

Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations):

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 10-01-2019, and ending 09-30-2020

B Check if applicable:

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization

MERIDIAN INTERNATIONAL CENTER

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)

1630 CRESCENT PLACE NW

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

WASHINGTON, DC 20009

F Name and address of principal officer:

STUART HOLLIDAY

1630 CRESCENT PLACE NW

WASHINGTON, DC 20009

H(a) Is this a group return for subordinates?

☐ Yes

☒ No

H(b) Are all subordinates included?

☐ Yes

☐ No

If "No," attach a list. (see instructions)

H(c) Group exemption number

I Tax-exempt status:

☒ 501(c)(3)

☐ 501(c) ()

(insert no.)

☐ 4947(a)(1) or

☐ 527

J Website:

WWW.MERIDIAN.ORG

K Form of organization:

☒ Corporation

☐ Trust

☐ Association

☐ Other

L Year of formation: 1960

M State of legal domicile:

DC

Part I

Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:

MERIDIAN IS A NONPARTISAN, NONPROFIT DIPLOMACY CENTER THAT CONNECTS LEADERS THROUGH CULTURE AND COLLABORATION TO DRIVE SOLUTIONS FOR GLOBAL CHALLENGES. MERIDIAN'S MISSION IS TO STRENGTHEN ENGAGEMENT BETWEEN THE UNITED STATES AND THE WORLD THROUGH DIPLOMACY, LEADERSHIP AND CULTURE TO SOLVE SHARED GLOBAL CHALLENGES. MERIDIAN BELIEVES THE UNITED STATES IS STRONGER AND THE WORLD IS SAFER WHEN LEADERS COLLABORATE ACROSS COUNTRIES AND CULTURES. MERIDIAN IS DEVELOPING A MORE SECURE, PROSPEROUS AND INTERCONNECTED WORLD BY EMPOWERING GLOBAL LEADERS TO CREATE CHANGE, DRIVING SOLUTIONS TO GLOBAL CHALLENGES AND INCREASING MUTUAL UNDERSTANDING BETWEEN THE UNITED STATES AND OTHER COUNTRIES.

2 Check this box

☐

if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)

3

20

4 Number of independent voting members of the governing body (Part VI, line 1b)

4

20

5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)

5

156

6 Total number of volunteers (estimate if necessary)

6

27

7a Total unrelated business revenue from Part VIII, column (C), line 12

7a

615

b Net unrelated business taxable income from Form 990-T, line 39

7b

0

Revenue

8 Contributions and grants (Part VIII, line 1h)

40,716,222

24,974,288

9 Program service revenue (Part VIII, line 2g)

40,665

8,488

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)

784,617

603,570

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

264,122

302,218

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)

41,805,626

25,888,564

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)

2,037,967

916,500

14 Benefits paid to or for members (Part IX, column (A), line 4)

0

0

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)

11,056,276

10,845,555

16a Professional fundraising fees (Part IX, column (A), line 11e)

0

0

b Total fundraising expenses (Part IX, column (D), line 25)

1,168,743

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)

27,546,660

13,313,397

18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)

40,640,903

25,075,452

19 Revenue less expenses. Subtract line 18 from line 12

1,164,723

813,112

Net Assets or Fund Balances

20 Total assets (Part X, line 16)

19,348,202

19,576,599

21 Total liabilities (Part X, line 26)

10,136,442

9,352,576

22 Net assets or fund balances. Subtract line 21 from line 20

9,211,760

10,224,023

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

2021-07-29

Date

THERESA FURMAN VP, FINANCE & ACCOUNTING

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name

Preparer's signature

Date

2021-07-29

Check ☐ if self-employed

PTIN

P01234578

Firm's name

RSM US LLP

Firm's EIN

42-0714325

Firm's address

1861 INTERNATIONAL DRIVE SUITE 400

Phone no. (703) 336-6400

MCLEAN, VA 22102

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes

☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form 990 (2019)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☐

1

Briefly describe the organization's mission:

SEE SCHEDULE O

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes

☒ No

If "Yes," describe these new services on Schedule O.

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes

☒ No

If "Yes," describe these changes on Schedule O.

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a

(Code:) (Expenses \$ 12,121,748 including grants of \$) (Revenue \$)

INTERNATIONAL VISITOR LEADERSHIP PROGRAM (IVLP):FOR OVER 60 YEARS MERIDIAN HAS BEEN A PRINCIPAL PARTNER IN IMPLEMENTING THE INTERNATIONAL VISITOR LEADERSHIP PROGRAM (IVLP), THE U.S. DEPARTMENT OF STATE'S PREMIER PROFESSIONAL EXCHANGE PROGRAM. WORKING WITH THE BUREAU OF EDUCATIONAL AND CULTURAL AFFAIRS, IN A TYPICAL YEAR, MERIDIAN DEVELOPS AND ADMINISTERS APPROXIMATELY 1,800 IVLP PROJECTS FOR EMERGING INTERNATIONAL LEADERS, ABOUT ONE-THIRD OF THE TOTAL PROGRAM. THE PARTICIPANTS COME TO THE U.S. FROM AROUND THE WORLD AND REPRESENT DIVERSE FIELDS INCLUDING GOVERNMENT, POLITICS, MEDIA, EDUCATION AND THE JUDICIARY, AMONG OTHER SECTORS. MERIDIAN'S EFFORTS INCLUDE DESIGNING AND DEVELOPING PROGRAM CONTENT, INTRODUCING THE VISITORS TO AMERICAN SOCIETY AND CULTURE, AND MANAGING THE PROGRAM'S LOGISTICS. WHEN THE STATE DEPARTMENT SUSPENDED IN-PERSON EXCHANGES IN MARCH 2020, MERIDIAN SUCCESSFULLY PIVOTED TO VIRTUAL OPERATIONS, DESIGNING AND ADMINISTERING NEW EXCHANGES, ALUMNI PROGRAMS AND SPECIAL INITIATIVES FOR 752 PARTICIPANTS (OF WHICH, 472 WERE VIRTUAL) IN 69 PROJECTS. THE TOPICS OF THESE 2020 PROJECTS WERE DIVERSE, THE MOST COMMON THEMES BEING WOMEN LEADERS, JOURNALISM, YOUTH, UNIVERSITY ADMINISTRATION, COUNTERING VIOLENT EXTREMISM, TRAFFICKING IN PERSONS, AND HEALTH. AMONG THE YEAR'S PROJECTS, THE HIGHLIGHTS INCLUDED:-A VIRTUAL IVLP ALUMNI SERIES ON THE GRIT AND RESILIENCY OF WOMEN ENTREPRENEURS LEADING THROUGH CRISIS THAT INVOLVED 65 ALUMNI IN DISCUSSION OF TOPICS AROUND WOMEN AND BUSINESS.-EDWARD R. MURROW PROGRAM FOR JOURNALISTS - RESEARCH AND INVESTIGATION FOR 12 JOURNALISTS FROM ACROSS THE WESTERN HEMISPHERE EXAMINED THE ROLE OF A FREE PRESS IN A DEMOCRACY.-U.S. FOREIGN POLICY GLOBAL CHALLENGES EXAMINED FOREIGN POLICY ISSUES OF CONCERN TO EUROPE AND THE UNITED STATES INCLUDING COUNTER TERRORISM AND SECURITY, TRANSATLANTIC RELATIONS, THE CHANGING ROLES OF INTERNATIONAL ORGANIZATIONS SUCH AS NATO AND THE UNITED NATIONS, AND GLOBAL TRADE TRENDS WHICH FRAME POSITIONS IN U.S. FOREIGN POLICY.

