990

Department of the

Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation: Do not enter social security numbers on this form as it may be made public.

▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No. 1545-

Open to Public Inspection

A F	or th	e 2020 ca	alendar year, or tax year be	ginning 01-01-2020 , and endi	ng 12-31-202	0			
		applicable: change	C Name of organization Combined Arms	D Employer identification number					
Name change Initial return Final return/terminated Amended return		-		47-56	48923				
			Doing business as						
			Number and street (or P.O. b	ox if mail is not delivered to street add	ress) Room/sui	te	E Telepho	ne numbe	r
Ar	plicat	ion pending	2929 McKinney Street				(888)	737-31	12
			City or town, state or province Houston, TX 77003	e, country, and ZIP or foreign postal co	ode		G Gross re	eceipts \$ 3	,405,818
			F Name and address of p	orincipal officer:		H(a) Is thi	is a group r	eturn fo	
			Mike Hutchings			subo H(b) Are a	rdinates? Ill subordin	ates	Yes No
		mat status	<u> </u>		_	inclu	ded?		
) ◀ (insert no.) ☐ 4947(a)(1) or	527	H(c) Grou			ee instructions)
J W	ebsi	te:▶ wv	vw.combinedarms.us			. ,	p exempere		
K For	m of o	organizatio	n: 🔽 Corporation 🗌 Trust 🔲 A	ssociation Other		L Year of form	ation: 2015	M State	of legal domicile: TX
P	art I	Sun	nmary					1	
Activities & Governance		Combine	d Arms is simplifying and a	nission or most significant activi ccelerating the connection point rces based on individual veterar	t between vet	erans and re	esources th	rough st	reamlined
ещ									
NOE	2	Check t	his box 📭 if the organiza	tion discontinued its operations	or disposed o	of more than	25% of its	net ass	ets.
*8	3	Number	of voting members of the g	overning body (Part VI, line 1a)				3	1 9
ties	4		·	bers of the governing body (Par				4	1 9
TI MI	l _		ımber of individuals employ			5	2.5		
Ac	6 7a		ımber of volunteers (estima nrelated business revenue fi			6 7a	100		
				ome from Form 990-T, line 39				7b	
				,			ior Year		Current Year
g ₂	8	Contribu	utions and grants (Part VIII,	line 1h)			2,762,	425	3,033,836
Revenue	9	Program	n service revenue (Part VIII,		166,	091	355,883		
Rev			•	nn (A), lines 3, 4, and 7d)			1	182	12,917
), lines 5, 6d, 8c, 9c, 10c, and 1			2.020	600	3,182
	+			11 (must equal Part VIII, column Part IX, column (A), lines 1-3)	. ,.	1	2,928,		34,067
				art IX, column (A), line 4)			24,0	673	34,007
42			, other compensation, emp	0)	958,	446	1,786,797		
Exp enses	16a	Profess	ional fundraising fees (Part	IX, column (A), line 11e)					52,000
кре	b	Total fund	draising expenses (Part IX, colum	ın (D), line 25) 315,591					
Ω.	17	Other e	xpenses (Part IX, column (A	A), lines 11a-11d, 11f-24e) .		1,158,	133	33 1,169,621	
	18		,	must equal Part IX, column (A),		2,141,	452	3,042,485	
, 00	19	Revenue	e less expenses. Subtract li	ine 18 from line 12	· · · ·	Dii	787,		363,333 End of Year
Net Assets or Fund Balances						Бедіппі	Year	nt	End of Year
Bala	20	Total as	ssets (Part X, line 16)				2,001,	454	2,383,433
and a	21	Total lia	abilities (Part X, line 26) .				67,	826	67,012
	22			act line 21 from line 20			1,933,	628	2,316,421
Unde		nalties of		ve examined this return, including complete. Declaration of prepa	-				
prepa	arer l	nas any k	nowledge.			20.	21-10-04		
c:		Signa	ture of officer	-		Da			_
Sigr Her			Hutchings CEO						
		Туре	or print name and title						
		1.	Print/Type preparer's name	Preparer's signature	D	ate Ch	eck 🔲 if	PTIN P0138621	5
Pai		-	Firmle name - Black Carrier	lina		sel	f-employed		
Pre	•	er	Firm's name	ıııy		Fir	m's EIN 🕨 76	-0269860	
Use	Or	ıly	Firm's address > 2900 Weslayan	one no. (713)	439-5739				
			Houston, TX 77						.
				arer shown above? (see instruct	cions)				Yes No
LOL H	aper	WUTK KE	duction Act Notice, see the	separate mistructions.		Cat. No. 11	282Y		Form 990 (2020

Form	990 (2020)				Page 2
Pa	rt III Statement of Pr	ogram Service Ad	complishments		
	Check if Schedule O	contains a response or	note to any line in this Part III		🗆
1	Briefly describe the organiz	ation's mission:			
	pined Arms' mission is to uni nelp redesign and reform the	•	ccelerate the impact of veterans and approach.	. Our vision is to prove that ou	r collaborative model
2	Did the organization undert	ake any significant pro	gram services during the year w	hich were not listed on	
-	the prior Form 990 or 990-	EZ?			Yes V No
3	If "Yes," describe these new			lusts and program	
3	services?		gnificant changes in how it cond		Yes V No
	If "Yes," describe these cha	anges on Schedule O.			
4	_) and 501(c)(4) organi	nplishments for each of its thre zations are required to report tl rogram service reported.		•
4a	(Code:) (Expenses \$ 2	,385,638 including grants of \$	34,067) (Revenue \$	355,883)
	veteran transition experience. E transition to deliver maximum i with organizations that serve th	By providing comprehensive mpact in the community.Conem. We've created a new v	mpact organization using an innovative support to military members and their mbined Arms streamlines the connectic eteran service model, focusing on colle what they've asked for, leaving the out	families as they transition to civilian lit on between veterans and their families ective impact-reinventing what it mean	fe, we accelerate veteran from all military branches is to serve veterans by
41-	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4b	(Code.	(Expenses \$	including grants of \$) (Revenue \$,
	-				
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
	-				
	-				
	Other program	Describe in C-1-1-1-1	<u> </u>		
4d	Other program services ((Expenses \$		grants of \$) (Revenue \$)
4e	Total program service exp		385,638	, (ποτοπαο ψ	,
-16	- Juli program service exp	2,0	,05,050		Form 990 (2020)

Form 990 (2020) Page 3 **Checklist of Required Schedules** Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Yes 1 2 Yes Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🐿 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Νo 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 Νo Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Νo Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Νo 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Νo 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part Il 🐯 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Nο complete Schedule D, Part III 🥵 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt Νo 9 negotiation services? If "Yes," complete Schedule D, Part IV 🐿 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, Νo permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 😼 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete

addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

any foreign organization? If "Yes," complete Schedule F, Parts II and IV

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🐯 c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🐿 d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

Did the organization's separate or consolidated financial statements for the tax year include a footnote that

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐄

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line $9a?\ If$

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for

b Was the organization included in consolidated, independent audited financial statements for the tax year?

