a) Is this a group return for subordinates? No. H(b) Are all subordinates included? No. H(c) Group exemption number

I Tax-exempt status: 501(c)(3)

J Website: WWW.CERFPLUS.ORG

K Form of organization: Corporation

L Year of formation: 1985. M State of legal domicile: NY

Part I Summary

1 Briefly describe the organization's mission or most significant activities: CERF+ SERVES ARTISTS WHO WORK IN CRAFT DISCIPLINES BY PROVIDING A SAFETY NET TO SUPPORT STRONG AND SUSTAINABLE CAREERS. CERF+'S CORE SERVICES ARE EDUCATION PROGRAMS, ADVOCACY, NETWORK BUILDING AND EMERGENCY RELIEF.

Table with 2 columns: Description, Amount. Rows 2-7b: 2 Check this box, 3 Number of voting members (14), 4 Number of independent voting members (14), 5 Total number of individuals employed (8), 6 Total number of volunteers (95), 7a Total unrelated business revenue (0), 7b Net unrelated business taxable income.

Table with 3 columns: Description, Prior Year, Current Year. Rows 8-12: 8 Contributions and grants (1,912,035), 9 Program service revenue (0), 10 Investment income (156,983), 11 Other revenue (20,868), 12 Total revenue (2,089,886).

Table with 3 columns: Description, Prior Year, Current Year. Rows 13-19: 13 Grants and similar amounts paid (868,307), 14 Benefits paid (0), 15 Salaries, other compensation (588,784), 16a Professional fundraising fees (0), 16b Total fundraising expenses (106,150), 17 Other expenses (332,333), 18 Total expenses (1,789,424), 19 Revenue less expenses (300,462).

Table with 3 columns: Description, Beginning of Current Year, End of Year. Rows 20-22: 20 Total assets (3,527,375), 21 Total liabilities (69,411), 22 Net assets or fund balances (3,457,964).

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer: CORNELIA CAREY EXECUTIVE DIRECTOR. Date: 2022-01-31.

Paid Preparer Use Only: Print/Type preparer's name: JMM & ASSOCIATES PC. Preparer's signature. Date: 2022-02-11. Check if self-employed. PTIN: P00136499. Firm's EIN: 03-0280081. Firm's address: 336 WATER TOWER CIR STE 801, COLCHESTER, VT 05446. Phone no. (802) 655-5665.

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

CERF+ SERVES ARTISTS WHO WORK IN CRAFT DISCIPLINES BY PROVIDING A SAFETY NET TO SUPPORT STRONG AND SUSTAINABLE CAREERS. CERF+ CORE SERVICES ARE EDUCATION PROGRAMS, ADVOCACY, NETWORK BUILDING, AND EMERGENCY RELIEF. EMERGENCY PREPAREDNESS AND RECOVERY RESOURCES, EMERGENCY PREPAREDNESS EDUCATIONAL PROGRAMS, ARTISTS PREPAREDNESS CAMPAIGN, NATIONAL COALITION FOR ARTS PREPAREDNESS AND EMERGENCY RESPONSE AND RESEARCH ON THE NEEDS AND STATUS OF WORKING ARTISTS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 994,761 including grants of \$ 793,000) (Revenue \$)
IN FISCAL YEAR 2021, CERF+ FOCUSED ON FIVE MAIN GOALS: (1) RESPONDING NIMBLY AND QUICKLY TO DISASTER-RELATED REQUESTS FROM ARTISTS FOR ASSISTANCE AND SCALING OUR EMERGENCY RESPONSE PROGRAM PROPORTIONALLY; (2) RESPONDING TO THE ECONOMIC FALLOUT OF THE COVID-19 PANDEMIC BY CREATING A SPECIAL RELIEF GRANT PROGRAM FOR ARTISTS WHO EXPERIENCED DIRE FINANCIAL AND MEDICAL SITUATIONS RELATED TO THE PANDEMIC; (3) ENHANCING AND EXPANDING OUR EMERGENCY PREPAREDNESS AND CAREER PROTECTION RESOURCES AND TECHNICAL ASSISTANCE; (4) EXPANDING OUR OUTREACH TO INCREASE THE NUMBER OF ARTISTS SERVED THROUGH OUR EMERGENCY RELIEF AND RESPONSE PROGRAM AND ENGAGEMENT AND LEADERSHIP IN NATIONAL AND REGIONAL NETWORKS; AND (5) SUSTAINING OUR PUBLIC POLICY ADVOCACY AND RESEARCH ABOUT TRENDS WITHIN THE CRAFT FIELD. IN ADDITION TO OUR OWN PROGRAMS AND SERVICES, WE WERE LEADERS IN THE EMERGING MOVEMENT WITHIN THE ARTS SECTOR TO IMPROVE THE OVERALL SAFETY NET BEFORE, DURING, AND AFTER DISASTERS FOR ARTISTS AND ARTS ORGANIZATIONS. EMERGENCY RESPONSE - CERF+ PROVIDES CRITICAL EMERGENCY FINANCIAL ASSISTANCE TO ARTISTS WORKING IN CRAFT DISCIPLINES WHO HAVE EXPERIENCED A RECENT, CAREER-THREATENING EMERGENCY. ONCE APPLICATIONS ARE COMPLETED, GRANT DETERMINATIONS ARE MADE WITHIN TWO WEEKS AND ON AVERAGE, WITHIN SEVEN DAYS. THIS YEAR, 54 ARTISTS RECEIVED DIRECT EMERGENCY RELIEF GRANTS. THESE ARTISTS WERE IMPACTED BY CAREER-THREATENING EMERGENCIES, SUCH AS WEATHER-RELATED DISASTERS, ILLNESS, INJURIES, STUDIO OR HOME FIRES, AND THEFT, AND RECEIVED A TOTAL OF 178,462 IN EMERGENCY AID (162,000 IN GRANTS) AND 16,462 WORTH OF GIFTS-IN-KIND (DONATIONS OF EQUIPMENT, MATERIALS, BOOTH WAIVER FEES, ETC.), FOR A GRAND TOTAL OF 178,462 IN AID. THE HIGHEST PERCENTAGE OF ARTISTS WHO RECEIVED CERF+ EMERGENCY RELIEF ASSISTANCE IN THE FISCAL YEAR 2021 WERE ARTISTS FACING CAREER-THREATENING ILLNESSES. THIRTY-NINE PERCENT OF THE FY21 ASSISTANCE WAS IN RESPONSE TO ILLNESSES. OUR PERSONALIZED INDIVIDUAL COUNSELING AND REFERRALS HELPED 792 ARTISTS RESPOND TO THEIR EMERGENCY IN A TIME OF CRISIS. TWENTY-FOUR PERCENT OF EMERGENCY RELIEF GRANTS WERE AWARDED IN RESPONSE TO NATURAL DISASTERS, PRIMARILY WILDFIRES (ALMEDA WILDFIRE, COLD SPRINGS CANYON WILDFIRE, ECHO MOUNTAIN WILDFIRE, GLASS FIRE, HOLIDAY FARM FIRE) AND HURRICANE MARIA. COVID RELIEF IN RESPONSE TO THE FINANCIAL EMERGENCIES THAT ARTISTS EXPERIENCED DUE TO THE PANDEMIC, CERF+ CREATED AN EXPEDITED COVID-19 RELIEF GRANT TO PROVIDE IMMEDIATE RELIEF TO ARTISTS. IN FY21, CERF+ AWARDED ITS THIRD CYCLE OF COVID-19 RELIEF GRANTS TOTALING 303,000 TO 303 ARTISTS FROM 38 STATES AND 2 U.S. TERRITORIES. ALTOGETHER, CERF+'S COVID-19 RELIEF GRANT PROGRAM RECEIVED MORE THAN 6,200 APPLICATIONS AND AWARDED 888,000 IN EMERGENCY RELIEF ASSISTANCE TO 888 ARTISTS. CERF+ PRIORITIZED BLACK, INDIGENOUS, PEOPLE OF COLOR, AND FOLK/TRADITIONAL ARTISTS FOR THIS PROGRAM. IN ROUND 3, 88% OF THE RECIPIENTS WERE BLACK, INDIGENOUS, PEOPLE OF COLOR, AND 20% WERE FOLK/TRADITIONAL ARTISTS. CERF+ WILL AWARD A 4TH CYCLE OF 300 COVID-19 RELIEF GRANTS IN FY22.

