

For calendar year 2020, or tax year beginning 01-01-2020 , and ending 12-31-2020

Name of foundation THE SKILLMAN FOUNDATION		A Employer identification number 38-1675780
Number and street (or P.O. box number if mail is not delivered to street address) 100 TALON CENTRE DR NO 100	Room/suite	B Telephone number (see instructions) (313) 393-1185
City or town, state or province, country, and ZIP or foreign postal code DETROIT, MI 48207		C If exemption application is pending, check here ☐
G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change		D 1. Foreign organizations, check here..... ☐ 2. Foreign organizations meeting the 85% test, check here and attach computation ... ☐
H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ☐
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶\$ <u>544,921,421</u>	J Accounting method: ☐ Cash ☒ Accrual ☐ Other (specify) _____ (Part I, column (d) must be on cash basis.)	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	1,500,000			
	2 Check ☐ if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	547,624	547,624		
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10	18,242,348			
	b Gross sales price for all assets on line 6a <u>281,091,657</u>				
	7 Capital gain net income (from Part IV, line 2)		6,244,314		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances _____				
Operating and Administrative Expenses	b Less: Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)	0	-698,450		
	12 Total. Add lines 1 through 11	20,289,972	6,093,488		
	13 Compensation of officers, directors, trustees, etc.	1,332,790	149,858		1,183,012
	14 Other employee salaries and wages	1,666,402	46,368		1,620,072
	15 Pension plans, employee benefits	796,083	53,515		702,431
	16a Legal fees (attach schedule)	10,691	643		10,049
	b Accounting fees (attach schedule)	74,855	4,506		70,362
	c Other professional fees (attach schedule)	2,591,451	2,156,580		434,919
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	449,068	0		0
	19 Depreciation (attach schedule) and depletion	69,116	4,160		
	20 Occupancy	346,993	5,222		353,381
	21 Travel, conferences, and meetings	75,810	2,278		73,536
	22 Printing and publications	6,579	2,325		4,254
	23 Other expenses (attach schedule)	185,526	9,009		176,426
	24 Total operating and administrative expenses. Add lines 13 through 23	7,605,364	2,434,464		4,628,442
	25 Contributions, gifts, grants paid	13,787,016			17,042,874
	26 Total expenses and disbursements. Add lines 24 and 25	21,392,380	2,434,464		21,671,316
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	-1,102,408			
	b Net investment income (if negative, enter -0-)		3,659,024		
	c Adjusted net income (if negative, enter -0-)				

Part II		Balance Sheets	Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)	Beginning of year	End of year	
				(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing		12,158,719	12,795,004	12,795,004
	2	Savings and temporary cash investments			1,500,024	1,500,024
	3	Accounts receivable ▶ <u>177,102</u>				
		Less: allowance for doubtful accounts ▶ _____		198,913	177,102	177,102
	4	Pledges receivable ▶ _____				
		Less: allowance for doubtful accounts ▶ _____				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)				
	7	Other notes and loans receivable (attach schedule) ▶ _____				
		Less: allowance for doubtful accounts ▶ _____				
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges				
	10a	Investments—U.S. and state government obligations (attach schedule)		26,921,204	29,722,134	29,296,110
	b	Investments—corporate stock (attach schedule)		189,563,794	183,094,676	285,753,327
	c	Investments—corporate bonds (attach schedule)				
	11	Investments—land, buildings, and equipment: basis ▶ _____				
	Less: accumulated depreciation (attach schedule) ▶ _____					
12	Investments—mortgage loans					
13	Investments—other (attach schedule)		157,052,943	157,103,794	213,411,291	
14	Land, buildings, and equipment: basis ▶ <u>502,219</u>					
	Less: accumulated depreciation (attach schedule) ▶ <u>358,883</u>		212,452	143,336	143,336	
15	Other assets (describe ▶ _____)		2,022,658	1,845,227	1,845,227	
16	Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)		388,130,683	386,381,297	544,921,421	
Liabilities	17	Accounts payable and accrued expenses		1,467,021	2,624,361	
	18	Grants payable		5,183,000	2,005,000	
	19	Deferred revenue.				
	20	Loans from officers, directors, trustees, and other disqualified persons				
	21	Mortgages and other notes payable (attach schedule)				
	22	Other liabilities (describe ▶ _____)		1,451,685	2,325,250	
	23	Total liabilities (add lines 17 through 22).		8,101,706	6,954,611	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ ☒					
	and complete lines 24, 25, 29 and 30.					
	24	Net assets without donor restrictions		380,028,977	377,926,686	
	25	Net assets with donor restrictions			1,500,000	
	Foundations that do not follow FASB ASC 958, check here ▶ ☐					
	and complete lines 26 through 30.					
	26	Capital stock, trust principal, or current funds				
	27	Paid-in or capital surplus, or land, bldg., and equipment fund				
	28	Retained earnings, accumulated income, endowment, or other funds				
	29	Total net assets or fund balances (see instructions)		380,028,977	379,426,686	
30	Total liabilities and net assets/fund balances (see instructions)		388,130,683	386,381,297		

Part III Analysis of Changes in Net Assets or Fund Balances		
1	Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1 380,028,977
2	Enter amount from Part I, line 27a	2 -1,102,408
3	Other increases not included in line 2 (itemize) ▶ _____	3 500,117
4	Add lines 1, 2, and 3	4 379,426,686
5	Decreases not included in line 2 (itemize) ▶ _____	5 0
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29.	6 379,426,686

Part IV

Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a INCOME FROM BNY MELLON	P		
b INCOME FROM NORTHERN TRUST	P		
c REALIZED GAIN ON FUTURES	P		
d AG SUPER FUND	P		
e AXIOM ASIA	P		
AXIOM ASIA II	P		
AXIOM ASIA III	P		
CANAAN VIII LP	P		
CRP ANNEX FUND	P		
CVE KAUFFMAN	P		
DUNE REAL ESTATE PARALLEL	P		
DUNE PARALLEL AIV	P		
DW HEALTHCARE	P		
EUROPEAN STRA. P II A	P		
GSO CAPITAL SOLUTIONS FUND II AIV-2	P		
HARBOURVEST (BUYOUT)	P		
HARBOURVEST (MEZZANINE)	P		
HARBOURVEST (VENTURE)	P		
INSTITUTIONAL VENTURE XII	P		
INSTITUTIONAL VENTURE XIII	P		
INSTITUTIONAL VENTURE XIV	P		
INVENTION DEVELOPMENT FUND/XINOVA LLC	P		
INVESTURE EMERGING MARKETS	P		
INVESTURE EVERGREEN FUND	P		
INVESTURE GLOBAL EQUITY	P		
INVESTURE PE FUND - SERIES I	P		
INVESTURE PE FUND - SERIES II	P		
INVESTURE PE FUND - SERIES III	P		
MERIT ENERGY PARTNERS	P		
NORTHGATE PRIVATE EQUITY	P		
NORTHGATE VENTURE PARTNERS	P		
Q-BLK CO-INVESTMENT FUND II	P		
QUANTUM ENERGY PARTNERS IV	P		
QUANTUM ENERGY PARTNERS V	P		
SIGULER GUFF DO III	P		
STEPSTONE PIONEER CAPITAL II, LP	P		
STEPSTONE PIONEER CAPITAL EUROPE I	P		
SUN CAPITAL PARTNERS V	P		
TURNER-AGASSI CHARTER SCHOOL	P		
WILSHIRE U.S. PRIVATE MARKETS	P		
UBTI CAPITAL GAINS	P		
REMOVAL OF UBTI EXCLUDED	P		

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 2,262,365		2,540,266	-277,901
b 270,270,916		260,587,514	9,683,402
c 173,921			173,921
d		9,426	-9,426
e 60,694			60,694
798,991			798,991
503,992			503,992
		22,606	-22,606
		3,207	-3,207
1,044,045			1,044,045
		7,856	-7,856
		65,251	-65,251
		4,844	-4,844
		27,019	-27,019
		126,276	-126,276
8,598			8,598
		201,701	-201,701
147,230			147,230
678,041			678,041
		566	-566
85,405			85,405
11,855			11,855
		2,710,223	-2,710,223
1,561,687			1,561,687
		6,567,122	-6,567,122
2,256,584			2,256,584
399,425			399,425
2,073			2,073
		228,030	-228,030
49,174			49,174
720,803			720,803
		263,094	-263,094
		741,665	-741,665
		453,436	-453,436
16,998			16,998
		132,458	-132,458
		22,056	-22,056
		73,490	-73,490
38,860			38,860
		59,237	-59,237
			-3,328
			3,328

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			-277,901
b			9,683,402
c			173,921
d			-9,426
e			60,694
			798,991
			503,992
			-22,606
			-3,207
			1,044,045
			-7,856
			-65,251
			-4,844
			-27,019
			-126,276
			8,598
			-201,701
			147,230
			678,041
			-566
			85,405
			11,855
			-2,710,223
			1,561,687
			-6,567,122
			2,256,584
			399,425
			2,073
			-228,030
			49,174
			720,803
			-263,094
			-741,665
			-453,436
			16,998
			-132,458
			-22,056
			-73,490
			38,860
			-59,237
			-3,328
			3,328

Capital gain net income or (net capital loss)		{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	6,244,314
23	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):			
	If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8		3	

Part V

Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

SECTION 4940(e) REPEALED ON DECEMBER 20, 2019 - DO NOT COMPLETE

1 Reserved			
(a) Reserved	(b) Reserved	(c) Reserved	(d) Reserved
2 Reserved			2
3 Reserved			3
4 Reserved			4
5 Reserved			5
6 Reserved			6
7 Reserved			7
8 Reserved			8

Part VI

Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)		
b	Reserved	1	50,860
c	All other domestic foundations enter 1.39% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	0
3	Add lines 1 and 2.	3	50,860
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	0
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-.	5	50,860
6	Credits/Payments:		
a	2020 estimated tax payments and 2019 overpayment credited to 2020	6a	340,032
b	Exempt foreign organizations—tax withheld at source	6b	
c	Tax paid with application for extension of time to file (Form 8868)	6c	135,000
d	Backup withholding erroneously withheld	6d	0
7	Total credits and payments. Add lines 6a through 6d	7	475,032
8	Enter any penalty for underpayment of estimated tax. Check here ☐ if Form 2220 is attached.	8	0
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid .	10	424,172
11	Enter the amount of line 10 to be: Credited to 2021 estimated tax Refunded	11	349,172
			75,000

Part VII-A

Statements Regarding Activities

1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		Yes	No
1a				No
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? (see Instructions for definition). <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>			No
1b				No
c	Did the foundation file Form 1120-POL for this year?.			No
1c				No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ☐ \$ 0 (2) On foundation managers. ☐ \$ 0			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ☐ \$ 0			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If "Yes," attach a detailed description of the activities.</i>	2		No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes</i>	3		No
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?.	4a	Yes	
4b	If "Yes," has it filed a tax return on Form 990-T for this year?.	4b	Yes	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If "Yes," attach the statement required by General Instruction T.</i>	5		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?.	6	Yes	
7	Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col. (c), and Part XV.</i>	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ☐ MI, ☐ ND, ☐ WI, ☐ WV, ☐ NY, ☐ OK			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation</i>	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2020 or the taxable year beginning in 2020? See the instructions for Part XIV. <i>If "Yes," complete Part XIV</i>	9		No
10	Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses.</i>	10		No

Part VII-A

Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► <u>HTTP://WWW.SKILLMAN.ORG</u>	13	Yes	
14	The books are in care of ► <u>MARIA WOODRUFF-WRIGHT</u> Telephone no. ► <u>(313) 393-1104</u> Located at ► <u>100 TALON CENTRE DR STE 100 DETROIT MI 48207</u> ZIP+4 ► _____			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here ► and enter the amount of tax-exempt interest received or accrued during the year <u>15</u>			
16	At any time during calendar year 2020, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes	No
See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign				

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			Yes	No
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☒ Yes ☐ No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☒ Yes ☐ No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No			
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) ☐ Yes ☒ No			
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions ☐ Organizations relying on a current notice regarding disaster assistance check here. ► ☐	1b		No
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2020?	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2020, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2020? ☐ Yes ☒ No If "Yes," list the years ► <u>20____, 20____, 20____, 20____</u>			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ► <u>20____, 20____, 20____, 20____</u>			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☒ Yes ☐ No			
b	If "Yes," did it have excess business holdings in 2020 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period?(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2020.)	3b		No
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2020?	4b		No

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a

During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?

☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes?

☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions.

☒ Yes ☐ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

☐ Yes ☒ No

b

If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions

Organizations relying on a current notice regarding disaster assistance check here.

c

If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

☒ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945–5(d).

6a

Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

☐ Yes ☒ No

b

Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

If "Yes" to 6b, file Form 8870.

7a

At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No

b

If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?

8

Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?

☐ Yes ☒ No

	Yes	No
5b		No
6b		No
7b		

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions				
(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
TONYA ALLEN 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	PRESIDENT, SECRETARY & CEO 40.00	468,939	77,344	0
MARIA WOODRUFF-WRIGHT 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	TREASURER, VP OF OPERATIONS & CFO 40.00	257,711	47,141	0
PUNITA DANI THURMAN 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	VP, PROGRAM AND STRATEGY 40.00	215,903	49,573	0
DAVID MCGHEE 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	VP, ORG. EXCELLENCE AND IMPACT 40.00	175,415	39,691	0
LAUREN HAWKINS 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	ASSISTANT TREASURER 40.00	134,822	35,478	0
HERMAN GRAY 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	TRUSTEE 3.00	20,000	0	0
DENISE ILTCH 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	TRUSTEE 3.00	0	0	0
MARY KRAMER 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	TRUSTEE 3.00	0	0	0
RON HALL 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	TRUSTEE 3.00	22,500	0	0
SUZANNE SHANK 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	TRUSTEE 3.00	0	0	0
EDDIE MUNSON 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	TRUSTEE 3.00	32,500	0	0
GERARDO NORCIA 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	TRUSTEE 3.00	0	0	0
LIZABETH ARDISANA 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	TRUSTEE 3.00	0	0	0
BILL EMERSON 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	TRUSTEE 5.00	0	0	0
MARK REUSS 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	TRUSTEE 3.00	0	0	0
AMYRE MAKEUPSON 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	ADVISORY MEMBER (NON-TRUSTEE) 1.00	5,000	0	0
NICK KHOURI	ADVISORY MEMBER (NON-	0	0	0

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	TRUSTEE) 1.00			
ERIK LUNDBERG	ADVISORY MEMBER (NON-TRUSTEE) 1.00	0	0	0
100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207				
ERIC THOMAS	ADVISORY MEMBER (NON-TRUSTEE) 1.00	0	0	0
100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207				
2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."				
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
JACK ELSEY	PROGRAM	189,511	42,369	0
100 TALON CENTRE DR SUITE 100 DETROIT,MI 48207	DIRECTOR, ST 40.00			
ANDREA ANDERSON	DIRECTOR OF	148,702	27,082	0
100 TALON CENTRE DR SUITE 100 DETROIT,MI 48207	EVALUATI 40.00			
CARMEN KENNEDY-ROGERS	SENIOR PROGRAM	133,337	22,419	0
100 TALON CENTRE DR SUITE 100 DETROIT,MI 48207	OFFIC 40.00			
KUMAR RAJ	SENIOR PROGRAM	123,610	21,473	0
100 TALON CENTRE DR SUITE 100 DETROIT,MI 48207	OFFIC 40.00			
NATALIE FOTIAS	DIRECTOR OF	110,805	29,857	0
100 TALON CENTRE DR SUITE 100 DETROIT,MI 48207	COMMUNIC 40.00			
Total number of other employees paid over \$50,000. ▶				12

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
INVESTURE LLC	INVESTMENT ADVISOR	1,946,434
126 GARRETT STREET SUITE J CHARLOTTESVILLE,VA 22902		
INFORMATION TECHNOLOGY PARTNERS	TECHNOLOGY ADVISOR	188,318
3003 N SAN FERNANDO BLVD BURBANK,CA 91504		
PLANTE & MORAN PLLC	AUDIT/TAX/TECHNOLOGY ADVISOR	74,355
16060 COLLECTIONS CENTER DRIVE CHICAGO,IL 60693		
FLUXX LABS INC	GRANTS MANAGEMENT SYSTEM	61,990
PO BOX 7572 SAN FRANCISCO,CA 941207572		
PNC BANK NATIONAL ASSOCIATION	BANKING	61,403
300 FIFTH AVENUE PITTSBURG,PA 15222		
Total number of others receiving over \$50,000 for professional services. 0		

Part IX-A

Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1	
2	
3	
4	

Part IX-B

Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	0

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities.	1a	307,340,849
b	Average of monthly cash balances.	1b	19,445,237
c	Fair market value of all other assets (see instructions).	1c	145,715,411
d	Total (add lines 1a, b, and c).	1d	472,501,497
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets	2	0
3	Subtract line 2 from line 1d.	3	472,501,497
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	7,087,522
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	465,413,975
6	Minimum investment return. Enter 5% of line 5.	6	23,270,699

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	23,270,699
2a	Tax on investment income for 2020 from Part VI, line 5.	2a	50,860
b	Income tax for 2020. (This does not include the tax from Part VI.)	2b	
c	Add lines 2a and 2b.	2c	50,860
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	23,219,839
4	Recoveries of amounts treated as qualifying distributions.	4	571,674
5	Add lines 3 and 4.	5	23,791,513
6	Deduction from distributable amount (see instructions).	6	0
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1. . . .	7	23,791,513

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	21,671,316
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	0
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	21,671,316
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions.	5	0
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	21,671,316

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2019	(c) 2019	(d) 2020
1 Distributable amount for 2020 from Part XI, line 7				23,791,513
2 Undistributed income, if any, as of the end of 2020:				
a Enter amount for 2019 only.			5,088,162	
b Total for prior years: 20____, 20____, 20____		0		
3 Excess distributions carryover, if any, to 2020:				
a From 2015.				
b From 2016.				
c From 2017.				
d From 2018.				
e From 2019.				
f Total of lines 3a through e.	0			
4 Qualifying distributions for 2020 from Part XII, line 4: ► \$ <u>21,671,316</u>				
a Applied to 2019, but not more than line 2a			5,088,162	
b Applied to undistributed income of prior years (Election required—see instructions).		0		
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2020 distributable amount				16,583,154
e Remaining amount distributed out of corpus	0			
5 Excess distributions carryover applied to 2020. (If an amount appears in column (d), the same amount must be shown in column (a).)	0			0
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	0			
b Prior years' undistributed income. Subtract line 4b from line 2b.		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0		
d Subtract line 6c from line 6b. Taxable amount—see instructions.		0		
e Undistributed income for 2019. Subtract line 4a from line 2a. Taxable amount—see instructions.			0	
f Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020				7,208,359
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).	0			
8 Excess distributions carryover from 2015 not applied on line 5 or line 7 (see instructions)	0			
9 Excess distributions carryover to 2021. Subtract lines 7 and 8 from line 6a	0			
10 Analysis of line 9:				
a Excess from 2016				
b Excess from 2017				
c Excess from 2018.				
d Excess from 2019				
e Excess from 2020				

Part XIV

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2020, enter the date of the ruling

b 85% of line 2a

d Amounts included in line 2c not used directly for active conduct of exempt activities

3 Complete 3a, b, or c for the alternative test relied upon:

b "Endowment" alternative test— enter 2/
of minimum investment return shown in
Part X, line 6 for each year listed

c "Support" alternative test—enter:

(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii). . . .

(3) Largest amount of support from an exempt organization

(4) Gross investment income

[illegible]

Part XV

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

THE SKILLMAN FOUNDATION
100 TALON CENTRE DRIVE SUITE 100
DETROIT, MI 48207
(313) 393-1185

ALL GRANT APPLICATIONS ARE SUBMITTED THROUGH THE FLUXX GRANTS MANAGEMENT SYSTEM. EACH APPLICATION INCLUDES ORGANIZATION NAME, RESPONSES TO THE ELIGIBILITY QUIZ, PRIMARY CONTACTS, AMOUNT REQUESTED, PROJECT TITLE AND SUMMARY, PROPOSED GRANT START AND END DATES, AND HOW MANY INDIVIDUALS WILL BE IMPACTED. FOR PRESIDENT DISCRETIONARY GRANTS, WE ALSO ASK FOR A DESCRIPTION OF THE EVENT, PROJECT, OR PROGRAM TO BE FUNDED. FOR PARTNERSHIP GRANTS, WE ASK HOW THE PROPOSED PROJECT ALIGNS TO OUR STRATEGY, DESCRIPTION OF PROJECT GOALS, EXPECTED OUTCOMES AND OUTPUTS, PLANS FOR MONITORING AND EVALUATION, COLLABORATIVE FUNDING, CHALLENGES AND RISKS, AND A BUDGET FOR HOW THEY WILL SPEND THE FUNDS. WE ALSO ASK GRANTEEES TO UPLOAD A COVER LETTER, BOARD LIST, LOGIC MODEL, INTERIM FINANCIALS, MOST RECENT AUDITED FINANCIALS, 990 FORM, AND ORGANIZATIONAL BUDGET. FOR ADDITIONAL INFORMATION PLEASE VISIT OUR WEBSITE AT [HTTPS://WWW.SKILLMAN.ORG/GRANTS/](https://www.skillman.org/grants/).

APPLICATIONS MUST BE SUBMITTED THREE WEEKS BEFORE THE MONTHLY INVESTMENT REVIEW MEETING.

ALL GRANTS MUST BE MADE TO 501(C)(3) PUBLIC CHARITIES. THE FOUNDATION MAY ELECT TO MAKE GRANTS TO NON-501(C)(3) ORGANIZATIONS THROUGH THE EXPENDITURE RESPONSIBILITY PROCESS AS LONG AS THE FUNDS ARE USED FOR CHARITABLE PURPOSES. WE DO NOT FUND INDIVIDUALS; ENDOWMENTS, BUILDING CAMPAIGNS, OR CAPITAL COSTS; POLITICAL CAMPAIGNS, ACTIVITIES, OR LOBBYING FOR OR AGAINST PARTICULAR PIECES OF LEGISLATION. WE DO NOT AWARD SCHOLARSHIPS OR PROVIDE TUITION ASSISTANCE. PARTNERSHIP GRANTS CAN ONLY BE MADE TO ORGANIZATION WITH AUDITED FINANCIALS AND AT LEAST \$100,000 IN REVENUE DURING THE PREVIOUS YEAR. THE FUNDED WORK MUST BENEFIT CHILDREN LIVING IN THE CITY OF DETROIT, MICHIGAN, AND MUST ALIGN WITH OUR STRATEGIC FRAMEWORK OF THE OPPORTUNITY AGENDA FOR DETROIT CHILDREN. FOR ADDITIONAL INFORMATION PLEASE VISIT OUR WEBSITE AT [HTTPS://WWW.SKILLMAN.ORG/OUR-WORK/](https://www.skillman.org/our-work/).

Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
Enter gross amounts unless otherwise indicated.				
1 Program service revenue:				
a _____				
b _____				
c _____				
d _____				
e _____				
f _____				
g Fees and contracts from government agencies				
2 Membership dues and assessments.				
3 Interest on savings and temporary cash investments				
4 Dividends and interest from securities		14	547,624	
5 Net rental income or (loss) from real estate:				
a Debt-financed property.				
b Not debt-financed property.				
6 Net rental income or (loss) from personal property				
7 Other investment income.				
8 Gain or (loss) from sales of assets other than inventory	900000	-3,328	18	18,245,676
9 Net income or (loss) from special events:				
10 Gross profit or (loss) from sales of inventory				
11 Other revenue:				
a PARTNERSHIP INCOME	900000	-1,414,479	14	1,414,479
b _____				
c _____				
d _____				
e _____				
12 Subtotal. Add columns (b), (d), and (e).		-1,417,807		20,207,779
13 Total. Add line 12, columns (b), (d), and (e).			13	18,789,972

(See worksheet in line 13 instructions to verify calculations.)

[illegible]

Part XVII	Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations
------------------	--

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?		Yes	No
a Transfers from the reporting foundation to a noncharitable exempt organization of:			
(1) Cash.			No
(2) Other assets.			No
b Other transactions:			
(1) Sales of assets to a noncharitable exempt organization.			No
(2) Purchases of assets from a noncharitable exempt organization			No
(3) Rental of facilities, equipment, or other assets.			No
(4) Reimbursement arrangements.			No
(5) Loans or loan guarantees.			No
(6) Performance of services or membership or fundraising solicitations.			No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.		1c	No
d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.			

[illegible]

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule.		
(a) Name of organization	(b) Type of organization	(c) Description of relationship

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.		
Signature of officer or trustee	2021-11-10 Date	Title	May the IRS discuss this return with the preparer shown below (see instr.) ☒ Yes ☐ No

Paid Preparer Use Only	Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed ☐	PTIN
	DORI J EGGETT		2021-11-15		P00645252
	Firm's name ▶ PLANTE & MORAN PLLC				Firm's EIN ▶ 38-135795
	Firm's address ▶ 2601 CAMBRIDGE CT STE 500 AUBURN HILLS, MI 48326				Phone no. (248) 375-7100

Additional Data

Return to Form

Software ID:

Software Version:

Form 990PF - Special Condition Description:

Special Condition Description

Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service	Schedule of Contributors ▶ Attach to Form 990, 990-EZ, or 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047
		2020
Name of the organization THE SKILLMAN FOUNDATION		Employer identification number 38-1675780

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	☐ 501(c)() (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation
	☐ 527 political organization
Form 990-PF	☒ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization THE SKILLMAN FOUNDATION	Employer identification number 38-1675780
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Part I

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	CHAN ZUCKERBERG INITIATIVE DAF 2440 WEST EL CAMINO REAL SUITE 300 MOUNTAIN VIEW, CA 940401498	\$ 1,500,000	☒ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)

Name of organization THE SKILLMAN FOUNDATION	Employer identification number 38-1675780
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Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	

Name of organization THE SKILLMAN FOUNDATION	Employer identification number 38-1675780
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	

Additional Data

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Software ID:

Software Version:

TY 2020 IRS 990 e-File Render

Name: THE SKILLMAN FOUNDATION
EIN: 38-1675780

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING FEES	74,855	4,506		70,362

Name: THE SKILLMAN FOUNDATION

EIN: 38-1675780

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
P3E L3C	14575 AUBURN DETROIT, MI 48223	2014-04-22	50,000	PROGRAM RELATED INVESTMENT - LOAN TO SUPPORT THE START UP OF A NEW AQUAPONIC PRODUCE GROWING FACILITY IN BRIGHTMOOR. THE LOAN WAS FULLY SATISFIED AS OF JUNE 2021.	50,000	NO REASON TO BELIEVE THIS HAS OCCURRED.	9/14; 1/15; 4/15; 11/15; 1/16; 2/16; 4/16; 5/16; 12/16; 1/17; 2/18; 3/19		
LOVELAND TECHNOLOGIES LLC	1514 WASHINGTON BLVD SUITE 200 DETROIT, MI 48226	2014-07-28	200,000	PROGRAM RELATED INVESTMENT - EQUITY INVESTMENT IN LLC	200,000	NO REASON TO BELIEVE THIS HAS OCCURRED.	3/15; 11/15; 4/16; 1/17; 4/18; 9/18; 9/19, 9/20		
THE ANNIE E CASEY FOUNDATION	701 ST PAUL STREET BALTIMORE, MD 21202	2014-11-11	140,000	THIS GRANT WILL FUND THE IMPLEMENTATION OF THE ANNIE E. CASEY'S COMPREHENSIVE RESULTS-BASED LEADERSHIP INSTITUTE FOR SKILLMAN FOUNDATION STAFF AND COMMUNITY PARTNERS. THE ANNIE E CASEY FOUNDATION HAS REFUNDED THE \$105,687 NOT EXPENDED DURING THE GRANT PERIOD AS OF DECEMBER 2020.	34,313	NO REASON TO BELIEVE THIS HAS OCCURRED.	NOVEMBER 2015; JANUARY 2016; JANUARY 2017		
THE ACHIEVEMENT NETWORK LTD	1 BEACON STREET BOSTON, MA 02108	2018-09-18	150,000	THIS GRANT WILL PROVIDE SUPPORT FOR ACHIEVEMENT NETWORK MICHIGAN, A LOCAL PROFESSIONAL DEVELOPMENT ORGANIZATION THAT WORKS WITH SCHOOL AND DISTRICT LEADERS TO BUILD TEACHING CAPACITY THROUGH QUALITY LEARNING OPPORTUNITIES FOR TEACHERS AND LEADERS. IN PARTICULAR, OUR FUNDING WILL DEEPEN AND EXPAND A PARTNERSHIP WITH DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT AND FACILITATE ACHIEVEMENT NETWORK SERVICES TO TARGETED CHARTER SCHOOLS THAT HAVE NOT YET BEEN EXPOSED TO ACHIEVEMENT NETWORK SUPPORT PATHWAYS. A FINAL REPORT WAS RECEIVED IN AUGUST 2021.	150,000	NO REASON TO BELIEVE THIS HAS OCCURRED.	MARCH 2019; OCTOBER 2019; AUGUST 2021		
LAFRANCE ASSOCIATES LLC (LFA GROUP)	170 CAPP STREET SUITE C SAN FRANCISCO, CA 94110	2018-11-30	250,000	THIS GRANT WILL SUPPORT A RESEARCH PARTNERSHIP WITH LEARNING FOR ACTION (LFA) TO CONDUCT A MULTI-METHOD EVALUATION OF THE CALL FOR COLLABORATION (CFC), A PORTFOLIO OF INVESTMENTS FOCUSED ON INCREASING ACCESS TO OUT-OF-SCHOOL PROGRAMMING FOR CHILDREN IN DETROIT.A FINAL REPORT WAS RECEIVED IN APRIL 2021.	250,000	NO REASON TO BELIEVE THIS HAS OCCURRED.	MONTHLY FROM 02/19 THROUGH 1/21; APRIL 2021		
DATA DRIVEN DETROIT L3C	40 BURROUGHS STREET SUITE 330 DETROIT, MI 48202	2019-12-03	125,000	THIS GRANT CONTINUES SUPPORT FOR DATA DRIVEN DETROIT, L3C, AN INDEPENDENT REGIONAL DATA CENTER THAT COLLECTS, ANALYZES AND DISSEMINATES INFORMATION TO SUPPORT EVIDENCE-BASED PLANNING, PROGRAM AND POLICY DECISIONS.	125,000	NO REASON TO BELIEVE THIS HAS OCCURRED.	MONTHLY FROM 01/20 THROUGH 1/21		

