Form 990 Form 990 Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation:) Do not enter social security numbers on this form as it may be made public.

• Go to www.irs.gov/Form990 for instructions and the latest information.

2021

OMB No. 1545-

Open to Public Inspection

For the 2021 calendar year, or tax year beginning 01-01-2021 and ending 12-31-2021 C Name of organization D Employer identification number **B** Check if applicable: Compassionate Care ALS Inc 04-3567819 Name change Initial return Doing business as E Telephone number Amended return Number and street (or P.O. box if mail is not delivered to street address) C/O Ronald Hoffman PO Box 1052 Application pending (508) 563-3677 City or town, state or province, country, and ZIP or foreign postal code West Falmouth, MA 02574 **G** Gross receipts \$ 3,958,976 F Name and address of principal officer: H(a) Is this a group return for Ronald Hoffman subordinates? PO Box 1052 H(b) Are all subordinates West Falmouth, MA 02574 included? Tax-exempt status: 501(c)(3) If "No," attach a list. See instructions. **H(c)** Group exemption number ▶ Website: ▶ www.ccals.org K Form of organization: V Corporation Trust Association Other L Year of formation: 2002 M State of legal domicile: Summary 1 Briefly describe the organization's mission or most significant activities: Assistance to individuals and families with ALS Activities & Governance Check this box 📭 if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 10 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2021 (Part V, line 2a) 20 5 4 5 Total number of volunteers (estimate if necessary) 6 0 Total unrelated business revenue from Part VIII, column (C), line 12 • Net unrelated business taxable income from Form 990-T, Part I, line 11 **Prior Year Current Year** 3,667,034 8 Contributions and grants (Part VIII, line 1h) . . 3,382,349 Program service revenue (Part VIII, line 2g) 147,097 219,259 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 20,362 -25,726 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 158,581 237,607 3,993,074 3,813,489 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 712,052 533,786 14 Benefits paid to or for members (Part IX, column (A), line 4) . 1,181,235 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 988,549 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 102,213 834,849 824,404 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 2,357,184 2,717,691 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 1,635,890 1,095,798 Beginning of Current Net Assets or Fund Balances **End of Year** 20 Total assets (Part X, line 16) . 7,598,652 8,122,500 Total liabilities (Part X, line 26) 643,374 68.433 Net assets or fund balances. Subtract line 21 from line 20 . 6,955,278 8,054,067 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 2022-05-10 Signature of officer Sign Ronald Hoffman Clerk Here Type or print name and title Preparer's signature Date 2022-11-15 Print/Type preparer's name Check | if P00166992 **Paid** self-employed Firm's name FRITZ DEGLIGLIELMO LLC Firm's EIN > 04-3447507 **Preparer Use Only** Firm's address > 8 ESSEX STREET Phone no. (978) 462-2161 NEWBURYPORT, MA 01950

May the IRS discuss this return with the preparer shown above? (see instructions)

Yes No

Form	990 (2021)				Page 2
Pa	rt III Statement of Program	-			
	Check if Schedule O contains	a response or note t	o any line in this Part II	1	<u> </u>
1	Briefly describe the organization's m	nission:			
Assis	stance to individuals and families with	h ALS			
2	Did the organization undertake any state the prior Form 990 or 990-EZ? .		ervices during the year	which were not listed on	☐Yes 🔽 No
	If "Yes," describe these new service	s on Schedule O.			
3	Did the organization cease conducting services?	ng, or make significar	nt changes in how it cor	nducts, any program	☐Yes 🔽 No
	If "Yes," describe these changes on	Schedule O.			
4	Describe the organization's program expenses. Section 501(c)(3) and 50 the total expenses, and revenue, if a	1(c)(4) organizations	are required to report		
4a	(Code:) (Expenses	\$ 2,413,987	including grants of \$	712,052) (Revenue \$	219,259)
	The organization provides assistance to indi	viduals and families in de	aling with the complexities of	f ALS.	
) (2	
4b	(Code:) (Expenses	\$	including grants of \$) (Revenue \$)
	-				
4c	(Code:) (Expenses	\$	including grants of \$) (Revenue \$)
	_				
4d	Other program services (Describe i	n Schedule ().)			
	(Expenses \$	including grants o	of \$) (Revenue \$)
4e	Total program service expenses	2,413,987		·	<u> </u>
	-	, , ,			Form 990 (2021)

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Pai	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. 🐒	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, </i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly of through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V *	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII,	·		

Yes

Yes

Yes

Nο

Nο

Nο

Νo

Nο

Nο

Νo

Nο

Νo

Νo

Νo

Nο

Νo

Nο

Form 990 (2021)

11a

11b

11c

11d

11e

11f

12a

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14a

14b

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20b

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Yes

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of

Did the organization's separate or consolidated financial statements for the tax year include a footnote that

12a ប៊ីលើវិទាទ ទល្បានខែង និក្សានាមែន និក្សានាខែង និក្សានាខែង និក្សានាខេង និក្សានេះ និក្សានិក្សាននិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្ស

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐒

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

any foreign organization? If "Yes," complete Schedule F, Parts II and IV

addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?

VIII, IX, or X, as applicable.

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Form 990 (2021)					
Pa	rt IV Checklist of Required Schedules (continued)				
			Yes	No	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b			

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 🖠

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If

Did the organization report any amount on Part X, line 5 or 22 for receivables from or pyables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

ប្រជុំ^Yអាច «លាក្សាខ្លែស ស្រាស់ និង ប្រជុំ ប្រជាជ្រាក្រ employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member,

or to a 35% controlled entity (including an employee thereof) or family member of any of these persons?

Was the organization a party to a business transaction with one of the following parties (see the Schedule L,

c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes,"

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . .

B็เป้^yffe" 6YBAltstหาธิศาสน์เดินใจ terminate, or dissolve and cease operations? *If "Yes," complete schedule N, Part I*

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

Waseh" Granitzationedula en Part II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V .

1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable

b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable

a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes,"

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

Part IV instructions for applicable filing thresholds, conditions, and exceptions):

b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV .

"Yes," complete Schedule L, Part I

If "Yes," completeSchedule L,Part III

conservation contributions?

sections 301.7701-2 and 301.7701-3?

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Part V

entity or family member of any of these persons?

Νo

Nο

Νo

Νo

Νo

Νo

Νo

Νo

Nο

Nο

Nο

Nο

Nο

Nο

No

24c

24d

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25b

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28a

28b

28c

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35a

35h

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Λ

1a

1b

Yes

Yes

Yes Form 990 (2021)

Yes

	*** Statements Regarding Other IRS Filings and Tax Compliance (continued)			Page 3
	Enter the number of employees reported on Form W-3, Transmittal of Wage and			
	Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		No
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	WBARNe organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νο
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Yes	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	I6 ቴክesơhsææizationsaruetlooatæmbifilæsEduntio47፯ወþjæchédullæeNsection 4968 excise tax on net investment income? • •	16		Νo
17	If "Yes," complete Form 4720, Schedule O. Section $501(c)(21)$ organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17		

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Pai	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" re	espons	e to line	S
	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI			. v
Se	ection A. Governing Body and Management			1
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax 11			
	Year are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	4		Νo
5	bladthe organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Did the organization have members or stockholders?	6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		Νο
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	leven	ue Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	12h	Yes	

c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe

Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that

State the name, address, and telephone number of the person who possesses the organization's books and records:

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Own website Another's website 🔽 Upon request 🗌 Other (explain in Schedule O)

interest policy, and financial statements available to the public during the tax year.

▶Ronald Hoffman PO Box 1052 W Falmouth, M A 02574 (508) 563-3677

a The organization's CEO, Executive Director, or top management official

12c

13

14

15a

15b

16a

16b

Yes

Yes

Yes

Yes

Νo

Νo

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Did the organization have a written document retention and destruction policy? .

If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.

Did the organization have a written whistleblower policy? .

b Other officers or key employees of the organization

List the states with which a copy of this Form 990 is required to be filed

13 14

18

apply.

Section C. Disclosure

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the

 $organization \ and \ any \ related \ organizations.$

- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.						e.				
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot ecto	not bo: h ar	check, unla n officerustee Highest compensated	ess	(D) Reportable compensation from the organization (W-2/1099- MISC/1099- NEC)	(E) Reportable compensation from related organizations (W-2/1099- MISC/1099- NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Patty Oakley Director	1.00	Х						0	0	0
(2) Luke Baxter Director	1.00	х						0	0	0
(3) Brian Bossman Director	1.00	х						0	0	0
(4) Tom Bettle Director	1.00	х						0	0	0
(5) Michael Reilly Director	1.00	х						0	0	0
(6) Darlene Salatto Rose Director	1.00	Х						0	0	0
(7) Adrienne Martin Director	1.00	Х						0	0	0
(8) Jim Bruce President	1.00	Х		х				0	0	0
(9) Elia Tessicini Vice President	1.00	Х		х				0	0	0
(10) Michael J McLaughlin Treasurer	1.00	х		х				0	0	0
(11) Ronald Hoffman Founder/Clerk	40.00	х		х				164,121	0	11,049

		hours per week (list any hours for	more pers	than on is	one both ecto	box n an	checle, unle office ustee	ess er)	compo fro organiz	ortable ensation m the ration (W-	Reportable compensation from related organizations	(F) Estimated amount of other compensation from the organization and		
		related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC	1099- C/1099- EC)	(W-2/1099- MISC/1099- NEC)	rela organi:	ted	
	ıb-Total						>							
	otal from continuation sheets to Particle (add lines 1b and 1c)	art VII, Section A	\ 	:			*			164,121	0		11,049	
2	Total number of individuals (includ \$100,000 of reportable compensat	-				d ab	oove)	who	receive	d more tha	n			
3	Did the organization list any forme	e r officer, directo	or or tri	istee	kev	/ en	nnlove	e. 0	r hiahes	t compens	ated employee	Yes	No	
	on line 1a? If "Yes," complete Sched				•	•		•	• •			3	No	
	For any individual listed on line 1a organization and related organizat individual									•	ch	4 V.		
				•		•						4 Yes		
5	Did any person listed on line 1a re services rendered to the organizat									• •		5	No	
1	ction B. Independent Contr Complete this table for your five h compensation from the organizatio	ighest compens									, ,		r.	
	-	(A) and business addre					,				(B) ription of services	1 (C) ensation	
Dynam	ic Solution Associates									Managemen	Services		173,295	
	ssachusetts Avenue Suite 4 on, MA 02476													