4b (Code:) (Expenses \$ 249,618 including grants of \$ 75,307) (Revenue \$)
TRAINING WORKSHOPS - MORE THAN 250 ARTISTS, ARTS PROFESSIONALS, AND REPRESENTATIVES OF GOVERNMENT AND COMMUNITY AGENCIES ATTENDED CERF+'S NATIONAL, REGIONAL, AND LOCAL WORKSHOPS AND PRESENTATIONS IN FY21. DURING THE PANDEMIC, THESE ACTIVITIES WERE CONDUCTED IN A VARIETY OF FORMATS, RANGING FROM LIGHTING RESOURCES ROUNDTABLES THROUGH PEER ORGANIZATIONS TO CONFERENCE PRESENTATIONS ON NAVIGATING EMERGENCIES DURING AN EMERGENCY, TO OUR FIRST- EVER VIRTUAL "COVER YOUR A'S" TRAIN-THE-TRAINER PROGRAM HOSTED BY AND PRODUCED IN COLLABORATION WITH THE UNIVERSITY OF DELAWARE, TO TEACH CAREER RESILIENCE PRINCIPLES AND STRATEGIES TO BOTH ART SCHOOL FACULTY AND STUDENTS. GROWING THE ARTISTS SAFETY NET - CERF+ SERVED ON THE STEERING COMMITTEE OF THE VERMONT ARTS & CULTURE DISASTER AND RESILIENCE NETWORK, A NETWORK OF ARTS AND CULTURE ORGANIZATIONS FROM ACROSS THE STATE COMMITTED TO DEEPENING EMERGENCY PREPAREDNESS AND RESILIENCE WITHIN THE ARTS AND CULTURE SECTOR. CERF+ ALSO PARTICIPATED IN RACIAL EQUITY IN CRAFT, A GROUP OF ARTS ADMINISTRATORS FROM ORGANIZATIONS AROUND THE COUNTRY WORKING TO ADVANCE EQUITY IN THE FIELD. IN ADDITION, CERF+ PARTICIPATED IN A NATIONWIDE COHORT OF ARTS ORGANIZATIONS CONVENED THROUGH THE TREMAINE FOUNDATION TO COORDINATE COVID-19 RESPONSE EFFORTS AND IN THE LIVING TRADITIONS NETWORK, A NATIONWIDE NETWORK OF ORGANIZATIONS AND CULTURE BEARERS FOCUSED ON SHARING AND DEVELOPING RESOURCES TO SUPPORT FOLK & TRADITIONAL ARTISTS. "GET READY" GRANTS - CERF+ CONDUCTED ITS FIFTH YEAR OF THE "GET READY" GRANT PROGRAM TO SUPPORT PREPAREDNESS AND RESILIENCE EFFORTS TO HELP ARTISTS WORKING IN CRAFT DISCIPLINES SAFEGUARD THEIR STUDIOS, PROTECT THEIR LIVELIHOODS, AND PREPARE FOR EMERGENCIES. IN RESPONSE TO THE CONTINUING CHANGES THAT ARTISTS ARE MAKING TO THEIR CAREERS AS A RESULT OF COVID-19, GET READY GRANTS ALSO SUPPORTED ARTISTS IN ACQUIRING NEW CAREER SKILLS AND BUSINESS ASSETS REQUIRED IN THE CURRENT AND POST-PANDEMIC CREATIVE ECONOMY. ONE HUNDRED THIRTY-FOUR INDIVIDUAL ARTISTS RECEIVED GRANTS OF UP TO 500 (TOTALING 65,801) TOWARD THE PURCHASE OF GOODS OR SERVICES. PROJECTS INCLUDED PURCHASING AND INSTALLING DUST COLLECTION AND VENTILATION SYSTEMS, IMPROVING DOCUMENTATION SYSTEMS AND SOFTWARE, HIRING ONLINE ARCHIVING SUPPORT, UPGRADING STUDIO INFRASTRUCTURE, EMPLOYING PROFESSIONALS TO SUPPORT WEBSITE DESIGN, BUILDING DISPLAYS FOR SELLING WORK, TAKING CLASSES TO BUILD E-COMMERCE SKILLS, AND HIRING CHILD CARE TO BE ABLE TO GET BACK INTO THE STUDIO. . AS PART OF THE GRANT, ARTISTS SHARED WHAT THEY LEARNED THROUGH VIDEOS, BLOGS, WORKSHOPS, AND SOCIAL MEDIA TO INSPIRE OTHER ARTISTS TO UNDERTAKE THEIR OWN READINESS AND RESILIENCE PROJECTS. CERF+ ARTIST'S READINESS PROJECT - IN 2019, CERF+ RECEIVED A THREE-YEAR GRANT FROM THE ANDREW W. MELLON FOUNDATION TO RESEARCH AND DEVELOP A PILOT PROJECT TO CREATE AND SUPPORT A NETWORK OF REGIONALLY-BASED ARTIST SERVING ORGANIZATIONS LOCATED IN DISASTER AND EMERGENCY PRONE AREAS IN ORDER TO PROMOTE AND PROVIDE EMERGENCY PREPAREDNESS EDUCATION AND RESOURCES TO ARTISTS. DURING FY21, CERF+ WORKED WITH TWO PILOT SITE PARTNER ORGANIZATIONS, ARTIST TRUST IN SEATTLE, WA, AND THE ARTS COUNCIL OF GREATER BATON ROUGE IN BATON ROUGE, LA, TO CONTINUE IMPLEMENTING THEIR 18 MONTH WORK PLANS. EACH PILOT SITE'S HEIGHTENED ROLE AS ARTIST RESPONDERS HAS IMPROVED THEIR CREDIBILITY AND OFFERED NEW INSIGHTS; AS A RESULT, THEY ARE SEEING AN INCREASE IN ARTISTS' RECEPTIVITY TO LEARNING/ADOPTING NEW APPROACHES TO CAREER SUSTAINABILITY AND STUDIO PROTECTION. ALTHOUGH SHORT-TERM INTERVENTIONS DUE TO THE PANDEMIC HAVE TAKEN PRECEDENCE OVER PURSUING THE LONGER-TERM CARP STRATEGIES, THE PILOT SITES ADVANCED FOUNDATIONAL COMPONENTS OF THEIR PLANS. THEY ARE FORMING RELATIONSHIPS AND CONVENING WITH EMERGENCY MANAGEMENT SECTOR REPRESENTATIVES TO INCORPORATE THE PERSPECTIVES OF ARTS ORGANIZATIONS AND INDIVIDUAL ARTISTS, GATHERING AND DISSEMINATING CRITICAL EMERGENCY PREPAREDNESS, RESOURCES, AND TOOLS SPECIFIC TO THE PANDEMIC AND OTHER EMERGENCIES TO THOUSANDS OF ARTISTS, BUILDING THEIR OWN ORGANIZATIONAL CAPACITY AND UNDERSTANDING TO PROVIDE ARTIST PREPAREDNESS RESOURCES THAT WILL ENDURE WELL BEYOND THESE SPECIFIC EMERGENCIES AND DETERMINING WHICH EXISTING EDUCATION AND TRAINING MODELS CAN INCLUDE AND DELIVER CERF+ EMERGENCY PREPAREDNESS CONTENT WITHIN THEIR PROGRAMS.

