SCANNED

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		NCE OF NORTHEAST	23-7153919	Page 2
		Service Accomplishments		
		tains a response or note to any l	ine in this Part III	
	cribe the organization's mission	I ARENESS AND TO TEACH	READING	
TO CREE	ild bilbidici /iw/	MENDEE MAD TO TEMEN	NBNBING	
_		cant program services during the year w	hich were not listed on the	
•	990 or 990-EZ? scribe these new services on S	chodulo O		Yes X No
		make significant changes in how it cond	lucts any program	
services?	ameanon course conducting, or	make signmeant shanges in now it some	isoto, any program	Yes X No
If "Yes," de	scribe these changes on Scheo	dule O		
4 Describe th	ne organization's program servi	ce accomplishments for each of its three	largest program services, as measured by	
			amount of grants and allocations to others,	
the total ex	penses, and revenue, if any, fo	r each program service reported		
4a (Code	) (Expenses \$	243,536 including grants of \$	) (Revenue \$	7,499)
		RENESS AND TO TEACH		/ <b>,</b> 499)
	DUALS AND FAMILI		GHT BY TRAINING	
		OULTS AND OLDER YOUT		
		,		
	•			
4b (Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
N/A				
4c (Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
N/A				
		·		
,	,,			
44.0%=-		44-0)		
_	am services (Describe on Sche		) (Payanya ®	,
(Expenses	sm service expenses ▶	including grants of \$ 243,536	) (Revenue \$	
AA	Solition Supplied P	2.3,333		Form <b>990</b> (2019)

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	m 990 (2019) LITERACY ALLIANCE OF NORTHEAST 23-7153919		F	age :
_ <u>P</u>	art IV Checklist of Required Schedules			
_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	١.	l v	
•	complete Schedule A	1	X X	$\vdash$
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	_^_	<del> </del>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			X
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		$\vdash \triangle$
•	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	<b>-</b>	-	<del>- ^</del>
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	l	Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	<b> </b>	<del>                                     </del>	
Ū	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		<u> </u>
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			İ
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			l
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X_
12a	, , , , , , , ,			
	Schedule D, Parts XI and XII	12a	Х	
b	•			
40	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			1
	fundraising, business, investment, and program service activities outside the United States, or aggregate	14b		Х
15	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		$\stackrel{\wedge}{\vdash}$
15	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	13		
10	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
• •	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
.0	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	ĺ
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<del>-</del>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			

domestic government on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II

	n 990 (2019) LITERACY ALLIANCE OF NORTHEAST 23-7153919		F	age ·
_P	art IV Checklist of Required Schedules (continued)		1	Ι.,
22	Did the experience report more than \$5,000 of greate or other acceptance to or for demostic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the		<del>                                     </del>	<del>  ^``</del>
23	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	1		<u> </u>
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit		ļ	
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			1
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			l
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	ļ	X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee		1	
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			V
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
_	IV instructions, for applicable filing thresholds, conditions, and exceptions)			ł
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	<del>                                     </del>	X
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	205	<del> </del> -	
·	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			<u> </u>
•	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<del></del>		
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36_		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O	38	X	
Pá	art V Statements Regarding Other IRS Filings and Tax Compliance			٦
	Check if Schedule O contains a response or note to any line in this Part V		1 -	
_	1.1.		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable  1a 0			1
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.  Did the experience county with backurs w			1
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	45		

Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 18 Statements, filed for the calendar year ending with or within the year covered by this return 2b X If at least one is reported on line 2a, did the organization file all required federal employment tax returns? b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Χ Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a 3а b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods X and services provided to the payor? 7a X 7b b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c If "Yes," indicate the number of Forms 8282 filed during the year 7e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b b Section 501(c)(12) organizations. Enter Gross income from members or shareholders 11a а Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12b b If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which 13b the organization is licensed to issue qualified health plans C Enter the amount of reserves on hand 13c X 14a 14a Did the organization receive any payments for indoor tanning services during the tax year? 14b b If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation on Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 If "Yes," see instructions and file Form 4720, Schedule N is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O

Form 990 (2019) LITERACY ALLIANCE OF NORTHEAST 23-7153919 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 13 Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O 13 1b Enter the number of voting members included on line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 X any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X 5 · Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X a The governing body? 8a X Each committee with authority to act on behalf of the governing body? 8ь Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code ) Yes No 10a Χ 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a X b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement Χ with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ NONE 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website | Another's website | Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records > MARCUS HAILE 40 EAST ADAMS LL30. **JACKSONVILLE** FL 32202 904-238-9000