	t VIII Statement	of	Revenue							raye J
				ponse or no	te to	any line in this Pa	rt VIII .			🗆
						(A) Total revenue	(B) Relate exem functi rever	d or ipt on	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contr	ibutions, Gifts, Grant	s, ar	nd OtherAmt Simil	ar Amounts	1a	Federated campaig		1a		312 - 314
					-1	Membership dues		1b		
					С	Fundraising events	5	1c	263,039	
						Related organization		1d		
						Government grants (co		1e	161,005	
						All other contributions, and similar amounts no	girts, grants, ot included	1f	2,958,305	
					a	above Noncash contributions i	included in			
						lines 1a - 1f:\$ Total. Add lines 1a	_1 f	1g	121,655	
				Business (3,382,349
	2a Program services				24100	219,259	9			0 0
e				0.	24100	0				
Ven	b									
Program Service Revenue										-
vice	С									
Ser	d									
am										
rogi	е									
Δ.	f All other progran	ı ser	vice revenue.							
	9 Total. Add lines			21	19,259	9				
	3 Investment incom				_					
	other					6,1	88			0 6,188
	49imilareamounitales	stme	ent of tax-exempt	bond procee	eds	<u> </u>				
	5 Royalties		(i) Real	(ii) Perso	nnal					
			(i) iteal	(11) 1 0130	onai					
	6a Gross rents	6a								
	b Less: rental expenses	6b								
	c Rental									
	income or d (Nets) ental incom	6c	· (loss)			_				
	u wet rental incom	OI	(i) Securities	(ii) Oth	ner >					
	7a Gross amount		(i) dealities	()						
	from sales of assets other	7a				0				
	than inventory									
	b Less: cost or other basis and	7b			31,9	914				
	sales expenses	-								
	c Gain or (loss)	7 c			-31,9					
	d Net gain or (loss	-			•	-31,9	14		0	0 -31,914
	8a Gross income from fu (not including \$	ındra	263,039 of							
ne	contributions reporte See Part IV, line 18			2	351,18	20				
Ve	b Less: direct exp		8a		.13,57					
æ	c Net income or (lo		<u> </u>			237,6	07			0 237,607
Other Revenue			<u> </u>		٠					
ō	9a Gross income fro	m aa	aming							
	activities.	_	9a							
	See Part IV, line b Less: direct exp									
	c Net income or (Id	ss)	from gaming activ	vities	٠					
	10a Gross sales of in	vent	ory, less							
	returns and allow									
	b Less: cost of goo	ds s	10b							
	c Net income or (Io	ss)	from sales of inve	ntory	_					
	Miscellaneo	us F	Revenue	Business	Code	e				
	11a	20 1			_54(
	b									1
	с									
	d All other revenue									1
	e Total. Add lines	11a-	-11d '		۰	•				
	12 Total revenue. Se	ee in	nstructions		•	2 012 4	89	219,25	9	0 211,881
	İ					3,813,4	0.0	217,25	<u>- </u>	0 211,881

_	m 990 (2021)				Page 10
Р	art IX Statement of Functional Expenses			:t:	lata salumas (A)
	Section 501(c)(3) and 501(c)(4) organizations must	<u> </u>		·	olete column (A).
_	Check if Schedule O contains a response or note to	<u> </u>	(B)	(C)	L
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	712,052	712,052		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	175,170	157,294	8,938	8,938
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	846,593	846,593	0	0
	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	79,099	79,099	0	0
	Payroll taxes	80,373	79,067	653	653
	Fees for services (non-employees):				
	a Management	174,295	3,895	113,600	56,800
	b Legal	6,960	0	6,960	0
	c Accounting	9,870	0	9,870	0
	d Lobbying				
	e Professional fundraising services. See Part IV, line 17				
1	f Investment management fees				
,	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	17,187	11,461	5,126	600
12	Advertising and promotion	11,934	2,591	3,299	6,044
	Office expenses	52,815	28,433	21,936	2,446
14	Information technology				
15	Royalties				
16	Occupancy	44,078	40,392	1,843	1,843
17	Travel	26,661	25,895	123	643
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings				
	Interest	13,665	13,665	0	0
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	276,408	265,962	10,446	0
23	Insurance	77,747	74,226	3,521	0
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a Postage & Printing	54,461	16,871	13,379	24,211
	b Retreat Center Repairs	28,041	28,041	0	0
	c Landscaping	26,901	26,901	0	0

2,542

839

2,717,691

710

839

2,413,987

1,797

201,491

0

d Other

e All other expenses

Total functional expenses. Add lines 1 through 24e
 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.
 Check here if following SOP 98-2 (ASC 958-720).

35

0

102,213

Form **990** (2021)

		(2021)					Page 11
Pa	art X	Balance Sheet					_
		Check if Schedule O contains a response or	note to	o any line in this Part IX .			<u>L</u>
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			484,100	1	327,681
	2	Savings and temporary cash investments		1,949,581	2	2,196,438	
	3	Pledges and grants receivable, net	72,022	3	62,791		
	4	Accounts receivable, net	3,404	4	101,267		
	5 6	Loans and other receivables from any current trustee, key employee, creator or founder, su controlled entity or family member of any of t Loans and other receivables from other disquared acceptable.	bstant hese p alified	persons (as defined		5	
		under section 4958(f)(1)), and persons described.	Section 4958(C)(3)(B)		6		
ts	7	Notes and loans receivable, net	•			7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges .	 I		27,383	9	44,462
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	5,999,644			
	ь	Less: accumulated depreciation	10b	1,130,419	5,062,162	10 c	4,869,225
	11	Investments—publicly traded securities .				11	520,636
	12	Investments—other securities. See Part IV, Ii			12		
	13	Investments—program-related. See Part IV, I		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets: Add lines 1 through 15 (must e	7,598,652	16	8,122,500		
	17	Accounts payable and accrued expenses .		48,771	17	60,328	
	18	Grants payable				18	
	19	Deferred revenue			115,724	19	
	20	Tax-exempt bond liabilities				20	
S	21	Escrow or custodial account liability. Complet	te Part	t IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or for key employee, creator or founder, substantial controlled entity or family member of any of t	ibutor, or 35%		22		
Ë	23	Secured mortgages and notes payable to unre		<u> </u>	478.879	23	8,105
	24	Unsecured notes and loans payable to unrelate		·	410,010	24	0,100
	25	Other liabilities (including federal income tax parties, and other liabilities not included on li Complete Part X of Schedule D	, paya	bles to related third	0	25	0
	26	Total liabilities. Add lines 17 through 25 .			643,374	26	68,433
ces		Organizations that follow FASB ASC 958, che lines 27, 28, 32, and 33.	ck her	e 🕨 🔽 and complete			
Balances	27	Net assets without donor restrictions			6,621,238	27	7,990,182
Fund B	28	Net assets with donor restrictions		334,040	28	63,885	
Fu		Organizations that do not follow FASB ASC 9	58, ch	eck here 🕨 🗌 and			
or	29	complete lines 29 through 33. Capital stock or trust principal, or current fun	ds .			29	
ets	30	Paid-in or capital surplus, or land, building or		30			
Assets	31	Retained earnings, endowment, accumulated i			31		
	32	Total net assets or fund balances			6,955,278	32	8,054,067
Net	33	Total liabilities and het assets/fund balances			7,598,652	33	8,122,500
		· · · · · · · · · · · · · · · · · · ·			.,,.		Form 990 (2021)

Both consolidated and separate basis Separate basis Consolidated basis c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight 2c of the audit, review, or compilation of its financial statements and selection of an independent accountant? Yes If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

Single Audit Act and OMB Circular A-133? За

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Νo **b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. 3b Form 990 (2021)

Form 990 (2021)		
Additional Data		Return to Form
	Software ID: 21013422	
	Software Version:	
Form 990, Special Condition Description	on:	
	Special Condition Description	

(Form 990) Department of the Treasury

Internal Revenue Service

SCHEDULE A

Name of the organization Compassionate Care ALS Inc

hospital's name, city, and state:

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)

(see instructions). You must complete Part IV, Sections A and D, and Part V.

integrated, or Type III non-functionally integrated supporting organization.

