# 990

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation) Do not enter social security numbers on this form as it may be made public.

 $\blacktriangleright$  Go to  $\underline{www.irs.gov/Form990}$  for instructions and the latest information.

2020

OMB No. 1545-

Open to Public Inspection

			·					
			lendar year, or tax year beginning C Name of organization	ing 01-01-2020 , and ending 12-31-2	2020	D Employ	!.	fication number
		pplicable: change	YMCA OF GREENVILLE			D Employ	er identi	fication number
	me cha	-				57-03:	14424	
	tial retu	urn	Doing business as					
Fin returi	al n/termin	nated				E Telephon	e number	·
		l return	722 CLEVELAND CT	mail is not delivered to street address) Room	/suite	(064)	242 11	
Ар	piicatio	on pending		1770		(864)	242-11	11
			GREENVILLE, SC 29601	untry, and ZIP or foreign postal code		<b>G</b> Gross red	rainte ¢ 1	6 167 141
			<b>F</b> Name and address of princi	inal officer:	Ш/э\			
			SCOT BADDLEY	ipai officer.	П(а)	Is this a group re subordinates?	eturn for	Yes <b>▼</b> No
			723 CLEVELAND ST		H(b)	Are all subordina	ites	Yes No
Ta	/-evem	nnt etatue:	GREENVILLE, SC 29601			included? If "No," attach a	list (se	
	CACII	iipt status.	₩ 501(c)(3)	(insert no.) 4947(a)(1) or 527	H(c)	Group exemption		
W	ebsite	e:▶ WW	VW.YMCAGREENVILLE.ORG			Group exemption	Hullibe	
/ Form	o of or	canization	: V Corporation Trust Associa	Other O	L Year	r of formation: 1940	M State	of legal domicile: SC
<b>C</b> FOIT	11 01 01	gariizationi	. [* Corporation   Trust   Associa	otiei -		5. (5.) (1.) (1.) (1.) (1.) (1.) (1.) (1.) (1	···otate	or regar dominents de
Pa	ırt I	Sum	ımary					
		•	_	on or most significant activities:				
e e	<u>S</u>	SEE SCH	EDULE O					
Ě	_							
E	_							
Activities & Governance	2	Check th	is box 🛌 if the organization	discontinued its operations or dispose	ed of mor	re than 25% of its	net asse	ets.
	3	Number	of voting members of the gover	ning body (Part VI, line 1a)			3	2 8
S	4	Number	of independent voting members	of the governing body (Part VI, line 1	b)		4	2 8
È	5	Total nur	mber of individuals employed ir	n calendar year 2020 (Part V, line 2a)			5	974
T CE			,	necessary)			6	2,500
				Part VIII, column (C), line 12			7a	0
	ь	Net unre	lated business taxable income	from Form 990-T, line 39	<del>· · ·</del>		7b	
evenue		Contribut	tions and grants (Dort VIII line	16)	_	Prior Year	6.5	Current Year
			tions and grants (Part VIII, line	2g)	-	3,124,8		5,152,560
No.				A), lines 3, 4, and 7d )		18,312,3		2,619
Revenue			, , , ,	nes 5, 6d, 8c, 9c, 10c, and 11e)	<u> </u>	715,8		576,404
				must equal Part VIII, column (A), line	12)	22,156,9	_	16,167,141
				X, column (A), lines 1-3)	/	1,027,2		586,186
				, column (A), line 4)		, - ,		0
50				e benefits (Part IX, column (A), lines 5	5-10)	11,979,4	33	9,642,468
ıse				column (A), line 11e)	,			0
b e	ь	Total fundr	raising expenses (Part IX, column (D)	), line 25) > 609,402				
ũ	17	Other ex	penses (Part IX, column (A), li	nes 11a-11d, 11f-24e)		8,938,5	91	6,981,175
	18	Total exp	penses. Add lines 13-17 (must	t equal Part IX, column (A), line 25)		21,945,2	34	17,209,829
	19	Revenue	less expenses. Subtract line 1	8 from line 12		211,7	15	-1,042,688
ces					-	Beginning of Curren Year	t	End of Year
Assets or Expenses	20	Total ac-	sets (Part X, line 16)		<u> </u>		0.0	67 122 225
d B			bilities (Part X, line 26)		-	65,684,4		67,132,235
EE			ets or fund balances. Subtract li			10,151,1 55,533,2		11,387,859 55,744,376
	rt II		ature Block	me 21 110111 mile 20		33,333,2	10	33,744,370
Jnde	pena	alties of p	perjury, I declare that I have e	xamined this return, including accomp				
				implete. Declaration of preparer (other	r than off	icer) is based on al	l inform	ation of which
лера	iei iid		nowledge.			2021-06-10		
Sign		Signati	ure of officer			Date		
Her		_	BADDLEY PRESIDENT/CEO					
		Type o	or print name and title					
		P	Print/Type preparer's name	Preparer's signature	Date		PTIN	
Paid	ł				2021-06-	self-employed	0136086	
Pre	pare	er   F	Firm's name MCKINLEY COOPER 8	& CO LLC		Firm's EIN ► 27-	2826067	
	On		Firm's address > 777 LOWNDES HILL R	D BLDG 3 STE 225		Phone no. (864)	233-1800	1
			GREENVILLE, SC 296	5072131				
May t	he IR	S discus	s this return with the preparer	shown above? (see instructions) .				Yes No

Cat. No. 11282Y

THE MISSION OF THE YMCA OF GREENVILLE, FOLLOWING THE EXAMPLE OF CHRIST, IS TO BUILD HEALTHY SPIRIT, MIND AND BODY FOR ALL. WE REACH OUT TO ACCOMPLISH THIS MISSION THROUGH EIGHT YMCA LOCATIONS: FIVE ARE FAMILY BRANCHES, ONE - JUDSON COMMUNITY CARE CENTER - IS A CHILDCARE CENTER FOR AN INNER-CITY NEIGHBORHOOD; Y CAMP GREENVILLE - A SUMMER CAMP WHICH PROVIDES EDUCATIONAL AND HUMAN DEVELOPMENT PROGRAMS DURING THE REMAINDER OF THE YEAR: AND THE SOUTH CAROLINA YOUTH IN GOVERNMENT PROGRAM.

Did the organization undertake any significant program services during the year which were not listed on ☐ Yes ☐ No 

If "Yes," describe these new services on Schedule O.

Did the organization cease conducting, or make significant changes in how it conducts, any program Yes No

If "Yes," describe these changes on Schedule O.

Describe the organization's program service accomplishments for each of its three largest program services, as measured by

expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,

the total expenses, and revenue, if any, for each program service reported.

6,100,457

(Code: ) (Expenses \$

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HEALTH DEVELOPMENT - THE ASSOCIATION HAS DEVELOPED A COMPLETE WELLNESS PROGRAM THAT INCLUDES ALL NECESSARY ELEMENTS FOR A HEALTHY BODY

THROUGH THE PROVISION OF HEALTH AND FITNESS EQUIPMENT, TRAINING AND DIETARY RECOMMENDATIONS, IN 2020, THE WELLNESS PROGRAM SERVED APPROXIMATELY 25,000 PEOPLE. THE ABOVE MENTIONED REVENUE INCLUDES MEMBERSHIP FEES.

(Code: ) (Expenses \$ RESIDENTIAL CAMP - THE RESIDENT CAMP BRINGS TOGETHER CHILDREN FROM ALL OVER THE UNITED STATES TO LEARN TO EXPRESS THEMSELVES WHILE SHOWING RESPECT AND APPRECIATION FOR OTHERS, ALL WHILE LEARNING TO ENJOY OUTDOOR SKILLS AND EXPERIENCES. ADDITIONALLY, SEVERAL OUTREACH

PROGRAMS HAVE BEEN DEVELOPED FOR THE SPRING AND FALL SESSIONS THAT INCLUDE ENVIRONMENTAL EDUCATION, LEADERSHIP, TEAMWORK AND SELF-ESTEEM FOR SCHOOL CHILDREN, AND GROUP CAMPING. THIS SUMMER, YMCA CAMP GREENVILLE SERVED OVER 2,000 PEOPLE. (Code:

) (Expenses \$ CHILD CARE - THE ASSOCIATION CHILD DEVELOPMENT PROGRAMS INCLUDE A VARIETY OF PROGRAMS. THE INFANT-TODDLER CARE PROGRAM PROVIDES BABIES

THE CONSISTENT ATTENTION NEEDED WHILE GUIDING CHILDREN THROUGH THE EARLY YEAR DEVELOPMENT STAGES. THE PRESCHOOL CARE PROGRAMS BUILD ON CHILDREN'S NATURAL DESIRE TO LEARN NEW THINGS AND BECOME MORE SELF-RELIANT. THE AFTER-SCHOOL PROGRAMS INVOLVE PARTICIPANTS IN EDUCATIONAL AND ARTS ACTIVITIES, PLUS SPORTS, FIELD TRIPS AND SERVICE PROJECTS, ALL OF THE PROGRAMS ARE DESIGNED TO REACH ALL CRITICAL AREAS

OF CHILD DEVELOPMENT - SPIRIT, MIND AND BODY. IN 2020, THE CHILD CARE PROGRAM SERVED APPROXIMATELY 2,700 CHILDREN.