4c (Code:) (Expenses \$ 179,180 including grants of \$) (Revenue \$)
OUTREACH AND MARKETING CERF+ MAINTAINS AN ACTIVE LIST OF OVER 34,000 INDIVIDUALS, ORGANIZATIONS, AND ARTS BUSINESSES THAT RECEIVE EMAIL ALERTS BEFORE, DURING, AND AFTER A DISASTER AND OTHER TIMELY AND RELEVANT COMMUNICATIONS. IN LIGHT OF THE PANDEMIC AND THE EVOLVING NATURE OF THE SITUATION, CERF+ TRANSITIONED FROM A MONTHLY E-NEWS MODEL TO A WEEKLY COMMUNICATION MODEL IN EARLY 2020 TO ENSURE THAT ARTISTS RECEIVED UP-TO-DATE INFORMATION, INCLUDING GRANT OPPORTUNITIES, EDUCATION RESOURCES, AND FEDERAL AND STATE ASSISTANCE PACKAGES. THE WEEKLY COMMUNICATIONS CONTINUED THROUGHOUT 2021. OUR INCREASED SOCIAL MEDIA ENGAGEMENT RESULTED IN 1,033 TWITTER FOLLOWERS (+8.75%), 4,734 + INSTAGRAM FOLLOWERS (+29%), AND 7,687+ FACEBOOK FOLLOWERS (+6.2%). CERF+ WEBSITE - WE CONTINUE TO UPDATE OUR WEBSITE WITH NEW CONTENT ON A WEEKLY BASIS. AFTER A FEDERALLY DECLARED DISASTER THAT IMPACTS A SIGNIFICANT NUMBER OF ARTISTS, CERF+ CREATED A WEBSITE BANNER THAT LINKS TO AN UPDATED DISASTER RELIEF PAGE WITH DISASTER RESPONSE & RECOVERY RESOURCES. OUR WEBSITE HAS BEEN THE GO-TO DESTINATION FOR ARTISTS SEEKING EMERGENCY RESOURCES. DUE TO THE PANDEMIC, CERF+ GREATLY EXPANDED ITS OTHER RESOURCES PAGE TO INCLUDE INFORMATION ABOUT GRANTS AND TRAININGS THAT OTHER ORGANIZATIONS OFFER TO ARTISTS AS WELL AS PANDEMIC SAFETY INFORMATION. WE ALSO MAINTAIN A "DISASTER PORTAL," WHICH PROVIDES ALERTS, INFORMATION, AND RESOURCES ON SPECIFIC DISASTERS. OTHER ADDITIONS TO THE SITE INCLUDE NEW ARTIST INTERVIEWS AND STORIES AND NEW CONTENT RELATED TO OUR GET READY GRANT PROGRAM CREATED BY RECIPIENTS OF THOSE GRANTS. WE ALSO UPDATED THE EMERGENCY RELIEF INFORMATION PAGES TO INCLUDE SPANISH TRANSLATION. OUR WEBSITE IS NOW INCLUDED ON MANY STATE, REGIONAL, AND NATIONAL ARTS AGENCIES- AND ORGANIZATIONS' WEBSITES AND BLOGS WITH DISASTER-SPECIFIC INFORMATION. ADVOCACY AND COALITION IN RESPONSE TO ARTISTS CONTINUING TO FACE CHALLENGES RESULTING FROM THE COVID-19 PANDEMIC, CERF+ CONTINUED ACTIVELY EDUCATING DECISION-MAKERS ABOUT THE NEEDS OF WORKING ARTISTS. IN CONCERT WITH OTHER ARTS ADVOCATES, INCLUDING AMERICANS FOR THE ARTS (AFTA), GETTING CREATIVE WORKERS TO WORK COALITION, CULTURAL ADVOCACY GROUP (CAG), AND ADVOCATES FOR SMALL BUSINESS AND SELF-EMPLOYED WORKERS, WE HAVE FOCUSED ON VARIOUS COVID-19 RECOVERY EFFORTS TO ENSURE THAT POLICY MAKERS ADDRESS THE NEEDS OF WORKING ARTISTS, ESPECIALLY FOR SELF-EMPLOYED STUDIO ARTISTS BECAUSE MOST ASSISTANCE FOR BUSINESSES (PPP & EIDL) WAS BASED ON THE SIZE OF PAYROLL. ASSISTANCE FELL SHORT FOR MANY NON-EMPLOYER AND LOW EMPLOYER BUSINESSES. THE BIDEN/HARRIS ADMINISTRATION FINALLY RECOGNIZED THIS AND CHANGED THE FORMULA TO ALLOW NON-EMPLOYER BUSINESSES TO TAKE ADVANTAGE OF PPP FORGIVABLE LOANS IN THE LAST ROUND OF LOANS. WE CONTINUE ADVOCATING FOR EXTENDING SUCCESSFUL PANDEMIC PROGRAMS TO GENERAL DISASTER ASSISTANCE, INCLUDING CHANGING HOW DISASTER UNEMPLOYMENT ASSISTANCE (DUA) IS CALCULATED FOR SELF-EMPLOYED WORKERS, CREATING A FEDERAL FLOOR FOR DISASTER UNEMPLOYMENT ASSISTANCE AND/OR FEDERAL ADD-ONS, EXTENDING PARTIALLY-FORGIVABLE, EASY TO APPLY FOR DISASTER MICROLOANS TO THE SMALLEST BUSINESSES, AND ENABLING FEMA TO PROVIDE DISASTER TOOL REPLACEMENT ASSISTANCE TO SELF-EMPLOYED WORKERS WHO ARE CURRENTLY EXCLUDED. - CERF+ CONTINUES TO PLAY AN ACTIVE ROLE AS A STEERING COMMITTEE MEMBER OF NATIONAL COALITION FOR ARTS' PREPAREDNESS AND EMERGENCY RESPONSE (NCAPER). OVER THE PAST YEAR, NCAPER HAS LARGELY FOCUSED ON ADDRESSING THE NEEDS OF ARTS ORGANIZATIONS AND ARTISTS DURING THE PANDEMIC THROUGH TRAINING, INFORMATION DISSEMINATION, AND RESOURCE SHARING. CERF+'S INVOLVEMENT IN THE HERITAGE EMERGENCY NATIONAL TASK FORCE (HENTF), SPONSORED BY THE SMITHSONIAN INSTITUTION AND FEMA, HAS INCREASED RECOGNITION FOR OUR SPECIALIZED EXPERTISE IN ARTISTS DISASTER PREPAREDNESS AND RECOVERY.