(iii) Type of

organization

(described on lines

1- 10 above (see instructions))

Provide the following information about the supported organization(s).

(ii) EIN

Go to www.irs.gov/Form990 for instructions and the latest information.

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section

04-3567819

Inspection **Employer identification number**

OMB No. 1545-0047

		170(b)(1)(A)(iv). (Complete Part II.)
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7	V	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
8		A community trust described in section 170(b)(1)(A)(vi) . (Complete Part II.)
9		An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
10		An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
11		An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
12		An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
а		Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
b		Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
С		Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
d		Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement

Enter the number of supported organizations

(i) Name of supported

organization

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally

Yes

(iv) Is the organization

listed in your governing

document?

No

Schedule A (Form 990) 2021

(vi) Amount of

other support (see

instructions)

(v) Amount of

monetary support

(see instructions)

Schedule A (Form 990) 2021 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a) 2017 **(b)** 2018 (d) 2020 (f) Total (c) 2019 (e) 2021 (or fiscal year beginning in) Gifts, grants, contributions, and 1,340,198 1,670,564 3,500,888 3,667,034 3,382,349 13,561,033 membership fees received. (Do not include any "unusual grant.") . . 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge... 1.340.198 1,670,564 3,500,888 3,667,034 3.382.349 13,561,033 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 2,327,224 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column **Public support.** Subtract line 5 from 11,233,809

	line 4.									
Section B. Total Support										
	endar year fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019						
7	Amounts from line 4	1,340,198	1,670,564	3,5						
8	Gross income from interest,									
	dividends, payments received on securities loans, rents, royalties	3,426	4,699							

and income from similar sources

or loss from the sale of capital assets (Explain in Part VI.). . Total support. Add lines 7 through

Net income from unrelated

business activities, whether or not the business is regularly carried 10 Other income. Do not include gain 165,275

Public support percentage for 2021 (line 6, column (f) divided by line 11, column (f))

17a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

h 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Public support percentage for 2020 Schedule A, Part II, line 14

171,420 200,549

3,500,888

3,965

5,022

158,581

3,667,034

(d) 2020

6.188

237,607

3,382,349

(e) 2021

12

14

15

14,517,765 368,992 77.380 % 77.020 % 16a 33 1/3% support test-2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

Schedule A (Form 990) 2021

(f) Total

13,561,033

23,300

933,432

check this box and ${f stop}$ here $\dots\dots\dots\dots\dots$ Section C. Computation of Public Support Percentage

33 1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

Sche	edule A (Form 990) 2021						Page
P	Support Schedule	for Organiza	ations Descri	bed in Section	on 509(a)(2)	:	l:6 d D t
	(Complete only if you II. If the organization						lallly under Part
Se	ection A. Public Support						
	endar year	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
•	fiscal year beginning in)	(1)	(1)	()	()	(-)	, , , , , ,
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
_	include any "unusual grants.") .		+				
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge			_			
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified						
	persons						
D	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year.						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
o	from line 6.)						
Se	ection B. Total Support	l .	<u> </u>	<u> </u>		-	
Cale	endar year	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
(or	fiscal year beginning in) 🕨	(a) 2017	(D) 2016	(6) 2019	(u) 2020	(e) 2021	(I) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30,						
_	1975.						
C	Add lines 10a and 10b.						
11	Net income from unrelated						
	business activities not included on line 10b, whether or not the						
	business is regularly carried on.						
	Sasmess is regularly carried off.	-					

10a	Gross income from intere
	dividends, payments rece

- - Other income. Do not include gain or loss from the sale of capital
 - assets (Explain in Part VI.) . . Total support. (Add lines 9, 10c,
 - 11, and 12.). . First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,
- Section C. Computation of Public Support Percentage Public support percentage for 2021 (line 8, column (f) divided by line 13, column (f)) 15
- Public support percentage from 2020 Schedule A, Part III, line 15 16
- Section D. Computation of Investment Income Percentage 17
- Investment income percentage from 2020 Schedule A, Part III, line 17 19a 331/3% support tests—2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not
- Investment income percentage for 2021 (line 10c, column (f) divided by line 13, column (f))

17

0 %

0 %

b 33 1/3% support tests-2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

За

3b

3с

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b Schedule A (Form 990) 2021

Page 4

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you

Section A. All Supporting Organizations

implete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you mplete Sections A and D, and complete Part V.)

checked	box 12b, of Part I, co
checked box	12d, of Part I, cor

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
	describe the designation. If historic and continuing relationship, explain.	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization		
	was described in section 509(a)(1) or (2).	2	

amendment to the organizing document).

organization's organizing document?

"Yes," complete Part I of Schedule L (Form 990).

(1) or (2))? If "Yes," provide detail in Part VI.

organizations)? If "Yes," answer line 10b below.

whether the organization had excess business holdings).

3b and 3c below.

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines

made the determination.

b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)

purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.

you checked box 12a or 12b in Part I, answer lines 4b and 4c below.

or supervised by or in connection with its supported organizations.

b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with

Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)

b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting

assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from,

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine

all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

Substitutions only. Was the substitution the result of an event beyond the organization's control?

the filing organization's supported organizations? If "Yes," provide detail in Part VI.

regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).

supporting organization had an interest? If "Yes," provide detail in Part VI.