) (Expenses \$

Other program services (Describe in Schedule O.)

Total program service expenses

(Code:

(Expenses \$

4d

DAY CAMP - THE DAY CAMP PROGRAM IS DESIGNED TO BE FUN AS WELL AS EDUCATIONALLY STIMULATING WHILE TEACHING SOCIAL SKILLS AND VALUES LIKE

CARING, HONESTY, RESPECT AND RESPONSIBILITY. HEALTHY SPIRIT, MIND AND BODY ARE EMPHASIZED IN THE DAY CAMPS. TO THAT END, SPORTS AND GAMES, INCLUDING AQUATICS, ARE CORE AREAS, AS ARE OUTDOOR SKILLS AND THE ARTS, RECREATION - THE YOUTH SPORTS PROGRAMS STRIVE TO TEACH SPORTS

SKILLS BUT ALWAYS FOCUS ON TEAMWORK, RESPONSIBILITY, GOOD SPORTSMANSHIP AND FUN. THIS AREA PRIMARILY CONSISTS OF SPORTS CLINICS AND SPORTS

TOMORROW'S ADULTS WILL KNOW HOW TO EFFECT CHANGE WITHIN THESE SYSTEMS.

2,190,165 including grants of \$

12,337,727

2,190,165

2.003.497

2.043.608

including grants of \$

LEAGUES, PERSONAL DEVELOPMENT - A VARIETY OF PROGRAMMING IS INCLUDED IN THIS CATEGORY, ADVENTURE GUIDES/PRINCESSES PROVIDE OPPORTUNITIES FOR FATHERS AND THEIR CHILDREN TO HAVE FUN TOGETHER WITH OTHER FATHERS AND KIDS. THE ASSOCIATION HOSTS REGULARLY SCHEDULED TEEN EVENTS -CONCERTS, MOVIE NIGHTS AND WEEKEND TRIPS. ADDITIONALLY, THE ASSOCIATION PROVIDES A SERIES OF WEEKLONG LEADERSHIP DEVELOPMENT TRAINING SESSIONS INCLUDING CLASSROOM INSTRUCTIONS, HANDS-ON JOB SHADOWING, TEAM BUILDING AND GAME LEADERSHIP. THE YMCA YOUTH IN GOVERNMENT PROGRAM SEEKS TO HELP CREATE THE NEXT GENERATION OF GOOD CITIZENS THROUGH DEMYSTIFYING LOCAL, STATE AND NATIONAL GOVERNMENT SYSTEMS SO

90,044 ) (Revenue \$

90,044) (Revenue \$

228,639 ) (Revenue \$

40,885 ) (Revenue \$

226,618 ) (Revenue \$

1.492.759)

519,832)

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7,290,554)

1.132.413 )

including grants of \$

including grants of \$

including grants of \$

Form 990 (2020) Page 3 **Checklist of Required Schedules** Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Yes 1 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Νo 3 candidates for public office? If "Yes," complete Schedule C, Part I . . . . . . . . . . . . . . . . . Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 Νo Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Νo Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Νo 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Νo 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part Il 🐯 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Νo

complete Schedule D, Part III 🥵 . . . . . . . . . . . . . . . . .

negotiation services? If "Yes," complete Schedule D, Part IV 🐿

VIII, IX, or X as applicable.

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt

permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 😼 . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII,

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🐯 . . . . . . . . . c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🐿 . . . . . . . . . . d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

Did the organization's separate or consolidated financial statements for the tax year include a footnote that

12a ର୍ ପ୍ରମୟକ" ଦେଗୁଖନାହାୟ ନେ ବିଷ୍ଟାଧିକ ନିଜ୍ଞ ଅନ୍ୟୁକ୍ତ hopendent audited financial statements for the tax year? If "Yes," complete 

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐄

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for

**b** Was the organization included in consolidated, independent audited financial statements for the tax year?

14a Did the organization maintain an office, employees, or agents outside of the United States? . . . .

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) . . . . Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . . . . . . . . . . . . . .

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . .

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Νo

Nο

Νo

Nο

Νo

Nο

Νo

Νo

Nο

Νo

Νo

Form 990 (2020)

9

11a

11b

11c

11d

11e

11f

12a

12b

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14a

14b

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20a

20b

21

Yes

Yes

Yes

Yes

Yes

Yes

Nο

Nο

Νo

Νo

Νo

Nο

Nο

Νo

Νo

Nο

Nο

Νo

Nο

Nο

Νo

Nο

Nο

No

Yes

24a

24b

24c

24d

25a

25b

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27

28a

28b

28c

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31

32

33

34

35a

35b

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37

3.8

Λ

1a

1b

Yes

Yes

Yes

Yes

Yes

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n 990 (2020)		Page
checklist of Required Schedules (continued)		
	Yes	No
5111		

Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's	23	Yes	

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . . .

**b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If

Did the organization report any amount on Part X; line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

哲道學研究 公公司用包括证例所的的形式的 智利并引力 or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member,

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," 

c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes,"

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

Hid the Granketation field to the schedule N, Part I

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

พื่แร้งหลื เชาสูมิศาร์ลเรียกใช้เลี้ยง ใช้เร็กง tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV,

**b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🐒 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 😼 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? 

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V .

or to a 35% controlled entity (including an employee thereof) or family member of any of these persons?

**b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

"Yes," complete Schedule L, Part I

If "Yes," completeSchedule L,Part III

conservation contributions?

sections 301.7701-2 and 301.7701-3?

30

Part V

entity or family member of any of these persons?

instructions for applicable filing thresholds, conditions, and exceptions):

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable

**b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Pa	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)			rage <b>3</b>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and			_
	Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority	3b 4a		N.o.
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	44		N o
b	BCCOBBS(*) Inter the name of the foreign country:			
5a	Washibe organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	<b>5</b> c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		Νo
h	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
b	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		No
a	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7-		N.o.
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		N o
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	71		140
-	required?	<b>7</b> g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7</b> h		Νo
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8		
9	sponsoring organization have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the	-		
	year. 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?			
a	• • • • • • • • • • • • • • • • • • •	13a		
L	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Νo
16	If "theso" særeizastorocationes lacraticinas Forshit4.0200, SudhjædtolleoNthe section 4968 excise tax on net investment income?			
10		16		Νo
	If "Yes," complete Form 4720, Schedule O.	F	orm <b>99</b> 0	(2020)

13

Section C. Disclosure

11a

12a

12b

12c

13

15a

15b

16a

16b

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Νo

Form 990 (2020)

0	(2020)	Pa
	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line	:5
	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	

	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedu Check if Schedule O contains a response or note to any line in this Part VI	le 0. S	ee instructions.		
е	ction A. Governing Body and Management				
				Yes	
а	Enter the number of voting members of the governing body at the end of the tax	1a	28		
	Y there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee				

Section A. Governing Body and Management				
			Yes	N
1a Enter the number of voting members of the governing body at the end of the tax	1a	28		
Yearer are material differences in voting rights among members of the governing				
body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
				1

1a	Enter the number of voting members of the governing body at the end of the tax	1a	2	3		
	$Y^{e}$ filter are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	2:	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a bu other officer, director, trustee, or key employee?	siness •	relationship with any	2	No	

	body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	1b	2 8		
2	Did any officer, director, trustee, or key employee have a family relationship or a bu other officer, director, trustee, or key employee?		relationship with any	2	No
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co			3	No
4	Did the examination make any significant changes to its governing decuments since	. +	wiew Ferm 000 was	1	No

b	Enter the number of voting members included in line 1a, above, who are independent	1b	2 8		
2	Did any officer, director, trustee, or key employee have a family relationship or a bu other officer, director, trustee, or key employee?			2	Νo
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co			3	Νo
4	Did the organization make any significant changes to its governing documents since	e the p	orior Form 990 was	4	Νo
5	$600$ $^{\circ}$ $^$	organi	zation's assets? .	5	Νo
6	Did the organization have members or stockholders?			6	Νo

	independent	1b			28			
2	Did any officer, director, trustee, or key employee have a family relationship or a but other officer, director, trustee, or key employee?				<b>Y</b>	2		Νo
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co					3		Νo
4	Did the organization make any significant changes to its governing documents since	the p	orior Form	990 was		4		Νo
5	Blackher organization become aware during the year of a significant diversion of the o	organi	zation's as:	sets? .		5		Νo
6	Did the organization have members or stockholders?					6		Νo
7	Did the organization have members, stockholders, or other persons who had the pow more members of the governing body?			•		7a	Yes	
Ŀ	Are any governance decisions of the organization reserved to (or subject to approve	ıl by)	members,	stockholde	ers,	7b		Νo

2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any			
_	other officer, director, trustee, or key employee?	2		Νo
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	4		Νo
5	60 and $60$ organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Did the organization have members or stockholders?	6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O	9		No

5	Bigothe organization become aware during the year of a significant diversion of the organization's assets?	5		Νo
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	even	ue Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing			

**b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 . . .

Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

**b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . . . . . . . . . . . .

Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

State the name, address, and telephone number of the person who possesses the organization's books and records:

Own website Another's website Vpon request Other (explain in Schedule O)

▶YMCA OF GREENVILLE 723 CLEVELAND ST GREENVILLE, SC 29601 (864) 242-1111

interest policy, and financial statements available to the public during the tax year.

