efile Public Visual Render ObjectId: 001 - Submission: 2015-01-16 TIN: 20-5478191 OMB No. 1545-Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation Do not enter social security numbers on this form as it may be made public. Open to Public Department of the ▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information. Inspection Treasury Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2019 and ending 06-30-2020 D Employer identification number **B** Check if applicable: HOUSE OF RUTH INC Address change 95-3276033 Name change Initial return Doing business as Final return/terminated E Telephone number Amended return Number and street (or P.O. box if mail is not delivered to street address) Room/suite PO BOX 459 Application pending (909) 623-4364 City or town, state or province, country, and ZIP or foreign postal code CLAREMONT, CA $\,$ 91711 $\,$ **G** Gross receipts \$ 4,944,910 Name and address of principal officer: H(a) Is this a group return for KRYSTAL MINNIEFIELD subordinates? PO BOX 459 **H(b)** Are all subordinates Yes No CLAREMONT, CA 91711 included? Tax-exempt status: $\sqrt{501(c)(3)}$ 501(c) () $\sqrt{(insert no.)}$ 4947(a)(1) or $\sqrt{501(c)(3)}$ If "No," attach a list. (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW.HOUSEOFRUTHINC.ORG L Year of formation: 1978 M State of legal domicile: CA K Form of organization: V Corporation Trust Association Other ▶ Part I Summary 1 Briefly describe the organization's mission or most significant activities: THE PREVENTION OF DOMESTIC VIOLENCE AND THE SAFETY AND WELL-BEING OF THOSE IMPACTED BY IT. Activities & Governance Check this box 🛌 if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) . . 13 Number of independent voting members of the governing body (Part VI, line 1b) 13 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 7 5 9 5 6 Total number of volunteers (estimate if necessary) 0 Total unrelated business revenue from Part VIII, column (C), line 12 . Net unrelated business taxable income from Form 990-T, line 39 **Current Year** 8 Contributions and grants (Part VIII, line 1h) . . 3,195,557 4,811,152 Program service revenue (Part VIII, line 2g) 49,966 56,777 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 17,679 14,052 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 25,057 60,770 3,288,259 4,942,751 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 199,086 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 2,341,647 2,923,282 16a Professional fundraising fees (Part IX, column (A), line 11e) . . Total fundraising expenses (Part IX, column (D), line 25) 388,933 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,297,168 886,410 4,008,778 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 3,638,815 Revenue less expenses. Subtract line 18 from line 12 . -350,556 933,973 **Beginning of Current** Net Assets or Fund Balances **End of Year** 20 Total assets (Part X, line 16) . . . 4,684,055 5,424,865 Total liabilities (Part X, line 26) . . 1,728,695 1,529,863 Net assets or fund balances. Subtract line 21 from line 20 . 2,955,360 3,895,002 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign KRYSTAL MINNIEFIELD FINANCE DIRECTOR Here Type or print name and title Print/Type preparer's name Preparer's signature Check if 2021-04-27 P01306775 **Paid** self-employed Firm's name LLIFTONLARSONALLEN LLP Firm's EIN 🕨 41-0746749 **Preparer** Use Only Firm's address 2210 EAST ROUTE 66 Phone no. (626) 857-7300 GLENDORA, CA 91740 May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2019) Cat. No. 11282Y

Form	990 (2019)				Page 2
Pa	rt III Statement of Program S	ervice Accompl	ishments		
	Check if Schedule O contains a	response or note to	any line in this Part III		
1	Briefly describe the organization's mis	sion:			
	SE OF RUTH IS DEDICATED TO THE ACTED BY IT.	PREVENTION OF D	OOMESTIC VIOLENCE	AND THE SAFETY AND WEL	L-BEING OF THOSE
2	Did the organization undertake any sig		• ,	which were not listed on	Yes VNo
					i es Vivo
3	If "Yes," describe these new services Did the organization cease conducting services?		-	nducts, any program	Yes VNo
	If "Yes," describe these changes on S	chedule O.			
4	Describe the organization's program s expenses. Section 501(c)(3) and 501(the total expenses, and revenue, if any	c)(4) organizations	are required to report		
4a	(Code:) (Expenses s	1,879,545	including grants of \$	199,086) (Revenue \$	56,777)
	HOUSE OF RUTH OPERATES AN EMERGENCY RESIDENTS CAN RECEIVE 24-HOUR CRISIS I CHILDREN'S ADVOCACY. TRANSITIONAL SHE EMPLOYMENT. ACCESS TO OUR SERVICES CA	NTERVENTION SUPPORT LTER PROVIDES RESIDER	, TRAUMA INFORMED CARE NTS UP TO 18 MONTHS OF F	FROM COUNSELORS AND CASE MANAGED FROM COUNSELORS AND CASE MANAGED FROM THE	GERS, LEGAL ADVOCACY, AND
	10.1) (2	
4b	(Code:) (Expenses of HOUSE OF RUTH OPERATES TWO OUTREACH CLASSES, CASE MANAGEMENT, CHILD CARE, LIVING ESSENTIALS. HOUSE OF RUTH INTER RELATIONSHIPS, TEEN DATING VIOLENCE, CDISCUSSION.	CENTERS IN POMONA A LEGAL ADVOCACY, ACCE ACTS WITH MIDDLE SCH	ESS TO A BUSINESS RESOU OOL, HIGH SCHOOL AND CO	RCE CENTER, FOOD PANTRY, ACCESS TO SELECT ACCESS TO SELEC	TO CLOTHING AND OTHER ATION ON HEALTHY
4c	(Code:) (Expenses S HOUSE OF RUTH OFFERS BOTH ADULT AND O PROGRAM THAT OFFERS COUNSELING TO CH THERAPEUTIC SUPPORT GROUPS ARE AVAILATED	CHILDREN'S COUNSELING	G SERVICES USING A TRAU		
4d	Other program services (Describe in	Schedule O)			
-tu	(Expenses \$	including grants o	of \$) (Revenue \$)
4e	Total program service expenses ▶	3,071,612	· ·	, , , , , , , , , , , , , , , , , , , ,	,

Form 990 (2019) Page 3 **Checklist of Required Schedules** Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Yes 1 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Νo 3 candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 Νo Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Νo Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Νo 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Νo 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part Il 🐯 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Nο complete Schedule D, Part III 🥵 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt Νo 9 negotiation services? If "Yes," complete Schedule D, Part IV 🐿 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, Yes permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII,

Yes

Yes

Yes

Yes

Nο

Nο

Νo

Nο

Nο

Νo

Nο

Νo

Νo

Νo

Nο

Νo

Νo

Form 990 (2019)

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

20a

20b

21

Yes

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of

Did the organization's separate or consolidated financial statements for the tax year include a footnote that

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐄

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for

b Was the organization included in consolidated, independent audited financial statements for the tax year?

14a Did the organization maintain an office, employees, or agents outside of the United States?

addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

any foreign organization? If "Yes," complete Schedule F, Parts II and IV

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

VIII, IX, or X as applicable.

Νo

Νo

Νo

Νo

Nο

Νo

Νo

Nο

Nο

Νo

Nο

Nο

Νo

Nο

Nο

Nο

Nο

No

Form 990	orm 990 (2019)					
Part IV	Checklist of Required Schedules (continued)					
		Vec	No			

rt IV Checklist of Required Schedules (continued)		
	Yes	No
Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	Yes	

23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If

Did the organization report any amount on Part X; line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

哲道學研究 公公司用包括证例所的的形式的 智利并引力 or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member,

a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes,"

c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes,"

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable

b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

Hid He Granketa School field to Me, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

Wases " Complete Schedule R, Part II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V .

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable

. Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

or to a 35% controlled entity (including an employee thereof) or family member of any of these persons?

 ${f b}$ A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV . . .

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

22

30

Part V

"Yes," complete Schedule L, Part I

If "Yes," completeSchedule L,Part III

conservation contributions?

sections 301.7701-2 and 301.7701-3?

entity or family member of any of these persons?

instructions for applicable filing thresholds, conditions, and exceptions):

24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35b

36

37

6.0

Λ

1a

1b

- Νo 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .
- 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d

23

Yes

Yes

If "Yes," complete Form 4720, Schedule O.

Form **990** (2019)

Pai	t V	Statements Regarding Other IRS Filings and Tax Complianc	e (co	ntinued)			
2a	Tax St	the number of employees reported on Form W-3, Transmittal of Wage and tatements, filed for the calendar year ending with or within the year covered s return	2a	7.5			
b		east one is reported on line 2a, did the organization file all required federal em If the sum of lines 1a and 2a is greater than 250, you may be required to e-fil	,		2b	Yes	
За	Did th	ne organization have unrelated business gross income of \$1,000 or more during	g the	year?	3a		Νo
b	If "Yes	Cchedule O	3b				
	over,	y time during the calendar year, did the organization have an interest in, or a si a financial account in a foreign country (such as a bank account, securities acc \$1°)&nter the name of the foreign country:			4a		No
		nstructions for filing requirements for FinCEN Form 114, Report of Foreign Ban	k and	Financial Accounts			
5a	₩₽₽₽	he organization a party to a prohibited tax shelter transaction at any time durir	ng the	tax year?	5a		Νo
b	Did ar	helter transaction?	5b		No		
c	If "Yes	s," to line 5a or 5b, did the organization file Form 8886-T?		[5 c		
	organ	the organization have annual gross receipts that are normally greater than \$10 ization solicit any contributions that were not tax deductible as charitable cont	tributi	ons?	6a		N o
b	were i	s," did the organization include with every solicitation an express statement the not tax deductible?		_	6b		
7	-	nizations that may receive deductible contributions under section 170(c).					
	servic	ne organization receive a payment in excess of \$75 made partly as a contribution ies provided to the payor?		· · · · ·	7a		N o
		s," did the organization notify the donor of the value of the goods or services p		•	7b		
	file Fo	ne organization sell, exchange, or otherwise dispose of tangible personal proper form 8282?		which it was required to	7 c		No
d	If "Yes	s," indicate the number of Forms 8282 filed during the year	7d				
е	Did th	ne organization receive any funds, directly or indirectly, to pay premiums on a p	ersor	nal benefit contract?	7e		No
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?						Νo
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 a required?						
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?						
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?						
9	Spons	soring organizations maintaining donor advised funds.					
а	Did th	ne sponsoring organization make any taxable distributions under section 4966	?		9a		
b		le sponsoring organization make a distribution to a donor, donor advisor, or rela	ated p	erson?	9b		
10		on 501(c)(7) organizations. Enter:		1			
		tion fees and capital contributions included on Part VIII, line 12	10a				
		receipts, included on Form 990, Part VIII, line 12, for public use of club in 501(c)(12) organizations. Enter:	10b				
11		income from members or shareholders	11a				
		income from other sources (Do not net amounts due or paid to other sources	110				
		st amounts due or received from them.)	11b				
12a	Section	on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 99	0 in li	eu of Form 1041?	12a		
b	If "Yes	s," enter the amount of tax-exempt interest received or accrued during the	12b				
13		on 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the	organization licensed to issue qualified health plans in more than one state?			13a		
b	Enter	See the instructions for additional information the organization must report on the amount of reserves the organization is required to maintain by the states ich the organization is licensed to issue qualified health plans	Sche	dule O.			
С		the amount of reserves on hand	13c				
		ne organization receive any payments for indoor tanning services during the tax		?	14a		Νo
		s," has it filed a Form 720 to report these payments? If "No," provide an explana	-	•	14b		
	Is the	organization subject to the section 4960 tax on payment(s) of more than \$1, s parachute payment(s) during the year?		•	15		No
16 Theso'r gamei i astron cationed war actioned war actioned war actioned was the company of the section 4968 excise tax on net investment incom							No

13

14

15

Νo

Nο

Nο

3

10a

10b

11a

12a

12b

12c

13

15a

15b

16a

16b

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Νo

Form 990 (2019)

rm 990	(2019)		Pa
Part VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response		
	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI		
Sectio	n A. Governing Body and Management		
		Yes	

Check if Schedule O contains a response or note to any line in this Part VI									
Se	ection A. Governing Body and Management		,	,					
							Ye	es	
1a	Enter the number of voting members of the governing body at the end of the tax	1a			13				
	Yethere are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee								

Νo organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Yes **b** Each committee with authority to act on behalf of the governing body? 8b Yes Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the

b If "Yes," did the organization have written policies and procedures governing the activities of such chapters,

b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 . . .

Did the organization have a written document retention and destruction policy? .

Did the organization have a written whistleblower policy?

taxable entity during the year? .

Section C. Disclosure

a The organization's CEO, Executive Director, or top management official . .

List the states with which a copy of this Form 990 is required to be filed

b Other officers or key employees of the organization

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).

affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing

b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give

Did the process for determining compensation of the following persons include a review and approval by

Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe

independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

State the name, address, and telephone number of the person who possesses the organization's books and records:

Own website Another's website V Upon request Other (explain in Schedule O)

interest policy, and financial statements available to the public during the tax year.

▶KRYSTAL MINNIEFIELD PO BOX 459 CLAREMONT, CA 91711 (909) 868-8029

.

10a Did the organization have local chapters, branches, or affiliates? .

Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:

4 Did the organization make any significant changes to its governing documents since the prior Form 990 was Νo Bild the organization become aware during the year of a significant diversion of the organization's assets? . Nο Did the organization have members or stockholders? 6 Nο 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or 7a Νo **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, 7b Nο

Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .

or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 2

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization n	-		ation	cor	mpe	nsate	d an	ny current officer,	director, or truste	e.
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one	note book thar or/to	x, unla n offic rustee Highest compensated	ess er	(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) PAT BELL	40.00									
EXECUTIVE DIRECTOR				Х				109,187	0	10,995
(2) SHARON MCGRATH-GOLD	40.00			.,				52.240		
CFO				Х				52,210	0	0
(3) KRYSTAL MINNIEFIELD FINANCE DIRECTOR	40.00			х				7,500	0	0
(4) RENEE YOUNG	0.50									
PRESIDENT		Х		Х				0	0	0
(5) JILL GRISBY VICE PRESIDENT	0.50	х		х				0	0	0
(6) NORI AVILA-MADRIGAL TREASURER	0.50	х		х				0	0	0
(7) SUSAN CASTAGNETTO SECRETARY	0.50	х		х				0	0	0
(8) CHANTELL SMITH MEMBER	0.50	х						0	0	0
(9) THOMAS ALLISON	0.50									
MEMBER		Х						0	0	0
(10) JULIANNE BAUMANN	0.50							0	0	0
MEMBER		^						0	O	0
(11) BRIAN KRAATZ MEMBER	0.50	х						0	0	0
(12) ROBIN LEONHARD MEMBER	0.50	х						0	0	0
(13) LESLIE NEGRITTO MEMBER	0.50	х						0	0	0
(14) LISA PHILLIPS MEMBER	0.50	х						0	0	0
(15) LYNN SARF MEMBER	0.50	х						0	0	0
(16) WILLIAM SWARTZ MEMBER	0.50	х						0	0	0
1			•		1	1				Form 990 (2019)

	(A) Name and title	(B) Average hours per week (list any hours for (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (D) Reportable compensation from the organization (W- organizations									(F) Estimated amount of other compensation from the			
		related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer		Highest compensated employee	Former	_	9-MISC)	(W-2/1099- MISC)		organizat relat organiza	ion and ed
										ľ				
	Sub-Total art VII, Section A					*							
d	Total (add lines 1b and 1c) Total number of individuals (including the content of the c				licto	d al	2000)	who	rocoivo	168,897	n	0		10,995
	\$100,000 of reportable compensat	-				u ai	Jove)	WIIO	received	i more tha				
3	Did the organization list any forme	r officer directo	or or tri	istee	ke	v en	nnlove	e o	r hiahes	t compens	ated employee		Yes	No
•	on line 1a? If "Yes," complete Sched				•	•		, .	• •	• •		3		Νo
4	For any individual listed on line 1a, organization and related organizat individual													
				•	•							4		No
5	Did any person listed on line 1a rec services rendered to the organizat										r individual for	5		No
	ection B. Independent Contr		stad in	dana	- d - r			+	that was	saiwad mas	than #100 000	0.06		
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax y														
(A) Name and business address (B) Description of services											Comper			
_														
_														
	Total number of independent contracts 100,000 of compensation from the			limite	ed to	o th	ose lis	ted	above) v	vho receiv	ed more than			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

		(2019)	- £	D						Page :
Part	VIII					nonse or note to a	any line in this Par	t VIII		
		5.155.1.1.55.1.5			4 . 33	, , , , , , , , , , , , , , , , , , , ,	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
0	1a	Federated camp	aigr	ns	1a					
ant sa	ı	b Membership du	es .		1b					
<u>5</u> 6	9	Fundraising eve		ŀ	1c	41,476				
fs, FA		d Related organiz Government grants		l.	1d	2,394,693				
Contributions, Gifts, Grants and Other Similar Amounts		g Government grunds	(0011		1e	2,394,093				
	1	All other contributio and similar amount above	s not	included	1f	2,374,983				
	9	Noncash contributio lines 1a - 1f:\$	ns in	ciudea in	1g	14,661				
	_	h Total. Add lines	1a-	1f		>	4,811,152			
						Business Code				
0.200	2a	RENTAL INCOME				900099	56,777	56,777		
nue						-				
eve.	b									
e E	С									
ervi										
n S	d									
Program Service Revenue	e									
Pro										
	f	All other program	ser	vice revenu	e.					
	_	Total. Add lines				56,777	- 11		T	
		investment income	e (in	cluding divi	dends	, interest, and	14,05	52		14,052
	4 9	imilareamounitales	tme	nt of tax-ex	empt	bond proceeds 🕨				
	5 F	Royalties				•				
				(i) Rea	al	(ii) Personal	4			
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental								
		income or	6 c							
	d	(Nets)ental incom	e or			(;;) Ohb - ;;				
	7-	Gross amount		(i) Secur	ities	(ii) Other				
	74	from sales of assets other	7a							
		than inventory								
	b	Less: cost or other basis and	7b							
		sales expenses								
		Gain or (loss)	7 c							
		Net gain or (loss			<u> </u>	•				
000000	8a	Gross income from fu (not including \$	indra	ising events 41,476 of						
Other Revenue		contributions reported See Part IV, line 18				28,335				
ver	h	Less: direct expe			8a 8b	2,159				
Re		Net income or (lo			Ь	events	26,17	' 6		26,176
her						•	-			
ō	9a	Gross income from	m az	amina						
		activities.		_	9a					
		See Part IV, line 1 Less: direct expe			9b					
	С	Net income or (lo	ss)	from gamin	g activ	vities 🔈				
	10a	Gross sales of inv	/ent	ory, less						
		returns and allow	ance	es	10a					
	b	Less: cost of goo	ds s	sold	10 b					
	С	Net income or (lo	ss)	from sales o	of inve	ntory				
		Miscellaneo	us F	Revenue		Business Code				
	11:	a MISC. INCOME		2.0.140		90009	9 34,59	04		34,594
		32.72								
	b									
	С									
	d	All other revenue	•							
	е	Total. Add lines	11a-	-11d		🕨	34,59	04		
	12	Total revenue. Se	ee in	structions			4,942,75		7	0 74,822
							4,342,75	30,77	·	74,822

Section 501(c)(3) and 501(c)(4) organizations must	•		· ·	
Check if Schedule O contains a response or note to Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				·
2 Grants and other assistance to domestic individuals. See Part IV, line 22	199,086	199,086		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	202,831	73,019	91,274	38,538
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,201,078	1,793,258	179,685	228,135
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	339,404	270,133	32,880	36,391
10 Payroll taxes	179,969	139,859	20,093	20,017
11 Fees for services (non-employees):	*			
a Management				
b Legal	927		927	
c Accounting	23,872		23,872	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	56,442	9,596	29,248	17,598
12 Advertising and promotion	24,387		24,387	
13 Office expenses	170,589	124,730	36,070	9,789
14 Information technology	35,249	27,451	3,904	3,894
15 Royalties				
16 Occupancy	179,473	136,861	36,204	6,408
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	36,867	24,701	7,723	4,443
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	95,834	74,633	10,614	10,587
23 Insurance	61,078	46,576	12,321	2,181
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MAINTENANCE AND REPAIRS	137,038	136,041	625	372
b OTHER EXPENSES	64,654	15,668	38,406	10,580
c				
d . All other expenses				
e All other expenses	4,008,778	2 071 612	548,233	388,933
 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined 	4,000,770	3,071,612	JT0,233	300,333
educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).				

Form	n 990	(2019)			Page 11
Pa	art X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part IX $$.			
			(A)		(B)
			Beginning of year	_	End of year
	1	Cash-non-interest-bearing	420,087	1	890,057
	2	Savings and temporary cash investments	176,826	2	211,284
	3	Pledges and grants receivable, net	53,087	3	614,637
	4	Accounts receivable, net	781,562	4	515,904
	5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net		7	
ssets	8	Inventories for sale or use		8	
Asi	9	Prepaid expenses and deferred charges	1,288	9	2,843
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 4,185,260			
	b	Less: accumulated depreciation 10b 1,732,115	2,512,812	10 c	2,453,145
	11	Investments—publicly traded securities .	738,393	11	736,995
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets: Add lines 1 through 15 (must equal line 34)	4,684,055	16	5,424,865
	17	Accounts payable and accrued expenses	284,421	17	440,531
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
=======================================	23			22	
		Secured mortgages and notes payable to unrelated third parties		23	452,832
	24	Unsecured notes and loans payable to unrelated third parties	1,444,274	24	636,500
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	1,777,217	25	030,300
	26	Total liabilities. Add lines 17 through 25	1,728,695	26	1,529,863
es		Organizations that follow FASB ASC 958, check here 🕨 📝 and complete			
Assets or Fund Balances	27	lines 27, 28, 32, and 33. Net assets without donor restrictions	2,252,629	27	2,437,564
18	28	Net assets with donor restrictions	702,731	28	1,457,438
un		Organizations that do not follow FASB ASC 958, check here	. 52,7 6 1		1,131,100
F		complete lines 29 through 33.			
0 8	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building or equipment fund		30	
	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net	32	Total net assets or fund balances	2,955,360	32	3,895,002
Z	33	Total liabilities and het assets/fund balances	4,684,055	33	5,424,865
					Form 990 (2019)

If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

Both consolidated and separate basis

Both consolidated and separate basis

2a

2b

2c

За

3b

Yes

Yes

Yes

Yes Form 990 (2019)

Νo

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

a separate basis, consolidated basis, or both:

Single Audit Act and OMB Circular A-133?

Separate basis

✓ Separate basis

Schedule O.

basis, consolidated basis, or both:

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

If the organization changed either its oversight process or selection process during the tax year, explain in

Form 990 (2019)		
Additional Data		Return to Form
	Software ID:	
	Software Version:	
Form 990, Special Condition Des	cription:	
	Special Condition Description	

efi	e Pu	blic Visua	l Render	ObjectI	d: 001 - Submiss	ion: 2015-0	1-16	T	IN: 20-5478191
SCHEDULE A				Dublic	Charity Statu	p t	OMB No. 1545-0047		
(F 000			,		Public Charity Status and Public Support nplete if the organization is a section 501(c)(3) organization or a section				2010
990I				4947(a)(1) nonexempt charitable trust.				2 Section	2019
				Go to www i	Attach to Form s.gov/Form990 for i			rmation	Open to Public
-		the Treasury		do to www.n	<u>3.gov/<i>Form990</i></u> for f	nstructions and	the latest lillo		Inspection
		nue Service n e organizat UTH INC	ion					Employer identific	ation number
								95-3276033	
	rt I				tatus (All organiza				ons.
	organı		•		use it is: (For lines 1	J ,	,	,	
1		•		·	association of churc		•		
2		A school d	escribed in	section 170(b)	(1)(A)(ii). (Attach S	chedule E (Forn	n 990 or 990-E	Z).)	
3		A hospital	or a cooper	ative hospital	service organization o	described in sec	tion 170(b)(1)((A)(iii).	
4			research or name, city,		rated in conjunction w	vith a hospital d	escribed in sect	ion 170(b)(1)(A)(ii	i). Enter the
5		-		ed for the ben implete Part II	efit of a college or uni)	versity owned o	r operated by a	governmental unit	described in section
6		A federal,	state, or loc	al government	or governmental unit	described in se	ction 170(b)(1)(A)(v).	
7	1				es a substantial part o i). (Complete Part II.		m a governmen	tal unit or from the	general public
8		A commun	ity trust de	scribed in sect i	on 170(b)(1)(A)(vi).	(Complete Par	t II.)		
9	An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:								
10		-		•	es: (1) more than 331			· ·	
		•			exempt functions—sunrelated business tax	-	• •	• •	331/3% of its support
		_			e section 509(a)(2).			tax) Irom basinesse	so acquired by the
11		An organiz	ation organ	ized and opera	ted exclusively to test	t for public safe	ty. See section	509(a)(4).	
12		An organiz	ation organi	zed and operat	ed exclusively for the	benefit of, to pe	erform the funct	ions of, or to carry o	out the purposes of
					nizations described in t describes the type o				
а				-	erated, supervised, or			•	•
		supported	organization	n(s) the power	to regularly appoint o to IV, Sections A and I	r elect a majori			
b				5	pervised or controlled			3 (),	,
		-		pporting organ /, Sections A a i		same persons tr	iat control or m	anage the supported	d organization(s). You
С		Type III fu	inctionally i	i ntegrated. A s	upporting organizatio				grated with, its
d		Type III n	on-function	ally integrated	. A supporting organiz	zation operated	in connection w	ith its supported or	ganization(s) that is
	not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.								
е					eived a written deter			a Type I. Type II. 1	Type III functionally
				-	lly integrated support			,, , ,,,,	
f	Ente			ed organization				· · · · · · · <u> </u>	
g	(!)				ut the supported orga			(m) A 1 - 5	(mi) A
	(1) N	lame of supp organization		(ii) EIN	(iii) Type of organization	` '	organization or governing	(v) Amount of monetary support	(vi) Amount of other support (see
3			(described on lines		nent?	(see instructions)			
					<pre>1- 10 above (see instructions))</pre>				
					,,	Yes	No		
				1					
Tota		uork Dod	ion Act No.	an accetic T	trustions for	Cat. No. 11205	E	Schodule A /F-	000 or 000 E3) 3010
		vork Reduct or 990-F7	ion ACT Noti	ce, see the Ins	structions for	Cat. No. 11285	١٢	Scneaule A (Form	990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019

(a) 2015

(a) 2015

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)

membership fees received. (Do not include any "unusual grant.") . . 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities

furnished by a governmental unit to the organization without charge...

supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column **Public support.** Subtract line 5 from

Section B. Total Support

securities loans, rents, royalties and income from similar sources

business activities, whether or not the business is regularly carried 10 Other income. Do not include gain

> or loss from the sale of capital assets (Explain in Part VI.). . Total support. Add lines 7 through

(or fiscal year beginning in)

Amounts from line 4. . Gross income from interest, dividends, payments received on

Net income from unrelated

Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly

line 4.

Calendar year

Gifts, grants, contributions, and

2,310,229

2.310.229

2,310,229

18.931

737,158

Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))

Public support percentage for 2018 Schedule A, Part II, line 14

Section C. Computation of Public Support Percentage

2,562,988

(b) 2016

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)

16a 33 1/3% support test-2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box h 33 1/3% support test-2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

h 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

2,562,988

2,562,988

56,974

128,461

(b) 2016

2,836,162

(c) 2017

(c) 2017

(d) 2018

(d) 2018

3,195,557

(e) 2019

(e) 2019

14

15

4,817,712

(f) Total

15,722,648

401,520

151,765

15,972,403

16,124,168

152,963

1,145,432

17,422,563

349,872

91.680 %

89.630 %

16,124,168

401,520

3,237,682

3,237,682

26,969

213,707

3.195.557

3,195,557

36,037

31,512

4.817.712

4,817,712

14,052

34,594

Schedule A (Form 990 or 990-EZ) 2019

(f) Total

che	edule A (Form 990 or 990-EZ) 2019						Page 3
P	art IIII Support Schedule f						
	(Complete only if you II. If the organization						fy under Part
S	ection A. Public Support	ialis to qualify	diluer the tes	sts listed below	, piease compie	ete Part II.)	
	endar year	(-) 2015	(b) 2016	(2) 2017	(4) 2010	(a) 2010	(f) Total
	fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
2	include any "unusual grants.") . Gross receipts from admissions,						
2	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	 Tax revenues levied for the						
4	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2,						
/a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year.						
_	Add lines 7a and 7b						
	Public support. (Subtract line 7c						
Ü	from line 6.)						
S	ection B. Total Support						
	endar year	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
(or	fiscal year beginning in) 🟲	(a) 2013	(b) 2010	(6) 2017	(d) 2018	(e) 2019	(i) iotai
9	Amounts from line 6						
0a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30,						
_	1975.		1	1			
с 11	Add lines 10a and 10b. Net income from unrelated						
-1	business activities not included in						
	line 10b, whether or not the						
	business is regularly carried on.						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c,		 	+	+		
13	11, and 12.)						
14	First five years. If the Form 990 is for	or the organizati	on's first, second	l, third, fourth, or	fifth tax year as	a section 501(c)	(3) organization,
	check this box and stop here						▶ 🛅
S	ection C. Computation of Publ						
15	Public support percentage for 2019 (13, column (f)) .		15	
16	Public support percentage from 201					16	
_	ection D. Computation of Inve					10	
<u>3</u> 17	Investment income percentage for 2				ın (f)) .	. 17	
	Investment income percentage for 2						
18	investment medine percentage from	-VIO Schedule	, , , ait 111, iiile			18	

19a 331/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization 🕨 📃 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2019

Section A. All Supporting Organizations

was described in section 509(a)(1) or (2).

amendment to the organizing document).

organization's organizing document?

checked 12b of

12d of Part I, complete

and (c) below.

made the determination.

Page 4

No

you checked 12a or 12b in Part I, answer (b) and (c) below.

"Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

(1) or (2))? If "Yes," provide detail in Part VI.

organizations)? If "Yes," answer line 10b below.

whether the organization had excess business holdings).

or supervised by or in connection with its supported organizations.

describe the designation. If historic and continuing relationship, explain.

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,

Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b)

Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if

Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from,

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine

b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting

assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that

purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.

all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

Substitutions only. Was the substitution the result of an event beyond the organization's control?

regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

the filing organization's supported organizations? If "Yes," provide detail in Part VI.

supporting organization had an interest? If "Yes," provide detail in Part VI.

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked Sections A and D, and complete Part V.)

Yes

1

2

За

3b

3с

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9с

10a

10b Schedule A (Form 990 or 990-EZ) 2019

CIII	edule A (Form 990 or 990-EZ) 2019		Р	age 5
Pa	rt IV Supporting Organizations (continued)			
	_		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
L	A family member of a person described in (a) above?	11b		
ь	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
	ection B. Type I Supporting Organizations	110		
	ection B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	1.00	
2	that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
_	organization.			
S	ection C. Type II Supporting Organizations			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or		Yes	No
•	trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or			
	management of the supporting organization was vested in the same persons that controlled or managed the supported	1		
S	ectfoll ² 方: ^(A)fl) Type III Supporting Organizations		l	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice			
	in the organization's investment policies and in directing the use of the organization's income or assets at all times	3		
_	during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this	<u> </u>		
<u> </u>	ecff864.E. Type III Functionally-Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr			
	The organization satisfied the Activities Test. Complete line 2 below.	uctio	115).	
		,		
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (instructions)	(see		
2	Activities Test. Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities	2-	res	NO
	constituted substantially all of its activities. b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the	2a		

	constituted substantially all of its activities.	2a	
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's		
	involvement.	2b	
3	Parent of Supported Organizations. Answer (a) and (b) below.		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of	3a	

1

7

instructions)

Page **6**

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See

1 Amounts paid to supported organizations to accomplish exempt purposes

Section DOrganizations

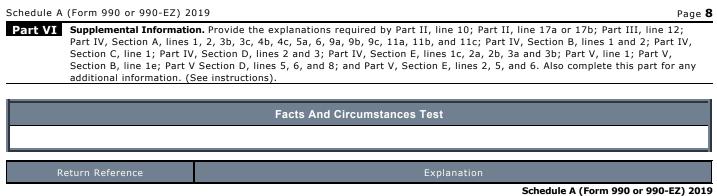
d Excess from 2018.

e Excess from 2019. . . .

(continued)

Page 7

2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity					
3 Administrative expenses paid to accomplish exempt	purposes of supported orgar	nizations	_		
4 Amounts paid to acquire exempt-use assets					
5 Qualified set-aside amounts (prior IRS approval requi	ired)				
6 Other distributions (describe in Part VI). See instruc	tions				
7 Total annual distributions. Add lines 1 through 6.					
8 Distributions to attentive supported organizations to details in Part VI). See instructions	which the organization is res	sponsive (provide			
9 Distributable amount for 2019 from Section C, line 6			_		
10 Line 8 amount divided by Line 9 amount					
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019		
1 Distributable amount for 2019 from Section C, line 6					
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI).					
See instructions.					
3 Excess distributions carryover, if any, to 2019:					
a From 2014					
b From 2015					
c From 2016					
d From 2017					
e From 2018					
f Total of lines 3a through e					
g Applied to underdistributions of prior years h Applied to 2019 distributable amount					
i Carryover from 2014 not applied (see instructions)					
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4 Distributions for 2019 from Section D, line 7:					
\$					
a Applied to underdistributions of prior years					
b Applied to 2019 distributable amount					
c Remainder. Subtract lines 4a and 4b from 4.					
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI					
See instructions.					
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.					
7 Excess distributions carryover to 2020. Add lines 3j and 4c.					
8 Breakdown of line 7:					
a Excess from 2015					
b Excess from 2016					
c Excess from 2017					



efile Public Visual Render **ObjectId: 001 - Submission: 2015-01-16** TIN: 20-5478191 OMB No. 1545-0047 SCHEDULE D Supplemental Financial Statements (Form 990) ▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Open to Public Attach to Form 990. Department of the Treasury ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Inspection Name of the organization **Employer identification number** HOUSE OF RUTH INC 95-3276033 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Yes I Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year Total number of conservation easements 2a 2b Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the vear Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. Schedule D (Form 990) 2019 52283D

Par	Organizations Maintaining C	ollections of Ar	t, Historicai i	reasures, or	Other Similar A	SSETS (continued)
3	Using the organization's acquisition, access collection items (check all that apply):	ion, and other record	_	_	-	e of its
а	Public exhibition		d Loan	or exchange prog	rams	
b	Scholarly research		e Other			
C	Preservation for future generations					
4	Provide a description of the organization's c Part XIII.	ollections and explai	n how they furthe	er the organizatio	n's exempt purpose	in
5	During the year, did the organization solicit assets to be sold to raise funds rather than		•			No
Pa	Complete if the organization and Part X, line 21.		orm 990, Part I	V, line 9, or rep		
1a	Is the organization an agent, trustee, custo included on Form 990, Part X?		•			No No
b	If "Yes," explain the arrangement in Part XI	II and complete the	following table:		Amount	
c	Beginning balance	·	-	1c		
d	Additions during the year					
e	,					
f	Distributions during the year					
•	Ending balance					
2a	Did the organization include an amount on	Form 990, Part X, lir	ne 21, for escrow	or custodial acco	unt liability? Yes	No
b	If "Yes," explain the arrangement in Part XI	II. Check here if the	e explanation has	been provided in	Part XIII	
Pa	rt V Endowment Funds.		000 D I	V 15- 10		
	Complete if the organization ans	(a) Current year	(b) Prior year		(d) Three years back	(e) Four years back
1a	Beginning of year balance	474,201	449,387	440,202	405,927	401,845
	Contributions					
	Net investment earnings, gains, and losses	12,794	24,814	9,185	34,275	10,144
		<u> </u>	<u></u>			
d	Grants or scholarships					
е	Other expenditures for facilities and programs					6,062
f	Administrative expenses					
g	End of year balance	486,995	474,201	449,387	440,202	405,927
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1g, colum	n (a)) held as:		
а	Board designated or quasi-endowment 🕨	100.000 %				
b	Permanent endowment					
c	Temporarily restricted endowment					
	The percentages on lines 2a, 2b, and 2c sh	ould equal 100%.				
3а	Are there endowment funds not in the posse	ession of the organiza	ation that are held	d and administere	d for the	
	organization by: (i) unrelated organizations				3:	Yes No
	(ii) related organizations					i(ii) No
b	If "Yes" on 3a(ii), are the related organizati		d on Schedule R?	-		3b
4	Describe in Part XIII the intended uses of the		dowment funds.			
Pa	rt VI Land, Buildings, and Equipm Complete if the organization ans		orm 000 Part I	V line 11a Se	a Form 000 Part	V line 10
	Description of property (a) Cost or othe (investme	er basis (b) Cost o	or other basis (other)			d) Book value
	Land		450,000		4 272 242	450,000
	Buildings		3,329,993		1,373,918	1,956,075
С	Leasehold improvements					
d	Equipment		376,818		329,748	47,070

28,449

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

2,453,145

28,449

(2) Closely-held equity interests (3) Closely-held equity interests (4) Closely-held equity interests (5) Closely-held equity interests (6) (7) (8) (9) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1
(a) Observation of investment (b) Book value (color endorse year) (color
(c) (D) (E) (F) (G) (H) (Total. (Column (b) must equal Form 990, Part X, col. (8) line 12.) Part VIII Total (a) Description of investment (b) Book value (c) Method of value Cost or end-of-year value (2) (3) (4) (5) (6) Total. (Column (b) must equal Form 990, Part X, col. (8) line 13.) Part VIII (a) Description of investment (b) Book value (c) Method of value Cost or end-of-year value (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, col. (8) line 13.) Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book val (c) Method of value Cost or end-of-year value (c) Method of value (c) Method of value (c) Method of value (c) Method of value (a) Description (b) Book value (c) Method of value (d) Book value (d) Method of value (d) Book value (d) Method of value (e) Method of value (f) Method of value (h) Book value (f) Method of value (g) Method of value (h) Book value (l) Method of value
(C) (E) (F) (G) (H) (Total. (Column (b) must equal Form 990, Part X, col. (8) line 12.) Part VIII Total. (Column (b) must equal Form 990, Part X, col. (8) line 12.) Part VIII (a) Description of investment (b) Book value (c) Method of value Cost or end-of-year value (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, col. (8) line 13.) Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book val (c) (b) Book val (c) (d) Book val (d) (5) (6)
(E) (F) (G) (H) (Total. (Column (b) must equal form 990, Part X, col. (8) line 12.) Part VIII (a) Description of investment (b) Book value (c) Method of value Cost or end-of-year value Cost or
(F) (G) (H) (I) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII (a) Description of investment (b) Book value (c) Method of value (cost or end-of-year
(G) (H) (I) Total. (Column (b) must equal Form 990, Part X, col. (8) line 12.) Part VIII Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.) (a) Description of investment (b) Book value (c) Method of valuation of valuation of the valuation
(H) (II) Total. (Column (b) must equal form 990, Part X, col. (B) line 12.) Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of value Cost or end-of-year value (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal form 990, Part X, col. (B) line 13.) Part XX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (c) Method of value Cost or end-of-year value (c) Method of value (d) Metho
Total. (Column (b) must equal Form 990, Part X, col. (8) line 12.) Part VIII Total (column (b) must equal Form 990, Part X, col. (8) line 12.) (a) Description of investment (b) Book value (c) Method of value Cost or end-of-year value (c) (d) (e) (d) (e) (f) (f) (e) (f) (f) (g) (g) (g) (g) (g) (g
Total. (Column (b) must equal form 990, Part X, col. (8) line 12.) Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of value Cost or end-of-year value (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book val (c) (b) Book val (d) (e) (f) (f) (g) (g) (g) (h) Book val (h)
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of Value Cost or end-of-year value (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal form 990, Part X, col.(B) line 13.) Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (c) Method of Value Cost or end-of-year value (c) Cost of the cost of
(a) Description of investment (b) Book value Cost or end-of-year value (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (c) Method of value Cost or end-of-year value (a) Description (b) Book value (c) (c) Method of value Cost or end-of-year value (c) (d) (e) (f) (f) (f) (g) (g) (g) (g) (g) (h) (g) (h) (h) (h) (h) (h) (h) (h) (h) (h) (h
Cost or end-of-year value
(3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, col.(8) line 13.) Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book val (2) (3) (4) (5)
(4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book val (2) (3) (4) (5)
(5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book val (2) (3) (4) (5)
(6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book val (2) (3) (4) (5)
(7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book val (2) (3) (4) (5)
(8) (9) (10) Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book val (2) (3) (4) (5)
(9) (10) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book val (2) (3) (4) (5)
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (2) (3) (4) (5)
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book val (2) (3) (4) (5)
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book val (2) (3) (4) (5)
(2) (3) (4) (5) (6)
(4) (5) (6)
(5) (6)
(6)
(7)
(8)
(9)
(10)
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.) Part X Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.
1. (a) Description of liability (b) Book value (1) Federal income taxes
(3)
(4)
(5)
(6)
(7)
(8)
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that repo organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in

2

3

1

2

3

Part XIII

PART V, LINE 4:

PART X, LINE 2:

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements .

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

5,669

Page 4

5,205,080

262,329

256,660

4,008,778

4,942,751

Net unrealized gains (losses) on investments 2a Donated services and use of facilities . . 2b 256,660 h

Other (Describe in Part XIII.) Add lines 2a through 2d . . Subtract line **2e** from line **1** . .

Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Total expenses and losses per audited financial statements . . .

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b

Recoveries of prior year grants

Other (Describe in Part XIII.)

Donated services and use of facilities

Prior year adjustments

Subtract line 2e from line 1

Add lines **4a** and **4b**

Add lines 4a and 4b

Other losses Other (Describe in Part XIII.)

Add lines 2a through 2d .

Other (Describe in Part XIII.)

Supplemental Information

Return Reference

2c

2d

2a

2b

2c

2d

4a

THEREFORE, NO DISCLOSURES OF UNCERTAIN INCOME TAX POSITIONS ARE REQUIRED.

256,660

4a 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

4c Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

2e

3

4,942,751 4,265,438

2e 3 4c

4,008,778 THE QUASI-ENDOWMENT WAS ESTABLISHED TO PROVIDE FUTURE FUNDING FOR HOUSE OF RUTH, INC.'S SERVICES TO PEOPLE IMPACTED BY DOMESTIC VIOLENCE. THE ORGANIZATION IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND SECTION 23701D OF THE CALIFORNIA REVENUE AND TAXATION CODE, RESPECTIVELY. THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS AND THE CERTAINTY AS TO WHETHER THOSE POSITIONS WILL BE SUSTAINED IN THE EVENT OF AN AUDIT BY TAXING AUTHORITIES AT THE FEDERAL AND STATE LEVELS. THE PRIMARY TAX POSITIONS EVALUATED ARE RELATED TO THE ORGANIZATION'S CONTINUED QUALIFICATION AS A TAX-EXEMPT ORGANIZATION AND WHETHER THERE IS UNRELATED BUSINESS INCOME ACTIVITIES CONDUCTED THAT WOULD BE TAXABLE. MANAGEMENT HAS DETERMINED THAT ALL INCOME TAX POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINED UPON POTENTIAL AUDIT OR EXAMINATION;

Schedule D (Form 990) 2019

4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Explanation

efile Public Visual I	Render ObjectIon	d: 001 - Subm	ission: 2015-01-16	5		TIN: 20-5478191
SCHEDULE G	Sup	plemental Ir	nformation Rega	arding		OMB No. 1545-0047
(Form 990 or 990-EZ)	Fu	indraising o	or Gaming Activi	ities		2019
	•		es" on Form 990, Part IV, lines than \$15,000 on Form 990-EZ,		or if the	
Department of the Treasury Internal Revenue Service		Attach to F	form 990 or Form 990-EZ. For instructions and the latest			Open to Public Inspection
Name of the organization		www.ns.dov/10/m250	TOT HIST UCTIONS AND THE PALEST	momation.	Employer id	entification number
HOUSE OF RUTH INC					95-327603	33
	ng Activities. Compl Z filers are not requi	•	ization answered "Yes this part.	s" on Form	990, Part I	V, line 17.
1 Indicate whether the	e organization raised fur	nds through any of	the following activities.	Check all ti	nat apply.	
a Mail solicitations	5		e Solicitation of r	non-governr	nent grants	
b Internet and ema	ail solicitations		f Solicitation of g	jovernment	grants	
c Phone solicitatio	ins		g Special fundrais	sing events		
d In-person solicit	ations					
2a Did the organization	have a written or oral a	agreement with an	y individual (including of innection with profession	fficers, dire		
			aisers) pursuant to agree			es No undraiser is
to be compensated	at least \$5,000 by the o	organization.	,,			
(i) Name and address	of (ii) Activity	(iii) Did	(iv) Gross receipts		unt paid to	(vi) Amount paid to
individual or entity (fundraiser)		fundraiser have custody or	from activity	,	tained by) er listed in	(or retained by) organization
		control of contributions?		CC	ol. (i)	
		Yes No				
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						
3 List all states in which registration or licensii		istered or licensed	d to solicit contributions	or has been	n notified it is	exempt from
-	=======================================	:=========	:=========	=======	=========	=======================================
For Panerwork Reduction A	ct Notice see the Instru	rtions for Form 990	or 990-E7 Cat I	No. 50083H	Schodulo G	(Form 990 or 990-F7) 2019

Schedule G (Form 990 or 990-EZ) 2019 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported Part II more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a)Event #1 **(b)** Event #2 (c)Other events (d) Total events (add col. (a) through **CROWDFUNDING MOVEABLE FEAST** col. (c)) **CAMPAIGN PRIVATE** (total number) (event type) (event type) 18,803 18,884 1 Gross receipts. 32,124 69,811 32,124 9<u>,3</u>52 2 Less: Contributions. 41,476 3 Gross income (line 1 minus 18,803 line 2) 9,532 28,335 4 Cash prizes Noncash prizes Rent/facility costs 760 760 7 Food and beverages 1,006 1,006 Entertainment 200 200 Other direct expenses 193 193 10 Direct expense summary. Add lines 4 through 9 in column (d) 2,159 11 Net income summary. Subtract line 10 from line 3, column (d) . . . 26,176 Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive col.(a) through col.(c)) bingo Gross revenue 2 Cash prizes 3 Noncash prizes Rent/facility costs Other direct expenses Yes % Yes % Yes % 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d)

Direct Expenses Part III Revenue Direct Expenses Net gaming income summary. Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities:____ Is the organization licensed to conduct gaming activities in each of these states? . . . ______ Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . If "Yes," explain: _ Schedule G (Form 990 or 990-EZ) 2019

10a

Sche	dule G (Form 990 or 990-EZ) 2019				Page 3		
11	Does the organization conduct gamin	ng activities with nonmem	nbers?	Yes	No		
12	<i>y</i> ,	,	or a member of a partnership or other entity	· · Yes	No		
13	Indicate the percentage of gaming a	ctivity conducted in:					
а	The organization's facility			13a	%		
b	An outside facility			13b	%		
14	Enter the name and address of the p	erson who prepares the o	rganization's gaming/special events books a	nd records:			
	Name F						
	Address						
15a			whom the organization receives gaming	· Yes	No		
b	If "Yes," enter the amount of gaming revenue received by the organization \(\) \(\) \(\) \(\) and the amount of gaming revenue retained by the third party \(\) \(
С	If "Yes," enter name and address of t	he third party:					
	Name						
	Address						
16	Caming manager informations						
16	Gaming manager information:						
	Name -						
	Gaming manager compensation \$\)						
	Description of services provided						
	Director/officer	Employee	Independent contractor				
17 a b	retain the state gaming license? .	uired under state law dist	ributed to other exempt organizations or spe		□ N o		
Pai	t IV Supplemental Information	tion. Provide the expla	anations required by Part I, line 2b, col , as applicable. Also provide any addition				
	instructions. Return Reference		Explanation				
	dule G (Form 990 or 990-EZ) 2019 Iditional Data			Patur	n to Form		
				RECUIT	LO I OI III		
		Softwar	e ID:				

Software Version:

ObjectId: 001 - Submission: 2015-01-16 efile Public Visual Render TIN: 20-5478191 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) **Governments and Individuals in the United States** Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection Treasury Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Name of the organization **Employer identification number** HOUSE OF RUTH INC 95-3276033 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization (if applicable) cash (book, FMV, appraisal, noncash assistance or assistance arant or government assistance other) (1)(2) (3) (5) (6)(7) (8)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Cat. No. 50055P Schedule I (Form 990) 2019 For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Part III	Grants and Other Assistance to	o Domestic Individuals. Co
	Part III can be duplicated if a	dditional space is needed.
(a) T	ype of grant or assistance	(b) Number of

(1)

(2)

(3)

(4)

(5)

(6)

(7)

Part IV Return Reference

PART I, LINE 2:

(1) FINANCIAL ASSISTANCE

Explanation

recipients

(c) Amount of

cash grant

199,086

(d) Amount of

noncash assistance

HOUSE OF RUTH'S ADMINISTRATION DEPARTMENT AND PROGRAM DEPARTMENT WORK TOGETHER TO MONITOR CONTRACT EXPENDITURES AND CLIENT SERVICES. AT THE ONSET OF EVERY CONTRACT, WE HAVE A TEAM MEETING TO REVIEW CONTRACT GOALS AND BUDGET, PROGRAM STAFF TRACK SERVICES PROVIDED IN OUR CLIENT TRACKING SOFTWARE, APRICOT, THE GRANT ANALYST PREPARES MONTHLY INVOICES AND MAINTAINS A FUND BALANCE REPORT TO TRACK TOTAL EXPENDITURES YEAR TO DATE ON EVERY CONTRACT TO ENSURE MAXIMUM SPENDOUT.

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

(e) Method of valuation

(book, FMV, appraisal, other)

Schedule I (Form 990) 2019

efile Public Visual Render ObjectId: 001 - Submission: 2015-01-16 TIN: 20-5478191 OMB No. 1545-0047 SCHEDULE O Supplemental Information to Form 990 or 990-EZ 2019 (Form 990 or 990-Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. EZ) Attach to Form 990 or 990-EZ. Open to Public ▶ Go to www.irs.gov/Form990 for the latest information. Inspection Department of the Treasury **Employer identification number** Namel Bevengeoferainezation HOUSE OF RUTH INC 95-3276033 Return **Explanation** Reference FORM 990. THE ORGANIZATION HAS AN EXECUTIVE COMMITTEE THAT IS MADE UP OF 5 MEMBERS WHO ARE OFFICERS OF THE PART VI. CORPORATION. EACH MEMBER OF THE EXECUTIVE COMMITTEE CAN SERVE UP TO SIX CONSECUTIVE YEARS. THEY MAY SECTION A. EXERCISE ALL THE POWERS AND AUTHORITY OF THE BOARD IN THE MANAGEMENT OF THE BUSINESS AND AFFAIRS OF LINF 1 THIS CORPORATION. EXCEPT WHERE EXPRESSLY PROHIBITED IN THE BYLAWS. THE BOARD RETAINS THE RIGHT TO AMEND AND ACTION TAKEN BY THE EXECUTIVE COMMITTEE. FORM 990. ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE FORM 990 IS REVIEWED BY THE AUDIT/FINANCE COMITTEE WITH THE PART VI. ASSISTANCE OF THE FINANCE DIRECTOR AND COPIES ARE DISTRIBUTED TO THE BOARD. SECTION B. LINF 11B AS PART OF THE ORIENTATION PROCESS. MEMBERS OF THE BOARD OF DIRECTORS AND ALL EMPLOYEES COMPLETE THE FORM 990. PART VI. CONFLICT OF INTEREST FORM. IN ADDITION. UPDATED CONFLICT OF INTEREST FORMS ARE REQUIRED FOR ALL MEMBERS OF SECTION B. THE BOARD OF DIRECTORS AND EMPLOYEES ANNUALLY. LINF 12C FORM 990. THE HOUSE OF RUTH'S EXECUTIVE MANAGEMENT TEAM OVERSEES THE AGENCY'S COMPENSATION PLAN. THE PLAN PART VI. DETAILS THE PROCESS OF DETERMINING APPROPRIATE SALARY RANGES FOR ALL POSITIONS IN THE AGENCY AS WELL AS SECTION B. PROCEDURES FOR ANNUAL COMPENSATION DECISIONS. SALARY RANGES ARE REVIEWED ANNUALLY BASED ON SALARY LINF 15 STUDIES OF AGENCIES SIMILAR TO THE HOUSE OF RUTH. THE BOARD PRESIDENT AND THE BOARD'S EXECUTIVE COMMITTEE. WITH INPUT FROM THE BOARD MEMBERS. PREPARE AN EVALUATION AND DETERMINE COMPENSATION OF THE EXECUTIVE DIRECTOR ANNUALLY. FORM 990. GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC BY REQUEST AND ARE PART VI. REGULARLY REVIEWED BY AUDITORS FROM GOVERNMENT FUNDING AGENCIES. SECTION C. I INF 19 Cat. No. 51056K For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) 2019