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if

organization's involvement.

Parent of Supported Organizations. Answer lines 3a and 3b below.

each of the supported organizations? If "Yes" or "No", provide details in Part VI.

Supporting Organizations (continued)

Has the organization accepted a gift or contribution from any of the following persons?

Page 5

No

a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?						
b	A family member of a person described on 11a above?	11a 11b				
c	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in	11c				
Se	<u>Part VI.</u> ection B. Type I Supporting Organizations					
			Yes	No		
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.					
Se	ection C. Type II Supporting Organizations					
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or		Yes	No		
	trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported	1				
Se	ection ^z d [:] Aft)Type III Supporting Organizations					
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		Yes	No		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).					
3						
Se	ection E. Type III Functionally-Integrated Supporting Organizations					
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst	ructio	ns):			
ā	The organization satisfied the Activities Test. Complete line 2 below.					
Ŀ	The organization is the parent of each of its supported organizations. Complete line 3 below.					
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions)	(see				
2	Activities Test. Answer lines 2a and 2b below.	ļ	Yes	No		
ā	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a				

b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of

b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.

2b

За

3b

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

temporary reduction (see instructions)

instructions)

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See

Page **6**

/ lotal annual distributions. Add lines 1 through 6.					
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions					
9 Distributable amount for 2021 from Section C, line 6					
10 Line 8 amount divided by Line 9 amount			10		
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021		ions	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6					

,			
9 Distributable amount for 2021 from Section C, line 6	9	-	
10 Line 8 amount divided by Line 9 amount		10	
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2021:			
a From 2016			

		_	
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required explain in Part VI).			
See instructions.			
3 Excess distributions carryover, if any, to 2021:			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			

Schedule A (Form 990) (2021)

j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2021 from Section D, line 7:

a Applied to underdistributions of prior years **b** Applied to 2021 distributable amount

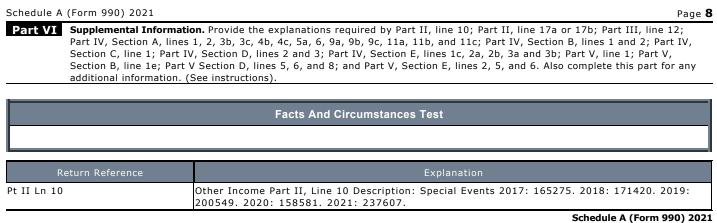
See instructions.

c Excess from 2019. d Excess from 2020. e Excess from 2021. . .

3j and 4c. 8 Breakdown of line 7: a Excess from 2017. . . **b** Excess from 2018. . . .

c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in ${\it Part~VI}$

6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2022. Add lines



SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

	impassionate care ALS Inc	distant Finals	0	th ar Circ	.:	04-356			
Pa	Organizations Maintaining Donor A Complete if the organization answered '					ias or	Accounts	i.	
				sed funds		(b)	Funds and	other accounts	
1	Total number at end of year								
2	Aggregate value of contributions to (during year)								
3	Aggregate value of grants from (during year)								
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor adv the organization's property, subject to the organizat	_						☐ Yes ☐ No	5
6	Did the organization inform all grantees, donors, and charitable purposes and not for the benefit of the dor impermissible private benefit?	nor or donor advis	or, or	for any oth	er purpos	e conferi	ring	☐ Yes ☐ N	o
Pa	Conservation Easements. Complete if the organization answered '	"Yes" on Form 9	990, F	art IV, lin	ne 7.				
1	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreation)	•			on of an h	istorical	ly importan	t land area	
	Protection of natural habitat			Preservati	on of a ce	rtified h	istoric struc	cture	
	Preservation of open space								
2	Complete lines 2a through 2d if the organization hele easement on the last day of the tax year.	d a qualified cons	ervati	on contribu	ition in the			tion End of the Yea	r
а	Total number of conservation easements					2a	incia at the		•
b	Total acreage restricted by conservation easements					2b			
					<u> </u>	 			
C	Number of conservation easements on a certified his				-	2c			
d	Number of conservation easements included in (c) ac historic structure listed in the National Register	•			_	2d			
3	Number of conservation easements modified, transfetax year	erred, released, ex	<tingui< th=""><th>shed, or te</th><th>rminated</th><th>by the o</th><th>rganization</th><th>during the</th><th></th></tingui<>	shed, or te	rminated	by the o	rganization	during the	
4	Number of states where property subject to conserv	ration easement is	s locat	ed 🕨					
5	Does the organization have a written policy regarding violations, and enforcement of the conservation eas					ng of	_ □ Ye	s 🗆 No	
6	Staff and volunteer hours devoted to monitoring, ins year					g conser			ıе
7	Amount of expenses incurred in monitoring, inspecti	ng, handling of vi	olation	ns, and enf	orcing cor	servatio	n easement	s during the ye	ar
8	Does each conservation easement reported on line $(B)(i)$ and section $170(h)(4)(B)(ii)$?					on 170(l	n)(4) ☐ Y €	es No	
9	In Part XIII, describe how the organization reports of balance sheet, and include, if applicable, the text of the organization's accounting for conservation eases	the footnote to the							
Pai	Organizations Maintaining Collection Complete if the organization answered '					r Othe	r Similar	Assets.	
1a	If the organization elected, as permitted under FASE of art, historical treasures, or other similar assets he service, provide, in Part XIII, the text of the footnot	eld for public exhi	bition,	education	, or resea	ch in fu	rtherance of		
b	If the organization elected, as permitted under FASE art, historical treasures, or other similar assets held provide the following amounts relating to these items	for public exhibit							
((i) Revenue included on Form 990, Part VIII, line 1 .						▶ \$		
(ii) Assets included in Form 990, Part X					1	<u> </u>		_
2	If the organization received or held works of art, hist following amounts required to be reported under FA	torical treasures,	or oth	er similar a	ssets for			de the	_
а	Revenue included on Form 990, Part VIII, line 1 \cdot \cdot						▶ \$		
b	Assets included in Form 990, Part X · · · · · ·						<u></u>		_
	Paperwork Reduction Act Notice, see the Instructions				Cat. No.			e D (Form 990)	202