Did the organization have a written whistleblower policy? . . . .

Did the organization have a written document retention and destruction policy? .

a The organization's CEO, Executive Director, or top management official . . .

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).

**b** Other officers or key employees of the organization . . . . . .

List the states with which a copy of this Form 990 is required to be filed

b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give

Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe

Part VII

#### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part  $VII\,$  .

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

See instructions for the order in which to list t $\square$ Check this box if neither the organization n	-		ation	cor	npe	nsate	d ar	ny current officer,	director, or truste	e.	
(A) Name and title	(B) Average hours per week (list any hours for related organizations	unle:	ore tl ss pe offi lirect	han rsor cer a or/t	not one is and rust	tee)	an	(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related	
	below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	,	·	organizations	
(1) SCOT BADDLEY	40.00			X				240,057	0	45,143	
PRESIDENT/CE								2.0,00	_	12,212	
(2) SAMUEL FRANKLIN COO	40.00			х				145,062	0	28,750	
(3) BARBARA F JEFFERSON CFO	40.00			х				144,381	0	24,687	
(4) ROB COLE TRUSTEE/DIRE	1.00	х						0	0	0	
(5) AMY RYBERG DOYLE	1.00	,,									
TURSTEE/DIRE		Х						0	0	0	
(6) STEVE EDGERTON CHAIRPERSON	1.00	х						0	0	0	
(7) DAN ELLER TRUSTEE/DIRE	1.00	х						0	0	0	
(8) JANE HARRISON FISHER TRUSTEE/DIRE	1.00	х						0	0	0	
(9) BARBARA FOUNTAIN AT-LARGE	1.00	х						0	0	0	
(10) BRIAN HAMBY TRUSTEE/DIRE	1.00	х						0	0	0	
(11) JOHN HARVEY TRUSTEE/DIRE	1.00	х						0	0	0	
(12) BRAD HUGHES TREASURER	1.00	х						0	0	0	
(13) BRAD LUCAS ANNUAL CAMPA	1.00	х						0	0	0	
(14) SUZANNE MALO	1.00										
BRANCH BOARD		Х						0	0	0	
(15) FRED MOORE	1.00										
BRANCH BOARD		Х						0	0	0	
(16) BETH MOTLEY TRUSTEE/DIRE	1.00	х						0	0	0	
(17) KATE WEAVER PATTERSON BRANCH BOARD	1.00	х						0	0	0	
		•	•		•	•				Form <b>990</b> (2020)	

Part VII Section A. Officers, Director	s, Trustees, K	ey En	ploy	/ees	s, a	nd Hi	igh	est Compensate	ed Employees (co	ontinued)	Page <b>8</b>
(A) Name and title	hours per week (list any hours for related related compensation officer and a director/trustee) where the none box, unless person is both an officer and a organization organization (W-2/1099- W-2/1099- WISC)							Reportable compensation from related organizations (W-2/1099-	Estim amount comper from organi and re	of other nsation the zation	
	line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			organiz	actions
(18) MARVIN QUATTLEBAUM	1.00	Х						0	0		0
CHAIR-ELECT (19) TRACY RAMSEUR	1.00										
TRUSTEE/DIRE	1.00	×						0	0		0
(20) LELIA REYNOLDS	1.00	Х						0	0		0
TRUSTEE/DIRE		^						0	0		
(21) ABBY RUSSELL	1.00	Х						0	0		0
BRANCH BOARD (22) RAVI SASTRY											
TRUSTEE/DIRE	1.00	×						0	0		0
(23) DAVID SIGMON	1.00										
BRANCH BOARD		X						0	0		0
(24) MELANIE SUDDUTH BRANCH BOARD	1.00	×						0	0		0
(25) BRENDA THAMES	1.00	Х						0	0		0
TRUSTEE/DIRE (26) RYAN TIWARI											
BRANCH BOARD	1.00	X						0	0		0
(27) ERIK WHALEY	1.00	,,									
SECRETARY		X						0	0		0
(28) SANDI WILSON	1.00	Х						0	0		0
TRUSTEE/DIRE (29) SAM WOODS											
BRANCH BOARD	1.00	X						0	0		0
(30) JIMMY WRIGHT	1.00	,,									
TRUSTEE/DIRE		X						0	0		0
(31) STUART WYETH	1.00	Х						0	0		0
TRUSTEE/DIRE					L						
1b Sub-Total			·					529,500			98,580
Total number of individuals (including b \$100,000 of reportable compensation f	ut not limited t	o those	liste	ed a	bov	e) wh	o re	ceived more than			
										Yes	No
<b>3</b> Did the organization list any <b>former</b> off on line 1a? <i>If "Yes," complete Schedule</i> .			e, ke •	y er •	mplo •	yee, •	or h •	nighest compensat	ed employee	<b>.</b>	No
<b>4</b> For any individual listed on line 1a, is the organization and related organizations individual											
									. 4	Yes	
Did any person listed on line 1a receive services rendered to the organization?									individual for	1	No
Section B. Independent Contractor											
1 Complete this table for your five higher compensation from the organization. Re											
	(A)					,			(B)	((	<del></del>
Name and t	ousiness address							Descrip	tion of services	Compe	IISdUON
2. Total number of independent of the	/inalu-1:!					liet:	1 - 1	ava) wh = ====			
2 Total number of independent contractors \$100,000 of compensation from the orga		iot iimi	rea t	o tn	iuse	nsted	ı aDı	ove, who received	поте шап		

Form Part	VIII Statement of Revenue					Page <b>9</b>
	Check if Schedule O contains a resp	oonse or note to a	ny line in this Parl (A) Total revenue	(B)  Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e	41,125				
	f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a - 1f:\$  h Total. Add lines 1a-1f	5,111,435	5,152,560			
	- MEMBERGIAN DEVENUE	Business Code	7,290,554	7,290,554		
ne	2a MEMBERSHIP REVENUE	713940				
even	<b>b</b> RESIDENT CAMP REVENUE	713940	1,132,413	1,132,413		
Program Service Revenue	c CHILDCARE REVENUE - SCHOOL AG	713940	861,282	861,282		
Serv	d OTHER	713940	624,319	624,319		
gram	e DAY CAMP REVENUE	713940	475,352	475,352		
Po			51,638	51,638		
	<b>f</b> All other program service revenue. <b>9 Total.</b> Add lines 2a-2f	10,435,558				
	3 Investment income (including dividends, other 49inclare frounds) estment of tax-exempt t	interest, and	2,619	9		2,619
	(i) Real	(ii) Personal				
	6a Gross rents 6a					
	b Less: rental expenses 6b					
	c Rental income or 6c					
	(loss)					
	7a Gross amount from sales of assets other than inventory  b Less: cost or other basis and 7b	(ii) Other				
	sales expenses					
	c Gain or (loss) 7c d Net gain or (loss)					
Other Revenue	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a  b Less: direct expenses 8b					
ler F	c Net income or (loss) from fundraising e	vents				
‡O	9a Gross income from gaming activities. See Part IV, line 19 9b Less: direct expenses 9b c Net income or (loss) from gaming activ	ities				
	10a Gross sales of inventory, less returns and allowances 10a  b Less: cost of goods sold 10b	ntory.				
	c Net income or (loss) from sales of inver	•				
	Miscellaneous Revenue  11a CHAPEL	Business Code 900099	390,925	390,925		
	b MISCELLANEOUS	900099	,			
	c SALES AND RENTAL INCOME		74,427			
	d All other revenue	<b>.</b>	-3,343	·		
	12 Total revenue. See instructions		16 167 14			2.610
		-	16,167,141	11,011,962	l	2,619

Pa	art IX Statement of Functional Expenses				
	Section $501(c)(3)$ and $501(c)(4)$ organizations must	•	-	•	` ,
Do	Check if Schedule O contains a response or note to not include amounts reported on lines 6b,	any line in this Part  (A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	586,186	586,186		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	529,500	397,126	111,195	21,179
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	6,889,856	4,891,274	1,667,916	330,666
	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	1,727,024	1,060,621	589,278	77,125
	Payroll taxes	496,088	359,271	111,022	25,795
11	Fees for services (non-employees):				
a	Management	88,119		28,020	60,099
b	Legal				
c	: Accounting				
c	Lobbying				
•	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
ç	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion				
13	Office expenses	2,213,585	1,195,062	983,187	35,336
	Information technology				
15	Royalties				
16	Occupancy	1,142,982	1,096,072	46,910	
17	Travel	103,841	89,688	12,431	1,722
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	65,570	48,302	11,732	5,536
20	Interest	235,564	219,011	16,553	
	Payments to affiliates	125,840	106,281	19,559	
	Depreciation, depletion, and amortization	2,081,730	1,727,836	353,894	
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	376,786	353,376	23,410	
	a MISCELLANEOUS	321,697	26,664	243,721	51,312
	<b>b</b> EQUIPMENT EXPENSE	161,130	137,569	23,561	
	c ORGANIZATIONAL DUES	36,328	18,948	16,748	632
	d RECRUITMENT AND RELOCATIO	28,003	24,440	3,563	
	e All other expenses				
25	<b>Total functional expenses.</b> Add lines 1 through 24e	17,209,829	12,337,727	4,262,700	609,402
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