4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 1,423,559

Part IV Checklist of Required Schedules

Table with 3 columns: Question number, Question text, and Yes/No response columns. Rows include questions 1 through 21 regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 22 through 38 regarding tax-exempt bond issues, excess benefit transactions, and related party transactions.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096 and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with 16 main rows (2a-16) and sub-rows (a-f). Columns include question text, a grid for 'Yes/No' answers, and a grid for numerical values. Includes sections for 501(c)(7), 501(c)(12), 4947(a)(1), and 501(c)(29) organizations.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year... 1b Enter the number of voting members included in line 1a, above, who are independent... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? 8b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 2 columns: Question, Answer. Rows include: 17 List the states with which a copy of this Form 990 is required to be filed MA, NY 18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: JAMES HAFFERMAN 535 STONE CUTTERS WAY SUITE 202 MONTPELIER, VT 05602 (802) 229-2306

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CORNELIA CAREY EXECUTIVE DI	40.00			X				109,873	0	13,802
(2) CINDA HOLT CHAIR	4.00	X		X				0	0	0
(3) JONO ANZALONE VICE CHAIR	4.00	X		X				0	0	0
(4) PERRY PRICE TREASURER	4.00	X		X				0	0	0
(5) DR ALLISON DRUIN SECRETARY	4.00	X		X				0	0	0
(6) TAYNA AGUINIGA DIRECTOR	4.00	X						0	0	0
(7) BARRY BERGEY DIRECTOR	4.00	X						0	0	0
(8) DON FRIEDLICH DIRECTOR	4.00	X						0	0	0
(9) JAIME SUAREZ DIRECTOR	4.00	X						0	0	0
(10) REED MCMILLAN DIRECTOR	4.00	X						0	0	0
(11) PAUL SACARIDIZ DIRECTOR	4.00	X						0	0	0
(12) PATRICIA YOUNG DIRECTOR	4.00	X						0	0	0
(13) MALENE BARNETT DIRECTOR	4.00	X						0	0	0
(14) ROBERT BOOKER DIRECTOR	4.00	X						0	0	0
(15) WENDY MARUYAMA DIRECTOR	4.00	X						0	0	0
(16) ANDE MARICICH UNTIL OCTOBER 2020 DIRECTOR	4.00	X						0	0	0
(17) JOHN HAWORTH UNTIL OCTOBER 2020 DIRECTOR	4.00	X						0	0	0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a				
	b Membership dues . . .	1b				
	c Fundraising events . . .	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e	103,700			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	1,808,335			
	g Noncash contributions included in lines 1a - 1f:\$	1g	11,842			
	h Total. Add lines 1a-1f		1,912,035			
Program Service Revenue	2a	Business Code				
	b					
	c					
	d					
	e					
	f All other program service revenue.					
	g Total. Add lines 2a-2f.					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		31,426			31,426
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
		(i) Real	(ii) Personal			
	6a Gross rents	6a				
	b Less: rental expenses	6b				
	c Rental income or (loss)	6c				
	d Net rental income or (loss)					
		(i) Securities	(ii) Other			
	7a Gross amount from sales of assets other than inventory	7a	2,170,368			
	b Less: cost or other basis and sales expenses	7b	2,044,811			
	c Gain or (loss)	7c	125,557			
	d Net gain or (loss)		125,557	125,557		
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a				
	b Less: direct expenses	8b				
c Net income or (loss) from fundraising events						
9a Gross income from gaming activities. See Part IV, line 19	9a					
b Less: direct expenses	9b					
c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less returns and allowances . . .	10a	20,948				
b Less: cost of goods sold	10b					
c Net income or (loss) from sales of inventory		20,948			20,948	
Miscellaneous Revenue	Business Code					
11a MISCELLANEOUS			-80	-80		
b						
c						
d All other revenue						
e Total. Add lines 11a-11d			-80			
12 Total revenue. See instructions			2,089,886	125,477	52,374	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
 Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	259,006	259,006		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	609,301	609,301		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	127,169	110,192	3,662	13,315
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	355,695	209,311	106,769	39,615
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	10,084	6,011	3,133	940
9 Other employee benefits	58,826	36,010	17,254	5,562
10 Payroll taxes	37,010	24,453	8,429	4,128
11 Fees for services (non-employees):				
a Management				
b Legal	5,521		5,521	
c Accounting	52,034		52,034	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	19,800		19,800	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	102,728	91,246		11,482
12 Advertising and promotion	8,132	6,302		1,830
13 Office expenses	34,962	9,993	8,372	16,597
14 Information technology	46,348	31,047	8,053	7,248
15 Royalties				
16 Occupancy	41,375	25,969	10,778	4,628
17 Travel	335	53	280	2
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	4,062	2,003	1,921	138
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	6,510		6,510	
23 Insurance	4,028	2,525	1,053	450
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a BANK AND CREDIT CARD FEES	6,169		6,146	23
b OTHER EXPENSE	329	137		192
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	1,789,424	1,423,559	259,715	106,150
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

Table with columns (A) Beginning of year, (B) End of year, and rows for Assets (1-16), Liabilities (17-26), and Net Assets or Fund Balances (27-33). Includes sub-rows 10a, 10b, 10c and 29-31.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,089,886
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,789,424
3	Revenue less expenses. Subtract line 2 from line 1	3	300,462
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,031,033
5	Net unrealized gains (losses) on investments	5	126,469
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	3,457,964

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury

Internal Revenue Service
Name of the organization

CRAFT EMERGENCY RELIEF FUND INC

Employer identification number

13-3273980

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2016, (b) 2017, (c) 2018, (d) 2019, (e) 2020, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished; 4 Total; 5 The portion of total contributions by each person; 6 Public support.

Section B. Total Support

Table with 7 columns: (a) 2016, (b) 2017, (c) 2018, (d) 2019, (e) 2020, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 9 Net income from unrelated business activities; 10 Other income; 11 Total support; 12 Gross receipts from related activities; 13 First 5 years.

