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Form 990-PF

Department of the Treasury
Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No. 1545-0052

2020

Open to Public Inspection

For calendar year 2020, or tax year beginning 01-01-2020, and ending 12-31-2020

Name of foundation
ARCUS FOUNDATION

Number and street (or P.O. box number if mail is not delivered to street address)
44 WEST 28TH STREET 17TH FLOOR

City or town, state or province, country, and ZIP or foreign postal code
NEW YORK, NY 10001

G Check all that apply:

☐ Initial return

☐ Initial return of a former public charity

☐ Final return

☐ Amended return

☐ Address change

☐ Name change

H Check type of organization: ☒ Section 501(c)(3) exempt private foundation
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ 264,733,626

J Accounting method: ☐ Cash ☒ Accrual
☐ Other (specify) _____
(Part I, column (d) must be on cash basis.)

A Employer identification number
38-3332791

B Telephone number (see instructions)
(212) 488-3000

C If exemption application is pending, check here ▶ ☐

D 1. Foreign organizations, check here..... ▶ ☐
2. Foreign organizations meeting the 85% test, check here and attach computation ... ▶ ☐

E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ ☐

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ ☐

Part I

Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)

	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	30,010,000		
	2 Check ☐ if the foundation is not required to attach Sch. B			
	3 Interest on savings and temporary cash investments			
	4 Dividends and interest from securities . . .	1,656,616	1,917,068	
	5a Gross rents			
	b Net rental income or (loss)			
	6a Net gain or (loss) from sale of assets not on line 10	4,037,069		
	b Gross sales price for all assets on line 6a			
		50,764,755		
	7 Capital gain net income (from Part IV, line 2) . . .		2,155,245	
	8 Net short-term capital gain			
	9 Income modifications			
Operating and Administrative Expenses	10a Gross sales less returns and allowances			
	b Less: Cost of goods sold			
	c Gross profit or (loss) (attach schedule)			
	11 Other income (attach schedule)	0	3,628,873	
	12 Total. Add lines 1 through 11	35,703,685	7,701,186	
	13 Compensation of officers, directors, trustees, etc.	816,338	40,817	775,521
	14 Other employee salaries and wages	3,605,283	180,264	3,609,097
	15 Pension plans, employee benefits	1,454,452	72,723	1,376,899
	16a Legal fees (attach schedule)	90,284	0	142,826
	b Accounting fees (attach schedule)	47,206	0	43,706
	c Other professional fees (attach schedule)	1,488,632	388,235	1,145,872
	17 Interest		40,973	
	18 Taxes (attach schedule) (see instructions) . . .	82,446	41	0
	19 Depreciation (attach schedule) and depletion . . .	221,274	0	
	20 Occupancy	692,122	34,606	727,450
	21 Travel, conferences, and meetings	155,855	7,793	159,289
	22 Printing and publications	198,999	0	177,323
23 Other expenses (attach schedule)	643,469	867,243	623,806	
24 Total operating and administrative expenses. Add lines 13 through 23	9,496,360	1,632,695	8,781,789	
25 Contributions, gifts, grants paid	27,929,172		26,536,751	
26 Total expenses and disbursements. Add lines 24 and 25	37,425,532	1,632,695	35,318,540	
	27 Subtract line 26 from line 12:			
	a Excess of revenue over expenses and disbursements	-1,721,847		
	b Net investment income (if negative, enter -0-)		6,068,491	
c Adjusted net income (if negative, enter -0-)				

For Paperwork Reduction Act Notice, see instructions.

Cat. No. 11289X

Form 990-PF (2020)

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	1,000	1,000	1,000
	2 Savings and temporary cash investments	19,175,540	17,079,127	17,079,127
	3 Accounts receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	4 Pledges receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	177,681	188,087	188,087
	10a Investments—U.S. and state government obligations (attach schedule)	9,752,411 	11,609,344	11,609,344
	b Investments—corporate stock (attach schedule)	84,139,615 	91,560,965	91,560,965
	c Investments—corporate bonds (attach schedule)	4,328,713 	6,356,173	6,356,173
	11 Investments—land, buildings, and equipment: basis ▶ _____ Less: accumulated depreciation (attach schedule) ▶ _____			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)	115,279,189 	136,260,741	136,260,741
	14 Land, buildings, and equipment: basis ▶ <u>4,298,163</u> Less: accumulated depreciation (attach schedule) ▶ <u>3,599,451</u>	813,443 	698,712	698,712
15 Other assets (describe ▶ _____)	 1,574,535 	979,477 	979,477	
16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	235,242,127	264,733,626	264,733,626	
Liabilities	17 Accounts payable and accrued expenses	1,004,053	735,766	
	18 Grants payable	20,146,899	21,539,370	
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶ _____)	 2,248,447 	2,578,582	
	23 Total liabilities (add lines 17 through 22)	23,399,399	24,853,718	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ☒ and complete lines 24, 25, 29 and 30.			
	24 Net assets without donor restrictions	211,842,728	239,879,908	
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ☐ and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
	29 Total net assets or fund balances (see instructions)	211,842,728	239,879,908	
30 Total liabilities and net assets/fund balances (see instructions) .	235,242,127	264,733,626		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	211,842,728
2 Enter amount from Part I, line 27a	2	-1,721,847
3 Other increases not included in line 2 (itemize) ▶ _____ 	3	30,149,027
4 Add lines 1, 2, and 3	4	240,269,908
5 Decreases not included in line 2 (itemize) ▶ _____ 	5	390,000
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29 .	6	239,879,908

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)		
b	Reserved.	1	84,352
c	All other domestic foundations enter 1.39% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	0
3	Add lines 1 and 2.	3	84,352
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	0
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-.	5	84,352
6	Credits/Payments:		
a	2020 estimated tax payments and 2019 overpayment credited to 2020	6a	66,275
b	Exempt foreign organizations—tax withheld at source	6b	0
c	Tax paid with application for extension of time to file (Form 8868)	6c	40,000
d	Backup withholding erroneously withheld	6d	0
7	Total credits and payments. Add lines 6a through 6d.	7	106,275
8	Enter any penalty for underpayment of estimated tax. Check here ☒ if Form 2220 is attached.	8	285
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed .	9	
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid .	10	21,638
11	Enter the amount of line 10 to be: Credited to 2021 estimated tax 21,638 Refunded	11	0

Part VII-A Statements Regarding Activities

1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	Yes	No
1a			No
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? (see Instructions for definition). <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>		No
1b			No
c	Did the foundation file Form 1120-POL for this year?.		No
1c			No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ► \$ 0 (2) On foundation managers. ► \$ 0		
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ► \$ 0		
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If "Yes," attach a detailed description of the activities.</i>	2	No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes</i>	3	No
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?.	4a	Yes
4b	If "Yes," has it filed a tax return on Form 990-T for this year?.	4b	Yes
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If "Yes," attach the statement required by General Instruction T.</i>	5	No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes
7	Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col. (c), and Part XV.</i>	7	Yes
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ► MI, NY		
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation.</i>	8b	Yes
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2020 or the taxable year beginning in 2020? See the instructions for Part XIV. <i>If "Yes," complete Part XIV</i>	9	No
10	Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses.</i>	10	No

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions.	12	Yes	
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address WWW.ARCUSFOUNDATION.ORG	13	Yes	
14	The books are in care of THE FOUNDATION Telephone no. (212) 488-3000			

Located at **44 WEST 28TH STREET 17TH FLOOR NEW YORK NY**ZIP+4 **10001**

15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here ☐ and enter the amount of tax-exempt interest received or accrued during the year 15		
16	At any time during calendar year 2020, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country ▶	16	Yes No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.**

		Yes	No
1a	During the year did the foundation (either directly or indirectly):		
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No		
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No		
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☒ Yes ☐ No		
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☒ Yes ☐ No		
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No		
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) ☐ Yes ☒ No		
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions ☐ Organizations relying on a current notice regarding disaster assistance check here. ☐	1b	No
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2020?	1c	No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a	At the end of tax year 2020, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2020? ☐ Yes ☒ No If "Yes," list the years ▶ 20____, 20____, 20____, 20____		
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)	2b	
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ▶ 20____, 20____, 20____, 20____		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No		
b	If "Yes," did it have excess business holdings in 2020 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2020.)	3b	
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2020?	4b	No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a	During the year did the foundation pay or incur any amount to:		Yes	No
(1)	Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	☐ Yes ☒ No		
(2)	Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	☐ Yes ☒ No		
(3)	Provide a grant to an individual for travel, study, or other similar purposes?	☐ Yes ☒ No		
(4)	Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions.	☒ Yes ☐ No		
(5)	Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	☐ Yes ☒ No		
b	If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions.		5b	No
	Organizations relying on a current notice regarding disaster assistance check here.	☐		
c	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? If "Yes," attach the statement required by Regulations section 53.4945–5(d).	☒ Yes ☐ No		
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	☐ Yes ☒ No	6b	No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.			
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	☐ Yes ☒ No	7b	
b	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?			
8	Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?	☐ Yes ☒ No		

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions				
(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Additional Data Table				
2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."				
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
BRYAN E SIMMONS 44 WEST 28TH STREET NEW YORK, NY 10001	VP, COMMUNICATIONS 50.00	305,671	56,182	0
CINDY T RIZZO 44 WEST 28TH STREET NEW YORK, NY 10001	VP, SOCIAL JUSTICE P 50.00	243,621	61,525	0
RELU ADRIAN COMAN 44 WEST 28TH STREET NEW YORK, NY 10001	PROGRAM DIR., INT'L 50.00	202,053	55,719	0
HELGA RAINER 44 WEST 28TH STREET NEW YORK, NY 10001	PROGRAM DIR., CONSER 50.00	196,196	54,851	0
DESIREE FLORES 44 WEST 28TH STREET NEW YORK, NY 10001	PROGRAM DIR., US SOC 50.00	201,553	29,380	0
Total number of other employees paid over \$50,000.				21

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
SUMMIT ROCK ADVISORS	INVESTMENT ADVISORS	280,135
9 WEST 57TH STREET 12TH FLOOR NEW YORK, NY 10019		
VENTUCOM LLC	IT SERVICES	222,940
275 WEST 39TH STREET 4TH FLOOR NEW YORK, NY 10018		
EMERSON WAJDOWICZ STUDIOS INC	PUBLICATION DESIGN & MANAGEMENT	186,587
514 WEST 25TH STREET NEW YORK, NY 10001		
BERLIN ROSEN	DIGITAL ECOSYSTEM CONSULTANT	112,500
15 MAIDEN LANE SUITE 1600 NEW YORK, NY 10038		
PATTERSON BELKNAP WEBB & TYLER	LEGAL SERVICES	84,774
1133 AVENUE OF THE AMERICAS NEW YORK, NY 10036		
Total number of others receiving over \$50,000 for professional services. ►		1

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 THOUGHT LEADERSHIP: WITH THE INVOLVEMENT OF EXPERTS AND STAKEHOLDERS, A SERIES OF MEETINGS AND CONSULTATIONS WERE CONVENED TO DEVELOP AND RAISE AWARENESS ABOUT METHODS TO INCREASE KNOWLEDGE/UNDERSTANDING, CHANGE ATTITUDES, BUILD SKILLS/CAPACITY, AND STRENGTHEN POLICY. THIS ACTIVITY AIMS TO CHANGE BEHAVIOR AND THINKING WITH RESPECT TO THE CHALLENGES FACING LGBTQ PEOPLE GLOBALLY, AS WELL AS TO IMPROVE CONSERVATION AND RESPECT FOR APES IN THE WILD AND IN CAPTIVITY. AS PART OF THE FOUNDATION'S THOUGHT LEADERSHIP ACTIVITIES, IT PUBLISHED THE BOOK SERIES STATE OF THE APES, DESIGNED TO DRIVE THOUGHT LEADERSHIP FOR THE CONSERVATION OF APES.	332,774
2 EDUCATION AND AWARENESS: THE GENERATION OF ONLINE AND OFFLINE "STORYTELLING" ASSETS IN MULTIPLE MEDIAS TO AMPLIFY THE IMPACT OF GRANTEE WORK AMONG AUDIENCES IN THE U.S. AND GLOBALLY IN ORDER TO RAISE AWARENESS, MOTIVATE OTHER DONORS AND ADVOCATES, AND DRIVE POSITIVE CHANGE IN LGBTQ RIGHTS AND GREAT APE CONSERVATION.	243,675
3 GRANTEE TECHNICAL ASSISTANCE INITIATIVE: THE ARCUS FOUNDATION GRANTEE TECHNICAL ASSISTANCE INITIATIVE IS BEING CONDUCTED IN AN EFFORT TO PROVIDE TRAINING AND COACH SUPPORT TO THE FOUNDATION'S SOCIAL JUSTICE PROGRAM GRANTEE PARTNERS ON HOW TO INCREASE OR STRENGTHEN THEIR CAPACITY TO RAISE FUNDS ONLINE FROM SMALL DOLLAR DONORS AND OTHER FUNDRAISING AVENUES.	31,002
4 RESEARCH AND PUBLICATIONS: RESEARCH MAPPING REPORTS TO ASSIST THE FOUNDATION IN GAINING AN UNDERSTANDING OF THE NEEDS AND FUNDING OPPORTUNITIES IN ITS FOCAL REGIONS AS WELL AS SHARING THAT INFORMATION THROUGH PUBLICATION, PROMOTION AND CONVENING.	17,546

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3 ►	0

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities.	1a	206,163,603
b	Average of monthly cash balances.	1b	20,784,153
c	Fair market value of all other assets (see instructions).	1c	449,740
d	Total (add lines 1a, b, and c).	1d	227,397,496
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	227,397,496
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	3,410,962
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	223,986,534
6	Minimum investment return. Enter 5% of line 5.	6	11,199,327

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	11,199,327
2a	Tax on investment income for 2020 from Part VI, line 5.	2a	84,352
b	Income tax for 2020. (This does not include the tax from Part VI.).	2b	
c	Add lines 2a and 2b.	2c	84,352
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	11,114,975
4	Recoveries of amounts treated as qualifying distributions.	4	0
5	Add lines 3 and 4.	5	11,114,975
6	Deduction from distributable amount (see instructions).	6	0
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	11,114,975

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	35,318,540
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	106,543
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	35,425,083
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions.	5	0
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	35,425,083

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2019	(c) 2019	(d) 2020
1 Distributable amount for 2020 from Part XI, line 7				11,114,975
2 Undistributed income, if any, as of the end of 2020:				
a Enter amount for 2019 only.			0	
b Total for prior years: 20____, 20____, 20____		0		
3 Excess distributions carryover, if any, to 2020:				
a From 2015.				
b From 2016.				
c From 2017.				
d From 2018.		18,629,262		
e From 2019.		21,850,853		
f Total of lines 3a through e.	40,480,115			
4 Qualifying distributions for 2020 from Part XII, line 4: ► \$ _____ 35,425,083				
a Applied to 2019, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).		0		
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2020 distributable amount.				11,114,975
e Remaining amount distributed out of corpus	24,310,108			
5 Excess distributions carryover applied to 2020. (If an amount appears in column (d), the same amount must be shown in column (a).)	0			0
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	64,790,223			
b Prior years' undistributed income. Subtract line 4b from line 2b.		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.		0		
d Subtract line 6c from line 6b. Taxable amount—see instructions.		0		
e Undistributed income for 2019. Subtract line 4a from line 2a. Taxable amount—see instructions.			0	
f Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020.				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).	30,010,000			
8 Excess distributions carryover from 2015 not applied on line 5 or line 7 (see instructions).	0			
9 Excess distributions carryover to 2021. Subtract lines 7 and 8 from line 6a.	34,780,223			
10 Analysis of line 9:				
a Excess from 2016.				
b Excess from 2017.				
c Excess from 2018.				
d Excess from 2019.		10,470,115		
e Excess from 2020.		24,310,108		

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2020, enter the date of the ruling.

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2020	(b) 2019	(c) 2018	(d) 2017	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed. . .					
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

Part XV

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

JON L STRYKER

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

ARCUS FOUNDATION
44 WEST 28TH STREET 17TH FLOOR
NEW YORK, NY 10001
(212) 488-3000
WWW.ARCUSFOUNDATION.ORG

b The form in which applications should be submitted and information and materials they should include:

STATEMENT 25

c Any submission deadlines:

STATEMENT 25

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

STATEMENT 25

Part XV **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i> See Additional Data Table				
Total			3a	26,536,751
b <i>Approved for future payment</i> See Additional Data Table				
Total			3b	21,956,625

Enter gross amounts unless otherwise indicated.

Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
Enter gross amounts unless otherwise indicated.				
1 Program service revenue:				
a _____				
b _____				
c _____				
d _____				
e _____				
f _____				
g Fees and contracts from government agencies				
2 Membership dues and assessments.				
3 Interest on savings and temporary cash investments				
4 Dividends and interest from securities.		14	1,656,616	
5 Net rental income or (loss) from real estate:				
a Debt-financed property.				
b Not debt-financed property.				
6 Net rental income or (loss) from personal property				
7 Other investment income.				
8 Gain or (loss) from sales of assets other than inventory	525990	2,196	18	4,034,873
9 Net income or (loss) from special events:				
10 Gross profit or (loss) from sales of inventory				
11 Other revenue:				
a <u>ORDINARY INCOME THROUGH K-1S</u>	525990	-2,593	14	2,593
b _____				
c _____				
d _____				
e _____				
12 Subtotal. Add columns (b), (d), and (e).		-397	5,694,082	0
13 Total. Add line 12, columns (b), (d), and (e).				5,693,685

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

	Yes	No
--	-----	----

--	--	--

1a(1)		No
1a(2)		No

--	--	--

1b(1)	No
--------------	-----------

1b(2)		No
--------------	--	-----------

1b(3)		No
--------------	--	-----------

1b(4)		No
--------------	--	-----------

1b(5)		No
--------------	--	-----------

1b(6)	No
--------------	-----------

1c		No
-----------	--	-----------

value
ue

[illegible]

described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

**Sign
Here**

2021-10-26

Signature of officer or trustee

Date _____

Title

May the IRS discuss this return with the preparer shown below

(see instr.) ☒ Yes ☐ No

Paid Preparer Use Only	Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed ☐	PTIN
	ANAN SAMARA		2021-10-29		P02103452
	Firm's name ▶ PKF O'CONNOR DAVIES LLP				Firm's EIN ▶ 27-1728945
	Firm's address ▶ 500 MAMARONECK AVE HARRISON, NY 10528				Phone no. (914) 381-8900

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation				
(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
JON L STRYKER	BOARD PRESIDENT 20.00	0	0	0
44 WEST 28TH STREET NEW YORK, NY 10001				
STEPHEN BENNETT	BOARD MEMBER 7.00	20,000	0	0
44 WEST 28TH STREET NEW YORK, NY 10001				
EVELYNN HAMMONDS	BOARD MEMBER 7.00	20,000	0	0
44 WEST 28TH STREET NEW YORK, NY 10001				
JANET MOCK	BOARD MEMBER 7.00	20,000	0	0
44 WEST 28TH STREET NEW YORK, NY 10001				
CATHERINE PINO	BOARD MEMBER 7.00	20,000	0	0
44 WEST 28TH STREET NEW YORK, NY 10001				
SLOBODAN RANDJELOVIC	BOARD MEMBER 7.00	10,000	0	0
44 WEST 28TH STREET NEW YORK, NY 10001				
JEFF TRANDAHL	BOARD MEMBER 7.00	20,000	0	0
44 WEST 28TH STREET NEW YORK, NY 10001				
ANNETTE LANJOUW	CHIEF EXECUTIVE OFFICER 50.00	359,574	64,242	0
44 WEST 28TH STREET NEW YORK, NY 10001				
THOMAS W NICHOLS	CHIEF OPERATING OFFICER 50.00	346,764	75,962	0
44 WEST 28TH STREET NEW YORK, NY 10001				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
AARETE EDUCATION INC 557 GRAND CONCOURSE SUITE 3 140 BRONX, NY 10451	N/A	PC	GENERAL OPERATING SUPPORT	52
ADVOCATES FOR INFORMED CHOICE (DBA INTERACT) 365 BOSTON POST RD SUITE 163 SUDBURY, MA 01776	N/A	PC	GENERAL OPERATING SUPPORT	75,000
AFRICAN PARKS FOUNDATION OF AMERICA 21 WEST 46TH STREET NEW YORK, NY 10036	N/A	PC	SUPPORT FOR MONITORING AND PROTECTION OF ODZALA-KOKOUA NATIONAL PARK'S GREAT APE POPULATION: STRENGTHENING INTEGRATION OF APE CONSERVATION INTO CONSERVATION PROGRAMMING	149,130
Total ▶ 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ALZHEIMER'S DISEASE AND RELATED DISORDERS NEW YORK CITY INC PO BOX 96011 WASHINGTON, DC 20090	N/A	PC	GENERAL OPERATING SUPPORT	100
AMERICAN CANCER SOCIETY ATTN SSBC BATCH DEPARTMENT PO BOX 22718 OKLAHOMA, OK 73123	N/A	PC	GENERAL OPERATING SUPPORT	100
AMERICAN DIABETES ASSOCIATION 1701 NORTH BEAUREGARD STREET ALEXANDRIA, VA 22311	N/A	PC	GENERAL OPERATING SUPPORT	100
Total ▶ 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
AMERICAN HEART ASSOCIATION 122 EAST 42ND STREET 18TH FLOOR NEW YORK, NY 10168	N/A	PC	GENERAL OPERATING SUPPORT	50
AMICUS DHAVIDA LEON 1008 NORTE LEON 37160 MX	N/A	NC	SUPPORT FOR GENDER IDENTITY RECOGNITION OF TRANS PEOPLE ACROSS MEXICO AND TRANS MEXICAN CITIZENS LIVING ABROAD	29,400
ANIMAL PROTECTION OF NEW MEXICO PO BOX 11395 ALBUQUERQUE, NM 87192	N/A	PC	SUPPORT FOR THE ENFORCEMENT OF THE CHIMP ACT AMENDMENTS OF 2013, ENSURING SURVIVING FEDERALLY OWNED ALAMOGORDO CHIMPANZEES ARE RETIRED TO SANCTUARY AT CHIMP HAVENAS PART OF THE PLAN FOR CHIMPANZEE SANCTUARY PLACEMENT	40,000
Total ► 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ANIMAL PROTECTION OF NEW MEXICO PO BOX 11395 ALBUQUERQUE, NM 87192	N/A	PC	GENERAL OPERATING SUPPORT	100
ARIZONA COALITION TO END SEXUAL AND DOMESTIC VIOLENCE 1726 E ROOSEVELT ST PHOENIX, AZ 85004	N/A	PC	SUPPORT FOR TRANS QUEER PUEBLO - SEMILLA DE LIBERACION TO FURTHER THE LIBERATION OF TRANS/QUEER MIGRANT COMMUNITIES IN ARIZONA	100,000
ARIZONA HUMAN RIGHTS FOUNDATION PO BOX 25044 PHOENIX, AZ 850025044	N/A	PC	GENERAL OPERATING SUPPORT	120,000
Total ▶ 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS CON VIH EN EL SALVADOR 12 CALLE PONIENTE 2413 COLONIA FLOR BLANCA SAN SALVADOR ES	N/A	NC	SUPPORT FOR THE DOCUMENTATION OF VIOLENCE AND DISCRIMINATION AGAINST LGBT PEOPLE IN DETENTION CENTERS IN EL SALVADOR, MEXICO, GUATEMALA AND HONDURAS, AS WELL AS THE DOCUMENTATION OF HATE CRIMES IN SALVADOR, TOGETHER WITH ADVOCACY WITH PUBLIC AUTHORITIES FOR PREVENTION	85,000
ASOCIACION SALVADORENA DE DERECHOS HUMANOS ENTRE AMIGOS 17 CALLE PONIENTE N 142 ENTRE PRIMERA AVENIDA NORTE Y AVENIDA ESP SAN SALVADOR ES	N/A	NC	SUPPORT FOR THE INTERSECTIONS OF CONVENING, CO-CREATION, AND PARTICIPATORY ACTION FOR LGBTQ PEOPLE OF EL SALVADOR PROJECT TO DEVELOP SOGI-INCLUSIVE FAITH PRACTICES AND MESSAGING	50,000
ASSOCIATION OF BLACK FOUNDATION EXECUTIVES INC 42 BROADWAY 20TH FLOOR NEW YORK, NY 10004	N/A	PC	2020 MEMBERSHIP DUES	9,500
Total ► 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ASTRAEA FOUNDATION INC 116 EAST 16TH STREET 7TH FLOOR NEW YORK, NY 10003	N/A	PC	SUPPORT FOR THE INTERSEX HUMAN RIGHTS FUND TO STRENGTHEN THE SUPPORT AND RESOURCES AVAILABLE TO SECURE PROTECTIONS, INCREASE SAFETY, AND PROMOTE THE INCLUSION OF INTERSEX PEOPLE	200,000
ASTRAEA FOUNDATION INC 116 EAST 16TH STREET 7TH FLOOR NEW YORK, NY 10003	N/A	PC	SUPPORT FOR THE INTERSEX HUMAN RIGHTS FUND TO STRENGTHEN THE SUPPORT AND RESOURCES AVAILABLE TO SECURE PROTECTIONS, INCREASE SAFETY, AND PROMOTE THE INCLUSION OF INTERSEX PEOPLE	135,000
ASTRAEA FOUNDATION INC 116 EAST 16TH STREET 7TH FLOOR NEW YORK, NY 10003	N/A	PC	SUPPORT FOR THE INTERNATIONAL TRANS FUND, AN ACTIVIST-LED INITIATIVE THAT AIMS TO INCREASE THE CAPACITY OF TRANSGENDER MOVEMENTS TO SELF-ORGANIZE AND ADVOCATE FOR THEIR RIGHTS AND WELL-BEING	500,000
Total ► 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ASTRAEA FOUNDATION INC 116 EAST 16TH STREET 7TH FLOOR NEW YORK, NY 10003	N/A	PC	SUPPORT FOR LGBTQI GROUPS IN THE CARIBBEAN FOR INCREASED SAFETY, JUSTICE, AND PROTECTIONS FOR COMMUNITIES FACING OPPRESSION	160,000
ASTRAEA FOUNDATION INC 116 EAST 16TH STREET 7TH FLOOR NEW YORK, NY 10003	N/A	PC	SUPPORT FOR THE LGBTQ RACIAL JUSTICE FUND THAT SUPPORTS LGBTQ AND GENDER NON-CONFORMING PEOPLE OF COLOR-LED ORGANIZATIONS IN THE SOUTHEASTERN UNITED STATES	300,000
ASTRAEA FOUNDATION INC 116 EAST 16TH STREET 7TH FLOOR NEW YORK, NY 10003	N/A	PC	SUPPORT FOR THE INTERNATIONAL TRANS FUND, AN ACTIVIST-LED INITIATIVE THAT AIMS TO INCREASE THE CAPACITY OF TRANSGENDER MOVEMENTS TO SELF-ORGANIZE AND ADVOCATE FOR THEIR RIGHTS AND WELL-BEING	500,000
Total ▶ 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ATHLETE ALLY 601 W 26TH STREET SUITE 325-43 CENTRE FOR SOCIAL INNOVATION NEW YORK, NY 10001	N/A	PC	GENERAL OPERATING SUPPORT	1,333
AUDRE LORDE PROJECT INC 85 SOUTH OXFORD STREET BROOKLYN, NY 112171607	N/A	PC	GENERAL OPERATING SUPPORT	2,500
AUDRE LORDE PROJECT INC 85 SOUTH OXFORD STREET BROOKLYN, NY 112171607	N/A	PC	GENERAL OPERATING SUPPORT	2,500
Total ▶ 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
AUTISM SPEAKS 1 EAST 33RD STREET 4TH FL NEW YORK, NY 10016	N/A	PC	GENERAL OPERATING SUPPORT	100
BALL STATE UNIVERSITY 2000 WEST UNIVERSITY AVENUE MUNCIE, IN 47306	N/A	PC	SUPPORT FOR THE DEVELOPMENT OF A NATIONAL ACTION PLAN FOR THE CONSERVATION OF CHIMPANZEES IN SENEGAL BY THE DEPARTMENT OF ANTHROPOLOGY	35,000
BIOTOPE22 BOULEVARD FOCH BP58 MEZE FR	N/A	NC	SUPPORT FOR DEVELOPING MODELS FOR CONSERVING CHIMPANZEES IN THE PRODUCTION LANDSCAPES OF FOUTA DJALLON (GUINEA): REINFORCING THE CO-EXISTENCE OF MAN AND CHIMPANZEES THROUGH HOLISTIC PROGRAMMING	284,168
Total ► 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
BIRDLIFE INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING PEMBROKE STREET CAMBRIDGE CB2 3QZ UK	N/A	PC	GENERAL OPERATING SUPPORT	5,000
BOREALIS PHILANTHROPY 126 N 3RD STREET 402 MINNEAPOLIS, MN 55401	N/A	PC	SUPPORT FOR THE FUND FOR TRANS GENERATIONS, WHICH PROVIDES GENERAL OPERATING GRANTS TO LOCALLY-BASED TRANS ORGANIZATIONS AS WELL AS TECHNICAL ASSISTANCE AND COACHING, AND THE OPPORTUNITY TO APPLY FOR RAPID RESPONSE GRANTS	750,000
BOREALIS PHILANTHROPY 126 N 3RD STREET 402 MINNEAPOLIS, MN 55401	N/A	PC	SUPPORT FOR THE TRANSGENDER ACCEPTANCE INDEX (TAI), A RESEARCH TOOL THAT WILL ASSESS THE GENERAL PUBLIC'S ATTITUDES TOWARD TRANSGENDER PEOPLE AND THEIR RIGHTS	25,000
Total ▶ 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
BOREALIS PHILANTHROPY 126 N 3RD STREET 402 MINNEAPOLIS, MN 55401	N/A	PC	SUPPORT FOR THE TRANSFORMING MOVEMENTS FUND, A COLLABORATIVE FUND WITH A MISSION TO SUPPORT YOUNG LGBTQ LEADERS WORKING TOWARD POLICY AND CULTURE CHANGE WITHIN AND ACROSS VARIOUS SOCIAL- JUSTICE MOVEMENTS	490,000
BORNEO NATURE FOUNDATION 4B MARSTON STREET OXFORD OX4 1JU UK	N/A	PC	GENERAL OPERATING SUPPORT	4,340
BORNEO NATURE FOUNDATION 4B MARSTON STREET OXFORD OX4 1JU UK	N/A	PC	SUPPORT FOR PROTECTING THE ORANGUTANS AND GIBBONS OF THE PEAT SWAMP FORESTS OF CENTRAL KALIMANTAN	170,000
Total ► 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
BROOKLYN COMMUNITY BAIL FUND INC 195 MONTAGUE STREET 14TH FLOOR BROOKLYN, NY 11201	N/A	PC	GENERAL OPERATING SUPPORT	5,000
BROOKLYN CRESENTS LACROSS CLU 188A 32ND STREET BROOKLYN, NY 11232	N/A	PC	GENERAL OPERATING SUPPORT	25
BRUNEL UNIVERSITY LONDON KINGSTON LANE UXBRIDGE UB8 3PH UK	N/A	PC	SUPPORT FOR ETHNOGRAPHIC STRATEGIES TO ANALYZE AND MITIGATE HUMAN-ORANGUTAN CONFLICT AND KILLING IN BORNEO, USING IN-DEPTH FIELD WORK TO BETTER UNDERSTAND THE CHANGING NATURE OF HUMAN-APE RELATIONSHIPS IN INDONESIA	18,564
Total ▶ 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
BUSH-TO-BASE-SOLUTIONS 2289 LUBNA DRIVE CHRISTIANSBURG, VA 24073	N/A	PC	SUPPORT FOR THE TANZANIAN MAHALE MOUNTAINS STRATEGIC CHIMPANZEE HEALTH MANAGEMENT PLAN, MITIGATING THE IMPACTS OF DISEASE THROUGH INCREASED APE-HUMAN INTERACTION	50,000
BYP100 EDUCATION FUND 239 EAST 51 STREET CHICAGO, IL 60615	N/A	PC	GENERAL OPERATING SUPPORT	5,000
BYP100 EDUCATION FUND 239 EAST 51 STREET CHICAGO, IL 60615	N/A	PC	GENERAL OPERATING SUPPORT	5,000
Total ▶ 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
BYP100 EDUCATION FUND 239 EAST 51 STREET CHICAGO, IL 60615	N/A	PC	GENERAL OPERATING SUPPORT	100,000
CALIFORNIA RURAL LEGAL ASSISTANCE INC 1430 FRANKLIN STREET STE 103 OAKLAND, CA 94612	N/A	PC	GENERAL OPERATING SUPPORT	2,500
CALIFORNIA RURAL LEGAL ASSISTANCE INC 1430 FRANKLIN STREET STE 103 OAKLAND, CA 94612	N/A	PC	SUPPORT FOR THE RURAL PRIDE PROJECT, ADVANCING PROTECTIONS FOR LGBTQ LATINX COMMUNITIES IN THE CENTRAL VALLEY, CALIFORNIA	125,000
Total ► 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CALIFORNIA RURAL LEGAL ASSISTANCE INC 1430 FRANKLIN STREET STE 103 OAKLAND, CA 94612	N/A	PC	GENERAL OPERATING SUPPORT	2,500
CAMPAIGN FOR SOUTHERN EQUALITY PO BOX 364 ASHEVILLE, NC 28802	N/A	PC	GENERAL OPERATING SUPPORT	125,000
CANOPY PLANET SOCIETY 1726 COMMERCIAL DRIVE SUITE 1 VANCOUVER BCV5N 4A3 CA	N/A	NC	SUPPORT FOR ENCOURAGING INDUSTRIES TO REDUCE THE IMPACT OF THEIR RESOURCE USE AND TO SECURE PROTECTION OF THE LEUSER ECOSYSTEM	100,000
Total ► 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CARING FOR THE HOMELESS OF PEEKSILL INC 200 NORTH WATER STREET PEEKSKILL, NY 10566	N/A	PC	GENERAL OPERATING SUPPORT	340
CASA RUBY INC7530 GEORGIA AVE NW WASHINGTON, DC 20012	N/A	PC	GENERAL OPERATING SUPPORT	10,000
CENTER FOR DEVELOPMENT AND COOPERATION LGTBI -SOMOS CDC COLONIA ALAMEDA HOUSE 611 TEGUCIGALPA 11111 HO	N/A	NC	SUPPORT FOR STRENGTHENING PROTECTION AND SECURITY SYSTEMS FOR HUMAN RIGHTS DEFENDERS OF LGTBI PEOPLE IN HONDURAS AND COSTA RICA	100,000
Total ► 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CENTER FOR ORANGUTAN AND CHIMPANZEE CONSERVATION PO BOX 488 WAUCHULA, FL 33873	N/A	PC	GENERAL OPERATING SUPPORT	686
CENTER FOR ORANGUTAN AND CHIMPANZEE CONSERVATION PO BOX 488 5843 VAN SIMMONS RD WAUCHULA, FL 33873	N/A	PC	SUPPORT FOR STRATEGIC PLANNING TOWARDS THE CENTER'S GOALS	190,000
CENTER ON HALSTED 1515 E 52ND PLACE CHICAGO, IL 60613	N/A	PC	OPERATING SUPPORT FOR BRAVE SPACE ALLIANCE	5,000
Total ▶ 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CENTRE FOR WILDLIFE STUDIES 37/5 YELLAPPA GARDEN YELLAPPA CHETTY LAYOUT SIVANCHETTI GARDENS BENGALURU 560042 IN	N/A	PC	SUPPORT TO STRENGTHEN COMMUNITY-BASED GIBBON CONSERVATION EFFORTS IN PRIORITY LANDSCAPES OF MEGHALAYA AND NAGALAND, LOOKING AT THE LINKS BETWEEN FOOD SECURITY AND SUSTAINABLE RESOURCE USE	50,000
CENTRO DE DERECHOS DE MUJERES COLONIA LARA NORTE AVE MANUEL JOSE ARCE 834 TEGUCIGALPA 11101 HO	N/A	PC	SUPPORT TO INCREASE THE SAFETY AND SOCIAL INCLUSION OF LGBT PEOPLE IN HONDURAS, SPECIFICALLY TRANS, INDIGENOUS, AND AFRO- HONDURAN PEOPLE	63,980
CHARITIES AID FOUNDATION OF AMERICA KING STREET STATION 1800 DIAGONAL ROAD SUITE 150 ALEXANDRIA, VA 22314	N/A	PC	GENERAL OPERATING SUPPORT	10,000
Total ► 3a				26,536,751