		(2020)					Page <b>11</b>
Pa	art X	Balance Sheet					_
		Check if Schedule O contains a response or	note to	o any line in this Part IX .	(A)		(B)
	_	Contract the state of the state			Beginning of year 469,680	1	End of year 911,408
	1	Cash-non-interest-bearing				· · · · · · · · · · · · · · · · · · ·	
	2	Savings and temporary cash investments	_	1,999,809	2	2,185,151	
	3	Pledges and grants receivable, net		346,095	3	367,920	
	4	Accounts receivable, net			228,260	4	128,666
	6	Loans and other payables to any current or fo key employee, creator or founder, substantial controlled entity or family member of any of t Loans and other receivables from other disqu under section 4958(f)(1)), and persons desc		5			
	_			_		7	
ssets	7	Notes and loans receivable, net			46.050		47.620
SS	8	Inventories for sale or use			16,959	8	17,638
¥	9	Prepaid expenses and deferred charges .	 I		25,512	9	49,908
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	56,226,543			
	b	Less: accumulated depreciation	10b	31,962,632	24,556,033	<b>10</b> c	24,263,911
	11	Investments—publicly traded securities $oldsymbol{.}$				11	
	12	Investments—other securities. See Part IV, li	ne 11			12	
	13	Investments—program-related. See Part IV, I	ine 11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			38,042,061	15	39,207,633
	16	Total assets: Add lines 1 through 15 (must e	qual li	ne 33)	65,684,409	16	67,132,235
	17	Accounts payable and accrued expenses .			1,002,331	17	1,079,096
	18	Grants payable				18	
	19	Deferred revenue	790,086	19	908,289		
	20	Tax-exempt bond liabilities			2,211,663	20	1,845,563
S	21	Escrow or custodial account liability. Complet	te Parl	: IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or fo key employee, creator or founder, substantial					
ā		controlled entity or family member of any of t	hese p	persons		22	
_	23	Secured mortgages and notes payable to unre	elated	third parties	5,643,840	23	5,099,949
	24	Unsecured notes and loans payable to unrela	ted th	rd parties		24	
25		Other liabilities (including federal income tax parties, and other liabilities not included on li Complete Part X of Schedule D	503,273	25	2,454,962		
	26	<b>Total liabilities.</b> Add lines 17 through 25 .			10,151,193	26	11,387,859
ces		Organizations that follow FASB ASC 958, che	ck her	e ▶ ✓ and complete			
Fund Balances	27	lines 27, 28, 32, and 33.  Net assets without donor restrictions			54,332,565	27	54,059,531
d B	28	Net assets with donor restrictions			1,200,651	28	1,684,845
-ur		Organizations that do not follow FASB ASC 9	58, ch	eck here 🕨 🗌 and			
Assets or F	29	complete lines 29 through 33. Capital stock or trust principal, or current fun	ıds .			29	
ets	30	Paid-in or capital surplus, or land, building or		ment fund		30	
58	31	Retained earnings, endowment, accumulated i				31	
t A	32	Total net assets or fund balances		_	55,533,216	32	55,744,376
Net	33	Total liabilities and het assets/fund balances			65,684,409	33	67,132,235
		· · · · · · · · · · · · · · · · · · ·			22,22.,100		Form <b>990</b> (2020)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Single Audit Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

За

3b

Νo

Form 990 (2020)

Form 990 (2020)		
Additional Data		Return to Form
	Software ID:	
	Software 1D:	
	Software Version:	
Form 990, Special Condition D	Description:	
	Special Condition Description	

## (Form 990 or 990EZ) Department of the Treasury Internal Revenue Service

YMCA OF GREENVILLE

Form 990 or 990-EZ.

Name of the organization

**SCHEDULE A** 

#### **Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection **Employer identification number** 

57-0314424

The	organiz	zation is not a private fo	undation beca	use it is: (For lines 1	through 12, che	eck only one bo	ox.)		
1		A church, convention of	of churches, or	association of churc	hes described ir	section 170(l	o)(1)(A)(i).		
2		A school described in	section 170(b)	<b>(1)(A)(ii).</b> (Attach S	chedule E (Forn	n 990 or 990-E	Z).)		
3		A hospital or a coopera	ative hospital s	service organization o	described in <b>sec</b>	tion 170(b)(1)	(A)(iii).		
4		A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii).</b> Enter the hospital's name, city, and state:							
5		An organization operat 170(b)(1)(A)(iv). (Co		-	iversity owned o	r operated by	a governmental unit d	escribed in <b>section</b>	
6		A federal, state, or local government or governmental unit described in <b>section 170(b)(1)(A)(v).</b>							
7		An organization that no described in <b>section 1</b>				m a governme	ntal unit or from the g	eneral public	
8		A community trust des	cribed in <b>secti</b>	on 170(b)(1)(A)(vi).	. (Complete Part	t II.)			
9		An agricultural researd university or a non-lan							
10	V	An organization that ne receipts from activities from gross investment organization after June	related to its income and u	exempt functions—sunrelated business tax	ubject to certain kable income (le	exceptions, a	nd (2) no more than 3	331/3% of its support	
11		An organization organi	zed and opera	ted exclusively to test	t for public safe	ty. See <b>section</b>	509(a)(4).		
12		An organization organizone or more publicly sthe box in lines 12a th	upported orgar	nizations described in	section 509(a)	(1) or section 5	509(a)(2). See section	<b>509(a)(3).</b> Check	
а		<b>Type I.</b> A supporting of supported organization organization. <b>You mus</b>	(s) the power	to regularly appoint o	r elect a majorii				
b		Type II. A supporting of management of the sumust complete Part IV	pporting organ	ization vested in the					
С		Type III functionally i supported organization						rated with, its	
d		Type III non-functional not functionally integral (see instructions). You	ated. The orga	nization generally mu	st satisfy a dist	ribution require		` '	
е		Check this box if the o integrated, or Type III	-				s a Type I, Type II, Ty	pe III functionally	
f	Enter	the number of supporte	ed organization	ns			· · · · · · · <u> </u>		
g	(:) N	Provide the following in					( ) ( ) ( ) ( )	( 1) A	
		ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines	listed in you docur		monetary support (see instructions)		
				1- 10 above (see instructions))	Yes	No			
Tota	ı								
For F	Paperw	ork Reduction Act Noti	ce, see the Ins	tructions for	Cat. No. 11285	F	Schedule A (Form	990 or 990-EZ) 2020	

organization . . . . .

hedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) nly if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under the organization failed to qualify under the tests listed below, please complete Part III.)

	Part III. If the organiza						
_	Section A. Public Support	tion raneu to	quality under	the tests lister	a below, piease	complete rait	111.)
	lendar year						
	r fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	( <b>d)</b> 2019	<b>(e)</b> 2020	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grant.") .  .						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
2	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	<b>Total.</b> Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
•	line 4.						
9	Section B. Total Support						
Calendar year		(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
(0	r fiscal year beginning in) 🟲	(4) 2010	(5) 2017	(6) 2010	(4) 2013	(6) 2020	(1) 10ta1
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
	and income from similar sources						
9	Net income from unrelated						
	business activities, whether or not						
	the business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
11							
	10						
12	Gross receipts from related activitie	s, etc. (see inst	tructions)			12	
13	First 5 years. If the Form 990 is for t	he organization	's first, second,	third, fourth, or	fifth tax year as	a section 501(c)(	3) organization,
	check this box and <b>stop here</b>					- F	
-	Section C. Computation of Pub	olic Support	Percentage				
	Public support percentage for 2020 (	• • •		ne 11. column (f)	)	. 14	
	Public support percentage for 2019					15	
	33 1/3% support test—2020. If the o						k this box
-00	and <b>stop here.</b> The organization qual						. —
	33 1/3% support test—2019. If the	•		-			
	box and <b>stop here.</b> The organization						
17-	10%-facts-and-circumstances test—						

is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

b 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total (or fiscal year beginning in) Gifts, grants, contributions, and 3,229,508 3,203,986 3,347,514 3,124,865 5,152,560 18,058,433 membership fees received. (Do not include any "unusual grants.") . Gross receipts from admissions, merchandise sold or services 82,605,147 15,091,443 18,753,644 18,650,220 19,097,878 11,011,962 performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . . Tax revenues levied for the organization's benefit and either

21,957,630

21,997,734

(c) 2018

21,997,734

22,000,124

from line 6.) Section B. Total Support Calendar year (a) 2016 **(b)** 2017 (or fiscal year beginning in) 18,320,951 21,957,630 **9** Amounts from line 6. . . Gross income from interest, dividends, payments received on 1.374 securities loans, rents, royalties and income from similar sources Unrelated business taxable

18,320,951

1,268 2,390 income (less section 511 taxes) from businesses acquired after 1,374 1,268 2,390 business activities not included in line 10b, whether or not the business is regularly carried on.

