990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation: Do not enter social security numbers on this form as it may be made public.

▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No. 1545-

Open to Public Inspection

A F	or the	2020 ca	lendar year, or tax year beg	inning 01-01-2020 , and ending 12-31-	-2020				
B Che	ck if aı	pplicable:	C Name of organization				D Employe	r identif	ication number
— Ad	dress o	change	The American Board of Radiolo	ogy			41-077	3787	
	me ch	-	% BRENT J WAGNER MD				41 077	3707	
Fin	tial ret al	urn	Doing business as						
	n/termir		Number and street (or D.O. be	v if mail is not delivered to street address.)	n/auita		E Telephone	number	_
		l return on pending	E441 E Williams Circle	x if mail is not delivered to street address) Roor	n/suite		(520) 7	90-290	00
			City or town, state or province Tucson, AZ 85711	, country, and ZIP or foreign postal code			G Gross rece	eipts \$ 22	,375,584
			F Name and address of pr	incipal officer:	Н	I(a) Is this	a group ret	urn for	
			BRENT J WAGNER MD	· -		subor	dinates?		Yes 🗸 No
			5441 E WILLIAMS CIRC TUCSON, AZ 85711	LE	н		l subordinat	es	Yes No
r Ta	x-exen	npt status:) ◀ (insert no.)		includ		ist (se	e instructions)
			301(c)(3) V 301(c) (0	(Insert no.) 4947(a)(1) or 527	н		exemption		
J W	ebsit	e:▶ WV	VW.THEABR.ORG			· · · · · · · · ·	exemption		
K For	n of or	ganization	n: Corporation Trust As	sociation Other	L	Year of forma		M State of DC	of legal domicile:
Pa	art I	Sum	nmary				ı		
ce	Т	O CERT	_	ission or most significant activities: ES DEMONSTRATE THE REQUISITE K IT OF PATIENTS.	NOWL	EDGE, SK	ILL, AND U	NDERS	TANDING OF
Activities & Governance	_								
le.	_								
9	2	Check th	his box 📭 if the organizat	ion discontinued its operations or dispos	sed of i	more than	25% of its n	et asse	ts.
8	3	Number	of voting members of the go	verning body (Part VI, line 1a)				3	9
es	4	Number	of independent voting memb	ers of the governing body (Part VI, line	1b) .			4	9
ġ	5	Total nu	mber of individuals employe	d in calendar year 2020 (Part V, line 2a))			5	110
5	6	Total nu	mber of volunteers (estimat	e if necessary)				6	1,163
a.	7a	Total un	related business revenue fro	om Part VIII, column (C), line 12				7a	0
	ь	Net unre	elated business taxable inco	me from Form 990-T, line 39				7b	0
				, , , , , , , , , , , , , , , , , , , ,		Pri	or Year		Current Year
1020	8	Contribu	itions and grants (Part VIII, I	ine 1h)			64,76	5.7	7,731
5			service revenue (Part VIII, I	·			17,877,62		15,914,889
Revenue		_							
å				n (A), lines 3, 4, and 7d)			967,75		827,313
				, lines 5, 6d, 8c, 9c, 10c, and 11e)	40)		45,05 18,955,19	_	991 16,750,924
	1		_	I1 (must equal Part VIII, column (A), line	2 12)		10,955,15		
			and similar amounts paid (Pa				0	0	
				t IX, column (A), line 4)				0	0
88	15	Salaries	, other compensation, emplo	yee benefits (Part IX, column (A), lines	5-10)		9,908,60)1	9,842,142
SUS	16a	Professi	onal fundraising fees (Part I	X, column (A), line 11e)				0	0
Expenses	b	Total fund	raising expenses (Part IX, column	(D), line 25) • <u>0</u>	_				
ш	17	Other ex	xpenses (Part IX, column (A), lines 11a-11d, 11f-24e)			7,358,81	12	14,391,846
	18	Total ex	penses. Add lines 13-17 (m	nust equal Part IX, column (A), line 25)			17,267,41	13	24,233,988
	19	Revenue	e less expenses. Subtract lir	e 18 from line 12			1,687,78	32	-7,483,064
Net Assets or Fund Balances							ng of Current Year		End of Year
Sala	20	Total as	sets (Part X, line 16)				48,941,44	15	46,717,504
Z Z	21	Total lia	bilities (Part X, line 26) .				1,963,10)9	3,884,279
žĪ	22	Net asse	ets or fund balances. Subtra	ct line 21 from line 20			46,978,33	36	42,833,225
Pa	rt II	Sign	nature Block			L		ı.	
Unde	r pen	alties of	perjury, I declare that I hav	e examined this return, including accom	panyin	g schedule	s and stater	nents, a	and to the best of
•		-		d complete. Declaration of preparer (other	er than	officer) is	based on all	informa	ation of which
prepa	iiei ii	as ally K	nowledge.			202	1-11-15		
C:	_	Signat	ture of officer			Date	9		_
Sigr Her		BRENT	T J WAGNER MD EXECUTIVE DIREC	CTOR					
• 1 '	-		or print name and title						
		<u> </u>	Print/Type preparer's name	Preparer's signature	Date	1	_ ГОТ	ΓIN	
Da:	4	[]	4 - 14 - brobard a manife			Che	ck L if PC	00742631	
Paid		_F	Firm's name	I			employed n's EIN		
	pare	er							
Use	On	ly	Firm's address 🕨 14241 DALLAS PA	RKWAY SUITE 1100		Pho	ne no. (972) 7	02-8262	
			DALLAS, TX 7525	4					
May t	he IR	S discus	ss this return with the prepa	rer shown above? (see instructions) .				. [Yes No
			duction Act Notice, see the s			at. No. 11			Form 990 (2020)

VIII, IX, or X as applicable.