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Description. Rows include: 14 Public support percentage for 2020; 15 Public support percentage for 2019; 16a 33 1/3% support test-2020; b 33 1/3% support test-2019; 17a 10%-facts-and-circumstances test-2020; b 10%-facts-and-circumstances test-2019; 18 Private foundation.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .	1,115,752	1,404,833	1,445,941	2,904,661	1,912,035	8,783,222
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	23,313				-80	23,233
3 Gross receipts from activities that are not an unrelated trade or business under section 513	10,647	8,284	14,226	17,284	20,948	71,389
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	1,149,712	1,413,117	1,460,167	2,921,945	1,932,903	8,877,844
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	393,373	675,000	645,000	780,000	515,000	3,008,373
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .	393,373	675,000	645,000	780,000	515,000	3,008,373
8 Public support. (Subtract line 7c from line 6.)						5,869,471

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6.	1,149,712	1,413,117	1,460,167	2,921,945	1,932,903	8,877,844
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	18,722	20,813	28,651	36,538	31,426	136,150
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.	18,722	20,813	28,651	36,538	31,426	136,150
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)	1,168,434	1,433,930	1,488,818	2,958,483	1,964,329	9,013,994
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2020 (line 8, column (f) divided by line 13, column (f))	15	65.120 %
16 Public support percentage from 2019 Schedule A, Part III, line 15	16	58.680 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2020 (line 10c, column (f) divided by line 13, column (f))	17	2.000 %
18 Investment income percentage from 2019 Schedule A, Part III, line 17	18	2.000 %

19a 33 1/3% support tests—2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		

Part IV Supporting Organizations (continued)

- 11** Has the organization accepted a gift or contribution from any of the following persons?
 - a** A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?
 - b** A family member of a person described in 11a above?
 - c** A 35% controlled entity of a person described in line 11a or 11b above? *If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.*

	Yes	No
11a		
11b		
11c		

Section B. Type I Supporting Organizations

- 1** Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*
- 2** Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*

	Yes	No
1		
2		

Section C. Type II Supporting Organizations

- 1** Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*

	Yes	No
1		

Section D. All Type III Supporting Organizations

- 1** Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
- 2** Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).*
- 3** By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.*

	Yes	No
1		
2		
3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (**see instructions**):

- a** The organization satisfied the Activities Test. Complete **line 2** below.
- b** The organization is the parent of each of its supported organizations. Complete **line 3** below.
- c** The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

- a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*
- b** Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*

	Yes	No
2a		
2b		
3a		
3b		

3 Parent of Supported Organizations. **Answer lines 3a and 3b below.**

- a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No" provide details in Part VI.*
- b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in Part VI. the role played by the organization in this regard.*

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

(A) Prior Year

(B) Current Year
(optional)

1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

Section B - Minimum Asset Amount

(A) Prior Year

(B) Current Year
(optional)

1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount

Current Year

1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2 Enter 85% of line 1	2	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4 Enter greater of line 2 or line 3	4	
5 Income tax imposed in prior year	5	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

- 7** Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

(continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6 Other distributions (describe in Part VI). See instructions	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8	
9 Distributable amount for 2020 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020:			
a From 2015.			
b From 2016.			
c From 2017.			
d From 2018.			
e From 2019.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016.			
b Excess from 2017.			
c Excess from 2018.			
d Excess from 2019.			
e Excess from 2020.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Additional Data

Return to Form

Software ID:

Software Version:

Name of the organization CRAFT EMERGENCY RELIEF FUND INC	Employer identification number 13-3273980
---	---

Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ
 - 501(c)() (enter number) organization
 - 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
 - 527 political organization
- Form 990-PF
 - 501(c)(3) exempt private foundation
 - 4947(a)(1) nonexempt charitable trust treated as a private foundation
 - 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
CRAFT EMERGENCY RELIEF FUND INC

Employer identification number
13-3273980

Part I
Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)

Name of organization
 CRAFT EMERGENCY RELIEF FUND INC

Employer identification number
 13-3273980

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____

Name of organization CRAFT EMERGENCY RELIEF FUND INC	Employer identification number 13-3273980
---	--

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	

Additional Data

Return to Form

Software ID:

Software Version:

Supplemental Financial Statements

2020

Open to Public Inspection

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
CRAFT EMERGENCY RELIEF FUND INC

Employer identification number
13-3273980

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No
- 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

- 1 Purpose(s) of organization easements held by the organization (check all that apply).
 Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____
- 4 Number of states where property subject to conservation easement is located ▶ _____
- 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No
- 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ _____
- 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ \$ _____
- 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No
- 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
- b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- (i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____
- (ii) Assets included in Form 990, Part X ▶ \$ _____
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:
- a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____
- b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Term endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations
- (ii)** Related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

- b** If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		15,313	8,420	6,893
e Other		18,500	18,500	
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				6,893

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	2,270,044
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	126,469	
b	Donated services and use of facilities	2b	73,489	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d			2e 199,958
3	Subtract line 2e from line 1			3 2,070,086
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	19,800	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b			4c 19,800
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)			5 2,089,886

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	1,843,113
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	73,489	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d			2e 73,489
3	Subtract line 2e from line 1			3 1,769,624
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	19,800	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b			4c 19,800
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)			5 1,789,424

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
SCHEDULE D, PAGE 3, PART X	THE ORGANIZATION BELIEVES IT HAS ADEQUATE SUPPORT FOR ANY TAX POSITION TAKEN AND, AS SUCH, HAS NOT RECORDED ANY LIABILITY FOR UNCERTAIN TAX POSITIONS.

Additional Data

[Return to Form](#)

Software ID:
Software Version:

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

**Schedule I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments and Individuals in the United States**

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
 Attach to Form 990.
 Go to www.irs.gov/Form990 for the latest information.

Department of the
Treasury
Internal Revenue Service

Name of the organization
CRAFT EMERGENCY RELIEF FUND INC

Employer identification number
13-3273980

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ARTIST TRUST 1835 12TH AVENUE SEATTLE, WA 98122	91-1353974	501C3	9,006				EDUCATION & TRAINING
(2) UNITED STATES ARTISTS 200 W MADISON STREET FLOOR 3 CHICAGO, IL 60606	22-3903993	501C3	250,000				EMERGENCY RELIEF

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
- 3** Enter total number of other organizations listed in the line 1 table

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) EMERGENCY RELIEF	488	543,000			
(2) EDUCATION AND TRAINING	135	66,301			
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
SCHEDULE I, PAGE 4, PART IV	THE ORGANIZATION HAS LONG-ESTABLISHED APPLICATION AND REVIEW PROCEDURES FOR INDIVIDUALS APPLYING FOR EMERGENCY GRANTS.