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CHILDREN INTERNATIONAL PO BOX 219055 KASAS CITY, MT 64121	N/A	PC	GENERAL OPERATING SUPPORT	336
CHIMPANZEE SANCTUARY NORTHERN PO BOX 652 CLEELUM, WA 98922	N/A	PC	GENERAL OPERATING SUPPORT	26
CHURCH WORLD SERVICE 475 RIVERSIDE DRIVE SUITE 700 NEW YORK, NY 10115	N/A	PC	SUPPORT FOR THE KENYA AND SOUTH AFRICA SAFE SPACE PROGRAM EXPANSION, WORKING WITH FAITH LEADERS FOR THE INCLUSION AND SAFETY OF LGBTQI+ REFUGEES	95,374
Total ▶ 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
COLECTIVO AMIGOS CONTRA EL SIDA 7 CALLE 3-42 ZONA 1 CUIDAD DE GUATEMALA GT	N/A	NC	SUPPORT FOR THE STRENGTHENING OF LGTBI CIVIL SOCIETY IN THE REPUBLIC OF GUATEMALA THROUGH LEGAL WORKSHOPS, ASSISTANCE, AND LITIGATION	50,000
COLLEGE OF SAINT BENEDICT 37 SOUTH COLLEGE AVENUE ST JOSEPH, MN 56374	N/A	PC	GENERAL OPERATING SUPPORT	50
COMMONWEALTH SHAKESPEARE C/O BABSON COLLEGE 231 FOREST STREET PARK MANOR SOUTH BABSON PARK, MA 02457	N/A	PC	GENERAL OPERATING SUPPORT	1,010
Total ▶ 3a				26,536,751

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
COMMUNICATIONS NETWORK 1717 NORTH NAPER BOULEVARD SUITE 102 NAPERVILLE, IL 60563	N/A	PC	2020 MEMBERSHIP DUES	15,000
COMMUNITY ALLIANCE INITIATIVE 60-85 MYRTLE AVENUE RIDGEWOOD, NY 11385	N/A	PC	GENERAL OPERATING SUPPORT	12,400
COMMUNITY HOMEWORKS INC 810 BRYAN STREET KALAMAZOO, MI 49001	N/A	PC	GENERAL OPERATING SUPPORT	100
Total ▶ 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
COMMUNITY INITIATIVES 1000 BROADWAY SUITE 480 OAKLAND, CA 94607	N/A	PC	SUPPORT FOR THE GLOBAL PHILANTHROPY PROJECT FOR INCREASED FUNDING FOR LGBT ISSUES AROUND THE GLOBE	50,000
COMMUNITY INITIATIVES 1000 BROADWAY SUITE 480 OAKLAND, CA 94607	N/A	PC	SUPPORT FOR THE IMPLEMENTATION OF A FUNDRAISING PLAN TO SUPPORT CHIMPANZEE SANCTUARY PLACEMENT	65,000
COMMUNITY PARTNERS 1000 N ALAMEDA STREET SUITE 240 STREET LOS ANGELES, CA 90012	N/A	PC	2020 MEMBERSHIP DUES FOR THE FOUNDATION EVALUATION DIRECTORS GROUP	4,500
Total ▶ 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
CONCORDIA COLLEGE 171 WHITE PLAINS ROAD BRONXVILLE, NY 10708	N/A	PC	GENERAL OPERATING SUPPORT	40
CONGREGATION BETH SIMCHAT TORAH OF NEW YORK INC 57 BETHUNE STREET NEW YORK, NY 10014	N/A	PC	GENERAL OPERATING SUPPORT	4,222
CONSERVATION ANALYTICS PTY LTD 25 DOLPHIN CLOSE KEWARRA BEACH 4879 AS	N/A	NC	SUPPORT FOR PROJECT SHIKOKU: TO STRENGTHEN RULES REGULATING THE INTERNATIONAL TRADE IN GREAT APES BY CLOSING LOOPHOLES IN CITES	21,400
Total ► 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
CONSERVATION INTERNATIONAL FOUNDATION 2011 CRYSTAL DRIVE SUITE 500 ARLINGTON, VA 22202	N/A	PC	SUPPORT FOR THE VEUN SAI-SIEM PANG GIBBON CONSERVATION PROJECT WHICH AIMS TO SECURE THE GLOBAL STRONGHOLD FOR THE NORTHERN YELLOW-CHEEKED CRESTED GIBBON, NOMASCUS ANNAMENSIS	154,396
CONSERVATION INTERNATIONAL FOUNDATION 2011 CRYSTAL DRIVE SUITE 500 ARLINGTON, VA 22202	N/A	PC	SUPPORT FOR THE DEVELOPMENT OF AN INTEGRATED LANDSCAPE MANAGEMENT PLAN FOR THE BT-KBA THAT ENSURES PROTECTION OF ORANGUTAN HABITAT AND PROMOTES SUSTAINABLE REGIONAL DEVELOPMENT	149,608
CONSERVATION THROUGH PUBLIC HEALTH PLOT 3 MAPEERA LANE ENTEBBE KAMPALA UG	N/A	NC	SUPPORT FOR THE MITIGATION OF THE THREATS OF COVID-19 TO MOUNTAIN GORILLAS IN THE BWINDI IMPENETRABLE NATIONAL PARK THROUGH BUILDING THE CAPACITY OF COMMUNITY RANGERS AND VILLAGE HEALTH WORKERS WITHIN LOCAL COMMUNITIES	17,232
Total			3a	26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
CONSULTATIVE GROUP ON BIOLOGICAL DIVERSITY PO BOX 29361 SAN FRANCISCO, CA 941290361	N/A	PC	2020 MEMBERSHIP DUES	21,900
CREATING RESOURCES FOR EMPOWERMENT AND ACTION INC 310 RIVERSIDE DRIVE 2701 NEW YORK, NY 10025	N/A	PC	GENERAL OPERATING SUPPORT	100
EASTERN CARIBBEAN ALLIANCE FOR DIVERSITY AND EQUALITY INC CONCH SHELL DRIVE GROS ISLET ST	N/A	NC	SUPPORT FOR ADVOCACY AND CAPACITY DEVELOPMENT FOCUSED ON THE EASTERN CARIBBEAN, WHICH CONDUCTS LITIGATION, POLICE TRAINING, AND AN LBT WOMEN'S ANNUAL CONFERENCE	100,000
Total ► 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
EAVA ARTISTS LIMITED PLOT 27 MUTUNDWE KAMPALA 256 UG	N/A	NC	SUPPORT FOR THE PRODUCTION AND PROMOTION OF THE DOCUMENTARY A VOICE WITHIN, PORTRAYING RELIGIOUS LEADERS AND TRANS PEOPLE IN UGANDA SEEKING SOCIAL INCLUSION OF LGBT PEOPLE	50,000
EQUAL JUSTICE INITIATIVE 122 COMMERCE STREET MONTGOMERY, AL 36104	N/A	PC	GENERAL OPERATING SUPPORT	1,000
EQUAL JUSTICE INITIATIVE 122 COMMERCE STREET MONTGOMERY, AL 36104	N/A	PC	GENERAL OPERATING SUPPORT	155
Total ▶ 3a				26,536,751

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
EQUALITY FLORIDA INSTITUTE INC PO BOX 13184 ST PETERSBURG, FL 337333184	N/A	PC	GENERAL OPERATING SUPPORT	100,000
EQUALITY FOUNDATION OF GEORGIA INC 1530 DEKALB AVENUE ATLANTA, GA 30307	N/A	PC	GENERAL OPERATING SUPPORT	100,000
EQUALITY NORTH CAROLINA FOUNDATION PO BOX 28768 RALEIGH, NC 27611	N/A	PC	GENERAL OPERATING SUPPORT	100,000
Total ▶ 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
EUROPEAN REGION OF THE INTERNATIONAL LESBIAN GAY BISEXUAL TRANS AND INTER RUE DU TRONE 60 BRUSSELS 1050 BE	N/A	PC	SUPPORT TO ENABLE GRASSROOTS INITIATIVES FOR SOCIAL CHANGE IN RUSSIA THROUGH LEGAL EMPOWERMENT OF UNDERSERVED COMMUNITIES	90,000
EUROPEAN REGION OF THE INTERNATIONAL LESBIAN GAY BISEXUAL TRANS AND INTER RUE DU TRONE 60 BRUSSELS 1050 BE	N/A	PC	SUPPORT FOR LGBTQ ORGANIZATIONS IN ARMENIA, MACEDONIA, AND TURKEY TO ADVOCATE FOR SOGI ANTI-DISCRIMINATION STRATEGIES, STRENGTHEN CAPACITIES, AND BUILD ALLIANCES	35,000
EUROPEAN REGION OF THE INTERNATIONAL LESBIAN GAY BISEXUAL TRANS AND INTER RUE DU TRONE 60 BRUSSELS 1050 BE	N/A	PC	SUPPORT FOR ILGA EUROPE AND ITS EUROPEAN MEMBER GROUPS' RAPID MOBILIZATION CAPACITY TO RESPOND TO OPPORTUNITIES AND THREATS REGARDING THE HUMAN RIGHTS OF LGBTI PEOPLE IN EASTERN AND SOUTHERN EUROPE	45,000
Total ▶ 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
FAIRSHARE EDUCATIONAL FOUNDATION 16 CRUCIFIX LANE LONDON SE1 3JW UK	N/A	NC	SUPPORT FOR SCOPING PROJECT TO PLAN A MULTI-YEAR CAMPAIGN WHICH MOBILIZES THE INVESTOR COMMUNITY TO PROTECT AND RESTORE BIODIVERSITY	8,894
FAITH IN PUBLIC LIFE 1990 M STREET NW SUITE 740 WASHINGTON, DC 20036	N/A	PC	GENERAL OPERATING SUPPORT	115,000
FAUNA & FLORA INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING PEMBROKE STREET CAMBRIDGE CB2 3QZ UK	N/A	PC	SUPPORT FOR MOUNTAIN GORILLA CONSERVATION IN PARTNERSHIP WITH WWF-DRCS INTERNATIONAL GORILLA CONSERVATION PROGRAMME THROUGH ADVOCATING FOR IMPROVED PRACTICE AND MANAGEMENT OF CONSERVATION ACTION	138,326
Total ► 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
FAUNA & FLORA INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING PEMBROKE STREET CAMBRIDGE CB2 3QZ UK	N/A	PC	SUPPORT FOR THE SAPO NATIONAL PARK WESTERN CHIMPANZEE PROTECTION PROJECT TO BUILD COMMUNITY SUPPORT FOR GREAT APE CONSERVATION	170,000
FEED THE CHILDRENPO BOX 36 OKLAHOMA CITY, OK 73101	N/A	PC	GENERAL OPERATING SUPPORT	100
FIDELITY INVESTMENT CHARITABLE GIFT FUND PO BOX 770001 CINCINNATI, OH 45277	N/A	PC	SUPPORT FOR CHARITABLE GRANTMAKING	50,250
Total ▶ 3a				26,536,751

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Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
FOOD AND FRIENDS INC 219 RIGGS ROAD NE WASHINGTON, DC 20011	N/A	PC	GENERAL OPERATING SUPPORT	10,000
FOOD BANK FOR NEW YORK CITY 39 BROADWAY 10TH FL NEW YORK, NY 10006	N/A	PC	GENERAL OPERATING SUPPORT	850
FOREST PEOPLES PROGRAMME 1C FOSSEWAY BUSINESS CENTRE STRATFORD ROAD MORETONINMARSH GL5 9NQ UK	N/A	PC	SUPPORT FOR THE CUSTOMARY TENURE ON CONSERVATION PRINCIPLES IN LIBERIA: ASSESSING THE POTENTIAL FOR A RIGHTS-BASED APPROACH FOLLOWING CONSERVATION PRINCIPLES TO STRENGTHEN PROTECTION OF LOCAL LAND TENURE AND LIBERIA'S FORESTS AND CHIMPANZEES	27,500
Total ► 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
FOREST PEOPLES PROGRAMME 1C FOSSEWAY BUSINESS CENTRE STRATFORD ROAD MORETONINMARSH GL5 9NQ UK	N/A	PC	SUPPORT FOR REINFORCING TRADITIONAL SUSTAINABLE STEWARDSHIP IN THE MESSOK DJA AND SUPPORTING COMMUNITY-LED CONSERVATION THAT FURTHERS ENVIRONMENTAL AND SOCIAL JUSTICE GOALS	132,000
FOREST PEOPLES PROGRAMME 1C FOSSEWAY BUSINESS CENTRE STRATFORD ROAD MORETONINMARSH GL5 9NQ UK	N/A	PC	SUPPORT FOR THE PILOTING OF A JURISDICTIONAL APPROACH FOR SECURING LAND RIGHTS AND LIVELIHOODS FOR DAYAK COMMUNITIES AND PROTECTING TANJUNG PUTING NATIONAL PARK, BORNEO	125,000
FOREST PEOPLES PROGRAMME 1C FOSSEWAY BUSINESS CENTRE STRATFORD ROAD MORETONINMARSH GL5 9NQ UK	N/A	PC	CAPACITY SUPPORT OF UNITED ORGANISATION FOR BATWA DEVELOPMENT IN UGANDA (UOBDU)	7,000
Total ► 3a				26,536,751

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a <i>Paid during the year</i>				
FORWARD TOGETHER 300 FRANK H OGAWA SUITE 700 OAKLAND, CA 94612	N/A	PC	GENERAL OPERATING SUPPORT	25,000
FORWARD TOGETHER 300 FRANK H OGAWA SUITE 700 OAKLAND, CA 94612	N/A	PC	GENERAL OPERATING SUPPORT	100,000
FORWARD TOGETHER 300 FRANK H OGAWA SUITE 700 OAKLAND, CA 94612	N/A	PC	GENERAL OPERATING SUPPORT	2,500
Total ▶ 3a				26,536,751

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a <i>Paid during the year</i>				
FORWARD TOGETHER 300 FRANK H OGAWA SUITE 700 OAKLAND, CA 94612	N/A	PC	GENERAL OPERATING SUPPORT	2,500
FOUNDATION OF FIGHT H-ABC 15901 SYCAMORE LANE ROCKVILLE, MD 20853	N/A	PC	GENERAL OPERATING SUPPORT	50
FRIENDS OF BONOBO 3520 KANGAROO DRIVE PO BOX 2652 DURHAM, NC 27715	N/A	PC	SUPPORT TO ADDRESS THE DISRUPTION AND COSTS OF CONFINEMENT MEASURES TO PREVENT THE SPREAD OF COVID-19 TO THE BONOBO AT THE AMIS DES BONOBO DU CONGO (ABC) SANCTUARY IN THE DRC	60,000
Total ▶ 3a				26,536,751

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a <i>Paid during the year</i>				
FRIENDS OF BONOBO 3520 KANGAROO DRIVE PO BOX 2652 DURHAM, NC 27715	N/A	PC	SUPPORT FOR LOLA YA BONOBO SANCTUARY CARE AND BONOBO CONSERVATION IN THE DRC	10,000
FRIENDS OF BONOBO 3520 KANGAROO DRIVE PO BOX 2652 DURHAM, NC 27715	N/A	PC	SUPPORT FOR LONG-TERM INSTITUTIONAL SUSTAINABILITY TO SUPPORT BONOBO CONSERVATION AND WELL-BEING	75,000
FRIENDS OF CSWCT (AKA FRIENDS OF CHIMPS) 712 H STREET NE BOX 1170 WASHINGTON, DC 20002	N/A	PC	SUPPORT FOR INCREASED CAPACITY FOR CHIMPANZEE CARE AND WELL-BEING AT NGAMBA ISLAND CHIMPANZEE SANCTUARY IN UGANDA	60,000
Total ► 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
FUNDACION ARCOIRIS POR EL RESPETO A LA DIVERSIDAD SEXUAL ASOCIACION CIVIL AVENIDA 5 DE MAYO NO 32 COLONIA CENTRO DELEGACION CUAUHEMOC CIUDAD DE MEXICO 06000 MX	N/A	NC	SUPPORT FOR MAPPING OF AND SUPPORT FOR GROUPS WORKING WITH LGBT REFUGEES AND MIGRANTS IN MEXICO TO INCREASE THEIR PROTECTION AND SOCIAL INCLUSION IN MEXICO	35,000
FUNDACION FONDO CENTROAMERICANO DE MUJERES DE LA ROTONDA EL GUEGUENSE 4 C AL OESTE 1C AL NORTE MANUGUA NU	N/A	PC	SUPPORT FOR LGBTQ ORGANIZATIONS IN GUATEMALA, EL SALVADOR, HONDURAS, AND COSTA RICA TO ADVANCE THE RIGHTS OF THE COMMUNITIES THROUGH ADVOCACY AND ALLIANCE BUILDING TO FOCUS ON SOGI INCLUSIVE SERVICES AND POLICIES	100,000
FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR AC CALLE JUAREZ NO 208 TLALPAN MX	N/A	NC	SUPPORT FOR TRANSFORMANDOME: SOCIAL INCLUSION AND HUMAN RIGHTS OF MUXE TRANS PEOPLE IN OAXACA, MEXICO	90,000
Total ▶ 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
FUNDERS FOR LESBIAN AND GAY ISSUES INC 45 WEST 36TH STREET 8TH FLOOR NEW YORK, NY 10018	N/A	PC	GENERAL OPERATING SUPPORT AND SUPPORT FOR THE OUT IN SOUTH INITIATIVE TO INCREASE FUNDING TOWARDS LGBTQ EFFORTS IN THE US SOUTH	225,000
FUNDERS FOR LESBIAN AND GAY ISSUES INC 45 WEST 36TH STREET 8TH FLOOR NEW YORK, NY 10018	N/A	PC	GENERAL OPERATING SUPPORT	100
FUNDERS FOR LESBIAN AND GAY ISSUES INC 45 WEST 36TH STREET 8TH FLOOR NEW YORK, NY 10018	N/A	PC	2020 MEMBERSHIP DUES	14,500
Total ▶ 3a				26,536,751

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a <i>Paid during the year</i>				
GENDER DYNAMIX UNIT 21 COLLINGWOOD BUILDING 10 ANSON STREET OBSERVATORY CAPE TOWN 7760 SF	N/A	PC	GENERAL OPERATING SUPPORT	2,500
GENDER DYNAMIX UNIT 21 COLLINGWOOD BUILDING 10 ANSON STREET OBSERVATORY CAPE TOWN 7760 SF	N/A	PC	GENERAL OPERATING SUPPORT	100,000
GENDER DYNAMIX UNIT 21 COLLINGWOOD BUILDING 10 ANSON STREET OBSERVATORY CAPE TOWN 7760 SF	N/A	PC	GENERAL OPERATING SUPPORT	2,500
Total ► 3a				26,536,751

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a <i>Paid during the year</i>				
GENDERS & SEXUALITIES ALLIANCE NETWORK 1714 FRANKLIN ST 100-418 OAKLAND, CA 946123409	N/A	PC	GENERAL OPERATING SUPPORT	110,000
GENERAL SECRETARIAT OF THE ORGANIZATION OF AMERICAN STATES INTER-AMERICAN COMMISSION ON HUMAN RIGHTS 1889 F STREET NW WASHINGTON, DC 20006	N/A	PC	SUPPORT FOR TWO ANNUAL FELLOWSHIPS FOR A LGBTI ADVOCATE FROM THE CARIBBEAN, CENTRAL AMERICA, OR MEXICO AT THE INTER-AMERICAN COMMISSION ON HUMAN RIGHTS (IACHR) IN WASHINGTON DC	50,000
GLBTQ LEGAL ADVOCATES & DEFENDERS 30 WINTER STREET SUITE 800 BOSTON, MA 02108	N/A	PC	GENERAL OPERATING SUPPORT	825
Total ► 3a				26,536,751

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a <i>Paid during the year</i>				
GLOBAL ACTION FOR TRANS EQUALITY INC 576 FIFTH AVENUE SUITE 903 NEW YORK, NY 10036	N/A	PC	GENERAL OPERATING SUPPORT	100,000
GLOBAL DIALOGUE THE FOUNDRY 17 OVAL WAY LONDON SE11 5RR UK	N/A	PC	2020 MEMBERSHIP DUES FOR THE FUNDERS INITIATIVE FOR CIVIL SOCIETY (FICS)	24,500
GLOBAL FEDERATION OF ANIMAL SANCTUARIES PO BOX 73308 PHOENIX, AZ 85050	N/A	PC	SUPPORT FOR GIVING DAY FOR APES 2020, AN INCENTIVIZED COMPETITION OF MORE THAN 30 SANCTUARIES AND RESCUE CENTERS FROM AFRICA, ASIA, AND NORTH AMERICA	42,500
Total ▶ 3a				26,536,751

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a <i>Paid during the year</i>				
GLOBAL FEDERATION OF ANIMAL SANCTUARIES PO BOX 73308 PHOENIX, AZ 85050	N/A	PC	GENERAL OPERATING SUPPORT	860
GLOBAL FEDERATION OF ANIMAL SANCTUARIES PO BOX 73308 PHOENIX, AZ 85050	N/A	PC	SUPPORT FOR THE RANGE-STATE ACCREDITATION PROGRAM, OUTREACH, AND NETWORKING DEVELOPMENT	50,000
GLOBAL FEDERATION OF ANIMAL SANCTUARIES PO BOX 73308 PHOENIX, AZ 85050	N/A	PC	GENERAL OPERATING SUPPORT	8,000
Total ▶ 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
GLOBAL GIVING FOUNDATION INC 1200 18TH STREET NW - SUITE 602 WASHINGTON, DC 20036	N/A	PC	GENERAL OPERATING SUPPORT	74
GLOBAL GREENGRANTS FUND INC 2840 WILDERNESS PLACE SUITE A BOULDER, CO 80301	N/A	PC	SUPPORT TO PROMOTE GREAT APE CONSERVATION THROUGH THE PROVISION OF SUPPORT TO GRASSROOTS ORGANIZATIONS IN APE RANGE STATES	130,000
GLOBAL INTERFAITH NETWORK (GIN SSOGIE) CORNER RABIE RD AND 4TH AVE NORTH FONTAINEBLEAU RANDBURG JOHANNESBURG 2032 SF	N/A	PC	GENERAL OPERATING SUPPORT	100,000
Total ▶ 3a				26,536,751

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
GLOBAL WILDLIFE CONSERVATION PO BOX 129 AUSTIN, TX 78767	N/A	PC	SUPPORT FOR CRIES OF OUR ANCESTORS: A DOCUMENTARY PROJECT THAT SHOWCASES THE TENSION BETWEEN CO-EXISTENCE AND THREATS TO THE CHIMPANZEES OF THE FOUTA DJALLON IN GUINEA	13,000
GLOBAL WILDLIFE CONSERVATION PO BOX 129 AUSTIN, TX 78767	N/A	PC	SUPPORT FOR THE ARRC (AVOIDANCE, REDUCTION, RESTORATION, COMPENSATION) TASK FORCE FOR MITIGATING THE IMPACTS OF LARGE-SCALE INFRASTRUCTURE PROJECTS ON APES AND THEIR HABITAT	207,350
GLOBAL WILDLIFE CONSERVATION PO BOX 129 AUSTIN, TX 78767	N/A	PC	SUPPORT FOR THE IUCN SGA A.P.E.S. DATABASE WHICH SUPPORTS THE GATHERING AND DISSEMINATION OF GLOBAL APE CONSERVATION KNOWLEDGE	86,000
Total ► 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
GLOBAL WILDLIFE CONSERVATION PO BOX 129 AUSTIN, TX 78767	N/A	PC	SUPPORT THE SECTION ON GREAT APES OF THE IUCN/SSC PRIMATE SPECIALIST GROUP TO STRENGTHEN THE GLOBAL NETWORK OF PROFESSIONALS AND EXPERTS TO IMPROVE RESEARCH AND BEST PRACTICES AROUND GREAT APE CONSERVATION GLOBALLY	352,028
GLOBAL WITNESS GREEN HOUSE 244-254 CAMBRIDGE HEATH ROAD LONDON E2 9DA UK	N/A	PC	SUPPORT FOR THE HABITAT DESTRUCTION DRIVERS ASSESSMENT PROJECT, WHICH AIMS TO CURB THE TRADE IN ILLEGAL TIMBER IN THE DEMOCRATIC REPUBLIC OF CONGO	100,000
GOD'S LOVE WE DELIVER INC 166 AVENUE OF AMERICAS NEW YORK, NY 10013	N/A	PC	GENERAL OPERATING SUPPORT	485
Total ► 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
GOLDEN CROWN LITERARY SOCIETY PO BOX 720154 DALLAS, TX 75372	N/A	PC	GENERAL OPERATING SUPPORT	1,670
GORILLA REHABILITATION AND CONSERVATION EDUCATION (GRACE) CENTER PO BOX 334 CUMBERLAND CENTER, ME 04021	N/A	PC	GENERAL OPERATING SUPPORT	132
GRANTMAKERS FOR EFFECTIVE ORGANIZATIONS 1310 L STREET NW SUITE 650 WASHINGTON, DC 20005	N/A	PC	2020 MEMBERSHIP DUES	9,190
Total ▶ 3a				26,536,751

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a <i>Paid during the year</i>				
GREENPEACE FUND INC 702 H STREET NW SUITE 300 WASHINGTON, DC 20001	N/A	PC	SUPPORT FOR ENDING DEFORESTATION IN INDONESIA THROUGH MARKET AND POLITICAL INTERVENTIONS, CONTRIBUTING TO IMPROVED TRANSPARENCY AND GOOD GOVERNANCE IN THE FOREST-RISK COMMODITY SECTORS	175,000
GRIFFIN-GRACY EDUCATIONAL RETREAT & HISTORICAL CENTER PO BOX 26165 LITTLE ROCK, AR 72201	N/A	PC	GENERAL OPERATING SUPPORT	20,000
GRIFFIN-GRACY EDUCATIONAL RETREAT & HISTORICAL CENTER PO BOX 26165 LITTLE ROCK, AR 72201	N/A	PC	SUPPORT FOR PROJECT OASIS TO REPAIR THE RETREAT CENTER AND FOR VOLUNTEER LEADERSHIP DEVELOPMENT RELATING TO THE RETREATS	10,000
Total ► 3a				26,536,751

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a <i>Paid during the year</i>				
GRIOT CIRCLE INC 25 FLATBUSH AVENUE BROOKLYN, NY 11217	N/A	PC	GENERAL OPERATING SUPPORT	100
GRUPO DE INFORMACION EN REPRODUCCION ELEGIDA ANTIGUA TAXQUENA 174 COLONIA BARRIO SAN LUCAS MEXICO CITY 04030 MX	N/A	PC	SUPPORT FOR LGBTQ LITIGATION IN MEXICO, WITH A FOCUS ON REPRODUCTIVE RIGHTS OF LGBTQ PEOPLE	150,000
GUNUNG PALUNG ORANGUTAN CONSERVATION PROGRAM INC PO BOX 15680 BOSTON, MA 02215	N/A	PC	SUPPORT FOR THE ORANGUTAN CONSERVATION IN THE GUNUNG PALUNG NATIONAL PARK, SUPPORTING CUSTOMARY FORESTS TO SUSTAINABLY MANAGE RESOURCES	104,339
Total ▶ 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
HEALTH IN HARMONY INC 3804 SOUTHEAST BELMONT STREET PORTLAND, OR 97214	N/A	PC	SUPPORT FOR IMPLEMENTATION, MONITORING, AND EVALUATION OF AN INCENTIVIZED HEALTH PROGRAM TO IMPROVE CONSERVATION OF ORANGUTAN HABITAT AROUND BUKIT BAKA BUKIT RAYA NATIONAL PARK	71,850
HEALTH IN HARMONY INC 3804 SOUTHEAST BELMONT STREET PORTLAND, OR 97214	N/A	PC	SUPPORT TO PROTECT AND RESTORE BORNEAN ORANGUTAN HABITAT IN GUNUNG PALUNG NATIONAL PARK BY SEEKING INNOVATIVE SOLUTIONS TO THE ECONOMIC CHALLENGES OF PROTECTING A NATIONAL PARK	100,000
HIGHLANDS CURRENT INC 142 MAIN STREET COLD SPRING, NY 15016	N/A	PC	GENERAL OPERATING SUPPORT	50
Total ► 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
HOPE COMMUNITY SERVICES INC 50 WAHINGTON AVENUE NEW ROCHELLE, NY 10801	N/A	PC	GENERAL OPERATING SUPPORT	25
HUMAN RESOURCE MANUAL OF HUMAN RIGHTS AWARENESS AND PROMOTION FORUM- UGANDA PLOT 1 NSUBUGA ROAD OFF NTINDA-KIWA ULE ROAD NTINDA KAMPALA 256 UG	N/A	PC	GENERAL OPERATING SUPPORT	100,000
HUTAN - KINABATANGAN ORANG-UTAN CONSERVATION PROJECT PO BOX 17793 88874 KOTA KINABALU SANDAKAN 90734 MY	N/A	PC	SUPPORT FOR INTEGRATED CONSERVATION OF THE ORANGUTAN IN SABAH, MALAYSIA, IMPROVING LAND-USE MANAGEMENT IN THE HEAVILY FRAGMENTED APE HABITAT	200,000
Total ► 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
ILGALACAV CORDOBA 4123 CIUDAD DE BUENOS AIRES 1188 AR	N/A	NC	SUPPORT FOR THE ILGA LAC CONFERENCE IN COLOMBIA AND FOR THE CREATION OF A HUMAN LGBTI RIGHTS DOCUMENTATION SYSTEM IN LATIN AMERICA	50,000
INCLUSIVE & AFFIRMING MINISTRIES 1ST FLOOR DIE FAKKEL SENTRUM CNR OXFORD CAMBRIDGE ROADS DURBANVILLE CAPETOWN RSA 7550 SF	N/A	PC	GENERAL OPERATING SUPPORT	75,000
INCLUSIVE & AFFIRMING MINISTRIES 1ST FLOOR DIE FAKKEL SENTRUM CNR OXFORD CAMBRIDGE ROADS DURBANVILLE CAPETOWN RSA 7550 SF	N/A	PC	GENERAL OPERATING SUPPORT	75,000
Total ► 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
INFAITH COMMUNITY FOUNDATION 625 FOURTH AVENUE SOUTH 1500 MINNEAPOLIS, MN 55415	N/A	PC	GENERAL OPERATING SUPPORT	25
INITIATIVE FOR STRATEGIC LITIGATION IN AFRICA 208 - 211 JEPPE STREET 15TH FLOOR MARBLE TOWERS JOHANNESBURG 2000 SF	N/A	NC	SUPPORT TO INCREASE THE NUMBER OF LAWYERS DEFENDING LGBT PEOPLE ACROSS AFRICA AND TRAIN THEM IN AN INCREMENTAL APPROACH USING TOOLS SUCH AS THE RIGHT TO PRIVACY AND TO FREE ASSOCIATION	100,000
INTERNATIONAL ANIMAL RESCUE USA PO BOX 137 SHREWSBURY, MA 01545	N/A	PC	GENERAL OPERATING SUPPORT	69
Total ▶ 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
INTERNATIONAL INSTITUTE FOR ENVIRONMENT AND DEVELOPMENT 80-86 GRAYS INN ROAD LONDON WC1X 8NH UK	N/A	PC	SUPPORT FOR GOVERNANCE AND EQUITY IN CONSERVATION POLICY AND PRACTICE, INCLUDING THE PILOTING OF A TOOL TO ASSESS THE MANAGEMENT SYSTEMS OF PROTECTED AREAS	100,000
INTERNATIONAL LESBIAN AND GAY ASSOCIATION 5TH FLOOR - RUE ROTHSCHILD 20 GENEVA 1202 SZ	N/A	PC	GENERAL OPERATING SUPPORT	125,000
INTERNATIONAL RIVERS NETWORK 1330 BROADWAY 3RD FLOOR OAKLAND, CA 94612	N/A	PC	SUPPORT TO STRENGTHENING BIODIVERSITY COMMITMENTS AND PRACTICE OF CHINESE HYDROPOWER COMPANIES	100,000
Total ▶ 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
INTERNATIONAL RIVERS NETWORK 1330 BROADWAY 3RD FLOOR OAKLAND, CA 94612	N/A	PC	SUPPORT FOR THE NATIONAL DEBATE AROUND THE IMPACTS OF THE KOUKOUTAMBA DAM AND PROTECT THE CHIMPANZEES IN GUINEAS MOYEN BAFING NATIONAL PARK	125,000
INVESTIGATIVE REPORTERS AND EDITORS INC 141 NEFF ANNEX MISSOURI SCHOOL OF JOURNALISM COLUMBIA, MT 65211	N/A	PC	SUPPORT FOR THE LGBTQI+ RIGHTS IN EAST AND SOUTHERN AFRICA: RELIGION AND MEDIA STAKEHOLDER ENGAGEMENT TRAINING AND DOCUMENTATION PROJECT AIMED AT CHANGING THE WAY MEDIA REPRESENTS AND REPORTS ON LGBTQ PEOPLE	125,000
IRANTI 1 NEWTOWN AVE LEVEL 3 KILLARNEY JOHANNESBURG 2193 SF	N/A	PC	GENERAL OPERATING SUPPORT	100,000
Total ► 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
IUCN INTERNATIONAL UNION FOR CONSERVATION OF NATURE AND NATURAL RESOURCES RUE MAUVERNEY 28 GLAND 1196 SZ	N/A	PC	SUPPORT FOR THE DEVELOPMENT OF THE SPECIES SURVIVAL COMMISSION PRIMATE SPECIALIST GROUP SECTION ON SMALL APES PROJECT, WHICH WILL BUILD A STRONGER GLOBAL NETWORK FOR GIBBON AND SIAMANG CONSERVATION	94,422
IUCN INTERNATIONAL UNION FOR CONSERVATION OF NATURE AND NATURAL RESOURCES RUE MAUVERNEY 28 GLAND 1196 SZ	N/A	PC	SUPPORT FOR MANAGEMENT PLANNING AND PROTECTION OF PHOU HIN POUN (PHP) NATIONAL PROTECTED AREA (NPA), A GLOBALLY SIGNIFICANT SITE FOR THE SOUTHERN WHITE-CHEEKED GIBBON IN LAO PDR	89,768
IUCN INTERNATIONAL UNION FOR CONSERVATION OF NATURE AND NATURAL RESOURCES RUE MAUVERNEY 28 GLAND 1196 SZ	N/A	PC	2020 MEMBERSHIP DUES	22,089
Total ▶ 3a				26,536,751

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a <i>Paid during the year</i>				
JACKSONVILLE AREA SEXUAL MINORITY YOUTH NETWORK INC 929 PENINSULAR PLACE JACKSONVILLE, FL 32204	N/A	PC	GENERAL OPERATING SUPPORT	75,000
JANE GOODALL INSTITUTE FOR WILDLIFE RESEARCH EDUCATION & CONSERVATION 1595 SPRING HILL RD SUITE 550 VIENNA, VA 22182	N/A	PC	SUPPORT FOR COLLABORATIVE AND PLANNED APE CONSERVATION EFFORTS IN THE EASTERN DEMOCRATIC REPUBLIC OF CONGO	917,385
JEWISH BOOK COUNCIL 520 8TH AVENUE 4FL NEW YORK, NY 10018	N/A	PC	GENERAL OPERATING SUPPORT	200
Total ▶ 3a				26,536,751

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JINSIANGU N0 32 ACACIA DRIVE MT VIEW ESTATE PO BOX 36454-00200 NAIROBI 00200 KE	N/A	PC	GENERAL OPERATING SUPPORT	46,250
JOYJ INITIATIVE 152 WEST 71ST STREET NEW YORK, NY 10023	N/A	PC	GENERAL OPERATING SUPPORT	50
JUST DETENTION INTERNATIONAL SOUTH AFRICA 66 GRANT AVENUE JOHANNESBURG 2192 SF	N/A	NC	SUPPORT FOR THE LGBTQ PRISONER HUMAN RIGHTS AND INCLUSION PROJECT TO GET A CRITICAL MASS OF FRONTLINE PRISON STAFF TRAINED ON DEPARTMENT OF CORRECTIONAL SERVICES (DCS) POLICY TO END SEXUAL VIOLENCE, PARTICULARLY THE LGBTQ SAFETY AND PROTECTIONS ASPECTS OF THE POLICY	50,000
Total ▶ 3a				26,536,751

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a <i>Paid during the year</i>				
KALAMAZOO COMMUNITY FOUNDATION 402 E MICHIGAN AVENUE KALAMAZOO, MI 49007	N/A	PC	GENERAL OPERATING SUPPORT	350
KALAMAZOO COUNTY HUMANE SOCIETY 4239 S WESTNEDGE AVENUE KALAMAZOO, MI 49008	N/A	PC	GENERAL OPERATING SUPPORT	400
KALAMAZOO INSTITUTE OF ARTS 314 S PARK KALAMAZOO, MI 49007	N/A	PC	GENERAL OPERATING SUPPORT	125
Total ▶ 3a				26,536,751

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KALAMAZOO LOAVES & FISHES INC 901 PORTAGE STREET KALAMAZOO, MI 49001	N/A	PC	GENERAL OPERATING SUPPORT	100
KALAWAIT69 RUE MOUFFETARD PARIS 75005 FR	N/A	PC	SUPPORT TO INCREASE CAPACITY TO CARE FOR GIBBONS AT SUMATRA AND BORNEO SANCTUARY LOCATIONS, INCLUDING NEW ENCLOSURES, SPECIALIZED VETERINARIAN TRAINING, AND LABORATORY EQUIPMENT FOR IMPROVED HEALTHCARE AND DIAGNOSTICS	22,300
KESHET INC284 AMORY STREET JAMAICA PLAIN, MA 02130	N/A	PC	GENERAL OPERATING SUPPORT	100
Total ► 3a				26,536,751

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a <i>Paid during the year</i>				
KESHO GENTS AND LASSES EMPOWERMENT 2ND FLR JOGINDERS AUTO SERVICES BLDG NAIROBI 00100 KE	N/A	PC	GENERAL OPERATING SUPPORT	50,000
KING BAUDOUIN FOUNDATION UNITED STATES 10 ROCKEFELLER PLAZA 16TH FLOOR NEW YORK, NY 10020	N/A	PC	GENERAL OPERATING SUPPORT	515
LAND EMPOWERMENT ANIMALS PEOPLE - US 3378 REVERE AVENUE OAKLAND, CA 946055840	N/A	PC	SUPPORT FOR THE SECURING OF FORESTS AND APE POPULATIONS ON COMMUNITY LANDS IN SABAH AND PROMOTING INDIGENOUS STEWARDSHIP AND CONSERVATION	97,819
Total ► 3a				26,536,751

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a <i>Paid during the year</i>				
LAS REINAS CHULAS CABARET Y DERECHOS HUMANOS MADRID 13 COLONIA DEL CARMEN DELEGACION COYOACAN CIUDAD DE MEXICO 04100 MX	N/A	NC	SUPPORT FOR STRENGTHENING THE POLITICAL IDENTITY OF BISEXUAL FEMINIST WOMEN THROUGH A NATIONAL CONFERENCE IN MEXICO THAT WILL IDENTIFY AN ADVOCACY AGENDA, COLLECT DATA, AND BUILD LEADERSHIP OF BI WOMEN THROUGHOUT THE COUNTRY	50,000
LEGAL ARC YOUTH GROUP MPULLA HOUSE 4 ARBORETUM DRIVE POBOX 52695-00100 NAIROBI 00100 KE	N/A	PC	GENERAL OPERATING SUPPORT	50,000
LETRA S SIDA CULTURA Y VIDA COTIDIANA AC CANARIAS 45 COLONIA SAN SIMON TICUMAC ALCALDIA BENITO JUAREZ MEXICO CITY 03660 MX	N/A	NC	SUPPORT FOR DOCUMENTATION OF HATE CRIMES AGAINST LGBT PEOPLE AND ADVOCACY TO REDUCE IMPUNITY AND IMPROVE CRIME PREVENTION IN MEXICO, GUATEMALA, NICARAGUA, AND THE DOMINICAN REPUBLIC	100,000
Total ▶ 3a				26,536,751

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a <i>Paid during the year</i>				
LINCOLN PARK ZOOLOGICAL SOCIETY 2001 N CLARK STREET CHICAGO, IL 60614	N/A	PC	SUPPORT FOR THE DEVELOPMENT OF A MANAGEMENT AND WELFARE ASSESSMENT PROGRAM FOR CHIMPANZEE SANCTUARIES	14,352
LINCOLN PARK ZOOLOGICAL SOCIETY 2001 N CLARK STREET CHICAGO, IL 60614	N/A	PC	SUPPORT TO PROTECT GREAT APES IN A MIXED-USE LANDSCAPE IN NORTHERN REPUBLIC OF THE CONGO	10,000
LINCOLN PARK ZOOLOGICAL SOCIETY 2001 N CLARK STREET CHICAGO, IL 60614	N/A	PC	SUPPORT FOR IMPROVED CHIMPANZEE WELFARE AND INCREASED SANCTUARY SUSTAINABILITY, IN COLLABORATION WITH CHIMP HAVEN	127,786
Total ► 3a				26,536,751

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a <i>Paid during the year</i>				
LINCOLN PARK ZOOLOGICAL SOCIETY 2001 N CLARK STREET CHICAGO, IL 60614	N/A	PC	SUPPORT TO PROTECT GREAT APES IN A MIXED-USE LANDSCAPE IN NORTHERN REPUBLIC OF THE CONGO	110,000
LIVERPOOL JOHN MOORES UNIVERSITY EGERTON COURT 2 RODNEY STREET LIVERPOOL L1 2UA UK	N/A	PC	SUPPORT FOR THE NTAKATA FOREST TANZANIAN CHIMPANZEE CONNECTIVITY PROJECT, FOCUSING ON EXTRA-PARK AREAS FOR TANZANIA CHIMPANZEES IN THE NTAKATA PLATEAU AND BEYOND	61,276
MANERELAAREA 14 34C LILONGWE BAG 307 MI	N/A	NC	SUPPORT FOR STRENGTHENING LGBTQ INCLUSIVE FAITH COMMUNITIES IN MALAWI	50,000
Total ▶ 3a				26,536,751

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MANY VOICES4130 GARRETT ROAD 432 DURHAM, NC 27707	N/A	PC	GENERAL OPERATING SUPPORT	75,000
MARCH OF DIMES 1275 MAMARONECK AVENUE WHITE PLAINS, NY 10605	N/A	PC	GENERAL OPERATING SUPPORT	50
MAX PLANCK SOCIETY FOR THE ADVANCEMENT OF SCIENCE DEUTSCHER PLATZ 6 LEIPZIG 04103 GM	N/A	PC	SUPPORT TO HELP CONSOLIDATE THE IUCN SSC APES DATABASE FOR MONITORING THE CONSERVATION STATUS OF GREAT AND SMALL APES	48,500
Total ▶ 3a				26,536,751

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MEDIA IMPACT FUNDERS INC 200 WEST WASHINGTON SQUARE SUITE 220 PHILADELPHIA, PA 19106	N/A	PC	2020 MEMBERSHIP DUES	7,000
MERCY MINISTRIESPO BOX 583 EVERGREEN, CO 80437	N/A	PC	GENERAL OPERATING SUPPORT	25
METROPOLITAN OPERA ASSOCIATION INC 30 LINCOLN CENTER NEW YORK, NY 10023	N/A	PC	GENERAL OPERATING SUPPORT	300
Total ▶ 3a				26,536,751

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a <i>Paid during the year</i>				
MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIONAL FUND 634 S SPRING ST 12TH FLOOR 1100 LOS ANGELES, CA 900143921	N/A	PC	SUPPORT FOR FAMILIA: TRANS QUEER LIBERATION MOVEMENT TO ORGANIZE AGAINST THE DETENTION, DEPORTATION, AND CRIMINALIZATION OF TRANS AND QUEER LATINX UNDOCUMENTED IMMIGRANTS	25,000
MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIONAL FUND 634 S SPRING ST 12TH FLOOR 1100 LOS ANGELES, CA 900143921	N/A	PC	SUPPORT FOR FAMILIA: TRANS QUEER LIBERATION MOVEMENT TO ORGANIZE AGAINST THE DETENTION, DEPORTATION, AND CRIMINALIZATION OF TRANS AND QUEER LATINX UNDOCUMENTED IMMIGRANTS	100,000
MGVP INCPO BOX 356 DAVIS, CA 95617	N/A	PC	SUPPORT FOR GORILLA DOCTORS: MOVING MOUNTAIN GORILLA HEALTH FORWARD, ENSURING THE LONG-TERM HEALTH OF MOUNTAIN GORILLAS THROUGH HEALTH MONITORING, CLINICAL CARE, AND ORGANIZATIONAL DEVELOPMENT	125,000
Total ▶ 3a				26,536,751

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MINISTRY WITH COMMUNITY 440 N CHURCH STREET KALAMAZOO, MI 49007	N/A	PC	GENERAL OPERATING SUPPORT	205
MONGABAYORG CORPORATION 37 W SUMMIT DRIVE EMERALD CITY, CA 94062	N/A	PC	SUPPORT FOR THE APES SPECIAL REPORTING PROJECT: EXPANDING GLOBAL AWARENESS OF THE THREATS TO APES AROUND THE WORLD, AND THE GLOBAL AND GRASSROOTS EFFORTS TO SAVE THEM	45,000
MONTROSE CHILD CARE CENTER INC 2094 ALANY POST ROAD MONTROSE, NY 10548	N/A	PC	GENERAL OPERATING SUPPORT	500
Total ▶ 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
NATIONAL CENTER FOR CIVIC INNOVATION INC 121 AVENUE OF THE AMERICAS 6TH FLOOR NEW YORK, NY 10013	N/A	PC	SUPPORT FOR JUSTICE WORK'S LGBTQ+ WOMENS RESEARCH & ORGANIZING INITIATIVE, A SURVEY INSTRUMENT DETAILING THE IMPACTS OF MISOGYNY, DISCRIMINATION, AND VIOLENCEAND STORIES OF RESILIENCYON LGBTQ+ WOMEN	100,000
NATIONAL CENTER FOR LESBIAN RIGHTS 870 MARKET STREET SUITE 370 SAN FRANCISCO, CA 94102	N/A	PC	GENERAL OPERATING SUPPORT	150,000
NATIONAL CENTER FOR TRANSGENDER EQUALITY 1032 15TH STREET NW 199 WASHINGTON, DC 20005	N/A	PC	GENERAL OPERATING SUPPORT	100,000
Total ▶ 3a				26,536,751

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a <i>Paid during the year</i>				
NATIONAL COMMITTEE FOR RESPONSIVE PHILANTHROPY 1900 L STREET NW SUITE 825 WASHINGTON, DC 20036	N/A	PC	2020 MEMBERSHIP DUES	9,500
NATIONAL COUNCIL OF JEWISH WOMEN NEW YORK SECTION 241 WEST 72ND STREET NEW YORK, NY 10023	N/A	PC	GENERAL OPERATING SUPPORT	111
NATIONAL LGBTQ TASK FORCE 1325 MASSACHUSETTS AVENUE NW SUITE 600 WASHINGTON, DC 20005	N/A	PC	SUPPORT FOR THE CREATING CHANGE CONFERENCE, THE ANNUAL LEADERSHIP AND SKILLS-BUILDING GATHERING FOR THE US LGBTQ SOCIAL JUSTICE MOVEMENT	100,000
Total ▶ 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
NATIONAL LGBTQ TASK FORCE 1325 MASSACHUSETTS AVENUE NW SUITE 600 WASHINGTON, DC 20005	N/A	PC	GENERAL OPERATING SUPPORT	1,500
NATIONAL QUEER ASIAN PACIFIC ISLANDER ALLIANCE POST OFFICE BOX 1277 OLD CHELSEA STATION NEW YORK, NY 10113	N/A	PC	GENERAL OPERATING SUPPORT	100,000
NATIONAL QUEER ASIAN PACIFIC ISLANDER ALLIANCE POST OFFICE BOX 1277 OLD CHELSEA STATION NEW YORK, NY 10113	N/A	PC	GENERAL OPERATING SUPPORT	25,000
Total ▶ 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
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Name and address (home or business)				
a <i>Paid during the year</i>				
NATIONAL QUEER ASIAN PACIFIC ISLANDER ALLIANCE POST OFFICE BOX 1277 OLD CHELSEA STATION NEW YORK, NY 10113	N/A	PC	GENERAL OPERATING SUPPORT	550
NEO PHILANTHROPY INC 45 WEST 36TH STREET 6TH FLOOR NEW YORK, NY 10018	N/A	PC	SUPPORT FOR THE LGBT BORDER PILOT PROJECT OF FOUR FREEDOMS FUND TO DEVELOP AN IMMEDIATE AND LONG-TERM RESPONSE AT THE US/MEXICO BORDER FOR LGBT MIGRANTS AND THE DETENTION SYSTEMS THAT HARM THEM	150,000
NETWORK OF AFRICAN NATIONAL HUMAN RIGHTS INSTITUTIONS 2ND FLOOR CVS PLAZA LENANA ROAD PO BOX 74359 NAIROBI 00200 KE	N/A	PC	SUPPORT FOR REPORTING ON HUMAN RIGHTS VIOLATIONS FROM LGBT COMMUNITIES TO NATIONAL HUMAN RIGHTS INSTITUTIONS IN KENYA, MALAWI, UGANDA, AND SOUTH AFRICA	100,000
Total ▶ 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
NEW ALTERNATIVES FOR LBGT HOMELESS YOUTH INC 410 WEST 40TH STREET NEW YORK, NY 10018	N/A	PC	GENERAL OPERATING SUPPORT	500
NEW YORK CITY GAY AND LESBIAN ANTI-VIOLENCE PROJECT INC 116 NASSAU STREET 3RD FLOOR NEW YORK, NY 10038	N/A	PC	GENERAL OPERATING SUPPORT	90
NEW YORK CITY GAY AND LESBIAN ANTI-VIOLENCE PROJECT INC 116 NASSAU STREET 3RD FLOOR NEW YORK, NY 10038	N/A	PC	GENERAL OPERATING SUPPORT	150,000
Total ▶ 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
NEW YORK CITY GAY AND LESBIAN ANTI-VIOLENCE PROJECT INC 116 NASSAU STREET 3RD FLOOR NEW YORK, NY 10038	N/A	PC	GENERAL OPERATING SUPPORT	1,000
NONHUMAN RIGHTS PROJECT INC 5195 NW 112TH TERRACE CORAL SPRINGS, FL 33076	N/A	PC	GENERAL OPERATING SUPPORT	50,000
NORTHWESTERN UNIVSERSITY 633 CLARK STREET EVANSTON, IL 60208	N/A	PC	GENERAL OPERATING SUPPORT	40
Total ▶ 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
OL PEJETA CONSERVANCY LIMITED PRIVATE BAG NANYUKI 10400 KE	N/A	PC	SUPPORT FOR STRENGTHENING THE CAPACITY OF SWEETWATERS SANCTUARY TO PROVIDE LIFELONG CARE TO ITS RESIDENT CHIMPANZEES	101,200
ORANGUTAN FOUNDATION 7 KENT TERRACE LONDON NW1 4RP UK	N/A	PC	SUPPORT TO COLLABORATION EFFORTS FOR THE CONSERVATION OF THE ARABELLA-SCHWANNER ORANGUTAN POPULATION IN THE BELANTIKAN REGION OF BORNEO	50,000
ORCA CONSERVANCYPO BOX 16628 SEATTLE, WA 98116	N/A	PC	GENERAL OPERATING SUPPORT	5,000
Total ▶ 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
OREGON COAST HUMANE SOCIETY 2840 RHODODENDRON FLORENCE, OR 97439	N/A	PC	GENERAL OPERATING SUPPORT	350
OUR FUND INC1600 NE 26TH STREET WILTON MANORS, FL 33305	N/A	PC	GENERAL OPERATING SUPPORT	50
OUR FUND INC1600 NE 26TH STREET WILTON MANORS, FL 33305	N/A	PC	SUPPORT FOR THE CONTIGO FUND TO SUPPORT THE RECOVERY AND LONG-TERM EMPOWERMENT OF THOSE IMPACTED BY THE JUNE 2016 PULSE TRAGEDY AND TO DRIVE SOLUTIONS TO THE DISPARITIES IN THEIR CENTRAL FLORIDA COMMUNITIES	150,000
Total ▶ 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
OUR LADY OF THE SNOW 25-15 80TH AVENUE FLORAL PARK, NY 11004	N/A	PC	GENERAL OPERATING SUPPORT	600
OUTRIGHT ACTION INTERNATIONAL 80 MAIDEN LANE SUITE 1505 NEW YORK, NY 10038	N/A	PC	SUPPORT FOR THE DEVELOPMENT OF THE TRANS MOVEMENT IN THE CARIBBEAN, ESPECIALLY IN TERMS OF ITS INSTITUTIONAL DEVELOPMENT, AND ADVOCACY AND DOCUMENTATION CAPACITY	103,000
PANECO FOUNDATIONCHILEWEG 5 BERG AM IRCHEL CH-8415 SZ	N/A	PC	SUPPORT FOR THE SUMATRAN ORANGUTAN CONSERVATION PROGRAMMES COVID-19 RESPONSE TO ENSURE HIGH STANDARDS OF CARE OF ORANGUTANS IN SANCTUARY DURING THE GLOBAL PANDEMIC	60,000
Total ► 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
PANECO FOUNDATIONCHILEWEG 5 BERG AM IRCHEL CH-8415 SZ	N/A	PC	SUPPORT FOR THE COLLABORATIVE LANDSCAPE PROTECTION INITIATIVE AS PART OF THE LEUSER ECOSYSTEM ALLIANCE TO PROTECT ITS ORANGUTANS AND GIBBONS	10,000
PANECO FOUNDATIONCHILEWEG 5 BERG AM IRCHEL CH-8415 SZ	N/A	PC	SUPPORT FOR THE COLLABORATIVE LANDSCAPE PROTECTION INITIATIVE AS PART OF THE LEUSER ECOSYSTEM ALLIANCE TO PROTECT ITS ORANGUTANS AND GIBBONS	470,748
PEAK GRANTMAKING 1666 K STREET NW SUITE 400 WASHINGTON, DC 20006	N/A	PC	2020 MEMBERSHIP DUES	3,000
Total ► 3a				26,536,751

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
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a <i>Paid during the year</i>				
PEMA KENYA CBO1ST AVENUE NYALI MOMBASA 80100 KE	N/A	PC	GENERAL OPERATING SUPPORT	75,000
PEOPLE FOR THE ETHICAL TREATMENT OF ANIMALS INC 501 FRONT STREET NORFOLK, VA 23510	N/A	PC	SUPPORT TO END THE USAGE OF GREAT APES AND OTHER EXOTIC ANIMALS IN THE MEDIA, INCLUDING CAMPAIGNING AND ADVOCACY WORK TO IMPROVE THE RESPECT AND VALUE OF APES IN US ENTERTAINMENT	75,000
PEOPLE FOR THE ETHICAL TREATMENT OF ANIMALS INC 501 FRONT STREET NORFOLK, VA 23510	N/A	PC	GENERAL OPERATING SUPPORT	100
Total ▶ 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
PEOPLE RESOURCES AND CONSERVATION FOUNDATION 1801 CENTURY PARK EAST 24TH FLOOR LOS ANGELES, CA 90067	N/A	PC	SUPPORT TO ADDRESS DRIVERS LEADING TO THE CRITICAL ENDANGERMENT OF THE TAPANULI ORANGUTAN AND TO DEVELOP A STRATEGY TO ADDRESS THESE ISSUES IN THE BATANG TORU ECOSYSTEM	132,603
PFLAG INC 1828 L STREET NW SUITE 660 WASHINGTON, DC 20036	N/A	PC	GENERAL OPERATING SUPPORT	5,000
PHILANTHROPY NEW YORK INC 320 EAST 43RD STREET NEW YORK, NY 10017	N/A	PC	2020 MEMBERSHIP DUES	19,750
Total ► 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
PLAYERS PHILANTHROPY FUND 1122 KENILWORTH DRIVE SUITE 201 TOWSON, MD 21204	N/A	PC	GENERAL OPERATING SUPPORT	100
POINT SOURCE YOUTH 215 PARK AVENUE SOUTH 11TH FLOOR NEW YORK, NY 10003	N/A	PC	GENERAL OPERATING SUPPORT	120,000
POWER CALIFORNIA 490 43RD STREET UNIT 146 OAKLAND, CA 94609	N/A	PC	SUPPORT FOR 99 ROOTZ, A PROJECT OF POWER CALIFORNIA, THAT IS BUILDING THE NEXT GENERATION OF LGBTQ, UNDOCUMENTED AND FARM WORKING YOUTH LEADERS TO BUILD POWER AND INFLUENCE POLICY CHANGE IN THE CENTRAL VALLEY, CALIFORNIA	125,000
Total ► 3a				26,536,751

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a <i>Paid during the year</i>				
PRIMARY CARE PROGRESS INC 1035 CAMBRIDGE STREET ROOM 28A CAMBRIDGE, MA 02141	N/A	PC	GENERAL OPERATING SUPPORT	553
PROJECT PRIMATE INC 7537 42ND AVE NE SEATTLE, WA 98115	N/A	PC	GENERAL OPERATING SUPPORT	27
PROJECT PRIMATE INC 7537 42ND AVE NE SEATTLE, WA 98115	N/A	PC	SUPPORT FOR CAPACITY BUILDING AND OPERATIONS OF THE CHIMPANZEE CONSERVATION CENTER IN GUINEA WEST AFRICA, A CHIMPANZEE SANCTUARY SERVING THE FOUTA DJALLON PRIORITY LANDSCAPE	72,000
Total ▶ 3a				26,536,751

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a <i>Paid during the year</i>				
PROJECT PROSPER 116-20 91ST AVENUE ST PETERSBURG, FL 33705	N/A	PC	SUPPORT FOR GAYS AND LESBIANS LIVING IN A TRANSGENDER SOCIETY, GLITS, TO ADDRESS THE BARRIERS THE LGBTQIA+ COMMUNITY EXPERIENCE PARTICULARLY AT THE INTERSECTION OF GENDER, CLASS AND RACE IDENTITIES	5,000
PROTEUS FUND INC 15 RESEARCH DRIVE SUITE B AMHERST, MA 01002	N/A	PC	SUPPORT FOR THE RIGHTS, FAITH, AND DEMOCRACY FUND TO COMBAT RELIGIOUS EXEMPTIONS AND ENACT POSITIVE PROTECTIONS AND ACCEPTANCE	400,000
PROTEUS FUND INC 498 SEVENTH AVENUE 15TH FLOOR AMHERST, MA 01002	N/A	PC	2020 MEMBERSHIP DUES FOR HUMAN RIGHTS FUNDERS NETWORK	14,500
Total ► 3a				26,536,751

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a <i>Paid during the year</i>				
PROTEUS FUND INCPO BOX 1159 AMHERST, MA 01002	N/A	PC	SUPPORT FOR THIRD WAVE FUND'S GRANTMAKING AND TECHNICAL ASSISTANCE TO TRANS/GENDER NON-CONFORMING AND WOMEN-LED ORGANIZATIONS IN COMMUNITIES OF COLOR THAT ARE BASED IN THE US SOUTHEAST AND SOUTHWEST	200,000
PUBLIC RELIGION RESEARCH INSTITUTE 1023 15TH STREET NW 9TH FLOOR WASHINGTON, DC 20005	N/A	PC	GENERAL OPERATING SUPPORT	150,000
PUBLIC SCHOOL 107 PARENT TEACHER ASSOCIATION 1301 8TH AVENUE BROOKLYN, NY 11215	N/A	PC	GENERAL OPERATING SUPPORT	250
Total ► 3a				26,536,751

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a <i>Paid during the year</i>				
RAINFOREST ACTION NETWORK 425 BUSH STREET STE 300 SAN FRANCISCO, CA 94108	N/A	PC	SUPPORT FOR THE LEUSER ECOSYSTEM CAMPAIGN PROTECTING THE ECOLOGICAL INTEGRITY OF THE LANDSCAPE FOR WILDLIFE AND PEOPLE	100,000
REGENTS OF THE UNIVERSITY OF CALIFORNIA DAVIS UC DAVIS OFFICE OF RESEARCH SPONSORED PROGRAMS 1850 RESEARCH PA DAVIS, CA 956186153	N/A	PC	SUPPORT FOR THE MYANMAR SKYWALKER GIBBON CONSERVATION PROJECT OF THE KAREN C. DRAYER WILDLIFE HEALTH CENTER, COLLECTING POPULATION DATA TO INFORM A SPECIES ACTION PLAN	99,572
REGENTS OF THE UNIVERSITY OF MINNESOTA 450 MCNAMARA ALUMNI CENTER 200 OAK STREET SE MINNEAPOLIS, MN 554552070	N/A	PC	SUPPORT FOR AN EVIDENCE-BASED APPROACH TO HEALTH MANAGEMENT IN PAN AFRICAN SANCTUARIES ALLIANCE MEMBER SANCTUARIES	233,960
Total ► 3a				26,536,751

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a <i>Paid during the year</i>				
REGIONAL INFO CENTER LJERMONTOVA 2/16 BELGRADE 11050 RI	N/A	NC	SUPPORT FOR THE OPTIMIST GAY MAGAZINE PUBLICATION AND MERLINKA QUEER FILM FESTIVAL IN SERBIA	10,000
RESTAURANT WORKERS COMMUNITY FOUNDATION INC 575 GRAND ST APT 1507 NEW YORK, NY 10002	N/A	PC	GENERAL OPERATING SUPPORT	125
ROBERT KOCH INSTITUTE SEESTRABE 10 BERLIN 13353 GM	N/A	PC	SUPPORT FOR THE SUB-SAHARAN AFRICAN ONE HEALTH STRATEGY CONTINUATION, BUILDING LOCAL CAPACITY TO RESPOND TO DISEASE THREATS IN APE AND HUMAN POPULATIONS	148,550
Total ▶ 3a				26,536,751

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ROBIN HOOD FOUNDATION 826 BROADWAY 9TH FLOOR NEW YORK, NY 10003	N/A	PC	GENERAL OPERATING SUPPORT	450
ROYAL ZOOLOGICAL SOCIETY OF SCOTLAND EDINBURGH ZOO 134 CORSTORPHINE ROAD EDINBURGH EH12 6TS UK	N/A	PC	SUPPORT FOR THE CONSOLIDATION OF THE CHIMPANZEE HEALTH MONITORING PROGRAM AND STRENGTHEN PARTNERSHIPS AND DISSEMINATE KNOWLEDGE TO ADDRESS KEY THREATS TO CHIMPANZEES IN THE ALBERTINE RIFT REGION OF WESTERN UGANDA	179,340
SANAGA-YONG CHIMPANZEE RESCUE PO BOX 2743 PORTLAND, OR 97208	N/A	PC	SUPPORT FOR INFRASTRUCTURE IMPROVEMENTS AND TO STRENGTHEN DEVELOPMENT, MANAGEMENT, AND VETERINARY FUNCTIONS	70,000
Total ► 3a				26,536,751

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a <i>Paid during the year</i>				
SANTA FE DREAMERS PROJECT PO BOX 8009 SANTA FE, NM 87504	N/A	PC	GENERAL OPERATING SUPPORT	125,000
SAVE A DOG RESCUE 5455 STATE ROAD 23 GROVERTOWN, IN 46531	N/A	PC	GENERAL OPERATING SUPPORT	100
SAVE THE CHIMPS INCPO BOX 12220 FORT PIERCE, FL 34979	N/A	PC	GENERAL OPERATING SUPPORT	1,398,812
Total ▶ 3a				26,536,751

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SAVE THE CHIMPS INCPO BOX 12220 FORT PIERCE, FL 34979	N/A	PC	GENERAL OPERATING SUPPORT	605
SC GJOA YOUTH SOCCER 850 62ND STREET SUITE 201 BROOKLYN, NY 11220	N/A	PC	GENERAL OPERATING SUPPORT	380
SCO FOUNDATION INC 1 ALEXANDER PLACE GLEN COVER, NY 11542	N/A	PC	GENERAL OPERATING SUPPORT	100
Total ▶ 3a				26,536,751

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SERVICES & ADVOCACY FOR GAY LESBIAN BISEXUAL & TRANSGENDER ELDERS INC 305 SEVENTH AVE 15TH FLOOR NEW YORK, NY 10001	N/A	PC	GENERAL OPERATING SUPPORT	1,000
SERVICES & ADVOCACY FOR GAY LESBIAN BISEXUAL & TRANSGENDER ELDERS INC 305 SEVENTH AVE 15TH FLOOR NEW YORK, NY 10001	N/A	PC	GENERAL OPERATING SUPPORT	2,000
SOCIAL & ENVIRONMENTAL ENTREPRENEURS SEE INC 2861 EAST MAIN STREET CALABASAS, CA 91302	N/A	PC	SUPPORT FOR RACIAL JUSTICE ACTION CENTERS MULTIRACIAL ORGANIZING AND TRAINING TO BUILD GRASSROOTS LEADERSHIP AND POWER WITHIN COMMUNITIES OF COLOR AND LOW-INCOME COMMUNITIES IN GEORGIA	100,000
Total ► 3a				26,536,751

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SOCIAL & ENVIRONMENTAL ENTREPRENEURS SEE INC 2936 N 36TH ST CALABASAS, CA 91302	N/A	PC	SUPPORT FOR THE OUTLAW PROJECT TO DEFEND THE RIGHTS OF TRANSGENDER WOMEN AND PEOPLE OF COLOR, GENDER NON-BINARY PEOPLE, AND MIGRANTS WHO ARE IMPACTED BY SEX WORK RELATED ISSUES IN ARIZONA	10,000
SOCIAL & ENVIRONMENTAL ENTREPRENEURS SEE INC 2936 N 36TH ST CALABASAS, CA 91302	N/A	PC	SUPPORT FOR THE OUTLAW PROJECT TO DEFEND THE RIGHTS OF TRANSGENDER WOMEN AND PEOPLE OF COLOR, GENDER NON-BINARY PEOPLE, AND MIGRANTS WHO ARE IMPACTED BY SEX WORK RELATED ISSUES IN ARIZONA	50,000
SOCIEDAD MEXICANA PRO DERECHOS DE LA MUJER AC FRAGONARD 84 MEXICO CITY 03730 MX	N/A	PC	SUPPORT FOR THE LBTQI+ SOCIAL INCLUSION PROJECT TO PROVIDE GRANTS TO ORGANIZATIONS IN MEXICO	250,000
Total ► 3a				26,536,751

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SOUTHERN AFRICAN CHRISTIAN INITIATIVE WERNHILL LISTER STREET 5 PO BOX 1083 WINDHOEK WA	N/A	NC	SUPPORT TO INCREASE RELIGIOUS TOLERANCE, FOSTER RECONCILIATION AND UNITY, AND STRENGTHEN SUPPORT FOR THE CIVIL AND HUMAN RIGHTS OF LGBT PEOPLE	20,000
SOUTHERN VISION ALLIANCE PO BOX 51698 DURHAM, NC 27717	N/A	PC	GENERAL OPERATING SUPPORT	100,000
SOUTHERNERS ON NEW GROUND 561 W WHITEHALL ST ATLANTA, GA 30310	N/A	PC	GENERAL OPERATING SUPPORT	5,000
Total ► 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
SOUTHERNERS ON NEW GROUND 561 W WHITEHALL ST ATLANTA, GA 30310	N/A	PC	GENERAL OPERATING SUPPORT	5,000
SOUTHERNERS ON NEW GROUND 561 W WHITEHALL ST ATLANTA, GA 30310	N/A	PC	GENERAL OPERATING SUPPORT	100,000
SPARK REPRODUCTIVE JUSTICE NOW INC PO BOX 89210 ATLANTA, GA 30312	N/A	PC	GENERAL OPERATING SUPPORT	125,000
Total ▶ 3a				26,536,751

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ST JUDE CHILDRENS RESEARCH HOSPITAL PO BOX 50 MEMPHIS, TN 38105	N/A	PC	GENERAL OPERATING SUPPORT	125
ST FRANCIS XAVIER YOUTH PROGRAM 225 6TH AVENUE BROOKLYN, NY 11215	N/A	PC	GENERAL OPERATING SUPPORT	50
ST JAMES INFIRMARY 370 TURK STREET PMB 370 SAN FRANCISCO, CA 94109	N/A	PC	SUPPORT FOR THE TRANSGENDER, GENDER VARIANT, INTERSEX JUSTICE PROJECT LOOKING TO CREATE A WORLD ROOTED IN SELF DETERMINATION, FREEDOM OF EXPRESSION, AND GENDER JUSTICE	5,000
Total ▶ 3a				26,536,751

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STICHTING FERNRUE DEDIMBOURG 26 BRUSSELS 1050 BE	N/A	PC	SUPPORT FOR EUROPEAN UNION COCOA REGULATION ALLIANCE BUILDING TO HELP PROTECT AFRICAN FORESTS THROUGH INFORMING TRADE REGULATIONS	15,900
STICHTING HIVOS GROTE MARKTSTRAAT 47A THE HAGUE 2511 BH NL	N/A	PC	SUPPORT FOR THE PROJECT MUJERES TRANS-FORMAMOS CENTROAMERICA AND GRANTMAKING TO TRANS GROUPS IN GUATEMALA AND HONDURAS	164,210
STICHTING WANICAREDEN HUIZEN 6 BALKBRUG 7707PL NL	N/A	PC	GENERAL OPERATING SUPPORT	10,000
Total ► 3a				26,536,751

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a <i>Paid during the year</i>				
STITCHING FERNRUE DEDIMBOURG 26 BRUSSELS 1050 BE	N/A	PC	SUPPORT FOR EU POLICY TO TACKLE DEFORESTATION FROM COCOA BY ENGAGING MULTI-STAKEHOLDER PARTNERSHIPS AND FACILITATING DIALOGUE TO PROTECT APE HABITATS IN WEST AND CENTRAL AFRICA FROM HABITAT LOSS	119,900
SUPPORT FOR CONSERVATION OF BONOBOS C/O KYOTO UNIVERSITY PRIMATE RESEARCH INSTITUTE 41-2 KANRIN INUYAMA 484-8506 JA	N/A	NC	SUPPORT FOR THE BONOBO CONSERVATION PROJECT IN THE LUO RESERVE AND THE ADJACENT AREAS IN DEMOCRATIC REPUBLIC OF CONGO TO MAINTAIN A LONG-TERM RESEARCH SITE	27,500
SW MICHIGAN MIRACLE LEAGUE 3205 WOODHAMS AVENUE PORTAGE, MI 49002	N/A	PC	GENERAL OPERATING SUPPORT	200
Total ► 3a				26,536,751

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Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
SYLVIA RIVERA LAW PROJECT INC 147 WEST 24TH STREET 5TH FLOOR NEW YORK, NY 10011	N/A	PC	GENERAL OPERATING SUPPORT	100,000
SYNERGIA - INITIATIVES FOR HUMAN RIGHTS 3602 16TH STREET NW UNIT 3 WASHINGTON, DC 20010	N/A	PC	SUPPORT FOR NATIONAL LEVEL (CENTRAL AMERICA, CARIBBEAN, AND MEXICO) AND REGIONAL (OAS) DOCUMENTATION AND ADVOCACY TO COMBAT DISCRIMINATION OF LGBTI PEOPLE	100,000
TACUGAMA CHIMPANZEE SANCTUARY MOUNTAIN ROAD FREETOWN 0000 SL	N/A	NC	SUPPORT TO INCREASE THE CAPACITY FOR THE DELIVERY OF CONSISTENT, HIGH STANDARDS OF CARE TO TACUGAMAS CHIMPANZEE RESIDENTS	40,000
Total ► 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
THE AFRICAN REGION OF THE INTERNATIONAL LESBIAN GAY BISEXUAL TRANS AND IN 87 DEKORT STREET HEERENGRACHT BUILDING BRAAMFONTEIN JOHANNESBURG 2001 SF	N/A	PC	GENERAL OPERATING SUPPORT	100,000
THE AMERICAN CIVIL LIBERTIES UNION 125 BROAD STREET NEW YORK, NY 10004	N/A	PC	GENERAL OPERATING SUPPORT	25
THE BAIL PROJECT INCPO BOX 750 VENICE, CA 90294	N/A	PC	GENERAL OPERATING SUPPORT	26
Total ▶ 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
THE BARUCH COLLEGE FUND ONE BERNARD BARUCH WAY NEW YORK, NY 10010	N/A	PC	GENERAL OPERATING SUPPORT	150
THE CHILDREN CENTER OF NY INC 118-35 QUEENS BLVD FOREST HILLS, NY 11375	N/A	PC	GENERAL OPERATING SUPPORT	100
THE CROSS-CULTURAL FOUNDATION OF UGANDA MAKERERE HILL OFF BATIVA ROAD P O BOX 25517 KAMPALA UG	N/A	NC	SUPPORT FOR THE USE OF CULTURE TO STRENGTHEN COLLABORATIVE CONSERVATION OF CHIMPANZEES IN THE RWENZORI AND BUNYORO REGIONS IN UGANDA	38,978
Total ▶ 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
THE FREEDOM CENTER FOR SOCIAL JUSTICE PO BOX 9039 CHARLOTTE, NC 28299	N/A	PC	GENERAL OPERATING SUPPORT	30,000
THE FREEDOM CENTER FOR SOCIAL JUSTICE PO BOX 9039 CHARLOTTE, NC 28299	N/A	PC	GENERAL OPERATING SUPPORT	100,000
THE LEGAL ATLAS LLC 1001 E BROADWAY 2 PMB 322 MISSOULA, MT 59802	N/A	NC	SUPPORT FOR IMPROVING THE LEGAL FRAMEWORKS TO COUNTER THE TRADE IN APES AND OTHER WILDLIFE IN LIBERIA AND GUINEA THROUGH LEGAL INTELLIGENCE	124,000
Total ▶ 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
THE NEW FESTIVAL INC 601 WEST 26TH STREET NEW YORK, NY 10001	N/A	PC	GENERAL OPERATING SUPPORT	159
THE ORANGUTAN CONSERVANCY PO BOX 513 5001 WILSHIRE BLVD LOS ANGELES, CA 90036	N/A	PC	SUPPORT FOR THE 2020 ORANGUTAN VETERINARY ADVISORY GROUP (OVAG) WORKSHOP TO BE HELD IN INDONESIA	30,000
THE OTHER FOUNDATION POSTNET SUITE 209 PRIVATE BAG X31 SAXONWOLD 2132 SF	N/A	PC	SUPPORT FOR GRANTMAKING FOCUSED ON ADVOCACY FOR SAFETY, LEGAL PROTECTION, AND SOCIAL INCLUSION OF LGBTI PEOPLE IN SOUTHERN AFRICA	350,000
Total ▶ 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
THE RAINFOREST FOUNDATION UK UNITS 2-4 THE ATELIER OLD DAIRY COURT 17 CROUCH HILL LONDON N4 4AP UK	N/A	NC	SUPPORT FOR THE LOMAMI NATIONAL PARK COMMUNITY ENGAGEMENT, BUILDING A MORE EQUITABLE BASIS FOR BONOBO CONSERVATION IN THE DRC	265,977
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA LOS ANGELES UCLA 10889 WILSHIRE BOULEVARD SUITE 700 LOS ANGELES, CA 900951406	N/A	PC	SUPPORT FOR THE SCHOOL FOR INDIGENOUS & LOCAL KNOWLEDGE: PROTECTING TRADITIONAL BAKA KNOWLEDGE IN ORDER TO BETTER CONSERVE GORILLAS AND CHIMPANZEES	124,181
THE TREVOR PROJECT 8704 SANTA MONICA BLVD SUITE 200 WEST HOLLYWOOD, CA 90069	N/A	PC	GENERAL OPERATING SUPPORT	25
Total ► 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
THIRD SECTOR NEW ENGLAND INC 45 WEST 36TH STREET 6TH FLOOR BOSTON, MA 02111	N/A	PC	2020 MEMBERSHIP DUES FOR BUILDING MOVEMENT PROJECT'S LEADERSHIP FUNDERS GROUP	9,500
TIDES FOUNDATIONPO BOX 29903 SAN FRANCISCO, CA 941290903	N/A	PC	GENERAL OPERATING SUPPORT	150
TRANSGENDER EDUCATION AND ADVOCACY MUTHAIGA BUSINESS CENTRE ROOM 203 A2 PANGANI OFF THIKA ROAD NAIROBI 254 KE	N/A	NC	SUPPORT FOR THE TRANSGENDER EMPOWERMENT, LEGAL AND RESEARCH PROJECT TO CONTINUE TO IMPROVE THE SOCIAL INCLUSION, LEGAL PROTECTION, AND SAFETY OF TRANSGENDER AND GENDER NON-BINARY PERSONS IN KENYA	52,469
Total ▶ 3a				26,536,751

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
TRANSGENDER LAW CENTER PO BOX 741803 LOS ANGELES, CA 900741803	N/A	PC	GENERAL OPERATING SUPPORT	25,000
TRANSGENDER LAW CENTER PO BOX 741803 LOS ANGELES, CA 900741803	N/A	PC	GENERAL OPERATING SUPPORT	100,000
TRANSGENDER LEGAL DEFENSE AND EDUCATION FUND INC 20 WEST 20TH STREET SUITE 705 NEW YORK, NY 10011	N/A	PC	GENERAL OPERATING SUPPORT	526
Total ▶ 3a				26,536,751

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
TRANSGENDER LEGAL DEFENSE AND EDUCATION FUND INC 20 WEST 20TH STREET SUITE 705 NEW YORK, NY 10011	N/A	PC	GENERAL OPERATING SUPPORT	100,000
TRANSGENDER RESOURCE CENTER OF NEW MEXICO PO BOX 80872 ALBUQUERQUE, NM 87198	N/A	PC	GENERAL OPERATING SUPPORT	100,000
TRANSGENDER RESOURCE CENTER OF NEW MEXICO PO BOX 80872 ALBUQUERQUE, NM 87198	N/A	PC	GENERAL OPERATING SUPPORT	25,000
Total ▶ 3a				26,536,751

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
TRIANGLE PROJECT LEVEL 2 LEADERSHIP HOUSE CAPE TOWN 8000 SF	N/A	PC	GENERAL OPERATING SUPPORT	42,000
TRUSTEES OF COLUMBIA UNIVERSITY IN THE CITY OF NEW YORK 615 WEST 131ST STREET ROOM 254 MAIL CODE 8725 NEW YORK, NY 10027	N/A	PC	SUPPORT FOR THE PARTICIPATION OF AN ADVOCATE FROM THE GLOBAL SOUTH AS PART OF THE HUMAN RIGHTS ADVOCATES PROGRAM CENTERED ON HUMAN RIGHTS ADVOCACY, FUNDRAISING, COMMUNICATIONS, AND RESEARCH	32,000
TRUSTEES OF COLUMBIA UNIVERSITY IN THE CITY OF NEW YORK 615 WEST 131ST STREET ROOM 254 MAIL CODE 8725 NEW YORK, NY 10027	N/A	PC	GENERAL OPERATING SUPPORT	100
Total ► 3a				26,536,751

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
UHAI EASHRI COMPANY LIMITED SUITE C4 SAACHI PLAZA ARGWINGS KODHEK RD KILIMANI PO BOX 7144-0030 NAIROBI 00300 KE	N/A	PC	SUPPORT TO REDUCE DISCRIMINATION AND STRENGTHEN THE LGBT COMMUNITIES IN BURUNDI, KENYA, RWANDA, TANZANIA, AND UGANDA AND THE BIENNIAL EAST AFRICA CONFERENCE	300,000
UNITED NATIONS FOUNDATION 1750 PENNSYLVANIA AVE NW WASHINGTON, DC 20006	N/A	PC	SUPPORT FOR THE INDEPENDENT EXPERT ON PROTECTION AGAINST VIOLENCE AND DISCRIMINATION BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY	66,778
UNITED WAY OF MIDLAND COUNTY 115 JEROME STREET MIDLAND, MI 48640	N/A	PC	GENERAL OPERATING SUPPORT	100
Total ► 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
UNIVERSITY OF BIRMINGHAM SCHOOL OF BIOSCIENCES BIRMINGHAM B15 2TT UK	N/A	PC	SUPPORT FOR THE SCHOOL OF BIOSCIENCES ENCLOSURE DESIGN TOOL (EDT), AN EVIDENCE-BASED ASSESSMENT AND MONITORING TOOL FOR KEY PHASES OF ORANGUTAN REHABILITATION AND RELEASE FOR SANCTUARIES	123,000
UNIVERSITY OF CAMBRIDGE TRUMPINGTON STREET CAMBRIDGE CB2 1AG UK	N/A	PC	SUPPORT FOR THE CAMBRIDGE CONSERVATION INITIATIVES PROJECT, EMBRACING FAILURE IN CONSERVATION, TO FOCUS ON DIALOGUE WITHIN THE SECTOR TO FOSTER LEARNING	16,300
UNIVERSITY OF ST ANDREWS COLLEGE GATE ST ANDREWS K16 9AJ UK	N/A	PC	SUPPORT FOR THE PRODUCTION OF ACOUSTIC RECORDERS FOR GIBBON SURVEYS IMPROVING WILDLIFE SURVEY METHODS BY THE SCHOOL OF MATHEMATICS AND STATISTICS	75,889
Total ► 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS 660 13TH STREET SUITE 200 OAKLAND, CA 94612	N/A	PC	SUPPORT FOR THE RESIST AND RECLAIM FUND, PROVIDING SECURITY AND ADVOCACY FOR LGBTQIA+ HUMAN RIGHTS DEFENDERS IN THE US	200,000
VIET NATURE CONSERVATION CENTRE APT 202 BUILDING 18T2 LE VAN LUONG STREET HA NOI 10000 VM	N/A	NC	SUPPORT FOR THE ASSESSMENT OF THE STATUS OF THE SOUTHERN WHITE-CHEEKED GIBBON, NOMASCUS SIKI, IN VIETNAM, STRENGTHEN CAPACITY FOR ACTIONS AND PROMOTE TRANSBOUNDARY DIALOGUE IN AN ARCUS PRIORITY LANDSCAPE	80,000
VIETNAM LEARNING ARTS & CULTURAL CENTER INC C/O BOSS PO BOX 20404 HUNTINGTON STATION, NY 11746	N/A	PC	GENERAL OPERATING SUPPORT	350
Total ► 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
WAVES AHEAD CORP 1149 AVE AMERICO MIRANDA SAN JUAN, PR 00921	N/A	PC	GENERAL OPERATING SUPPORT	50
WAXMAN STRATEGIES 1150 CONNECTICUT AVENUE NW SUITE 800 WASHINGTON, DC 20036	N/A	NC	SUPPORT FOR ADVOCACY IN SOUTHEAST ASIA TO ADVANCE PROTECTION OF ORANGUTAN AND GIBBON HABITAT AS WELL AS CONTINUED ADVOCACY AROUND THE KOUKOUTAMBA DAM IN GUINEA, AND ENGAGEMENT WITH THE CHINESE GOVERNMENT AND FINANCIAL INSTITUTIONS TO APPLY ENVIRONMENTAL BEST PRACTICES	250,000
WAXMAN STRATEGIES 1150 CONNECTICUT AVENUE NW SUITE 800 WASHINGTON, DC 20036	N/A	NC	SUPPORT FOR THE UPPER GUINEAN AND CONGO BASIN FORESTS TO AID EFFORTS TO STOP DEFORESTATION FOR COCOA AS PART OF THE IMPLEMENTATION OF THE IUCN WESTERN CHIMPANZEE ACTION PLAN	250,000
Total ▶ 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
WESTERN CAPE PROVINCIAL COUNCIL OF CHURCHES NO 2 LENTE ROAD SYBRAND PARK ATHLONE CAPE TOWN 7764 SF	N/A	NC	SUPPORT FOR THE LGBTI GENDER JUSTICE PROJECT IN THE WESTERN CAPE, ADDRESSING FAITH COMMUNITIES TO ADVOCATE AND BE INCLUSIVE	50,000
WFUV - FORDHAM UNIVERSITY 441 EAST FORDHAM ROAD BRONX, NY 10458	N/A	PC	GENERAL OPERATING SUPPORT	144
WGVU PUBLIC TELEVISION 301 W FULTON STREET GRAND RAPIDS, MI 49505	N/A	PC	GENERAL OPERATING SUPPORT	100
Total ▶ 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
WHITLEY FUND FOR NATURE 110 PRINCEDALE RD LONDON W11 4NH UK	N/A	PC	SUPPORT FOR THE WHITLEY AWARDS CAPACITY BUILDING AND TO PROVIDE FINANCIAL SUPPORT AND RECOGNITION TO RANGE-STATE CONSERVATIONISTS	100,000
WILD CHIMPANZEE FOUNDATION C/O MAX-PLANCK-INSTITUTE FOR EVOLUTIONARY ANTHROPOLOGY DEUTSCHER LEIPZIG 04103 GM	N/A	PC	SUPPORT FOR ECO-TOURISM AND BIOMONITORING IN THE TAI NATIONAL PARK, HOME TO THE LARGEST CHIMPANZEE POPULATION IN COTE D'IVOIRE	103,732
WILD EARTH ALLIES INC 2 WISCONSIN CIRCLE SUITE 900 CHEVY CHASE, MD 20815	N/A	PC	SUPPORT FOR THE POPULATION ASSESSMENT OF PILEATED GIBBONS IN PREY LANG WILDLIFE SANCTUARY, CAMBODIA, INCREASING GLOBAL APE KNOWLEDGE	55,000
Total ► 3a				26,536,751

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a <i>Paid during the year</i>				
WILDLIFE ASIA INC28A MILROY ST WILLAGEE 6156 AS	N/A	NC	SUPPORT FOR ILLEGAL TRADE MITIGATION AND THE REINTRODUCTION AND EXPANSION STRATEGIES TO CONSERVE THE JAVAN GIBBON	34,700
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX, NY 10460	N/A	PC	SUPPORT FOR IMPROVING THE DETECTION AND IDENTIFICATION OF PATHOGENS FOR THE INTEGRATED GREAT APE AND HUMAN HEALTH PROGRAM IN THE REPUBLIC OF CONGO	75,639
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX, NY 10460	N/A	PC	SUPPORT FOR HOOLOCK GIBBON CONSERVATION IN THE HTAMANATHI WILDLIFE SANCTUARY, MYANMAR TO SUPPORT PARK MANAGEMENT, AS WELL AS STRENGTHEN LOCAL COMMUNITY PARTICIPATION IN CONSERVATION	190,134
Total ► 3a				26,536,751

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a <i>Paid during the year</i>				
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX, NY 10460	N/A	PC	SUPPORT FOR THE URBAN WILDEMEAT PROJECT: SCALING UP EFFORTS TO REDUCE WILDEMEAT DEMAND AND SUPPLY IN LARGE URBAN AREAS IN CENTRAL AFRICA	532,000
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX, NY 10460	N/A	PC	SUPPORT FOR THE CROSS RIVER GORILLA TRANSBOUNDARY CONSERVATION CONSOLIDATION PROJECT - BUILDING A NETWORK OF PARTNERS ACROSS TWO COUNTRIES TO PROTECT THIS HIGHLY FRAGMENTED AND CRITICALLY-ENDANGERED SPECIES	194,536
WILDLIFE IMPACT 5705 N WILBUR AVENUE PORTLAND, OR 97217	N/A	PC	SUPPORT FOR THE LWIRO PRIMATE REHABILITATION CENTRES IMPLEMENTATION OF ITS NEWLY ADOPTED STRATEGIC PLAN	22,500
Total ► 3a				26,536,751

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Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
WILDLIFE IMPACT 5705 N WILBUR AVENUE PORTLAND, OR 97217	N/A	PC	GENERAL OPERATING SUPPORT	60,000
WNET825 EIGHT AVENUE 14TH FL NEW YORK, NY 100197435	N/A	PC	GENERAL OPERATING SUPPORT	100
WORLD WILDLIFE FUND INC 1250 24TH STREET NW WASHINGTON, DC 200371193	N/A	PC	SUPPORT FOR THE MESSOK DJA PARK COMMUNITY ENGAGEMENT AND GREAT APE CONSERVATION PROJECT IN THE NORTHERN REPUBLIC OF CONGO, SUPPORTING THE GAZETMENT OF A NEW PROTECTED AREA ALONGSIDE COMMUNITY ENGAGEMENT AND THE REDUCTION OF THE BUSHMEAT TRADE	146,018
Total ► 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
WORLD WILDLIFE FUND INC 1250 24TH STREET NW WASHINGTON, DC 200371193	N/A	PC	SUPPORT FOR CONSERVATION STATUS SURVEY OF WHITE-HANDED GIBBONS IN THE NAM POUI NATIONAL BIODIVERSITY CONSERVATION AREA, LAO, TO INCREASE GLOBAL KNOWLEDGE OF THE SPECIES AND INFORM CONSERVATION ACTIONS	22,500
WORLD WILDLIFE FUND INC 1250 24TH STREET NW WASHINGTON, DC 200371193	N/A	PC	SUPPORT TO UNDERSTAND THE ENVIRONMENTAL, SOCIAL, AND ECONOMIC EXPECTATIONS OF THE LOCAL AND INDIGENOUS COMMUNITIES AROUND NTOKOU-PIKOUNDA NATIONAL PARK IN THE REPUBLIC OF CONGO TO BUILD AN EQUITABLE FOUNDATION FOR FUTURE CONSERVATION INTERVENTIONS	101,250
WORLD WILDLIFE FUND INC 1250 24TH STREET NW WASHINGTON, DC 200371193	N/A	PC	SUPPORT FOR INTEGRATED BORNEAN ORANGUTAN AND GIBBON CONSERVATION IN THE ARABELLA-SCHWANNER LANDSCAPE TO BUILD SUSTAINABLE SOLUTIONS WITHIN THE PRIVATE SECTOR	118,962
Total ► 3a				26,536,751

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Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
YAYASAN IAR INDONESIA JL CURUG NANGKA BL PASIR LOJI KEL SUKAJADI KEC TAMANSARI CIAPUS 16610 ID	N/A	NC	SUPPORT FOR SWING INTO ACTION, A PROGRAM DEVELOPED FOR TACKLING ILLEGAL TRADE OF GIBBONS IN INDONESIA	17,000
YAYASAN IAR INDONESIA JL CURUG NANGKA BL PASIR LOJI KEL SUKAJADI KEC TAMANSARI CIAPUS 16610 ID	N/A	PC	GENERAL OPERATING SUPPORT	166,667
YAYASAN SWARAOWA PLOSOKUNING 4 NO 85A MINOMARTANI NGAGLIK SLEMAN 55581 ID	N/A	NC	SUPPORT FOR MENTAWAI GIBBON AND JAVAN GIBBON CONSERVATION ACTIVITIES	7,000
Total ► 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
YELLOWHAMMER FUNDPO BOX 1565 TUSCALOOSA, AL 35403	N/A	PC	GENERAL OPERATING SUPPORT	100
YVETTE A FLUNDER FOUNDATION INC 8400 ENTERPRISE WAY SUITE 202 OAKLAND, CA 94621	N/A	PC	SUPPORT FOR THE FELLOWSHIP OF AFFIRMING MINISTRIES (TFAM) PROJECT IN EAST AFRICA AROUND CREATING A FAITH MOVEMENT SUPPORTIVE OF SOCIAL JUSTICE AND RIGHTS OF LGBTQ PEOPLE	150,000
ZANERELA 11TH FLOOR ROOM 8A AND 9A KATUNJILA ROAD PO BOX 34370 LUSAKA 10101 ZA	N/A	NC	SUPPORT FOR THE LGBTQ RIGHTS CAPACITY BUILDING PROJECT ON COMBATING STIGMA AND RELIGIOUS OPPRESSION USING A UNIFIED FRAMEWORK PROJECT	56,255
Total ▶ 3a				26,536,751

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Name and address (home or business)				
a <i>Paid during the year</i>				
ZOOLOGICAL SOCIETY OF LONDON REGENTS PARK LONDON NW1 4RY UK	N/A	PC	SUPPORT FOR GREAT APE HABITAT CONSERVATION IN THE TRI NATIONAL DJA ODZALA MINKEBE LANDSCAPE	99,463
ZOOLOGICAL SOCIETY OF LONDON REGENTS PARK LONDON NW1 4RY UK	N/A	PC	SUPPORT FOR THE HAINAN GIBBON: NEW HORIZONS FOR GIBBON CONSERVATION IN SOUTHERN CHINA - BUILDING A STRONGER MOVEMENT FOR THE WORLDS MOST ENDANGERED GIBBON	103,691
ZOOLOGICAL SOCIETY OF SAN DIEGO PO BOX 120551 SAN DIEGO, CA 921120551	N/A	PC	SUPPORT FOR ENGAGING AND STRENGTHENING CIVIL SOCIETY IN GORILLA AND CHIMPANZEE CONSERVATION IN THE EBO FOREST OF CAMEROON	86,000
Total ► 3a				26,536,751

TY 2020 Accounting Fees Schedule**Name:** ARCUS FOUNDATION**EIN:** 38-3332791

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
PKF O'CONNOR DAVIES, LLP	47,206	0		43,706

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2020 Expenditure Responsibility Statement

Name: ARCUS FOUNDATION

EIN: 38-3332791

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
AMICUS DH	AVENIDA LEON 1008 NORTE LEON 37160 MX	2020-09-30	115,000	SUPPORT FOR GENDER IDENTITY RECOGNITION (CHANGE OF NAME AND GENDER ON IDENTITY DOCUMENTS) OF TRANS PEOPLE ACROSS MEXICO AND TRANS MEXICAN CITIZENS LIVING ABROAD.	6,749	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2021		
ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS CON VIH EN EL SALVADOR	12 CALLE PONIENTE 2413 COLONIA FLOR BLANCA SAN SALVADOR ES	2019-12-17	140,000	SUPPORT FOR THE DOCUMENTATION OF VIOLENCE AND DISCRIMINATION AGAINST LGBT PEOPLE IN DETENTION CENTERS IN EL SALVADOR, MEXICO, GUATEMALA AND HONDURAS, AS WELL AS THE DOCUMENTATION OF HATE CRIMES IN SALVADOR, TOGETHER WITH ADVOCACY WITH PUBLIC AUTHORITIES FOR PREVENTION.	70,914	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2021		
ASOCIACION SALVADORENA DE DERECHOS HUMANOS ENTRE AMIGOS	17 CALLE PONIENTE N 142 ENTRE PRIMERA AVENIDA NORTE Y AVENIDA ESP SAN SALVADOR ES	2020-01-30	50,000	SUPPORT FOR THE INTERSECTIONS OF CONVENING, CO-CREATION, AND PARTICIPATORY ACTION FOR LGBTQ PEOPLE OF EL SALVADOR PROJECT TO DEVELOP SOGI-INCLUSIVE FAITH PRACTICES AND MESSAGING.	25,654	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	4/7/2021		
BIOTOPE	22 BOULEVARD FOCH MEZE BP58 FR	2019-03-15	700,000	SUPPORT FOR DEVELOPING MODELS FOR CONSERVING CHIMPANZEES IN THE PRODUCTION LANDSCAPES OF FOUTA DJALLON (GUINEA): REINFORCING THE CO-EXISTENCE OF MAN AND CHIMPANZEES THROUGH HOLISTIC PROGRAMMING.	293,613	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	2/3/2020 AND 2/19/2021		
BRISTOL CLIFTON AND WEST OF ENGLAND ZOOLOGICAL SOCIETY LIMITED	COLLEGE ROAD CLIFTON BS8 3HA UK	2019-03-14	65,000	SUPPORT FOR THE CONSERVATION OF THE WESTERN LOWLAND GORILLA IN MONTE ALEN NATIONAL PARK, EQUATORIAL GUINEATHROUGH COLLECTING BASELINE DATA TO IMPROVE GLOBAL KNOWLEDGE OF APE PRESENCE AND DISTRIBUTION.	65,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2020 AND 11/16/2020		
CANOPY PLANET SOCIETY	1726 COMMERCIAL DRIVE SUITE 1 VANCOUVER BC V5N 4A3 CA	2019-07-02	300,000	SUPPORT FOR ENCOURAGING INDUSTRIES TO REDUCE THE IMPACT OF THEIR RESOURCE USE AND TO SECURE PROTECTION OF THE LEUSER ECOSYSTEM.	100,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	5/8/2020		

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CENTER FOR DEVELOPMENT AND COOPERATION LGTBI - SOMOS CDC	COLONIA ALAMEDA HOUSE 611 TEGUCIGALPA 11111 HO	2019-12-10	100,000	SUPPORT FOR STRENGTHENING PROTECTION AND SECURITY SYSTEMS FOR HUMAN RIGHTS DEFENDERS OF LGTBI PEOPLE IN HONDURAS AND COSTA RICA.	100,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	2/4/2021		
CENTRO DE DERECHOS DE MUJERES	COLONIA LARA NORTE AVE MANUEL JOSE ACRE 384 TEGUCIGALPA 11101 HO	2019-10-29	100,000	SUPPORT TO INCREASE SAFETY AND SOCIAL INCLUSION OF LGBT PEOPLE IN HONDURAS, SPECIFICALLY TRANS, INDIGENOUS, AND AFRO-HONDURAN PEOPLE.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		REPORTING SATISFIED AS EQUIVALENCY DETERMINATION WAS PUT IN PLACE DECEMBER 31, 2019.
CENTRO DE PROMOCION Y DEFENSA DE LOS DERECHOS SEXUALES Y REPRODUCTIVOS PRO	AV JOSE PARDO 601 OFICINA 604 MIRAFLORES LIMA 18 PE	2018-04-02	300,000	SUPPORT FOR WORK ON LGBT HUMAN RIGHTS PROTECTION THROUGH LITIGATION AND ADVOCACY IN PERU, COLOMBIA, AND HONDURAS, AS WELL AS FOR THE DEVELOPMENT OF A PEER NETWORK ON STRATEGIC LITIGATION IN THESE COUNTRIES.	300,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	4/23/2019, 4/25/2019, 2/7/2020 AND 4/30/2020		
COLECTIVO AMIGOS CONTRA EL SIDA	7 CALLE 3-42 ZONA 1 GUATEMALA 01001 GT	2020-01-30	50,000	SUPPORT FOR THE STRENGTHENING OF LGTBI CIVIL SOCIETY IN THE REPUBLIC OF GUATEMALA THROUGH LEGAL WORKSHOPS, ASSISTANCE, AND LITIGATION.	50,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	2/1/2021 AND 3/30/2021		
COLOMBIA DIVERSA	CL 30 A 6 22 EDIFICIO SAN MARTIN OF 1102 BOGOTA CO	2020-12-14	100,000	SUPPORT TO FURTHER DEVELOP A PEER-LEVEL LITIGATION NETWORK IN LATIN AMERICA AND THE CARIBBEAN, FOCUSED ON THE HUMAN RIGHTS OF LGTBI PEOPLE.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
CONSERVATION ANALYTICS PTY LTD	25 DOLPHIN CLOSE KEWARRA BEACH 4879 AS	2019-09-27	90,000	SUPPORT FOR PROJECT SHIKOKU: TO STRENGTHEN RULES REGULATING THE INTERNATIONAL TRADE IN GREAT APES BY CLOSING LOOPHOLES IN CITES.	46,544	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	7/23/2020 AND 1/22/2021		

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
CONSERVATION THROUGH PUBLIC HEALTH	PLOT 3 MAPEERA LANE ENTEBBE KAMPALA UG	2020-03-31	17,232	SUPPORT FOR THE MITIGATION OF THE THREATS OF COVID-19 TO MOUNTAIN GORILLAS IN THE BWINDI IMPENETRABLE NATIONAL PARK THROUGH BUILDING THE CAPACITY OF COMMUNITY RANGERS AND VILLAGE HEALTH WORKERS WITHIN LOCAL COMMUNITIES.	17,232	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	7/30/2020		
EASTERN CARIBBEAN ALLIANCE FOR DIVERSITY AND EQUALITY INC	CONCH SHELL DRIVE GROS ISLET 00124 ST	2018-12-17	200,000	SUPPORT FOR ADVOCACY AND CAPACITY DEVELOPMENT FOCUSED ON THE EASTERN CARIBBEAN, WHICH CONDUCTS LITIGATION, POLICE TRAINING, AND AN LBT WOMEN'S ANNUAL CONFERENCE.	200,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	2/4/2020 AND 5/4/2021		
EAVA ARTISTS LIMITED	PLOT 27 MUTUNDWE KAMPALA 256 UG	2020-01-30	50,000	SUPPORT FOR THE PRODUCTION AND PROMOTION OF THE DOCUMENTARY A VOICE WITHIN, PORTRAYING RELIGIOUS LEADERS AND TRANS PEOPLE IN UGANDA SEEKING SOCIAL INCLUSION OF LGBT PEOPLE.	50,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/11/2021 AND 4/14/2021		
FAIRSHARE EDUCATIONAL FOUNDATION	16 CRUCIFIX LANE LONDON SE1 3JW UK	2020-07-28	8,894	SUPPORT FOR SCOPING PROJECT TO PLAN A MULTI-YEAR CAMPAIGN WHICH MOBILIZES THE INVESTOR COMMUNITY TO PROTECT AND RESTORE BIODIVERSITY.	8,894	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	11/30/2020		
FAIRVENTURES WORLDWIDE GGMBH	HASENBERGSTRABE 31 STUTT GART, BADEN-WURTTENBERG 70178 GM	2020-12-17	100,000	SUPPORT FOR RECONCILING DEVELOPMENT AND CONSERVATION IN THE SEBANGAU KATINGAN LANDSCAPE, INITIATING A PROCESS TO SECURE A CRUCIAL FOREST CORRIDOR FOR PEOPLE AND WILDLIFE.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
FUNDACION ARCOIRIS POR EL RESPETO A LA DIVERSIDAD SEXUAL ASOCIACION CIVIL	AVENIDA 5 DE MAYO NO 32 COLONIA CENTRO DELEGACION CUAUHTEMOC CIUDAD DE MEXICO 06000 MX	2019-09-27	70,000	SUPPORT FOR MAPPING OF AND SUPPORT FOR GROUPS WORKING WITH LGBT REFUGEES AND MIGRANTS IN MEXICO TO INCREASE THEIR PROTECTION AND SOCIAL INCLUSION IN MEXICO.	70,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2020 AND 10/28/2020		

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FUNDACION ARCOIRIS POR EL RESPETO A LA DIVERSIDAD SEXUAL ASOCIACION CIVIL	AVENIDA 5 DE MAYO NO 32 COLONIA CENTRO DELEGACION CUAUHTEMOC CIUDAD DE MEXICO 06000 MX	2020-12-14	88,000	SUPPORT TO STRENGTHEN THE NETWORK OF GROUPS ASSISTING AND ADVOCATING FOR LGBT MIGRANTS AND REFUGEES IN MEXICO.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR AC	CALLE JUAREZ NO 208 TLALPAN 14000 MX	2019-09-30	200,000	SUPPORT FOR TRANSFORMANDOME: SOCIAL INCLUSION AND HUMAN RIGHTS OF MUXE TRANS PEOPLE IN OAXACA, MEXICO.	106,227	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2020 AND 1/31/2021		
GENERO ETICA Y SALUD SEXUAL AC	HAVRE 3015 NARVARTE MONTERREY 64830 MX	2020-12-14	50,000	SUPPORT FOR THE DEVELOPMENT OF THE NATIONAL MEXICAN LGBTTTI+ COALITION AND ITS WORK FOCUSED ON TRANS PEOPLES ACCESS TO EMPLOYMENT.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
GLOBAL NETWORK OF RAINBOW CATHOLICS	VIA OSTENSE 152/B ROME 00154 IT	2018-09-18	50,000	SUPPORT TO HELP CATHOLIC LEADERS ADVOCATE FOR DECRIMINALIZING ACTIVITY AND STATUS BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY.	50,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/28/2019, 1/29/2020 AND 10/29/2020		
GRIFFIN-GRACY EDUCATIONAL RETREAT & HISTORICAL CENTER	PO BOX 26165 LITTLE ROCK, AR 72201	2019-03-15	20,000	SUPPORT TO CONDUCT A NORTH CAROLINA EDUCATIONAL RETREAT FOR TRANS PEOPLE WHO NEED A SAFE SPACE OF COMMUNITY, SUPPORT, AND THE OPPORTUNITY TO DEVELOP TOOLS TO CARE FOR THEMSELVES AND THEIR COMMUNITY.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NONE		GRANT REPORTING SATISFIED AS THE ORGANIZATION MET THE REQUIREMENTS FOR CLASSIFICATION AS A PUBLIC CHARITY DESCRIBED IN IRC SECTIONS 509(A)(1) & 170(B)(1)(A)(VI) ON FEBRUARY 21, 2020.
GRIFFIN-GRACY EDUCATIONAL RETREAT & HISTORICAL CENTER	PO BOX 26165 LITTLE ROCK, AR 72201	2019-12-13	10,000	SUPPORT FOR PROJECT OASIS TO MAKE NEEDED REPAIRS TO THE RETREAT OASIS, OWNED BY HOUSE OF GG, AND FOR VOLUNTEER LEADERSHIP DEVELOPMENT RELATING TO THEIR MEMBER RETREATS.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NONE		GRANT REPORTING SATISFIED AS THE ORGANIZATION MET THE REQUIREMENTS FOR CLASSIFICATION AS A PUBLIC CHARITY DESCRIBED IN IRC SECTIONS 509(A)(1) & 170(B)(1)(A)(VI) ON FEBRUARY 21, 2020.