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Νo

Νo

Νo

Νo

Nο

Nο

Nο

Νo

Nο

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Nο

Νo

Nο

Form 990 (2020)

Yes

Yes

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11d

11e

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12b

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14a

14b

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20a

20b

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Form	1 990 (2020)			Page 3
Pa	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🐒	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D,Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 🐒 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII,

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🐯 c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🐿 d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets

reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🗐

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

Did the organization's separate or consolidated financial statements for the tax year include a footnote that

12a ប៊ីលើវិទាទ ទល្បានខែងរនិទាំ១៩៥នា និទ្ធាទាខែង និងកែន dependent audited financial statements for the tax year? If "Yes," complete

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐒

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for

b Was the organization included in consolidated, independent audited financial statements for the tax year?

14a Did the organization maintain an office, employees, or agents outside of the United States?

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

any foreign organization? If "Yes," complete Schedule F, Parts II and IV

addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?

"Yes," complete Schedule L, Part I

If "Yes," completeSchedule L,Part III

conservation contributions?

sections 301.7701-2 and 301.7701-3?

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Part V

entity or family member of any of these persons?

instructions for applicable filing thresholds, conditions, and exceptions):

Νo

Νo

Nο

Νo

Νo

Νo

Nο

Νo

Nο

Nο

Nο

Nο

No

Yes

23

24a

24b

24c

24d

25a

25b

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27

28a

28b

28c

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33

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35a

35b

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25

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1a

1b

Yes

Yes

Yes

Yes

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Form 990 (2020) Page 4 Nο Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

Pa	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22		

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . .

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If

Did the organization report any amount on Part X; line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

哲道學研究 公公司用包括证例所的的形式的 智利并引力 or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member,

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes,"

c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes,"

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable

b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

gaming (gambling) winnings to prize winners?

Hid He Granketa School field to Me, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

พื้นใช้เหลื เกิดที่สาร์เลเลียง เลี้ยง โดงสาร์ที่งาง tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🖠 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🥦 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V .

or to a 35% controlled entity (including an employee thereof) or family member of any of these persons?

b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV .

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

If "Yes," complete Form 4720, Schedule O.

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Pa	statements Regarding Other IRS Filings and Tax Compliance (continued)						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes				
22	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νο			
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		IN U			
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	4a		Νο			
b	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account, because the name of the foreign country:						
En	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts Washe organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No			
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5b 5c					
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		Νο			
	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts						
_	were not tax deductible?						
7	Organizations that may receive deductible contributions under section 170(c).						
а	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?						
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c					
	If "Yes," indicate the number of Forms 8282 filed during the year						
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		_			
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?						
9	Sponsoring organizations maintaining donor advised funds.						
	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b						
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders						
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note. See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans						
c	Enter the amount of reserves on hand						
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No			
16	IS these to seek in the section and in the section and in the section are the section and the section are the section and the section are the section and the section are the	16		Νo			

Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines

	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedu Check if Schedule O contains a response or note to any line in this Part VI	le 0. S	ee ii	nstructio	ons.					
e	ction A. Governing Body and Management									
								Yes	s	ı
а	Enter the number of voting members of the governing body at the end of the tax	1a				9	9			
	Yethere are material differences in voting rights among members of the governing									

body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.

b Enter the number of voting members included in line 1a, above, who are

2 3 4

6

7a

8b

10a

10b

11a

12a

12b

12c

13

15a

15b

16a

16b

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Νo

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Νo

Νo Νo Nο Yes Yes

Nο Νo Nο

Νo Nο

- Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders,
- Bild the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization contemporaneously document the meetings held or written actions undertaken during the
- year by the following:
- **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the
- organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a Did the organization have local chapters, branches, or affiliates? .

- supervision of officers, directors or trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was
- other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct

independent

13

14

taxable entity during the year? .

Section C. Disclosure

1b

b If "Yes," did the organization have written policies and procedures governing the activities of such chapters,

Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

State the name, address, and telephone number of the person who possesses the organization's books and records:

▼ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)

▶BRENT J WAGNER MD 5441 E WILLIAMS CIRCLE TUCSON,AZ85711(520) 790-2900

interest policy, and financial statements available to the public during the tax year.

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b Describe in Schedule O the process, if any, used by the organization to review this Form 990. . 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 . . .

Did the organization have a written document retention and destruction policy? . . .

Did the organization have a written whistleblower policy?

a The organization's CEO, Executive Director, or top management official . . .

List the states with which a copy of this Form 990 is required to be filed

b Other officers or key employees of the organization

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).

affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing

b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give

Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe

Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part ${\sf VII}\,$.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Mark Mark	See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.											
SECUTIVE DIRECTOR END:07/2020 1.0		Average hours per week (list any hours for related organizations below dotted	unles d	ore these per office lirecto	(do nan rson cer a or/ti	not one is and rust	box, both a :ee)	an	Reportable compensation from the organization (W-2/1099-	Reportable compensation from related organizations (W-2/1099-	Estimated amount of other compensation	
2 BRENT WAGNER MD					Х				596,086	0	38,851	
31 PAUL WALLINER MD	(2) BRENT WAGNER MD	50.0			Х				305,842	0	4,633	
(4) KARYN HOWARD	(3) PAUL WALLNER MD	20.0				Х			247,389	0	24,739	
TO DIRECTOR 0.0		50.0				Х			194,350	0	30,692	
(6) ANTHONY GERDEMAN							Х		193,355	0	29,094	
C7 DAVID LASZAKOVITS		40.0					Х		181,077	0	34,789	
(8) BLAKE WESCOTT		40.0					Х		175,171	0	33,819	
(9) REED DUNNICK MD 10.0		40.0					Х		175,769	0	24,888	
(10) KELLY CRANDALL 50.0		10.0					х		142,933	0	0	
X 38,065 0 1,					х				120,292	0	19,039	
X					X				38,065	0	1,171	
X X D D D D D D D D			х		х				0	0	0	
X X 0 0 0 SEC/DETADY/trace REG:06/2020			Х		х				0	0	0	
			х		х				0	0	0	
(15) DONALD J FLEMMING MD 3.0			х		Х				0	0	0	
(16) CHERI L CANON MD 3.0 X 0 0 0 GOVERNOR 0.25		3.0	Х						0	0	0	
(17) J ANTHONY SEIBERT PHD 3.0 GOVERNOR 0.25		3.0	Х						0	0	0	