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) (B) Name and title Average hours per weel (list any hours fo		(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				than o s both	one an ee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1093-MISC)	(VV-2/1099-MISC)	related organizations
(1) JILL AULD										
	5.00	,,								
DIRECTOR (2) ASHLEY BECKMAN	0.00	X		_				0	_ 0	0
(2) ASHLET BECKMAN	5.00									
DIRECTOR	0.00	X						0	0	0
(3) CASSIDY BERGSTRO	M	1						<u></u>		
• •	5.00									
DIRECTOR	0.00	X						0	0	0
(4) LU BRYANT										ŧ
	5.00	1				j			_	_
DIRECTOR	0.00	X	_	_	_			0	0	0
(5) JAMETORIA BURTON	5.00									
DIRECTOR	0.00	Х						0	0	0
(6) CAROLINE CRAWFOR		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	<u> </u>			<del> </del>				<u> </u>
(c) of modernia of a miles	5.00									
DIRECTOR	0.00	Х						l	0	0
(7) ASHLEY KELLY										
	5.00									
SECRETARY	0.00	X		X		<u> </u>		0	0	0
(8) MOSES MEIDE										
	5.00									
IMMEDIATE PAST PRESI	0.00	X		Χ				0	0	0
(9) JIMMY PELUSO	E 00									
DIRECTOR	5.00 0.00	X						0	0	0
(10) STEPHEN REINEL	0.00	^						<u> </u>	0	
(10) STEFFIEN REINEE	5.00									•
DIRECTOR	0.00	Х						o	0	0
(11) VICKIE ROBINSON										
-	5.00									
VP & TREASURER	0.00	Х		Χ				0	0	O Form <b>990</b> (2019)

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7.		_	/	$\Box$		ッ		"	

Part VII Section A. Officers		_						and Highest Compensated					age e
(A) Name and title	(B) Average hours per week (list any	bo	x, unle	Pos check ess pe	erson	than out the state of the state	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	E	(F stimated of otl compen from	amoun her sation	ì
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)		organizat ated orga		าร
(12) NATALIE STOCK	TON 5.00 0.00	Х						0	0				0
DIRECTOR (13) CAROLYN SHEHE							<u> </u>		0	<u> </u>			<u> </u>
D.T. D.E.C.T.O.D.	5.00	l ,							0				0
DIRECTOR	0.00	X						. 0	O				<u> </u>
1b Subtotal c Total from continuation shed d Total (add lines 1b and 1c)	ets to Part VII, S	Secti	on A	١			<b>&gt; &gt; &gt;</b>						
Total number of individuals (in- reportable compensation from				hose	liste	ed at	oove	) who received more than \$	100,000 of				
3 Did the organization list any fo employee on line 1a? If "Yes,"	rmer officer, dire	ctor	, trus					e, or highest compensated			3	Yes -	No X
<ul> <li>For any individual listed on line organization and related organ individual</li> <li>Did any person listed on line 1:</li> </ul>	izations greater	than	\$15	0,000	0? İf	"Yes	s," co	omplete Schedule J for such	ר		4	-	X
for services rendered to the org	ganization? If "Ye										5		X
Complete this table for your five compensation from the organization.	e highest compe zation Report co							ar year ending with or within	the organization's tax yea	ır			-
Name and	(A) business address							Descript	(B) ion of services		Co	(C) mpensa	tion
								·				<u></u>	
Total number of independent of the second control of the seco	contractors (inclu	ding	but r	not lii	mite	d to t	hos	e listed above) who			ļ <u>-</u>		
received more than \$100,000 o									0		For	<del>п 99</del> (	(2019)