14a Did the organization maintain an office, employees, or agents outside of the United States?

Yes

Yes

Yes

Nο

Νo

Νo

Nο

Nο

Νo

Nο

Νo

Νo

Nο

Νo

Νo

Form 990 (2020)

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m 990 (2020)								
art IV Checklist of Required Schedules (continued)								
		Yes	No					
Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes						
Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"	23	Yes						

Νo

Νo

Νo

Nο

Nο

Νo

Νo

Nο

Nο

Νo

Nο

Nο

Νo

Nο

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No

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1a

1b

Yes

Yes

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b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If

Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

Bid^yffe of Marketish for the assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member,

c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes,"

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V .

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable

b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

Hid the Granketation field to the schedule N, Part I

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

เพื่อรัฐโลย Complete Schedule R, Part II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

or to a 35% controlled entity (including an employee thereof) or family member of any of these persons?

b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV . . .

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

23

30

Part V

"Yes," complete Schedule L, Part I

If "Yes," completeSchedule L,Part III

conservation contributions?

sections 301.7701-2 and 301.7701-3?

entity or family member of any of these persons?

instructions for applicable filing thresholds, conditions, and exceptions):

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Pai	Part V Statements Regarding Other IRS Filings and Tax Compliance (continued	1)
2a	Tax Statements, filed for the calendar year ending with or within the year covered by this return	2 5
b	b If at least one is reported on line 2a, did the organization file all required federal employment tax r Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruc	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year? .	· · · · · · · · · · · · · · · · · · ·
b	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule	O 3b
	At any time during the calendar year, did the organization have an interest in, or a signature or other over, a financial account in a foreign country (such as a bank account, securities account, or other	
D	b ACTOMS!) Inter the name of the foreign country:	al Accounts
5a	was the organization a party to a prohibited tax shelter transaction at any time during the tax year	
b	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter tra	ansaction? 5b No
С	c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and d organization solicit any contributions that were not tax deductible as charitable contributions? .	
b	b If "Yes," did the organization include with every solicitation an express statement that such contri were not tax deductible?	butions or gifts 6b
7	Organizations that may receive deductible contributions under section 170(c).	
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly services provided to the payor?	
	b If "Yes," did the organization notify the donor of the value of the goods or services provided? .	
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it file Form 8282?	7c No
	d If "Yes," indicate the number of Forms 8282 filed during the year	0
е	 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benef 	7e No
f		- -
_	g If the organization received a contribution of qualified intellectual property, did the organization fil required?	7g No
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the orga Form 1098-C?	nization file a
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by sponsoring organization have excess business holdings at any time during the year?	y the 8
9	Sponsoring organizations maintaining donor advised funds.	
а	a Did the sponsoring organization make any taxable distributions under section 4966?	9a
b	b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b
10		
a		
ь 11	facilities	
b	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	
12a	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Fo	rm 1041? 12a
b	b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	
13		
а	a Is the organization licensed to issue qualified health plans in more than one state?	13a
	Note. See the instructions for additional information the organization must report on Schedule O.	
	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	
	130	
	a Did the organization receive any payments for indoor tanning services during the tax year?	
ь 15	b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in rer	
	excess parachute payment(s) during the year?	15 No
16	Is thesphameianstorocational watchicker Forstol 41720, Subhjedol Heolthe section 4968 excise tax on net investigation.	tment income? 16 No

year by the following:

Section C. Disclosure

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0 (2020)	Page 6
Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line	5
8a. 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	. 🔽

Ŭ	Che	ck if	Schedule	o	contains	ă	ì	response	or	'n	C
		_	_	_	_	_	_				

Section A. Governing Body and Management				
			Yes	No
1a Enter the number of voting members of the governing body at the end of the tax	1a	19		
Yearer are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee				
or similar committee, explain in Schedule O.				

1a	Enter the number of voting members of the governing body
	Year are material differences in voting rights among men
	body, or if the governing body delegated broad authority to
	or similar committee, explain in Schedule O.

Enter the number of voting members included in line 1a, above, who are

organization's mailing address? If "Yes," provide the names and addresses in Schedule O $\,$.

Did the organization have members or stockholders?

b Each committee with authority to act on behalf of the governing body?

10a Did the organization have local chapters, branches, or affiliates? . . .

12a Did the organization have a written conflict of interest policy? If "No," go to line 13.

Did the organization have a written whistleblower policy?

Other officers or key employees of the organization . . .

Did the organization have a written document retention and destruction policy? .

a The organization's CEO, Executive Director, or top management official . . .

List the states with which a copy of this Form 990 is required to be filed.

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).

Did the organization delegate control over management duties customarily performed by or under the direct

supervision of officers, directors or trustees, or key employees to a management company or other person?

Did the organization make any significant changes to its governing documents since the prior Form 990 was Blathe organization become aware during the year of a significant diversion of the organization's assets? . .

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or

b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders,

Did the organization contemporaneously document the meetings held or written actions undertaken during the

Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the

b If "Yes," did the organization have written policies and procedures governing the activities of such chapters,

affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing

b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give

c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe

independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

State the name, address, and telephone number of the person who possesses the organization's books and records:

Own website 🔽 Another's website 🔽 Upon request 🗌 Other (explain in Schedule O)

interest policy, and financial statements available to the public during the tax year.

▶Olga Diamonon 2929 McKinney Street Houston, TX 77003 (888) 737-3112

b Describe in Schedule O the process, if any, used by the organization to review this Form 990. .