TY 2020 IRS 990 e-File Render

Name: THE SKILLMAN FOUNDATION

EIN: 38-1675780

Name of Stock	End of Year Book Value	End of Year Fair Market Value
INVESTURE - ALTERNATIVE FUND	79,017,696	152,863,463
INVESTURE GLOBAL EQUITY ALL ASSET	90,068,560	120,926,742
INVESTURE EVERGREEN FUND PERMANENT	11,336,053	9,350,261
ORION MINE	2,289,562	2,067,659
INVESTURE EQUITY DERIVATIVE	382,805	545,202

TY 2020 IRS 990 e-File Render

Name: THE SKILLMAN FOUNDATION

EIN: 38-1675780

**US Government Securities - End of
Year Book Value:**

29,722,134

**US Government Securities - End of
Year Fair Market Value:**

29,296,110

**State & Local Government
Securities - End of Year Book
Value:**

0

**State & Local Government
Securities - End of Year Fair
Market Value:**

0

Name: THE SKILLMAN FOUNDATION
EIN: 38-1675780

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
INVESTURE EMERGING MARKETS FUND	AT COST	31,949,597	44,477,120
INVESTURE EVERGREEN FUND	AT COST	26,573,833	43,800,424
INVESTURE PE FUND SERIES 1	AT COST	32,293,294	42,433,265
INVESTURE PE FUND SERIES 2	AT COST	20,732,474	28,240,977
AXIOM ASIA	AT COST	588,974	16,401,422
INVESTURE PE FUND SERIES 3	AT COST	7,658,870	9,426,381
INSTITUTIONAL VENTURE PARTNER	AT COST	4,256,230	5,143,022
CVE KAUFFMAN FELLOWS	AT COST	1	4,686,638
HURON FUND	AT COST	5,048,360	4,596,972
STRAT VALUE SPECIAL SITUATIONS	AT COST	1	3,399,332
NORTHGATE PRIVATE EQUITY	AT COST	1,473,043	1,638,760
QUANTUM ENERGY PARTNERS	AT COST	3,086,356	1,573,796
HARBOURVEST VENTURE FUND	AT COST	1,270,682	1,395,563
GSO CAPITAL SOLUTIONS	AT COST	2,934,816	977,406
SIGULER GUFF DISTRESSED	AT COST	1	928,301
CANAAN VIII	AT COST	1,117,936	619,923
SUN CAPITAL ADVISORS	AT COST	1,054,730	506,676
Q BLK CO INVESTMENT FUND II	AT COST	1	482,285
MOUNT KELLETT CAPITAL	AT COST	839,254	385,784
PORTFOLIO ADVISORS	AT COST	116,855	353,066
CRP XIII ANNEX FUND	AT COST	3,004,447	352,637
MERIT ENERGY PARTNERS	AT COST	1,721,020	289,341
ALLIED INVESTORS	AT COST	2,541,581	278,551
WILSHIRE US PRIVATE MARKETS	AT COST	1	229,904
HARBOURVEST BUYOUT FUND	AT COST	1	132,268
KAYNE ANDERSON ENERGY FUND	AT COST	1	126,608
DW HEALTHCARE PARTNERS	AT COST	937,336	100,730
HARBOURVEST MEZZANINE	AT COST	1	84,941
INSIGHT EQUITY	AT COST	54,873	84,759
PARISH CAPITAL	AT COST	1,038,962	70,818
TURNER AGASSI	AT COST	293,869	58,988
DUNE REAL ESTATE PARALLEL FUND	AT COST	1,014,993	36,516
MAGNETAR CAPITAL	AT COST	32,793	30,340
WILSHIRE EUROPEAN MARKETS	AT COST	1	25,432
EUROPEAN STRATEGIC PARTNERS	AT COST	1	17,459
SQUARE MILE PARTNERS III	AT COST	1	12,400
AG ARB	AT COST	15,790	11,237
OCH ZIFF	AT COST	2,994	1,247
CANAAN NATURAL GAS	AT COST	5,449,821	2

TY 2020 IRS 990 e-File Render

Name: THE SKILLMAN FOUNDATION

EIN: 38-1675780

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
LEASEHOLD IMPROVEMENTS	190,973	86,652	104,321	104,321
FURNITURE & FIXTURES	212,050	173,035	39,015	39,015
TECHNOLOGY & EQUIPMENT	99,196	99,196	0	