P	art V	VIII Stateme		f Revenue edule O con	ains	a respor	nse or note	to any line in thi	s Part VIII		
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Program Service   Contributions, Gifts, Grants   Revenue   Jand Other Similar Amounts	2-	All other contributions, and similar amounts no Noncash contributions Total. Add lines	es ations ations ontribution gifts, gra ot included included	ants, ed above I in lines 1a-1f	1a 1b 1c 1d 1e 1f 1g	\$	92,871 233,057 8,003 •	325,928	7,499		
<u>a</u>	f	All other program						7,499			
	3 4 5	Investment income (including dividends, interest other similar amounts)     Income from investment of tax-exempt bond p					<b>&gt;</b>	1,789			1,789
	6a b	Gross rents Less rental expenses	6a 6b	(ı) Real		(II) F	Personal				
	d 7a	sales of assets	6c e or (1 7a	OSS) (i) Securities	3	(n)	Other	,			
Other Revenue	b	ther than inventory Less cost or other basis and sales exps Gain or (loss)	7b 7c					į			
Other R	8a	Net gain or (loss Gross income from (not including \$ of contributions rep See Part IV, line 18 Less direct expe	fundra orted o		8a 8b		28,223 12,672			T.	
	с 9а	Net income or (lo Gross income from See Part IV, line 19	oss) fro gamino	_	events 9a			15,551			
	c 10a	Less direct expe Net income or (lo Gross sales of in returns and allow Less cost of good	oss) fronvento vances	ry, less s	9b rities 10a 10b		<b>&gt;</b>				
Miscellaneous Revenue		Net income or (lo	oss) fr	om sales of inve	ntory		Business Code				
Misce Rev	е	All other revenue Total. Add lines Total revenue.	11a-1			•	<b>&gt;</b>	350,767	7,499	0	1,789

### | Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (B) (D) (C) Do not include amounts reported on lines 6b, Program service Management and Fundraising 7b. 8b. 9b. and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 179,825 15.984 3,996 199,805 7 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 6,690 6,021 535 134 Other employee benefits 13,984 12,585 1,119 280 10 Payroll taxes Fees for services (nonemployees) a Management b Legal 7.165 3,511 3,439 215 c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column 767 376 368 23 (A) amount, list line 11g expenses on Schedule O) 12 Advertising and promotion 2,851 435 180 466 Office expenses 13 616 696 926 154 14 Information technology 15 Royalties 17,280 156 622 502 16 Occupancy 3,019 113 755 151 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 100 5 70 25 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 2,479 5,164 2,530 155 22 Depreciation, depletion, and amortization 4,224 207 6,034 603 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses on line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 277 532 3,872 383 SUPPLIES а 5,402 4,862 432 108 RENTAL AND MAINTENANCE EQ b 4,661 2,284 2.238 139 MISCELLANEOUS C 2,968 ,454 425 89 TRAINING AND EDUCATION 1,344 941 336 67 e All other expenses 293,077 243. 536 981 7,560 Total functional expenses. Add lines 1 through 24e 41. 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ following SOP 98-2 (ASC 958-720)

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 340,430 1 441. 487 Cash-non-interest-bearing Savings and temporary cash investments 2 Pledges and grants receivable, net 3 6.396 8.878 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 17,864 Inventories for sale or use 16,368 8 2,696 3,356 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 25,070 basis Complete Part VI of Schedule D 10a 9.978 4,815 **b** Less accumulated depreciation 10b 10c 11 Investments—publicly traded securities 12 12 Investments—other securities See Part IV, line 11 13 Investments—program-related See Part IV, line 11 13 Intangible assets 14 14 15 Other assets See Part IV, line 11 15 473,918 378,350 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 9.753 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 38,690 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 753 47,631 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 368,597 426,287 Net assets without donor restrictions 27 Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 30 Paid-in or capital surplus, or land, building, or equipment fund 30 Retained earnings, endowment, accumulated income, or other funds 31 368,597 426,287 32 Total net assets or fund balances 32 473,918 Total liabilities and net assets/fund balances 378,350

Form 990 (2019)

om	1 990 (2019) LITERACY ALLIANCE OF NORTHEAST 23-7153919				Pa	ge <b>12</b>			
_Pa	art XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1				767			
2	Total expenses (must equal Part IX, column (A), line 25)	2				<u>077</u>			
3	Revenue less expenses Subtract line 2 from line 1	3				<u>690</u>			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		3	<u>68,</u>	<u>597</u>			
5	Net unrealized gains (losses) on investments	5							
6	Donated services and use of facilities .	6							
7 Investment expenses 7									
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9							
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line								
	32, column (B))	10		4	26,	<u> 287</u>			
Pa	rt XIII Financial Statements and Reporting					_			
	Check if Schedule O contains a response or note to any line in this Part XII								
			_		Yes	No			
1	Accounting method used to prepare the Form 990 $\cdot$ $\square$ Cash $\stackrel{\textstyle oxdot{X}}{}$ Accrual $\qquad \square$ Other $\underline{\qquad}$								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					1 1			
	Schedule O .								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		ŀ						
	reviewed on a separate basis, consolidated basis, or both					ļ			
	Separate basis Consolidated basis Both consolidated and separate basis		_						
b	Were the organization's financial statements audited by an independent accountant?		L	2b	Χ	<u></u>			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					İ			
	separate basis, consolidated basis, or both					1 1			
	X Separate basis Consolidated basis Both consolidated and separate basis		_						
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of								
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		L	2c	X	<u> </u>			
	If the organization changed either its oversight process or selection process during the tax year, explain on								
	Schedule O		_						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the								
	Single Audit Act and OMB Circular A-133?		L	3a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the								
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b					
				For	ա <b>99</b> 0	(2019)			

# **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information. LITERACY ALLIANCE OF NORTHEAST

OMB No 1545-0047

Employer Identification number

Open to Public Inspection

INC. 23-7153919 FLORIDA, Reason for Public Charity Status (All organizations must complete this part ) See instructions The organization is not a private foundation because it is (For lines 1 through 12, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization Enter the number of supported organizations

(i) Name of supported organization	(ii) EiN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in yo	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
A)						
В)						
С)						
D)						
E)	<del></del>		_			
otal						

Schedule A (Form 990 or 990-EZ) 2019 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support	10000				<u> </u>	
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	216,275	203,097	275,873	286,477	325, 928	1,307,650
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	216,275	203,097	275,873	286,477	325,928	1,307,650
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
•	shown on line 11, column (f)						321,028
Sec	Public support. Subtract line 5 from line 4 tion B. Total Support			i			986,622
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	216,275	203,097	275,873	286,477	325,928	1,307,650
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources					1,789	1,789
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						1,309,439
12	Gross receipts from related activities, etc.					12	109,765
13	First five years. If the Form 990 is for the		second, third, four	th, or fifth tax year	as a section 501(c	)(3)	, <u> </u>
<del></del>	organization, check this box and stop here		1				
	tion C. Computation of Public Su				<del></del>		
14	Public support percentage for 2019 (line 6,			(f))		14	75.35 <b>%</b>
15	Public support percentage from 2018 Sche			2	4/00/	<u>15  </u>	83.06%
Toa	33 1/3% support test—2019. If the organi box and stop here. The organization quali			•	1/3% or more, cn	eck this	<b>▶</b> [X]
ь.	33 1/3% support test—2018. If the organi	•	•		us 33 1/3% or mor	e check	
J	this box and stop here. The organization of			-	13 33 1/3 /8 01 11101	e, check	▶ □
17a	10%-facts-and-circumstances test—201				or 16b and line	14 16	
	10% or more, and if the organization meets						
	Part VI how the organization meets the "fac				•		
	organization						▶ □
b	10%-facts-and-circumstances test—201	8. If the organization	on did not check a	box on line 13, 16a	. 16b. or 17a. and	line	۔ ۔
	15 is 10% or more, and if the organization	-		· ·			
	Explain in Part VI how the organization me supported organization			· ·	•	ıcly	▶ □
18	Private foundation. If the organization did	I not check a box o	n line 13, 16a, 16b	, 17a, or 17b, checl	k this box and see		
	instructions						▶ [

Part III		Organizations Described in	A 4'
Part III	CHARACT CARACINA FAR (	Transitatione Hocoribad in	SACTION FIIU/31/71
raitiii :	Subbon Schedule for C	Jiuailizakiviis vescriveu ili	Section Sosianzi

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

	If the organization fails to	qualify under t	he tests listed t	pelow, please c	omplete Part I	1)		
	tion A. Public Support							/
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 201	9	(f)∕ Total
1	Gifts, grants, contributions, and membership fees							
	received (Do not include any "unusual grants")		ļ.			<del> </del>		<i>/</i>
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose			•	,			
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	,			<i>/</i>			
	Add lines 7a and 7b		ļ				$\dashv$	
8	Public support. (Subtract line 7c from line 6)							
500	tion B. Total Support		l				1	
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	/(c) 2017	(d) 2018	(e) 2019	<u>.                                      </u>	(f) Total
9	Amounts from line 6	(4) 2015	(5) 2010	/ (0,2011	(4) 2010	(6) 201.		(i) Total
				,				
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b		<i>f</i>	· · · · · · · · · · · · · · · · · · ·				
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)							
13	Total support. (Add lines 9, 10c, 11,							
14	and 12) First five years. If the Form 990 is for the	organization's first	socond third face	th or lifth toward	20.0 000ton 501/	(0)(3)		
14	organization, check this box and stop here		, secona, mira, iou	nın, or mun tax year	as a section 501(	C)(3)		
Sec	tion C. Computation of Public Su		tage					
<u>555</u> 15	Public support percentage for 2019 (line 8)	7		n (ft)			15	%
16	Public support percentage from 2018 Sche		•	· · (' <i>)</i> )			16	<u>%</u>
	tion D. Computation of Investme				<u>-</u>		10 1	
<u> 366</u> 17	Investment income percentage for 2019 (li			column (ft)		<u> </u>	17	%
18	Investment income percentage from 2018			-2.2 (1)/		}	18	%
19a	33 1/3% support tests—2019. If the orga			14, and line 15 is i	more than 33 1/39	ι 6. and line		
	17 is not more than 33 1/3%, check this bo							▶ □
b	33 1/3% support tests 2018. If the orga	=	= :	· ·			nd	-
	line 18 is not more than 33 1/3%, check thi							<b>&gt;</b> _
20	Private foundation. If the organization did		=					▶ [

LITERACY ALLIANCE OF NORTHEAST

Page 4

Voc No

#### | Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A.	All	Supporting	<b>Organizations</b>
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- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- Did the organization have any supported organization that does not have an IRS determination of status 2 under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? C
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings )

		103	
	- <u>-</u>		
			]
	3a		
	3b		
	 3c		:
	4a_		
	 4b	*	
	-		
	4c		- - -
	5a	-	
	5b	–	1
	5c		
	6		
	7		}
	8		1
	9a		
	9b		
	9c		
	10a		]
(F	10b	O or 990-	EZ) 2019
٠.,			,

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

4

5

Schedule A (Form 990 or 990-EZ) 2019

Enter greater of line 2 or line 3

instructions)

Income tax imposed in prior year

emergency temporary reduction (see instructions)

Distributable Amount. Subtract line 5 from line 4, unless subject to

Par	t V : Type III Non-Functionally Integrated 509(a)(3)	<b>Supporting Organiza</b>	tions (continued)	
Sect	ion D - Distributions		•	Current Year
1	Amounts paid to supported organizations to accomplish exempt purpo			
2	Amounts paid to perform activity that directly furthers exempt purpose organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of supp	onted organizations		
4	Amounts paid to acquire exempt-use assets	onea organizations		
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6		· · · · · · · · · · · · · · · · · · ·	
8	Distributions to attentive supported organizations to which the organiz	ation is responsive		
Ü	(provide details in Part VI) See instructions	ation is responsive		
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
10	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C. line 6	-	F16-2019	Amount for 2019
2	Underdistributions, if any, for years prior to 2019			
-	(reasonable cause required-explain in Part VI) See			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015	the property of the contract o		per characteristics
С	From 2016			
d	From 2017			
е	From 2018		•	
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
ı	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2019 from			
	Section D, line 7 \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2019, if			
	any Subtract lines 3g and 4a from line 2 For result			
	greater than zero, explain in Part VI See instructions			
6	Remaining underdistributions for 2019 Subtract lines 3h			
	and 4b from line 1 For result greater than zero, explain in			
	Part VI See instructions			
7	Excess distributions carryover to 2020. Add lines 3j		•	
	and 4c			
8	Breakdown of line 7			
а	Excess from 2015			
b	Excess from 2016		<u>-</u>	
С	Excess from 2017			
d	Excess from 2018	mitation was the A t		
	Excess from 2010			

Schedule A (Form 990 or 990-EZ) 2019 LITERACY ALLIANCE OF NORTHEAST

23-7153919

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

# **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 2019

Open to Public Inspection

	ne organization		Employer	dentification number
	ERACY ALLIANCE OF NORTHEAST			
Part	PRIDA, INC.	inde or Other Similar Funds		153919
rait	I Organizations Maintaining Donor Advised F Complete if the organization answered "Yes" or		or Accoun	lS.
		(a) Donor advised funds		(b) Funds and other accounts
1 To	otal number at end of year			·
<b>2</b> Ag	ggregate value of contributions to (during year)			
3 Ag	ggregate value of grants from (during year)			
4 Ag	ggregate value at end of year	-		
5 Di	d the organization inform all donors and donor advisors in writing th	at the assets held in donor advised		
fu	nds are the organization's property, subject to the organization's exc	clusive legal control?		Yes No
6 Dı	d the organization inform all grantees, donors, and donor advisors ii	n writing that grant funds can be used		
on	nly for charitable purposes and not for the benefit of the donor or dor	nor advisor, or for any other purpose		
	inferring impermissible private benefit?			Yes No
Part		Form 990 Bart IV June 7		
4 D:	Complete if the organization answered "Yes" on			
1 Pu	urpose(s) of conservation easements held by the organization (chec	<u></u>		land area
-=-	Preservation of land for public use (for example, recreation or edu Protection of natural habitat	4	• .	
ļ	: Preservation of open space	Preservation of a certified	a mstone strut	sture
2 Cc	property in the space of the companies of the constant of the	envation contribution in the form of a co	nservation	
	sement on the last day of the tax year	iervation contribution in the form of a con	IIISCI VALIOII	Held at the End of the Tax Year
	otal number of conservation easements		2a	Tion at the zine of the tax tour
	otal acreage restricted by conservation easements		2b	
	umber of conservation easements on a certified historic structure inc	cluded in (a)	2c	
	umber of conservation easements included in (c) acquired after 7/25	• •		
	storic structure listed in the National Register	·	2d	
3 Nu	umber of conservation easements modified, transferred, released, e	extinguished, or terminated by the organi	zation during	the
tax	x year ▶			
4 Nu	umber of states where property subject to conservation easement is	located >		
5 Do	pes the organization have a written policy regarding the periodic moi	nitoring, inspection, handling of		- 1 1
VIC	plations, and enforcement of the conservation easements it holds?			Yes No
6 Sta	aff and volunteer hours devoted to monitoring, inspecting, handling	of violations, and enforcing conservatio	n easements	during the year
<b>•</b>				
	nount of expenses incurred in monitoring, inspecting, handling of vic	olations, and enforcing conservation eas	sements durin	g the year
<b>•</b>				
	bes each conservation easement reported on line 2(d) above satisfy	the requirements of section 170(h)(4)(E	3)(ı)	
	d section 170(h)(4)(B)(ii)?			Yes No
	Part XIII, describe how the organization reports conservation easer	· ·		•
	lance sheet, and include, if applicable, the text of the footnote to the ganization's accounting for conservation easements	e organization s imancial statements tha	ii describes iri	E
Part I		t Historical Treasures or Oth	er Similar	Assets
	Complete if the organization answered "Yes" on			Additional and the second seco
1a ift	he organization elected, as permitted under FASB ASC 958, not to		ance sheet wo	rks
	art, historical treasures, or other similar assets held for public exhibit	·		
	rvice, provide in Part XIII the text of the footnote to its financial state			
	he organization elected, as permitted under FASB ASC 958, to repo		sheet works	of
	, historical treasures, or other similar assets held for public exhibition			
pro	ovide the following amounts relating to these items			
(i)	Revenue included on Form 990, Part VIII, line 1		•	· \$
(ii)	Assets included in Form 990, Part X		•	· \$
2 If t	he organization received or held works of art, historical treasures, o	or other similar assets for financial gain,	provide the	
foll	lowing amounts required to be reported under FASB ASC 958 relati	ing to these items		
a Re	evenue included on Form 990, Part VIII, line 1		•	\$
h Ac	eets included in Form 000. Bort Y			. •

Sche	edule D (Form 990) 2019 LITERACY	ALLIANCE (	DF, NOI	RTHEAS'	<u>L'</u>	23-7	<u> 153919                                     </u>		Page 2
Pa	art III Organizations Maintainin	g Collections of	f Art, Hi	storical T	reasures,	or Othe	r Similar Assets	(continued	d)
3	Using the organization's acquisition, accessicollection items (check all that apply)	on, and other record	s, check a	ny of the follo	owing that ma	ike signific	ant use of its		
а	Public exhibition	d 🗍	Loan or e	xchange pro	gram				
ь	Scholarly research	e 🦳	Other						
С		<b>L</b> i							
4	Provide a description of the organization's co	ollections and explain	how they	further the o	rganization's	exempt pu	iroose in Part		
	XIII		,			onop. p.			
5	During the year, did the organization solicit of	r receive donations of	of art, histo	orical treasur	es, or other s	ımılar			
	assets to be sold to raise funds rather than to	o be maintained as p	art of the o	organization'	s collection?			Yes	No
Pa	art IV Escrow and Custodial Ar	_							
	Complete if the organization	n answered "Yes	" on For	m 990, Pa	art IV, line 9	e, or rep	orted an amount	on Form	
	990, Part X, line 21								
1a	Is the organization an agent, trustee, custodi	an or other intermed	ary for co	ntributions or	other assets	not		,	_
	included on Form 990, Part X?							Yes	∐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing tab	le			<del></del>		
								Amount	
С	Beginning balance						1c		
d	Additions during the year						1d		
е	Distributions during the year						1e		
f	Ending balance						1f		
	Did the organization include an amount on F		•			•		Yes	No
	If "Yes," explain the arrangement in Part XIII	Check here if the ex	planation	has been pro	ovided on Pai	t XIII			
Pa	art V Endowment Funds.								
	Complete if the organization	n answered "Yes	<u>" on For</u>	m 990, Pa	<u>irt IV, line 1</u>	10			
	<u></u>	(a) Current year	(b) P	rior year	(c) Two yea	ırs back	(d) Three years back	(e) Four year	rs back
1a	Beginning of year balance				<b>_</b>				
b	Contributions		ļ					<u> </u>	
С	Net investment earnings, gains, and				ľ				
	losses							1	
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs				<b>_</b>		******************************		
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, i	column (a)) t	reld as				
а	Board designated or quasi-endowment ▶	%							
b	Permanent endowment ▶ %								
С	Term endowment ► %								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%							
3a	Are there endowment funds not in the posses	ssion of the organiza	tion that a	re held and a	administered	for the			
	organization by							Yes	s No
	(i) Unrelated organizations							3a(i)	
	(ii) Related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requir	ed on Sch	edule R?				3b	
4	Describe in Part XIII the intended uses of the		wment fun	ds					
_Pa	rt VI Land, Buildings, and Equi	•						v	
	Complete if the organization								
	Description of property	(a) Cost or other t	pasis	(b) Cost or o	1		ccumulated	(d) Book value	•
		(investment)		(othe	er)	de	preciation		
1a	Land							-	
	Buildings	<u> </u>							
	Leasehold improvements								
d	Equipment								
	Other	<u></u>			25 <b>,</b> 070		20,255		<u>,815</u>
Total	I. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part	X, column	(B), line 10d	:)		<u> </u>	4	<u>,815</u>

Part VII	Investments – Other Securities.	( " F 000 D-4.114	441, O 5 000 D 4 V 1 4	10
	Complete if the organization answered "Y		<del></del>	12
	(a) Description of security or category	(b) Book value	(c) Method of valuation	
	(including name of security)		Cost or end-of-year market value	
1) Financial				
	eld equity interests		<u>-</u>	
3) Other				
(A)			,	
(B)				
(C)				
(D)		_		
(E)				
(F)				
(G)				
(H)				
` .	n (b) must equal Form 990, Part X, col (B) line 12)	<b>&gt;</b>		
Part VIII	Investments – Program Related.			
	Complete if the organization answered "Y	es" on Form 990 Part IV line	11c See Form 990 Part X line 1	3
	(a) Description of investment	(b) Book value	(c) Method of valuation	<u>J.</u>
	(a) Description of Investment	(b) Book value	Cost or end-of-year market value	
/4\				
<u>(1)</u>				
(2)				-
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
otal. (Columi	n (b) must equal Form 990, Part X, col. (B) line 13.)	<b>&gt;</b>	" " " " " " " " " " " " " " " " " " "	
Part IX	Other Assets.			
	Complete if the organization answered "Y	es" on Form 990, Part IV, line	11d See Form 990. Part X, line 1	5
	(a) Descri		(b) Book	
[1)		<u> </u>		
(2)	****			
(3)				
	· · · · · · · · · · · · · · · · · · ·	<del></del>		
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col (B) line 15)		<u>&gt;</u>	
Part X	Other Liabilities.			
	Complete if the organization answered "Y	es" on Form 990, Part IV, line	11e or 11f See Form 990, Part X	٠,
	line 25			
	(a) Description of liability		(b) Book	value
1) Federal	income taxes		=======================================	
2)				
3)				
4)				
5) 6)				
6)				
7)				
(8)				
(9)				
otal. (Column	n (b) must equal Form 990, Part X, col (B) line 25)		<u> </u>	
Liability for	uncertain tax positions. In Part XIII, provide the text of	the footnote to the organization's fina	ncial statements that reports the	
	liability for uncertain tax positions under FASB ASC 74			