Did the process for determining compensation of the following persons include a review and approval by

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

1h Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any

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7a

7b

8a

8b

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10a

10b

11a

12a

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12c

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16b

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Νo

Νo

Nο

Νo

Nο

Νo

Nο

Nο

No

Νo

Nο

Νo

Nο

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Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part $VII\,$.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above

See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.											
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	mo unles	ore th	nan rsor cer a	not one is and	a		(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
(1) John Boerstler	40.00			х				161,050	0	9,679	
(2) Mike Hutchings	40.00							120,853	0	3,449	
CD0	0.00										
(3) Bryan Foster Chair	3.00	х		х				0	0	0	
(4) Lauren Gore	3.00										
Vice Chair	0.00	Х		Х				0	0	0	
(5) Andrew Puhala Treasurer	3.00 0.00	х		x				0	0	0	
(6) Ashley Eastin Secretary	. 3.00	Х		х				0	0	0	
(7) Jonny Havens Ofc At-Large	3.00	Х		х				0	0	0	
(8) Bill Ahmanson Director	1.00	Х						0	0	0	
(9) Brooks Ballard Director	1.00	Х						0	0	0	
(10) Doug Foshee	1.00	Х						0	0	0	
(11) Jeff Hart	1.00	Х						0	0	0	
(12) Kelsey Hultberg	1.00	Х						0	0	0	
(13) Steven Hummer	1.00	Х						0	0	0	
Director	0.00										
(14) Brian Ivany Director	1.00	Х						0	0	0	
(15) Cathy Konwisarz	0.00 1.00										
Director	0.00	Х						0	0	0	
(16) Jerry Lasco	1.00	Х						0	0	0	
Director	0.00	^						0	0		
(17) Patrick Lissonnet	1.00	х						0	0	0	
	0.00									Form 990 (2020)	

(A) Name and title	(B) Average hours per week (list any hours for	more pers	than on is	one bot	no bo h a	t chec x, unl n offic rustee	ess er	(D) Reporta compensa from th organizat	ition ie	(E) Reportable compensation from related organizations		compensatio	
	related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer		Highest compensated employee	Former	(W-2/10 MISC	99-	(W-2/1099 MISC)		organiz and re organiz	zation Iated
(18) David Nightingale	1.00	x							0		0		C
Director (19) Bill Pritchett	0.00 1.00												
Director	0.00	X							0		0		C
(20) Barbara W Sweredoski	1.00	X							0		0		C
Director (21) David Ulrey	0.00 1.00												
Director	0.00	X							0		0		C
1b Sub-Total					•	•	<u> </u>						
c Total from continuation sheets to Part Vid Total (add lines 1b and 1c)			•			_		281,90	3		-		13,12
2 Total number of individuals (including b				ed a	bov	e) who	o rec						/
\$100,000 of reportable compensation f	rom the organiz	zation	▶ 2										1
										г		Yes	No
3 Did the organization list any former off on line 1a? If "Yes," complete Schedule.			e, ke •	y er •	mpi	yee,	or hig	ghest comp	ensate •	ed employee	3		Νo
4 For any individual listed on line 1a, is t										om the			
organization and related organizations individual	greater than \$.	150,00	10? 11	"Ye	s," (compie	te Sc	cneaule J ro	r sucn		4	Yes	
5 Did any person listed on line 1a receive	or accrue com	 nensat	• ion fi	· om	• anv	· · ·	 ated	organizatio	n • on or i	ndividual for			
services rendered to the organization?		•						-	• •		5		No
Section B. Independent Contract													
1 Complete this table for your five highe compensation from the organization. Re												tax year.	
Name and b	(A) ousiness address								Descript	(B) ion of services		(C Comper	

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization \blacktriangleright 0

Form Part						Page 9
	Check if Schedule O contains a res	ponse or note to a	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations e 1d e Government grants (contributions) 1e	669,502				
Contra	f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a - 1f:\$ h Total. Add lines 1a-1f	2,364,334	3,033,836			
	2a Sub-lease to veteran orgs	Business Code	119,461	119,461		
nue		531120	236,422	236,422		
Program Service Revenue	b Training and assistance C	541900	250,122	250,122		
	d					
gran	e					
ď	f All other program service revenue.					
	9 Total. Add lines 2a-2f	355,883				
	3 Investment income (including dividends other 4 ទាំក្រប៉ូតីកែខាំក្រហូកក្រស់estment of tax-exempt			7		12,917
	5 Royalties	(ii) Personal				
	6a Gross rents 6a		_			
	b Less: rental expenses 6b		-			
	c Rental income or 6c		_			
	d (Ness) ental income or (loss)		(0		
	7a Gross amount from sales of assets other than inventory b Less: cost or	(ii) Other				
	other basis and sales expenses		_			
	c Gain or (loss) 7c 7c Net gain or (loss)			0		
Other Revenue	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a b Less: direct expenses 8b					
er R	c Net income or (loss) from fundraising e	events	(0		
Oth	9a Gross income from gaming activities. See Part IV, line 19 9b Less: direct expenses 9b c Net income or (loss) from gaming activ	rities		D		
	10a Gross sales of inventory, less returns and allowances . 10a b Less: cost of goods sold 10b					
	c Net income or (loss) from sales of inve	ntory	(0		
	Miscellaneous Revenue	Business Code				
	11a Credit card rebates	900099	3,182	2		3,182
	b					
	d All other revenue					
	d All other revenue e Total. Add lines 11a-11d	.	3,182			
_	12 Total revenue. See instructions		3,405,818			16,099
_			_		_	

For	m 990 (2020)				Page 10
Pa	art IX Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations must				
	Check if Schedule O contains a response or note to not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
<u> </u>	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	13,684	expenses 13,684	general expenses	expenses
2	Grants and other assistance to domestic individuals. See Part IV, line 22	20,383	20,383		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	170,729	102,437	34,146	34,146
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	1,319,138	1,061,973	109,428	147,737
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	32,128	25,092	3,065	3,971
٩	Other employee benefits	139,742	109,366	12,065	18,311
	Payroll taxes	125,060	96,621	11,756	16,683
	Fees for services (non-employees):	.,		,	
	Management	0			
	Legal	10,149		10,149	
	: Accounting	30,030		30,030	
	Lobbying	0		·	
	Professional fundraising services. See Part IV, line 17	52,000			52,000
	Investment management fees	0			
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)	369,340	312,515	48,126	8,699
12	Advertising and promotion	39,750	39,750		
13	Office expenses	57,666	55,185	870	1,611
14	Information technology	245,290	160,037	61,425	23,828
15	Royalties	0			
16	Occupancy	304,405	281,574	15,221	7,610
17	Travel	47,998	46,565	1,433	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .	0			
19	Conferences, conventions, and meetings	0			
	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	27,211	25,170	1,361	680
23	Insurance	1,959		1,959	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a Veterans activities	33,463	33,463		
	b Dues and subscriptions	2,360	1,823	222	315
	c d				
	e All other expenses	0			
25	Total functional expenses. Add lines 1 through 24e	3,042,485	2,385,638	341,256	315,591
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Check if Schedule O contains a response or note to any line in this Part IX	1 2 3 4	(B) End of year 1,333,464 84,106 67,650
(A) Beginning of year 1 Cash—non-interest-bearing	2 3 4	End of year 1,333,464 84,106
1 Cash-non-interest-bearing	2 3 4	End of year 1,333,464 84,106
2 Savings and temporary cash investments 84,062 3 Pledges and grants receivable, net	2 3 4	84,106
33,500 4 Accounts receivable, net	3 4	<u> </u>
4 Accounts receivable, net	4	67 650
4 Accounts receivable, net	-	01,000
key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined	5	41,827
key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined	5	
6 Loans and other receivables from other disqualified persons (as defined		0
· · · · · ·		
	6	0
7 Notes and loans receivable, net	7	0
8 Inventories for sale or use	8	0
8 Inventories for sale or use	9	66,064
10a Land, buildings, and equipment: cost or		
other basis. Complete Fait VI of Schedule D		
b Less: accumulated depreciation 109,502 119,320	10c	97,989
11 Investments—publicly traded securities .	11	692,333
12 Investments—other securities. See Part IV, line 11	12	0
13 Investments—program-related. See Part IV, line 11	13	0
14 Intangible assets	14	0
15 Other assets. See Part IV, line 11	15	0
16 Total assets: Add lines 1 through 15 (must equal line 33) 2,001,454	16	2,383,433
17 Accounts payable and accrued expenses	17	43,706
18 Grants payable	18	8,306
19 Deferred revenue	19	
20 Tax-exempt bond liabilities	20	
21 Escrow or custodial account liability. Complete Part IV of Schedule D	21	
22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		
controlled entity or family member of any of these persons	22	
23 Secured mortgages and notes payable to unrelated third parties	23	
24 Unsecured notes and loans payable to unrelated third parties	24	
25 Other liabilities (including federal income tax, payables to related third	25	15,000
parties, and other liabilities not included on lines 17 - 24).		
Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25	26	67,012
	26	07,012
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 1,423,834		
27 Net assets without donor restrictions 1,423,834	27	1,549,972
B	ı	1
28 Net assets with donor restrictions 509,794	28	766,449
28 Net assets with donor restrictions 509,794 Organizations that do not follow FASB ASC 958, check here ▶ □ and		
complete lines 29 through 33. 29 Capital stock or trust principal, or current funds	29	
30 Paid-in or capital surplus, or land, building or equipment fund	30	
30 Paid-in or capital surplus, or land, building or equipment fund	31	
32 Total net assets or fund balances 1,933,628	32	2,316,421
32 Total net assets or fund balances 1,933,628 33 Total 'liab'ilities and het 'assets/fund balances 2,001,454	33	2,383,433
Total Habilities and flet assets/fund balances	- 33	Form 990 (2020)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Single Audit Act and OMB Circular A-133?

Form 990 (2020)

За

3b

Form 990 (2020) **Additional Data** Return to Form **Software ID:** 20011551 Software Version: 2020v4.0 Form 990, Special Condition Description: **Special Condition Description**

(Form 990 or 990EZ) Department of the Treasury

Combined Arms

Name of the organization

SCHEDULE A

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

Employer identification number

							47-5648923	
	rt I	Reason for Publi						ns.
The o	organi: —	zation is not a private fo	oundation beca	use it is: (For lines 1	through 12, che	eck only one bo	ox.)	
1		A church, convention of	of churches, o	r association of church	nes described in	section 170(l	b)(1)(A)(i).	
2		A school described in	section 170(b)(1)(A)(ii). (Attach So	chedule E (Forr	n 990 or 990-E	EZ).)	
3		A hospital or a cooper	ative hospital	service organization d	lescribed in sec	tion 170(b)(1)	(A)(iii).	
4		A medical research org hospital's name, city, a		rated in conjunction w	ith a hospital d	escribed in sec	ction 170(b)(1)(A)(iii)). Enter the
5		An organization operat 170(b)(1)(A)(iv). (Co		-	versity owned o	or operated by	a governmental unit d	escribed in section
6		A federal, state, or loc	al government	or governmental unit	described in se	ection 170(b)(1	L)(A)(v).	
7	V	An organization that no described in section 1		-		om a governme	ntal unit or from the g	general public
8		A community trust des	cribed in sect	ion 170(b)(1)(A)(vi).	(Complete Par	t II.)		
9		An agricultural researd university or a non-lan						
10		An organization that n receipts from activities from gross investment organization after June	s related to its income and u	exempt functions—su inrelated business tax	bject to certair able income (le	n exceptions, a ess section 511	nd (2) no more than 3	331/3% of its support
11		An organization organi	•		•	•	509(a)(4).	
12		An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.						1 509(a)(3). Check
а		Type I. A supporting o supported organization organization. You mus	(s) the power	to regularly appoint o	r elect a majori		3 (), , , ,	, , , ,
b		Type II. A supporting of management of the su must complete Part IV	pporting organ	ization vested in the s				
С		Type III functionally i supported organization	_				_	grated with, its
d		Type III non-functions not functionally integra (see instructions). You	ated. The orga	nization generally mu	st satisfy a dist	ribution require		` '
e		Check this box if the o integrated, or Type III	-				s a Type I, Type II, T	ype III functionally
f	Ente	r the number of support	ed organizatio	ns			<u> </u>	
g		Provide the following in	nformation abo	out the supported orga	nization(s).		T	T
	• •	lame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				instructions))	Yes	No		
Tota	l							
	•	vork Reduction Act Noti	ce, see the Ins	structions for	Cat. No. 11285	5F	Schedule A (Form	990 or 990-EZ) 2020

8,613,533

Section A. Public Support

membership fees received. (Do not include any "unusual grant.") . . 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge...

(or fiscal year beginning in) Gifts, grants, contributions, and

Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly

Section B. Total Support

securities loans, rents, royalties and income from similar sources

business activities, whether or not the business is regularly carried 10 Other income. Do not include gain

> or loss from the sale of capital assets (Explain in Part VI.). . Total support. Add lines 7 through

(or fiscal year beginning in)

Amounts from line 4. . 8 Gross income from interest, dividends, payments received on

Net income from unrelated

supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column **Public support.** Subtract line 5 from

Calendar year

line 4.