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GRUPO DE INFORMACION EN REPRODUCCION ELEGIDA	ANTIGUA TAXQUENA 174 COLONIA BARRIO SAN LUCAS MEXICO CITY 04030 MX	2019-09-27	40,000	SUPPORT TO INCREASE GIRE'S CAPACITY TO PROVIDE LEGAL ASSISTANCE, INCLUDING STRATEGIC LITIGATION RELATING TO LGBT MATTERS IN MEXICO.	40,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2020 AND 4/24/2020		
ILGALAC	AV CORDOBA 4123 CIUDAD DE BUENOS AIRES 1188 AR	2019-07-02	150,000	SUPPORT FOR THE ILGA LAC CONFERENCE IN COLOMBIA AND FOR THE CREATION OF A HUMAN LGBTI RIGHTS DOCUMENTATION SYSTEM IN LATIN AMERICA.	117,807	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2020 AND 1/31/2021		
INITIATIVE FOR EQUALITY AND NON-DISCRIMINATION	LINKS ROAD NYALI MOMBASA KE	2019-10-29	100,000	SUPPORT FOR KENYAN COUNTY ASSEMBLY ENGAGEMENT TO ADVANCE INCLUSIVE AND NON-DISCRIMINATORY POLICIES FOCUSED ON AWARENESS BUILDING FOR JUDGES, MAGISTRATES, POLICY MAKERS, AND ALLIES TO ENABLE POLICIES THAT ENSURE LGBTQI REPRESENTATION.	30,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/28/2021		
INITIATIVE FOR STRATEGIC LITIGATION IN AFRICA (ISLA)	208 - 211 JEPPE STREET 15TH FLOOR MARBLE TOWERS JOHANNESBURG 2000 SF	2019-03-15	200,000	SUPPORT TO INCREASE THE NUMBER OF LAWYERS DEFENDING LGBT PEOPLE ACROSS AFRICA AND TRAIN THEM IN AN INCREMENTAL APPROACH USING TOOLS SUCH AS THE RIGHT TO PRIVACY AND TO FREE ASSOCIATION.	189,053	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	4/16/2020 AND 3/31/2021		
INITIATIVE FOR STRATEGIC LITIGATION IN AFRICA (ISLA)	208 - 211 JEPPE STREET 15TH FLOOR MARBLE TOWERS JOHANNESBURG 2000 SF	2020-12-15	200,000	SUPPORT FOR THE STRATEGIC LITIGATION FOR THE SEXUAL RIGHTS PROGRAM IN AFRICA PROJECT.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
INTERNATIONAL ANIMAL RESCUE	LIME HOUSE REGENCY CLOSE UCKFIELD EAST SUSSEX TN22 1DS UK	2018-12-12	71,500	SUPPORT FOR THE COLLABORATIVE DEVELOPMENT OF AN IMPROVED RADIO-TRACKING TRANSMITTER FOR THE REINTRODUCTION AND MONITORING OF ORANGUTANS.	39,358	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/27/2020 AND 3/1/2021		

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INTERNATIONAL FELLOWSHIP FOR RECONCILIATION	POSTBUS 1528 3500 BM UTRECHT NL	2016-12-01	85,000	SUPPORT FOR TOGETHER FOR TRANSFORMATION: GLOBAL SEMINARIAN PROJECT, A TRAINING PARTNERSHIP FOR GLOBAL SEMINARIANS WORKING ON ISSUES OF GENDER JUSTICE.	78,719	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	2/27/2018, 4/24/2019 AND 4/24/2019		REPORTING SATISFIED AND \$6,281 WAS RETURNED BY CHECK TO THE ARCUS FOUNDATION AS UNEXPENDED FUNDS.
JUST DETENTION INTERNATIONAL SOUTH AFRICA	66 GRANT AVENUE JOHANNESBURG 2192 SF	2019-06-26	100,000	SUPPORT FOR THE LGBTQ PRISONER HUMAN RIGHTS AND INCLUSION PROJECT TO GET A CRITICAL MASS OF FRONTLINE PRISON STAFF TRAINED ON DEPARTMENT OF CORRECTIONAL SERVICES (DCS) POLICY TO END SEXUAL VIOLENCE, PARTICULARLY THE LGBTQ SAFETY AND PROTECTIONS ASPECTS OF THE POLICY.	41,210	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	7/30/2020		
LAS REINAS CHULAS CABARET Y DERECHOS HUMANOS	MADRID 13 COLONIA DEL CARMEN DELEGACION COYOACAN CIUDAD DE MEXICO MX	2019-09-26	100,000	SUPPORT FOR STRENGTHENING THE POLITICAL IDENTITY OF BISEXUAL FEMINIST WOMEN THROUGH A NATIONAL CONFERENCE IN MEXICO THAT WILL IDENTIFY AN ADVOCACY AGENDA, COLLECT DATA, AND BUILD LEADERSHIP OF BI WOMEN THROUGHOUT THE COUNTRY.	37,061	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2020 AND 1/31/2021		
LETRA S SIDA CULTURA Y VIDA COTIDIANA AC	CANARIAS 45 COLONIA SAN SIMON TICUMAC ALCALDIA BENITO JUAREZ MEXICO CITY 03660 MX	2019-12-17	200,000	SUPPORT FOR DOCUMENTATION OF HATE CRIMES AGAINST LGBT PEOPLE AND ADVOCACY TO REDUCE IMPUNITY AND IMPROVE CRIME PREVENTION IN MEXICO, GUATEMALA, NICARAGUA, AND THE DOMINICAN REPUBLIC.	83,160	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2021		
MANERELA	AREA 14 34C LILONGWE 3 BAG 307 MI	2019-06-25	75,000	SUPPORT FOR STRENGTHENING LGBTQ INCLUSIVE FAITH COMMUNITIES IN MALAWI.	75,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2020 AND 1/30/2021		
MANERELA	AREA 14 34C LILONGWE 3 BAG 307 MI	2020-12-14	100,000	SUPPORT TO STRENGTHEN FAITH-BASED RESPONSES THROUGH MEANINGFUL ENGAGEMENT OF FAITH LEADERS, TRADITIONAL LEADERS, LAW ENFORCERS, AND POLICY MAKERS AT ALL LEVELS TO UNDERSTAND ISSUES RELATED TO SOGI AND HOW TO CREATE AN ENABLING ENVIRONMENT FOR LGBTQ PERSONS.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		

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NETWORK OF AFRICAN NATIONAL HUMAN RIGHTS INSTITUTIONS	2ND FLOOR CVS PLAZA LENANA ROAD PO BOX 74359 NAIROBI 00200 KE	2020-12-16	200,000	SUPPORT FOR THE SEXUAL ORIENTATION AND GENDER IDENTITY PROJECT TO DEVELOP THE CAPACITY OF AFRICAN NHRIS TO RESPOND TO VIOLATIONS OF THE RIGHTS OF LGB/TGNC PEOPLE.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
REGIONAL INFO CENTER	LJERMONTOVA 2/16 BELGRADE 11050 RI	2019-12-13	10,000	SUPPORT FOR THE OPTIMIST GAY MAGAZINE PUBLICATION AND MERLINKA QUEER FILM FESTIVAL IN SERBIA.	10,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/29/2021		
SOUTHERN AFRICAN CHRISTIAN INITIATIVE	WERNHILL LISTER STREET 5 PO BOX 1083 WINDHOEK WA	2018-12-12	40,000	SUPPORT TO INCREASE RELIGIOUS TOLERANCE, FOSTER RECONCILIATION AND UNITY, AND STRENGTHEN SUPPORT FOR THE CIVIL AND HUMAN RIGHTS OF LGBT PEOPLE.	40,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2020 AND 3/15/2021		
SUPPORT FOR CONSERVATION OF BONOBOS	C/O KYOTO UNIVERSITY PRIMATE RESEARCH INSTITUTE 41-2 KANRIN INUYAMA 484-8506 JA	2020-07-29	55,000	SUPPORT FOR THE BONOBO CONSERVATION PROJECT IN THE LUO RESERVE AND THE ADJACENT AREAS IN DEMOCRATIC REPUBLIC OF CONGO TO MAINTAIN A LONG-TERM RESEARCH SITE.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
TACUGAMA CHIMPANZEE SANCTUARY	MOUNTAIN ROAD FREETOWN 0000 SL	2020-09-25	80,000	SUPPORT TO INCREASE THE CAPACITY FOR THE DELIVERY OF CONSISTENT, HIGH STANDARDS OF CARE TO TACUGAMAS CHIMPANZEE RESIDENTS.	11,700	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2021		
THE CROSS-CULTURAL FOUNDATION OF UGANDA	MAKERERE HILL OFF BATIVA ROAD P O BOX 25517 KAMPALA UG	2019-03-14	86,440	SUPPORT FOR THE USE OF CULTURE TO STRENGTHEN COLLABORATIVE CONSERVATION OF CHIMPANZEES IN THE RWENZORI AND BUNYORO REGIONS IN UGANDA.	53,407	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/23/2020, 5/21/2020 AND 1/31/2021		

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THE LEGAL ATLAS LLC	1001 E BROADWAY 2 PMB 322 MISSOULA, MT 59802	2020-09-30	190,000	SUPPORT FOR IMPROVING THE LEGAL FRAMEWORKS TO COUNTER THE TRADE IN APES AND OTHER WILDLIFE IN LIBERIA AND GUINEA THROUGH LEGAL INTELLIGENCE.	70,758	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/25/2021		
THE RAINFOREST FOUNDATION UK	UNITS 2-4 THE ATELIER OLD DAIRY COURT 17 CROUCH HILL LONDON N4 4AP UK	2019-03-18	520,530	SUPPORT TO CONTINUED LOMAMI NATIONAL PARK COMMUNITY ENGAGEMENT, BUILDING A MORE EQUITABLE BASIS FOR BONOBO CONSERVATION IN THE DRC.	377,413	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/29/2020, 7/31/2020 AND 1/29/2021		
TRANSGENDER EDUCATION AND ADVOCACY	MUTHAIGA BUSINESS CENTRE ROOM 203 A2 PANGANI OFF THIKA ROAD NAIROBI 254 KE	2019-06-26	100,000	SUPPORT TO THE TRANSGENDER EMPOWERMENT, LEGAL, AND RESEARCH PROJECT TO CONTINUE TO IMPROVE THE SOCIAL INCLUSION, LEGAL PROTECTION, AND SAFETY OF TRANSGENDER AND GENDER NON-BINARY PERSONS IN KENYA.	58,893	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	3/10/2020, 9/28/2020 AND 3/25/2021		
UNITED ORGANISATION FOR BATWA DEVELOPMENT IN UGANDA	PLOT 3 BAZANYAMASO ROAD KISORO MUNICIPALITY KAMPALA UG	2019-06-26	24,368	SUPPORT FOR THE BATWA AND INDIGENOUS PEOPLES CONSERVATION IMPROVEMENT PROJECT WHICH WAS ESTABLISHED TO CREATE MORE EQUITABLE STRUCTURES FOR COMMUNITIES AND WILDLIFE IN UGANDA.	24,368	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	5/24/2020		
VIET NATURE CONSERVATION CENTRE	APT 202 BUILDING 18T2 LE VAN LUONG STREET HA NOI, HA NOI 10000 VM	2020-03-30	120,000	SUPPORT FOR THE ASSESSMENT OF THE STATUS OF THE SOUTHERN WHITE-CHEEKED GIBBON, NOMASCUS SIKI, IN VIETNAM, STRENGTHEN CAPACITY FOR ACTIONS AND PROMOTE TRANSBOUNDARY DIALOGUE IN AN ARCUS PRIORITY LANDSCAPE.	45,589	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2021		
WAHANA LINGKUNGAN HIDUP INDONESIA	JL BUNGA WIJAYA KUSUMA GG WIJAYA XV NO 10 MEDAN 20131 ID	2020-12-17	100,000	SUPPORT TO ENCOURAGE ACCESS FOR LOCAL COMMUNITIES TO PROTECT KEY BIODIVERSITY IN THE SUMATRA LANDSCAPE THROUGH POLICY CHANGES, STRENGTHENING NATIONAL CIVIL SOCIETY AND LOCAL COMMUNITIES TO ADVOCATE FOR PROTECTION OF TWO KEY APE HABITATS, LEUSER AND BATANG TORU.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		

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WAXMAN STRATEGIES	1150 CONNECTICUT AVENUE NW SUITE 800 WASHINGTON, DC 20036	2018-09-21	500,000	SUPPORT TO ENGAGE WITH THE PRIVATE SECTOR TO MITIGATE THE IMPACTS OF INDUSTRIAL AGRICULTURE ON APE HABITATS.	500,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2019, 9/30/2019, 1/31/2020 AND 11/11/2020		
WAXMAN STRATEGIES	1150 CONNECTICUT AVENUE NW SUITE 800 WASHINGTON, DC 20036	2020-03-28	500,000	SUPPORT FOR ADVOCACY IN SOUTHEAST ASIA TO ADVANCE PROTECTION OF ORANGUTAN AND GIBBON HABITAT AS WELL AS CONTINUED ADVOCACY AROUND THE KOUKOUTAMBA DAM IN GUINEA, AND ENGAGEMENT WITH THE CHINESE GOVERNMENT AND FINANCIAL INSTITUTIONS TO APPLY ENVIRONMENTAL BEST PRACTICES.	124,991	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/29/2021		
WAXMAN STRATEGIES	1150 CONNECTICUT AVENUE NW SUITE 800 WASHINGTON, DC 20036	2020-09-30	500,000	SUPPORT FOR THE UPPER GUINEAN AND CONGO BASIN FORESTS TO AID EFFORTS TO STOP DEFORESTATION FOR COCOA AS PART OF THE IMPLEMENTATION OF THE IUCN WESTERN CHIMPANZEE ACTION PLAN.	97,487	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/29/2021		
WESTERN CAPE PROVINCIAL COUNCIL OF CHURCHES	NO 2 LENTE ROAD SYBRAND PARK ATHLONE CAPE TOWN 8000 SF	2020-01-29	50,000	SUPPORT FOR THE LGBTI GENDER JUSTICE PROJECT IN THE WESTERN CAPE, ADDRESSING FAITH COMMUNITIES TO ADVOCATE AND BE INCLUSIVE.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
WILDLIFE ASIA INC	28A MILROY ST WILLAGEE, WESTERN AUSTRALIA AS	2018-12-17	120,000	SUPPORT FOR ILLEGAL TRADE MITIGATION, AND REINTRODUCTION AND EXPANSION OF STRATEGIES TO CONSERVE THE JAVAN GIBBON.	40,892	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	7/29/2019, 1/29/2020, 7/29/2020 AND 2/8/2021		
YAYASAN IAR INDONESIA	JL CURUG NANGKA BL PASIR LOJI KEL SUKAJADI KEC TAMANSARI CIAPUS 16610 ID	2017-04-03	450,000	SUPPORT TO BUILD CAPACITY FOR THE SUCCESSFUL REINTRODUCTION AND LONG-TERM CARE OF ORANGUTANS IN WEST KALIMANTAN, INDONESIA.	450,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2018, 2/1/2019, 1/31/2020 AND 5/1/2020		

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
YAYASAN IAR INDONESIA	JL CURUG NANGKA BL PASIR LOJI KEL SUKAJADI KEC TAMANSARI CIAPUS 16610 ID	2019-12-10	46,000	SUPPORT FOR SWING INTO ACTION, A PROGRAM DEVELOPED FOR TACKLING ILLEGAL TRADE OF GIBBONS IN INDONESIA.	12,232	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/27/2021		REPORTING SATISFIED AS EQUIVALENCY DETERMINATION WAS PUT IN PLACE FEBRUARY 26, 2020.
YAYASAN SWARAOWA	PLOSOKUNING 4 NO 85A MINOMARTANI NGAGLIK SLEMAN 55581 ID	2019-06-28	40,000	SUPPORT FOR SYMPOSIUM AND CONGRESS OF INDONESIAN PRIMATES 2019: INDONESIAN PRIMATES: GLOBAL IDENTITY AND TODAYS CONSERVATION CHALLENGES.	40,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	11/30/2019 AND 1/13/2021		
YAYASAN SWARAOWA	PLOSOKUNING 4 NO 85A MINOMARTANI NGAGLIK SLEMAN 55581 ID	2019-12-12	7,000	SUPPORT FOR MENTAWAI GIBBON AND JAVAN GIBBON CONSERVATION ACTIVITIES.	7,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/13/2021		
ZANERELA	11TH FLOOR ROOM 8A AND 9A KATUNJILA ROAD PO BOX 34370 LUSAKA 10101 ZA	2019-03-18	131,250	SUPPORT FOR THE LGBTQ RIGHTS CAPACITY BUILDING PROJECT ON COMBATING STIGMA AND RELIGIOUS OPPRESSION USING A UNIFIED FRAMEWORK PROJECT.	131,250	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2020, 4/30/2020, 5/31/2021 AND 5/31/2021		
ZANERELA	11TH FLOOR ROOM 8A AND 9A KATUNJILA ROAD PO BOX 34370 LUSAKA 10101 ZA	2020-12-15	150,000	SUPPORT FOR PROJECT: ENHANCING SAFE SPACES FOR SAFETY, PROTECTION, INCLUSION AND ACCEPTANCE OF LGBTQ PEOPLE IN ZAMBIA.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		

TY 2020 General Explanation Attachment

Name: ARCUS FOUNDATION
 EIN: 38-3332791

General Explanation Attachment

Identifier	Return Reference	Explanation	
1	SUPPLEMENTARY INFORMATION	PART XV	2A) GREAT APES & GIBBONS PROGRAM APPLICANTS CAN SUBMIT AN INITIAL FUNDING CONCEPT (IFC) VIA THE FOUNDATION'S WEBSITE: WWW.ARCUSFOUNDATION.ORG. FOLLOWING AN IFC REVIEW, AN APPLICANT MAY BE INVITED TO SUBMIT A LETTER OF INQUIRY (LOI), AND UPON FURTHER STAFF REVIEW OF THE LOI, AN APPLICANT MAY BE INVITED TO SUBMIT A FULL PROPOSAL. 2A) SOCIAL JUSTICE PROGRAM APPLICANTS ARE INVITED TO SUBMIT AN INITIAL FUNDING CONCEPT (IFC) VIA A DIRECT LINK TO THE ARCUS ONLINE GRANTMAKING SYSTEM. FOLLOWING AN IFC REVIEW, AN APPLICANT MAY BE INVITED TO SUBMIT A FULL PROPOSAL.2B) THROUGH AN ONLINE APPLICATION PROCESS, INVITED APPLICANTS SUBMIT INFORMATION SUCH AS:LETTER OF INQUIRY : BRIEF DESCRIPTION OF THE PROJECT OR PROGRAM FOR WHICH FUNDING IS BEING SOUGHT, INCLUDING AN OVERVIEW OF THE MEASURABLE GOALS AND OUTCOMES OF THE PROJECT, AS WELL AS THE ACTIVITIES THAT WILL BE CARRIED OUT TO DELIVER THE OUTCOMES AND THE ORGANIZATION'S CAPACITY TO IMPLEMENT THE PROPOSED WORK.REQUIREMENT: EQUAL EMPLOYMENT OPPORTUNITY POLICY THAT SPECIFICALLY INCLUDES SEXUAL ORIENTATION AND GENDER IDENTITY AS SEPARATE PROTECTED CATEGORIES AND IS IN COMPLIANCE WITH ALL OTHER APPLICABLE FEDERAL AND LOCAL EEO LAWS. FULL PROPOSAL: BUILDING OFF INFORMATION SUBMITTED, APPLICANTS WILL PROVIDE FURTHER DETAIL AROUND:ANTICIPATED OUTCOMES AND INDICATORSNEEDS AND/OR OPPORTUNITIES TO BE ADDRESSED; THE ACTIVITIES PLANNED IN ORDER TO ACHIEVE THE RESULTS, AND MILESTONES TO DEMONSTRATE MOVEMENT TOWARD THE INTENDED RESULTS; PROJECT BUDGETA FINANCIAL PROJECTION AND DESCRIPTION OF THE WORK BEING PROPOSED AND HOW ARCUS FUNDING WOULD BE APPLIED;OTHER FUNDING AND SUSTAINABILITY DESCRIPTION OF OTHER ANTICIPATED SOURCES OF SUPPORT AND IF THE PROPOSED ACTIVITIES WILL CONTINUE BEYOND THE REQUESTED GRANT PERIOD, THE PLAN TO SUSTAIN THEM, INCLUDING ANY INTENTION TO REQUEST RENEWED SUPPORT FROM ARCUS.REQUIREMENTS: BOARD LIST WITH AFFILIATIONS; CURRENT ORGANIZATIONAL BUDGET; PROJECT BUDGET; AUDITED FINANCIAL STATEMENTS FROM THE MOST RECENTLY COMPLETED FISCAL YEAR (OR IRS FORM 990 OR P&L STATEMENT AND BALANCE SHEET). SOME ORGANIZATIONS THAT ARE NOT US RECOGNIZED PUBLIC CHARITIES MAY NEED TO SUBMIT ADDITIONAL ORGANIZATIONAL DOCUMENTATION.2C) SUBMISSION DEADLINES:REQUESTS FOR FUNDING ARE ACCEPTED AND REVIEWED ON AN ONGOING BASIS. THE FOUNDATION'S BOARD OF DIRECTORS REVIEWS STAFF RECOMMENDATIONS REGULARLY AS WELL AS DURING ITS QUARTERLY MEETINGS.2D) ANY RESTRICTIONS OR LIMITATIONS ON AWARDS, SUCH AS BY GEOGRAPHICAL AREA, CHARITABLE FIELDS, KIND OF INSTITUTIONS, OR OTHER FACTORS: NO, HOWEVER, BOTH THE GREAT APES & GIBBONS AND SOCIAL JUSTICE PROGRAMS ARE GUIDED BY RESPECTIVE STRATEGIC PLANS AND GRANTMAKING PRIORITIES AS APPROVED BY THE ARCUS BOARD. FOUNDED IN 2000 BY JON STRYKER, THE ARCUS FOUNDATION IS A LEADING GLOBAL FOUNDATION DEDICATED TO THE IDEA THAT PEOPLE CAN LIVE IN HARMONY WITH ONE ANOTHER AND THE NATURAL WORLD. ARCUS BELIEVES THAT RESPECT FOR DIVERSITY AMONG PEOPLES AND IN NATURE IS ESSENTIAL TO A POSITIVE FUTURE FOR OUR PLANET AND ALL ITS INHABITANTS. WE WORK WITH EXPERTS AND ADVOCATES FOR CHANGE TO ENSURE THAT LGBTQ PEOPLE AND OUR FELLOW APES THRIVE IN A WORLD WHERE SOCIAL AND ENVIRONMENTAL JUSTICE ARE A REALITY. TO BE ELIGIBLE FOR FUNDING CONSIDERATION, APPLICANT ORGANIZATIONS MUST HAVE IN PLACE A BOARD-APPROVED EQUAL EMPLOYMENT OPPORTUNITY (EEO) POLICY THAT SPECIFICALLY REFERENCES SEXUAL ORIENTATION AND GENDER IDENTITY AS PROTECTED CATEGORIES, AND IS IN COMPLIANCE WITH ALL OTHER APPLICABLE EEO LAWS.FOR MORE INFORMATION VISIT WWW.ARCUSFOUNDATION.ORG OR CONNECT WITH US @ FACEBOOK.COM/ARCUSFOUNDATION OR @TWITTER.COM/ARCUSFOUNDATION

General Explanation Attachment

Identifier	Return Reference	Explanation	
2		EXPENDITURE RESPONSIBILITY (STATEMENTS 19)	THE ARCUS FOUNDATION MAKES SOME LARGE GRANTS IN THE FORM OF A TRANSFER OF SHARES OF STOCK RATHER THAN CASH. THE FOUNDATION MAKES SUCH TRANSFERS OF STOCK IN THE AMOUNT OF 98% OF THE PAYMENT DUE A GRANTEE. IF CERTAIN CONDITIONS ARE MET, THE FOUNDATION PAYS THE GRANTEE THE DIFFERENCE BETWEEN THE GRANT PAYMENT DUE AND THE PROCEEDS THE GRANTEE RECEIVES FROM THE SALE OF THE STOCK. DEPENDING ON THE TIMING AND PROCEEDS OF THE GRANTEE'S SALE OF THE STOCK, THE GRANT AMOUNT REPORTED AS GRANTS PAID (WHICH IS THE GRANT AMOUNT SHOWN ON THE FOUNDATION'S BOOKS) AND THE GRANT AMOUNT SHOWN ON THE EXPENDITURE RESPONSIBILITY GRANTS REPORT (WHICH IS THE TOTAL AMOUNT ACTUALLY RECEIVED BY THE GRANTEE) MAY DIFFER.

General Explanation Attachment

Identifier	Return Reference	Explanation	
3	UNDISTRIBUTED INCOME	PART XIII, LINE 7	ARCUS FOUNDATION HEREBY ELECTS, PURSUANT TO TREASURY REGULATIONS SECTIONS 1.170A-9(H) AND 53.4942(A)-3(C)(2), TO TREAT DISTRIBUTIONS OF \$30,000,000 (WHICH EQUALS THE VALUE OF ALL CONTRIBUTIONS RECEIVED IN 2020 FROM JLS GLOBAL OPPORTUNITY FUND LLC) AS DISTRIBUTIONS OUT OF CORPUS. ACCORDINGLY , THE ARCUS FOUNDATION MEETS THE PASS-THROUGH REQUIREMENT OF INTERNAL REVENUE CODE SECTION 170(B)(1)(F). THE FOUNDATION RECEIVED A CONTRIBUTION FROM A PRIVATE FOUNDATION WHICH IT EXPENSED OR REDISTRIBUTED. IN ACCORDANCE WITH IRS REG. 53-4942(A)-3(D) THE FOUNDATION IS ELECTING TO TREAT THE \$10,000 NOT AS A QUALIFYING DISTRIBUTION BUT AS A DISTRIBUTION OUT OF CORPUS.PURSUANT TO REG. 53.4942(A)-3(C)(2)(IV), THE FOUNDATION HEREBY ELECTS TO TREAT, AS A CURRENT CORPUS DISTRIBUTION, THE FOLLOWING UNUSED PRIOR TAX YEARS' DISTRIBUTIONS THAT WERE TREATED AS CORPUS DISTRIBUTIONS UNDER REG. 53.4942(A)-3(D)(1)(III) IN SUCH PRIOR TAX YEARS: TAX YEAR AMOUNT 2018 \$18,629,262 2019 \$11,380,738

TY 2020 Investments Corporate Bonds Schedule

Name: ARCUS FOUNDATION

EIN: 38-3332791

Investments Corporate Bonds Schedule

Name of Bond	End of Year Book Value	End of Year Fair Market Value
ABBVIE INC 2.9% 11/06/22	57,690	57,690
ACE INA HLDGS 3.35% 5/15/24	87,338	87,338
AETNA INC 2.8% 6/15/23	73,650	73,650
ALPHABET INC 1.1% 8/15/30	88,770	88,770
ALTRIA GROUP INC 3.49% 2/14/22	20,687	20,687
AMAZON.COM INC 0.8% 6/03/25	167,421	167,421
AMERN EXPRESS CO 2.5% 8/01/22	61,906	61,906
AMGEN INC 3.625% 5/22/24	82,325	82,325
ANALOG DEVICES INC 3.5% 12/05/26	117,086	117,086
APPLE INC 3% 2/09/24	161,364	161,364
BAT CAP CORP 2.259% 3/25/28	134,947	134,947
BB&T CORP MTN 2.75% 4/01/22	66,884	66,884
BK OF AMER CORP MTN 4.125% 1/22/24	72,041	72,041
BK OF AMER CORP MTN V/R 10/22/25	165,235	165,235
CAP ONE FINL CO 3.8% 1/31/28	132,526	132,526
CCCIT 2018-A1 A1 2.49% 1/20/23	105,129	105,129
CITIGROUP INC V/R 6/03/31	117,245	117,245
COMCAST CORP 1.5% 2/15/31	218,511	218,511
COMCAST CORP 2.35% 1/15/27	59,181	59,181
CVS HEALTH CORP 1.75% 8/21/30	226,309	226,309

Investments Corporate Bonds Schedule

Name of Bond	End of Year Book Value	End of Year Fair Market Value
CVS HEALTH CORP 4.3% 3/25/28	80,917	80,917
DISCOVERY 3.45% 3/15/25	76,833	76,833
DOWDUPONT INC 4.205% 11/15/23	121,356	121,356
DUKE ENERGY CORP 2.4% 8/15/22	61,808	61,808
DUKE ENERGY PROGRESS 3.25% 8/15/25	105,899	105,899
ENTERPRISE PRODS OPER 3.75% 2/15/25	156,752	156,752
GILEAD SCIENCES INC 1.65% 10/01/30	185,636	185,636
GOLDMAN SACHS GROUP 3.5% 4/01/25	83,324	83,324
GSMS 2014-GC18 A4 4.074% 1/10/47	151,830	151,830
HAROT 2019-2 A3 2.52% 6/21/23	147,700	147,700
JPMORGAN CHASE & CO 2.522% 4/22/31	279,464	279,464
JPMORGAN CHASE & CO 3.54% 5/01/28	114,108	114,108
KINDER MORGAN INC 3.15% 1/15/23	78,878	78,878
LOWE'S COS INC 1.3% 4/15/28	105,926	105,926
MASTERCARD INC 3.5% 3/26/30	186,038	186,038
MCDONALD'S CORP MTN 3.6% 7/01/30	193,388	193,388
MERCK & CO INC 2.75% 2/10/25	103,200	103,200
MICROSOFT CORP 2.4% 8/08/26	163,649	163,649
MORGAN STANLEY 3.125% 1/23/23	94,983	94,983
MORGAN STANLEY MTN 2.625% 11/17/21	91,777	91,777

Investments Corporate Bonds Schedule

Name of Bond	End of Year Book Value	End of Year Fair Market Value
NEXTERA ENERGY CAP 2.25% 6/01/30	104,842	104,842
NUCOR CORP 3.95% 5/01/28	52,937	52,937
NVIDIA CORP 2.85% 4/01/30	185,615	185,615
OK ST TPK TXBL 20B 0.904% 1/01/25	85,361	85,361
PAYPAL HLDGS INC 2.4% 10/01/24	176,324	176,324
REP SVCS INC 0.875% 11/15/25	35,266	35,266
REYNOLDS AMERN INC 4.45% 6/12/25	51,255	51,255
TAOT 2017-D A3 1.93% 1/18/22	6,542	6,542
UNITEDHEALTH GROUP 2.375% 8/15/24	53,295	53,295
UNITEDHEALTH GROUP INC 2% 5/15/30	143,193	143,193
UNIV OF MA TXBL 20-4 1.878% 11/01/30	214,030	214,030
VERIZON 1.75% 1/20/31	139,300	139,300
VERIZON 2.625% 8/15/26	164,366	164,366
WILLIAMS PARTNERS LP 3.9% 1/15/25	144,136	144,136

TY 2020 Investments Corporate Stock Schedule

Name: ARCUS FOUNDATION
EIN: 38-3332791

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
51JOB INC-SPONSORED ADR	9,100	9,100
A.P. MOLLER-MAERSK-B-UNSP ADR	46,662	46,662
AARONS INC	2,294	2,294
ABBOTT LABORATORIES	62,628	62,628
ABBVIE INC	89,684	89,684
ACCENTURE PLC IRELAND	35,786	35,786
ACCENTURE PLC IRELAND	103,439	103,439
ACS ACTIVIDADES CONS-UNS ADR	6,321	6,321
ACTIVISION BLIZZARD INC	134,447	134,447
ADECCO GROUP S.A.	13,840	13,840
ADOBE INC	139,533	139,533
ADVANCED MICRO DEVICES INC	41,636	41,636
AEGON NV-NY REG SHR	56,212	56,212
AERCAP HOLDINGS NV	47,221	47,221
AGC INC-ADR	34,437	34,437
AGILENT TECHNOLOGIES INC	11,730	11,730
AGNICO EAGLE MINES LTD	180,506	180,506
AGRICULTURAL BANK-UNSPON ADR	24,164	24,164
AIR LEASE CORP	40,911	40,911
AIR PRODUCTS & CHEMICALS INC	3,279	3,279
AKAMAI TECHNOLOGIES INC	23,308	23,308
ALBEMARLE CORP	14,604	14,604
ALCON INC	19,134	19,134
ALIBABA GROUP HOLDING-SP ADR	153,369	153,369
ALIGN TECHNOLOGY INC	40,613	40,613
ALLSTATE CORP	41,334	41,334
ALLY FINANCIAL INC	36,195	36,195
ALPHABET INC-CL C	360,887	360,887
AMAZON.COM INC	495,053	495,053
AMDOCS LIMITED	10,498	10,498

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
AMEDISYS INC	35,493	35,493
AMEREN CORPORATION	19,749	19,749
AMEREN CORPORATION	30,990	30,990
AMERICAN ELECTRIC POWER CO INC	55,541	55,541
AMERICAN NATIONAL GROUP INC	48,541	48,541
AMERICAN TOWER CORP	61,277	61,277
AMERICAN WATER WORKS	56,016	56,016
AMERICOLD REALTY TRUST	9,631	9,631
AMERISOURCEBERGEN CORP	8,603	8,603
AMGEN INC	103,234	103,234
ANGLO AMERICAN PLC-SPONS ADR	25,166	25,166
ANHUI CONCH CEMENT-H-UNS ADR	3,470	3,470
ANHUI CONCH CEMENT-H-UNS ADR	42,752	42,752
ANTHEM INC	51,374	51,374
AON PLC	62,958	62,958
APPLE INC	856,647	856,647
APPLIED MATERIALS INC	25,545	25,545
APTARGROUP INC	10,814	10,814
APTIV PLC	10,293	10,293
ARCONIC CORP	13,976	13,976
ARGENX SE - ADR	21,174	21,174
ARROW ELECTRONICS INC	10,703	10,703
ASHTED GROUP PLC-UNSPON ADR	28,804	28,804
ASSA ABLOY AB-UNSP ADR	9,619	9,619
ASSURED GUARANTY LTD	8,471	8,471
ASTELLAS PHRMA INC-UNSPONSORED ADR	24,488	24,488
ASTELLAS PHRMA INC-UNSPONSORED ADR	52,218	52,218
ASTRAZENECA PLC SPONS ADR	57,488	57,488
ASTRAZENECA PLC SPONS ADR	69,486	69,486
AT&T INC	61,431	61,431

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
AT&T INC	93,010	93,010
ATLAS COPCO AB-SPONS ADR-A	42,447	42,447
ATMOS ENERGY CORP	7,253	7,253
ATOS ORIGIN SA-UNSP ADR	73,780	73,780
AUTO TRADER GROUP-UNSP ADR	2,252	2,252
AUTOHOME INC-ADR	22,414	22,414
AUTOMATIC DATA PROCESSING INC	42,288	42,288
AUTONATION INC	19,960	19,960
AUTOZONE INC	69,941	69,941
AVALARA INC	9,728	9,728
AVANGRID INC	31,179	31,179
AVIVA PLC - SPON ADR	16,238	16,238
B2GOLD CORP	57,215	57,215
BAE SYSTEMS PLC ADR	8,987	8,987
BANCO BILBAO VIZCAYA-SPONSORDED ADR	67,510	67,510
BANCO DE CHILE-ADR	40,577	40,577
BANK OF AMERICA CORP	35,887	35,887
BANK OF CHINA-UNSPN ADR	94,268	94,268
BANK OF CHINA-UNSPN ADR	160,499	160,499
BANK RAKYAT INDONESIA-UN ADR	28,567	28,567
BARCLAYS PLC-SPONSORED ADR	16,651	16,651
BAXTER INTERNATIONAL INC	77,191	77,191
BAYERISCHE MOTOREN WERKE ADR	67,534	67,534
BECTON DICKINSON & CO	34,280	34,280
BEIGENE LTD-ADR	46,510	46,510
BERKSHIRE HATHAWAY INC- CL B	76,053	76,053
BEST BUY CO	46,602	46,602
BEST INC - ADR	3,164	3,164
BHP BILLITON LTD ADR	105,067	105,067
BIG LOTS INC	3,306	3,306

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
BILIBILI INC-SPONSORED ADR	32,916	32,916
BILL.COM HOLDINGS INC	18,837	18,837
BIOGEN INC	3,428	3,428
BIOMARIN PHARMACEUTICAL INC	1,841	1,841
BIO-TECHNE CORP	6,351	6,351
BIO-TECHNE CORP	17,465	17,465
BJ'S WHOLESALE CLUB HOLDINGS	6,599	6,599
BLACK KNIGHT INC-WHEN ISSUED	99,394	99,394
BLACKROCK INC	13,709	13,709
BNP PARIBAS SA	136,616	136,616
BOOZ ALLEN HAMILTON HLDG CORP	29,728	29,728
BOOZ ALLEN HAMILTON HLDG CORP	54,575	54,575
BRAMBLES LTD-SPONSORED ADR	61,239	61,239
BRISTOL MYERS SQUIBB CO	20,532	20,532
BRISTOL MYERS SQUIBB CO	50,927	50,927
BRITISH AMERICAN TOBACCO ADR	2,024	2,024
BROADCOM INC	14,449	14,449
BROADRIDGE FINANCIAL SOLUTIONS LLC	81,043	81,043
BROWN & BROWN INC	42,953	42,953
BUILDERS FIRSTSOURCE INC	23,180	23,180
BUNZL PLC-SPONSORED ADR	9,758	9,758
BWX TECHNOLOGIES INC	9,223	9,223
BYD CO LTD-UNSPONSORED ADR	27,124	27,124
CADENCE DESIGN SYSTEMS INC	178,314	178,314
CAMECO CORP	15,839	15,839
CAMPBELL SOUP CO	40,179	40,179
CANADIAN NATIONAL RAILWAY	72,281	72,281
CANADIAN NATURAL RESOURCES LTD	8,802	8,802
CANADIAN PAC RY LTD	82,512	82,512
CARRIER GLOBAL CORP-WI	11,203	11,203

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
CENOVUS ENERGY INC	40,607	40,607
CERENCE INC-WI	22,106	22,106
CERNER CORP	45,283	45,283
CH ROBINSON WORLDWIDE INC	127,006	127,006
CHARLES RIVER LABORATORIES INTL INC	30,233	30,233
CHARTER COMMUNICATIONS INC CLASS A	20,508	20,508
CHECK POINT SOFTWARE TECH LTD	46,253	46,253
CHEGG INC	903	903
CHEVRON CORP	60,888	60,888
CHINA CONSTRUCTION BANK-UNSPON ADR	65,307	65,307
CHINA CONSTRUCTION BANK-UNSPON ADR	189,402	189,402
CHINA MERCHANTS BANK-UNS ADR	14,261	14,261
CHINA OVERSEAS LAN-UNSPN ADR	6,737	6,737
CHINA PETROLEUM & CHEM ADR	52,985	52,985
CHINA SHENHUA-UNSPON ADR	17,495	17,495
CHINA TELECOM CORP LTD-SPONSORED ADR	31,820	31,820
CHIPOTLE MEXICAN GRILL INC-A	41,601	41,601
CHR HANSEN HOLDING -SPON ADR	37,244	37,244
CHUNGHWA TELECOM CO LTD	426,133	426,133
CHURCHILL DOWNS INC	10,324	10,324
CIA CERVECERIAS UNIDAS SA-SP ADR	29,723	29,723
CIA PARANAENSE ENER-SPONSORED ADR-P	82,783	82,783
CIA SANEAMENTO BASICO DE ADR	17,996	17,996
CIENA CORP	8,086	8,086
CINTAS CORP	13,785	13,785
CIRRUS LOGIC INC	2,630	2,630
CISCO SYSTEMS INC	184,236	184,236
CITIGROUP INC	113,130	113,130
CITRIX SYSTEM INC	16,262	16,262
CLOROX CO	243,919	243,919

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
CME GROUP INC	49,336	49,336
CMS ENERGY CORP	38,924	38,924
CNX RESOURCES CORP	12,668	12,668
CO DE MINAS BUENAVENTURA SA-SPON ADR	744	744
COCA COLA AMATIL LTD-SPONSORED ADR	70,550	70,550
COCA COLA CO	6,197	6,197
COCA COLA CO	21,717	21,717
COLGATE PALMOLIVE CO	81,491	81,491
COLGATE PALMOLIVE CO	108,170	108,170
COLOPLAST AS- UNSPON ADR	39,372	39,372
COLOPLAST AS- UNSPON ADR	144,314	144,314
COMCAST CORP-A	183,819	183,819
COMPAGNIE FIN RICHEMONT SA-ADR	2,506	2,506
CONSOLIDATED EDISON INC	176,700	176,700
COOPER COMPANIES INC	24,342	24,342
CORECIVIC INC	5,764	5,764
CORELOGIC INC	10,052	10,052
CORESITE REALTY CORP	13,154	13,154
COUPA SOFTWARE INC	3,050	3,050
CRACKER BARREL OLD COUNTRY STORE	15,567	15,567
CREDICORP LTD	40,185	40,185
CREDIT SUSSIE GROUP ADR	67,827	67,827
CROWDSTRIKE HOLDINGS INC - A	11,438	11,438
CSL LTD ADR	22,691	22,691
CSL LTD ADR	33,045	33,045
CUMMINS INC	47,691	47,691
CVS HEALTH CORP	22,198	22,198
CYBER-ARK SOFTWARE LTD/ISRAE	13,412	13,412
D R HORTON INC	11,165	11,165
DAI NIPPON PRINT-UNSPONSORED ADR	26,707	26,707

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
DAIICHI SANKYO CO LTD-SPONSORED ADR	74,926	74,926
DAIKIN INDUSTRIES-UNSPON ADR	83,514	83,514
DAITO TR CONS-SPN ADR	23,104	23,104
DAIWA HOUSE IND CO LTD-UNSP ADR	15,826	15,826
DANONE ADR	19,585	19,585
DARLING INGREDIENTS INC	58,661	58,661
DASSAULT SYSTEMS ADR	24,848	24,848
DATADOG INC - CLASS A	10,632	10,632
DAVITA INC	22,189	22,189
DBS GROUP HOLDINGS LTD-SPONSORED ADR	102,211	102,211
DECKERS OUTDOOR CORP	24,950	24,950
DEERE & CO	18,295	18,295
DENSO CORP-UNSPONSORED ADR	24,083	24,083
DEUTSCHE TELEKOM AG -SP ADR	188,766	188,766
DIGITAL REALTY TRUST INC	8,929	8,929
DISNEY (THE WALT) COMPANY DEL	29,170	29,170
DOCTOR REDDYS LABORATORIES ADR	71,147	71,147
DOCTOR REDDYS LABORATORIES ADR	72,003	72,003
DOCUSIGN INC	32,900	32,900
DOLBY LABORATORIES INC-A	19,620	19,620
DOLLAR GENERAL CORP	20,189	20,189
DOLLAR GENERAL CORP	191,163	191,163
DOLLAR TREE INC	13,397	13,397
DOMINION ENERGY INC	100,542	100,542
DOMINOS PIZZA INC	47,166	47,166
DOMTAR CORP	10,350	10,350
DUKE ENERGY CORP	31,680	31,680
DUKE ENERGY CORP	124,338	124,338
DUKE REALTY CORP	19,945	19,945
DYCOM INDUSTRIES INC	10,044	10,044

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
E. ON SE ADR	4,125	4,125
EASTMAN CHEMICAL CO	11,432	11,432
EATON CORP PLC	29,675	29,675
EBAY INC	56,079	56,079
ECOPETROL SA SPONSORED ADR	21,405	21,405
EISAI CO LTD-SPONSORED ADR	10,089	10,089
ELBIT SYSTEMS LTD	39,763	39,763
ELECTRONIC ARTS	157,960	157,960
ELI LILLY & CO	67,536	67,536
ELI LILLY & CO	203,621	203,621
EMERGENT BIOSOLUTIONS INC	6,093	6,093
ENAGAS-UNSPONSORED ADR	5,720	5,720
ENBRIDGE INC	16,251	16,251
ENN ENERGY HOLDINGS-UNSP ADR	39,862	39,862
ENPHASE ENERGY INC	23,338	23,338
ENTEGRIS INC	17,106	17,106
EPIROC AB-UNSP ADR	31,851	31,851
EQT CORP	9,647	9,647
EQUINIX INC	14,998	14,998
EQUITABLE HLDGS INC	49,491	49,491
EQUITY COMMONWEALTH	72,292	72,292
ERIE INDEMNITY CO-A	32,910	32,910
ESSILOR INTERNATIONAL-ADR	4,821	4,821
ETSY INC	9,963	9,963
EVERBRIDGE INC	4,472	4,472
EVERCORE INC	14,472	14,472
EVERSOURCE ENERGY	15,831	15,831
EVOLUTION GAMING GROUP-ADR	24,346	24,346
EXELON CORP	38,927	38,927
EXPEDITORS INTERNATIONAL WASH INC	53,547	53,547

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
EXPERIAN PLC	31,241	31,241
FACEBOOK INC-A	254,585	254,585
FACTSET RESEARCH SYSTEM INC	4,323	4,323
FASTENAL CO	54,738	54,738
FEDERATED HERMES INC	43,422	43,422
FEDEX CORP	103,069	103,069
FERGUSON NEWCO PLC-ADR	66,000	66,000
FERRARI NV	22,952	22,952
FIAT CHRYSLER AUTOMOBILES NV	38,459	38,459
FIDELITY NATL INFORMATION SVCS INC	85,442	85,442
FIRSTCASH INC	350	350
FISERV INC	74,464	74,464
FIVE9 INC	12,557	12,557
FORTIS INC	106,214	106,214
FORTUNE BRANDS HOME & SECURITY INC	16,887	16,887
FRONTDOOR INC-W/I	904	904
FTI CONSULTING INC	8,602	8,602
FUJIFILM HOLDINGS CORP-ADR	20,809	20,809
FUJIFILM HOLDINGS CORP-ADR	86,097	86,097
FUJITSU LTD-UNSPONSORED ADR	107,026	107,026
GALLAGHER (ARTHUR J)	14,350	14,350
GDS HOLDINGS LTD - ADR	11,424	11,424
GENERAC HOLDINGS INC	52,759	52,759
GENERAL MILLS INC	87,377	87,377
GENERAL MOTORS CO	47,803	47,803
GENPACT LIMITED	13,525	13,525
GENTING BERHAD SPONSORED ADR	7,120	7,120
GILEAD SCIENCES INC	198,725	198,725
GLAXO SMITHKLINE PLC ADR	88,430	88,430
GLOBANT SA	14,362	14,362

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
GOLD FIELDS LTD ADR	25,428	25,428
GOLDMAN SACHS GROUP INC	77,531	77,531
GRUPO AEROPORTUARIO DEL-SPONS ADR	10,016	10,016
GUIDEWIRE SOFTWARE INC	10,556	10,556
GUOCO GROUP LTD-UNSPON ADR	9,447	9,447
HAEMONETICS CORP MASS	2,019	2,019
HAIN CELESTIAL GROUP INC	15,257	15,257
HANG LUNG PROPERTIES-SPON ADR	115,751	115,751
HANG SENG BANK-SPONSORED ADR	145,303	145,303
HARMONY GOLD MINING COMPANY LIMITED	9,603	9,603
HARTFORD FINANCIAL SERVCS GROUP INC	11,216	11,216
HAWAIIAN ELECTRIC INDUSTRIES INC	8,989	8,989
HCA HEALTHCARE INC	20,722	20,722
HEALTHCARE TRUST OF AMERICA	1,873	1,873
HEINEKEN N.V	4,579	4,579
HENDERSON LAND DEVELOPMENT-SPD ADR	154,093	154,093
HENKEL AG & CO KGAA SPONSORED ADR	24,562	24,562
HERBALIFE NUTRITION LTD	11,340	11,340
HERMES INTL-UNSPONSORED ADR	113,526	113,526
HERSHEY CO/THE	20,260	20,260
HERSHEY CO/THE	127,500	127,500
HEWLETT PACKARD ENTERPRISE C	45,504	45,504
HEXAGON AB- UNSP ADR	10,515	10,515
HIGHWOOD PROPERTIES INC	23,342	23,342
HITACHI LTD ADR	12,942	12,942
HITACHI LTD ADR	30,410	30,410
HNI CORP	41,593	41,593
HOME DEPOT INC	59,499	59,499
HOME DEPOT INC	146,622	146,622
HONDA MOTOR CO LTD ADR	74,976	74,976

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
HONG KONG & CHINA GAS-SPONSORED ADR	48,085	48,085
HONG KONG EXCHANGES-UNSP ADR	44,175	44,175
HORIZON THERAPEUTICS PLC	53,180	53,180
HORMEL FOODS CORPORATION	151,576	151,576
HOYA CORP-SPONSORED ADR	58,292	58,292
HOYA CORP-SPONSORED ADR	67,036	67,036
HP INC	10,057	10,057
HUAZHU GROUP LIMITED-ADR	19,723	19,723
HUMANA INC	32,001	32,001
HUNT J B TRANSPORT SERVICES INC	8,746	8,746
IAC/INTERACTIVECORP	45,444	45,444
IBERDROLA SA ADR	118,393	118,393
IBM CORP	14,224	14,224
ICICI BANK LTD ADR	83,914	83,914
ICU MEDICAL INC	10,725	10,725
IDEXX LABORATORIES INC	92,976	92,976
ILC GROUP LTD	19,367	19,367
ILLINOIS TOOL WORKS INC	21,407	21,407
ILLUMINA INC	21,460	21,460
IMPALA PLATINUM HOLDINGS-SPD ADR	24,169	24,169
IMPERIAL BRANDS PLC-ADR	10,048	10,048
IMPERIAL HOLDINGS LTD-SPONSORED ADR	1,162	1,162
IMPERIAL OIL LTD	20,743	20,743
INDUSTRIAL COML BK CHINA-UNSPON ADR	63,960	63,960
INDUSTRIAL COML BK CHINA-UNSPON ADR	104,107	104,107
INFOSYS LIMITED-SPD ADR	59,834	59,834
INFOSYS LIMITED-SPD ADR	82,123	82,123
ING GROEP NV ADR	37,845	37,845
INPEX CORP -UNSP ADR	16,149	16,149
INPHI CORP	18,935	18,935

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
INTEL CORP	83,050	83,050
INTUIT INC	75,590	75,590
INVESCO LTD	45,789	45,789
IONIS PHARMACEUTICALS INC	9,725	9,725
JABIL INC	19,776	19,776
JACK HENRY & ASSOC INC	97,842	97,842
JACK IN THE BOX INC	13,363	13,363
JAMES HARDIE INDUSTRIES PLC	50,837	50,837
JAPAN AIRLINES CO-UNP ADR	4,526	4,526
JAPAN EXCHANGE GROUP INC-ADR	23,722	23,722
JARDINE MATHESON HLDGS LTD-UNSPD ADR	129,475	129,475
JAZZ PHARMACEUTICALS PLC	10,563	10,563
JBS SA-SPONSORED ADR	15,993	15,993
JD.COM INC-ADR	39,467	39,467
JOYY INC-ADR	39,270	39,270
JP MORGAN CHASE & CO	3,558	3,558
JUNIPER NETWORKS INC	12,471	12,471
KAO CORP	130,159	130,159
KBC GROEP NV-UNSP ADR	59,173	59,173
KDDI CORP-UNSPONSORED ADR	101,921	101,921
KELLOGG CO	82,766	82,766
KERRY GROUP PLC-SPONS ADR	52,388	52,388
KEURIG DR PEPPER INC	20,480	20,480
KEYSIGHT TECHNOLOGIES IN	187,172	187,172
KIMBERLY CLARK CORP	40,853	40,853
KIMBERLY CLARK CORP	94,920	94,920
KIMBERLY CLARK DE MEXICO SA-SPD ADR	12,482	12,482
KINGFISHER PLC-SPONSORED ADR	19,294	19,294
KIRIN HLDGS COMPANY LTD SPON ADR	58,001	58,001
KIRKLAND LAKE GOLD LTD	39,083	39,083

