Form **990** (Rev January 2020) Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	For th	e 2019 calendar year, or tax year beginning OCT 1, 2019 and	ending (	<u> </u>	<u>, 2020</u>	<u> </u>				
В	Check if	C Name of organization		D Emplo	yer identifi	ication number				
,	applicat	Habitat for Humanity for Lee and								
	Addre chan	Zes Zes		1						
	Name Chan		·····	59.	-22361	74				
=	Initial	No. 1 Control of the	Doom/outo	<del></del>	one numbe	·				
늗	returi Frnal	1288 North Tamiami Trail	Room/suite		9 – 652 –					
	retura termi									
_	ated Amer	City or town, state or province, country, and ZIP or foreign postal code		G Gross red		17,697,442.				
_	returr	North Fort Myers, FL 33903		⊣ H(a) Is thi	s a group r					
	Appli tion pend	F Name and address of principal officer Decky Lucas		for su	ubordinates	Yes X No				
	Pena	same as C above	2-	H(b) Are all	subordinates i	ncluded? Yes No				
1	Гах-ех	empt status X 501(c)(3) 501(c) ( ) ( (Insert no.) 4947(a)(1) €	FT	If "No	o," attach a	list (see instructions)				
<u>J</u> \	<b>N</b> ebs	te: ▶ www.habitat4humanity.org		H(c) Grou	p exemptio	on number				
K	orm o	f organization: X Corporation Trust Association Other	L Year	of formation:	1982	M State of legal domicile: FL				
Pa	art I	Summary								
	1	Briefly describe the organization's mission or most significant activities See	Schedu	ıle O						
Governance										
nar	2	Check this box  If the organization discontinued its operations or dispos	ed of more	than 25% c	of its net as	sets				
۷er	3	Number of voting members of the governing body (Part VI, line 1a)			3	22				
Ĝ	4	Number of independent voting members of the governing body (Part VI, line 1b)		< 1	4	22				
	'			$\vee$	5	118				
Activities &	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)		1		1937				
Ĭ.	6	Total number of volunteers (estimate if necessary)		1	6					
Aci		Total unrelated business revenue from Part VIII, column (C), line 12			7a	0.				
	b	Net unrelated business taxable income from Form 990.T. line 39			7b	0.				
		RECEIVED	$\vdash$	Prior Y		Current Year				
Δī	8	Contributions and grants (Part VIII, line 1h)	` _		1,469.	5,318,781.				
Į.	9	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3 2 and 7d)		13,063		6,621,490.				
Revenue	10	Investment income (Part VIII, column (A), lines 3 2 and 7d)  Other revenue (Part VIII, column (A), lease 5 6d (a) 10a and 11a)			0.024.	<248,899.>				
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,269	,497.	1,087,741.				
	12	Total revenue - add lines 8 through 11 (must equal Pair VG color N(A) Une 12)		22,973	3,150.	12,779,113.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)			0.	0.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0.	0.				
	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1.417	7,602.	1,199,100.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0.	0.				
ē	""	Total fundraising expenses (Part IX, column (D), line 25) 193, 09	a							
Ä	,,"		<del>/ •</del>	20,484	682	11,990,966.				
_	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			•	13,190,066.				
	l .	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	<u> </u>	21,902						
		Revenue less expenses Subtract line 18 from line 12			,866.	<410,953.>				
S OF			Be	ginning of Cu		End of Year				
Assets	20	Total assets (Part X, line 16)	<u></u>	33,139		34,208,073.				
		Total liabilities (Part X, line 26)			,821.	8,459,063.				
<u> </u>	22	Net assets or fund balances. Subtract line 21 from line 20		26,181	.,837.	25,749,010.				
Pa	ırt II	Signature Block								
Unde	er pena	ilties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to th	e best of my	knowledge and belief, it is				
true,	corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of whi	ich preparer	has any know	/ledge					
		Deky was			3/301	121				
Sigr	1	Signature of officer		Da	te /					
Her		Becky Lucas, CEO								
		Type or print name and title								
		Print/Type preparer's name Preparer's signature		Date	Check	PTIN				
Paid		Brian Carter Brian Carter		3/24/2	1	<b></b> '∣ {				
Prep		Firm's name Mauldin & Jenkins, LLC				58-0692043				
		Firm's address 1401 Manatee Ave. W., Ste. 1200		FIF	III 2 CIIV	20 0034043				
Use	Ulliy				04	1 747 4402				
		Bradenton, FL 34205			one no. 94	1-747-4483				
		RS discuss this return with the preparer shown above? (see instructions)	<u>.</u>			X Yes No				
93200	1 01-2	p-20 LHA For Paperwork Reduction Act Notice, see the separate instruction	ns.			n Form <b>990</b> (2019)				

4c	(Code	) (Expenses \$	562,91	L4. Including g	grants of \$			(Revenue \$		<b>402.</b> )
	During	the fisc	cal year Oct	ober 1,	2019 t	o Sept	ember 30	, 2020,	our	
	Senior	Housing	Complex was	sold ar	nd our	Majorc	a Palms	Rentals	had a	89%
	occupai	ncy rate.	These affo	rdable r	cental	units	assisted	l 107 di:	ferent	
	househo	olds.								
								<del></del>		
									<del> </del>	<del></del>
		<del> </del>	· <del>-</del>							
						_			_	
4d	Other progra		cribe on Schedule O)							
	(Expenses \$	304	1,776. including gran			) (Re	venue \$		)	
4e	Total program	n service expens	ses ▶ 12	369,674	•					
									Form <b>9</b>	<b>990</b> (2019)
32002	01-20-20									

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# Habitat for Humanity for Lee and Form 990 (2019) Hendry Counties, Inc. [Partiv Checklist of Required Schedules

			res	NO
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			l
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			١
	during the tax year? If "Yes," complete Schedule C, Part II	4	ļ —	Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_		Į
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		х
0	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	8		х
9	Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	<u> </u>		
9	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		7.7	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-		х
	Schedule D, Parts XI and XII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	40h	х	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13	Λ	Х
13 14a		14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	174		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		_X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	Х	
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	<b></b> -↓	<u> </u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ا ا	Į	7.5
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II.	21	1	Х

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Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			<del> </del>
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		x
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			<del> </del>
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	1	}	
	Schedule K. If "No," go to line 25a	24a	ŀ	Х
b		24b		† ==
c		240		<del>                                     </del>
·	any tax-exempt bonds?	24c		
٨	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	<del> </del>	<del>                                     </del>
		24u	<del>                                     </del>	<del>                                     </del>
204	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	250		X
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<del>  ^</del>
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			1
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	054		x
00	Schedule L, Part I	25b	<b></b>	<u> </u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	l		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			x
~=	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	<del> </del>	<del>  ^</del>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			J.,
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions)			<del> </del>
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?  f		Ì	<b> </b> ₩
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			٠,
	"Yes," complete Schedule L, Part IV	28c	37	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	-
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			١,,
	contributions? If "Yes," complete Schedule M	30	<u> </u>	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	<b> </b>	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	ļ	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-37 If "Yes," complete Schedule R, Part I	33	X	ļ
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	ļ	X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	1		ļ
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	,		۱
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197			
Des	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			لــــا
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable  10			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	$\sqcup$		ļ
	(gambling) winnings to prize winners?	1c		ĺ

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	- 1 Cautements (Continues)		,						
			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  2a 118								
	, , , ,		Х	_					
a	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		-					
0-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		$\vdash$	Х					
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a_	<u> </u>	^					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		-					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4		x					
<b>h</b>	financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country	<u>4a</u>							
Ü	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			<del>                                     </del>					
	any contributions that were not tax deductible as charitable contributions?	6a		х					
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	7c_		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year			х					
е									
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?								
_	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?								
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
^	sponsoring organization have excess business holdings at any time during the year?	8	·						
	Sponsoring organizations maintaining donor advised funds.								
	Did the sponsoring organization make any taxable distributions under section 4966?  Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b							
	Section 501(c)(7) organizations. Enter	90							
	Initiation fees and capital contributions included on Part VIII, line 12								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		į						
	Section 501(c)(12) organizations. Enter								
	Gross income from members or shareholders								
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them )								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note: See the instructions for additional information the organization must report on Schedule O	.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans		ł						
	Enter the amount of reserves on hand			v					
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	<u>,</u>		v					
	excess parachute payment(s) during the year?  If "Yos " see instructions and file Form 4700. Schoolide N	15		X					
	If "Yes," see instructions and file Form 4720, Schedule N  Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X					
	If "Yes," complete Form 4720, Schedule O	10							
	ii 103, Complete Form 4720, Ochiedule O								

Form 990 (2019) Hendry Counties, Inc. 59-2236174 Pact VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below to line to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions

<u> </u>	Check if Schedule O contains a response or note to any line in this Part VI		······································		····	X					
Sec	tion A. Governing Body and Management				1						
		Ι.	l	22	Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		22							
	If there are material differences in voting rights among members of the governing body, or if the governing				•						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0	١		22	١.						
b	Enter the number of voting members included on line 1a, above, who are independent	<u>1b</u>		44							
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other										
•	officer, director, trustee, or key employee?			2	+	X					
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervision										
	of officers, directors, trustees, or key employees to a management company or other person?										
4 5	Did the organization make any significant changes to its governing documents since the prior Form 9 Did the organization become aware during the year of a significant diversion of the organization's ass		s illeu '	5	$\vdash$	X					
	Did the organization become aware during the year of a significant diversion of the organization's ass Did the organization have members or stockholders?	612,		6	<del>                                     </del>	X					
6 70	Did the organization have members, stockholders, or other persons who had the power to elect or ap	noint (	one or		<del>                                     </del>						
7a	more members of the governing body?	point	orie or	7a		x					
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	ldere or	1 4	+						
U	persons other than the governing body?	OCKITO	luers, or	7b	ļ	x					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea	r hy the	following:	<del>''</del>	†	<del>                                     </del>					
a	The governing body?	. Uy tilt	, lonowing,	8a	x						
b	Each committee with authority to act on behalf of the governing body?			8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	t the	0.5	† <u></u>	$\vdash$					
J	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		9		x					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code )		·						
	This deciding reduces information doods policies not required by the internal re-	rende	0000.7		Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?			10a							
b	If "Yes," did the organization have written policies and procedures governing the activities of such cha	apters	affiliates.								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	•		10b	Х						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	befor	e filing the form?	) 11a	Х						
	Describe in Schedule O the process, if any, used by the organization to review this Form 990		J		1						
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X						
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conf	licts?	12b	Х						
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y										
	in Schedule O how this was done	•		12c	X						
13	Did the organization have a written whistleblower policy?			13	X						
14	Did the organization have a written document retention and destruction policy?			14	X						
15	Did the process for determining compensation of the following persons include a review and approval	by inc	dependent	٠,	, ,	,					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				,						
а	The organization's CEO, Executive Director, or top management official			15a	X						
b	Other officers or key employees of the organization			15b	X	L					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements	ent w	th a		<u> </u>						
	taxable entity during the year?			16a	<b> </b>	X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its pa	articipation			. •					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	zation	's		<u> </u>						
	exempt status with respect to such arrangements?			16b	<u> </u>						
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ► None										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	d 990-	T (Section 501(c	)(3)s only	avaılal	ble					
	for public inspection Indicate how you made these available Check all that apply										
	X Own website X Another's website X Upon request Other (explain										
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, cor	offict o	finterest policy,	and finan	cıal						
	statements available to the public during the tax year										
20	State the name, address, and telephone number of the person who possesses the organization's book John J O'Donnell - 239-652-1671		records -								
	1288 North Tamiami Trail North Fort Myers FL 339	n a									

Hendry Counties, Inc.

59-2236174

Form 990 (2019) Rart VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** 

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations See instructions for the order in which to list the persons above

Check this box if neither the organization n	or any related	orga	nıza	tion	con	npen	sate	ed any current officer, d	rector, or trustee	
(A)	(B)				2)			(D)	(E)	(F)
Name and title	Average	Position (do not check more than one				ne	Reportable	Reportable	Estimated	
	hours per	box	box, unless person is both an officer and a director/trustee)		compensation	compensation	amount of			
	week	_	Cei an	uau	recio	17005	186)	from	from related	other
	(list any hours for	Irectr				_		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e 01 (	stee			salec		(W-2/1099-MISC)	(***2/1099-141130)	organization
	organizations	Individual trustee or director	Institutional trustee		yee	шрег		(** =		and related
	below	ıqna	tution	ı.	Key employee	est co loyee	le.			organizations
	line)	Ę	Insli	Officer	Key	Highest compensated employee	Form			
(1) Robert M. Arnall	2.00									
Treasurer		X	Ш	X				0.	0.	0.
(2) Gary Aubuchon	2.00									
Director		Х	Ш					0.	0.	0.
(3) Pam Avesian	2.00									
Chairman		X		Х		Ш		0.	0.	0.
(4) Carl A. Barraco	2.00									
Vice Chairman		X		X		Щ		0.	0.	0.
(5) Patricia Benner	1.00							_	_	
Director		X				<u> </u>		0.	0.	0.
(6) Marion Briggs	1.00					Ì				
Director		X		_				0.	0.	0.
(7) Tim Byal	1.00		ì	i						
Director	1 00	Х		_		Ш		0.	0.	<u> </u>
(8) Edward P. Canterbury	1.00	,,							•	•
Director	1 00	X	-	_		Ш		0.	0.	0.
(9) Vicki Cooper	1.00	٠,,		ı					0	0
Director	1 00	X	-			$\vdash$		0.	0.	<u> </u>
(10) Claudie Delgado	1.00	v						ا م ا	^	0
Director (11) Ginny Dickinson	1.00	X	$\dashv$					0.	0.	0.
Director	1.00	х		ŀ				0.	0.	0.
(12) Jeananne Folaros	1.00	Λ						0.	0.	
Director	1.00	х						0.	0.	0.
(13) Cheryl R. Glover	1.00							•		
Director	1.00	х						0.	0.	0.
(14) Gary Griffin	1.00		-		$\dashv$	$\vdash$		•	•	
Director	1.00	х						0.	0.	0.
(15) Timothy F. Hawkins	2.00		1					,		
Secretary		x		$\mathbf{x}$	ļ			0.	0.	0.
(16) John Hill	1.00					$\dashv$				
Director		х						0.	0.	0.
(17) Paul Martin	1.00			7						
(I) , taul Haltin	1 1.00	,							<u> </u>	

Part VII Section A. Officers, Directors	Trustees, Key Emi		ees.		Hid	ahes	t C	ompensated Employee	39-2230	1/4 Page
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average hours per week	box	not c , unles cer an	Pos heck i	ntion more	than d s both	an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) Linda Miller	1.00									
Director		Х						0.	0.	0
(19) David Owen	1.00									
Director		X						0.	0.	0
(20) Steve McIntosh	1.00									
Director		X						0.	0.	0
(21) F. Michael Mullinix MD	1.00									
Director		Х						0.	0.	0
(22) Deb Penuel	1.00									
Director		Х						0.	0.	0
(23) Becky Lucas	40.00									
Executive Director				X				104,861.	0.	22,168
(24) John O'Donnell	40.00									
CFO				Х				94,718.	0.	15,226
(25) Rick Mercer	40.00									
President						Х		114,269.	0.	9,187
(26) Tanya Soholt	40.00									
coo						X		102,058.	0.	6,462
1b Subtotal								415,906.	0.	53,043
c Total from continuation sheets to P	art VII, Section A						<b>▶</b>	0.	0.	0
d Total (add lines 1b and 1c)	•							415,906.	0.	53,043

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

4

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person

3	Х
4	Х
5	X

#### Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Owen Ames Kimball Company, 11941 Fairway		
Lakes Dr, Fort Myers, FL 33913	Site Development	1,800,506.
Universal Trax, LLC	Fill and Hauling of	
P O Box 2535, Labelle, FL 33975	Materials, Site Prep	974,029.
L&A Truttling Cement & Masonry, Inc	Cement Foundation	
3416 Dora St, Fort Myers, FL 33916	and slab	714,151.
De Russ Plumbing, 1009 NE 8TH St, Unit		
#13, Cape Coral, FL 33909	Plumbing	304,370.
Calusa Electric		
5326 Skyline Blvd, Cape Coral, FL 33914	Electrical	292,910.
2 Total number of independent contractors (including but not limited to those lis \$100,000 of compensation from the organization ▶ 13	ted above) who received more than	

Page 9

, Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) (D) Revenuè excluded Related or exempt Total revenue Unrelated function revenue from tax under business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a Membership dues 1b 119,983 1c c Fundraising events 1d d Related organizations 588,479. e Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1f 4,610,319 2,581,231 g Noncash contributions included in lines 1a-1f h Total. Add lines 1a-1f Business Code 2 a Habitat First Mortgage 531390 3,443,823 3,443,823, Program Service Revenue 442000 Restore Sales 2,473,561 2,473,561. Rental Housing Income 531110 396,402. 396,402. Mortgage Interest 531390 217,632. 217,632. e Application Fees 531390 46,363. 46,363. 531390 43,709 43,709. f All other program service revenue 6,621,490. Total. Add lines 2a-2f Investment income (including dividends, interest, and 4,404 other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (ı) Real (II) Personal 6 a Gross rents 6a b Less rental expenses 6b c Rental income or (loss) d Net rental income or (loss) (II) Other 7 a Gross amount from sales of (i) Securities 4,564,860. assets other than inventory 7a b Less cost or other basis 4,818,163 and sales expenses 7b Other Revenue <253,303.> c Gain or (loss) <253,303. <253,303.> d Net gain or (loss) 8 a Gross income from fundraising events (not 119,983. of contributions reported on line 1c) See 1,011,826 Part IV, line 18 79,376. **b** Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See 163,710 Part IV. line 19 20,790. 9b b Less direct expenses 142,920 c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold 10b Net income or (loss) from sales of inventory **Business Code** 12,371. 900099 Refunds, Reimbursements 12,371 11 a d All other revenue Total. Add lines 11a-11d 12,371. ▶ Total revenue . See instructions 12,779,113. 6,621,490 838,842.

	on 501(c)(3) and 501(c)(4) organizations must comp		er organizations must con	nplete column (A)	
	Check if Schedule O contains a respon				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic		i	į	
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign	•			
	organizations, foreign governments, and foreign				•
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	177 720	142 024	26 020	0 006
_	trustees, and key employees	177,730.	142,824.	26,020.	8,886.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
7	persons described in section 4958(c)(3)(B)	750,070.	508,040.	150,329.	91,701.
7 8	Other salaries and wages Pension plan accruals and contributions (include	130,010	300,040.	130,349.	JI, 10I.
0	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	271,300.	171,878.	67,896.	31,526.
10	Payroll taxes		1,1,0,0.	- 07,030	31,320.
11	Fees for services (nonemployees)				
	Management				
b	Legal	31,074.	25,289.	5,785.	
	Accounting	48,930.	2,250.	46,680.	
d	Lobbying	<u> </u>		·	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	136,396.	130,803.	68.	5,525.
12	Advertising and promotion	4,847.	4,847.		
13	Office expenses	54,922.		13,660.	41,262.
14	Information technology	111,264.	35,829.	75,435.	<del></del>
15	Royalties				
16	Occupancy	145,900.	106,370.	37,028.	2,502.
17	Travel				
18	Payments of travel or entertainment expenses			ĺ	
	for any federal, state, or local public officials	01 416	10 110	11 000	
19	Conferences, conventions, and meetings	21,416.	10,119.	11,297.	
20	Interest	59,596.	56,994.	2,602.	
21	Payments to affiliates	206 244	284,761.	1 /02	
22	Depreciation, depletion, and amortization	286,244. 51,640.	34,879.	1,483.	
23	Insurance	51,040.	34,013.	10,701.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	į			
а	Cost of Home Constructi	7,983,280.	7,983,280.		
b	Cost of Donated Materia	2,472,480.	2,472,480.		<del></del>
c	Tithe	252,994.	252,994.	-	
d	Repairs & Maintenance	190,830.	120,165.	70,665.	
	All other expenses	139,153.	25,872.	101,587.	11,694.
25	Total functional expenses Add lines 1 through 24e	13,190,066.	12,369,674.	627,296.	193,096.
26	Joint costs Complete this line only if the organization			· · · · · · ·	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.			-	
	Check here If following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 2,388,336. 3,104,868. 1 Cash - non-interest-bearing 725,603. 709,200. 2 Savings and temporary cash investments 2 399,500. 25,555. 3 3 Pledges and grants receivable, net 439,689. 4 37,827. 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, 82 trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 27 3 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 11,225,083. 13,216,115. 7 Notes and loans receivable, net 129,673. 58,016. 8 Inventories for sale or use 254,306. 237,731. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 5,821,118. 10a basis Complete Part VI of Schedule D 2,735,605. 7,844,330. 085,513. 10b b Less accumulated depreciation 10c 186,116. 143,977. 11 Investments - publicly traded securities 12 Investments - other securities See Part IV, line 11 12 13 13 Investments - program-related See Part IV, line 11 14 14 Intangible assets 9,547,022. 13,589,271. 15 Other assets See Part IV, line 11 15 33,139,658. 34,208,073. Total assets. Add lines 1 through 15 (must equal line 33) 16 16 ,419,019. 916,626. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities ,732. 81 45,766. Escrow or custodial account liability Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, 22 Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons 4,852,655 5,867,072. 23 Secured mortgages and notes payable to unrelated third parties 23 500,000. 500,000. 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 1,129,599. 104,415. of Schedule D 25 8,459,063. 6,957,821 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here 

X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 334,270. 749,010. 27 27 Net assets without donor restrictions 847,567. 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here ė. 708 and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 31 31 Retained earnings, endowment, accumulated income, or other funds 25,749,010. 26,181,837. 32 32 Total net assets or fund balances

34,208,073. Form **990** (2019)

33,139,658.

33

Total liabilities and net assets/fund balances

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	1990 (2019) Hendry Counties, Inc.	<u> 59 –</u>	<u> 2236</u>	<u> 174</u>	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
		1 1				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>,779</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2		,190		
3	Revenue less expenses Subtract line 2 from line 1	3		<u>410</u>		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		,18:		
5	Net unrealized gains (losses) on investments	5		<21	<u>, 87</u>	<u>4.&gt;</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	25	,749	9,0	10.
Pa	rt XIII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>				X
					Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			,	, •	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	<b>o</b>		·	-	<u>'</u>
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				1
	separate basis, consolidated basis, or both					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basıs,				
	consolidated basis, or both					
	Separate basis X Consolidated basis Both consolidated and separate basis					
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audıt,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O		. '		-
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single	gle Audı	it			
	Act and OMB Circular A-133?			3a		<u> </u>
h	If "Ves " did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audi	+ I			

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Name of the organization

Habitat for Humanity for Lee and

Employer identification number

59-2236174

			ry Countie						9-22361/4			
Pa	rtT	Reason for Public (	Charity Status(	All organizations must co	omplete th	is part ) Se	e instructions					
Πhe	orgai	nization is not a private found	lation because it is (	For lines 1 through 12, c	heck only	one box )			1 1			
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).										
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ))										
3	同	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4	Ħ	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,										
•		city, and state										
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
3	ш	section 170(b)(1)(A)(iv). (0		liege of arriversity owner	or operat	ca by a go	vormineritar and e	10001101	3 <b>3</b> III			
_	$\Box$			nantal wait dagarihad in	aaatiaa d'	70(5)(4)(8)	(. A					
6		A federal, state, or local go	•				• •					
1	X	An organization that norma	-	ntial part of its support if	rom a gove	ernmentai	unit or from the g	enerai į	public described in			
	$\overline{}$	section 170(b)(1)(A)(vi). (C	,									
8	$\vdash$	A community trust describe										
9	لـــا	An agricultural research org						_	=			
		or university or a non-land-o	grant college of agric	ulture (see instructions)	Enter the	name, city	, and state of the	college	or			
		university										
10		An organization that norma	illy receives (1) more	than 33 1/3% of its sup	port from o	contributio	ns, membership f	ees, an	id gross receipts from			
		activities related to its exen	npt functions - subjec	ct to certain exceptions,	and (2) no	more than	1 33 1/3% of its su	apport 1	from gross investment			
		income and unrelated busing	ness taxable income	(less section 511 tax) fro	m busines	sses acqui	red by the organiz	zation a	after June 30, 1975			
		See section 509(a)(2). (Co	mplete Part III )									
11		An organization organized a	and operated exclusi	ively to test for public sa	fety See	section 50	)9(a)(4).					
12		An organization organized a	and operated exclusi	ively for the benefit of, to	perform t	he functioi	ns of, or to carry o	out the	purposes of one or			
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section	509(a)(2)	See section 509(	(a)(3). (	Check the box in			
		lines 12a through 12d that	describes the type o	f supporting organization	and com	plete lines	12e, 12f, and 12g	3				
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supi	oorted org	anization(s), typic	ally by	giving			
_	_	the supported organization	•	·	•	_						
		organization You must o	• • • •	• • • •	,				<b>3</b>			
b		Type II. A supporting org	· · · · · · · · · · · · · · · · · · ·		non with it	s supporte	d organization(s)	by hav	/Ina			
•		control or management o	· ·					-	=			
		organization(s) You mus			arric perso	113 11121 001	ntror or manage tr	ic supp	,0.10 <b>0</b>			
_		Type III functionally inte			ın connect	tion with s	and functionally in	tearate	ad with			
С		• • • • • • • • • • • • • • • • • • • •	•				-	tegrate	·Q Witti,			
		its supported organization	*	•					-at-a-(a)			
d		☐ Type III non-functionally		• •				_	• •			
		that is not functionally int	-	= -	-			attentiv	/eness			
		requirement (see instructi	•	-				10				
е	L	Check this box if the orga					Type I, Type II, Ty	/pe III				
		functionally integrated, or		nally integrated supportii	ng organiz	ation						
f		er the number of supported of	=									
_9		vide the following information (i) Name of supported	about the supporte	d organization(s). (iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of mor	netanı	(vi) Amount of other			
		organization	(11) 2.11	(described on lines 1-10	(iv) Is the orga in your govern		support (see instru-	-	support (see instructions)			
		· · · · · · · · · · · · · · · · · · ·		above (see instructions))	Yes	No						
		· · · · · · · · · · · · · · · · · · ·										
								i				
							-					

59-2236174 Page 2

# Schedule A (Form 990 or 990-EZ) 2019 Hendry Counties, Inc. 59-2236 Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Se	ction A. Public Support			<u> </u>	·-		· · · · · · · · · · · · · · · · · · ·
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and	<b>X-7</b>	1-1				
·	membership fees received (Do not						
	include any "unusual grants ")	6587400.	8359183.	8395250.	8411469.	5318781.	37072083.
2	Tax revenues levied for the organ-						
	zation's benefit and either paid to						}
	or expended on its behalf						
3	The value of services or facilities			· ·			
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	6587400.	8359183.	8395250.	8411469.	5318781.	37072083.
5	The portion of total contributions			1	•		
	by each person (other than a		-				
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						466,511.
	Public support. Subtract line 5 from line 4						36605572.
Se	ction B. Total Support		-				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	6587400.	8359183.	8395250.	8411469.	5318781.	37072083.
8	Gross income from interest,						
	dividends, payments received on						İ
	securities loans, rents, royalties,						
	and income from similar sources	4,475.	6,382.	6,612.	2,788.	4,404.	24,661.
9	Net income from unrelated business						
	activities, whether or not the				i		
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI)	35,838.	465,546.	364,540.	119,348.		997,643.
11	Total support. Add lines 7 through 10	,					38094387.
12	Gross receipts from related activities,	etc (see instruction	ns)			12 50	,502,988.
13	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	1 501(c)(3)	
Sec	organization, check this box and stop		centage				<b>▶</b>
14	Public support percentage for 2019 (li	ne 6, column (f) di	vided by line 11, co	olumn (f))		14	96.09 %
15	Public support percentage from 2018	Schedule A, Part I	I, line 14	1,7		15	96.00 %
16a	33 1/3% support test - 2019. If the o	organization did no	t check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	-					$\triangleright X$
b	33 1/3% support test - 2018. If the o		-	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	s box
	and stop here. The organization quali	-					ightharpoons
17a	10% -facts-and-circumstances test				13, 16a, or 16b, a	nd line 14 is 10%	or more,
	and if the organization meets the "fact	-					
	meets the "facts-and-circumstances" t			•	•		▶□
h	10% -facts-and-circumstances test	· ·			· ·	7a, and line 15 is	10% or
~	more, and if the organization meets th	_					
	organization meets the "facts-and-circ				•		ightharpoonup
18	Private foundation. If the organization		-	· ·			
	o.ga.neato					dule A (Form 990	

Schedule A (Form 990 or 990 EZ) 2019 Hendry Counties, Inc.

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

59-2236174 Page 3/

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II) Section A. Public Support (e) 2019 (f) Total Calendar year (or fiscal year beginning in) (a) 2015 (b) 2016 (c) 2017 (d) 2018 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support. (Subtract line 7c from line 6) Section B. Total Support (b) 2016 Calendar year (or fiscal year beginning in) (a) 2015 (c) 2017 (d) 2018 (e) 2019 (f) Total 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) 13 Total support (Add lines 9, 10c, 11, and 12 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage % 15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f)) 15 16 Public support percentage from 2018 Schedule A, Part III, line 15 16 Section D. Compútation of Investment Income Percentage Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f)) 17 % 18 18 Investment/income percentage from 2018 Schedule A, Part III, line 17 % 19a 33 1/3% support tests - 2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33/1/3% support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and ine 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

### Schedule A (Form 990 or 990 EZ) 2019 Hendry Counties, Inc.

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I if you checked 12a of Part I, complete Sections A and B if you checked 12b of Part I, complete Sections A and C if you checked 12c of Part I, complete Sections A, D, and E if you checked 12d of Part I, complete Sections A and D, and complete Part V)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below*
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?
  If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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10b		

# Habitat for Humanity for Lee and Hendry Counties Inc

Scho	adule A (Form 990 or 990-EZ) 2019 Hendry Counties, Inc. 59-2	23617	<b>4</b> b	200 F
	rt IV   Supporting Organizations (continued)	3017	× [	age 5
Ь	Continued/		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		1.03	
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
_	below, the governing body of a supported organization?	11a	† —	
b	A family member of a person described in (a) above?	11b	t	
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a. b. or c. provide detail in Part VI.	11c	1	
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or		1	
	controlled the organization's activities If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported		١.	
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1	1	<u> </u>
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1	ļ	
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	·- ·-		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's	İ		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	).		
а	The organization satisfied the Activities Test Complete line 2 below.			
b	The organization is the parent of each of its supported organizations Complete line 3 below			
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see ins	tructions)		
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

# Habitat for Humanity for Lee and m 990 or 990 FZ 2019 Hendry Counties. Inc.

Sche	dule A (Form 990 or 990-EZ) 2019 Hendry Counties, Inc.			59-2236174 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on N	lov 20, 1970 (explain in F	Part VI) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete Sec	tions A through E	<del></del>
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5	·	
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Mınimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year)			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI)		•	
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrated	Type III supporting orga	inization (see
	instructions)			

Schedule A (Form 990 or 990-EZ) 2019

59-2236174 Page 7 Schedule A (Form 990 or 990 EZ) 2019 Hendry Counties, Rart Na Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI) See instructions Total annual distributions. Add lines 1 through 6 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions Distributable amount for 2019 from Section C, line 6 Line 8 amount divided by line 9 amount 10 (iii) Underdistributions Distributable Excess Distributions Section E - Distribution Allocations (see instructions) Amount for 2019 Pre-2019 Distributable amount for 2019 from Section C, line 6 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI) See instructions 3 Excess distributions carryover, if any, to 2019 a From 2014 **b** From 2015 c From 2016 d From 2017 e From 2018 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2019 distributable amount Carryover from 2014 not applied (see instructions) Remainder Subtract lines 3g, 3h, and 3i from 3f Distributions for 2019 from Section D, a Applied to underdistributions of prior years **b** Applied to 2019 distributable amount c Remainder Subtract lines 4a and 4b from 4 Remaining underdistributions for years prior to 2019, if any Subtract line's 3g and 4a from line 2 For result greater than zero, explain in Part VI. See instructions Remaining underdistributions for 2019 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI See instructions Excess distributions carryover to 2020. Add lines 3<sub>j</sub> and 4c Breakdown of line 7 a Excess from 2015 b Excess from 2016 Excess from 2017 d Excess from 2018 e Excess from 2019

Schedule A (Form 990 or 990-EZ) 2019

Part IV, Section A line 1, Part IV, Sec	I Information. Provide , lines 1, 2, 3b, 3c, 4b, 4c, ction D, lines 2 and 3, Part , 6, and 8, and Part V, Sec	the explanations requir 5a, 6, 9a, 9b, 9c, 11a, 1 IV, Section E, lines 1c,	ed by Part II, line 10, P 1b, and 11c, Part IV, S 2a, 2b, 3a, and 3b, Par	art II, line 17a or 17b, Pa Section B, lines 1 and 2, l t V, line 1, Part V, Sectio	Part IV, Section C, in B, line 1e, Part V,
Schedule A, Part	: II, Line 10,	Explanation	n for Other	Income:	
Miscellanous		·			
Insurance Procee	eds				
Misc, Refunds, F	Reimbursement				
2015 Amount: \$	35,838.				
2016 Amount: \$	465,546.				
2017 Amount: \$	364,540.				
2018 Amount: \$	119,348.				
2019 Amount: \$	12,371.				
Liability revers	sal				
Part II, Short Y			eriod.		
			<u></u>		
					4
•					
					<u></u>

#### **SCHEDULE C**

(Form 990 or 990-EZ)

**Political Campaign and Lobbying Activities** 

For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below. ➤ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information. If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	Section 501(c)(4), (5), or (6) organiza	tions Complete Part III			
	ne of organization Habitat	for Humanity fo	or Lee and	Emp	loyer identification number
	Hendry	Counties, Inc.			<u>59-2236174</u>
Pa	art I-A Complete if the org	ganization is exempt und	der section 501(c)	or is a section 527 or	ganization.
1	Provide a description of the organization	zation's direct and indirect politi	cal campaign activities	ın Part IV	
2	Political campaign activity expendi	tures		▶ \$	
3	Volunteer hours for political campa	ign activities			
Pa	art I-B   Complete if the ord	ganization is exempt und	der section 501(c)	(3).	
1	Enter the amount of any excise tax	<del></del>		<b>▶</b> \$	
	Enter the amount of any excise tax	• •		5 ▶\$	
3	If the organization incurred a section	on 4955 tax, did it file Form 4720	o for this year?		Yes No
	a Was a correction made?				Yes No
Ŀ	If "Yes," describe in Part IV				
Pa	art I-C Complete if the org	ganization is exempt und	der section 501(c)	, except section 501(c	<u>)(3).</u>
1	Enter the amount directly expende	d by the filing organization for se	ection 527 exempt fund	ction activities	
2	Enter the amount of the filing organ	nization's funds contributed to o	ther organizations for s	ection 527	
	exempt function activities			▶ \$	
3	Total exempt function expenditures	s Add lines 1 and 2 Enter here	and on Form 1120-POL	-1	
	line 17b			<b>▶</b> \$	
4	Did the filing organization file Form	1120-POL for this year?			Yes No
5	Enter the names, addresses and er	• •	•	•	<del>-</del> -
	made payments For each organiza				
	contributions received that were pr political action committee (PAC) If	• •		•	e segregated fund or a
	· · · · · · · · · · · · · · · · · · ·	T	1		T
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds if none, enter ·0·	promptly and directly
					delivered to a separate
		•			political organization If none, enter ·0·
					in mone, enter e
			-	·	
			·		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990 EZ) 2019  Part II-A   Complete if the organization	Hendr	y Coun	ties, Inc.	501/c\/3\ and file	59-2 d Form 5768 /el/	2236174 Page 2
section 501(h)).	garnzauc	III IS EXCI	iipt under section	1 30 I(C)(S) and me	a i 01111 37 00 (en	ection under
A Check ▶ ☐ If the filing organiza	ation belon	gs to an aff	liated group (and list ii	Part IV each affiliated	group member's nam	ne, address, EIN,
expenses, and sha		, ,				
B Check ► if the filing organiza	ation check	ed box A a	nd "limited control" pre	ovisions apply.	- ·	
		bying Expe leans amou	nditures ints paid or incurred.	)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	uence pub	lic opinion (	grassroots lobbying)		.,	
<b>b</b> Total lobbying expenditures to infl						
c Total lobbying expenditures (add I		-	3,			
d Other exempt purpose expenditur		,				
e Total exempt purpose expenditure		s 1c and 1c	)			
f Lobbying nontaxable amount Ent				h columns		
If the amount on line 1e, column (a)			bying nontaxable am		•	-
Not over \$500,000	51 (B) 10.		the amount on line 1e			
Over \$500,000 but not over \$1,00	0.000		00 plus 15% of the exc	ess over \$500,000		
Over \$1,000,000 but not over \$1,5			00 plus 10% of the exc		•	
Over \$1,500,000 but not over \$			00 plus 5% of the exce			
Over \$17,000,000	,000,000	\$1,000.		33 0401 \$1,000,000		•
Over \$17,000,000		Ψ1,000,	000			
G Grassroots pontavable amount (er	nter 25% of	line 1ft				
g Grassroots nontaxable amount (enter 25% of line 1f)  h Subtract line 1g from line 1a If zero or less, enter -0-						
Subtract line 1f from line 1c If zero						<del> </del>
j If there is an amount other than ze	•		line 11 did the organiz	L ation file Form 4720		<del></del>
reporting section 4911 tax for this	_	ii iii le iii Oi	inte 11, did the organiz	ation me i onn 4720		Yes No
(Some organizations t	hat made	a section 5	eraging Period Under 01(h) election do not ate instructions for lu	have to complete all o	f the five columns b	
			nditures During 4-Ye			
·······	1	Jing Expe	l l l l l l l l l l l l l l l l l l l			<u></u>
Calendar year (or fiscal year beginning in)	(a)	2016	<b>(b)</b> 2017	(c) 2018	( <b>d)</b> 2019	(e) Total
2a Lobbying nontaxable amount						
b Lobbying ceiling amount						
(150% of line 2a, column(e))						
c Total lobbying expenditures						
C Total lobbying expenditures				<del> </del>		
d Grassroots nontaxable amount						-
e Grassroots ceiling amount (150% of line 2d, column (e))	o					
f Graceroots labbuing expenditures						

Schedule C (Form 990 or 990-EZ) 2019

59-2236174 Page 3

Schedule C (Form 990 or 990 EZ) 2019 Hendry Counties, Inc. 59-22361

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		)	(b)		
of the lobbying activity	Yes	No	Amo	ount	
During the year, did the filing organization attempt to influence foreign, national, state, or				-	
local legislation, including any attempt to influence public opinion on a legislative matter	j	•			
or referendum, through the use of			-		
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?	Х			0.	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?	X			0.	
j Total Add lines 1c through 1i					
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X			
b If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6).	ction 501(c)(5	), or sec	tion		
			Yes	No	
1 Were substantially all (90% or more) dues received nondeductible by members?		1			
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2			
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from	m the prior year?	3	·		
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."	ed "No" OR (	<u> </u>	II-A, line	3, is	
Dues, assessments and similar amounts from members	-1-41	1			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of processing the section 162(e) and the secti	olitical				
expenses for which the section 527(f) tax was paid).					
a Current year		2a			
b Carryover from last year		2b			
c Total		2c	<del>" </del>		
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the					
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying ar	id political	ļ			
expenditure next year?		4	-		
5 Taxable amount of lobbying and political expenditures (see instructions)  Part IV: Supplemental Information		5			
	l4\ D4 ll A		- 1 0 /		
Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated gr	oup list), Part II-A	, iines i ar	ia 2 (see		
instructions), and Part II-B, line 1 Also, complete this part for any additional information.  Part II-B, Line 1, Lobbying Activities:					
raic 11-B, hine 1, hobbying Accivicies.	<del></del>				
CEO and some Board members would meet with Local Leg	islators	, Cou	nty		
Commissioners, and City Council Members to talk abou	t afford	able			
housing issues, including reducing impact fees for a	ffordable	e hous	sing	<u></u>	
in Lee and Hendry Counties.					

### SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

### Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Habitat for Humanity for Lee and Employer identification number Inc. 59-2236174

Hendry Counties Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds Yes are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b 2c c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

# Habitat for Humanity for Lee and Hendry Counties Inc

		Counties, I		orical Tra		- Otho	- Cimila		36174	
			<del></del>				-		(continu	ued)
3	3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its									
	collection items (check all that apply)									
а	a U Public exhibition d Loan or exchange program									
b	b Scholarly research e Other									
С	Preservation for future generations									
4	Provide a description of the organization's co			•	_			ose in Part	XIII	
5	During the year, did the organization solicit of		-		•	er sımılaı	rassets	_	_	
Da	to be sold to raise funds rather than to be ma								Yes	No.
Pai	Escrow and Custodial Arran reported an amount on Form 990, Pa		te if the	organizatio	n answered	"Yes" or	i Form 99	0, Part IV,	line 9, or	
1a	Is the organization an agent, trustee, custodi	an or other intermedia	ary for c	contributions	s or other as	sets not	ıncluded			-
	on Form 990, Part X?								Yes	X No
b	If "Yes," explain the arrangement in Part XIII	and complete the follo	owing ta	able						
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d		<del></del>	
е	Distributions during the year						1e		<del> </del>	
f	Ending balance						1f			
2a	Did the organization include an amount on F	orm 990, Part X, line 2	21, for e	escrow or cu	istodial acco	unt liabil	lity?	X	Yes	No
_	If "Yes," explain the arrangement in Part XIII									X
Pai	t V Endowment Funds. Complete	f the organization ans	wered	"Yes" on Fo	rm 990, Part	IV, line	10		1	
		(a) Current year	(b) P	rior year	(c) Two yea	rs back	(d) Three	years back	(e) Four	years back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g	ı, column (a)	) held as					
а	Board designated or quasi-endowment		_%							
	Permanent endowment	%								
С		%								
	The percentages on lines 2a, 2b, and 2c sho	•								
За	Are there endowment funds not in the posse	ssion of the organizat	ion that	t are held an	id administer	red for th	ie organiz	ation	<u></u>	<del> </del>
	by									res No
	(i) Unrelated organizations								3a(ı)	
	(ii) Related organizations								3a(ii)	-
	If "Yes" on line 3a(ii), are the related organiza	•							3b	
Bar	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		ment fu	unds						
rai			D 11/	. h 44. O	000	D-4 V	h 10			
	Complete if the organization answered	<del>- , </del>							<b></b>	
	Description of property	(a) Cost or oth		(b) Cost		· ' '	ccumulat		(d) Book	value
		basis (investme	eng	basis (		ue	preciation	<del>'</del>	10 <i>C</i>	3 5 4
	Land				6,354.	1 1	567 2	02	2,362	,354.
	Buildings			3,33	0,210.	т,	567,3	04.	<u>4,304</u>	, 500.
	Leasehold improvements	-		2.2	N 0E0		100 0	66	3 0	992
	Equipment				0,858.		199,8			<u>,992.</u>
<u>е</u>	Other .		<u>_</u>	1,1/	3,696.		968,4			<u>, 259.</u> 513

Habitat for Schedule D (Form 990) 2019 Hendry Count	Humanity for ties, Inc.		-2236174 Page
Part VII Investments - Other Securities.			<del></del>
Complete if the organization answered "Yes"	on Form 990, Part IV, line		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		<u> </u>	* 1.
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c See Form 990, Part X, line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total (Col (b) must equal Form 990, Part X, col. (B) line 13.)			•
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d See Form 990, Part X, line 15	
(a)	Description		(b) Book value
(1) Home Construction in Progr	cess		4,810,897
(2) Land Held for Home Sites			8,778,374
(3)			
(4)			
(5)			
(6)			
(7)			•
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line  Part X Other Liabilities.	15.)		13,589,271
Complete if the organization answered "Yes" of	on Form 990 Part IV line 1	11e or 11f See Form 990 Part X line 25	
1. (a) Description of liability	5 51111 000, 1 GIL 14, IIII0 1		(b) Book value
(1) Federal income taxes			\-, 311 · a 2
(2) Deferred Gift Annuity Liab	 nility		115,927
(3) PPP Loan	<u>-</u>	····	1,013,672
			2,013,072
(4)	<del></del>		· · · · · · · · · · · · · · · · · ·