Part VII Section A. Officers, Directors	S Trustees K	ev Fn	anle	Vee	<u> </u>	nd H	iahı	est Compensate	d Employees (co	ontinued)
Fait VII Section A. Officers, Directors	, iiustees, Ki	-y Lill	, pioy		э, а 		——	sac compensate	a Employees (co	manaea)
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	more perso and	than son is	one bot recto	o not e bo th ai tor/t	ot checox, unlo	less cer	(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		ustee	Trustee		99	pensated				
(18) KALED M ALEKTIAR MD GOVERNOR	3.0 0.25	х						0	0	0
(19) TOBY A GORDON SCD GOVERNOR	3.0 0.25	х						0	0	0
(20) MARY S NEWELL MD GOVERNOR BEG: 10/2020	3.0 0.25	х						0	0	0
					-					
					<u> </u>					
		- 		-	<u> </u>	_	<u> </u>			
				Ľ						
		<u> </u>	<u> </u>	<u> </u>	_	-				
1b Sub-Total		<u> </u>					<u>Ш</u>			
d Total (add lines 1b and 1c)						<u>- -</u>		2,370,329	0	241,715
2 Total number of individuals (including by \$100,000 of reportable compensation fr	out not limited to	o those	e liste		bov	e) who	o red	ceived more than	•	

Did the organization list any former officer, director or trustee, key employee, or highest compensated employee 3

organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the

Yes Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person . Yes

Section B. Independent Contractors

(A)

CBRE INC, PO BOX 15531

CHICAGO, IL 60696 GARTNER INC, 12651 GATEWAY BLVD FT MYERS, FL 33913

Name and business address

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(B)

Description of services

Yes

3

No

Νo

(C)

Compensation

509,738

133,049

(2020)

broker fees

CONSULTING

2	Total number of independent contractors (including but not limited to those listed above) v	who received more than	
	\$100,000 of compensation from the organization 🕨 2		
			Form 990 (

	990 (2020)							Page 9
Part								
	Check if Schi	edule	O contains a res	ponse or note to	any line in this Pa (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts		es . nts . ntions (contri	tb 1c 1d butions) 1e	7,731				
	f All other contribution and similar amounts above Noncash contribution lines 1a - 1f:\$	not in	icluded 1f					
	h Total. Add lines	1a-11	·	•	7,731			
				Business Code	15,828,389	15 929 290		
ø.	2a Certification Fees			611691	15,626,369	15,828,389		
Program Service Revenue	b Exam Development	Fee		611691	86,500	86,500		
9	С							
ervi								
E	d							
gra	e							
P								
	f All other program	n ser	vice revenue.					
	9 Total. Add lines			15,914,889	-II			
	3 Investment incom other	e (in	cluding dividends	, interest, and	928,79	95		928,795
	49inclareamounitale	stme	nt of tax-exempt	bond proceeds	:	0		
	5 Royalties			🕨		0		
			(i) Real	(ii) Personal	_			
	6a Gross rents	6a						
	b Less: rental	-						
	expenses c Rental	6b			-			
	income or	6с	C)	0			
	d (Nets)ental incon	ne or				0		
	- 6		(i) Securities	(ii) Other	-			
	7a Gross amount from sales of assets other than inventory	7a	5,522,498	681	0			
	b Less: cost or other basis and sales expenses	7b	5,599,373	25,28	7			
	c Gain or (loss)	7c	-76,875	-24,60	7			
	d Net gain or (los	s) .		•	-101,48	32		-101,482
Other Revenue	8a Gross income from from from including \$ contributions reported See Part IV, line 18 b Less: direct exp	ed on I	of ine 1c). 8a	0				
F.	c Net income or (lo	oss) f	rom fundraising e	events		0		
the				•				
0	9a Gross income fro	m ga	nming					
	activities. See Part IV, line	19 .	9a	0				
	See Part IV, line b Less: direct exp			(itios		0		
	c Net income or (lo	uss) 1	rom gaming activ	nues 🔈				
	103 Gross sales of in	von+	ony loca					

returns and allowances	10a	0			
b Less: cost of goods sold	10b	0			
c Net income or (loss) from sales of	inve	ntory	0		
		>			
Miscellaneous Revenue		Business Code			
11a Miscellaneous Revenue		900099	991		991
b					
с					
d All other revenue					
e Total. Add lines 11a-11d			991		
12 Total revenue. See instructions .			16,750,924	15,914,889	828,304

828,304 Form **990** (2020)

Forr	m 990 (2020)				Page 10
Pa	art IX Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations mus				
	Check if Schedule O contains a response or note to	any line in this Part	IX		🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	1,621,149			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	6,358,117			
	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	598,876			
9	Other employee benefits	693,194			
10	Payroll taxes	570,806			
11	Fees for services (non-employees):				
а	Management	0			
b	Legal	87,902			
c	Accounting	83,133			
d	Lobbying	0			
e	Professional fundraising services. See Part IV, line 17	0			
	Investment management fees	42,450			
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,547,883			
12	Advertising and promotion	0	İ		
	Office expenses	623,012			
	Information technology	348,582			
	Royalties	0			
	_	8,769,964			
	Occupancy	527,114			
	Travel	0			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .	o l			
19	Conferences, conventions, and meetings	42,700			
	Interest	0			
	Payments to affiliates	0			_
	Depreciation, depletion, and amortization	1,170,276			_
	Insurance	144,057			
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a BAD DEBT EXPENSE	368,100			
	b Dues and Subscriptions	573,288			
	c SUPPLIES	63,212			
	d INCOME TAXES	173			
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	24,233,988	0	0	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).				
	-				l