3	Using the organization's acquisition, accession collection items (check all that apply):	on, and ot	her records, ch	eck a	ny of tl	he follow	ing that	are a signif	ficant use	of its
а	Public exhibition		d		Loan c	or exchar	nge prog	ırams		
b	Scholarly research		е		Other					••••
c	Preservation for future generations									
4	Provide a description of the organization's co Part XIII.	llections a	and explain how	they	furthe	r the org	anizatio	n's exempt	purpose i	n
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								Yes	□ No
Pa	rt IV Escrow and Custodial Arrang Complete if the organization answ Part X, line 21.			990,	Part I	V, line 9	, or re	ported an	amount	on Form 990,
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?								☐ Yes	□ No
ь	If "Yes," explain the arrangement in Part XII	I and com	plete the follow	ving t	able:			A	mount	
c	Beginning balance					Ī	1c			
d	Additions during the year					[1d			
е	Distributions during the year					. [1e			
f	Ending balance						1f			
2a	Did the organization include an amount on F	orm 990,	Part X, line 21,	for e	scrow (or custoc	lial acco	unt liability	? ☐ Yes	No
	• • •									
b	If "Yes," explain the arrangement in Part XII	I. Check l	here if the expl	anatio	n has	been pro	vided in	Part XIII	L	
Pa	rt V Endowment Funds.	warad "V	os" on Form (200	Dart IV	/ line 1	0			
	Complete if the organization answ	(a) Curre		Prior y				(d) Three ye	ears back (e) Four years back
1a	Beginning of year balance									<u> </u>
b	Contributions									
c	Net investment earnings, gains, and losses									
d	Grants or scholarships				ı				ı	
	Other expenditures for facilities									
	and programs									
	Administrative expenses									
-	End of year balance									
2	Provide the estimated percentage of the curr	ent year e	end balance (lin	e 1g,	columi	n (a)) he	ld as:			
a	Board designated or quasi-endowment									
b	Permanent endowment •									
С	The percentages on lines 2a, 2b, and 2c sho	uld equal	100%							
За	Are there endowment funds not in the posses			that a	re held	l and adr	ninistere	ed for the		
	organization by:		_							Yes No
	(i) Unrelated organizations								3a(
b	(ii) Related organizations			• Schod	· ·				3a(i 3b	
	· · · · · · · · ·	nis listeu	as required on	Jened	iule it:				36	<u>′ </u>
4	Describe in Part XIII the intended uses of th	e organiza	ation's endowm	ent fu	ınds.					
Pa	rt VI Land, Buildings, and Equipme			200	D T\	·/ l: 1	1- C-	00	0 David V	/ line 10
	Complete if the organization answ Description of property (a) Cost or other (investmen	r basis	(b) Cost or other					depreciation		Book value
12	Land	0								0
	Buildings			4,6	541,007			297,500		4,343,507
	Leasehold improvements			-7-	,	 		. /223		, , , , , , , ,
	Equipment			(556,163			478,645		177,518

702,474

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

348,200

354,274

Schedule D	(Form 990) 2021				Page 3
Part VII	Investments - Other Securities. Complete if the organization answered "Yes" on Form 99	0. Part	IV. line 11b.See	e Form 990). Part X. line 12.
	(a) Description of security or category (including name of security)	(b) Boo	ok ((c) Method o	
(1) Financia	al derivatives	Value	2031	or cita or ye	eur market value
	-held equity interests				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Colum	In (b) must equal Form 990, Part X, col. (B) line 12.) Investments - Program Related.	•			
VIII	Complete if the organization answered 'Yes' on Form 99	0, Part	IV, line 11c. Se (b) Book value		0, Part X, line 13. Method of valuation:
	(a) Description of investment		(b) book value		nd-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colum	n (b) must equal Form 990, Part X, col.(B) line 13.)	•			
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 990	0, Part I	V, line 11d. See	Form 990,	Part X, line 15.
(1)	(a) Description				(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colu	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities.				•
Part X	Complete if the organization answered 'Yes' on Form 990	0, Part I	V, line 11e or 1	1f.	
1.	See Form 990, Part X, line 25. (a) Description of liability				(b) Book value
(1) Federal (2)	income taxes				
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	on (b) must equal Form 990, Part X, col.(B) line 25.) For uncertain tax positions. In Part XIII, provide the text of the fo	otnote to	the organization'	s financial st	0 tatements that reports the
	n's liability for uncertain tax positions under FIN 48 (ASC 740). C				

Other (Describe in Part XIII.)

Recoveries of prior year grants

Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Add lines **4a** and **4b**

Total expenses and losses per audited financial statements .

Add lines 2a through 2d

Subtract line **2e** from line **1**

Other (Describe in Part XIII.)

Other (Describe in Part XIII.)

Supplemental Information

Return Reference

Add lines **4a** and **4b**

.

Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . .

Part XI

3

2

c

Part XIII

Pt XI, Line 2d Pt XII, Line 2d

Pt X, Line 2

Part XII

3,930,053

116,564

3,813,489

3,813,489

2,831,264

113,573

2,717,691

2,717,691

Schedule D (Form 990) 2021

Page 4

Reconcili	ation	of Rev	enue pe	r Audited	Financial	Statements	With Revenue per	r
Return.								