12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . 13 Total support. (Add lines 9, 10c, 21,958,898 11, and 12.). . First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Public support percentage for 2020 (line 8, column (f) divided by line 13, column (f)) . . . . . . . . . 16

Section C. Computation of Public Support Percentage

Public support percentage from 2019 Schedule A, Part III, line 15 . . . . . . . . . . . . . . . . Section D. Computation of Investment Income Percentage Investment income percentage for 2020 (line 10c, column (f) divided by line 13, column (f)) . . . . .

19a 331/3% support tests—2020. If the organization did not check the box on line 14, and line 15 is more than  $\overline{33}$  1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . b 33 1/3% support tests-2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . 🕨 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶

Investment income percentage from 2019 Schedule A, Part III, line 17 . . . . . . . . . . . . . . .

(d) 2019

3,899

3,899

22,226,642

22,222,743

22,222,743

(e) 2020 16,164,522

16,164,522

2,619

2,619

16,167,141

Schedule A (Form 990 or 990-EZ) 2020

15

17

(f) Total

100,663,580 100,663,580

100,663,580

11,550

11,550

100,675,130

99.990 %

99.990 %

0 %

0 %

paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge

**Total.** Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified

c Add lines 7a and 7b. .

June 30, 1975.

17

c Add lines 10a and 10b. Net income from unrelated

**b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.

**Public support.** (Subtract line 7c

persons

Page 4

you checked box 12a or 12b in Part I, answer lines 4b and 4c below.

or supervised by or in connection with its supported organizations.

box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you mplete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you

Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization

**b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and

purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.

all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

**Substitutions only.** Was the substitution the result of an event beyond the organization's control?

regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

the filing organization's supported organizations? If "Yes," provide detail in Part VI.

supporting organization had an interest? If "Yes," provide detail in Part VI.

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines

satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if

**b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from,

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine

b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting

assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)

	(Complete only if you checked a
cked	hox 12h of Part I com

was described in section 509(a)(1) or (2).

amendment to the organizing document).

organization's organizing document?

"Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

(1) or (2))? If "Yes," provide detail in Part VI.

organizations)? If "Yes," answer line 10b below.

whether the organization had excess business holdings).

	(Complete only if you checked a
hecked	box 12b, of Part I, con
to a set of the	121 (5.1.1.

⁄es	No

1 2

За

3b

3с

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Schedule A (Form 990 or 990-EZ) 2020

3b and 3c below.

made the determination.

Supporting Organizations (continued)

each of the supported organizations? If "Yes" or "No" provide details in Part VI.

**b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in **Part VI.** the role played by the organization in this regard.

Yes

Page 5

No

11	Has the organization accepted a gift or contribution from any of the following persons?			
а	F			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in 11a above?	11b		
c		11c		
S	Part VI. ection B. Type I Supporting Organizations			
			Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s)	_		
_	that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such			
	benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
_	ection C. Type II Supporting Organizations	<u> </u>		
	ection C. Type 11 Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or		163	140
_	trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or			
	management of the supporting organization was vested in the same persons that controlled or managed the supported	1		
<u>S</u>	ectfoll <sup>2</sup> D <sup>:/</sup> Alfi <sup>)</sup> Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a	2		
•	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst	ructio	ns):	
	The organization satisfied the Activities Test. Complete <b>line 2</b> below.			
	<b>b</b> The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.			
	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity instructions)	(see		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.  b Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2a 2b	- 30	
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of	3a		

Section A - Adjusted Net Income

Schedule A (Form 990 or 990-EZ) 2020

Enter greater of line 2 or line 3

instructions)

7

Income tax imposed in prior year

temporary reduction (see instructions)

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

1

(B) Current Year

(A) Prior Year

Page **6** 

				(optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
Ŀ	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). $ \\$	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B. line 8, Column A)	3		

4

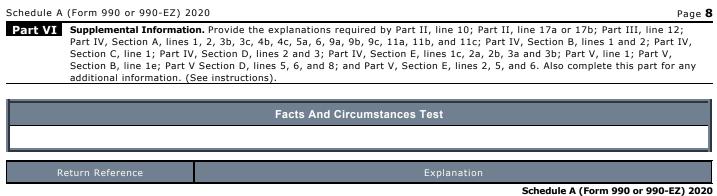
5

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in **Part VI**). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Type III Non-Functionally Integrated 509(a)(3) Supporting

Section De bistributions				Current Year
1 Amounts paid to supported organizations to accompli	ish exempt purposes		1	
2 Amounts paid to perform activity that directly further organizations, in			2	
excess of income from activity			_	
3 Administrative expenses paid to accomplish exempt	purposes of supported orgai	nizations	3	
4 Amounts paid to acquire exempt-use assets			4	
5 Qualified set-aside amounts (prior IRS approval requir	ed - provide details in <b>Part V</b>	<b>(I</b> )	5	
	·	,	6	
6 Other distributions (describe in Part VI). See instruc	LIOIIS			
7 Total annual distributions. Add lines 1 through 6.			7	
<b>8</b> Distributions to attentive supported organizations to (provide details in <b>Part VI</b> ). See instructions	which the organization is re		8	
9 Distributable amount for 2020 from Section C, line 6			9	
10 Line 8 amount divided by Line 9 amount			10	
	<i>m</i>	(ii)		(iii)
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistr Pre-2	ibution	` '
1 Distributable amount for 2020 from Section C, line 6				
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in Part VI				
). See instructions.				
3 Excess distributions carryover, if any, to 2020:				
a From 2015				
<b>b</b> From 2016				
<b>c</b> From 2017				
<b>d</b> From 2018				
e From 2019				
f Total of lines 3a through e				
g Applied to underdistributions of prior years				
h Applied to 2020 distributable amount i Carryover from 2015 not applied (see				
instructions)				
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4 Distributions for 2020 from Section D, line 7:				
Applied to underdistributions of prior years				
<b>b</b> Applied to 2020 distributable amount				
c Remainder. Subtract lines 4a and 4b from line 4.				
<b>5</b> Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i>				
See instructions.				
<b>6</b> Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.				
<b>7 Excess distributions carryover to 2021.</b> Add lines 3j and 4c.				
8 Breakdown of line 7:				
a Excess from 2016				
<b>b</b> Excess from 2017				
c Excess from 2018				
d Excess from 2019				
<b>e</b> Excess from 2020				



#### **SCHEDULE D** (Form 990)

**Supplemental Financial Statements** 

OMB No. 1545-0047

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Open to Public

Internal Revenue Service

Department of the Treasury ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection **Employer identification number** Name of the organization YMCA OF GREENVILLE Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (b) Funds and other accounts (a) Donor advised funds Total number at end of year . . . . . . . . . Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year . . . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . . . . . . Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Yes No Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year Total number of conservation easements . . . . . . . . . . . . . . . 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) . . . . . 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year 🕨 Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . . . . . . . . . . Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: 

Public exhibition

Part XIII.

c Leasehold improvements

d Equipment . . . .

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Scholarly research

collection items (check all that apply):

Preservation for future generations

Page 2

	assets to be sold to raise funds rather than	to be maintained as	part of the organ	ization's collectio	n?   <b>Y</b>	es	No	
Pa	rt IV Escrow and Custodial Arrang Complete if the organization and Part X, line 21.		orm 990, Part I	V, line 9, or rep	oorted an amo	unt on	Form	າ 990,
1a	Is the organization an agent, trustee, custo included on Form 990, Part X?		,			es [	No	
b	If "Yes," explain the arrangement in Part XI	III and complete the	following table:		Amour	 1t		_
c	Beginning balance			1c				
d	Additions during the year			1d				
е	Distributions during the year			. 1e				
f	Ending balance							_
2a	Did the organization include an amount on l	Form 990 Part X lir	e 21 for escrow	or custodial accou	ınt liahility? Y	es	No	
h	If "Yes," explain the arrangement in Part XI					_		
Đ	art V Endowment Funds.							
	Complete if the organization ans	wered "Yes" on Fo	orm 990, Part I	V, line 10.				
		(a) Current year	(b) Prior year	(c) Two years back			Four yea	
1a	Beginning of year balance	2,119,591	1,848,909	1,968,002	1,745,25			759,794
b	Contributions	82,943	63,348	209,561	195,69			106,159
С	Net investment earnings, gains, and losses	271,917	398,506	-135,877	205,08	<i>i</i> 0		107,452
d	Grants or scholarships							
е	Other expenditures for facilities and programs	42,761	66,432	69,522	85,76	57		101,904
f	Administrative expenses	123,610	124,740	123,255	92,25	i9		126,246
g	End of year balance	2,308,080	2,119,591	1,848,909	1,968,00	)2	1,	745,255
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1g, columi	n (a)) held as:				
а	Board designated or quasi-endowment 🕨							
b	Permanent endowment ▶ 100.000 %							
c	Term endowment 🕨							
	The percentages on lines 2a, 2b, and 2c sh	ould equal 100%.						
3а	Are there endowment funds not in the posse	ession of the organiza	ation that are held	l and administere	d for the			
	organization by: (i) Unrelated organizations				Г	3a(i)	Yes	No No
	(ii) Related organizations				-	3a(ii)	Yes	NO
b	If "Yes" on 3a(ii), are the related organizati					3b	Yes	
4	Describe in Part XIII the intended uses of the	he organization's en	dowment funds.					
Pa	rt VI Land, Buildings, and Equipm		000 D T	V Pro 11 - Co.	- F 000 D-		4.	^
	Complete if the organization and Description of property (a) Cost or other		orm 990, Part I or other basis (other)				line 10 ook valu	
	(investme			(c) Accumulated to	cp. colution	(4)	JOK Valu	
1a	Land		2,957,224				:	2,957,22
b	Buildings		36,422,484		18,943,417		1	7,479,06