4b

(Code:) (Expenses \$ 4,808,317 including grants of \$ 904,290) (Revenue \$ 8,488)

CUSTOMIZED EXCHANGE AND TRAINING PROGRAMS:THIS TEAM DELIVERS HIGH-QUALITY, CUSTOM PEOPLE-TO-PEOPLE EXCHANGE PROGRAMS AND TRAININGS FOR PROFESSIONALS, YOUTH, AND EMERGING LEADERS THROUGHOUT THE WORLD. TOP PROGRAM AREAS AND THEMES FOR 2020 INCLUDE:-JOURNALISM AND MEDIA: JOURNALISTS, PRODUCERS AND MEDIA PROFESSORS PARTICIPATE IN EITHER A PROFESSIONAL RESIDENCY OR A SHORT-TERM STUDY TOUR DESIGNED TO PROMOTE JOURNALISTIC INTEGRITY AND COMBATTING MISINFORMATION IN THE GLOBAL MEDIA. -YOUTH LEADERSHIP AND EDUCATION: MERIDIAN PARTNERS WITH U.S. ORGANIZATIONS AND U.S. INSTITUTES OF HIGHER EDUCATION TO DEVELOP ACADEMIC AND LEADERSHIP RESIDENCY PROGRAMS FOR INTERNATIONAL YOUTH PARTICIPANTS. THESE PROGRAMS ARE DESIGNED TO ESTABLISH LONG-LASTING AND POSITIVE RELATIONSHIPS BETWEEN THEIR PEERS AND THE U.S. CITIZENS THE PARTICIPANTS MEET THROUGHOUT THEIR TIME IN THE UNITED STATES.-OUTBOUND EXCHANGES: U.S. THEMATIC EXPERTS AND PROFESSIONALS ARE SENT ABROAD TO FACILITATE A SERIES OF LECTURES AND SEMINARS, FOSTERING MEANINGFUL COLLABORATION IN THE FIELDS OF SCIENCE, TECHNOLOGY, GOOD GOVERNANCE, AND JOURNALISM. A PROGRAMMATIC HIGHLIGHT WAS THE SUCCESSFUL IMPLEMENTATION OF THE STUDY OF U.S. INSTITUTES PROGRAM, FUNDED BY THE EDUCATIONAL AND CULTURAL AFFAIRS BUREAU OF THE U.S. DEPARTMENT OF STATE. IN PARTNERSHIP WITH THE UNIVERSITY OF WASHINGTON, MERIDIAN DESIGNED A 4-WEEK ACADEMIC RESIDENCY PROGRAM FOR PARTICIPANTS FROM SUB-SAHARAN AFRICA. THE PROGRAM, STUDYING CIVIC ENGAGEMENT IN THE U.S. INCLUDED SERVICE ACTIVITIES, LEADERSHIP DEVELOPMENT SESSIONS, AND INTERACTION WITH AMERICAN PEERS. THE COVID-19 PANDEMIC PAUSED IN-PERSON INTERNATIONAL EXCHANGES, ALLOWING THE CUSTOMIZED EXCHANGES AND TRAININGS TEAM TO WORK WITH PROGRAM SPONSORS TO PIVOT TO VIRTUAL EXCHANGE ACTIVITIES. NOTABLE PROGRAMS THRIVING IN THIS NEW, VIRTUAL MODEL INCLUDE OUR U.S. SPEAKERS PROGRAMS (OUTBOUND EXCHANGES). A WEBINAR ON THE HISTORY OF DISINFORMATION, HOSTED IN PARTNERSHIP WITH THE U.S. EMBASSY IN PARIS, WAS SHARED WIDELY BY PROGRAM SPONSORS TO A TOTAL AUDIENCE OF OVER 46,000. ADDITIONALLY, MERIDIAN IMPLEMENTED THE FOREIGN PRESS CENTERS', ELECTIONS 2020: A VIRTUAL TOUR OF THE UNITED STATES AND THE AMERICAN ELECTORAL PROCESS, A LARGE PROGRAM THAT ENGAGED APPROXIMATELY 350 FOREIGN JOURNALISTS AND OFFERED AN IN-DEPTH LOOK AT THE U.S. ELECTORAL PROCESS.

4c

(Code:) (Expenses \$ 943,960 including grants of \$ 12,210) (Revenue \$)

CULTURAL DIPLOMACY PROGRAMS:THE MERIDIAN CENTER FOR CULTURAL DIPLOMACY IS THE LEADING CENTER IN THE UNITED STATES THAT EMPLOYS THE ARTS AND CULTURE AS AN EFFECTIVE TOOL OF DIPLOMACY AND CROSS-CULTURAL UNDERSTANDING. FROM VIBRANT VISUAL ART DISPLAYS TO FILM SCREENINGS, DELEGATIONS AND CONCERTS, MERIDIAN'S CULTURAL PROGRAMS AIM TO STRENGTHEN RELATIONSHIPS AROUND THE WORLD BY BRINGING TOGETHER PEOPLE FROM DIVERSE COMMUNITIES TO CELEBRATE SHARED INTERESTS AND COMMON VALUES. ART EXHIBITIONS, IN ADDITION TO CULTURAL EXCHANGES RANGING FROM MURALS AND HIP HOP TO THEATRE ARTS, CREATE IMPACTFUL AND POSITIVE IMPRESSIONS OF THE UNITED STATES THAT ARE MORE IMPORTANT THAN EVER TO BOLSTER U.S. GLOBAL ENGAGEMENT. THESE EXHIBITIONS HAVE REACHED MILLIONS OF PEOPLE IN MORE THAN 310 CITIES IN 79 COUNTRIES WORLDWIDE. MAJOR CULTURAL PROGRAMS IN 2020 INCLUDED THE ANCHORED IN ALLIANCE: CELEBRATING U.S.-BAHRAIN RELATIONS EXHIBITION, A RETROSPECTIVE ON U.S. BAHRAIN RELATIONS SHOWN THROUGH DIPLOMATIC EXCHANGES AND CULTURAL TIES IN PARTNERSHIP WITH U.S. EMBASSY MANAMA. IN ADDITION, MERIDIAN ORGANIZED HIP HOP EXCHANGES IN ETHIOPIA, PERU, BOLIVIA, AND A VIRTUAL PROGRAM FOR PERU STUDENT-COLLABORATORS THROUGH NEXT LEVEL, A PROGRAM ORGANIZED IN PARTNERSHIP WITH THE U.S. DEPARTMENT OF STATE AND THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL. OTHER CULTURAL PROGRAMS INCLUDED A THEATRE ARTS EXCHANGE PROGRAM WITH U.S. EMBASSY ASHGABAT, AN ARCHITECTURAL PHOTOGRAPHY DELEGATION AND EXHIBITION WITH THE UAE EMBASSY IN WASHINGTON, D.C., A LECTURE ON INDIAN CINEMA AND THE CITY OF BOMBAY IN PARTNERSHIP WITH THE EMBASSY OF INDIA AND SANNAM S4, AND THE WOMEN WHO DARED PROGRAM IN PARTNERSHIP WITH THE CARLYLE GLOBAL PARTNERS GROUP. DURING THE COVID-19 PANDEMIC, OUR VIRTUAL PROGRAMMING INCLUDED PANEL DISCUSSION EVENTS ON TOPICS REGARDING ARCHITECTURE, BALLET, MUSEUMS, AND THE ENTERTAINMENT INDUSTRY AS WELL AS A SERIES SPOTLIGHTING NEXT LEVEL HIP HOP ARTISTS. MERIDIAN CONTINUES TO DIVERSIFY ITS CULTURAL OFFERINGS WITH BOTH THE PUBLIC AND PRIVATE SECTORS AND REMAINS A VITAL PARTNER FOR THE U.S. GOVERNMENT IN DEVELOPING ARTS PROGRAMS TO SUPPORT U.S. FOREIGN POLICY GOALS.