Additional Data

[Return to Form](#)

Software ID:
Software Version:

SCHEDULE O
(Form 990 or 990-
EZ)**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.**2020****Open to Public
Inspection**

Department of the Treasury

Name of the organization

CRAFT EMERGENCY RELIEF FUND INC

Employer identification number

13-3273980

Return Reference	Explanation
FORM 990 - ORGANIZATION'S MISSION	CERF+ SERVES ARTISTS WHO WORK IN CRAFT DISCIPLINES BY PROVIDING A SAFETY NET TO SUPPORT STRONG AND SUSTAINABLE CAREERS. CERF+ CORE SERVICES ARE EDUCATION PROGRAMS, ADVOCACY, NETWORK BUILDING, AND EMERGENCY RELIEF. EMERGENCY PREPAREDNESS AND RECOVERY RESOURCES, EMERGENCY PREPAREDNESS EDUCATIONAL PROGRAMS, ARTISTS PREPAREDNESS CAMPAIGN, NATIONAL COALITION FOR ARTS PREPAREDNESS AND EMERGENCY RESPONSE AND RESEARCH ON THE NEEDS AND STATUS OF WORKING ARTISTS.
FORM 990, PAGE 2, PART III, LINE 4A	IN FISCAL YEAR 2021, CERF+ FOCUSED ON FIVE MAIN GOALS: (1) RESPONDING NIMBLY AND QUICKLY TO DISASTER-RELATED REQUESTS FROM ARTISTS FOR ASSISTANCE AND SCALING OUR EMERGENCY RESPONSE PROGRAM PROPORTIONALLY; (2) RESPONDING TO THE ECONOMIC FALLOUT OF THE COVID-19 PANDEMIC BY CREATING A SPECIAL RELIEF GRANT PROGRAM FOR ARTISTS WHO EXPERIENCED DIRE FINANCIAL AND MEDICAL SITUATIONS RELATED TO THE PANDEMIC; (3) ENHANCING AND EXPANDING OUR EMERGENCY PREPAREDNESS AND CAREER PROTECTION RESOURCES AND TECHNICAL ASSISTANCE; (4) EXPANDING OUR OUTREACH TO INCREASE THE NUMBER OF ARTISTS SERVED THROUGH OUR EMERGENCY RELIEF AND RESPONSE PROGRAM AND ENGAGEMENT AND LEADERSHIP IN NATIONAL AND REGIONAL NETWORKS; AND (5) SUSTAINING OUR PUBLIC POLICY ADVOCACY AND RESEARCH ABOUT TRENDS WITHIN THE CRAFT FIELD. IN ADDITION TO OUR OWN PROGRAMS AND SERVICES, WE WERE LEADERS IN THE EMERGING MOVEMENT WITHIN THE ARTS SECTOR TO IMPROVE THE OVERALL SAFETY NET BEFORE, DURING, AND AFTER DISASTERS FOR ARTISTS AND ARTS ORGANIZATIONS. EMERGENCY RESPONSE - CERF+ PROVIDES CRITICAL EMERGENCY FINANCIAL ASSISTANCE TO ARTISTS WORKING IN CRAFT DISCIPLINES WHO HAVE EXPERIENCED A RECENT, CAREER-THREATENING EMERGENCY. ONCE APPLICATIONS ARE COMPLETED, GRANT DETERMINATIONS ARE MADE WITHIN TWO WEEKS AND ON AVERAGE, WITHIN SEVEN DAYS. THIS YEAR, 54 ARTISTS RECEIVED DIRECT EMERGENCY RELIEF GRANTS. THESE ARTISTS WERE IMPACTED BY CAREER-THREATENING EMERGENCIES, SUCH AS WEATHER-RELATED DISASTERS, ILLNESS, INJURIES, STUDIO OR HOME FIRES, AND THEFT, AND RECEIVED A TOTAL OF 178,462 IN EMERGENCY AID (162,000 IN GRANTS) AND 16,462 WORTH OF GIFTS-IN-KIND (DONATIONS OF EQUIPMENT, MATERIALS, BOOTH WAIVER FEES, ETC.), FOR A GRAND TOTAL OF 178,462 IN AID. THE HIGHEST PERCENTAGE OF ARTISTS WHO RECEIVED CERF+ EMERGENCY RELIEF ASSISTANCE IN THE FISCAL YEAR 2021 WERE ARTISTS FACING CAREER-THREATENING ILLNESSES. THIRTY-NINE PERCENT OF THE FY21 ASSISTANCE WAS IN RESPONSE TO ILLNESSES. OUR PERSONALIZED INDIVIDUAL COUNSELING AND REFERRALS HELPED 792 ARTISTS RESPOND TO THEIR EMERGENCY IN A TIME OF CRISIS. TWENTY-FOUR PERCENT OF EMERGENCY RELIEF GRANTS WERE AWARDED IN RESPONSE TO NATURAL DISASTERS, PRIMARILY WILDFIRES (ALMEDA WILDFIRE, COLD SPRINGS CANYON WILDFIRE, ECHO MOUNTAIN WILDFIRE, GLASS FIRE, HOLIDAY FARM FIRE) AND HURRICANE MARIA. COVID RELIEF IN RESPONSE TO THE FINANCIAL EMERGENCIES THAT ARTISTS EXPERIENCED DUE TO THE PANDEMIC, CERF+ CREATED AN EXPEDITED COVID-19 RELIEF GRANT TO PROVIDE IMMEDIATE RELIEF TO ARTISTS. IN