TY 2020 IRS 990 e-File Render

Name: THE SKILLMAN FOUNDATION

EIN: 38-1675780

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL FEES	10,691	643		10,049

TY 2020 IRS 990 e-File Render

Name: THE SKILLMAN FOUNDATION

EIN: 38-1675780

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
FEDERAL INCOME TAX REFUNDABLE	1,260,282	1,076,550	1,076,550
PROGRAM-RELATED INVESTMENTS	762,376	768,677	768,677

TY 2020 IRS 990 e-File Render

Name: THE SKILLMAN FOUNDATION

EIN: 38-1675780

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
PAYROLL/BANK FEES	74,022	4,695		69,227
GUEST PARKING	2,576	0		2,576
INSURANCE	48,995	737		48,260
MEMBERSHIP DUES	13,207	555		12,654
MISC RECRUITMENT EXPENSE	502	30		472
MISCELLANEOUS ADMINSTRATIVE	11,747	707		11,042
MISCELLANEOUS INVESTMENT	790	790		0
OFFICE EXPENSES	24,085	982		23,105
OFFICE FURNITURE & FURNISHINGS	1,391	19		1,372
REPAIRS AND MAINTENANCE	8,211	494		7,718

Name:

THE SKILLMAN FOUNDATION

EIN:

38-1675780

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
AG SUPER FUND		427	
AXIOM ASIA		25,983	
AXIOM ASIA II		29,461	
AXIOM ASIA III		-62,168	
CANAAN VIII L.P.		-643	
CRP ANNEX FUND		-54,459	
CVE KAUFFMAN		-37,529	
DUNE REAL ESTATE PARALLEL		75	
DUNE PARALLEL AIV		-258	
DW HEALTH CARE		-1,792	
EUROPEAN STRA. P II A		-2,066	
FIA TIMAZR PARTNERS, LP		-1,985	
GSO CAPITAL SOLUTIONS AM FEEDER FUND II		-95	
GSO CAPITAL SOLUTIONS FUND II AIV-2		-4,656	
HARBOURVEST (BUYOUT)		431	
HARBOURVEST (MEZZANINE)		353	
HARBOURVEST (VENTURE)		115,606	
HURON FUND IV		-94,370	
INSIGHT EQUITY I		-23,838	
INSTITUTIONAL VENTURE XII		-3,532	
INSTITUTIONAL VENTURE XIII		-37,033	
INSTITUTIONAL VENTURE XIV		-81,554	
ALLIED INVESTORS (INVENTION DEVELOPMENT FUND I / XINOVA, LLC)		-109,823	
INVESTURE EMERGING MARKETS		500,732	
INVESTURE EVERGREEN FUND		-267,470	
INVESTURE GLOBAL EQUITY		505,454	
INVESTURE PE FUND - SERIES 1		-447,453	
INVESTURE PE FUND - SERIES 2		-298,416	
INVESTURE PE FUND - SERIES 3		-307,551	
KAYNE ANDERSON IV		-1,648	
LOVELAND TECHNOLOGIES		129	
MERIT ENERGY PARTNERS		-14,394	
MOUNT KELLETT CAPITAL II		-823	
NORTHGATE PRIVATE EQUITY		-17,349	
NORTHGATE VENTURE PARTNERS		-19,145	
Q - BLK CO-INVESTMENT FUND II		-9,914	
QUANTUM ENERGY PARTNERS IV		641	
QUANTUM ENERGY PARTNERS V		16,595	
SIGULER GUFF DO III		14,601	
SQUARE MILE PARTNERS		5	
STEPSTONE PIONEER CAPITAL II, L.P. (FORM. PARISH CAP II		-2,515	
STEPSTONE PIONEER CAPITAL EUROPE I		-3,483	
SUN CAPITAL PARTNERS V		5,262	
TURNER-AGASSI CHARTER SCHOOL		-3,290	
WILSHIRE U.S. PRIVATE MARKETS		-3,377	
WILSHIRE EUROPEAN PRIVATE		-1,576	

TY 2020 IRS 990 e-File Render

Name: THE SKILLMAN FOUNDATION

EIN: 38-1675780

Description	Amount
GRANT RECOVERIES	500,117

TY 2020 IRS 990 e-File Render

Name: THE SKILLMAN FOUNDATION

EIN: 38-1675780

Description	Beginning of Year - Book Value	End of Year - Book Value
DEFERRED TAX PAYABLE	1,318,372	2,203,708
DEFERRED RENT LIABILITY	133,313	121,542

TY 2020 IRS 990 e-File Render

Name: THE SKILLMAN FOUNDATION

EIN: 38-1675780

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
COMPUTER CONSULTANT FEES	297,342	14,039		283,346
ADVISORY FEES	128,308	128,308		0
INVESTMENT AND BANK CONSULTANT FEES	1,967,514	1,967,514		0
CUSTODIAL FEES	44,735	44,735		0
GRANT EVALUATION	5,500	0		5,500
COMMUNICATION FEES	70,854	0		70,854
OTHER FEES	36,848	1,984		34,869
INITIATIVE RELATED CONSULTING FEES	40,350	0		40,350

TY 2020 IRS 990 e-File Render

Name: THE SKILLMAN FOUNDATION
EIN: 38-1675780

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FEDERAL EXCISE TAX	449,068	0		0