Calendar year

0-EZ) 2020

(a) 2016

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

1.038.797

1.038.797

1,038,797

(a) 2016

Section C. Computation of Public Support Percentage

(b) 2017

702,868

702,868

702,868

(c) 2018 1,075,607

1,075,607

1,075,607

(c) 2018

(d) 2019

(d) 2019

2,762,425

2,762,425

2,762,425

182

(e) 2020

12

14

15

3,033,836

12.917

3,182

(e) 2020

3,033,836

3.033.836

(f) Total

8.613.533

(f) Total

1,940,657 6,672,876

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

16a 33 1/3% support test-2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

17a 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14

h 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

Schedule A (Form 990 or 990-EZ) 2020

13,0
3,18

8,629,814

705,794

77.320 %

8,613,533

check this box and ${f stop}$ here $\dots\dots\dots\dots\dots$

b 33 1/3% support test-2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization $\ldots\ldots\ldots\ldots\ldots\ldots$

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f))

Public support percentage for 2019 Schedule A, Part II, line 14

(b) 2017

	dule A (Form 990 or 990-EZ) 2020						Page
P	Support Schedule f						
	(Complete only if you						fy under Part
_	II. If the organization	fails to qualify	y under the te	sts listed below	ı, please compl	ete Part II.)	
	ection A. Public Support		T	T		1	1
	endar year	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
•	fiscal year beginning in)	. ,	. ,	1,,	. ,	,	,
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
_	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513						
	T			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
_	The section of the se						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year.			+			
	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c						
-	from line 6.)						
	ection B. Total Support	Т	1		Т	1	1
	endar year	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
•	fiscal year beginning in) 🕨	. ,	. ,	, ,	, ,	,	,
9	Amounts from line 6						
.0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
	• • • • • • • • • • • • • • • • • • • •						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975.				+		1
С	Add lines 10a and 10b.		ļ	1			
11	Net income from unrelated						
	business activities not included in						
	line 10b, whether or not the						
	business is regularly carried on.						
12							
	or loss from the sale of capital						
	assets (Explain in Part VI.)		1	1		1	1
13	Total support. (Add lines 9, 10c,						
	11, and 12.).		1	1			<u> </u>
14	First 5 years. If the Form 990 is for t						
	check this box and stop here	<u> </u>	<u></u> .	<u></u> .	<u></u> .	<u> </u>	▶
Se	ection C. Computation of Publ	ic Support P	ercentage	<u> </u>			<u> </u>
15	Public support percentage for 2020 (2 13, column (f))		. 15	
	Public support percentage from 201	•	•				
16						16	
Se	ection D. Computation of Inve						
17	Investment income percentage for 2	2020 (line 10c, co	olumn (f) divided	by line 13, colur	nn (f))	. 17	
18	Investment income percentage from	2019 Schedule	A, Part III, line	17		18	
	331/3% support tests—2020. If the o	rganization did r	not check the bo	x on line 14, and	line 15 is more tl		line 17 is not
	more than 33 1/3%, check this box ar						

b 33 1/3% support tests—2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization 🕨 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

Page 4

you checked box 12a or 12b in Part I, answer lines 4b and 4c below.

or supervised by or in connection with its supported organizations.

box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you mplete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you

Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization

b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and

purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.

all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

Substitutions only. Was the substitution the result of an event beyond the organization's control?

regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

the filing organization's supported organizations? If "Yes," provide detail in Part VI.

supporting organization had an interest? If "Yes," provide detail in Part VI.

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines

satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if

b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from,

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine

b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting

assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)

	(Complete only if you checked a
cked	hox 12h of Part I com

was described in section 509(a)(1) or (2).

amendment to the organizing document).

organization's organizing document?

"Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

(1) or (2))? If "Yes," provide detail in Part VI.

organizations)? If "Yes," answer line 10b below.

whether the organization had excess business holdings).

	(Complete only if you checked a
hecked	box 12b, of Part I, con
to a set of the	121 (5.1.1.

⁄es	No

1 2

За

3b

3с

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Schedule A (Form 990 or 990-EZ) 2020

3b and 3c below.

made the determination.

Supporting Organizations (continued)

Part IV

Yes

Page 5

No

11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in 11a above?	11b		
c		11c		
S	ection B. Type I Supporting Organizations		ı	
	7. 11 3 3		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
	ection C. Type II Supporting Organizations			
	cetton of Type 12 Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or			
_	trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or	1		
	management of the supporting organization was vested in the same persons that controlled or managed the supported	1		
_ <u>S</u>	ection ^z b ^{:o} Afi ⁾ Type III Supporting Organizations		1	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst	ructio	ns):	_
	The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions)	(see		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities			
	constituted substantially all of its activities.	2a		
	b Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of

b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in **Part VI.** the role played by the organization in this regard.

each of the supported organizations? If "Yes" or "No" provide details in Part VI.

Section A - Adjusted Net Income

Schedule A (Form 990 or 990-EZ) 2020

(A) Prior Year

Page **6**

(B) Current Year

(optional)

1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
		1 1a		
a	short tax year or assets held for part of year):			
a	short tax year or assets held for part of year): Average monthly value of securities	1a		
a b	short tax year or assets held for part of year): Average monthly value of securities Average monthly cash balances	1a 1b		
a b	short tax year or assets held for part of year): Average monthly value of securities Average monthly cash balances Fair market value of other non-exempt-use assets	1a 1b 1c		
a b	short tax year or assets held for part of year): Average monthly value of securities Average monthly cash balances Fair market value of other non-exempt-use assets Total (add lines 1a, 1b, and 1c) Discount claimed for blockage or other factors	1a 1b 1c		

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

b Average monthly cash balances	1b	
c Fair market value of other non-exempt-use assets	1c	
d Total (add lines 1a, 1b, and 1c)	1d	
e Discount claimed for blockage or other factors (explain in detail in Part VI):		

Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see

instructions).

5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 0.035

7 Recoveries of prior-year distributions

1

3

4

7

Enter greater of line 2 or line 3

instructions)

Income tax imposed in prior year

temporary reduction (see instructions)

Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount

Adjusted net income for prior year (from Section A, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

Enter 85% of line 1

Minimum asset amount for prior year (from Section B, line 8, Column A)

1 2 3 4

4

5 6

7

8

5

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2020

Current Year

1 Amounts paid to supported organizations to accomplish exempt purposes

Section D^Or อาการสา

b Excess from 2017.
 c Excess from 2018.
 d Excess from 2019.
 e Excess from 2020.

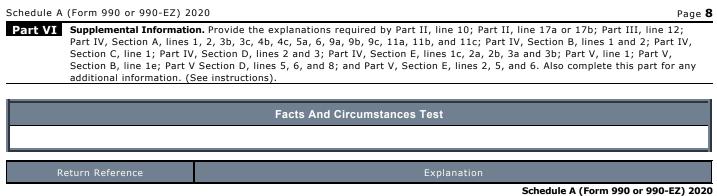
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting

(continued)

1

Page 7

2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity						
Administrative expenses paid to accomplish exempt purposes of supported organizations						
Amounts paid to acquire exempt-use assets						
Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)						
•	-,					
tions		6		-		
		7				
which the organization is res	sponsive	8				
		9				
		10				
(2)	(i			(iii)		
(I) Excess Distributions	Underdist	tributio	ons	Distributable Amount for 2020		
				Amount for 2020		
	purposes of supported organized - provide details in Part V tions which the organization is res	purposes of supported organizations red - provide details in Part VI) tions which the organization is responsive (i) (i) Underdist	purposes of supported organizations 4 red - provide details in Part VI) 5 tions 6 7 which the organization is responsive 8 9 10 (ii) Inderdistribution	purposes of supported organizations 4 red - provide details in Part VI) 5 tions 6 7 which the organization is responsive 8 9 10 (i) Excess Distributions Underdistributions		



Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Schedule of Contributors Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

To the latest minutes in

2020
Employer identification number

47-5648923

OMB No. 1545-0047

Filers of:	Section:								
Form 990 or 990-EZ	501(c)() (enter number) organization								
	4947(a)(1) nonexempt charitable trust not treated as a private foundation								
	527 political organization								
Form 990-PF	501(c)(3) exempt private foundation								
	4947(a)(1) nonexempt charitable trust treated as a private foundation								
	501(c)(3) taxable private foundation								
	overed by the General Rule or a Special Rule. , (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.								
For an organization fil	ing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or my one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.								
Special Rules	my one contributor. Complete Farita II. Occ instructions for determining a contributor's total contributions.								
under sections 509(a)(received from any one	scribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % support test of the regulations 1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, form 990-EZ, line 1. Complete Parts I and II.								
during the year, total co	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.								

990-EZ, or 990-PF).

Internal Revenue Service

Combined Arms

Name of the organization

Organization type (check one):

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ

or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990,

Schedule B (Form 990, 990-EZ, or 990-PF) (2020) Page 2 Name of organization **Employer identification number** Combined Arms 47-5648923 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Contributors (c) (d) (b) (a) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person RESTRICTED Pavroll \$ RESTRICTED Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person **Payroll** \$ Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. **Total contributions** Type of contribution Name, address, and ZIP + 4 Person Payroll \$ Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Type of contribution Name, address, and ZIP + 4 Person Payroll \$ Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 Person Pavroll \$ Noncash (Complete Part II for noncash

(b)

Name, address, and ZIP + 4

(a)

No.

contributions.)

(d)

Type of contribution

Person

Payroll

Noncash

(Complete Part II for noncash

(c)

Total contributions

\$

(a)

No. from

Part I

e instructions). Use duplicate copies of Part II if additional sp	ace is needed.

(c)
FMV (or estimate)
(See instructions)

(c)

FMV (or estimate)

(See instructions)

(c)

FMV (or estimate)

(See instructions)

47-5648923

Employer identification number

Date received

(d)

(d)

Date received

(d)

Date received

(d)

Date received

(d)

Date received

Page 3

Description of noncash property given

(b)

(b)

Description of noncash property given

(b)

Description of noncash property given

(b) Description of noncash property given

Description of noncash property given

(c) FMV (or estimate) (See instructions)

(c) FMV (or estimate)

(See instructions)

(c)

FMV (or estimate)

(See instructions)

(d) Date received

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Schedule E	B (Form 990, 990-EZ, or 990-PF) (2020)			Page 4		
Name of o Combined	rganization			Employer identification number		
Combined	ATTIIS			47-5648923		
Part III	Exclusively religious, charitable, etc., contotal more than \$1,000 for the year from a line entry. For organizations completing F of \$1,000 or less for the year. (Enter this i Use duplicate copies of Part III if additional space	ny one contributor. C Part III, enter the total nformation once. See	omplete columns of <i>exclusively</i> reli	(a) through (e) and the following gious, charitable, etc., contributions		
(a) No. from Part I	(b) Purpose of gift	(c) Use of	gift	(d) Description of how gift is held		
-	<u></u>	(e) Transfer				
	Transferee's name, address, and ZIP	<u>4</u>	Relationship	o of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	- (c) Use of	gift	(d) Description of how gift is held		
-	Transferee's name, address, and ZIP	(e) Transfer	-	o of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of	gift	(d) Description of how gift is held		
-	Transferee's name, address, and ZIP	(e) Transfer	_	o of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	c) Use of	gift	(d) Description of how gift is held		
-	Transferee's name, address, and ZIP	· ·	(e) Transfer of gift Relationship of transferor to transferee			
			Schedu	ıle B (Form 990, 990-EZ, or 990-PF) (2020)		

Additional Data		Return to Form
	Software ID:	20011551
	Software Version:	2020v4.0

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

COI	IIIDIIIed Affils	47-56	48923
Pa	art I Organizations Maintaining Donor Advised Funds or Other Similar I		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	1	N= 1 1 1
	(a) Donor advised funds Total number at end of year	(b)	Funds and other accounts
1 2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
			d funda ara
5	Did the organization inform all donors and donor advisors in writing that the assets held in do the organization's property, subject to the organization's exclusive legal control?		
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fund charitable purposes and not for the benefit of the donor or donor advisor, or for any other purp impermissible private benefit?	pose confe	rring
Pa	Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.		
1	Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a	an historica	ally important land area
	Protection of natural habitat Preservation of a		
	Preservation of open space		
,	Complete lines 2a through 2d if the organization held a qualified conservation contribution in	the form	of a conconvation
2	easement on the last day of the tax year.	T the form t	Held at the End of the Year
а	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	2d	
	historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, released, extinguished, or terminat tax year	ted by the	organization during the
4	Number of states where property subject to conservation easement is located		
5	Does the organization have a written policy regarding the periodic monitoring, inspection, har	-	
	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enfor year	rcing conse	ervation easements during the
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing \$	conservati	on easements during the year
8	Does each conservation easement reported on line $2(d)$ above satisfy the requirements of $sc(B)(i)$ and section $170(h)(4)(B)(ii)$?		(h)(4)
9	In Part XIII, describe how the organization reports conservation easements in its revenue ar		
	balance sheet, and include, if applicable, the text of the footnote to the organization's financ the organization's accounting for conservation easements.	•	•
Pai	rt III Organizations Maintaining Collections of Art, Historical Treasures, Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	, or Othe	er Similar Assets.
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue so of art, historical treasures, or other similar assets held for public exhibition, education, or reservice, provide, in Part XIII, the text of the footnote to its financial statements that describe	search in f	urtherance of public
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue state art, historical treasures, or other similar assets held for public exhibition, education, or research provide the following amounts relating to these items:	ment and l	palance sheet works of
((i) Revenue included on Form 990, Part VIII, line 1 · · · · · · · · · · · · · · · · · ·		b \$
	ii) Assets included in Form 990, Part X · · · · · · · · · · · · · · · · · ·		
2	If the organization received or held works of art, historical treasures, or other similar assets following amounts required to be reported under FASB ASC 958 relating to these items:		
а	Revenue included on Form 990, Part VIII, line 1 · · · · · · · · · · · · · · · · · ·		> \$
b	Assets included in Form 990, Part X		▶ \$
For	Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. N	No.	Schedule D (Form 990) 202

3	Using the organization's acquisition, access	ion, and othe	er records,	check a	ny of t	he following that	are a significa	ant use of	its	
а	collection items (check all that apply): Public exhibition			d $ abla$	Loan	or exchange prog	rams			
b	Scholarly research		•	e 🗆	Other					
С	Preservation for future generations									
		allostions on	ما منجامته ام	+ h	, formeth o		n'a avamnt nu	in		
4	Provide a description of the organization's c Part XIII.	conections an	и ехріані і	iow the	/ Turtile	i tile organizatio	n s exempt pu	rpose iii		
5	During the year, did the organization solicit assets to be sold to raise funds rather than	to be mainta					er similar n?	Yes	No	
Pa	rt IV Escrow and Custodial Arrange Complete if the organization and Part X, line 21.		s" on Forr	n 990,	Part I	V, line 9, or rep	oorted an an	nount on	Form	າ 990,
1a	Is the organization an agent, trustee, custo included on Form 990, Part X?							Yes	No	
b	If "Yes," explain the arrangement in Part XI	III and comp	lete the fol	lowing t	able:		Am	ount		_
c	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					. 1e				_
f	Ending balance					. 1f				<u> </u>
2a	Did the organization include an amount on	Form 990. Pa	art X. line 2	21. for 6	escrow	or custodial acco	unt liability?	Yes	- No	
	• • •									
b	If "Yes," explain the arrangement in Part X	III. Check he	re if the ex	kplanati	on has	been provided in	Part XIII	• •		
Pa	Endowment Funds. Complete if the organization and	swered "Yes	s" on Forr	n 990.	Part I	V. line 10.				
	complete if the organization and	(a) Current		(b) Prior		(c) Two years back	(d) Three years	back (e)	Four yea	ars back
1 a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships	1	1							
e	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rrent year en	d balance (line 1g	colum	n (a)) held as:				
а	Board designated or quasi-endowment									
b	Permanent endowment									
c	Term endowment									
_	The percentages on lines 2a, 2b, and 2c sh	-								
3a	Are there endowment funds not in the posse organization by:	ession of the	organizatio	on that a	are neic	i and administere	a for the		Yes	No
	(i) Unrelated organizations							3a(i)		
	(ii) Related organizations							3a(ii)		
b	If "Yes" on 3a(ii), are the related organizat	ions listed as	required o	n Sche	dule R?			3b		<u> </u>
4	Describe in Part XIII the intended uses of t	he organizati	ion's endov	vment f	unds.					
Pa	rt VI Land, Buildings, and Equipm									
	Complete if the organization and Description of property (a) Cost or oth (investme	er basis (S" ON FORM (b) Cost or ot						ook valu	
12	Land									
	Buildings									
	Leasehold improvements				97,960		33,776			64,184
	Equipment				59,302		49,728			9,574
	Other				50,229		25,998			24,231

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Schedule D	(Form 990) 2020				Pag
Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Form 99	00. Part IV	. line	11b.See Form 99	90. Part X. line 12.
	(a) Description of security or category	(b) Book	<i>,</i> c	(c) Method	of valuation:
(1) Financia	(including name of security) al derivatives	value		Cost or end-of-	year market value
(2) Closely	-held equity interests				
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
(I)					
Total. (Colum		•			
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 99	00, Part IV	, line	11c. See Form 9	90, Part X, line 13.
	(a) Description of investment	•		(b) Book value	(c) Method of valuatio Cost or end-of-year man value
(2)					Variac
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Total. (Column	on (b) must equal Form 990, Part X, col.(B) line 13.) Other Assets.		۰		
	Complete if the organization answered 'Yes' on Form 990	0, Part IV,	line 1	1d. See Form 990	, Part X, line 15. (b) Book value
(2)	(a) Description				(B) Book value
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Total. (Colu Part X	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities.				>
raicx	Complete if the organization answered 'Yes' on Form 990 See Form 990, Part X, line 25.	0, Part IV,	line 1	1e or 11f.	
1.	(a) Description of liability				(b) Book value
(1) Federal (2)	income taxes				
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	nn (b) must equal Form 990, Part X, col.(B) line 25.)	otnote to the	-	pization's financial	15,0
	for uncertain tax positions. In Part XIII, provide the text of the forn's liability for uncertain tax positions under FIN 48 (ASC 740). C				

Other (Describe in Part XIII.)

Total expenses and losses per audited financial statements

Donated services and use of facilities

Prior year adjustments

Add lines **2a** through **2d**

Subtract line 2e from line 1

Other losses . . .

Other (Describe in Part XIII.)

Other (Describe in Part XIII.)

Return Reference

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b

Part XII

1

2

3

4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

2a

2h

2c

2d

4a

4b

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

4c 5 1

2e

3

3,405,818

3,042,485

3,042,485

Add lines 4a and 4b 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 3,042,485 Part XIII

Explanation

Supplemental Information Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D (Form 990) 2020

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding

organization entered more than \$15,000 on Form 990-EZ, line 6a.

Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

2020

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-FZ. Go to www.irs.gov/Form990 for instructions and the latest information

Open to Public Inspection

Name of the organization **Employer identification number** Combined Arms 47-5648923 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising Ves No services? If Yes, list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of (ii) Activity (vi) Amount paid to (iii) Did (iv) Gross receipts (v) Amount paid to individual fundraiser have from activity (or retained by) (or retained by) fundraiser listed in or entity (fundraiser) custody or organization control of col. (i) contributions? Yes Fund -raising Trevino Consulting Group 2900 Weslayan St Ste 3,000 55,000 52,000 Nο 300 Houston, TX 77027 55,000 52,000 3,000 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported Part II more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (c)Other events (a)Event #1 **(b)** Event #2 (d) Total events (add col. (a) through col. (c)) (event type) (event type) (total number) 1 Gross receipts. 2 Less: Contributions. 3 Gross income (line 1 minus line 2) 4 Cash prizes Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages Entertainment Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) . . . Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than Part III \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive col.(a) through col.(c)) bingo Gross revenue Direct Expenses 2 Cash prizes 3 Noncash prizes Rent/facility costs Other direct expenses Yes % Yes % Yes % 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities:____ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? . . . ______ Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . Yes \bigcap No 10a If "Yes," explain: _

Sche	edule G (Form 990 or 990-EZ) 2020				Page
11	Does the organization conduct gaming	activities with nonmembers?		· · Tyes No	,
12	İs the organization a grantor, beneficiar formed to administer charitable gaming	•)
13	Indicate the percentage of gaming acti	vity conducted in:			
а	The organization's facility			13a	%
b	An outside facility			13b	%
14	Enter the name and address of the per-	son who prepares the organiza	tion's gaming/special events books a	and records:	
	Name •				
	Address				
15a	Does the organization have a contract vertice revenue?			. Yes No)
b	If "Yes," enter the amount of gaming reamount of gaming revenue retained by			d the	
С	If "Yes," enter name and address of the	third party:			
	Name Name				
	Address				
16	Gaming manager information:				
	Name				
	Gaming manager compensation ► \$				
	Description of services provided				
	Director/officer	Employee	☐ Independent contractor		
17 a b	Mandatory distributions: Is the organization required under state retain the state gaming license? Enter the amount of distributions requires			Tyes No	0
	in the organization's own exempt activi	ties during the tax year 🕨 \$			
Pai	Part III, lines 9, 9b, 10b, 15	on. Provide the explanation b, 15c, 16, and 17b, as ap	ns required by Part I, line 2b, co plicable. Also provide any additi	olumns (iii) and (v) ional information. S	; and See
	instructions. Return Reference		Explanation		
Cab -	dula C (Farm 000 at 000 E7) 2022				
	dule G (Form 990 or 990-EZ) 2020 Iditional Data			Dotum to F	orm
				Return to Fo	DI M
		Software ID:	20011551		

Software Version: 2020v4.0

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I OMB No. 1545-0047 **Grants and Other Assistance to Organizations**, (Form 990) **Governments and Individuals in the United States** Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection Treasury Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Name of the organization **Employer identification number** Combined Arms 47-5648923 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ✓ Yes ✓ No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization (if applicable) cash noncash assistance or assistance arant or government assistance other) (1)(2) (3) (5) (6)(7) (8)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Cat. No. 50055P For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule I (Form 990) 2020

20,383

124

Schedule I (Form 990) 2020

(1) Direct assistance

(1) (2)

FMV, appraisal, other)

Page 2

Schedule I (Form 990) 2020

(3) (4)

(5)

(6)

(7)

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part IV

Return Reference Explanation

Combined Arms maintains a close relationship with its member organizations. The relationship serves to monitor the purpose and use of funds Grantmaker's Description of How Grants are Used granted.Combined Arms provides direct assistance for specific Special Immigrant Visas (SIV) families. We collaborate with the dedicated team from the SIV

Program to aid individuals who worked side by side with the U.S. soldiers in Afghanistan and other countries in the Middle East. Eligible recipients must be

documented wartime allies and referred by the Refugee Agency Caseworker.

Compensation Information Schedule J (Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. Department of the Treasury ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Name of the organization Combined Arms Part I **Questions Regarding Compensation**

Open to Public Inspection **Employer identification number**

OMB No. 1545-0047

2020

No

4a

4b

5a

6a

6b

7

8

Schedule J (Form 990) 2020

Cat. No. 50053T

Νo

Νo

Νo

Νo

Νo

Νo

Νo

Νo

Νo

47-5648923

			Yes	İ
La	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	□ Travel for companions □ Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			ĺ
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			ĺ
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
	one and a contract of the cont			_
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all	2		ĺ
	directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?			Ī
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods			

used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

8

The organization?

Any related organization? If "Yes," on line 6a or 6b, describe in Part III.

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Participate in, or receive payment from, a supplemental nonqualified retirement plan?

Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

compensation contingent on the revenues of:

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any

Any related organization?

If "Yes," on line 5a or 5b, describe in Part III.

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 900. Part VII

instructions, on row (ii). Do not list any individuals that are not listed Note. The sum of columns (B)(i)-(iii) for each listed individual must ed	on Fo	orm 990, Part VII he total amount o	of Form 990, Part	VII, Section A, lin	e 1a, applicable co	olumn (D) and (E	<u>) amounts f</u> or	that individual.
(A) Name and Title			own of W-2 and/or compensation (ii) Bonus &		(C) Retirement and other deferred compensation			(F) Compensation in column (B) reported as
			incentive compensation	compensation				deferred on prior Form 990
1 John Boerstler CEO	(i)	139,050	22,000		3,129	6,550	170,729 	
	(ii)							
				•	•	•	Schedule J (Form 990) 2020

Schedule J (Form 990) 2020



For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

Schedule O (Form 990 or 990-EZ) 2020

Combined Arms

SCHEDULE 0

(Form 990 or 990-

Department of the Treasury

Name Styling of Organic Zation

EZ)

Employer identification number

Combined Arms		47-5648923
Return Reference	Explanation	
Form 990, Part VI, Line 1a: Explanation of Delegated Broad Authority to Committee	The Combined Arms Board of Directors has unanimously nominated and voted on an Executive Committee to act as a governing body for the board in special circumstances. The Executive Committee is composed of the Chairman, Vice Chairman, Treasurer, Secretary, and At-Large member and can make decisions on behalf of the board. Our Executive Committee typically only convenes on special circumstances where a quorum of the board would be difficult to obtain.	
Form 990, Part VI, Line 11b: Form 990 Review Process	The Form 990 is presented in its entirety to the board of directors and officers for review and approval prior to filing the Form 990.	
Form 990, Part VI, Line 12c: Explanation of Monitoring and Enforcement of Conflicts	Each director and officer of the organization, and each member of a committee with Board delegated powers, completes a questionnaire using the form approved by the Board, and signs a statement which affirms that such person is in compliance with the conflict of interest policy. If a conflict does exist between an individual and a matter being decided by a board or committee, the conflicted individual is recused from discussion and decision-making. Periodic reviews are conducted to ensure that the organization operates in a manner consistent with its charitable purposes and that it does not engage in activities that could jeopardize it status as a tax exempt organization.	
Form 990, Part VI, Line 15a: Compensation Review & Approval Process - CEO, Top Management	A compensation committee, composed of individuals who were independent from the CEO, determine the CEO's compensation based on community market surveys for comparable positions. Combined Arms' budget and compensation strategy are considered before making a compensation determination.	
Form 990, Part VI, Line 19: Other Organization Documents Publicly Available	The organization's Articles of Incorporation, Financial Statements and Conflict of Interest Policy are available upon request.	

Cat. No. 51056K