452,795

10,451,178

5,942,862

435,962

8,735,962

3,847,291

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in

During the year, did the organization solicit or receive donations of art, historical treasures or other similar

Loan or exchange programs

Other \_\_\_\_\_

16,833

1,715,216

2,095,571

	Complete if the organization answered "Yes" on Form	1 990, Part IV,	line 11b.See Form 9	90, Part X, line 12.
	<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b) Book value		d of valuation: -year market value
	ial derivatives			
	y-held equity interests	·		
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(I)				
Total. (Colur	mn (b) must equal Form 990, Part X, col. (B) line 12.)	<b>•</b>		
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form	990 Part IV	line 11c See Form 9	990 Part X line 13
VIII	(a) Description of investment	1 330, 1 ait 14,	(b) Book value	(c) Method of valuation:
				Cost or end-of-year market
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	mn (b) must equal Form 990, Part X, col.(B) line 13.)		<b>•</b>	
Part IX	Complete if the organization answered 'Yes' on Form	990, Part IV, I	ine 11d. See Form 99	
(1)EQUITY	(a) Description Y INVESTMENT IN HOLLINGSWORTH F			<b>(b)</b> Book value 39,207,633
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	umn (b) must equal Form 990, Part X, col.(B) line 15.)			39,207,633
Part X	Complete if the organization answered 'Yes' on Form	990, Part IV, I	ine 11e or 11f.	
1.	See Form 990, Part X, line 25.  (a) Description of liability			(b) Book value
(1) Federa (4)	I income taxes			
(5)				
(6)				
(7)				
(8)				
(9)	ma (b) must equal Form 000 B-rt V + 1/D V = 25 )			_
2. Liability	mn (b) must equal Form 990, Part X, col.(B) line 25.) for uncertain tax positions. In Part XIII, provide the text of the			
organizatio	on's liability for uncertain tax positions under FIN 48 (ASC 740)	). Check here if	tne text of the footnote	nas been provided in Part

1

2

5

1

2

3

Part XIII

LINE 4

2e

3

Page 4

17,420,989

1,253,848

16,167,141

16,167,141

17,209,829

art XI	Reconciliation of Revenue per Audited Financial Statements With Revenue p Return.	er	
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		_
Total	revenue, gains, and other support per audited financial statements	1	

Net unrealized gains (losses) on investments . . . . 2a 1,253,848 b 2b 2c

Other (Describe in Part XIII.) 2d

. . . . . . . . . . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

3

Total expenses and losses per audited financial statements .

Donated services and use of facilities . . . . .

Add lines **2a** through **2d** . . . . . . .

Other losses . . .

Other (Describe in Part XIII.)

Other (Describe in Part XIII.)

Add lines 4a and 4b .

Supplemental Information

Return Reference

SCHEDULE D, PAGE 2, PART V,

SCHEDULE D, PAGE 3, PART X

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b

Subtract line **2e** from line **1** . . . . . . . .

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . 

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . . .

STATEMENTS.

Add lines 4a and 4b . . . . . .

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . . . . . .

4b Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

4a

2a

2b

2c

2d

4a

4b

Explanation

THE ENDOWMENT FUND IS USED FOR GENERAL SUPPORT OR SPECIAL PROJECTS OF THE

THE ORGANIZATION RECOGNIZES THE TAX BENEFITS FROM UNCERTAIN TAX POSITIONS ONLY IF IT IS MORE-LIKELY-THAN-NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY THE TAXING AUTHORITIES. MANAGEMENT BELIEVES THE ADOPTION OF ASC 740-10 RESULTED IN NO SIGNIFICANT IMPACT TO THE ORGANIZATION'S FINANCIAL

YMCA OF GREENVILLE AS THE BOARD DEEMS NECESSARY.

4c

1

2e

3

4c 5 17,209,829

17,209,829

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D (Form 990) 2020

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I OMB No. 1545-0047 **Grants and Other Assistance to Organizations**, (Form 990) **Governments and Individuals in the United States** Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection Treasury Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Name of the organization Employer identification number YMCA OF GREENVILLE 57-0314424 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization (if applicable) arant cash (book, FMV, appraisal, noncash assistance or assistance or government assistance other) (1) (2) (3) (4) (5) (6)(7) (8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . . . . . . . . . . . . . . . Cat. No. 50055P For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule I (Form 990) 2020

(2) CHILD SERVICES

(3) RESIDENT CAMP

(4) AQUATICS

(5) SPORTS

Part IV

LINE 2

(7)

(6) CLASSES

(7) DAY CAMP

Return Reference

SCHEDULE I, PAGE 1, PART I,

Schedule I (Form 990) 2020

(1) MEMBER SCHOLARSHIPS

MEMBERSHIP FEE

(b) Number of (a) Type of grant or assistance (c) Amount of recipients cash grant

890

406

135

125

228

Explanation

48

SCHOLARSHIPS ARE APPLIED FOR AND OFFERED BASED ON NEED.

228,639 FMV 226,618 FMV

40,885 FMV

3,822 FMV

1,932 FMV

15,698 FMV

68,592 FMV

THE YMCA HAS ESTABLISHED A SCHOLARSHIP FUND TO REDUCE OR ELIMINATE MEMBERSHIP FEES FOR INDIGENT FAMILIES OR INDIVIDUALS.

(book, FMV, appraisal, other) Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

CHILDCARE FEE CAMP FEE

CLASS FEE

Page 2

CLASS FEE CLASS FEE CAMP FEE

Schedule I (Form 990) 2020

Sch	edule J	Comp	ensa	tion Information		ОМВ	No.	154
	m 990)	► Complete if the organiza	Compenition ans	Trustees, Key Employees, and H sated Employees wered "Yes" on Form 990, Part I th to Form 990.	IV, line 23.	20		
	Revenue Service	Go to <u>www.irs.gov/For</u>	<del>rm990</del> to	or instructions and the latest inf	ormation.		Insp	
	ne of the organiz	zation			Employer ident		_	
YMC	A OF GREENVILLE				57-0314424			
Pa	rt I Questi	ons Regarding Compensation	n					
								Yes
1a		opiate box(es) if the organization pro Section A, line 1a. Complete Part III		,				
	First-class	or charter travel		Housing allowance or residence	for personal use			
	Travel for	companions		Payments for business use of p	ersonal residence			
	Tax idemn	ification and gross-up payments		Health or social club dues or in	itiation fees			
	Discretion	ary spending account		Personal services (e.g., maid, cl	hauffeur, chef)			
b	,	oxes on Line 1a are checked, did the c or provision of all of the expenses d	_	, , ,	J , ,		1b	
2		ation require substantiation prior to rees, officers, including the CEO/Exec		J ,	,		2	
3	·	-						
Indicate which, if any, of the following the filing organization used to establish the compensation of the								

1545-0047

o Public ection

Yes

No

organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a 4b

Νo Νo Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a Any related organization? . . . . . . Νo If "Yes," on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a 6b Νo

Νo Νo If "Yes," on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 Νo Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was 8 subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 Νo If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

(A) Name and Title		(B) Breakdo	own of W-2 and/o	r 1099-MISC	(C) Retirement	(D)	(E) Total of	(F)
		(i) Base	compensation (ii)	(iii) Other	and other deferred	Nontaxable benefits	columns (B)(i)-(D)	Compensation in column (B)
		compensation	Bonus & incentive compensation	reportable compensation	compensation			reported as deferred on prior Form 990
1SCOT BADDLEY PRESIDENT/CEO	(i) (ii)	240,057 			45,143 		285,200	
<b>2</b> SAMUEL FRANKLIN COO	(i) (ii)	145,062			28,750		173,812	
<b>3</b> BARBARA F JEFFERSON CFO	(i)	144,381			24,687		169,068	
	(ii)							
								Form 990) 2020