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Direct fundraising expenses offset against income

Direct fundraising expenses offset against income

2c

2d

4a 4b

2a 2b

2c

2d

4a

4b

Explanation

The Organization is organized and operated exclusively for charitable purposes. Income related to its charitable purpose is exempt from federal and state income taxes under the provisions of Section 501(c)(3) of the Internal Revenue Code. The Organization has adopted the application of the

provisions of FASB ASC 740-10 (formerly FASB Interpretation No. 48, "Accounting For Uncertainty in Income Taxes"). The primary tax positions made by the Organization are the existence of Unrelated Business Income Tax and the Organization's status as an exempt organization under Section 501(c) (3) of the Internal Revenue Code. The Organization currently evaluates all tax positions, and makes determinations regarding the likelihood of those positions being upheld under review. For the years presented, and as a result of adoption, the Organization has not recognized any tax benefits or loss contingencies for uncertain tax positions based on its evaluations. The Organization's Forms 990, Return of Organization Exempt from Income Tax, for the years ending December 31, 2021, 2020, 2019 and 2018 are subject to examination by the IRS, generally for 3 years after they were filed

113,573

113,573

2e

3

4c

5

3

4c

- Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.
- 1 Total revenue, gains, and other support per audited financial statements .
- 2
- Amounts included on line 1 but not on Form 990, Part VIII, line 12:
- 2a
- Net unrealized gains (losses) on investments . . .

- Donated services and use of facilities . . 2b

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

- 2,991

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Go to www.irs.gov/Form990 for instructions and the latest information

202

Employer identification number

ZUZ1

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

Compassionate Care ALS Inc

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

-					04-356781	9
_	ctivities. Comple ers are not requir		-		s" on Form 990, Part I ^v	/, line 17.
1 Indicate whether the orga	anization raised fund	ds throug	h any of	the following activities.	Check all that apply.	
a Mail solicitations				e Solicitation of n	on-government grants	
b Internet and email so	licitations			f Solicitation of g	overnment grants	
c Phone solicitations				g Special fundrais	sing events	
d In-person solicitation	ns				-	
Did the organization have or key employees listed is services? If "Yes," list the 10 higher to be compensated at least	in Form 990, Part VI est paid individuals o	I) or ent or entitie	ity in co s (fundra	nnection with profession	- 1	es No undraiser is
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai custo cont	Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
0						
otal			. ▶			
3 List all states in which the registration or licensing.	organization is regi	stered or	licensed	to solicit contributions	or has been notified it is	exempt from

	rt II Fundraising Events. Com more than \$15,000 of fundr events with gross receipts g	aising event contribut			
11520	evente with gross receipts g	(a)Event #1 Road Race (event type)	(b) Event #2 Garber Swim (event type)	(c)Other events 3 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue					
	1 Gross receipts	348,286	118,602	99,767	566,655
	2 Less: Contributions	348,286	118,602	99,767 0	
	4 Cash prizes				
"	5 Noncash prizes				
Direct Expenses	6 Rent/facility costs				
xpe	7 Food and beverages				
t U	8 Entertainment				
Dire	9 Other direct expenses	41,269	2,536	12,503	56,308
	10 Direct expense summary. Add lines	4 through 9 in column (d)		56,308
	11 Net income summary. Subtract line 1				291,978
Pai	Gaming. Complete if the or \$15,000 on Form 990-EZ, li		"Yes" on Form 990, P	art IV, line 19, or rep	orted more than
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Re	1 Gross revenue				
Expenses	2 Cash prizes				
Δ Δ	3 Noncash prizes				
Direct	4 Rent/facility costs				
ā	5 Other direct expenses				
		☐ Yes %	☐ Yes %		
	6 Volunteer labor	□ No	□ No	No	
	7 Direct expense summary. Add lines 2	2 through 5 in column (d)		
	8 Net gaming income summary. Subtra	ct line 7 from line 1, col	umn (d)	<u></u>	
9 a b	Enter the state(s) in which the organized Is the organization licensed to conduct If "No," explain:	gaming activities in ea	ch of these states? .		Yes No
					İ
10a b	Were any of the organization's gaming If "Yes," explain:	licenses revoked, susper	nded or terminated durin	g the tax year?	Yes No

Sche	dule G (Form 990) 2021			Page :
11	Does the organization conduct g	aming activities with nonmen	nbers?	· · Yes No
12			or a member of a partnership or other entity	· · Yes No
13	Indicate the percentage of gamin	ng activity conducted in:		
а	The organization's facility .			13a %
b	An outside facility			13b %
14	Enter the name and address of t	he person who prepares the o	organization's gaming/special events books a	and records:
	Name 🚩			
	Address •			
15a			whom the organization receives gaming	· Tyes No
b	If "Yes," enter the amount of gar amount of gaming revenue retain		organization \$ and	d the
c	If "Yes," enter name and address	of the third party:		
	Name Name			
	Address			
16	Gaming manager information:			
10				
	Name 🕨			
	Gaming manager compensation	▶ \$		
	Description of services provided	I		
	•			
	Director/officer	Employee	Independent contractor	
17	Mandatory distributions:			
а	,		le distributions from the gaming proceeds to	
ь	in the organization's own exempt	•	tributed to other exempt organizations or sp	ent
Pai	t IV Supplemental Infor	mation. Provide the expl	anations required by Part I, line 2b, co	olumns (iii) and (v); and
	instructions.	ט, בס, בסכ, בס, בס, מול, and 1/b	, as applicable. Also provide any additi	onal information. See
	Return Reference		Explanation School	ule G (Form 990) 2021
Ac	Iditional Data		Schedi	
				Return to Form
		Softwar	e ID:	

Software Version:

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I OMB No. 1545-0047 **Grants and Other Assistance to Organizations**, (Form 990) **Governments and Individuals in the United States** Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection Treasury Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Name of the organization Employer identification number Compassionate Care ALS Inc 04-3567819 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization (if applicable) arant cash (book, FMV, appraisal, noncash assistance or assistance or government assistance other) (1) (2) (3) (4) (5) (6)(7) (8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Cat. No. 50055P For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule I (Form 990) 2021

(3)

(4) (5)

(6)

Schedule I (Form 990) 2021

(7)

Part IV

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference

Explanation

Compensation Information OMB No. 1545-0047 Schedule J (Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. Department of the Treasury Open to Public ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Inspection Name of the organization **Employer identification number** Compassionate Care ALS Inc. 04-3567819 **Questions Regarding Compensation** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax idemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or

reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all 2 directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods

No

Νo

Νo

Νo

Νo

Νo

Νo

5a

6a

7

8

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Yes

used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Νo Νo Νo Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

Any related organization?