Form **990** (2020)

•		
 1	_	

		Check if Schedule O contains a response or i	note to a	any line in this Part IX .			
				,	(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			825,887	1	717,441
	2	Savings and temporary cash investments			4,510,733	2	1,662,102
	3	Pledges and grants receivable, net			0	3	0
	4	Accounts receivable, net			1,314,811	4	1,516,746
	5	Loans and other payables to any current or for	rmer offi	icer, director, trustee,			
		key employee, creator or founder, substantial		-	0	5	0
	6	controlled entity or family member of any of t Loans and other receivables from other disqu					
		under section $4958(f)(1)$), and persons described		`	0	6	0
40	7	Notes and loans receivable, net			0	7	0
Assets	8	Inventories for sale or use			0	8	0
SS	9	Prepaid expenses and deferred charges .			502,538	9	563,427
A	10a	Land, buildings, and equipment: cost or	1 1		·		
		other basis. Complete Part VI of Schedule D	10a	16,825,519			
	ь	Less: accumulated depreciation	10b	10,966,588	5,946,014	10 c	5,858,931
	11	Investments—publicly traded securities .			35,841,462	11	36,398,857
	12	Investments—other securities. See Part IV, li	ne 11		0	12	0
	13	Investments—program-related. See Part IV, Ii	ine 11		0	13	0
	14	Intangible assets			0	14	0
	15	Other assets. See Part IV, line 11			0	15	0
	16	Total assets: Add lines 1 through 15 (must e	qual line	933)	48,941,445	16	46,717,504
	17	Accounts payable and accrued expenses .			859,205	17	1,261,933
	18	Grants payable			0	18	0
	19	Deferred revenue			665,644	19	2,144,142
	20	Tax-exempt bond liabilities			0	20	0
S	21	Escrow or custodial account liability. Complet	te Part I\	V of Schedule D	0	21	0
Liabilities	22	Loans and other payables to any current or for key employee, creator or founder, substantial controlled entity or family member of any of t	contribu	utor, or 35%	0	22	0
	23	Secured mortgages and notes payable to unre	elated th	nird parties	0	23	0
	24	Unsecured notes and loans payable to unrelate		· —	0	24	0
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on li Complete Part X of Schedule D	, payabl	es to related third	438,260	25	478,204
	26	Total liabilities. Add lines 17 through 25 .			1,963,109	26	3,884,279
98		Organizations that follow FASB ASC 958, che	ck here	▶ ✓ and complete			
Balances		lines 27, 28, 32, and 33.					
ala	27	Net assets without donor restrictions			46,978,336	27	42,833,225
18	28	Net assets with donor restrictions			0	28	0
Fund	20	Organizations that do not follow FASB ASC 9	to be and				
r F		complete lines 29 through 33.	56, cnec	k nere 🕨 📋 and			
0 9	29	Capital stock or trust principal, or current fun	ds .			29	
Assets or	30	Paid-in or capital surplus, or land, building or	equipme	ent fund		30	
ASS	31	Retained earnings, endowment, accumulated i	income,	or other funds		31	
Net /	32	Total net assets or fund balances			46,978,336	32	42,833,225
Z	33	Total liabilities and het assets/fund balances			48,941,445	33	46,717,504
							Form 990 (2020)

of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c Yes If the organization changed either its oversight process or selection process during the tax year, explain in

Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? За

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. 3b

Form 990 (2020)		
Additional Data		Return to Form
	Software ID:	
	Software 1D:	
	Software Version:	
Form 990, Special Condition D	Description:	
	Special Condition Description	

Schedule B Schedule of Contributors (Form 990, 990-EZ, or 990-PF) Attach to Form 990, 990-EZ, or 990-PF. Department of the Treasury Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service

2020

Employer identification number

OMB No. 1545-0047

The American Board of Radiology 41-0773787 Organization type (check one): Filers of: Section: Form 990 or 990-F7 501(c)() (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

Form 990-PF

Name of the organization

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

990-EZ. or 990-PF).

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc.,

purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990,

Name of organization The American Board of Radiology **Employer identification number**

41-0773787

Part I Contributors	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED	,	\$ RESTRICTED	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a)

No. from

Part I

Employer identification number 41-0773787 (c) FMV (or estimate) Date received

(See instructions)

(d)

Date received

(d)

Page 3

(b)

Description of noncash property given

(b)

Description of noncash property given

(b)

(b)

Description of noncash property given

(c) FMV (or estimate) (See instructions)

(c)

FMV (or estimate)

(See instructions)

(c)

(c)

FMV (or estimate)

(See instructions)

(c)

FMV (or estimate)

(See instructions)

(d) Date received (d) Date received

FMV (or estimate) (See instructions)

(d) Date received

(d)

Date received

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Description of noncash property given

Schedule I	B (Form 990, 990-EZ, or 990-PF) (2020)		Page 4
	organization ican Board of Radiology		Employer identification number
	icali board of Kadiology		41-0773787
Part III	Exclusively religious, charitable, etc., contri- total more than \$1,000 for the year from any line entry. For organizations completing Pa of \$1,000 or less for the year. (Enter this into Use duplicate copies of Part III if additional space	y one contributor. Complete co rt III, enter the total of exclusive formation once. See instruction	olumns (a) through (e) and the following ely religious, charitable, etc., contributions
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
	T () 1710	(e) Transfer of gift	
	Transferee's name, address, and ZIP 4	Rela	tionship of transferor to transferee
(5)		-	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(a) Tanadan da sifi	
	Transferee's name, address, and ZIP 4	(e) Transfer of gift Rela	tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gift	
	Transferee's name, address, and ZIP 4		tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transfered's name address and ZID 4	(e) Transfer of gift	tionship of transferor to transferor
	Transferee's name, address, and ZIP 4	Reia	tionship of transferor to transferee
			Schedule B (Form 990, 990-EZ, or 990-PF) (2020

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. ▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

Open to Public Inspection

	nme of the organization e American Board of Radiology		Emplo	yer identification number
1116	e American Board of Radiology		41-07	773787
Pā	ort I Organizations Maintaining Donor A			r Accounts.
	Complete if the organization answered '	(a) Donor advised funds	-) Funds and other accounts
1	Total number at end of year	(4) 2000 20002	- (-	,
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor adv the organization's property, subject to the organizat	_		
6	Did the organization inform all grantees, donors, and charitable purposes and not for the benefit of the dor impermissible private benefit?	or or donor advisor, or for any other pu	rpose confe	rring
Pa	rt II Conservation Easements. Complete if the organization answered '			
1	Purpose(s) of conservation easements held by the o			
1	Preservation of land for public use (e.g., recreation		an historica	ally important land area
	Protection of natural habitat	-		historic structure
		_ Treservation of	a certifica	mistorie structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held easement on the last day of the tax year.	d a qualified conservation contribution	in the form	of a conservation Held at the End of the Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
c	Number of conservation easements on a certified his	toric structure included in (a)	. 2c	
d	Number of conservation easements included in (c) achistoric structure listed in the National Register	•	2d	
3	Number of conservation easements modified, transfetax year	rred, released, extinguished, or termin	ated by the	organization during the
4	Number of states where property subject to conserv	ation easement is located 🕨		<u></u>
5	Does the organization have a written policy regarding violations, and enforcement of the conservation eas		-	Yes No
6	Staff and volunteer hours devoted to monitoring, ins year	pecting, handling of violations, and enf	orcing cons	ervation easements during the
7	Amount of expenses incurred in monitoring, inspecti	ng, handling of violations, and enforcin	g conservat	ion easements during the year
8	Does each conservation easement reported on line 2 (B)(i) and section 170(h)(4)(B)(ii)?	• • • • • • • • • • • • • • • • • • • •		(h)(4)
9	In Part XIII, describe how the organization reports of balance sheet, and include, if applicable, the text of the organization's accounting for conservation eases	the footnote to the organization's finar		· · · · · · · · · · · · · · · · · · ·
Pai	Organizations Maintaining Collection Complete if the organization answered '	ons of Art, Historical Treasure Yes" on Form 990, Part IV, line 8.	s, or Oth	er Similar Assets.
1a	If the organization elected, as permitted under FASE of art, historical treasures, or other similar assets he service, provide, in Part XIII, the text of the footnot	eld for public exhibition, education, or r	esearch in f	urtherance of public
b	If the organization elected, as permitted under FASE art, historical treasures, or other similar assets held provide the following amounts relating to these item:	3 ASC 958, to report in its revenue stat for public exhibition, education, or res	ement and	balance sheet works of
	(i) Revenue included on Form 990, Part VIII, line 1 .			* \$
(ii) Assets included in Form 990, Part X			\$
2	If the organization received or held works of art, hist following amounts required to be reported under FA:		for financia	al gain, provide the
а	Revenue included on Form 990, Part VIII, line 1 \cdot .			. ▶\$
b	Assets included in Form 990, Part X · · · · · ·			\$
or	Paperwork Reduction Act Notice, see the Instructions		No.	

Page **2**

3	Using the organization's acquisition, access collection items (check all that apply):	ion, and oth	ner reco	ords, ch	eck any	of th	he follow	ing that	are a signif	ficant us	se of its	
а	Public exhibition			d	Пь	oan d	or excha	nge prod	ırams			
b	Scholarly research			e								
c	Preservation for future generations											
4		allostions a	nd ovnl	ain haw	thou f	urtho	r the or	anizatio	n's avamnt	nurnoco	. in	
4	Provide a description of the organization's c Part XIII.	onections a	па ехрі	alli ilow	they h	urtne	r the org	Janizatio	ın s exempt	purpose	: 111	
5	During the year, did the organization solicit assets to be sold to raise funds rather than									☐ Yes	□ No	
Pa	rt IV Escrow and Custodial Arrange Complete if the organization and Part X, line 21.			Form 9	990, Pa	art I\	V, line 9	9, or re	ported an	amoun	t on Form	990,
1a	Is the organization an agent, trustee, custo included on Form 990, Part X?									Yes	□ No	
b	If "Yes," explain the arrangement in Part XI	III and com	plete th	e follow	ing tab	le:			Α	mount		-
c	Beginning balance						Ĭ	1c				-
d	Additions during the year						[1d				-
е	Distributions during the year						ī	1e				•
f	Ending balance						Ī	1 f				-
2a	Did the organization include an amount on	Form 000 [Dart V	lino 21	for occ	row (or custo	dial acco	unt liability	Yes	□ No	•
Za	· · ·	1 01111 990, 1	ait A, i	illie ZI,	101 650	.iow (or custo	ilai acco	unt nability			
b	If "Yes," explain the arrangement in Part X	III. Check h	ere if t	he expla	anation	has	been pro	vided ir	Part XIII	[
Pa	rt V Endowment Funds.											
	Complete if the organization and								(4) Thurs	bl-	(-) F	_
12	Beginning of year balance	(a) Curre	nic year	(0)	Prior yea	1	(C) TWO	rears Dack	(a) Three ye	ears Dack	(e) Four year	S Dack
	Contributions											
	Net investment earnings, gains, and losses											
·	Net investment earnings, gams, and losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the cur	rent year e	nd bala	nce (lin	e 1g, co	olumr	n (a)) he	ld as:				
а	Board designated or quasi-endowment $lacksquare$											
b	Permanent endowment 🕨											
c	Term endowment 🕨											
	The percentages on lines 2a, 2b, and 2c sh	•										
3a	Are there endowment funds not in the posse organization by:	ession of the	e organi	ization t	that are	held	l and adı	ministere	ed for the		Yes	No
	(i) Unrelated organizations									3	a(i)	110
	(ii) Related organizations										a(ii)	
b	If "Yes" on 3a(ii), are the related organizat	ions listed a	as requi	red on S	Schedu	le R?					3b	
4	Describe in Part XIII the intended uses of t	ho organiza	tion's o	ndowm	ont fun	de						
4	rt VI Land, Buildings, and Equipm		tion's e	Huowiii	ent run	us.						
гe	Complete if the organization ans		es" on	Form 9	990, Pa	art I\	V, line	l1a. Se	e Form 99	0, Part	X, line 10	
	Description of property (a) Cost or oth (investme	er basis		t or other					depreciation		(d) Book value	
12	Land				79	0,128						790,128
	Buildings					4,799			2,909,450			875,349
	Leasehold improvements				•	4,464			241,528			2,936
	Equipment				10,000				7,815,610		2.	190,518
u	Equipment	J			-,-0	,	1		, ,		=/	,

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Form	000 Part IV	/ line	11h Coo Form 0	00 Part V line 12
	(a) Description of security or category (including name of security)	(b) Book value	, iiie	(c) Method	d of valuation: -year market value
(1) Financi	al derivatives	· value		Cost of end-of	-year market value
	-held equity interests	·			
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
(I)					
	nn (b) must equal Form 990, Part X, col. (B) line 12.)	•			
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form	990, Part I\	, line	11c. See Form 9	990, Part X, line 13.
	(a) Description of investment			(b) Book value	(c) Method of valuation: Cost or end-of-year marke
(2)					value
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
	nn (b) must equal Form 990, Part X, col.(B) line 13.)				
	Other Assets.	200 Part IV	lina.	l.	
	Complete if the organization answered 'Yes' on Form 9 (a) Description	990, Part IV	, iine	11u. See Form 990	(b) Book value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Total. (Colu	omn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities.				>
	Complete if the organization answered 'Yes' on Form 9 See Form 990, Part X, line 25.	990, Part IV	line	11e or 11f.	
1.	(a) Description of liability				(b) Book value
(1) Federal (3)	income taxes				0
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	nn (b) must equal Form 990, Part X, col.(B) line 25.)			•	478,204
	for uncertain tax positions. In Part XIII, provide the text of the n's liability for uncertain tax positions under FIN 48 (ASC 740).		_		
XIII \square					

1

3

1

2

Part XII

2e 3

4c

1

2e

3

Page 4

Return.	_	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
Total revenue gains, and other support per audited financial statements	1	

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

2a

2d

4a

2a

2b 2c

2d

4a

4b

Net unrealized gains (losses) on investments

Other (Describe in Part XIII.)

. Add lines 2a through 2d

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Other (Describe in Part XIII.)

Other (Describe in Part XIII.)

Add lines **4a** and **4b**

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b

Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

4b Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements

4c

Supplemental Information

Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Return Reference

Explanation SCHEDULE D, PART X, LINE 2 ASC 740 FOOTNOTE: MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.

Sch	edule J	Com	pensa	tion Information		OMB No.	1545-	-0047
Departr	m 990)	Complete if the organiz	Compen zation ans	Trustees, Key Employees, and High sated Employees wered "Yes" on Form 990, Part IV, th to Form 990. or instructions and the latest inform	line 23.	2020 Open to Publi		
	Revenue Service me of the organi	zation			Employer identi		ectio	n
	American Board of					neacion nui	iibei	
Pa	rt I Quest	ions Regarding Compensati	on		41-0773787			
Га	Quest	ons Regarding Compensati	OII				Yes	No
1a		opiate box(es) if the organization po Section A, line 1a. Complete Part II					163	NO
	First-class or charter travel Housing allowance or residence for		r personal use					
	Travel for	companions		Payments for business use of per	sonal residence			
	▼ Tax idemnification and gross-up payments							
	Discretion	ary spending account		Personal services (e.g., maid, chau	ıffeur, chef)			
b	If any of the he	oxes on Line 1a are checked, did the	organiza	tion follow a written nelicy regarding	a navment or			
ь	•	t or provision of all of the expenses	-			1b		Νo
							i	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a? .					2		Νo
	directors, trust	ees, officers, including the CLO/LX	ecutive D	nector, regarding the items thethe	u on Line 1a: .	•		
3	organization's	if any, of the following the filing or CEO/Executive Director. Check all ted organization to establish compe	that apply	. Do not check any boxes for metho	ods			
	Compensa	ation committee		Written employment contract				
	✓ Independe	ent compensation consultant	V	Compensation survey or study				
	Form 990	of other organizations	✓	Approval by the board or compens	sation committee			
4		r, did any person listed on Form 99 a related organization:	0, Part VI	I, Section A, line 1a, with respect to	the filing			
а	Receive a seve	erance payment or change-of-contro	ol paymen	it?		4a	Yes	
b	Participate in,	or receive payment from, a supplem	nental non	qualified retirement plan?		4b	Yes	
С		or receive payment from, an equity				4c		Νo
	If "Yes" to any	of lines 4a-c, list the persons and p	provide th	e applicable amounts for each item	in Part III.			
	Only 501(c)(3)	, 501(c)(4), and 501(c)(29) organiz	zations mi	ust complete lines 5-9.				
5	For persons lis	ted on Form 990, Part VII, Section contingent on the revenues of:			e any			
а	The organization	on?				5a		
b	Any related or	ganization? e 5a or 5b, describe in Part III.				5b		
6		ted on Form 990, Part VII, Section contingent on the net earnings of:	A, line 1a	, did the organization pay or accrue	e any			
а	The organization	on?				6a		
b	Any related or	ganization?				6b		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC (C) Retirement (D) (E) Total of (F) compensation and other columns Nontaxable Compensation in deferred benefits (B)(i)-(D)column (B) (i) Base (ii) (iii) Other compensation reported as compensation Bonus & reportable deferred on prior incentive compensation Form 990 compensation 1 VALERIE JACKSON MD 461,141 3,000 131,945 34,884 3,967 634,937 131,500 (i) EXECUTIVE DIRECTOR END:07/2020 (ii) 0 0 0 0 0 0 0 **2**BRENT WAGNER MD 305,677 0 165 0 4,633 310,475 0 (i) EXECUTIVE DIRECTOR BEG:07/2020 ------ - - -(ii) 0 0 0 0 0 0 0 3 PAUL WALLNER DO 247,389 0 0 0 (i) 0 24,739 272,128 ASSOC EXECUTIVE DIRECTOR -----(ii) 0 0 0 0 0 0 0 4KARYN HOWARD 192,031 1,923 19,435 11,257 225,042 0 396 (i) MANAGING DIRECTOR ------------------(ii) 0 0 0 0 0 0 0 **5**SCOTT SEGAL 191,110 1,987 258 18,276 10,818 222,449 0 (i) IT DIRECTOR --------------(ii) 0 0 0 0 0 0 0 6ANTHONY GERDEMAN 179,016 1.923 138 18,807 15.982 215,866 0 (i) PSYCHOMETRICS DIRECTOR ---------(ii) - - - ------ - -0 0 0 0 0 0 0 7 DAVID LASZAKOVITS 173,169 1,942 60 17,926 15,893 208,990 0 (i) DIRECTOR OF EXTERNAL RELATIONS - - - -- - - ------------------- - -(ii) 0 0 0 0 0 0 0 **8**BLAKE WESCOTT 173,764 (i) 1,945 60 17,639 7,249 200,657 0 DIRECTOR OF ANALYSIS - - - ----------- - ---------(ii) 0 0 0 0 0 0 0 9REED DUNNICK MD 142,933 0 0 0 0 0 142,933 (i) ASSOC EXECUTIVE DIRECTOR - - - -- - - ------(ii) 0 0 0 0 0 0 0

Page 3

Schedule J (Form 990) 2020

Return Reference **Explanation** SCHEDULE J. PART I. LINE 4A SEVERANCE PAYMENTS: SEVERANCE IS A VOLUNTARY AGREEMENT THAT SET FORTH THE AGREED UPON SEPARATION DATE FOR EMPLOYMENT AND BENEFITS COVERAGE, THE AMOUNT OF PAYMENT, A CONFIDENTIALITY AGREEMENT CONCERNING COMPANY INFORMATION AND MATERIALS, RETURN OF COMPANY MATERIALS, AND COOPERATION CONCERNING BUSINESS MATTERS. MARK HOOVER

RECEIVED A SEVERANCE PAYMENT OF \$12,500. SCHEDULE J, PART I, LINE 4B SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN: THE AMERICAN BOARD OF RADIOLOGY MAINTAINS A SECTION 457(F) PLAN. VALERIE P JACKSON. MD PARTICIPATES IN THE 457(F) PLAN. BUT DID NOT RECEIVE ANY PAYMENTS FROM THE PLAN. DURING THE TAX YEAR CONTRIBUTIONS TO THE PLAN TOTALING \$6,384 WERE MADE DURING THE YEAR AND ARE REFLECTED IN HER DEFERRED COMPENSATION.

\$131,500 WAS REPORTED IN HER W-2 TAXABLE COMPENSATION AS A 457(F) DISTRIBUTION ALTHOUGH SHE DID NOT ACTUALLY RECEIVE THE FUNDS. SCHEDULE J. PART I. LINE 1A &

GROSS UP PAYMENTS: ALL EMPLOYEES ON THE OCTOBER 30TH PAYROLL RECEIVED A COVID BONUS, GROSSED UP TO COVER MOST TAXES. DR. WAGNER REFUSED THE BONUS, AND DR. JACKSON WAS NO LONGER EMPLOYED AT THE TIME AND DID NOT RECEIVE IT. ADDITIONALLY, 1 B

SCOTT SEGAL, DAVID LASZAKOVITS, AND BLAKE WESCOTT RECEIVED A GIFT CARD(S) DURING THE YEAR, WHICH WAS REPORTED GROSSED UP FOR MOST TAXES. DR. VALERIE JACKSON RECEIVED \$3.000 IN GIFT CARDS FOR HER RETIREMENT. THOSE GIFT CARDS WERE REPORTED

ON HER FINAL PAYCHECK IN ORDER TO DEDUCT THE RELATED TAXES (WITHOUT GROSS-UP).

Schedule J (Form 990) 2020



SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

The American Board of Radiology

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Employer identification number

41-0773787

Explanation Return Reference FORM 990. PROCESS TO REVIEW THE FORM 990: THE FORM 990 WAS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM FOLLOWING PART VI. THE COMPLETION OF AN AUDIT OF FINANCIAL STATEMENTS. AN ELECTRONIC COPY OF THE FORM 990 IS PROVIDED TO THE SECTION B. BOARD FOR REVIEW PRIOR TO FILING WITH THE IRS. LINF 11B FORM 990. PROCESS FOR MONITORING COMPLIANCE WITH CONFLICT OF INTEREST POLICY: POTENTIAL CONFLICTS ARE REVIEWED. PART VI. ANNUALLY AT A MEETING OF THE BOARD OF GOVERNORS. IF A CONFLICT IS FOUND TO EXIST. THE CONFLICTED MEMBER SECTION B. RECUSES THEMSELVES FROM RELATED DISCUSSIONS. LINF 12C FORM 990. COMPENSATION REVIEW: SPECIFIC SOURCES PROVIDING COMPARABILITY DATA FOR SALARY RANGES RELATED TO PART VI. POSITIONS ARE USED FOR DIRECTOR POSITIONS AND KEY EMPLOYEES. THE COMPENSATION COMMITTEE APPROVES ALL SECTION B. EXECUTIVE LEVEL COMPENSATION. THE MOST RECENT REVIEW WAS CONDUCTED IN FISCAL YEAR 2018 BY AN OUTSIDE LINF 15A & CONTRACTOR, HR KNOW, LLC. 15B FORM 990. AVAILABILITY OF DOCUMENTS: THE FORM 990 AND 1023. CONFLICT OF INTEREST POLICY. BYLAWS AND ANNUAL PART VI. SUMMARY FINANCIAL STATEMENTS ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE SECTION C. I INF 18 & 19

FORM 990.

SECTION A. LINE 1A

PART VI.

REGULAR BOARD MEETINGS.

DELEGATION OF AUTHORITY: THE PRESIDENT AND PRESIDENT ELECT HAVE AUTHORITY TO MAKE DECISIONS OUTSIDE OF

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No. 1545-0047

41-0773787

Attach to Form 990. ▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information. **Open to Public** Department of the Treasury Inspection Internal Revenue Service Name of the organization The American Board of Radiology **Employer identification number**

				41-0//3/8/		
Part I Identification of Disregarded Entities. Complete	if the organization a	nswered "Yes" on F	orm 990, Part IV	', line 33.		
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	
(1) AMERICAN BOARD OF RADIOLOGY INT LLC 5441 E WILLIAMS CIRCLE TUCSON, AZ 85711 41-0773787	GUIDANCE	DE	128,973	884,833	ABR	
Part II Identification of Related Tax-Exempt Organization or more related tax-exempt organizations during the tax		e organization answ	ered "Yes" on Fo	rm 990, Part IV	, line 34 because it had	one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity sta (if section 501(c)		(g) Section 512(b) (13) controlled entity?
(1)THE AMERICAN BOARD OF RADIOLOGY FDN 5441 E WILLIAMS CIRCLE	SUPPORT	DC	501(C)(3)	12, TYPE I	ABR	Yes No Yes
TUCSON, AZ 85711 20-1354373						
For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat. No. 50135	Υ		Schedule R (Form 99	0) 2020

Part III Identification of Related Organiz because it had one or more related o	a tions Taxable a rganizations treate	is a Partn d as a part	ership nership	. Comple during t	te if the org :he tax year	janiza ·.	tion answ	ered "Yes	" on F	orm 9	990, Part I	V, lin	ne 34	,	
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predomir g income(rel unrelate excluded fre under sec 512-51	lated, ed, om tax tions	(f) Share of total income		Disprop	h) rtionate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	i) eral or laging tner?	Perce	k) intage ership
									Yes	No		Yes	No		
Part IV Identification of Related Organiz 34 because it had one or more relate (a) Name, address, and EIN of related organization	ations Taxable a d organizations tre (b) Primary activity	ated as a co	orporat (c) Legal omicile	ion or tru	t. Complete ust during t (d) Direct controlling entity	Type (C cor	(e) of entity p, S corp,	(f) Share of total income	Share	(g) e of end- year	(-of- Perce	190, I	9	(i) Section 13) cor) 512(b) ntrolled
			or foreigi ountry)	n		or	trust)		'	assets				entit Yes	No

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Ye	s N
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1 a	а	No
b Gift, grant, or capital contribution to related organization(s)	. 11	b	No
c Gift, grant, or capital contribution from related organization(s)	1	c Ye	5
d Loans or loan guarantees to or for related organization(s)	. 10	d	N
e Loans or loan guarantees by related organization(s)	16	е	Ne
f Dividends from related organization(s)	1:	f	N
g Sale of assets to related organization(s)	19	g	N
h Purchase of assets from related organization(s)	11	h	N
i Exchange of assets with related organization(s)	1	i	N
j Lease of facilities, equipment, or other assets to related organization(s)	1)	j	N
k Lease of facilities, equipment, or other assets from related organization(s)	11	k	N
Performance of services or membership or fundraising solicitations for related organization(s)	1	ı	N
m Performance of services or membership or fundraising solicitations by related organization(s)	1r	m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1	n Ye	5
• Sharing of paid employees with related organization(s) · · · · · · · · · · · · · · · · · · ·	10	o Ye	5
P Reimbursement paid to related organization(s) for expenses	<u>1</u>	p	N
q Reimbursement paid by related organization(s) for expenses · · · · · · · · · · · · · · · · · ·	_	q Ye	5
r Other transfer of cash or property to related organization(s)	. 1	r	N
S Other transfer of cash or property from related organization(s)	19	s	N

r Other transfer of cash or property to related organization(s)						
s Other transfer of cash or property from related organization(s)						
2 If the answer to any of the above	ve is "Yes," see the instructions for information on who	must complete this line, including	covered relationships	and transaction thresholds.		
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining am	ount invo	lved

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross

(a) Name, address, and EIN of entity	domic (state foreig		(c) (d) Legal Predominant income tate or (related, orreign unrelated,	section 501(c)(3) organizations?		total en	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		Code V-UBI amount in box 20 of Schedule	(j) General or managing partner?		(k) Percentage ownership
	country	country)	country) excluded from tax under sections 512- 514)		No			Yes	No	K-1 (Form 1065)	Yes	No	
			1	1	l	1	<u> </u>		1				

Schedule R (Form 990) 2020	Page 5	
Part VII Supplemental In		
Provide additional inf	ormation for responses to questions on Schedule R. (see instructions).	
Return Reference	Explanation	
		Schedule R (Form 990) 2020
Additional Data		Return to Form
	Software ID:	
	Software Version:	