(5) (6) (7) (8) 1,129,599. Total. (Column (b) must equal Form 990. Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

59-2236174 Page 4 Hendry Counties, Inc. Schedule D (Form 990) 2019 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a 11,169,000. 1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12 <21,874.> a Net unrealized gains (losses) on investments 2a 884,241. b Donated services and use of facilities 2b c Recoveries of prior year grants 2¢ 2d d Other (Describe in Part XIII) 862,367. e Add lines 2a through 2d 2e 10,306,633. 3 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b 472.480 b Other (Describe in Part XIII) 4h 2,472,480. 4c c Add lines 4a and 4b 12.779,113. Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I. line 12. Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 11,601,827. Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990. Part IX, line 25. 884,241 a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c c Other losses d Other (Describe in Part XIII) 2d 884,241. e Add lines 2a through 2d 10,717,586. 3 Subtract line 2e from line 1 3 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b 472,480 b Other (Describe in Part XIII) 2,472,480. 4c c Add lines 4a and 4b 13,190,066. Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information Part IV, line 2b: Downpayments on purchase of low-income housing by qualifying homeowners. Part X, Line 2: The Internal Revenue Service has determined that the Organization is exempt from federal income taxes under the provisions of Internal Revenue Code Section 501(c)(3). Accordingly, no provision for income taxes has been made in these financial statements. Management of Habitat considers the likelihood of changes by taxing authorities in its exempt organization returns and discloses potential significant changes that management believes are more likely than not to

932054 10-02-19

Schedule D (Form 990) 2019

# Habitat for Humanity for Lee and Hendry Counties. Inc.

Schedule D (Form 990) 2019 Reliarly Countries, Inc.	39-22301/4 Page 5
Part XIII   Supplemental Information (continued)	
occur upon examination by tax authorities. Management has n	ot identified
any uncertain tax positions in filed returns that require di	sclosure in
the accompanying financial statements.	
Habitat files the Form 990 in the U.S. federal jurisdiction.	
Part XI, Line 4b - Other Adjustments:	
Cost of Donated Materials	2,472,480.
COSC OI DONACEU MACEITAIS	2,4/2,400.
Dant VII Line Ab Other Adjustments.	<del></del>
Part XII, Line 4b - Other Adjustments:	
Cost of Donated Materials	2,472,480.
·	

#### **SCHEDULE G**

(Form 990 or 990-EZ)

Name of the organization

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information. Habitat for Humanity for Lee and

Employer identification number

OMB No 1545-0047

Hendry Counties, Inc. 59-2236174 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17 Form 990-EZ filers are not required to complete this part 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (v) Amount paid (iii) Did fundraiser have custody or control of (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) to (or retained by) (ii) Activity fundraiser or entity (fundraiser) from activity organization listed in col (i) contributions? Yes 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Schedule G (Form 990 or 990-EZ) 2019 Hendry Counties, Inc. 59-2236174 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b List events with gross receipts greater than \$5,000 (b) Event #2 (a) Event #1 (c) Other events (d) Total events Harlem (add col (a) through Women Build Heights col (c)) (event type) (event type) (total number) 243,250. 245,322. 643,237. 1,131,809. 1 Gross receipts 17,700. 101,283. 1,000 119,983. 2 Less Contributions 642,237. 225,550. 144,039. 1,011,826. Gross income (line 1 minus line 2) 4 Cash prizes 500. 500. 5 Noncash prizes Direct Expenses 11,496. 9,360. 20,856. 6 Rent/facility costs 23,434. 590. 24,024. Food and beverages 8 Entertainment 9,838. 16,493. 7,665 33,996 Other direct expenses 376 10 Direct expense summary Add lines 4 through 9 in column (d) 932,450 11 Net income summary Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col (a) through col (c)) 163,710. 163,710. Gross revenue 2 Cash prizes Direct Expenses 12,702. 12,702. Noncash prizes 3,664. 3,664. Rent/facility costs 4,424. 4,424. Other direct expenses X Yes95.00 % Yes % % Yes Volunteer labor 20,790. 7 Direct expense summary Add lines 2 through 5 in column (d) 142,920. 8 Net gaming income summary Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities FL X No a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain Not required by the State of Florida X No 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes

Habitat for Humanity for Lee and Schedule G (Form 990 or 990-EZ) 2019 Hendry Counties, Inc. 59-2236174 Page 3 Does the organization conduct gaming activities with nonmembers? 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes X No Indicate the percentage of gaming activity conducted in a The organization's facility 13ь 100.00 b An outside facility 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records Name ▶ Becky Lucas Address ▶ 1288 N Tamiami Trail - North Fort Myers, FL 33903 Yes X No 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? b If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party > \$ c If "Yes," enter name and address of the third party Address > 16 Gaming manager information Name ▶ Becky Lucas Gaming manager compensation > \$\_\_\_\_\_ Description of services provided X Employee Director/officer Independent contractor 17 Mandatory distributions a Is the organization required under state law to make charitable distributions from the gaming proceeds to Yes X No retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$ Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions

Schedule G (Form 990 or 990 EZ)  Part IV Supplemental Inform	Habitat Hendry	for Huma Counties	anity for , Inc.	Lee and	•	59-2236174	Page 4
Part IV Supplemental Infor	mation <sub>(conti</sub>	nued)	<del></del>				
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# SCHEDULE J (Form 990).

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public ,

OMB No 1545-0047

Name of the organization

**Questions Regarding Compensation** 

Department of the Treasury

Internal Revenue Service

Part I

Habitat for Humanity for Lee and Hendry Counties, Inc.

Employer identification number

59-2236174

		,	Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence	١.		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	'		
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		<u> </u>
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III			
	X Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee	٠		
		•		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization.			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of			لــــا
	The organization?	5a		_ <u>X</u> _
þ	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of			
	The organization?	6a		<u> </u>
b	Any related organization?	6b		
_	If "Yes" on line 6a or 6b, describe in Part III			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_	v	
_	not described on lines 5 and 6? If "Yes," describe in Part III	7	<u>X</u>	<del></del>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	<u> </u>		X
_	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	· •		
	Regulations section 53 4958-6/c)?	9 1		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

endry Counties, Inc. 59-2236174

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation		
(A) Name and Title	nd Title		varie and Title   compensation   incentive   reportable		(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	in column (B) reported as deferred on prior Form 990	
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# Habitat for Humanity for Lee and Hendry Counties, Inc.

### SCHEDULE M (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

Habitat for Humanity for Lee and Hendry Counties, Inc.

Employer identification number 59-2236174

Types of Property Part I (a) (b) (c) (d) Number of Noncash contribution Check if Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art 2 Art - Historical treasures 3 Art · Fractional interests 4 Books and publications Х 2,427,654. ReStore VALUE 5 Clothing and household goods X 3,007.Auction 6 Cars and other vehicles 7 Boats and planes Intellectual property 8 Securities - Publicly traded 9 Securities - Closely held stock 10 11 Securities - Partnership, LLC, or trust interests 12 Securities · Miscellaneous 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 18,600. Property Appraiser's Х 15 Real estate - Residential Real estate - Commercial 16 Real estate - Other 17 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens Archeological artifacts 24 8 72,160. Invoice, (Building Mate) Х **FMV** 25 Other 1 Appliances Х 59,810. Invoice 26 Other 27 Other Other 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for X exempt purposes for the entire holding period? 30a b If "Yes," describe the arrangement in Part II Х Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? 32a b If "Yes," describe in Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

Schedule M (Form 990) 2019

describe in Part II

33

# Habitat for Humanity for Lee and Hendry Counties. Inc.

Schedule M	(Form 990) 2019 Hendry Counties, Inc. 59-2236174 Page 2
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information
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#### **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Habitat for Humanity for Lee and Name of the organization Hendry Counties, Inc.

Open to Public Inspection

OMB No 1545-0047

Employer identification number 59-2236174

Form 990, Part I, Line 1, Description of Organization Mission:
Seeking to put God's love in action, Habitat for Humanity brings people
together to build homes, communities and hope.
Form 990, Part III, Line 4d, Other Program Services:
Habitat Rental Program
Expenses \$ 304,776. including grants of \$ 0. Revenue \$ 0.
Form 990, Part VI, Section B, line 11b:
The 990 will be reviewed by the Executive Committee and approved by the
full board.
Form 990, Part VI, Section B, Line 12c:
Each board member will notify the board of any transactions or
relationships that they have that could conflict with Habitat. In addition,
if the board is voting to do business with the company that a board member
works with or serves on their board, that board member will abstain from
voting on the motion. Annually the directors sign a form indicating any
conflicts or lack thereof.
Form 990, Part VI, Section B, Line 15:
The CEO reports directly to the Executive Committee who determine and
approve compensation.

Schedule O (Form 990 or 9	90-EZ) (2019)	Page 2
Name of the organization	Habitat for Humanity for Lee and Hendry Counties, Inc.	Employer identification number 59-2236174
Documentation	is provided to the State for publication on	a public site
(www.guidestar	org, www.charitynavigator.org). Audited fin	ancials are on
the organizati	on's website and available upon request.	
Form 990, Part	XII, Line 2c	
The processes	for auditor selection and review of audited	financial
statements hav	re not changed from the previous year.	
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#### SCHEDULE R (Form 990)

### **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

2019

Open to Public

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Habitat for Humanity for Lee and Hendry Counties, Inc.

Employer identification number 59-2236174

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33 (b) (d) (e) (f) (c) Name, address, and EIN (if applicable) Legal domicile (state or Direct controlling Primary activity Total income End-of-year assets of disregarded entity entity foreign country) Majorca Palms LLC - 56-2592682 Habitat for Humanity of 1288 North Tamiami Trail Lee & Hendry Counties. North Fort Myers, FL 33903 Florida 215,329 1 195 372 Inc. Rental Units HFHLHC Funding Company I LLC Habitat for Humanity of 1288 North Tamiami Trail Lee & Hendry Counties North Fort Myers FL 33903 Florida Inc. Finance Habitat for Humanity of Habitat Harlem Heights LLC - 81-3534462 1288 North Tamiami Trail Lee & Hendry Counties, North Fort Myers FL 33903 3,990,423, Inc. Home Sites Florida Habitat McNeil LLC - 82-2118341 Habitat for Humanity of 1288 North Tamiamı Trail Lee & Hendry Counties, North Fort Myers, FL 33903 Home Sites Florida 508 076 Inc.

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	Exempt Code	Exempt Code	Exempt Code	Exempt Code	Exempt Code Public charity section status (if section	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
				501(c)(3))			No				
	,,,,,,				· · · · · · · · · · · · · · · · · · ·						

Schedule R (Form 990)

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
Habitat for Humanıty of Lee & Hendry					Habitat for Humanity of
Counties, Community Housing Development,	7				Lee & Hendry Counties,
1288 North Tamiami Trail, North Fort Myers,	Grants	Florida			Inc.
Habitat Carolina, LLC - 82-5342561					Habitat for Humanity of
1288 North Tamiami Traıl	7		ļ		Lee & Hendry Counties,
North Fort Myers, FL 33903	Home Sites	Florida		235,714.	Inc.
Habitat Diplomat LLC - 82-5312368					Habitat for Humanity of
1288 North Tamiamı Trail					Lee & Hendry Counties,
North Fort Myers, FL 33903	Home Sites	Florida		191,713.	Inc.
Habitat Diplomat North, LLC - 83-2685645					Habitat for Humanity of
1288 North Tamiami Traıl					Lee & Hendry Counties,
North Fort Myers, FL 33903	Home Sites	Florida		1,275,233.	Inc
Habitat Tice, LLC - 83-2526656					Habitat for Humanity o
1288 North Tamiamı Trail					Lee & Hendry Counties,
North Fort Myers, FL 33903	Home Sites	Florida		1,573,913.	Inc.
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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

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(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(i)	
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income	Share of total	Share of	Disprop	ortionate	Code V-UBI	Genera	or Percentage
of related organization		(state or	entity	(related, unrelated,	ıncome	end-of-year	alloca	tions?	amount in box	manag	or Percentage ownership
		foreign		(related, unrelated, excluded from tax under sections 512-514)		assets	7		amount in box 20 of Schedule K-1 (Form 1065)	No.	<del></del>
		country)		Sections 3 (2-3 (4)			Yes	NO	K-1 (FOITH 1003)	Yes	10
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicite (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(t	ity?
Majorca Palms Estates Property Owners				<u> </u>					
Association, Inc - 20-5390193, 1288							İ	1	ļ
N.Tamiami Trail, North Fort Myers, FL 33903	ноа	FL	None	C CORP					X
Heritage Heights Homeowners Association, Inc									
- 85-3687521, 1288 N. Tamiami Trail, North	]								
Fort Myers, FL 33903	ноа	FL	None	C CORP				<u> </u>	X
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Schedule R (Form 990) 2019 Hendry Counties, Inc.

s Other transfer of cash or property from related organization(s)

Part, V. Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36 Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule Yes No 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? X a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity Х **b** Gift, grant, or capital contribution to related organization(s) 1b c Gift, grant, or capital contribution from related organization(s) d Loans or loan guarantees to or for related organization(s) e Loans or loan guarantees by related organization(s) Dividends from related organization(s) g Sale of assets to related organization(s) h Purchase of assets from related organization(s) Exchange of assets with related organization(s) Lease of facilities, equipment, or other assets to related organization(s) k Lease of facilities, equipment, or other assets from related organization(s) I Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) o Sharing of paid employees with related organization(s) p Reimbursement paid to related organization(s) for expenses a Reimbursement paid by related organization(s) for expenses r Other transfer of cash or property to related organization(s)

1d	_X_
1e	X
1f	X X X X
1g	X
1h	X
1i	X
1j	X
1k	X
11	X
1m	X X X X
1n	X
10	X
1p	X
1q	X
1r	Х
1s	X

2 If the ans	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds								
	(a) Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved					
(1)									
(2)									
(3)									
(4)									
<u>(5)</u>									
(6)									

Schedule R (Form 990) 2019 Hendry Counties, Inc.

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(e) Are all partners sec 501(c)(3) orgs? Yes No	(g) Share of end-of-year assets	(h) Disproportionale allocations's	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner? Yes No	(k) Percentage ownership
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				 				200) 2010

Habitat for Humanity for Lee and 59-2236174 Page 5 Hendry Counties, Inc. Schedule R (Form 990) 2019 Part VII: Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions Part I, Identification of Disregarded Entities: Name, Address, and EIN of Disregarded Entity: Habitat for Humanity of Lee & Hendry Counties, Community Housing Development EIN: 46-0960260 1288 North Tamiami Trail North Fort Myers, FL 33903