(Code:) (Expenses \$ 379,741 including grants of \$) (Revenue \$)

DIPLOMATIC ENGAGEMENT PROGRAMS:MERIDIAN'S CENTER FOR DIPLOMATIC ENGAGEMENT IS AN EDUCATIONAL AND NETWORKING HUB THAT PROMOTES COLLABORATION BETWEEN THE INTERNATIONAL DIPLOMATIC CORPS AND THE U.S. PUBLIC AND PRIVATE SECTORS TO ADDRESS GLOBAL CHALLENGES AND OPPORTUNITIES FACING THE UNITED STATES AND THE WORLD. IN 2020, 878 DIPLOMATS FROM 147 EMBASSIES PARTICIPATED IN THE DIPLOMATIC ENGAGEMENT CENTER'S 37 DIALOGUES AND OTHER ENGAGEMENTS ALONGSIDE GOVERNMENT, BUSINESS, AND CIVIL SOCIETY LEADERS. SHIFTING FROM FULLY IN-PERSON TO FULLY VIRTUAL AT THE ONSET OF THE PANDEMIC, THESE PROGRAMS INCLUDE POLICY ROUNDTABLES, WORKSHOPS, PANEL DISCUSSIONS, RECEPTIONS, SEMINARS AND SUMMITS. MERIDIAN EMPLOYS SEVERAL DIFFERENT VIRTUAL PLATFORMS TO BEST MATCH THE PURPOSE AND FORMAT OF EACH PROGRAM. MERIDIAN'S INSIGHTS AND DIPLOCRAFT SERIES CONSTITUTE THE BULK OF THE PROGRAMS. INSIGHTS PROVIDES INTERNATIONAL AMBASSADORS WITH AN OPPORTUNITY TO HEAR DIRECTLY FROM ADMINISTRATION AND CONGRESSIONAL LEADERS AT THE FEDERAL LEVEL AS WELL AS GOVERNORS AND MAYORS AT THE SUBNATIONAL LEVEL. DIPLOCRAFT IS A PLATFORM FOR DIPLOMATS TO EXPLORE AND DISCUSS POLICY ISSUES FROM MULTIPLE PERSPECTIVES TO BETTER UNDERSTAND THE U.S. GOVERNMENT AND POLITICAL SYSTEM. PROGRAMS IN 2020 INCLUDED DISCUSSIONS ON U.S. FEDERALISM, ELECTION SECURITY, PUBLIC-PRIVATE PARTNERSHIPS, SUSTAINABLE INFRASTRUCTURE, CORPORATE DIPLOMACY, DIPLOMATIC READINESS, GLOBAL HEALTH, VACCINE DEVELOPMENT, RACIAL INJUSTICE, INTERNATIONAL COMMERCE, AND LOCAL, STATE AND BUSINESS RESPONSES TO COVID-19.MERIDIAN'S FLAGSHIP EVENT IS THE ANNUAL GLOBAL LEADERSHIP SUMMIT. THE OCTOBER 2019 SUMMIT EXPLORED HOW SHIFTS IN TRADE, INVESTMENT AND ENERGY WILL SHAPE THE GLOBAL ECONOMY FOR THE FORESEEABLE FUTURE, AND WHAT GLOBAL LEADERS ARE DOING TO RISE TO THE CHALLENGE. MEMBERS OF CONGRESS, INTERNATIONAL AMBASSADORS, CEOS AND JOURNALISTS WERE AMONG THE FEATURED SPEAKERS. BY PROVIDING A NEUTRAL, NONPARTISAN SPACE, MERIDIAN ACCELERATES COLLABORATION ACROSS SECTORS, BORDERS AND CULTURES ON THE MOST PRESSING ISSUES OF THE DAY.

4d

Other program services (Describe in Schedule O.)

(Expenses \$ 379,741 including grants of \$) (Revenue \$)

4e

Total program service expenses

18,253,766

Form 990 (2019)

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8 Yes	
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?	11f Yes	
12a If "Yes," complete Schedule D, Part X. Did the organization submit separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15 Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16 Yes	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 Yes	

Part IV

Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?	26	No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?	30	No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	33	Yes
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	303
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)						
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		2a	156			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				2b	Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?				3a	Yes	
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>				3b	Yes	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?				4a		No
b Account Enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)						
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .				5a		No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?				5b		No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?				5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?				6a		No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?				6b		
7 Organizations that may receive deductible contributions under section 170(c).						
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?				7a	Yes	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?				7b	Yes	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?				7c		No
d If "Yes," indicate the number of Forms 8282 filed during the year				7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?				7e		No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?				7f		No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?				7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?				7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?				8		
9 Sponsoring organizations maintaining donor advised funds.						
a Did the sponsoring organization make any taxable distributions under section 4966?				9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?				9b		
10 Section 501(c)(7) organizations. Enter:						
a Initiation fees and capital contributions included on Part VIII, line 12				10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				10b		
11 Section 501(c)(12) organizations. Enter:						
a Gross income from members or shareholders				11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)				11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?						
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.				12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.						
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.				13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans				13b		
c Enter the amount of reserves on hand				13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?				14a		No
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>				14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?				15		No
16 If the organization is subject to the section 4968 excise tax on net investment income?				16		No
If "Yes," complete Form 4720, Schedule O.						

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year.	1a	20	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent.	1b	20	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13.	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official.	15a	Yes	
b	Other officers or key employees of the organization.	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed.	CA, CO, DC, FL, GA, IL, MD, MA, MI, NJ, NY, RI, TN, VA
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	
20	State the name, address, and telephone number of the person who possesses the organization's books and records:	Theresa Furman 1630 Crescent Place NW Washington, DC 20009 (202) 939-5532

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) BONNIE LARSON TRUSTEE	1.00	X						0	0	0
(2) DEBORAH TAYLOR ASHFORD ESQ TRUSTEE	1.00	X						0	0	0
(3) HON ANN STOCK TRUSTEE	1.00	X						0	0	0
(4) HON FRED HOCHBERG TRUSTEE	1.00	X						0	0	0
(5) HON DWIGHT BUSH TRUSTEE	1.00	X						0	0	0
(6) HON KATHRYN WALT-HALL TRUSTEE	1.00	X						0	0	0
(7) HON WALTER L CUTLER TRUSTEE	1.00	X						0	0	0
(8) HON WILLIAM F MCSWEENEY TRUSTEE	1.00	X						0	0	0
(9) HON ISRAEL HERNANDEZ TRUSTEE	1.00	X						0	0	0
(10) ROBERT ABERNETHY TRUSTEE	1.00	X						0	0	0
(11) MICHAEL ALLEN TRUSTEE	1.00	X						0	0	0
(12) CELESTE MELLET BROWN TRUSTEE	1.00	X						0	0	0
(13) JOE DALY TRUSTEE	1.00	X						0	0	0
(14) THERESA FARIELLO TRUSTEE	1.00	X						0	0	0
(15) MEGAN BEYER TRUSTEE	1.00	X						0	0	0
(16) ROY KAPANI TRUSTEE	1.00	X						0	0	0
(17) RANDI LEVINE TRUSTEE	1.00	X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) LISA ROSS TRUSTEE	1.00	X						0	0	0
(19) SEAN C CAHILL TRUSTEE	1.00	X						0	0	0
(20) STEVEN QUAMME TRUSTEE	1.00	X						0	0	0
(21) TOM HIGGINS TRUSTEE	1.00	X						0	0	0
(22) BRAD KNOX TRUSTEE	1.00	X						0	0	0
(23) HON DREW MALONEY TRUSTEE	1.00	X						0	0	0
(24) HON STUART W HOLLIDAY PRESIDENT & CEO	40.00			X				335,755	0	57,336
(25) LEE SATTERFIELD EXECUTIVE VICE PRESIDENT & COO	40.00			X				242,355	0	45,950
(26) SUSAN CABIATI SR. VICE PRESIDENT, PED	40.00			X				171,233	0	31,054
(27) THERESA FURMAN VP, FINANCE	40.00			X				179,155	0	38,835
(28) KELLY CAMPAGNE VP, HR & ADMINISTRATION	40.00			X				158,304	0	37,046
(29) GRETCHEN EHLE VP, GLOBALCONNECT	40.00			X				100,898	0	12,447
(30) SEAN CALLAGHAN VP, GLOBALCONNECT	40.00			X				113,047	0	21,376
(31) NATALIE HALLAHAN SR VP, EXTERNAL AFFAIRS	40.00					X		188,688	0	41,434
(32) BETH HAILE DIRECTOR, FINANCE	40.00					X		126,075	0	30,937
(33) HENRY COLLINS VP & DEP, PED	40.00					X		129,883	0	15,531
(34) TERRY HARVEY VP, MCCD	40.00					X		126,090	0	14,898
(35) PURU TRIVEDI DIRECTOR, EVENTS	40.00					X		138,780	0	11,189
1b Sub-Total ▶										
c Total from continuation sheets to Part VII, Section A ▶										
d Total (add lines 1b and 1c) ▶								2,010,263	0	358,033

2

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 1 2

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
4		Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No
5			

Section B. Independent Contractors

1

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
AWARDS LIMOUSINE SERVICE INC	TRANSPORTATION	226,297
ONE BETHESDA METRO CENTER BETHESDA, MD 20814		
FOUNDATION FOR INTERNATIONAL UNDERSTANDI	EDUCATION	191,435
UNIVERSITY OF WASINGTONBOX 352233 SEATTLE, WA 98195		
ARMFIELD HARRISON & THOMAS INC	INSURANCE SERVICES	171,776
20 S KING STREET LEESBURG, VA 20175		
RSM US LLP	PROFESSIONAL SERVICES	160,299
331 W 3RD STREET SUITE 200 DAVENPORT, IA 52801		
RESTON LIMOUSINE AND TRAVEL SERVICE	TRANSPORTATION	157,882
45685 ELMWOOD COURT STERLING, VA 20166		
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 8		

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .			1a			
	b Membership dues . . .			1b			
	c Fundraising events . . .			1c	1,198,225		
	d Related organizations			1d			
	e Government grants (contributions)			1e	19,928,099		
	f All other contributions, gifts, grants, and similar amounts not included above			1f	3,847,964		
	g Noncash contributions included in lines 1a - 1f:\$			1g	50,049		
h Total. Add lines 1a-1f				24,974,288			
Program Service Revenue	2a PROGRAM FEES & ACTIVIT			Business Code			
				900099	4,616	4,616	
	b PUBLICATION SALES			900099	3,872	3,872	
	c						
	d						
	e						
	f All other program service revenue.						
g Total. Add lines 2a-2f.				8,488			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)				127,258		127,258
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
		(i) Real	(ii) Personal				
	6a Gross rents	6a	184,700				
	b Less: rental expenses	6b	16,794				
	c Rental income or (loss)	6c	167,906				
	d Net rental income or (loss)				167,906	615	167,291
		(i) Securities	(ii) Other				
	7a Gross amount from sales of assets other than inventory	7a	2,827,848				
	b Less: cost or other basis and sales expenses	7b	2,351,536				
	c Gain or (loss)	7c	476,312				
	d Net gain or (loss)				476,312		476,312
	8a Gross income from fundraising events (not including \$ 1,198,225 of contributions reported on line 1c). See Part IV, line 18			8a	350,259		
	b Less: direct expenses	8b	215,947				
	c Net income or (loss) from fundraising events				134,312		134,312
	9a Gross income from gaming activities. See Part IV, line 19			9a			
	b Less: direct expenses	9b					
	c Net income or (loss) from gaming activities						

10a Gross sales of inventory, less returns and allowances . . .	10a				
b Less: cost of goods sold	10b				
c Net income or (loss) from sales of inventory . . .					
Miscellaneous Revenue	Business Code				
11a					
b					
c					
d All other revenue					
e Total. Add lines 11a–11d					
12 Total revenue. See instructions		25,888,564	8,488	615	905,173

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	778,281	778,281		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	900	900		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	137,319	137,319		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,010,262	672,659	944,295	393,308
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	6,803,937	4,427,710	1,963,179	413,048
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	540,354	308,034	200,281	32,039
9 Other employee benefits	800,372	472,941	258,351	69,080
10 Payroll taxes	690,630	415,068	215,203	60,359
11 Fees for services (non-employees):				
a Management				
b Legal	40,534	4,038	36,496	
c Accounting	120,000	34,800	85,200	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	48,003		48,003	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	1,324,733	752,500	485,716	86,517
12 Advertising and promotion	10,216	285	5,901	4,030
13 Office expenses	502,290	214,911	241,467	45,912
14 Information technology	106,651	59,394	38,946	8,311
15 Royalties				
16 Occupancy	477,791	20,734	452,547	4,510
17 Travel	9,336,639	9,294,908	36,580	5,151
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	710,192	638,639	28,749	42,804
20 Interest	139,821		139,821	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	330,365		330,365	
23 Insurance	135,520	3,541	131,979	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MEMBERSHIP	38,302	3,347	34,802	153
b BAD DEBT	9,421	4,023	5,398	0
c				
d				
e All other expenses	-17,081	9,734	-30,336	3,521
25 Total functional expenses. Add lines 1 through 24e	25,075,452	18,253,766	5,652,943	1,168,743
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

☐

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing		2,900	1	1,700	
	2	Savings and temporary cash investments		1,406,036	2	3,911,557	
	3	Pledges and grants receivable, net		3,096,652	3	1,646,469	
	4	Accounts receivable, net		1,103,813	4	117,774	
	5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		354,680	9	347,386	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	15,713,577			
	b	Less: accumulated depreciation	10b	11,432,369	4,421,770	10c	4,281,208
	11	Investments—publicly traded securities		7,824,747	11	8,080,586	
	12	Investments—other securities. See Part IV, line 11			12		
	13	Investments—program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		1,137,604	15	1,189,919	
16	Total assets. Add lines 1 through 15 (must equal line 34)		19,348,202	16	19,576,599		
Liabilities	17	Accounts payable and accrued expenses		3,342,642	17	2,017,311	
	18	Grants payable			18		
	19	Deferred revenue		3,836,736	19	4,140,926	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22		
	23	Secured mortgages and notes payable to unrelated third parties		2,875,397	23	2,545,008	
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		81,667	25	649,331	
	26	Total liabilities. Add lines 17 through 25		10,136,442	26	9,352,576	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		8,352,224	27	9,249,701	
	28	Net assets with donor restrictions		859,536	28	974,322	
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
	32	Total net assets or fund balances		9,211,760	32	10,224,023	
	33	Total liabilities and net assets/fund balances		19,348,202	33	19,576,599	

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	25,888,564
2	Total expenses (must equal Part IX, column (A), line 25)	2	25,075,452
3	Revenue less expenses. Subtract line 2 from line 1	3	813,112
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	9,211,760
5	Net unrealized gains (losses) on investments	5	199,151
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (A))	10	10,224,023

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	Yes	

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9

☐

An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10

☐

An organization that normally receives: (1) more than 33⅓% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33⅓% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11

☐

An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f

Enter the number of supported organizations
- g

Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	33,853,250	33,725,029	35,624,129	40,716,222	24,974,188	168,892,818
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3	33,853,250	33,725,029	35,624,129	40,716,222	24,974,188	168,892,818
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). . .						
6 Public support. Subtract line 5 from line 4.						168,892,818

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4.	33,853,250	33,725,029	35,624,129	40,716,222	24,974,188	168,892,818
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	578,059	762,496	710,865	651,031	311,958	3,014,409
9 Net income from unrelated business activities, whether or not the business is regularly carried on.				8,615		8,615
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	89,134	40,538	111,267	108,850	350,259	700,048
11 Total support. Add lines 7 through 10						172,615,890

12 Gross receipts from related activities, etc. (see instructions)12622,573

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))1497.840 %

15 Public support percentage for 2018 Schedule A, Part II, line 141597.910 %

16a 33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 Total support. (Add lines 9, 10c, 11, and 12.) .						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
11a		
b A family member of a person described in (a) above?		
11b		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)			
2 Activities Test. Answer (a) and (b) below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
2a			
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations		(continued)	
Section D - Distributions		Current Year	
1 Amounts paid to supported organizations to accomplish exempt purposes			
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity			
3 Administrative expenses paid to accomplish exempt purposes of supported organizations			
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval required)			
6 Other distributions (describe in Part VI). See instructions			
7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014.			
b From 2015.			
c From 2016.			
d From 2017.			
e From 2018.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015.			
b Excess from 2016.			
c Excess from 2017.			
d Excess from 2018.			
e Excess from 2019.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	FUNDRAISING INCOME - 2015 AMOUNT: \$ 89,134. 2016 AMOUNT: \$ 33,538. 2017 AMOUNT: \$ 106,600. 2018 AMOUNT: \$ 108,850. 2019 AMOUNT: \$ 350,259. MISCELLANEOUS INCOME - 2016 AMOUNT: \$ 7,000. 2017 AMOUNT: \$ 4,667.

Additional Data

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Software ID:

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Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service	Schedule of Contributors ▶ Attach to Form 990, 990-EZ, or 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047
		2019
Name of the organization MERIDIAN INTERNATIONAL CENTER		Employer identification number 53-0259663

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	☐ 501(c)() (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation
	☐ 527 political organization
Form 990-PF	☐ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number
53-0259663

Part I

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)

Name of organization
MERIDIAN INTERNATIONAL CENTER

Employer identification number
53-0259663

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	

Name of organization MERIDIAN INTERNATIONAL CENTER	Employer identification number 53-0259663
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	

Additional Data

[Return to Form](#)

Software ID:

Software Version:

Name of the organization
MERIDIAN INTERNATIONAL CENTER

Employer identification number
53-0259663

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes ☐ No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$
(ii) Assets included in Form 990, Part X ▶ \$ 249,850

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
a Revenue included on Form 990, Part VIII, line 1 ▶ \$
b Assets included in Form 990, Part X ▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a☒ Public exhibition

d☐ Loan or exchange programs

b☐ Scholarly research

e☐ Other

c☒ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . ☐ Yes ☒ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	7,824,746	7,436,217	7,170,920	6,612,137	5,846,944
b Contributions					750,000
c Net investment earnings, gains, and losses	803,843	1,001,073	819,399	899,476	351,213
d Grants or scholarships					
e Other expenditures for facilities and programs	500,000	563,000	507,585	300,000	300,000
f Administrative expenses	48,003	49,544	46,517	40,693	36,020
g End of year balance	8,080,586	7,824,746	7,436,217	7,170,920	6,612,137

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ 91.540 %

b Permanent endowment ▶ 8.460 %

c Temporarily restricted endowment ▶ 0 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		No
3a(ii)		No
3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		735,695		735,695
b Buildings		1,100,065	1,097,652	2,413
c Leasehold improvements		8,708,616	6,649,721	2,058,895
d Equipment		3,496,249	3,149,011	347,238
e Other		1,672,952	535,985	1,136,967
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				4,281,208

Part VII

Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII

Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX

Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)PROPERTY HELD FOR SALE	1,055,937
(2)DEFERRED COMP ASSET	133,982
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	1,189,919

Part X

Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	649,331

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	26,500,787
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	199,151
b	Donated services and use of facilities	2b	228,334
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	427,485
3	Subtract line 2e from line 1	3	26,073,302
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	48,003
b	Other (Describe in Part XIII.)	4b	-232,741
c	Add lines 4a and 4b	4c	-184,738
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	25,888,564

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	25,488,524
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	228,334
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	232,741
e	Add lines 2a through 2d	2e	461,075
3	Subtract line 2e from line 1	3	25,027,449
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	48,003
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	48,003
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	25,075,452