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
KLA CORP	13,204	13,204
KONINKLIJKE AHOLD NV	102,429	102,429
KONINKLIJKE AHOLD NV	117,360	117,360
KONINKLIJKE PHILIPS NV	23,726	23,726
KONINKLIJKE ROYAL KPN NV-SPD ADR	16,087	16,087
KONINKLIJKE ROYAL KPN NV-SPD ADR	19,600	19,600
KOREA ELECTRIC POWER CORP-SP ADR	27,853	27,853
KROGER CO	185,828	185,828
KUBOTA CORP-SPONSORED ADR	31,888	31,888
L AIR LIQUIDE-ADR	38,810	38,810
L OREAL CO-UNSPONSORED ADR	142,020	142,020
L3 HARRIS TECHNOLOGIES INC	48,389	48,389
LAM RESEARCH CORPORATION	31,170	31,170
LANDSTAR SYSTEM INC	7,676	7,676
LENDLEASE GROUP SPON ADR	7,218	7,218
LENOVO GROUP LTD ADR	12,130	12,130
LHC GROUP INC	18,559	18,559
LIBERTY BROADBAND CORP COM SER A	101,324	101,324
LIONS GATE ENTMT CORP	10,540	10,540
LITHIA MOTORS INC-A	23,121	23,121
LOCKHEED MARTIN CORP	18,104	18,104
LOCKHEED MARTIN CORP	26,269	26,269
LOGITECH INTERNATIONAL SA	151,519	151,519
LOWES COS INC	40,449	40,449
LPL FINANCIAL HOLDINGS INC	11,568	11,568
LUKOIL PJSC ADR	81,553	81,553
LULULEMON ATHLETICA INC	53,597	53,597
LVMH MOET HENNESSY LOUIS VUITT ADR	39,290	39,290
MAGNA INTERNATIONAL INC-A	96,430	96,430
MAKITA CORP SPONSORED ADR	9,663	9,663

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
MAKITA CORP SPONSORED ADR	11,375	11,375
MANHATTAN ASSOCIATES INC	32,921	32,921
MANULIFE FINL CORP	35,676	35,676
MARKETAXESS HOLDINGS INC	5,706	5,706
MARKETAXESS HOLDINGS INC	44,504	44,504
MARSH & MCLENNAN COS INC	102,258	102,258
MASCO CORP	14,007	14,007
MASIMO CORP	38,378	38,378
MASTERCARD INC-A	29,983	29,983
MASTERCARD INC-A	121,003	121,003
MAXIMUS INC	12,003	12,003
MCCORMICK & CO INC NON-VOTING	101,718	101,718
MCDONALDS CORP	242,475	242,475
MEDPACE HOLDINGS INC	10,022	10,022
MERCURY GENERAL CORP	10,338	10,338
METLIFE INC	58,641	58,641
METTLER-TOLEDO INTERNATIONAL INC	69,520	69,520
MGIC INVESTMENT CORP WIS	11,458	11,458
MICHELIN CGDE-UNSPON ADR	59,156	59,156
MICROSOFT CORP	656,361	656,361
MINERALS TECHNOLOGIES INC	11,057	11,057
MITSUBISHI CORP-SPONSORED ADR	80,291	80,291
MITSUBISHI ELEC CORP-UNSP ADR	50,587	50,587
MITSUBISHI ESTATE CO LTD-UNSPON ADR	18,115	18,115
mitsui & co ltd	44,621	44,621
MITSUI & CO LTD	57,528	57,528
MIZUHO FINL GROUP INC-SPONSORED ADR	84,255	84,255
MMC NORILSK NICKEL PJSC-ADR	31,354	31,354
MODERNA INC	26,118	26,118
MONOLITHIC POWER SYSTEMS INC	28,200	28,200

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
MORGAN STANLEY	120,476	120,476
MORNINGSTAR INC	10,189	10,189
MOTOROLA SOLUTIONS INC COM NEW	124,824	124,824
MOTUS HOLDINGS LTD - ADR	1,812	1,812
MOWI ASA ADR	929	929
MSC INDUSTRIAL DIRECT CO-A	26,836	26,836
MSCI INC	21,433	21,433
MTU AERO ENGINES-UNSPON ADR	9,891	9,891
MUENCHENER RUECK-UNSPONSORED ADR	7,725	7,725
MURATA MANUFACTURING CO LTD	112,913	112,913
MURPHY OIL CORP	714	714
NASPERS NEWCO-ADR	1,518	1,518
NATURA &CO HOLDING-ADR W/I	34,840	34,840
NEOGEN CORP	10,468	10,468
NESTLE SA SPONSORED ADR	98,127	98,127
NESTLE SA SPONSORED ADR	402,287	402,287
NETEASE, INC-ADR	39,074	39,074
NETFLIX INC	96,250	96,250
NEW ORIENTAL ED & TECH GROUP-SP ADR	49,240	49,240
NEW YORK TIMES-A	44,005	44,005
NEWCREST MINING LTD-SPON ADR	35,873	35,873
NEWMONT CORP	278,728	278,728
NEXTERA ENERGY INC	91,963	91,963
NEXTERA ENERGY INC	208,922	208,922
NIDEC CORP-ADR	34,490	34,490
NIKE INC-B	47,958	47,958
NINTENDO COMPANY LTD	39,294	39,294
NIO INC - ADR	11,259	11,259
NIPPON TELEG & TELE CORP ADR	188,612	188,612
NIPPON TELEG & TELE CORP ADR	191,337	191,337

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
NISSAN MOTOR CO LTD ADR	12,980	12,980
NN GROUP NV - UNSPON-ADR	165,710	165,710
NOAH HOLDINGS LTD-SPON ADS	24,144	24,144
NOKIA CORP ADS SER A	15,073	15,073
NOMURA HOLDINGS INC	9,397	9,397
NORDSON CORP	12,861	12,861
NORSK HYDRO AS ADR	9,797	9,797
NOVARTIS AG ADR	94,430	94,430
NOVARTIS AG ADR	244,951	244,951
NOVOCURE LTD	13,324	13,324
NOVOZYMES A/S-UNSPONSORED ADR	14,382	14,382
NOVOZYMES A/S-UNSPONSORED ADR	35,498	35,498
NTT DOCOMO INC	53,739	53,739
NTT DOCOMO INC	358,775	358,775
NU SKIN ENTERPRISES INC A	29,282	29,282
NUANCE COMMUNICATIONS INC	38,887	38,887
NVENT ELECTRIC PLC-W/I	12,274	12,274
NVIDIA CORP	166,060	166,060
OKTA INC	10,933	10,933
OLD DOMINION FGHT LINE INC	121,597	121,597
OLYMPUS CORP ADR	5,392	5,392
OMRON CORP-SPONSORED ADR	124,914	124,914
ONEMAIN HLDGS INC	7,465	7,465
ORACLE CORP	10,156	10,156
ORACLE CORP	41,337	41,337
ORANGE-SPON ADR	43,692	43,692
ORANGE-SPON ADR	43,858	43,858
OREILLY AUTOMOTIVE INC	48,425	48,425
ORIX CORP-SPONS ADR	93,724	93,724
ORKLA ASA-SPON ADR	27,844	27,844

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
OTSUKA HOLDINGS LTD	88,935	88,935
OVINTIV INC	6,476	6,476
PANASONIC CORP ADR	32,741	32,741
PANDORA A /S	23,379	23,379
PARKER HANNIFIN CO	10,079	10,079
PAYCHEX INC	97,187	97,187
PAYPAL HOLDINGS INC	108,669	108,669
PEARSON PLC ADR	11,604	11,604
PELOTON INTERACTIVE INC-A	21,241	21,241
PENN NATIONAL GAMING INC	12,696	12,696
PEPSICO INC	57,837	57,837
PEPSICO INC	213,700	213,700
PERKINELMER INC	21,095	21,095
PERNOD-RICARD SA-UNSPON ADR	10,163	10,163
PERSIMMON PLC-UNSPON ADR	21,111	21,111
PHILIP MORRIS INTL INC	53,400	53,400
PING AN INSURANCE GROUP CO-ADR	31,826	31,826
PINTEREST INC- CLASS A	9,687	9,687
PIONEER NATURAL RESOURCES CO	10,706	10,706
PLDT INC	37,595	37,595
PLDT INC	37,734	37,734
PNM RESOURCES INC	13,540	13,540
POSCO ADR	143,749	143,749
PROG HOLDINGS INC	13,090	13,090
PROGRESSIVE CORP (OHIO)	84,345	84,345
PROLOGIS INC	12,159	12,159
PT ASTRA INTL TBK-UNSPONSORED ADR	28,431	28,431
PT BANK MANDIRI TBK-UNSPONSORED ADR	42,070	42,070
PUBLIC STORAGE INC	163,498	163,498
PUBLICIS GROUPE SA-SPONSORED ADR	36,280	36,280

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
QIAGEN NV	52,744	52,744
QORVO INC	11,805	11,805
QUALCOMM INC	67,334	67,334
QUANTA SERVICES INC	50,126	50,126
QUIDEL CORP	13,474	13,474
REGAL BELOIT CORP	70,616	70,616
REGENERON	257,981	257,981
RELIANCE STEEL & ALUMINUM CO	41,074	41,074
RENAISSANCERE HOLDINGS LTD	30,677	30,677
RENTOKIL INITIAL PLC-SP ADR	11,036	11,036
REPLIGEN CORP	15,139	15,139
REPUBLIC SERVICES INC	164,384	164,384
RESMED INC	41,237	41,237
REXFORD INDUSTRIAL REALTY IN	1,719	1,719
REYNOLDS CONSUMER PRODUCTS I	10,274	10,274
RH	24,166	24,166
RINGCENTRAL INC-CLASS A	11,369	11,369
RIO TINTO PLC-SPON ADR	68,676	68,676
RITCHIE BROS AUCTIONEERS	43,677	43,677
ROCKWELL AUTOMATION INC	20,817	20,817
ROGERS COMMUNICATIONS INC-B	60,194	60,194
ROKU INC	20,253	20,253
ROLLINS INC	54,971	54,971
ROYAL BANK OF CANADA	16,330	16,330
ROYAL DSM NV-SPONSORED ADR	12,969	12,969
ROYAL GOLD INC	36,588	36,588
ROYAL MAIL PLC-UNSP ADR	8,276	8,276
RPM CORP	9,441	9,441
RWE AKTIENGESELLSCHAF-SPONSORED ADR	18,928	18,928
RYDER SYSTEM INC	30,880	30,880

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
S P GLOBAL INC	66,403	66,403
SAFRAN SA-UNSPON ADR	9,645	9,645
SAGE GROUP ADR	9,589	9,589
SANOFI ADR	50,631	50,631
SANOFI ADR	62,875	62,875
SANTANDER CONSUMER USA HOLDI	2,334	2,334
SANTEN PHARMACEUTICAL-UN ADR	56,473	56,473
SCHNEIDER ELECTRIC SE-UNSPON ADR	92,206	92,206
SCHNEIDER NATIONAL INC-CL B	46,554	46,554
SEABOARD CORP	24,248	24,248
SEAGEN INC	40,632	40,632
SEVEN & I HLDGS UNSPN ADR	52,463	52,463
SHIN ETSU CHEM CO LTD-UNSP ADR	47,498	47,498
SHINHAN FINL GROUP CO-SPONSORED ADR	92,613	92,613
SINA COM	13,816	13,816
SINGAPORE AIRLINES LTD ADR	42,691	42,691
SINOPEC SHANGHAI PETROCHEMICAL CO	21,753	21,753
SKYWORKS SOLUTIONS INC	59,165	59,165
SMITH & NEPHEW PLC ADR	17,079	17,079
SMUCKER JM CO	88,318	88,318
SOLAREDGE TECHNOLOGIES INC	16,594	16,594
SONIC HEALTHCARE LTD-SP ADR	76,389	76,389
SONOVA HLDG-UNSPON ADR	9,455	9,455
SONOVA HLDG-UNSPON ADR	33,882	33,882
SONY CORP ADR	41,451	41,451
SOUTHERN CO	103,325	103,325
SOUTHERN COPPER CORP	716	716
SOUTHERN COPPER CORP	26,374	26,374
SOUTHWEST GAS HOLDINGS INC	22,538	22,538
SOUTHWESTERN ENERGY	6,741	6,741

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
SPARK NEW ZEALAND SPON ADR	49,986	49,986
SPARK NEW ZEALAND SPON ADR	97,700	97,700
SPROUTS FARMERS MARKETS INC	13,266	13,266
SSR MINING INC	10,497	10,497
STANLEY BLACK & DECKER INC	9,821	9,821
STARBUCKS CORP	73,602	73,602
STATE STREET CORP	27,074	27,074
STERIS PLC	10,046	10,046
STORA ENSO OYJ-SPONSORED ADR	15,239	15,239
STORE CAPITAL CORP	22,325	22,325
STRYKER CORP	53,134,229	53,134,229
SUMITOMO CHEMICAL CO-UNS ADR	16,627	16,627
SUMITOMO CORP-SPONSORED ADR	28,761	28,761
SUMITOMO MITSUI TR-SPON ADR	69,233	69,233
SUN ART RETAIL GROUP-UNS ADR	4,644	4,644
SUN LIFE FINANCIAL INC	14,049	14,049
SUNRUN INC	2,983	2,983
SUNTORY BEVERAGE & FOOD-UADR ADR	79,894	79,894
SWATCH GROUP AG ADR	25,515	25,515
SWIRE PACIFIC LTD SPND ADR	37,734	37,734
SWISSCOM AG-SPONSORED ADR	74,175	74,175
SWISSCOM AG-SPONSORED ADR	209,625	209,625
SYMRISE AG-UNSP ADR	84,360	84,360
SYNOPSYS INC	78,809	78,809
SYSMEX CORP-UNSPON ADR	119,217	119,217
T MOBILE US INC	103,700	103,700
T ROWE PRICE GROUP INC	70,548	70,548
TAIWAN SEMICONDUCTOR MFG CO LTD ADR	133,465	133,465
TAIWAN SEMICONDUCTOR MFG CO LTD ADR	255,045	255,045
TAKEDA PHARMACEUTICAL-SP ADR	54,600	54,600

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
TAKE-TWO INTERACTIVE SOFTWARE INC	70,649	70,649
TAL EDUCATION GROUP- ADR	29,319	29,319
TATA MOTORS LTD-SPONSORED ADR	30,505	30,505
TC ENERGY CORP	16,736	16,736
TDK CORPORATION-SPONS ADR	57,299	57,299
TELADOC HEALTH INC	10,798	10,798
TELEFONICA BRASIL-ADR	59,791	59,791
TELEKOMUNIK INDONESIA- SP ADR	14,324	14,324
TELEKOMUNIK INDONESIA- SP ADR	30,270	30,270
TELENOR ASA-SPONSORED ADR	47,277	47,277
TELEPHONE AND DATA SYSTEMS INC	26,704	26,704
TELSTRA CORP-ADR	25,510	25,510
TENCENT MUSIC ENTERTAINM-ADR	20,933	20,933
TERADYNE INC	66,539	66,539
TESCO PLC-SPONSORED ADR	9,651	9,651
TESLA INC	185,591	185,591
TEXAS INSTRUMENTS INC	93,390	93,390
TEXAS ROADHOUSE INC	27,590	27,590
THERMO FISHER SCIENTIFIC INC	115,979	115,979
THOMSON REUTERS CORP	8,926	8,926
THOMSON REUTERS CORP	109,241	109,241
TIFFANY & CO	131,056	131,056
TIM SA ADR W/I-ADR	49,722	49,722
TIMKEN CO	18,180	18,180
TJX COMPANIES INC	39,198	39,198
TOKIO MARINE HOLDINGS INC-ADR	47,255	47,255
TOKYO ELECTRON LTD-ADR	19,466	19,466
TOOTSIE ROLL INDUSTRIES INC	27,918	27,918
TOPBUILD CORP-W/I	15,831	15,831
TORO CO	9,958	9,958

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
TOTALENERGIES SE - SPONSORED ADR	54,567	54,567
TOYOTA MOTOR CORP ADR	71,257	71,257
TRADE DESK INC/THE -CLASS A	9,612	9,612
TRADEWEB MARKETS INC-CLASS A	687	687
TREND MICRO INC-SP ADR	2,697	2,697
TREX INC	14,065	14,065
TURKCELL ILETISIM HIZMETLERI AS	5	5
TYLER TECHNOLOGIES INC	146,234	146,234
TYSON FOODS INC-A	18,172	18,172
UBISOFT ENTERTAIN-UNSPON ADR	19,250	19,250
UBS GROUP AG	62,554	62,554
UNILEVER PLC-SPONSORED ADR	110,942	110,942
UNITED MICROELECTRON CORP-SP ADR	53,379	53,379
UNITED MICROELECTRON CORP-SP ADR	122,159	122,159
UNITED PARCEL SERVICE INC-B	68,034	68,034
UNITED RENTALS INC	61,456	61,456
UNITED THERAPEUTICS CORP	13,509	13,509
UNITED UTILITIES GROUP PLC-ADR	21,266	21,266
UNITEDHEALTH GROUP INC	28,756	28,756
UNITEDHEALTH GROUP INC	125,193	125,193
UNIVERSAL HEALTH SERVICES INC-B	13,750	13,750
UNUM GROUP	98,206	98,206
UPM-KYMMENE OYJ-UNSPON ADR	17,905	17,905
VALE SA ADR	46,878	46,878
VEDANTA LTD	98,064	98,064
VENTAS INCORPORATED	32,366	32,366
VEOLIA ENVIRONMENT ADR	20,225	20,225
VERISIGN INC	46,526	46,526
VERIZON COMMUNICATIONS INC	77,021	77,021
VERIZON COMMUNICATIONS INC	309,378	309,378

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
VERTEX PHARMACEUTICALS INC	189,781	189,781
VESTAS WIND SYSTEMS-UNSPONSORED ADR	81,437	81,437
VIATRIS INC	5,210	5,210
VIPSHOP HOLDINGS LTD-ADS	57,878	57,878
VISA INC-CLASS A SHARES	75,462	75,462
VISA INC-CLASS A SHARES	164,704	164,704
VISTEON CORP-W/I	9,916	9,916
VIVENDI SA-UNSPON ADR	12,166	12,166
VODACOM GROUP LTD-SP ADR	13,654	13,654
VOLKSWAGEN A G-UNSPON ADR	143,657	143,657
VONTIER CORP-W/I	14,095	14,095
WAL-MART DE MEXICO SA-SPONS ADR	10,468	10,468
WALMART INC	181,629	181,629
WALMART INC	250,821	250,821
WASTE CONNECTIONS IN	73,235	73,235
WASTE MGMT INC	222,062	222,062
WEC ENERGY GROUP INC	150,101	150,101
WERNER ENTERPRISES INC	72,008	72,008
WESCO INTERNATIONAL INC	24,492	24,492
WEST JAPAN RAILWAY-UNSP ADR	77,716	77,716
WEST PHARMACEUTICAL SERVICES INC	75,644	75,644
WESTERN UNION CO	52,722	52,722
WESTROCK CO-WHEN ISSUED	5,441	5,441
WHARF HLDGS LTD	8,775	8,775
WHIRLPOOL CORP	20,215	20,215
WILEY JOHN & SONS INC-A	12,374	12,374
WILLIAMS SONOMA	19,859	19,859
WINGSTOP INC	9,146	9,146
WIPRO LTD-ADR	43,443	43,443
WIPRO LTD-ADR	105,084	105,084

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
WOODSIDE PETROLEUM-SPONSORED ADR	8,775	8,775
WOORI FINANCIAL SPON ADR	110,506	110,506
WORLD WRESTLING ENTERTAINMENT INC	9,658	9,658
WW GRAINGER INC	19,192	19,192
XCEL ENERGY INC	30,335	30,335
XCEL ENERGY INC	145,541	145,541
XIAOMI CORP - UNSP ADR	95,298	95,298
XILINX INC	12,759	12,759
XPO LOGISTICS INC	10,013	10,013
YAMANA GOLD INC	72,551	72,551
YARA INTERNATIONAL ASA-SPONSORED ADR	10,650	10,650
YUM CHINA HOLDINGS INC	87,919	87,919
Z HLDGS CORP	11,829	11,829
ZAI LAB LTD-ADR	25,850	25,850
ZALANDO SE - UNSPONSORED ADR	10,162	10,162
ZEBRA TECHNOLOGIES CORP-A	9,993	9,993
ZOETIS INC	59,084	59,084
ZOOM VIDEO COMMUNICATIONS-A	58,694	58,694
ZSCALER INC	14,179	14,179
ZTO EXPRESS CAYMAN INC-ADR	71,005	71,005
ZURICH INSURANCE GROUP AG-ADR	3,800	3,800

TY 2020 Investments Government Obligations Schedule**Name:** ARCUS FOUNDATION**EIN:** 38-3332791**US Government Securities - End
of Year Book Value:**

11,473,958

**US Government Securities - End
of Year Fair Market Value:**

11,473,958

**State & Local Government
Securities - End of Year Book
Value:**

135,386

**State & Local Government
Securities - End of Year Fair
Market Value:**

135,386

TY 2020 Investments - Other Schedule**Name:** ARCUS FOUNDATION**EIN:** 38-3332791**Investments Other Schedule 2**

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
SRA - DIVERSIFIED STRATEGIES	FMV	20,263,137	20,263,137
SRA - HEDGE EQUITY	FMV	24,004,755	24,004,755
SRA - PRIVATE EQUITY	FMV	11,161,901	11,161,901
SRA - PRIVATE EQUITY II	FMV	14,586,805	14,586,805
SRA - PRIVATE EQUITY III	FMV	12,851,297	12,851,297
SRA - PRIVATE EQUITY IV	FMV	2,728,784	2,728,784
SRA - SELECT EQUITY	FMV	31,314,639	31,314,639
SRA - STRATEGIC FIXED INCOME	FMV	19,349,423	19,349,423

**TY 2020 Land, Etc.
Schedule****Name:** ARCUS FOUNDATION**EIN:** 38-3332791

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
LEASEHOLD IMPROVEMENTS	1,529,577	1,130,311	399,266	399,266
FURNITURE AND EQUIPMENT	2,768,586	2,469,140	299,446	299,446

TY 2020 Legal Fees Schedule**Name:** ARCUS FOUNDATION**EIN:** 38-3332791

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
PATTERSON, BELKNAP, WEBB & TYLER, LLP	84,774	0		137,316
BATES WELLS & BRAITHWAITE LONDON, LLP	5,510	0		5,510

TY 2020 Other Assets Schedule**Name:** ARCUS FOUNDATION**EIN:** 38-3332791**Other Assets Schedule**

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
OTHER RECEIVABLES	6,013	7,488	7,488
DEPOSITS	1,894	1,841	1,841
CD ON COLLATERAL	225,781	228,522	228,522
ACCRUED INTEREST AND DIVIDENDS	262,209	238,498	238,498
DUE FROM INVESTMENT MANAGERS	1,061,638	503,128	503,128
UBTI PREPAID TAXES	17,000		

TY 2020 Other Decreases Schedule

Name: ARCUS FOUNDATION

EIN: 38-3332791

Description	Amount
PROVISION FOR DEFERRED FEDERAL EXCISE TAX	390,000

TY 2020 Other Expenses Schedule**Name:** ARCUS FOUNDATION**EIN:** 38-3332791**Other Expenses Schedule**

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
OTHER PORTFOLIO EXPENSES THROUGH K-1	0	835,069		0
MISCELLANEOUS	44,739	2,237		42,502
MEMBERSHIP DUES	38,518	1,926		36,592
REPAIRS AND MAINTENANCE	41,401	2,070		35,334
INSURANCE EXPENSE	108,934	5,447		108,645
OFFICE EXPENSE	409,877	20,494		400,733

TY 2020 Other Income Schedule**Name:** ARCUS FOUNDATION**EIN:** 38-3332791**Other Income Schedule**

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
OTHER INCOME THROUGH K-1S, NET OF UBI		5,518	
SUBPART F INCOME		3,623,355	

TY 2020 Other Increases Schedule**Name:** ARCUS FOUNDATION**EIN:** 38-3332791**Other Increases Schedule**

Description	Amount
GAINS ON DISTRIBUTION OF 13,427 SHARES OF STRYKER STOCK AS GRANTS	786,756
UNREALIZED GAIN ON INVESTMENTS	29,362,271

TY 2020 Other Liabilities Schedule**Name:** ARCUS FOUNDATION**EIN:** 38-3332791

Description	Beginning of Year - Book Value	End of Year - Book Value
DEFERRED FEDERAL EXCISE TAX	1,520,000	1,910,000
DEFERRED RENT	682,417	618,807
EXCISE TAX PAYABLE	46,030	29,725
UBI TAXES PAYABLE	0	20,050

TY 2020 Other Professional Fees Schedule**Name:** ARCUS FOUNDATION**EIN:** 38-3332791

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INVESTMENT CONSULTING	388,235	388,235		0
HUMAN RESOURCE CONSULTING	117,023	0		114,577
TECHNOLOGY CONSULTANT	164,571	0		155,227
PROGRAMMATIC AND OTHER CONSULTING	458,999	0		439,899
COMMUNICATION STRATEGY CONSULTING	282,886	0		379,411
EVALUATION & DEVELOPMENT CONSULTING	53,978	0		33,818
NGO SOURCE - EQUIVALENCY DETERMINATION SERVICES	22,940	0		22,940

TY 2020 Taxes Schedule**Name:** ARCUS FOUNDATION**EIN:** 38-3332791**Taxes Schedule**

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FEDERAL EXCISE TAX	82,446	0		0
FOREIGN TAXES WITHHELD THROUGH K-1S	0	41		0

efile GRAPHIC print - DO NOT PROCESS		As Filed Data -		DLN: 93491302005431	
Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service		Schedule of Contributors ▶ Attach to Form 990, 990-EZ, or 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information.			OMB No. 1545-0047 2020
Name of the organization ARCUS FOUNDATION				Employer identification number 38-3332791	

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	☐ 501(c)() (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation
	☐ 527 political organization
Form 990-PF	☒ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
ARCUS FOUNDATIONEmployer identification number
38-3332791**Part I****Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	JLS GLOBAL OPPORTUNITY FUND LLC CO GREENLEAF TRUST 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	\$ 30,000,000	☒ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
2	COLLINGWOOD FOUNDATION 8882 COLLINGWOOD DRIVE LOS ANGELES, CA 90069	\$ 10,000	☒ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
.		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
.		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
.		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
.		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
.		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)

Name of organization ARCUS FOUNDATION	Employer identification number 38-3332791
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Part II Noncash Property			
(a) No. from Part I	(b) Description of noncash property given (see instructions). Use duplicate copies of Part II if additional space is needed.	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	

Employer identification number

38-3332791

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	_____	_____	_____
	_____	_____	_____
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	_____	_____	_____
	_____	_____	_____
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	_____	_____	_____
	_____	_____	_____
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	_____	_____	_____
	_____	_____	_____
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	_____	_____	_____
	_____	_____	_____