If "Yes," on line 5a or 5b, describe in Part III.

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

The organization? Any related organization?

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III

subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was

If "Yes," on line 6a or 6b, describe in Part III.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Part II Officers, Directors, Trustees, Key Employees								eded.						
For each individual whose compensation must be reported on Schedule instructions, on row (ii). Do not list any individuals that are not listed (J, r∈ on Fo	eport compensatio orm 990, Part VII	on from the organi.	zation on row (i) a	and from related o	rganizations, des	scribed in the							
Note. The sum of columns (B)(i)-(iii) for each listed individual must eq	qual t	the total amount o	of Form 990, Part											
(A) Name and Title		ā	of W-2, 1099-MIS and/or 1099-NEC		(C) Retirement and other	(D) Nontaxable benefits	columns	(F) Compensation in						
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990							
1Ronald Hoffman	(i)	164,121	0	0	0	11,049	175,170	0						
	(ii)	0	0	0	0	0	0	0						
	\dashv													
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	\dashv													
						Schedule J (Form 990) 2021								

Schedule J (Form 990) 2021 Page 3 Part Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2021

Return Reference Explanation



Schedule L		_		ons with In						OMB No. 1545-0047				
(Form 990)	► Comple		28b, or 2	answered "Yes" (8c, or Form 990- ach to Form 990	EZ, Part V, lir	ne 38a or 40b.	25a,	^{25b, 26, 27,} 2021						
Department of the Treasury Internal Revenue Service	, l	Go to <u>www.i</u>		orm990 for instr			rmati	ion.		0		to Pu ectio		
Name of the org							En	nploy	er iden	tificati			<i>7</i> 11	
	C ALS IIIC						04	-356	7819					
				501(c)(3), sect on Form 990, Pa										
	Name of disqua		leu les	(b) Relationship		squalified pers		(c)		iption		(d) Corrected?		
										Ye		Yes	No	
Com		nization ansv d an amount	vered "Yes on Form 9 (d) Loar			1	(g)	90, Part IV, line g) In (h) efault? Approve by board committe		h) roved pard or	(i) Writt oved agreeme			
			То	From			Yes	No	Yes	No	Yes		ło	
Total .				▶	\$	•			•					
				nterested Pe "Yes" on Forn		IV line 27								
(a) Name of it perso	nterested (b) Relationship erested perso organizat	between on and the	(c) Amount o		1	f assi	stanc	e (e	e) Purp	ose o	f assis	stance	
For Paperwork Rec	duction Act Notice	. see the Instr	uctions fo	r Form 990 or 990)-EZ . Ca	at. No. 50056A				chedul	o I /E/	rm 00	n) 202:	

Part V **Supplemental Information** Provide additional information for responses to questions on Schedule L (see instructions).

(Form 990)

SCHEDULE M

Noncash Contributions

2021

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990.

▶Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

	e of the organization bassionate Care ALS Inc				Empio	yer identificat	ion nu	mber	
·					04-35	67819			
Pa	rt I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, lin		(c Method of c oncash contril		_	nts
1	Art—Works of art								
2	Art—Historical treasures .								
	Art—Fractional interests								
	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles	X	2	86.98	0 Appr	aisal			
	Boats and planes			00/30	Олерг	aisai			
	Intellectual property								
	Securities—Publicly traded .								
	Securities—Closely held stock								
11	Securities—Partnership, LLC,								
12	or trust interests Securities—Miscellaneous								
	Qualified conservation								
	contribution—Historic structures								
14	Qualified conservation								
	contribution—Other								
	Real estate—Residential .								
	Real estate—Commercial								
	Real estate—Other								
	Collectibles								
	Food inventory								
	Drugs and medical supplies .								
	Taxidermy								
	Historical artifacts								
	Scientific specimens								
	Archeological artifacts			24.67	E				
	Other ► (Equipment)	X	1 8	34,67	5 FMV				
	Other ► ()								
	Other ► () Other ► ()								
				for an abrillar binar					
29	Number of Forms 8283 received by for which the organization complete				29				
302	During the year, did the organizat	ion receive	hy contribution any proper	ty reported in Part I lines	s 1 thro	uuah 28 that		Yes	No
50 a	it must hold for at least three yea exempt purposes for the entire ho	rs from the	date of the initial contribut						
	exempt purposes for the entire ho	٥.					30a		Νo
b	If "Yes," describe the arrangemen								
31	Does the organization have a gift	acceptance	policy that requires the re	eview of any nonstandard	contrib	outions?	31		Νo
32a	Does the organization hire or use contributions?						32a		No

b If "Yes," describe in Part II.

describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

Schedule M (Form 990) (2021)

SCHEDULE O (Form 990)

Name of the organization Compassionate Care ALS Inc

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

• Attach to Form 990 or 990-EZ.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

2021
Open to Public

OMB No. 1545-0047

Open to Publ Inspection Employer identification number

Schedule O (Form 990) 2021

04 2567010

	[04-3567819
Return Reference	Explanation
Pt XII, Line 2c	Finance committee oversees audit.
Pt VI, Line 8a	Minutes are recorded for all board meetings.
Pt VI, Line 8b	Minutes are recorded for all board committee meetings.
Pt VI, Line 11b	The 990 is provided to management and the board of directors prior to filing for review. Upon review, changes are made and the final form is processed for filing.
Pt VI, Line 12c	Board members fill out a questionnaire at the annual board meeting in September and results are shared with the full board.
Pt VI, Line 15a	The board reviews past history of compensation and comparable executive director salaries for NPOs. An annual review will be performed in September of each year with recommendations implemented the following January. The executive director is the only paid top official.
Pt VI, Line 15b	The board reviews past history of compensation and comparable executive director salaries for NPOs. An annual review will be performed in September of each year with recommendations implemented the following January. The executive director is the only paid top official.

Cat. No. 51056K

Pt VI. Line 19

Upon request.