FY21, CERF+ AWARDED ITS THIRD CYCLE OF COVID-19 RELIEF GRANTS TOTALING 303,000 TO 303 ARTISTS FROM 38 STATES AND 2 U.S. TERRITORIES. ALTOGETHER, CERF+'S COVID-19 RELIEF GRANT PROGRAM RECEIVED MORE THAN 6,200 APPLICATIONS AND AWARDED 888,000 IN EMERGENCY RELIEF ASSISTANCE TO 888 ARTISTS. CERF+ PRIORITIZED BLACK, INDIGENOUS, PEOPLE OF COLOR, AND FOLK/TRADITIONAL ARTISTS FOR THIS PROGRAM. IN ROUND 3, 88% OF THE RECIPIENTS WERE BLACK, INDIGENOUS, PEOPLE OF COLOR, AND 20% WERE FOLK/TRADITIONAL ARTISTS. CERF+ WILL AWARD A 4TH CYCLE OF 300 COVID-19 RELIEF GRANTS IN FY22.
FORM 990, PAGE 2, PART III, LINE 4B	TRAINING WORKSHOPS - MORE THAN 250 ARTISTS, ARTS PROFESSIONALS, AND REPRESENTATIVES OF GOVERNMENT AND COMMUNITY AGENCIES ATTENDED CERF+'S NATIONAL, REGIONAL, AND LOCAL WORKSHOPS AND PRESENTATIONS IN FY21. DURING THE PANDEMIC, THESE ACTIVITIES WERE CONDUCTED IN A VARIETY OF FORMATS, RANGING FROM LIGHTING RESOURCES ROUNDTABLES THROUGH PEER ORGANIZATIONS TO CONFERENCE PRESENTATIONS ON NAVIGATING EMERGENCIES DURING AN EMERGENCY, TO OUR FIRST- EVER VIRTUAL "COVER YOUR A'S" TRAIN-THE-TRAINER PROGRAM HOSTED BY AND PRODUCED IN COLLABORATION WITH THE UNIVERSITY OF DELAWARE, TO TEACH CAREER RESILIENCE PRINCIPLES AND STRATEGIES TO BOTH ART SCHOOL FACULTY AND STUDENTS. GROWING THE ARTISTS SAFETY NET - CERF+ SERVED ON THE STEERING COMMITTEE OF THE VERMONT ARTS & CULTURE DISASTER AND RESILIENCE NETWORK, A NETWORK OF ARTS AND CULTURE ORGANIZATIONS FROM ACROSS THE STATE COMMITTED TO DEEPENING EMERGENCY PREPAREDNESS AND RESILIENCE WITHIN THE ARTS AND CULTURE SECTOR. CERF+ ALSO PARTICIPATED IN RACIAL EQUITY IN CRAFT, A GROUP OF ARTS ADMINISTRATORS FROM ORGANIZATIONS AROUND THE COUNTRY WORKING TO ADVANCE EQUITY IN THE FIELD. IN ADDITION, CERF+ PARTICIPATED IN A NATIONWIDE COHORT OF ARTS ORGANIZATIONS CONVENED THROUGH THE TREMAINE FOUNDATION TO COORDINATE COVID-19 RESPONSE EFFORTS AND IN THE LIVING TRADITIONS NETWORK, A NATIONWIDE NETWORK OF ORGANIZATIONS AND CULTURE BEARERS FOCUSED ON SHARING AND DEVELOPING RESOURCES TO SUPPORT FOLK & TRADITIONAL ARTISTS. "GET READY" GRANTS - CERF+ CONDUCTED ITS FIFTH YEAR OF THE "GET READY" GRANT PROGRAM TO SUPPORT PREPAREDNESS AND RESILIENCE EFFORTS TO HELP ARTISTS WORKING IN CRAFT DISCIPLINES SAFEGUARD THEIR STUDIOS, PROTECT THEIR LIVELIHOODS, AND PREPARE FOR EMERGENCIES. IN RESPONSE TO THE CONTINUING CHANGES THAT ARTISTS ARE MAKING TO THEIR CAREERS AS A RESULT OF COVID-19, GET READY GRANTS ALSO SUPPORTED ARTISTS IN ACQUIRING NEW CAREER SKILLS AND BUSINESS ASSETS REQUIRED IN THE CURRENT AND POST-PANDEMIC CREATIVE ECONOMY. ONE HUNDRED THIRTY-FOUR INDIVIDUAL ARTISTS RECEIVED GRANTS OF UP TO 500 (TOTALING 65,801) TOWARD THE PURCHASE OF GOODS OR SERVICES. PROJECTS INCLUDED PURCHASING AND INSTALLING DUST COLLECTION AND VENTILATION SYSTEMS, IMPROVING DOCUMENTATION SYSTEMS AND SOFTWARE, HIRING ONLINE ARCHIVING SUPPORT, UPGRADING STUDIO INFRASTRUCTURE, EMPLOYING PROFESSIONALS TO SUPPORT WEBSITE DESIGN, BUILDING DISPLAYS FOR SELLING WORK, TAKING CLASSES TO BUILD E-COMMERCE SKILLS, AND HIRING CHILD CARE TO BE ABLE TO GET BACK INTO THE STUDIO. . AS PART OF THE GRANT, ARTISTS SHARED WHAT THEY LEARNED THROUGH VIDEOS, BLOGS, WORKSHOPS, AND SOCIAL MEDIA TO INSPIRE OTHER ARTISTS TO UNDERTAKE THEIR OWN READINESS AND RESILIENCE PROJECTS. CERF+ ARTIST'S READINESS PROJECT - IN 2019, CERF+ RECEIVED A THREE-YEAR GRANT FROM THE ANDREW W.

Return Reference	Explanation
	<p>MELLON FOUNDATION TO RESEARCH AND DEVELOP A PILOT PROJECT TO CREATE AND SUPPORT A NETWORK OF REGIONALLY-BASED ARTIST SERVING ORGANIZATIONS LOCATED IN DISASTER AND EMERGENCY PRONE AREAS IN ORDER TO PROMOTE AND PROVIDE EMERGENCY PREPAREDNESS EDUCATION AND RESOURCES TO ARTISTS. DURING FY21, CERF+ WORKED WITH TWO PILOT SITE PARTNER ORGANIZATIONS, ARTIST TRUST IN SEATTLE, WA, AND THE ARTS COUNCIL OF GREATER BATON ROUGE IN BATON ROUGE, LA, TO CONTINUE IMPLEMENTING THEIR 18 MONTH WORK PLANS. EACH PILOT SITE'S HEIGHTENED ROLE AS ARTIST RESPONDERS HAS IMPROVED THEIR CREDIBILITY AND OFFERED NEW INSIGHTS; AS A RESULT, THEY ARE SEEING AN INCREASE IN ARTISTS' RECEPTIVITY TO LEARNING/ADOPTING NEW APPROACHES TO CAREER SUSTAINABILITY AND STUDIO PROTECTION. ALTHOUGH SHORT-TERM INTERVENTIONS DUE TO THE PANDEMIC HAVE TAKEN PRECEDENCE OVER PURSUING THE LONGER-TERM CARP STRATEGIES, THE PILOT SITES ADVANCED FOUNDATIONAL COMPONENTS OF THEIR PLANS. THEY ARE FORMING RELATIONSHIPS AND CONVENING WITH EMERGENCY MANAGEMENT SECTOR REPRESENTATIVES TO INCORPORATE THE PERSPECTIVES OF ARTS ORGANIZATIONS AND INDIVIDUAL ARTISTS, GATHERING AND DISSEMINATING CRITICAL EMERGENCY PREPAREDNESS, RESOURCES, AND TOOLS SPECIFIC TO THE PANDEMIC AND OTHER EMERGENCIES TO THOUSANDS OF ARTISTS, BUILDING THEIR OWN ORGANIZATIONAL CAPACITY AND UNDERSTANDING TO PROVIDE ARTIST PREPAREDNESS RESOURCES THAT WILL ENDURE WELL BEYOND THESE SPECIFIC EMERGENCIES AND DETERMINING WHICH EXISTING EDUCATION AND TRAINING MODELS CAN INCLUDE AND DELIVER CERF+ EMERGENCY PREPAREDNESS CONTENT WITHIN THEIR PROGRAMS.</p>
<p>FORM 990, PAGE 2, PART III, LINE 4C</p>	<p>OUTREACH AND MARKETING CERF+ MAINTAINS AN ACTIVE LIST OF OVER 34,000 INDIVIDUALS, ORGANIZATIONS, AND ARTS BUSINESSES THAT RECEIVE EMAIL ALERTS BEFORE, DURING, AND AFTER A DISASTER AND OTHER TIMELY AND RELEVANT COMMUNICATIONS. IN LIGHT OF THE PANDEMIC AND THE EVOLVING NATURE OF THE SITUATION, CERF+ TRANSITIONED FROM A MONTHLY E-NEWS MODEL TO A WEEKLY COMMUNICATION MODEL IN EARLY 2020 TO ENSURE THAT ARTISTS RECEIVED UP-TO-DATE INFORMATION, INCLUDING GRANT OPPORTUNITIES, EDUCATION RESOURCES, AND FEDERAL AND STATE ASSISTANCE PACKAGES. THE WEEKLY COMMUNICATIONS CONTINUED THROUGHOUT 2021. OUR INCREASED SOCIAL MEDIA ENGAGEMENT RESULTED IN 1,033 TWITTER FOLLOWERS (+8.75%), 4,734 + INSTAGRAM FOLLOWERS (+29%), AND 7,687+ FACEBOOK FOLLOWERS (+6.2%). CERF+ WEBSITE - WE CONTINUE TO UPDATE OUR WEBSITE WITH NEW CONTENT ON A WEEKLY BASIS. AFTER A FEDERALLY DECLARED DISASTER THAT IMPACTS A SIGNIFICANT NUMBER OF ARTISTS, CERF+ CREATED A WEBSITE BANNER THAT LINKS TO AN UPDATED DISASTER RELIEF PAGE WITH DISASTER RESPONSE & RECOVERY RESOURCES. OUR WEBSITE HAS BEEN THE GO-TO DESTINATION FOR ARTISTS SEEKING EMERGENCY RESOURCES. DUE TO THE PANDEMIC, CERF+ GREATLY EXPANDED ITS OTHER RESOURCES PAGE TO INCLUDE INFORMATION ABOUT GRANTS AND TRAININGS THAT OTHER ORGANIZATIONS OFFER TO ARTISTS AS WELL AS PANDEMIC SAFETY INFORMATION. WE ALSO MAINTAIN A "DISASTER PORTAL," WHICH PROVIDES ALERTS, INFORMATION, AND RESOURCES ON SPECIFIC DISASTERS. OTHER ADDITIONS TO THE SITE INCLUDE NEW ARTIST INTERVIEWS AND STORIES AND NEW CONTENT RELATED TO OUR GET READY GRANT PROGRAM CREATED BY RECIPIENTS OF THOSE GRANTS. WE ALSO UPDATED THE EMERGENCY RELIEF INFORMATION PAGES TO INCLUDE SPANISH TRANSLATION. OUR WEBSITE IS NOW INCLUDED ON MANY STATE, REGIONAL, AND NATIONAL ARTS AGENCIES- AND ORGANIZATIONS' WEBSITES AND BLOGS WITH DISASTER-SPECIFIC INFORMATION. ADVOCACY AND COALITION IN RESPONSE TO ARTISTS CONTINUING TO FACE CHALLENGES RESULTING FROM THE COVID-19 PANDEMIC, CERF+ CONTINUED ACTIVELY EDUCATING DECISION-MAKERS ABOUT THE NEEDS OF WORKING ARTISTS. IN CONCERT WITH OTHER ARTS ADVOCATES, INCLUDING AMERICANS FOR THE ARTS (AFTA), GETTING CREATIVE WORKERS TO WORK COALITION, CULTURAL ADVOCACY GROUP (CAG), AND ADVOCATES FOR SMALL BUSINESS AND SELF-EMPLOYED WORKERS, WE HAVE FOCUSED ON VARIOUS COVID-19 RECOVERY EFFORTS TO ENSURE THAT POLICY MAKERS ADDRESS THE NEEDS OF WORKING ARTISTS, ESPECIALLY FOR SELF-EMPLOYED STUDIO ARTISTS BECAUSE MOST ASSISTANCE FOR BUSINESSES (PPP & EIDL) WAS BASED ON THE SIZE OF PAYROLL. ASSISTANCE FELL SHORT FOR MANY NON-EMPLOYER AND LOW EMPLOYER BUSINESSES. THE BIDEN/HARRIS ADMINISTRATION FINALLY RECOGNIZED THIS AND CHANGED THE FORMULA TO ALLOW NON-EMPLOYER BUSINESSES TO TAKE ADVANTAGE OF PPP FORGIVABLE LOANS IN THE LAST ROUND OF LOANS. WE CONTINUE ADVOCATING FOR EXTENDING SUCCESSFUL PANDEMIC PROGRAMS TO GENERAL DISASTER ASSISTANCE, INCLUDING CHANGING HOW DISASTER UNEMPLOYMENT ASSISTANCE (DUA) IS CALCULATED FOR SELF-EMPLOYED WORKERS, CREATING A FEDERAL FLOOR FOR DISASTER UNEMPLOYMENT ASSISTANCE AND/OR FEDERAL ADD-ONS, EXTENDING PARTIALLY-FORGIVABLE, EASY TO APPLY FOR DISASTER MICROLOANS TO THE SMALLEST BUSINESSES, AND ENABLING FEMA TO PROVIDE DISASTER TOOL REPLACEMENT ASSISTANCE TO SELF-EMPLOYED WORKERS WHO ARE CURRENTLY EXCLUDED. - CERF+ CONTINUES TO PLAY AN ACTIVE ROLE AS A STEERING COMMITTEE MEMBER OF NATIONAL COALITION FOR ARTS' PREPAREDNESS AND EMERGENCY RESPONSE (NCAPER). OVER THE PAST YEAR, NCAPER HAS LARGELY FOCUSED ON ADDRESSING THE NEEDS OF ARTS ORGANIZATIONS AND ARTISTS DURING THE PANDEMIC THROUGH TRAINING, INFORMATION DISSEMINATION, AND RESOURCE SHARING. CERF+'S INVOLVEMENT IN THE HERITAGE EMERGENCY NATIONAL TASK FORCE (HENTF), SPONSORED BY THE SMITHSONIAN INSTITUTION AND FEMA, HAS INCREASED RECOGNITION FOR OUR SPECIALIZED EXPERTISE IN ARTISTS DISASTER PREPAREDNESS AND RECOVERY.</p>
<p>FORM 990, PAGE 6, PART VI, LINE 11B</p>	<p>THE CERF+ FINANCE/AUDIT COMMITTEE REVIEWS THE 990 PRIOR TO FILING. THIS YEAR THE FINANCE COMMITTEE HAS EMPOWERED THE FINANCE/AUDIT COMMITTEE CHAIR/TREASURER TO APPROVE THE FORM 990 PRIOR TO FILING. THE FINANCE/AUDIT COMMITTEE THEN SHARES THE 990 WITH THE BOARD AT THE TIME IT IS FILED.</p>
<p>FORM 990, PAGE 6, PART VI, LINE 12C</p>	<p>EACH YEAR BOARD MEMBERS ARE REQUIRED TO COMPLETE A FORM DISCLOSING IF THEY HAVE ANY CONFLICTS.</p>
<p>FORM 990, PAGE 6, PART VI, LINE 15A</p>	<p>AS PART OF CERF+'S GOVERNANCE POLICY, RESPONSIBILITY FOR THE EXECUTIVE DIRECTOR'S COMPENSATION IS DETERMINED BY THE BOARD. RENUMERATION OF THE EXECUTIVE DIRECTOR IS DECIDED ANNUALLY AFTER A REVIEW OF MONITORING REPORTS.</p>
<p>FORM 990, PAGE 6, PART VI, LINE 15B</p>	<p>THE DEPUTY DIRECTOR RESEARCHES FACTORS RELEVANT TO STAFF COMPENSATION AND THE EXECUTIVE DIRECTOR DETERMINES THE SALARIES.</p>
<p>FORM 990, PAGE 6, PART VI, LINE 18</p>	<p>990 IS AVAILABLE ON GUIDESTAR.</p>

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	GOVERNING DOCUMENTS ARE AVAILABLE ON WEBSITE, GUIDESTAR AND UPON REQUEST.

Additional Data

Return to Form

Software ID:

Software Version: