

990

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047 2019

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation): Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Form 990 Department of the Treasury Internal Revenue Service

A For the 2019 calendar year, or tax year beginning 10-01-2019, and ending 09-30-2020

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: National Democratic Institute for International Affairs % SANDER SCHULTZ. Doing business as. Address: 455 MASSACHUSETTS AVE NW 8TH FLOOR, WASHINGTON, DC 20001

D Employer identification number: 52-1338892. E Telephone number: (202) 728-5500. G Gross receipts \$ 127,421,381

F Name and address of principal officer: DEREK MITCHELL, 455 MASSACHUSETTS AVE NW 8TH FLOOR, WASHINGTON, DC 20001

H(a) Is this a group return for subordinates? No. H(b) Are all subordinates included? No. H(c) Group exemption number

I Tax-exempt status: 501(c)(3)

J Website: WWW.NDI.ORG

K Form of organization: Corporation

L Year of formation: 1983. M State of legal domicile: DC

Part I Summary

Table with 4 main sections: Activities & Governance, Revenue, Expenses, and Net Assets or Fund Balances. Includes rows for mission, membership, revenue, expenses, and assets.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Sign Here: Signature of officer DEREK MITCHELL, PRESIDENT. Date: 2021-08-16

Paid Preparer Use Only: Print/Type preparer's name, Preparer's signature, Date, Firm's name BDO USA LLP, Firm's address 8401 GREENSBORO DRIVE 800, MCLEAN, VA 22102

May the IRS discuss this return with the preparer shown above? (see instructions) Yes

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

THE NATIONAL DEMOCRATIC INSTITUTE FOR INTERNATIONAL AFFAIRS IS A NON-PROFIT, NON-PARTISAN ORGANIZATION WORKING TO SUPPORT AND STRENGTHEN DEMOCRATIC INSTITUTIONS WORLDWIDE THROUGH CITIZEN PARTICIPATION, OPENNESS AND ACCOUNTABILITY IN GOVERNMENT.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 112,287,326 including grants of \$ 22,950,842) (Revenue \$ 590)

THE NATIONAL DEMOCRATIC INSTITUTE FOR INTERNATIONAL AFFAIRS IS A NON-PROFIT, NON-PARTISAN ORGANIZATION WORKING TO SUPPORT AND STRENGTHEN DEMOCRATIC INSTITUTIONS WORLDWIDE THROUGH CITIZEN PARTICIPATION, OPENNESS AND ACCOUNTABILITY IN GOVERNMENT.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 112,287,326

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 21 regarding organizational requirements, lobbying, fundraising, and hospital facilities.

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
24b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
25b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
28a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		No
28b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		No
28c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
35b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Main form area containing questions 2a through 16, with various input fields and checkboxes. Includes sub-sections for Organizations that may receive deductible contributions under section 170(c), Sponsoring organizations maintaining donor advised funds, and Section 501(c)(7) organizations.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 1b Enter the number of voting members... 2 Did any officer, director, trustee... 3 Did the organization delegate control... 4 Did the organization make any significant changes... 5 Did the organization become aware... 6 Did the organization have members... 7a Did the organization have members... 7b Are any governance decisions... 8 Did the organization contemporaneously document... 8a The governing body? 8b Each committee... 9 Is there any officer, director, trustee...

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters... 10b If "Yes," did the organization have written policies... 11a Has the organization provided a complete copy... 11b Describe in Schedule O the process... 12a Did the organization have a written conflict of interest policy... 12b Were officers, directors, or trustees... 12c Did the organization regularly and consistently monitor... 13 Did the organization have a written whistleblower policy... 14 Did the organization have a written document retention... 15 Did the process for determining compensation... 15a The organization's CEO... 15b Other officers or key employees... 16a Did the organization invest in, contribute assets to... 16b If "Yes," did the organization follow a written policy...

Section C. Disclosure

Table with 3 columns: Question, Yes, No. Rows include: 17 List the states with which a copy of this Form 990 is required to be filed. 18 Section 6104 requires an organization to make its Form 1023... 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents... 20 State the name, address, and telephone number of the person who possesses the organization's books and records.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Derek Mitchell President	40.0 0.0	X		X				289,346	0	31,496
(2) Shari Bryan Vice President	40.0 0.0			X				251,374	0	34,067
(3) Laura Thornton Senior Resident Director	40.0 0.0					X		263,368	0	18,668
(4) Sander Schultz CFO	40.0 0.0			X				236,956	0	36,239
(5) James van der Klok Director of Philanthropy	40.0 0.0					X		233,731	0	29,715
(6) Patrick Merloe Sr Assoc & Dir Prog on Elec	40.0 0.0					X		217,824	0	26,312
(7) Leslie Campbell Sr Assoc & Regional Director	40.0 0.0				X			220,059	0	22,450
(8) Christopher Fomunyoh Sr Assoc & Regional Director	40.0 0.0				X			208,650	0	33,343
(9) Laura Jewett Sr Assoc & Regional Director	40.0 0.0				X			207,296	0	33,343
(10) Robert Benjamin Sr Assoc & Regional Director	40.0 0.0					X		214,862	0	24,674
(11) James Swigert Sr Assoc & Regional Director	40.0 0.0				X			214,795	0	22,450
(12) Martin Colburn Chief Technology Officer	40.0 0.0					X		211,064	0	22,834
(13) Kenneth Wollack President	1.0 0.0						X	120,000	0	14,363
(14) Madeleine K Albright Chairman	2.0 0.0	X						0	0	0
(15) Harriet C Babbitt Vice Chair	2.0 0.0	X						0	0	0
(16) Thomas A Daschle Vice Chair	2.0 0.0	X						0	0	0
(17) Marc B Nathanson Vice Chair	2.0 0.0	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) Tamara Cofman Wittes Secretary	2.0 0.0	X						0	0	0
(19) Robert G Liberatore Treasurer	2.0 0.0	X						0	0	0
(20) Bernard W Aronson Director	1.0 0.0	X						0	0	0
(21) J Brian Atwood Director	1.0 0.0	X						0	0	0
(22) Elizabeth F Bagley Director	1.0 0.0	X						0	0	0
(23) Rye Barcott Director	1.0 0.0	X						0	0	0
(24) Howard Berman Director	1.0 0.0	X						0	0	0
(25) Richard C Blum Director	1.0 0.0	X						0	0	0
(26) Paul Boskind Director	1.0 0.0	X						0	0	0
(27) Donna Brazile Director	1.0 0.0	X						0	0	0
(28) Joan Baggett Calambokidis Director	1.0 0.0	X						0	0	0
(29) Robin C Carnahan Director	1.0 0.0	X						0	0	0
(30) Johnnie Carson Director	1.0 0.0	X						0	0	0
(31) Howard Dean Director	1.0 0.0	X						0	0	0
(32) Sam Gejdenson Director	1.0 0.0	X						0	0	0
(33) Suzy George Director	1.0 0.0	X						0	0	0
(34) Karl F Inderfurth Director	1.0 0.0	X						0	0	0
(35) Lionel Johnson Director	1.0 0.0	X						0	0	0
(36) Eric Kessler Director	1.0 0.0	X						0	0	0
(37) Peter Kovler Director	1.0 0.0	X						0	0	0
(38) Denis McDonough Director	1.0 0.0	X						0	0	0
(39) Barbara Mikulski Director	1.0 0.0	X						0	0	0
(40) James C O'Brien Director	1.0 0.0	X						0	0	0
(41) Nancy H Rubin Director	1.0 0.0	X						0	0	0
(42) Michael R Steed Director	1.0 0.0	X						0	0	0
(43) Maurice Tempelsman Director	1.0 0.0	X						0	0	0
(44) Lynda L Thomas Director	1.0 0.0	X						0	0	0
(45) Kathryn Walt Hall Director	1.0 0.0	X						0	0	0
(46) P Maureen White Director	1.0 0.0	X						0	0	0
(47) Caryn Halifax Director	1.0 0.0	X						0	0	0
(48) Toni G Verstandig Director	1.0 0.0	X						0	0	0
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							2,889,325	0		349,954

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶ 119**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3 Yes	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
GardaWorld, 1760 Old Meadow Road Suite 400 MCLEAN, VA 22102	Security Services	1,143,551
RSC SA, EDIFICIO ALTS PH DE LA COLINA PANAMA CITY, 0 PM	Comm. Consulting	997,565
AJ Media Advisors LLC, 848 Brickell Avenue MIAMI, FL 33131	COMM. CONSULTING	512,237
Greenberg Quinlan Rosner Research I, 1101 15th Street NW Suite 900 WASHINGTON, DC 20005	PUB OPINION RESEARCH	495,849
Digital Intelligence Systems LLC, 8270 Greensboro Drive Suite 1000 MCLEAN, VA 22102	IT Support	392,722

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **▶ 21**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a			
	b Membership dues . . .	1b			
	c Fundraising events . . .	1c	554,038		
	d Related organizations	1d			
	e Government grants (contributions)	1e	124,008,494		
	f All other contributions, gifts, grants, and similar amounts not included above	1f	2,669,051		
	g Noncash contributions included in lines 1a - 1f:\$	1g	83,471		
h Total. Add lines 1a-1f . . .		127,231,583			

Program Service Revenue			Business Code			
	a	b				
2a						
b						
c						
d						
e						
f All other program service revenue.						
g Total. Add lines 2a-2f. . . .			0			

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		53,906			53,906	
	4 Income from investment of tax-exempt bond proceeds		0				
	5 Royalties		0				
	6a Gross rents	(i) Real					
		(ii) Personal					
		6c Net rental income or (loss)	0	0			0
	7a Gross amount from sales of assets other than inventory	(i) Securities	82,696				
		(ii) Other					
		7c Net gain or (loss)	-775				-775
	8a Gross income from fundraising events (not including \$ 554,038 of contributions reported on line 1c). See Part IV, line 18		52,606				
	8b Less: direct expenses		178,274				
	c Net income or (loss) from fundraising events			-125,668		-125,668	
	9a Gross income from gaming activities. See Part IV, line 19		0				
		9b Less: direct expenses		0			
		c Net income or (loss) from gaming activities			0		0

10a Gross sales of inventory, less returns and allowances . . .	10a	0			
b Less: cost of goods sold	10b	0			
c Net income or (loss) from sales of inventory . . .			0		
Miscellaneous Revenue	Business Code				
11a MISCELLANEOUS REVENUE	900099	590	590		
b					
c					
d All other revenue					
e Total. Add lines 11a-11d ▶		590			
12 Total revenue. See instructions ▶		127,159,636	590		-72,537

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
 Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0			
2 Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	22,950,842	22,950,842		
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	1,989,475	1,098,463	891,012	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	46,047,834	39,607,151	6,124,242	316,441
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,889,192	2,225,293	631,207	32,692
9 Other employee benefits	8,905,425	7,322,957	1,509,022	73,446
10 Payroll taxes	2,159,786	1,505,612	625,304	28,870
11 Fees for services (non-employees):				
a Management	0			
b Legal	372,535	244,378	114,451	13,706
c Accounting	279,799	118,287	161,512	
d Lobbying	0			
e Professional fundraising services. See Part IV, line 17	0			
f Investment management fees	0			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	15,669,614	15,198,000	429,931	41,683
12 Advertising and promotion	0			
13 Office expenses	4,170,323	4,079,869	74,362	16,092
14 Information technology	2,216,992	1,488,786	722,993	5,213
15 Royalties	0			
16 Occupancy	6,027,753	5,042,970	939,664	45,119
17 Travel	8,380,914	8,283,028	66,291	31,595
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19 Conferences, conventions, and meetings	2,279,157	2,247,662	29,103	2,392
20 Interest	0			
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	354,732	223,044	127,654	4,034
23 Insurance	687,543	129,113	558,430	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a OTHER EXPENSES	1,296,246	521,871	767,751	6,624
b				
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	126,678,162	112,287,326	13,772,929	617,907
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash-non-interest-bearing	5,000	1	5,000
	2 Savings and temporary cash investments	16,690,607	2	16,539,216
	3 Pledges and grants receivable, net	2,350,251	3	4,304,673
	4 Accounts receivable, net	722,368	4	398,357
	5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	0	8	0
	9 Prepaid expenses and deferred charges	1,318,101	9	2,029,127
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 5,490,053		
	b Less: accumulated depreciation	10b 4,740,799	1,059,541	10c 749,254
	11 Investments—publicly traded securities	1,452,005	11	1,446,047
	12 Investments—other securities. See Part IV, line 11	0	12	0
	13 Investments—program-related. See Part IV, line 11	0	13	0
	14 Intangible assets	0	14	0
	15 Other assets. See Part IV, line 11	3,427,530	15	3,854,633
16 Total assets: Add lines 1 through 15 (must equal line 34)	27,025,403	16	29,326,307	
Liabilities	17 Accounts payable and accrued expenses	12,139,932	17	13,391,627
	18 Grants payable	940,058	18	1,752,712
	19 Deferred revenue	7,375,355	19	6,101,471
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	2,481,401	25	3,392,444
	26 Total liabilities. Add lines 17 through 25	22,936,746	26	24,638,254
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	3,747,555	27	4,451,879
	28 Net assets with donor restrictions	341,102	28	236,174
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	4,088,657	32	4,688,053
33 Total liabilities and net assets/fund balances	27,025,403	33	29,326,307	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	127,159,636
2	Total expenses (must equal Part IX, column (A), line 25)	2	126,678,162
3	Revenue less expenses. Subtract line 2 from line 1	3	481,474
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,088,657
5	Net unrealized gains (losses) on investments	5	117,922
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (A))	10	4,688,053

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	Yes	

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A
(Form 990 or
990EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2019

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury

Internal Revenue Service
Name of the organization
 National Democratic Institute for
 International Affairs

Employer identification number

52-1338892

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	120,831,556	110,498,457	109,140,179	128,073,811	127,231,583	595,775,586
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge.						0
4 Total. Add lines 1 through 3	120,831,556	110,498,457	109,140,179	128,073,811	127,231,583	595,775,586
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						0
6 Public support. Subtract line 5 from line 4.						595,775,586

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4.	120,831,556	110,498,457	109,140,179	128,073,811	127,231,583	595,775,586
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	8,254	16,408	73,681	154,416	53,906	306,665
9 Net income from unrelated business activities, whether or not the business is regularly carried on.						0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).		158,689	312,294	50,372	590	521,945
11 Total support. Add lines 7 through 10						596,604,196
12 Gross receipts from related activities, etc. (see instructions)					12	

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	99.861 %
15 Public support percentage for 2018 Schedule A, Part II, line 14	15	99.869 %

- 16a 33 1/3% support test—2019.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- b 33 1/3% support test—2018.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- 17a 10%-facts-and-circumstances test—2019.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
- b 10%-facts-and-circumstances test—2018.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
- 18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions <input type="checkbox"/>		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

(A) Prior Year

(B) Current Year
(optional)

1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

Section B - Minimum Asset Amount

(A) Prior Year

(B) Current Year
(optional)

1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount

Current Year

1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

- 7** Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

(continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014.			
b From 2015.			
c From 2016.			
d From 2017.			
e From 2018.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015.			
b Excess from 2016.			
c Excess from 2017.			
d Excess from 2018.			
e Excess from 2019.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference

Explanation

Additional Data

Return to Form

Software ID:

Software Version:

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, 990-EZ, or 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization National Democratic Institute for International Affairs	Employer identification number 52-1338892
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Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

- 501(c)() (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization

Form 990-PF

- 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
National Democratic Institute for
International Affairs

Employer identification number
52-1338892

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>RESTRICTED</u>		\$ <u>RESTRICTED</u>	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)

Name of organization
 National Democratic Institute for
 International Affairs

Employer identification number
 52-1338892

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____

Name of organization National Democratic Institute for International Affairs	Employer identification number 52-1338892
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____ _____		_____ _____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____ _____		_____ _____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____ _____		_____ _____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____ _____		_____ _____	

Additional Data

Return to Form

Software ID:

Software Version:

Supplemental Financial Statements

2019

Open to Public Inspection

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
National Democratic Institute for International Affairs

Employer identification number
52-1338892

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? **Yes** **No**

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? **Yes** **No**

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of organization easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? **Yes** **No**

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? **Yes** **No**

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|---------------|----|
| (i) unrelated organizations | 3a(i) | |
| (ii) related organizations | 3a(ii) | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		4,417,093	3,711,459	705,634
d Equipment		193,493	171,726	21,767
e Other		879,467	857,614	21,853
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				749,254

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DEPOSITS	340,201
(2) ADVANCES TO SUBRECIPIENTS	3,446,608
(3) TRAVEL ADVANCES	67,824
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	3,854,633

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	3,392,444

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	127,689,832
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	117,922	
b	Donated services and use of facilities	2b	234,000	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	178,274	
e	Add lines 2a through 2d	2e	530,196	
3	Subtract line 2e from line 1	3	127,159,636	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	127,159,636	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	127,090,436
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	234,000	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	178,274	
e	Add lines 2a through 2d	2e	412,274	
3	Subtract line 2e from line 1	3	126,678,162	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	126,678,162	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
SCHEDULE D, PART X, LINE 2:	NDI IS GENERALLY EXEMPT FROM FEDERAL INCOME TAX UNDER THE PROVISIONS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE ("IRC"). IN ADDITION, NDI QUALIFIES FOR THE CHARITABLE CONTRIBUTIONS DEDUCTION AND HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION. INCOME, WHICH IS NOT RELATED TO EXEMPT PURPOSES, LESS APPLICABLE DEDUCTIONS, IS SUBJECT TO FEDERAL AND STATE CORPORATE INCOME TAXES. NDI HAD NO NET UNRELATED BUSINESS INCOME FOR THE YEARS ENDED SEPTEMBER 30, 2020 AND 2019. MANAGEMENT EVALUATED NDI'S TAX POSITIONS AND CONCLUDED THAT NDI HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS TO COMPLY WITH U.S. GAAP. WITH FEW EXCEPTIONS, NDI IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S. FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS BEFORE 2017.
SCHEDULE D, PART XI, LINE 2D:	FUNDRAISING EVENT EXPENSES \$178,274
SCHEDULE D, PART XII, LINE 2D:	FUNDRAISING EVENT EXPENSES \$178,274

Additional Data

[Return to Form](#)

Software ID:
Software Version:

2019

Open to Public Inspection

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

SCHEDULE F (Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
National Democratic Institute for
International Affairs

Employer identification number

52-1338892

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- For grantmakers.** Does the organization maintain records to substantiate the amount of its grants or other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) Central America and the Caribbean	3	32	Program Services	Democracy Support	3,125,959
(2) Central America and the Caribbean	0	0	Grantmaking		1,607,914
(3) East Asia and the Pacific	4	54	Program Services	Democracy Support	3,452,581
(4) East Asia and the Pacific	0	0	Grantmaking		2,547,056
(5) Europe (Including Iceland and Greenland)	13	103	Program Services	Democracy Support	5,881,094
(6) Europe (Including Iceland and Greenland)	0	0	Grantmaking		1,553,301
(7) Middle East and North Africa	9	174	Program Services	Democracy Support	11,251,563
(8) Middle East and North Africa	0	0	Grantmaking		1,719,863
(9) North America	1	7	Program Services	Democracy Support	277,817
(10) North America	0	0	Grantmaking		51,099
(11) Russia and the Newly Independent States	5	140	Program Services	Democracy Support	11,438,549
(12) Russia and the Newly Independent States	0	0	Grantmaking		3,225,470
(13) South America	1	10	Program Services	Democracy Support	6,846,497
(14) South America	0	0	Grantmaking		2,114,237
(15) South Asia	2	78	Program Services	Democracy Support	2,714,037
(16) South Asia	0	0	Grantmaking		2,161,853
(17) Sub-Saharan Africa	17	211	Program Services	Democracy Support	14,113,961
(18) Sub-Saharan Africa	0	0	Grantmaking		7,970,049
3a Sub-total	55	809			74,082,851
b Total from continuation sheets to Part I	0	0			7,970,049
c Totals (add lines 3a and 3b)	55	809			82,052,900

Part IV. Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any applicable reporting period. Part III can be duplicated if additional space is needed.

(a) Name of the organization	(b) IRS section and EIN (if applicable)	(c) Region	(d) Purpose of the grant or assistance	(e) Amount of cash grant	(f) Number of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		Central America and the Caribbean	Project Impact Evaluation	78,420WIRE				N/A
(2)		Central America and the Caribbean	Promoting Citizen Participation in Governance	9,950WIRE				N/A
(3)		Central America and the Caribbean	Promoting Citizen Participation in Governance	9,920WIRE				N/A
(4)		Central America and the Caribbean	Promotion of Citizen Participation in Governance	9,250WIRE				N/A
(5)		Central America and the Caribbean	Promotion of Citizen Participation in Governance	9,270WIRE				N/A
(6)		Central America and the Caribbean	Promotion of Citizen Participation in Governance	6,180WIRE				N/A
(7)		Central America and the Caribbean	Candidates debates	8,000WIRE				N/A
(8)		Central America and the Caribbean	Voter Civic Education	8,090WIRE				N/A
(9)		Central America and the Caribbean	Promoting inclusion and/or equality for LGBTI peop	22,990WIRE				N/A
(10)		Central America and the Caribbean	Elections monitoring	352,490WIRE				N/A
(11)		Central America and the Caribbean	Youth education on democratic processes	161,900WIRE				N/A
(12)		Central America and the Caribbean	Youth education on democratic processes	124,780WIRE				N/A
(13)		Central America and the Caribbean	Youth education on democratic processes	38,340WIRE				N/A
(14)		Central America and the Caribbean	Youth education on democratic processes	46,990WIRE				N/A
(15)		Central America and the Caribbean	Youth education on democratic processes	151,650WIRE				N/A
(16)		Central America and the Caribbean	Promoting inclusion and/or equality for LGBTI peop	72,170WIRE				N/A
(17)		Central America and the Caribbean	Conflict resolution and for violence monitoring	31,640WIRE				N/A
(18)		Central America and the Caribbean	Strengthening political & electoral systems	75,240WIRE				N/A
(19)		Central America and the Caribbean	Promoting inclusion and/or equality for LGBTI peop	45,850WIRE				N/A
(20)		Central America and the Caribbean	Promote public trust in government	65,430WIRE				N/A
(21)		Central America and the Caribbean	Effort to combat corruption	128,530WIRE				N/A
(22)		Central America and the Caribbean	Promoting Freedom of Expression	24,980WIRE				N/A
(23)		Central America and the Caribbean	Promote public trust in electoral process	22,740WIRE				N/A
(24)		Central America and the Caribbean	Promoting inclusion and/or equality for LGBTI peop	30,580WIRE				N/A
(25)		Central America and the Caribbean	Candidates debates	56,000WIRE				N/A
(26)		East Asia and the Pacific	Promote	40,080WIRE				N/A
(27)		East Asia and the Pacific	Promoting inclusion and/or equality for LGBTI peop	53,470WIRE				N/A
(28)		East Asia and the Pacific	Elections monitoring	35,690WIRE				N/A
(29)		East Asia and the Pacific	Elections monitoring	6,480WIRE				N/A
(30)		East Asia and the Pacific	Promoting inclusion and/or equality for LGBTI peop	14,600WIRE				N/A
(31)		East Asia and the Pacific	Promoting Freedom of Expression	19,890WIRE				N/A
(32)		East Asia and the Pacific	Civil society awareness/campaign	221,900WIRE				N/A
(33)		East Asia and the Pacific	Civil society	365,830WIRE				N/A
(34)		East Asia and the Pacific	Promoting freedom of assembly and/or association	9,850WIRE				N/A
(35)		East Asia and the Pacific	Promoting Freedom of Expression	10,380WIRE				N/A
(36)		East Asia and the Pacific	Promoting freedom of assembly and/or association	10,080WIRE				N/A
(37)		East Asia and the Pacific	Promoting freedom of assembly and/or association	13,270WIRE				N/A
(38)		East Asia and the Pacific	Promoting Human Rights Issues	42,270WIRE				N/A
(39)		East Asia and the Pacific	Promoting Human Rights Issues	26,350WIRE				N/A
(40)		East Asia and the Pacific	Promoting Human Rights Issues	12,510WIRE				N/A
(41)		East Asia and the Pacific	Promoting Human Rights Issues	44,370WIRE				N/A
(42)		East Asia and the Pacific	Promotion of Citizen Participation in Governance	13,590WIRE				N/A
(43)		East Asia and the Pacific	Promoting inclusion and/or equality for LGBTI peop	17,100WIRE				N/A
(44)		East Asia and the Pacific	Promotion of Citizen Participation in Governance	20,230WIRE				N/A
(45)		East Asia and the Pacific	Promotion of Citizen Participation in Governance	20,870WIRE				N/A
(46)		East Asia and the Pacific	Promotion of Citizen Participation in Governance	25,770WIRE				N/A
(47)		East Asia and the Pacific	Promoting inclusion and/or equality for LGBTI peop	20,590WIRE				N/A
(48)		East Asia and the Pacific	Civil society awareness/campaign	24,230WIRE				N/A
(49)		East Asia and the Pacific	Civil society	17,790WIRE				N/A
(50)		East Asia and the Pacific	Strengthening Civil Society	39,520WIRE				N/A
(51)		East Asia and the Pacific	Effort to combat corruption	339,000WIRE				N/A
(52)		East Asia and the Pacific	Promoting Freedom of Expression	61,240WIRE				N/A
(53)		East Asia and the Pacific	Freedom of the Press	123,120WIRE				N/A
(54)		East Asia and the Pacific	Strengthening workers' rights	30,930WIRE				N/A
(55)		East Asia and the Pacific	Strengthening workers' rights	96,870WIRE				N/A
(56)		East Asia and the Pacific	Promoting inclusion and/or equality for LGBTI peop	5,440WIRE				N/A
(57)		East Asia and the Pacific	Promoting inclusion and/or equality for LGBTI peop	10,610WIRE				N/A
(58)		East Asia and the Pacific	Promoting Freedom of Expression	239,150WIRE				N/A
(59)		East Asia and the Pacific	Promoting Freedom of Expression	51,020WIRE				N/A
(60)		East Asia and the Pacific	Strengthening Civil Society	112,320WIRE				N/A
(61)		East Asia and the Pacific	Strengthening political & electoral systems	313,240WIRE				N/A
(62)		Europe (Including Iceland and Greenland)	Youth education on democratic processes	107,280WIRE				N/A
(63)		Europe (Including Iceland and Greenland)	Youth education on democratic processes	194,890WIRE				N/A
(64)		Europe (Including Iceland and Greenland)	Elections monitoring	35,020WIRE				N/A
(65)		Europe (Including Iceland and Greenland)	Elections monitoring	180,670WIRE				N/A
(66)		Europe (Including Iceland and Greenland)	Promotion of Citizen Participation in Governance	19,460WIRE				N/A
(67)		Europe (Including Iceland and Greenland)	Promoting fairness in the media	104,080WIRE				N/A
(68)		Europe (Including Iceland and Greenland)	Elections monitoring	23,880WIRE				N/A
(69)		Europe (Including Iceland and Greenland)	Voter education & electoral registration	54,500WIRE				N/A
(70)		Europe (Including Iceland and Greenland)	Elections monitoring	41,290WIRE				N/A
(71)		Europe (Including Iceland and Greenland)	Promoting inclusion and/or equality for LGBTI peop	134,030WIRE				N/A
(72)		Europe (Including Iceland and Greenland)	Promoting Freedom of Expression	209,510WIRE				N/A
(73)		Europe (Including Iceland and Greenland)	Promoting Freedom of Expression	326,260WIRE				N/A
(74)		Europe (Including Iceland and Greenland)	Promoting inclusion and/or equality for LGBTI peop	13,480WIRE				N/A
(75)		Europe (Including Iceland and Greenland)	Promoting inclusion and/or equality for LGBTI peop	15,580WIRE				N/A
(76)		Europe (Including Iceland and Greenland)	Promoting inclusion and/or equality for LGBTI peop	14,120WIRE				N/A
(77)		Europe (Including Iceland and Greenland)	Promoting issue based Public Awareness	10,220WIRE				N/A
(78)		Europe (Including Iceland and Greenland)	Promoting inclusion and/or equality for LGBTI peop	15,550WIRE				N/A
(79)		Europe (Including Iceland and Greenland)	Promoting inclusion and/or equality for LGBTI peop	10,910WIRE				N/A
(80)		Europe (Including Iceland and Greenland)	Promoting inclusion and/or equality for LGBTI peop	9,880WIRE				N/A
(81)		Europe (Including Iceland and Greenland)	Voters Civic Education	7,210WIRE				N/A
(82)		Europe (Including Iceland and Greenland)	Organizational capacity building	9,820WIRE				N/A
(83)		Middle East and North Africa	Project Impact	173,490WIRE				N/A
(84)		Middle East and North Africa	Promoting alternative sources of news and information	159,490WIRE				N/A
(85)		Middle East and North Africa	Elections monitoring	35,870WIRE				N/A
(86)		Middle East and North Africa	Elections monitoring	16,720WIRE				N/A
(87)		Middle East and North Africa	Elections monitoring	87,690WIRE				N/A
(88)		Middle East and North Africa	Elections monitoring	53,440WIRE				N/A
(89)		Middle East and North Africa	Elections monitoring	48,830WIRE				N/A
(90)		Middle East and North Africa	Elections monitoring	89,540WIRE				N/A
(91)		Middle East and North Africa	Elections monitoring	75,750WIRE				N/A
(92)		Middle East and North Africa	Promoting good governance	13,080WIRE				N/A
(93)		Middle East and North Africa	Candidates debates	5,710WIRE				N/A
(94)		Middle East and North Africa	Candidates debates	59,690WIRE				N/A
(95)		Middle East and North Africa	Promoting Youth/Women/Minorities involvement in go	12,230WIRE				N/A
(96)		Middle East and North Africa	Promoting Youth/Women/Minorities involvement in go	15,250WIRE				N/A
(97)		Middle East and North Africa	Promoting Youth/Women/Minorities involvement in go	11,490WIRE				N/A
(98)		Middle East and North Africa	Promoting Youth/Women/Minorities involvement in go	15,030WIRE				N/A
(99)		Middle East and North Africa	Promoting Youth/Women/Minorities involvement in go	13,770WIRE				N/A
(100)		Middle East and North Africa	Promoting Youth/Women/Minorities involvement in go	35,630WIRE				N/A
(101)		Middle East and North Africa	Elections monitoring	80,830WIRE				N/A
(102)		Middle East and North Africa	Promoting inclusion and/or equality for LGBTI peop	170,600WIRE				N/A
(103)		Middle East and North Africa	Promoting inclusion and/or equality for LGBTI peop	16,140WIRE				N/A
(104)		Middle East and North Africa	Promoting inclusion and/or equality for LGBTI peop	10,280WIRE				N/A
(105)		Middle East and North Africa	Promoting inclusion and/or equality for LGBTI peop	19,770WIRE				N/A
(106)		Middle East and North Africa	Promotion of Citizen Participation in Governance	10,030WIRE				N/A
(107)		Middle East and North Africa	Promotion of Citizen Participation in Governance	9,160WIRE				N/A
(108)		Middle East and North Africa	Promotion of Citizen Participation in Governance	9,250WIRE				N/A
(109)		Middle East and North Africa	Promotion of Citizen Participation in Governance	9,060WIRE				N/A
(110)		Middle East and North Africa	Promotion of Citizen Participation in Governance	7,960WIRE				N/A
(111)		Middle East and North Africa	Promotion of Citizen Participation in Governance	9,930WIRE				N/A
(112)		Middle East and North Africa	Promotion of Citizen Participation in Governance	9,550WIRE				N/A
(113)		Middle East and North Africa	Promotion of Citizen Participation in Governance	9,770WIRE				N/A
(114)		Middle East and North Africa	Youth education on democratic processes	8,150WIRE				N/A
(115)		Middle East and North Africa	Youth education on democratic processes	8,000WIRE				N/A
(116)		Middle East and North Africa	Advocacy campaign	8,170WIRE				N/A
(117)		Middle East and North Africa	Advocacy campaign	5,160WIRE				N/A
(118)		Middle East and North Africa	Advocacy campaign	6,440WIRE				N/A
(119)		Middle East and North Africa	Advocacy campaign	6,450WIRE				N/A
(120)		Middle East and North Africa	Advocacy campaign	6,414WIRE				N/A
(121)		Middle East and North Africa	Advocacy campaign	6,774WIRE				N/A
(122)		Middle East and North Africa	Advocacy campaign	7,260WIRE				N/A
(123)		Russia and the Newly Independent States	Promoting inclusion and/or equality for LGBTI peop	44,130WIRE				N/A
(124)		Russia and the Newly Independent States	Promoting good governance	160,900WIRE				N/A
(125)		Russia and the Newly Independent States	Promoting inclusion and/or equality for LGBTI peop	10,530WIRE				N/A
(126)		Russia and the Newly Independent States	Promoting Youth/Women/Minorities involvement in go	21,650WIRE				N/A
(127)		Russia and the Newly Independent States	Promoting Human Rights Issues	23,890WIRE				N/A
(128)		Russia and the Newly Independent States	Promoting Human Rights Issues	10,690WIRE				N/A
(129)		Russia and the Newly Independent States	Promoting Human Rights Issues	8,150WIRE				N/A
(130)		Russia and the Newly Independent States	Promoting Youth/Women/Minorities involvement in go	12,810WIRE				N/A
(131)		Russia and the Newly Independent States	Promoting Youth/Women/Minorities involvement in go	13,510WIRE				N/A
(132)		Russia and the Newly Independent States	Promoting Youth/Women/Minorities involvement in go	24,590WIRE				N/A
(133)		Russia and the Newly Independent States	Promoting issue based Public Awareness	25,508WIRE				N/A
(134)		Russia and the Newly Independent States	Efforts to promote citizens' security	152,260WIRE				N/A
(135)		Russia and the Newly Independent States	Promoting Human Rights Violations	117,050WIRE				N/A
(136)		Russia and the Newly Independent States	Strengthening Civil Society	57,360WIRE				N/A
(137)		Russia and the Newly Independent States	Promoting fairness in the media	75,130WIRE				N/A
(138)		Russia and the Newly Independent States	Effort to combat corruption	24,330WIRE				N/A
(139)		Russia and the Newly Independent States	Promoting Freedom of Expression	8,400WIRE				N/A
(140)		Russia and the Newly Independent States	Promoting inclusion and/or equality for LGBTI peop	18,090WIRE				N/A
(141)		Russia and the Newly Independent States	Promoting inclusion and/or equality for LGBTI peop	8,208WIRE				N/A
(142)		Russia and the Newly Independent States	Promoting inclusion and/or equality for LGBTI peop	12,350WIRE				N/A
(143)		Russia and the Newly Independent States	Promoting inclusion and/or equality for LGBTI peop	13,970WIRE				N/A
(144)		Russia and the Newly Independent States	Promoting issue based Public Awareness	17,740WIRE				N/A
(145)		Russia and the Newly Independent States	Strengthening political & electoral systems	8,910WIRE				N/A
(146)		Russia and the Newly Independent States	Advocacy campaign	9,310WIRE				N/A
(147)		Russia and the Newly Independent States	Advocacy campaign	8,050WIRE				N/A
(148)		Russia and the Newly Independent States	Advocacy campaign	9,120WIRE				N/A
(149)		Russia and the Newly Independent States	Advocacy campaign	9,053WIRE				N/A
(150)		Russia and the Newly Independent States	Advocacy campaign	9,040WIRE				N/A
(151)		Russia and the Newly Independent States	Strengthening political & electoral systems	9,020WIRE				N/A

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

ReturnReference	Explanation
GRANTS USE MONITORING:	ALL GRANTEES ARE REQUIRED TO SUBMIT PERIODIC NARRATIVE AND FINANCIAL REPORTS TO SUPPORT THE USE OF GRANT FUNDS. THE REPORTS ARE REVIEWED AND APPROVED BY PROFESSIONAL INDIVIDUALS IN OUR HEADQUARTERS. ADDITIONALLY, MOST OF THE GRANTEES ARE BASED IN COUNTRIES IN WHICH NDI HAS FIELD OFFICES, AND THE NDI EMPLOYEES WORKING FROM THOSE FIELD OFFICES ARE RESPONSIBLE FOR MONITORING THE ACTIVITIES OF THE GRANTEES.
FORM 5713:	THE ORGANIZATION HAS FILED FORM 5713 UNDER SEPARATE COVER TO THE IRS.

Additional Data

Software ID:

Software Version:

**Supplemental Information Regarding
Fundraising or Gaming Activities**

2019

**Open to Public
Inspection**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
National Democratic Institute for
International Affairs

Employer identification number
52-1338892

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- | | |
|--|---|
| a <input type="checkbox"/> Mail solicitations | e <input type="checkbox"/> Solicitation of non-government grants |
| b <input type="checkbox"/> Internet and email solicitations | f <input type="checkbox"/> Solicitation of government grants |
| c <input type="checkbox"/> Phone solicitations | g <input type="checkbox"/> Special fundraising events |
| d <input type="checkbox"/> In-person solicitations | |
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Yes** **No**
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 JMB Global Limited LLC	advisor		No			
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a)Event #1	(b) Event #2	(c)Other events	(d) Total events
		Dinner (event type)	Luncheon (event type)	0 (total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts	348,681	257,963		606,644
	2 Less: Contributions	303,285	250,753		554,038
	3 Gross income (line 1 minus line 2)	45,396	7,210		52,606
Direct Expenses	4 Cash prizes	0	0		0
	5 Noncash prizes	0	0		0
	6 Rent/facility costs	0	0		0
	7 Food and beverages	128,566	0		128,566
	8 Entertainment	0	0		0
	9 Other direct expenses	40,732	8,976		49,708
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				178,274
11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-125,668	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % .. <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % .. <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % .. <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶					

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

11 Does the organization conduct gaming activities with nonmembers? Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ -----

Address ▶ 455 MASSACHUSETTS AVE NW WASHINGTON, DC 20001

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c If "Yes," enter name and address of the third party:

Name ▶ -----

Address ▶ -----

16 Gaming manager information:

Name ▶ -----

Gaming manager compensation ▶ \$ -----

Description of services provided ▶ -----

Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See Instructions.

Return Reference	Explanation
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Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
National Democratic Institute for
International Affairs

Employer identification number

52-1338892

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|---|---|
| <input type="checkbox"/> First-class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax idemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
 - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
 - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1a		
1b	Yes	
2		
3		
4a		No
4b		No
4c		No
5a		No
5b		No
6a		No
6b		No
7		No
8		No
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 Derek Mitchell President	(i)	287,217	0	2,129	25,654	5,842	320,842	0
	(ii)	0	0	0	0	0	0	0
2 Kenneth Wollack President	(i)	120,000	0	0	0	14,363	134,363	0
	(ii)	0	0	0	0	0	0	0
3 Shari Bryan Vice President	(i)	228,446	0	22,928	23,366	10,701	285,441	0
	(ii)	0	0	0	0	0	0	0
4 Sander Schultz CFO	(i)	224,297	0	12,659	23,366	12,873	273,195	0
	(ii)	0	0	0	0	0	0	0
5 Leslie Campbell Sr Assoc & Regional Director	(i)	206,835	0	13,224	20,470	1,980	242,509	0
	(ii)	0	0	0	0	0	0	0
6 Christopher Fomunyoh Sr Assoc & Regional Director	(i)	195,336	0	13,314	20,470	12,873	241,993	0
	(ii)	0	0	0	0	0	0	0
7 Laura Jewett Sr Assoc & Regional Director	(i)	195,336	0	11,960	20,470	12,873	240,639	0
	(ii)	0	0	0	0	0	0	0
8 James Swigert Sr Assoc & Regional Director	(i)	204,700	0	10,095	20,470	1,980	237,245	0
	(ii)	0	0	0	0	0	0	0
9 Laura Thornton Senior Resident Director	(i)	212,116	0	51,252	14,147	4,521	282,036	0
	(ii)	0	0	0	0	0	0	0
10 James van der Kloek Director of Philanthropy	(i)	220,494	0	13,237	22,564	7,151	263,446	0
	(ii)	0	0	0	0	0	0	0
11 Patrick Merloe Sr Assoc & Dir Prog on Elec	(i)	201,917	0	15,907	20,470	5,842	244,136	0
	(ii)	0	0	0	0	0	0	0
12 Robert Benjamin Sr Assoc & Regional Director	(i)	202,954	0	11,908	20,470	4,204	239,536	0
	(ii)	0	0	0	0	0	0	0
13 Martin Colburn Chief Technology Officer	(i)	208,535	0	2,529	20,854	1,980	233,898	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
SCHEDULE J, Part I, Line 1a:	HOUSING ALLOWANCE: LAURA THORNTON - \$42,000 THESE AMOUNTS ARE INCLUDED IN EACH INDIVIDUAL'S TAXABLE COMPENSATION.

Additional Data

Return to Form

Software ID:

Software Version:

Noncash Contributions

2019

Open to Public Inspection

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
National Democratic Institute for
International Affairs

Employer identification number

52-1338892

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	4	83,471	FMV
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (_____)				
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?			
b If "Yes," describe the arrangement in Part II.			
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?		Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?			
b If "Yes," describe in Part II.			
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN B	THE ORGANIZATION REPORTS THE NUMBER OF CONTRIBUTIONS IN PART I, COLUMN B.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE O
(Form 990 or 990-
EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury

Name of the organization
National Democratic Institute for
International Affairs

Employer identification number

52-1338892

Return Reference	Explanation
LIST OF FOREIGN COUNTRIES	FORM 990, PART V, LINE 4B ADDITIONAL FINANCIAL ACCOUNTS ARE HELD IN THE FOLLOWING COUNTRIES: AFGHANISTAN, ALBANIA, ALGERIA, ARMENIA, BELGIUM, BOSNIA, BULGARIA, BURKINA FASO, COLOMBIA, COTE D'IVOIRE, DEMOCRATIC REPUBLIC OF THE CONGO, ESTONIA, ETHIOPIA, GAMBIA, GEORGIA, GUATEMALA, GUINEA, HAITI, HONDURAS, HUNGARY, IRAQ, JORDAN, KENYA, KOSOVO, KYRGYZSTAN, LEBANON, LIBERIA, LIBYA, LITHUANIA, MALAWI, MALI, MEXICO, MOLDOVA, MOROCCO, MYANMAR, NEPAL, NICARAGUA, NIGER, NIGERIA, NORTH MACEDONIA, PAKISTAN, POLAND, ROMANIA, SERBIA, SLOVAKIA, SOUTH KOREA, TANZANIA, THAILAND, TUNISIA, TURKEY, UGANDA, UKRAINE, YEMEN, ZAMBIA, ZIMBABWE.
MINUTES OF EXECUTIVE COMMITTEE	FORM 990, PART VI, SECTION A, LINE 8B THE EXECUTIVE COMMITTEE DOES NOT KEEP FORMAL MINUTES OF THEIR MEETINGS. THEIR FINAL DECISIONS ARE PRESENTED IN THE BOARD MEETINGS WHICH ARE THEN DOCUMENTED IN BOARD MEETING MINUTES.
FORM 990 REVIEW	FORM 990, PART VI, SECTION B, LINE 11 THE ORGANIZATION'S 990 IS PROVIDED TO THE AUDIT COMMITTEE FOR REVIEW. UPON COMPLETION OF THE AUDIT COMMITTEE'S REVIEW, A COPY OF THE 990 IS PROVIDED TO EACH MEMBER OF THE BOARD OF DIRECTORS BY E-MAIL.
CONFLICTS OF INTEREST POLICY	FORM 990, PART VI, SECTION B, LINE 12C DIRECTORS AND OFFICERS ARE REQUIRED TO DISCLOSE ANNUALLY ANY PERSONAL OR BUSINESS INTERESTS THAT MAY GIVE RISE TO CONFLICTS. AT THE START OF EACH FISCAL YEAR, BOARD MEMBERS AND OFFICERS ARE PROVIDED WITH THE ORGANIZATION'S CONFLICT OF INTEREST POLICY AND DISCLOSURE FORM AND ARE ASKED TO COMPLETE THE DOCUMENT. EACH BOARD MEMBER MUST ACKNOWLEDGE IN WRITING THAT HE OR SHE HAS RECEIVED THE CONFLICT OF INTEREST POLICY AND THAT HE OR SHE DOES NOT HAVE ANY EXISTING ACTUAL OR POTENTIAL CONFLICTS. EACH BOARD MEMBER ALSO AGREES THAT HE OR SHE WILL NOTIFY THE ORGANIZATION'S EXECUTIVE COMMITTEE IN WRITING IF ANY ACTUAL OR POTENTIAL CONFLICTS OF INTEREST ARISE SUBSEQUENT TO THE SIGNING AND SUBMITTING OF THE DOCUMENT. COPIES OF THE CONFLICT OF INTEREST POLICY AND ANNUAL DISCLOSURE FORMS ARE KEPT ON FILE.
COMPENSATION REVIEW PROCEDURE	FORM 990, PART VI, SECTION B, LINE 15 EACH YEAR AS PART OF THE GENERAL COMPENSATION REVIEW FOR ALL STAFF, THE POSITIONS OF PRESIDENT, VICE PRESIDENT, AND CHIEF FINANCIAL OFFICER ARE COMPARED VIA JOB DESCRIPTIONS TO MARKET DATA AS REPORTED IN SALARY SURVEYS. DATA ON EACH OF THESE POSITIONS IS COMPARED TO THREE SURVEYS AND TO SPECIFIC DATA ASSOCIATED WITH TAX-EXEMPT ORGANIZATIONS OF SIMILAR SIZE AND SCOPE. WHILE MEAN AND MEDIAN DATA IS AVAILABLE, GENERALLY THE MEDIAN DATA IS USED AS IT IS CONSIDERED THE MOST RELIABLE FOR COMPARATIVE PURPOSES. ALSO, A COMPENSATION CONSULTANT WAS ENGAGED TO DETERMINE THE MARKET VALUE FOR THESE THREE POSITIONS AND DOCUMENT THE FINDINGS IN A WRITTEN REPORT. THE INDEPENDENT CONSULTANT'S REPORT AND THE SALARY SURVEY DATA WAS PRESENTED TO THE EXECUTIVE COMMITTEE FOR THEIR REVIEW. THE EXECUTIVE COMMITTEE PROPOSES A SUGGESTED SALARY FOR THESE POSITIONS TO THE BOARD OF DIRECTORS FOR APPROVAL.
FORM 990 AVAILABILITY	FORM 990, PART VI, SECTION C, LINE 19 THE ORGANIZATION'S 990 IS PROVIDED UPON REQUEST. CONSIDERATION IS GIVEN TO REQUESTS FOR OTHER ORGANIZATIONAL DOCUMENTS.
FORM 990 PART IX LINE 11G	DESCRIPTION:CONTRACTUAL SERVICES TOTAL FEES:10621036
FORM 990 PART IX LINE 11G	DESCRIPTION:CONSULTANT SERVICES TOTAL FEES:3475449
FORM 990 PART IX LINE 11G	DESCRIPTION:SECURITY SERVICES TOTAL FEES:688818
FORM 990 PART IX LINE 11G	DESCRIPTION:OTHER TOTAL FEES:884311

Additional Data

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