Part XIII | Supplemental Information.

b Other (Describe in Part XIII )c Add lines 4a and 4b

Amounts included on Form 990, Part IX, line 25, but not on line 1
 Investment expenses not included on Form 990, Part VIII, line 7b

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

4c

29<mark>3,</mark>077

Part XIII Supplemental Information (continued)

# **SCHEDULE G** (Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

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Department of the Treasury Internal Revenue Service

► Go to www irs.gov/Form990 for instructions and the latest information LITERACY ALLIANCE OF NORTHEAST

FLORIDA, INC.	DE OF NORTHE	AUI		23-7153	
Part I Fundraising Activities. Complete			ered "Yes" on Form		
Form 990-EZ filers are not requi					
1 Indicate whether the organization raised funds thro					
a Mail solicitations	<del></del> 1	_	vernment grants		
b Internet and email solicitations			ment grants		
c Phone solicitations	g Special fui	ndraising e	vents		
d In-person solicitations					
2a Did the organization have a written or oral agreeme or key employees listed in Form 990, Part VII) or er	ntity in connection with j	professiona	I fundraising services?		Yes N
b If "Yes," list the 10 highest paid individuals or entiting compensated at least \$5,000 by the organization	es (fundraisers) pursuai	nt to agreer	ments under which the f	undraiser is to be	
(I) Name and address of individual or entity (fundraiser)	(ii) Activity	(III) Did fund raiser have custody or control of contributions	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes No			
1					
2					
2					
3					
		+ +			
4					
5					
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7					
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		1			

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Total

Schedule G (Form 990 or 990-EZ) 2019 LITERACY ALLIANCE OF NORTHEAST 23-7153919 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 (a) Event #1 (b) Event #2 (c) Other events (d) Total events GOLF TOURNAMENT NONE (add col (a) through col (c)) (event type) (event type) (total number) Revenue 24,310 24,310 1 Gross receipts 2 Less Contributions 3 Gross income (line 1 minus 24,310 24,310 line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs Direct Expenses 7 Food and beverages 8 Entertainment 12,672 12,672 9 Other direct expenses 10 Direct expense summary Add lines 4 through 9 in column (d) 11 Net income summary Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes % Yes Yes 6 Volunteer labor No No No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities Yes No a Is the organization licensed to conduct gaming activities in each of these states? b if "No," explain Yes No 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain

Sche	edule G (Form 990 or 990-EZ) 2019 LITERACY ALLIANCE OF NORTHEAST	23-7153	3919	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Ye	s No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity			
	formed to administer charitable gaming?		Ye	s No
13	Indicate the percentage of gaming activity conducted in			
а	The organization's facility		13a	%
b	An outside facility		13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and	_		
	records		•	
	Name ▶			
	Address ▶			
15a	Does the organization have a contract with a third party from whom the organization receives gaming		<u></u>	
	revenue?		Ye:	s No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$	and the		
	amount of gaming revenue retained by the third party ▶ \$			
С	If "Yes," enter name and address of the third party			
	Name ►			
	Address ►			
16	Gaming manager information			
	Name ▶			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			
	Director/officer Employee Independent contractor			
17	Mandatory distributions			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Ye	s 🔲 No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or			
	spent in the organization's own exempt activities during the tax year ▶ \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b			
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also provide any a	additional inform	ation	
	See instructions			

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

LITERACY ALLIANCE OF NORTHEAST FLORIDA, INC.

Employer identification number 23-7153919

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 DESIGNATED BOARD MEMBERS REVIEW.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION UPON REQUEST.