Return Reference Explanation

Schedule J (Form 990) 2020



Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions,

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

OMB No. 1545-0047

Inte	rnal Revenue Service	<b>&gt;</b>	Go to <u>www.irs.gov</u>	/Form990 for instruc	ctions and the latest	information.					Inspect	ion	
	ne of the organization							Emplo	yer iden		on numb		
YM(	CA OF GREENVILLE							57-0	31442	1			
Pa	art I Bond Issues												
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Descript	ion of purpose	(g) De	efeased	(h)	<b>)</b> O n	(i)	Pool
											alf of	finan	icing
								V	T	issuer		Yes	
A	SC-JEDA BOND	57-0960018	837031PQ0	07-19-2007	12,852,000			Yes	No X	Yes	No X	Yes	No X
A	2C-JEDA BOND	57-0960018	837031PQ0	07-19-2007	12,852,000				^		^		^
Pa	rt II Proceeds	<b>'</b>	•	•							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
					Α		В	C	:			D	
1	Amount of bonds retired $oldsymbol{.}$												
2	Amount of bonds legally d												
3	Total proceeds of issue .												
4	Gross proceeds in reserve	funds											
5	Capitalized interest from p	proceeds											
6	Proceeds in refunding esci	rows											
7	Issuance costs from proce												
8	Credit enhancement from												
9	Working capital expenditu												
	<u> </u>	<u> </u>											
10	Capital expenditures from	proceeds											
11	Other spent proceeds .												
12	Other unspent proceeds .			•									
13	Year of substantial comple	etion			2008								
					Yes No	Yes	No	Yes	No		Yes		No
14	Were the bonds issued as			empt									
	bonds (or, if issued prior t	o 2019, a current refun	ding issue)?		X								
	Were the bonds issued as	nart of an advance refu	inding issue of taxa	hle									
13	bonds (or, if issued prior t			~.~	X								
16	Has the final allocation of	proceeds been made? .			x								

explanations, and any additional information in Part VI. ▶ Attach to Form 990.

	roperty financed by tax-exempt bonds?			•
2	re there any lease arrangements that may result in private business use	of	bon	d-
	nanced property?			

**Private Business Use** 

Does the organization maintain adequate books and records to support the final allocation

Was the organization a partner in a partnership, or a member of an LLC, which owned

Department of the Treasury

	financed property? .		٠.																	^	
For Paperwork Reduction Act Notice, see the Instructions for Form 990.										Ca	t. No. 50193	3E									

Χ

Yes

Α

No

Χ

В

No

Yes

С

No

Yes

Yes

D

No

che	edule K (Form 990) 2020									Page <b>2</b>
Pai	TT III Private Business Use (Continued)									
				4	В			С		D
		-	Yes	No	Yes	No	Yes	No	Yes	No
la	Are there any management or service contracts that may result in private l bond-financed property?	business use of		Х						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or counsel to review any management or service contracts relating to the fina									
С	Are there any research agreements that may result in private business use financed property?	of bond-		Х						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or counsel to review any research agreements relating to the financed propert									
l	Enter the percentage of financed property used in a private business use by than a section $501(c)(3)$ organization or a state or local government							II.		
i	Enter the percentage of financed property used in a private business use as unrelated trade or business activity carried on by your organization, anothe 501(c)(3) organization, or a state or local government									
•	Total of lines 4 and 5									
,	Does the bond issue meet the private security or payment test?			Х						
la	Has there been a sale or disposition of any of the bond-financed property to nongovernmental person other than a 501(c)(3) organization since the bond issued?			Х						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or d	lisposed of.								·
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations 1.141-12 and 1.145-2?	sections								
)	Has the organization established written procedures to ensure that all nonq of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	ualified bonds	Х							
Pai	rt IV Arbitrage									
		Α			В		С		ľ	)
		Yes	No	Yes	No	Ye	5	No	Yes	No
•	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X							
2	If "No" to line 1, did the following apply?									
а	Rebate not due yet?		Х							
b	Exception to rebate?		Х							
С	No rebate due?		Х							
	If "Yes" to line 2c, provide in Part $\overline{W}$ the date the rebate computation was performed									
3	Is the bond issue a variable rate issue?	1	Х							
la	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		Х							
b	Name of provider				<u> </u>		l			
С	Term of hedge									

 **Arbitrage** (Continued)

requirements of section 148? . . .

Page 3

No

Were gross proceeds invested in a guaranteed investment contract (GIC)? 

Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? . . . . . . . Were any gross proceeds invested beyond an available temporary period?

Has the organization established written procedures to monitor the **Procedures To Undertake Corrective Action** 

Has the organization established written procedures to ensure that

Yes

Yes

No Yes

Х

Yes

No

В No

No

Yes

Yes

No

No

D

through the voluntary closing agreement program if self-remediation is not available under applicable regulations? **Supplemental Information.** Provide additional information for responses to questions on Schedule K. (See instructions).

Part VI

violations of federal tax requirements are timely identified and corrected

**Return Reference Explanation** 

Yes



Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Open to Public

OMB No. 1545-0047

Inspection

▶ Go to www.irs.gov/Form990 for the latest information.

**Employer identification number** 

-	57-0314424
Return Reference	Explanation
FORM 990 - ORGANIZATION'S MISSION	THE MISSION OF THE YMCA OF GREENVILLE, FOLLOWING THE EXAMPLE OF CHRIST, IS TO BUILD HEALTHY SPIRIT, MIND AND BODY FOR ALL. WE REACH OUT TO ACCOMPLISH THIS MISSION THROUGH EIGHT YMCA LOCATIONS: FIVE ARE FAMILY BRANCHES, ONE - JUDSON COMMUNITY CARE CENTER - IS A CHILDCARE CENTER FOR AN INNER-CITY NEIGHBORHOOD; Y CAMP GREENVILLE - A SUMMER CAMP WHICH PROVIDES EDUCATIONAL AND HUMAN DEVELOPMENT PROGRAMS DURING THE REMAINDER OF THE YEAR; AND THE SOUTH CAROLINA YOUTH IN GOVERNMENT PROGRAM.
FORM 990, PAGE 2, PART III, LINE 4D	DAY CAMP - THE DAY CAMP PROGRAM IS DESIGNED TO BE FUN AS WELL AS EDUCATIONALLY STIMULATING WHILE TEACHING SOCIAL SKILLS AND VALUES LIKE CARING, HONESTY, RESPECT AND RESPONSIBILITY. HEALTHY SPIRIT, MIND AND BODY ARE EMPHASIZED IN THE DAY CAMPS. TO THAT END, SPORTS AND GAMES, INCLUDING AQUATICS, ARE CORE AREAS, AS ARE OUTDOOR SKILLS AND THE ARTS. RECREATION - THE YOUTH SPORTS PROGRAMS STRIVE TO TEACH SPORTS SKILLS BUT ALWAYS FOCUS ON TEAMWORK, RESPONSIBILITY, GOOD SPORTSMANSHIP AND FUN. THIS AREA PRIMARILY CONSISTS OF SPORTS CLINICS AND SPORTS LEAGUES. PERSONAL DEVELOPMENT - A VARIETY OF PROGRAMMING IS INCLUDED IN THIS CATEGORY. ADVENTURE GUIDES/PRINCESSES PROVIDE OPPORTUNITIES FOR FATHERS AND THEIR CHILDREN TO HAVE FUN TOGETHER WITH OTHER FATHERS AND KIDS. THE ASSOCIATION HOSTS REGULARLY SCHEDULED TEEN EVENTS - CONCERTS, MOVIE NIGHTS AND WEEKEND TRIPS. ADDITIONALLY, THE ASSOCIATION PROVIDES A SERIES OF WEEKLONG LEADERSHIP DEVELOPMENT TRAINING SESSIONS INCLUDING CLASSROOM INSTRUCTIONS, HANDS-ON JOB SHADOWING, TEAM BUILDING AND GAME LEADERSHIP. THE YMCA YOUTH IN GOVERNMENT PROGRAM SEEKS TO HELP CREATE THE NEXT GENERATION OF GOOD CITIZENS THROUGH DEMYSTIFYING LOCAL, STATE AND NATIONAL GOVERNMENT SYSTEMS SO TOMORROW'S ADULTS WILL KNOW HOW TO EFFECT CHANGE WITHIN THESE SYSTEMS.
FORM 990, PAGE	THE BOARD IS SELF-GENERATING VOLUNTEER BOARD - THE CURRENT BOARD MEMBERS NOMINATE POTENTIAL

		AREA PRIMARILY CONSISTS OF SPORTS CLINICS AND SPORTS LEAGUES. PERSONAL DEVELOPMENT - A VARIETY OF PROGRAMMING IS INCLUDED IN THIS CATEGORY. ADVENTURE GUIDES/PRINCESSES PROVIDE OPPORTUNITIES FOR FATHERS AND THEIR CHILDREN TO HAVE FUN TOGETHER WITH OTHER FATHERS AND KIDS. THE ASSOCIATION HOSTS REGULARLY SCHEDULED TEEN EVENTS - CONCERTS, MOVIE NIGHTS AND WEEKEND TRIPS. ADDITIONALLY, THE ASSOCIATION PROVIDES A SERIES OF WEEKLONG LEADERSHIP DEVELOPMENT TRAINING SESSIONS INCLUDING CLASSROOM INSTRUCTIONS, HANDS-ON JOB SHADOWING, TEAM BUILDING AND GAME LEADERSHIP. THE YMCA YOUTH IN GOVERNMENT PROGRAM SEEKS TO HELP CREATE THE NEXT GENERATION OF GOOD CITIZENS THROUGH DEMYSTIFYING LOCAL, STATE AND NATIONAL GOVERNMENT SYSTEMS SO TOMORROW'S ADULTS WILL KNOW HOW TO EFFECT CHANGE WITHIN THESE SYSTEMS.
	FORM 990, PAGE 6, PART VI, LINE 7A	THE BOARD IS SELF-GENERATING VOLUNTEER BOARD - THE CURRENT BOARD MEMBERS NOMINATE POTENTIAL MEMBERS AND THE BOARD WORKS TOGETHER TO MAKE SELECTIONS.
	FORM 990, PAGE 6, PART VI, LINE 11B	MANAGEMENT OF THE YMCA GREENVILLE AS WELL AS THE BOARD OF DIRECTORS REVIEWS THE 990 PRIOR TO SUBMISSION TO THE IRS.
1		

FORM 990. PAGE THE CONFLICT OF INTEREST POLICY IS REVIEWED AND SIGNED EVERY YEAR. ANY ABSTAINING IN THE VOTING DUE TO 6. PART VI. LINE A POTENTIAL CONFLICT OF INTEREST IS RECORDED IN THE MINUTES. 12C

FORM 990, PAGE THE COMPENSATION DETERMINATION IS A THREE STEP PROCESS: FIRST, A COMPENSATION COMMITTEE IS DEVELOPED; 6, PART VI, LINE SECOND, THE COMPENSATION COMMITTEE, WHICH INCLUDES THE ORGANIZATION'S HR DIRECTOR - SOUGHT AND 15A COMPILED COMPENSATION INFORMATION FROM LIKE-ENTITIES BOTH REGIONALLY AND NON-REGIONALLY. THIRD, THE COMPENSATION WAS APPROVED BY THE COMPENSATION COMMITTEE BOARD.

COMPENSATION WAS APPROVED BY THE COMPENSATION COMMITTEE BOARD.

THE COMPENSATION DETERMINATION IS A THREE STEP PROCESS: FIRST, A COMPENSATION COMMITTEE IS DEVELOPED;

COMPILED COMPENSATION INFORMATION FROM LIKE-ENTITIES BOTH REGIONALLY AND NON- REGIONALLY. THIRD, THE

AVAILABILITY OF GOVERNMENT DOCUMENTS, ETC. THE GOVERNING DOCUMENTS, CONFLICTS OF INTEREST POLICY,

AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. THE DOCUMENTS AND POLICIES ARE ALSO AVAILABLE

Cat. No. 51056K

SECOND, THE COMPENSATION COMMITTEE, WHICH INCLUDES THE ORGANIZATION'S HR DIRECTOR - SOUGHT AND

Schedule O (Form 990 or 990-EZ) 2020

SCHEDULE O

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury

YMCA OF GREENVILLE

Internal Revenue Service

FORM 990. PAGE

6, PART VI, LINE

FORM 990, PAGE

6. PART VI. LINE

ON THE YMCA-USA WEBSITE.

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15B

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# **SCHEDULE R** (Form 990)

# **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990.

Open to Public

Inspection

57-0314424

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization YMCA OF GREENVILLE

▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information. **Employer identification number** 

Part I Identification of Disregarded Entities. Com	plete if the o	organization a	answere	d "Yes" on	Form 99	90, Part IV	, line	33.			
(a)  Name, address, and EIN (if applicable) of disregarded entity		(b) Primary activ		(c) Legal domicile (state or foreign country)		<b>(d)</b> Total income		(e) End-of-year asset	ets Direct controlli entity		
Part II Identification of Related Tax-Exempt Organ	nizations. C	omplete if the	e organ	ization ansv	wered "\	es" on For	rm 99	90, Part IV, lin	e 34 because it	had one	e
or more related tax-exempt organizations during  (a)  Name, address, and EIN of related organization	(b) anization Primary activity Le		Legal d or fore					(e) olic charity status ection 501(c)(3))	(f) Direct controlling entity		(g) Section 512(b) (13) ntrolled entity?
(1)YMCA ENDOWMENT CORP OF GREENVILLE 723 CLEVELAND STREET	FUND			SC	501C3		12A		YMCA	Te .	No
GREENVILLE, SC 29601 23-7305147											
(2)YMCA FOUNDATION OF GREENVILLE INC 723 CLEVELAND STREET	FUND			SC	501C3		12A		YMCA		No
GREENVILLE, SC 29601 35-2511846											
For Paperwork Reduction Act Notice, see the Instructions for Form 9	90.		Ca	t. No. 5013	5Y		<u> </u>		Schedule R (For	m 990) 2	020

Part III Identification of Related Organiz because it had one or more related o	z <b>ations Taxable a</b> rganizations treate	<b>is a Partne</b> d as a part	<b>ership</b> nership	. Comple during t	te if the org :he tax year	janiza ·.	tion answ	ered "Yes	" on F	orm 9	990, Part I	V, lin	ne 34	,	
<b>(a)</b> Name, address, and EIN of related organization		<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predomir g income(rel unrelate excluded fre under sec 512-51	lated, ed, om tax tions	(f) Share of total income		Disprop	h) rtionate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	i) eral or laging tner?	Perce	k) intage ership
									Yes	No		Yes	No		
Part IV Identification of Related Organiz 34 because it had one or more relate  (a)  Name, address, and EIN of related organization	ations Taxable a d organizations tre (b) Primary activity	ated as a co	orporat (c) Legal omicile	ion or tru	t. Complete ust during t  (d) Direct controlling entity	Type (C cor	(e) of entity p, S corp,	(f) Share of total income	Share	(g) e of end- year	( -of- Perce	190, I	9	(i) Section 13) cor	) 512(b) ntrolled
			or foreigi ountry)	n		or	trust)		'	assets				entit <b>Yes</b>	No

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Part V Transactions With Related Organizations. Complete if the organization answere	d "Yes" on Form 9	990, Part IV, line	34, 35b, or 36.				
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No	
1 During the tax year, did the organization engage in any of the following transactions with one or more rel	ated organizations li	sted in Parts II-IV?					
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity · · · · ·				1a		No	
<b>b</b> Gift, grant, or capital contribution to related organization(s)							
${f c}$ Gift, grant, or capital contribution from related organization(s)				1c	Yes		
f d Loans or loan guarantees to or for related organization(s)				1d		No	
$f e$ Loans or loan guarantees by related organization(s) $\dots \dots \dots \dots \dots \dots \dots$				1e		No	
${f f}$ Dividends from related organization(s)				1f		No	
<b>g</b> Sale of assets to related organization(s)				<b>1</b> g		No	
$m{h}$ Purchase of assets from related organization(s)				1h		No	
i Exchange of assets with related organization(s)				1i		No	
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j		No	
${f k}$ Lease of facilities, equipment, or other assets from related organization(s)				1k		No	
Performance of services or membership or fundraising solicitations for related organization(s)				11		No	
m Performance of services or membership or fundraising solicitations by related organization(s)				1m		No	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes		
• Sharing of paid employees with related organization(s) · · · · · · · · · · · · · · · · · · ·							
P Reimbursement paid to related organization(s) for expenses				1p		No	
<b>q</b> Reimbursement paid by related organization(s) for expenses · · · · · · · · · · · · · · · · · ·				1q		No	
Remibursement paid by related organization(3) for expenses 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.				•			
r Other transfer of cash or property to related organization(s)				1r		No	
<b>s</b> Other transfer of cash or property from related organization(s) $\cdots$				1s		No	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete the	his line, including co	vered relationships	and transaction thresholds.				
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	unt ir	nvolved		
(1)YMCA OF GREENVILLE FOUNDATION INC	С	42,761	FMV				
(2)YMCA OF GREENVILLE FOUNDATION INC	N	100,000	FMV				
(3)YMCA OF GREENVILLE FOUNDATION INC	M						

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(4)YMCA OF GREENVILLE FOUNDATION INC

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from	0	section		(e) (f) Are all partners section 501(c)(3) income organizations?		(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule	nount in managing box 20 partner? Schedule		<b>(k)</b> Percentage ownership
		country)	tax under sections 512- 514)		No			Yes	No	K-1 (Form 1065)	Yes	No			
				<u> </u>	<u>I</u>	<u> </u>									

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Part VII Supplemental In		
Provide additional inf		
Return Reference		
		Schedule R (Form 990) 2020
Additional Data		Return to Form
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	Software Version:	