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART III, LINE 4:	THE COLLECTION OF ARTWORK AND ANTIQUES IS MAINTAINED IN MERIDIAN'S HISTORICAL HOUSES. IT IS AVAILABLE FOR PUBLIC EXHIBITION UPON REQUEST AND IS BEING PRESERVED FOR FUTURE GENERATIONS.
PART V, LINE 4:	TO PROVIDE FOR CONTINUED FUTURE OPERATIONS OF THE ORGANIZATION'S LONG TERM ACTIVITIES AND FOR PRESERVATION OF HISTORIC FACILITIES.
PART X, LINE 2:	MERIDIAN IS RECOGNIZED AS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE EXCEPT FOR UNRELATED BUSINESS INCOME. MERIDIAN HAS PROCESSES PRESENTLY IN PLACE TO ENSURE THE MAINTENANCE OF ITS TAX-EXEMPT STATUS: TO IDENTIFY AND REPORT UNRELATED INCOME; TO DETERMINE ITS FILING AND TAX OBLIGATIONS IN JURISDICTIONS FOR WHICH IT HAS NEXUS; AND TO IDENTIFY AND EVALUATE OTHER MATTERS THAT MAY BE CONSIDERED TAX POSITIONS.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	FUNDRAISING EXPENSES REPORTED ON PART VIII, LINE 8B -215,947. RENTAL EXPENSES REPORTED ON PART VIII, LINE 6B -16,794.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	FUNDRAISING EXPENSES REPORTED ON PART VIII, LINE 8B 215,947. RENTAL EXPENSES REPORTED ON PART VIII, LINE 6B 16,794.

Additional Data

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Software ID:

Software Version:

Name of the organization
MERIDIAN INTERNATIONAL CENTER

Employer identification number
53-0259663

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1

For grantmakers. Does the organization maintain records to substantiate the amount of its grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes

☐ No
- 2

For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3

Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTMAKING		7,174
(2) EAST ASIA AND THE PACIFIC	0	0	GRANTMAKING		5,378
(3) EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANTMAKING		3,102
(4) NORTH AMERICA	0	0	GRANTMAKING		150
(5) RUSSIA AND NEIGHBORING STATES	0	0	GRANTMAKING		56,827
(6) SOUTH AMERICA	0	0	GRANTMAKING		4,998
(7) SUB-SAHARAN AFRICA	0	0	GRANTMAKING		30,464
(8) MIDDLE EAST AND NORTH AFRICA	0	0	GRANTMAKING		2,877
(9) SOUTH ASIA	0	0	GRANTMAKING		26,351
(10) EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICE	TRANSPORTATION, LODGING AND OTHER EXPENSES FOR PROGRAM PARTICIPANTS.	75,006
(11) EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	TRANSPORTATION, LODGING AND OTHER EXPENSES FOR PROGRAM PARTICIPANTS.	106,927
(12) MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM SERVICES	TRANSPORTATION, LODGING AND OTHER EXPENSES FOR PROGRAM PARTICIPANTS.	2,877
(13) NORTH AMERICA	0	0	PROGRAM SERVICES	TRANSPORTATION, LODGING AND OTHER EXPENSES FOR PROGRAM PARTICIPANTS.	1,842
(14) RUSSIA AND NEIGHBORING STATES	0	0	PROGRAM SERVICES	TRANSPORTATION, LODGING AND OTHER EXPENSES FOR PROGRAM PARTICIPANTS.	91,662
(15) SOUTH AMERICA	0	0	PROGRAM SERVICES	TRANSPORTATION, LODGING AND OTHER EXPENSES FOR PROGRAM PARTICIPANTS.	6,731
(16) SOUTH ASIA	0	0	PROGRAM SERVICES	TRANSPORTATION, LODGING AND OTHER EXPENSES FOR PROGRAM PARTICIPANTS.	65,934
(17) SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	TRANSPORTATION, LODGING AND OTHER EXPENSES FOR PROGRAM PARTICIPANTS.	51,889
(18) CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM SERVICES	TRANSPORTATION, LODGING AND OTHER EXPENSES FOR PROGRAM PARTICIPANTS.	8,659
3a Sub-total	0	0			110,970
b Total from continuation sheets to Part I	0	0			437,878
c Totals (add lines 3a and 3b)	0	0			548,848

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			RUSSIA AND NEIGHBORING STATES	GRANT TO AMERICAN UNIVERSITY OF CENTRAL ASIA	48,856	CASH			
(2)			SOUTH ASIA	GRANT TO AFGHANISTAN'S NEW GENERATION ORGANIZATION (ANGO)	21,856	CASH			
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

2

3 Enter total number of other organizations or entities

0

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) INSTITUTIONAL SUPPORT GRANT	CENTRAL AMERICA AND THE CARIBBEAN	10	7,174	WIRE			CASH
(2) INSTITUTIONAL SUPPORT GRANT	EAST ASIA AND THE PACIFIC	12	5,378	WIRE			CASH
(3) INSTITUTIONAL SUPPORT GRANT	EUROPE (INCLUDING ICELAND & GREENLAND)	8	3,102	WIRE			CASH
(4) INSTITUTIONAL SUPPORT GRANT	NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	1	150	WIRE			CASH
(5) INSTITUTIONAL SUPPORT GRANT	RUSSIA AND NEIGHBORING STATES	10	7,971	WIRE			CASH
(6) INSTITUTIONAL SUPPORT GRANT	SOUTH AMERICA	11	4,998	WIRE			CASH
(7) INSTITUTIONAL SUPPORT GRANT	SUB-SAHARAN AFRICA	65	30,464	WIRE			CASH
(8) INSTITUTIONAL SUPPORT GRANT	MIDDLE EAST AND NORTH AFRICA	8	2,877	WIRE			CASH
(9) INSTITUTIONAL SUPPORT GRANT	SOUTH ASIA	9	4,495	WIRE			CASH
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1

Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☐ Yes

☒ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)*

☐ Yes

☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☐ Yes

☒ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☐ Yes

☒ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)*

☐ Yes

☒ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).*

☒ Yes

☐ No

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

[illegible]

Additional Data

Software ID:

Software Version:

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public
Inspection

Name of the organization
MERIDIAN INTERNATIONAL CENTER

Employer identification number
53-0259663

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a ☐ Mail solicitations

e ☐ Solicitation of non-government grants

b ☐ Internet and email solicitations

f ☐ Solicitation of government grants

c ☐ Phone solicitations

g ☐ Special fundraising events

d ☐ In-person solicitations
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total ▶						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a)Event #1 MERDIAN BALL & SUMMIT (event type)	(b) Event #2 (event type)	(c)Other events (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	1,548,484			1,548,484
	2 Less: Contributions	1,198,225			1,198,225
	3 Gross income (line 1 minus line 2)	350,259			350,259
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	45,417			45,417
	7 Food and beverages	72,262			72,262
	8 Entertainment	42,813			42,813
	9 Other direct expenses	55,455			55,455
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				215,947
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				134,312

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Direct Expenses	1 Gross revenue				
	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____% .. ☐ No	☐ Yes _____% .. ☐ No	☐ Yes _____% .. ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d). ▶				

9 Enter the state(s) in which the organization conducts gaming activities:_____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . ☐ Yes ☐ No

b If "Yes," explain: _____

11

Does the organization conduct gaming activities with nonmembers?

☐ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity conducted in:

a	The organization's facility	13a	%
b	An outside facility	13b	%

14

Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ -----

Address ▶ -----

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c

If "Yes," enter name and address of the third party:

Name ▶ -----

Address ▶ -----

16

Gaming manager information:

Name ▶ -----

Gaming manager compensation ▶ \$ -----.

Description of services provided ▶ -----

☐ Director/officer

☐ Employee

☐ Independent contractor

17

Mandatory distributions:

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____.

Part IV

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See Instructions.

Return Reference	Explanation
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Schedule I (Form 990)	Grants and Other Assistance to Organizations, Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047
		2019
		Open to Public Inspection

Department of the Treasury Internal Revenue Service	Name of the organization MERIDIAN INTERNATIONAL CENTER	Employer identification number 53-0259663
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Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) UNIVERSITY OF MASSACHUSETTS 100 VENTURE WAY SUITE 9 3RD FLOOR HADLEY,MA 01035	04-3167352	GOVT	58,308				PROGRAM SUPPORT
(2) TEXAS INTERNATIONAL EDUCATION CONSORTIUM 1103 WEST 24TH STREET AUSTIN,TX 78705	74-2383582	501C3	80,569				PROGRAM SUPPORT
(3) WORLDOREGON 1207 SW BROADWAY SUITE 300 PORTLAND,OR 97205	93-0568356	501C3	49,364				PROGRAM SUPPORT
(4) STUDY OF RELIGIONS ACROSS CIVILIZATIONS INC 1503 12TH STREET NW WASHINGTON,DC 20005	46-1457479	501C3	10,000				PROGRAM SUPPORT
(5) DIALOGUE INSTITUTE 1700 NORTH BROAD STREET SUITE 315 PHILADELPHIA,PA 19121	23-2715057	501C3	113,159				PROGRAM SUPPORT
(6) UTAH COUNCIL FOR CITIZEN DIPLOMACY 1840 S 1300 E SALT LAKE CITY,UT 84105	87-6128308	501C3	5,795				PROGRAM SUPPORT
(7) WORLD AFFAIRS COUNCIL OF SEATTLE 2200 ALASKAN WAY SUITE 450 SEATTLE,WA 98121	91-0586924	501C3	10,448				PROGRAM SUPPORT
(8) GLOBAL TIES KC 30 WEST PERSHING ROAD SUITE 405 KANSAS CITY,M O 64108	43-1727811	501C3	18,475				PROGRAM SUPPORT
(9) WORLDDENVER 3607 MARTIN LUTHER KING JR BLVD DENVER,CO 80205	45-4346778	501C3	5,816				PROGRAM SUPPORT
(10) SAN DIEGO DIPLOMACY COUNCIL 4305 UNIVERSITY AVENUE SUITE 510 SAN DIEGO,CA 92105	95-3477071	501C3	6,247				PROGRAM SUPPORT
(11) GLOBAL TIES DETROIT 440 BURROUGHS ST STE 329 DETROIT,MI 48202	38-1981715	501C3	27,052				PROGRAM SUPPORT
(12) GLOBAL TIES ALABAMA 555 SPARKMAN DRIVE NW BUILDING 800 SUITE 800 HUNTSVILLE,AL 35816	63-0506191	501C3	6,134				PROGRAM SUPPORT
(13) NORTHERN NEVADA INTERNATIONAL CENTER 855 WEST SEVENTH STREET SUITE 270	94-2796785	501C3	81,945				PROGRAM SUPPORT

RENO,NV 89503							
(14) BARD COLLEGE PO BOX 5000 ANNANDALE ON HUDSON, NY 12504	14-1713034	501C3	120,481				PROGRAM SUPPORT
(15) UNIVERSITY OF NORTH CAROLINA PO BOX 402420 ATLANTA,GA 303842420	56-6001393	501C3	12,211				PROGRAM SUPPORT
(16) FOUNDATION FOR INT'L UNDERSTANDING THROUGH STUDENTS UNIVERSITY OF WASHINGTON BOX 352233 HUB 206 SEATTLE,WA 98195	91-0646781	501C3	172,277				PROGRAM SUPPORT

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

16

3

Enter total number of other organizations listed in the line 1 table

0

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) INSTITUTIONAL SUPPORT GRANTS	2	900			
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	MERIDIAN MAINTAINS AN UPDATED GRANT MANAGEMENT POLICY AND PROCEDURE MANUAL WHICH CLEARLY EXPLAINS PRE AND POST AWARD PROCESSES THAT THE STAFF NEED TO FOLLOW THROUGHOUT THE LIFE CYCLE OF THE GRANT. THIS INCLUDES GRANT/PROJECT SET-UP, CHARGING OF COSTS AND MONITORING AND REPORTING OF EXPENDITURES. THE MANUAL ALSO INCLUDES PROCESSES AND PROCEDURES RELATED TO PROCUREMENT, SUBAWARDS AND SUBRECIPIENT MONITORING AND PROJECT CLOSEOUT.

Additional Data

Return to Form

Software ID:
Software Version:

Name of the organization
MERIDIAN INTERNATIONAL CENTER

Employer identification number
53-0259663

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☒ Health or social club dues or initiation fees ☐ Personal services (e.g., maid, chauffeur, chef)		
1b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	Yes	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	Yes	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☒ Compensation committee ☒ Independent compensation consultant ☐ Form 990 of other organizations ☐ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.		No
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.		No
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	Yes	
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1HON STUART W HOLLIDAY PRESIDENT & CEO	(i)	307,215	21,700	6,840	46,170	11,166	393,091	0
	(ii)	0	0	0	0	0	0	0
2LEE SATTERFIELD EXECUTIVE VICE PRESIDENT & COO	(i)	226,665	15,000	690	43,236	2,714	288,305	0
	(ii)	0	0	0	0	0	0	0
3SUSAN CABIATI SR. VICE PRESIDENT, PED	(i)	155,053	10,000	6,180	17,663	13,391	202,287	0
	(ii)	0	0	0	0	0	0	0
4THERESA FURMAN VP, FINANCE	(i)	161,465	17,000	690	18,625	20,210	217,990	0
	(ii)	0	0	0	0	0	0	0
5KELLY CAMPAGNE VP, HR & ADMINISTRATION	(i)	140,041	17,000	1,263	15,176	21,870	195,350	0
	(ii)	0	0	0	0	0	0	0
6NATALIE HALLAHAN SR VP, EXTERNAL AFFAIRS	(i)	171,418	17,000	270	11,211	30,223	230,122	0
	(ii)	0	0	0	0	0	0	0
7BETH HAILE DIRECTOR, FINANCE	(i)	119,541	6,300	234	12,904	18,033	157,012	0
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	THE CEO OF MERIDIAN INTERNATIONAL CENTER BELONGS TO THE METROPOLITAN CLUB WHICH IS ALLOWED PER HIS EMPLOYMENT CONTRACT AND APPROVED BY THE BOARD OF TRUSTEES BECAUSE IT HAS BEEN DETERMINED THAT MEMBERSHIP SERVES A BUSINESS PURPOSE AND IS RELATED TO THE CEO'S ROLE AND RESPONSIBILITIES AT THE ORGANIZATION. THESE AMOUNTS ARE CONSIDERED TAXABLE TO THE CEO.
PART I, LINE 7	BONUSES ARE PAID OUT BASED ON FACTORS INCLUDING SENIORITY, PERFORMANCE, RATE OF PAY, AND AVAILABILITY OF FUNDS.

Additional Data

Return to Form

Software ID:
Software Version:

Name of the organization
MERIDIAN INTERNATIONAL CENTER

Employer identification number
53-0259663

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		50,049	FMV
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► ()				
26 Other ► ()				
27 Other ► ()				
28 Other ► ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

290

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

YesNo

30aNo

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

YesNo

31Yes

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

YesNo

32aNo

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 51227J

Schedule M (Form 990) (2019)

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference

Explanation

Additional Data

[Return to Form](#)

Software ID:

Software Version:

Department of the Treasury

Name of the organization

MERIDIAN INTERNATIONAL CENTER

Employer identification number

53-0259663

Return Reference	Explanation
FORM 990, PART I, LINE 1	MERIDIAN STRENGTHENS ENGAGEMENT BETWEEN THE U.S. AND THE WORLD, AND ACCELERATES COLLABORATION ON GLOBAL ISSUES THROUGH DIPLOMACY, LEADERSHIP AND CULTURE. WE BELIEVE THAT THE UNITED STATES IS STRONGER, AND THE WORLD IS SAFER WHEN LEADERS COLLABORATE ACROSS COUNTRIES AND CULTURES TO CREATE A MORE SECURE, PROSPEROUS WORLD. FOUNDED OVER 60 YEARS AGO AS A NON-PARTISAN, NON-PROFIT DIPLOMACY AND GLOBAL LEADERSHIP INSTITUTION, MERIDIAN WORKS WITH U.S. GOVERNMENT, THE PRIVATE SECTOR AND THE DIPLOMATIC COMMUNITY TO DEVELOP EXCHANGE, TRAINING, CULTURE AND CONVENING PROGRAMS TO HELP LEADERS BETTER ADDRESS THE CHALLENGES AND OPPORTUNITIES OF AN INCREASINGLY GLOBALIZED SOCIETY. WHILE MERIDIAN'S PROGRAMS ARE GLOBAL, THEY ARE DESIGNED TO BENEFIT THE AMERICAN PEOPLE THROUGH ECONOMIC, POLITICAL AND SECURITY COOPERATION. THE PROGRAMS BUILD GLOBAL LEADERS WHO HAVE A MORE INFORMED GLOBAL PERSPECTIVE, PEER NETWORKS, AND CULTURAL AWARENESS TO DRIVE BETTER POLICY DECISIONS AND OUTCOMES BY INCREASING UNDERSTANDING BETWEEN THE US AND OTHER COUNTRIES.
FORM 990, PART VI, SECTION B, LINE 11B	MERIDIAN'S PROCESS FOR THE FORM 990 IS TO HAVE THE FORM REVIEWED BY THE CFO & CEO, FOLLOWED BY A REVIEW BY THE CHAIRMAN OF THE FINANCE AND AUDIT COMMITTEE. THE FORM IS DISTRIBUTED TO THE BOARD PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C	OFFICERS, DIRECTORS AND EMPLOYEES ARE REQUIRED TO DISCLOSE POTENTIAL CONFLICTS OF INTEREST TO SENIOR MANAGEMENT AS THEY ARISE. CONFLICT OF INTEREST STATEMENTS ARE UPDATED AND SIGNED BY EMPLOYEES ANNUALLY. TRUSTEES ARE REQUIRED TO DISCLOSE POTENTIAL CONFLICTS UPON JOINING THE BOARD OF TRUSTEES AND THEREAFTER IF SOMETHING CHANGES. ACTUAL CONFLICTS OF TRUSTEES ARE REPORTED TO THE BOARD OF TRUSTEES. THE SENIOR MANAGEMENT TEAM MEETS AS NEEDED AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH THE POLICY. PERSONS WITH A CONFLICT ARE PROHIBITED FROM ALL DELIBERATIONS AND DECISIONS RELATED TO THE TRANSACTION INVOLVING THE CONFLICT.
FORM 990, PART VI, SECTION B, LINE 15	CEO COMPENSATION IS DETERMINED BY INDEPENDENT TRUSTEES THROUGH A COMPENSATION COMMITTEE. MERIDIAN'S CEO COMPENSATION COMMITTEE REVIEWS COMPARABLE SALARY INFORMATION FROM OTHER ORGANIZATIONS, DISCUSSES THIS INFORMATION, AND DOCUMENTS ITS DECISION IN CONTEMPORANEOUS MINUTES. COMPENSATION FOR OFFICERS OR KEY EMPLOYEES IS DETERMINED BY THE EXECUTIVE VICE PRESIDENT AND CHIEF TALENT & ADMINISTRATIVE OFFICER.
FORM 990, PART VI, SECTION C, LINE 19	MERIDIAN MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH IN SECTION 6104(D).
FORM 990, PART XII, LINE 2C:	THE PROCESS FOR OVERSEEING THE AUDIT OF THE FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT IS CONSISTENT WITH PRIOR YEARS.
FORM 990, ADDITIONAL INFORMATION:	THE IMPACT OF THE GLOBAL PANDEMIC RESULTED IN A MAJOR REDUCTION IN REVENUES BECAUSE OF GREATLY REDUCED IN-PERSON PROGRAMS, TRAVEL RESTRICTIONS AND SOCIAL DISTANCING PROTOCOLS. MERIDIAN SUCCESSFULLY MANAGED THIS REDUCTION BY PIVOTING TO VIRTUAL PROGRAMMING AS DESCRIBED IN FORM 990, PART III AND SCHEDULE O.

Additional Data

[Return to Form](#)

Software ID:

Software Version:

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service
Name of the organization
MERIDIAN INTERNATIONAL CENTER

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

Employer identification number
53-0259663

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) MERIDIAN GLOBAL LEADERSHIP INSTITUTE 1630 CRESCENT PLACE NW WASHINGTON, DC 20009 46-2612419	EDUCATION	DC	0	0	MERIDIAN INTERNATIONAL CENTER

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a**

Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity

b

Gift, grant, or capital contribution to related organization(s)

c

Gift, grant, or capital contribution from related organization(s)

d

Loans or loan guarantees to or for related organization(s)

e

Loans or loan guarantees by related organization(s)

f

Dividends from related organization(s)

g

Sale of assets to related organization(s)

h

Purchase of assets from related organization(s)

i

Exchange of assets with related organization(s)

j

Lease of facilities, equipment, or other assets to related organization(s)

k

Lease of facilities, equipment, or other assets from related organization(s)

l

Performance of services or membership or fundraising solicitations for related organization(s)

m

Performance of services or membership or fundraising solicitations by related organization(s)

n

Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o

Sharing of paid employees with related organization(s)

p

Reimbursement paid to related organization(s) for expenses

q

Reimbursement paid by related organization(s) for expenses

r

Other transfer of cash or property to related organization(s)

s

Other transfer of cash or property from related organization(s)

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

1s

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. (see instructions).

Return Reference	Explanation
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Schedule R (Form 990) 2019

Additional Data

[Return to Form](#)

Software ID:
Software Version: