990

Treasury

Final

Activities & Governance

Revenue

Assets or Balances

Sign

Here

10

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation Do not enter social security numbers on this form as it may be made public. ▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No. 1545-Inspection

Department of the Internal Revenue Service

A For the 2019 calendar year, or tax year beginning 11-01-2019 , and ending 10-31-2020 D Employer identification number C Name of organization B Check if applicable: GRASSROOTS INTERNATIONAL INC 04-2791159 Name change Initial return Doing business as return/terminated E Telephone number Amended return Number and street (or P.O. box if mail is not delivered to street address) Room/suite 179 BOYLSTON STREET (617) 524-1400 Application pending City or town, state or province, country, and ZIP or foreign postal code BOSTON, MA 021304520 G Gross receipts \$ 12,200,855 Name and address of principal officer: **H(a)** Is this a group return for CHUNG-WHA HONG subordinates? 179 BOYLSTON STREET **H(b)** Are all subordinates BOSTON, MA 021304520 included? Tax-exempt status: \checkmark 501(c)(3) \sim 501(c) () \checkmark (insert no.) \sim 4947(a)(1) or \sim 527 If "No," attach a list. (see instructions) **H(c)** Group exemption number ▶ Website: ▶ www.grassrootsonline.org L Year of formation: 1983 M State of legal domicile: K Form of organization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ► 1 Briefly describe the organization's mission or most significant activities: GRASSROOTS INTERNATIONAL WORKS IN PARTNERSHIP WITH SOCIAL MOVEMENTS TO CREATE A JUST AND SUSTAINABLE WORLD BY ADVANCING THE HUMAN RIGHTS TO LAND, WATER AND FOOD THROUGH GLOBAL GRANTMAKING, BUILDING SOLIDARITY ACROSS ORGANIZATIONS AND MOVEMENTS, AND ADVOCACY IN THE UNITED Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) . 1 3 2 0 Total number of individuals employed in calendar year 2019 (Part V, line 2a) . Total number of volunteers (estimate if necessary) 6 26 0 Total unrelated business revenue from Part VIII, column (C), line 12 . **b** Net unrelated business taxable income from Form 990-T, line 39 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 6,501,806 10,819,143 Program service revenue (Part VIII, line 2g) 51,157 4,400 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 45,634 179,266 6,816 4,481 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 6,605,413 11,007,290 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 3,105,174 5,813,214 Benefits paid to or for members (Part IX, column (A), line 4) . . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,880,048 1,549,726 16a Professional fundraising fees (Part IX, column (A), line 11e) . 50,600 46,600 **b** Total fundraising expenses (Part IX, column (D), line 25) 645,715 545,437 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 574,273 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 5,279,773 8,285,299 Revenue less expenses. Subtract line 18 from line 12 . . . 1,325,640 2,721,991 Beginning of Current **End of Year** 20 Total assets (Part X, line 16) 6,400,362 9,920,217 21 Total liabilities (Part X, line 26) 1,012,119 1,790,561 Net assets or fund balances. Subtract line 21 from line 20 . 5,388,243 8,129,656 **Signature Block** Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 2021-06-03 Signature of officer CHUNG-WHA HONG EXECUTIVE DIRECTOR Type or print name and title

Print/Type preparer's name

Firm's name BERNARD JOHNSON & COMPANY PC

Date

2021-09-13

Preparer's signature

PTIN

P00365920

Check | if

self-employed

Firm's EIN

Form	n 990 (2019)				Page 2
Pa	rt III Statement of Program	Service Accomp	lishments		
	Check if Schedule O contains	a response or note to	any line in this Part III		🗆
1	Briefly describe the organization's m	ission:			
WOF	SSROOTS INTERNATIONAL WORKS RLD BY ADVANCING THE HUMAN RI IDARITY ACROSS ORGANIZATIONS	GHTS TO LAND, WA	TER AND FOOD THRO	UGH GLOBAL GRANTMAKINO	
2	Did the organization undertake any sthe prior Form 990 or 990-EZ? .		- '	hich were not listed on	Yes V No
	If "Yes," describe these new service	s on Schedule O.			
3	Did the organization cease conducting services?		t changes in how it conc	ducts, any program	☐Yes 🗸 No
4	If "Yes," describe these changes on Describe the organization's program expenses. Section 501(c)(3) and 50 the total expenses, and revenue, if a	service accomplishm 1(c)(4) organizations	are required to report tl	3 , 3	,
4a	(Code:) (Expense	s \$ 6,695,449	including grants of \$	5,813,214) (Revenue \$	0)
	HUMANITARIAN/SOCIAL JUSTICE - GRASS HUNGER, VIOLATIONS OF HUMAN RIGHTS AND SUPPORT FOR LEARNING EXCHANGES WATER AND FOOD; AND ENVIRONMENTAL	CLIMATE CHANGE AND EG G, GRASSROOTS INTERNAT	CONOMIC DISPARITY. THROU	GH A COMBINATION OF STRATEGIC (GRANTMAKING, ADVOCACY
4b	(Code:) (Expense	s \$ 328,341	including grants of \$	0) (Revenue \$	0)
70	EDUCATION - SPONSORS EDUCATION PRO AND INVOLVEMENT IN THESE PROGRAMS	GRAMS, EVENTS AND PUBI	3 3		,
4c	(Code:) (Expense	s \$	including grants of \$) (Revenue \$)
	-				
	-				
	-				
4d	Other program services (Describe	in Schedule O.)			
	(Expenses \$	including grants	of \$) (Revenue \$)
4e	Total program service expenses	7,023,790)		
					Form 990 (2019)

Form	990 (2019)			Page
Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		Νo
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D,Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Νo
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III </i>	8		Νo
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 🐿	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. S	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Νo
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Νo
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Νo
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Νo

Did the organization's separate or consolidated financial statements for the tax year include a footnote that

12a ប៊ីលើវិទាទ ទល្បានខែង និក្សានាមែន និក្សានាខែង និក្សានាខែង និក្សានាខេង និក្សានេះ និក្សានិក្សាននិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្ស

. If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

Did the organization report on Part IX column (A), line 3, more than \$5,000 of grants or other assistance to or for

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

any foreign organization? If "Yes," complete Schedule F, Parts II and IV

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

15

16

17

addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?

11f

12a

12b

13

14a

14b

15

16

17

18

19

20a

20b

Yes

Yes

Yes

Yes

Form 990 (2019)

Nο

Nο

Νo

Nο

Nο

Nο

Nο

"Yes," complete Schedule L, Part I

If "Yes," completeSchedule L,Part III

conservation contributions?

and Part V, line 1

sections 301.7701-2 and 301.7701-3?

30

Part V

entity or family member of any of these persons?

instructions for applicable filing thresholds, conditions, and exceptions):

Νo

Νo

Νo

Νo

Νo

Nο

Νo

Νo

Νo

Νo

Nο

Νo

Νo

Νo

Νo

Nο

Nο

Νo

No

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35b

36

37

19

Λ

1a

1b

Yes

Yes

Form 990 (2019)

Yes

Page 4 Checklist of Required Schedules (continued)

Yes 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 Nο

No

Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . .

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If

Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or

former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

哲道學研究 公公司用包括证例所的的形式的 智利并引力 or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member,

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes,"

c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes,"

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable

b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

 $\overline{ extsf{Did}}$ the organization receive contributions of art, historical treasures, or other similar assets, or qualified

អ៊ីត៉េ"អ៊ីមិទី 6ម្បារាម្រីម៉ាទីការម្តីមេខាក់ terminate, or dissolve and cease operations? If "Yes," complete schedule N, Part I

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Check if Schedule O contains a response or note to any line in this Part V .

Statements Regarding Other IRS Filings and Tax Compliance

เพื่อรัฐโลย Complete Schedule R, Part II, III, or IV,

or to a 35% controlled entity (including an employee thereof) or family member of any of these persons?

b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV . . .

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

Pa	Statements Regarding Other IRS Filings and Tax Compliance (continued)									
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return									
b	by this return	2b	Yes							
За	3a Did the organization have unrelated business gross income of \$1,000 or more during the year?									
	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O									
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		No						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts									
5a	With organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo						
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5 c								
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N o						
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).	_								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No						
d	If "Yes," indicate the number of Forms 8282 filed during the year									
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νο						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No						
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?									
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?									
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		Νo						
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No						
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		No						
10	Section 501(c)(7) organizations. Enter:									
a b	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b	_								
11	Section 501(c)(12) organizations. Enter:	-								
	Gross income from members or shareholders									
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?	13a								
	Note. See the instructions for additional information the organization must report on Schedule O.									
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans									
	Enter the amount of reserves on hand									
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N o						
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	14b 15								
16		16								
	If "Yes," complete Form 4720, Schedule O.		orm 001	(2019)						
			011111 33 6	・(としエラ)						

year by the following: **a** The governing body? . .

Section C. Disclosure

13

14

Nο

Νo

Νo

Nο

Νo

Νo

Νo

Page 6

/I	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines	
	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	F

	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Sched Check if Schedule O contains a response or note to any line in this Part VI	lule O.	See in	structio	ns.					
Sect	ion A. Governing Body and Management									
								Υ	'es	ı
1a Er	iter the number of voting members of the governing body at the end of the tax	1a	1			1:	3			

Yethere are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee

or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are

independent 1b 13 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any

2 Did the organization delegate control over management duties customarily performed by or under the direct 3

file the organization become aware during the year of a significant diversion of the organization's assets? .

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or

Did the organization contemporaneously document the meetings held or written actions undertaken during the

Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code

organization's mailing address? If "Yes," provide the names and addresses in Schedule O $\,\cdot\,\,\cdot\,\,\cdot\,\,\cdot\,\,$.

b If "Yes," did the organization have written policies and procedures governing the activities of such chapters,

affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing

b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give

c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe

b Describe in Schedule O the process, if any, used by the organization to review this Form 990. . . 12a Did the organization have a written conflict of interest policy? If "No," go to line 13

Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

State the name, address, and telephone number of the person who possesses the organization's books and records:

▼ Own website ▼ Another's website ▼ Upon request □ Other (explain in Schedule O)

▶ORSON MOON 179 BOYLSTON STREET BOSTON, M A 021304520 (617) 524-1400

interest policy, and financial statements available to the public during the tax year.

a The organization's CEO, Executive Director, or top management official

Did the organization have a written document retention and destruction policy?

Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders,

supervision of officers, directors or trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was

b Each committee with authority to act on behalf of the governing body?

Did the organization have a written whistleblower policy? .

b Other officers or key employees of the organization

List the states with which a copy of this Form 990 is required to be filed

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).

10a Did the organization have local chapters, branches, or affiliates?

4

5

6

7a

7b

9

10a

10b

11a

12a

12b

12c

13

15a

15b

16a

16h

AZ,CA,CO,CT,DC,FL,GA,HI,IL,KY,ME,MD,MA , MI, MN, NH, NJ, NM, NY, NC, OH, OR, PA, RI, TN,

UT,VA,WA,WI

Yes

Νo

Form 990 (2019)

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part $\mbox{VII}\,$.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										e.
(A) Name and title	(B) Average hours per week (list any hours for related organization below dotted	more pers	than son is	one bot	note book the ar	t check x, unling office of the check x, unling office of the check the chec	ess er	(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) MARIA AGUIAR PRESIDENT AND CHAIR	1.			x				0	0	0
(2) KALILA BARNETT TREASURER	1.			х				0	0	0
(3) MIJO LEE SECRETARY	1.			х				0	0	0
(4) NIDAL AL-AZRAQ DIRECTOR	1.							0	0	0
(5) JANET AXELROD DIRECTOR	1.							0	0	0
(6) SHAUN GROGAN-BROWN DIRECTOR								0	0	0
(7) SAM JACOBS DIRECTOR	1.							0	0	0
(8) M BRINTON LYKES DIRECTOR	1.							0	0	0
(9) KATHY MULVEY DIRECTOR	1.							0	0	0
(10) NINAJ RAOUL DIRECTOR	1.							0	0	0
(11) JESENIA SANTANA DIRECTOR	1.							0	0	0
(12) DIALA SHAMAS DIRECTOR	1.							0	0	0
(13) SAM VINAL DIRECTOR	1.							0	0	0
(14) CHUNG-WHA HONG EXECUTIVE DIRECTOR	40.				х			95,863	0	24,377

individual

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A)	(B)	(C)	(D)	(E)	(F)						
Name and title	Average	Position (do not check	Reportable	Reportable	Estimated						
	hours per	more than one box, unless	compensation	compensation	amount of oth						
	week (list	person is both an officer	from the	from related	compensation						

her on any hours for and a director/trustee) organization (Worganizations from the 2/1099-MISC) (W-2/1099related organization and Officer Individual trustee or director Key employee Highest compensated employee Former organizations MISC) Institutional related below dotted organizations line) Trustee

1b Sub-Total . c Total from continuation sheets to Part VII, Section A ۰ 95,863 d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than

\$100,000 of reportable compensation from the organization

Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the

(A)

Name and business address

organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such

compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person .

\$100,000 of compensation from the organization

Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of

2 Total number of independent contractors (including but not limited to those listed above) who received more than

٠

24,377

Yes

3

4

(B)

Description of services

No
Νo
Νo

ı	0	
I	0	

Nο

(C)

Compensation

Form 990 (2019)

	990 (2019)							Page 9
Part		of Revenu			_			_
	Check if Sche	dule O contair	is a res	ponse or note to	any line in this Par (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Giffs, Grants and Other Similar Amounts	 Federated camp Membership du Fundraising eve Related organiz Government grants 	es ents ations	1a 1b 1c 1d 1e	121				522 52.
Contributions and Other Si	f All other contributio and similar amount above g Noncash contributio lines 1a - 1f:\$ h Total. Add lines	s not included	1f 1g	10,819,022 615,262	10,819,143			
				Business Code	10,019,143			
0	2a PROGRAM SERVICE F	EES		999999	4,400		0	0
Program Service Revenue	b							
	с							
	d							
Progra	e							
	f All other program							
	9 Total. Add lines			4,400	-	<u> </u>	T	1
	3 Investment income other	e (including di	vidends	, interest, and	112,44	13	C	112,443
	49inclareafrounitales	tment of tax-e	exempt	bond proceeds	*			
	5 Royalties				•			
		(i) R	eal	(ii) Personal				
	6a Gross rents	6a						
	b Less: rental expenses	6b						
	c Rental income or	6c						
	d (Nets)ental incom							
	7a Gross amount	(i) Secu		(ii) Other	_			
	from sales of assets other than inventory	7a 1	.,259,839	54	9			
	b Less: cost or other basis and sales expenses	7b 1	,193,565	5				
	c Gain or (loss) d Net gain or (loss	7c	66,274	54	9 66,82	23 549	9 0	66,274
	8a Gross income from fu	-						
Other Revenue	(not including \$ contributions reported See Part IV, line 18		8a		_			
er Re	b Less: direct expe c Net income or (lo		aising e	events				
Oth	9a Gross income fro activities. See Part IV, line : b Less: direct expe c Net income or (lo	19 enses	9a 9b	lities				
	2 Net income of (10	55) HOIII Gailli	g activ	ittes				

10a Gross sales of inventory, less returns and allowances	10a					
b Less: cost of goods sold	10b					
c Net income or (loss) from sales of	inve	ntory				
Miscellaneous Revenue		Business Code				
11a						
b						
с						
4.00			4,481	4,481	0	0
d All other revenue			4,401	4,401	U	0
e Total. Add lines 11a-11d	•		4,481			
12 Total revenue. See instructions .	•	• • • •	11,007,290	9,430	0	178,717

178,717 Form **990** (2019)

Part IX Statement of Functional Expenses				Page 10
Section 501(c)(3) and 501(c)(4) organizations mus	t complete all colun	nns. All other organ	izations must comple	ete column (A).
Check if Schedule O contains a response or note to	any line in this Part	IX		${\sqsubset}$
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	3,133,172	3,133,172		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	2,680,042	2,680,042		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	95,863	57,517	19,173	19,173
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,341,977	704,539	311,530	325,908
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	54,243	28,749	12,476	13,018
9 Other employee benefits	271,654	143,977	62,480	65,197
10 Payroll taxes	116,311	61,644	26,752	27,915
11 Fees for services (non-employees):				
a Management				
b Legal	2,923	0	2,923	0
c Accounting	10,724	0	10,724	0
d Lobbying				
e Professional fundraising services. See Part IV, line 17	46,600			46,600
f Investment management fees	26,907	0	26,907	0
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion				
13 Office expenses	56,883	3,077	35,270	18,536
14 Information technology				
15 Royalties				
16 Occupancy	59,940	31,769	13,786	14,385
17 Travel	65,633	42,231	22,011	1,391
18 Payments of travel or entertainment expenses for any federal, state, or local public officials		1-7	23,023	
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	8,319	4,409	1,913	1,997
23 Insurance	6,649	3,524	1,529	1,596
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PUBLIC RELATIONS/SP PROJECTS/CRISIS RESPONSE	19,200	9,757	53	9,390
b TELEPHONE	9,915	5,255	2,280	2,380
c BANK SERVICE CHARGES	15,442	0	5,071	10,371
d FILMS AND PUBLICATIONS	30	0	30	0
e All other expenses	262,872	114,128	60,886	87,858
25 Total functional expenses. Add lines 1 through 24e	8,285,299	7,023,790	615,794	645,715
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).				

Forr	n 990	(2019)					Page 11
Р	art X	Balance Sheet					
		Check if Schedule O contains a response or i	note t	o any line in this Part IX .			<u> </u>
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			250,193	1	273,257
	2	Savings and temporary cash investments			3,189,538	2	4,677,124
	3	Pledges and grants receivable, net		1,500	3	326,009	
Assets	4	Accounts receivable, net			32,124	4	5,637
	5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons				5	
	6	Loans and other receivables from other disquunder section $4958(f)(1)$), and persons described.	` `		6		
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges .			20,208	9	38,415
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	74,350			
	b	Less: accumulated depreciation	10b	43,516	34,611	10 c	30,834
	11	Investments—publicly traded securities .			2,867,237	11	4,564,904
	12	Investments—other securities. See Part IV, li	ne 11			12	
	13	Investments—program-related. See Part IV, I	ine 11			13	
	14	Intangible assets			4,951	14	4,037
	15	Other assets. See Part IV, line 11				15	
	16	Total assets: Add lines 1 through 15 (must equal line 34)			6,400,362	16	9,920,217
	17	Accounts payable and accrued expenses			178,404	17	198,074
	18	Grants payable			833,715	18	1,340,404
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
S	21	Escrow or custodial account liability. Complet	te Par	t IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%					
.00	controlled entity or family member of any of these pe		·		22		
	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelate		· —	0	24	252,083
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25 .			1,012,119	26	1,790,561
es		Organizations that follow FASB ASC 958, che	ck her	re 🕨 🗹 and complete			
Fund Balances	27	lines 27, 28, 32, and 33. Net assets without donor restrictions			2,175,865	27	5,856,434
nd Bi	28	Net assets with donor restrictions		L	3,212,378	28	2,273,222
표		Organizations that do not follow FASB ASC 9	58, ch	eck here 🕨 🗌 and			
Net Assets or	29	complete lines 29 through 33. Capital stock or trust principal, or current fun	ds .			29	
ete	30	Paid-in or capital surplus, or land, building or	equipr	ment fund		30	
Ass	31	Retained earnings, endowment, accumulated i	ncome	e, or other funds		31	
et	32	Total net assets or fund balances			5,388,243	32	8,129,656
Ž	33	Total liabilities and het assets/fund balances			6,400,362	33	9,920,217
							Form 990 (2019)

Form 990 (2019)		
Additional Data		Return to Form
	Software ID: 19009670	
	Software Version:	
Form 990, Special Condition Descripti	on:	
	Special Condition Description	

(Form 990 or 990EZ) Department of the Treasury

Name of the organization

GRASSROOTS INTERNATIONAL INC

For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ.

SCHEDULE A

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Schedule A (Form 990 or 990-EZ) 2019

Inspection **Employer identification number**

OMB No. 1545-0047

							104-2/91159	
	rt I	Reason for Public						ns.
The o	organiz	zation is not a private fo	oundation beca	use it is: (For lines 1	through 12, che	ck only one bo	x.)	
1		A church, convention of	of churches, or	association of church	nes described in	section 170(b)(1)(A)(i).	
2		A school described in	section 170(b)	(1)(A)(ii). (Attach So	chedule E (Form	n 990 or 990-E	Z).)	
3		A hospital or a coopera	ative hospital s	service organization o	lescribed in sec	tion 170(b)(1)	(A)(iii).	
4		A medical research org hospital's name, city, a		ated in conjunction w	rith a hospital d	escribed in sec	tion 170(b)(1)(A)(iii)). Enter the
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)						
6		A federal, state, or loc	al government	or governmental unit	described in se	ction 170(b)(1)(A)(v).	
7	V	An organization that no described in section 1 ?				m a governmer	ntal unit or from the g	eneral public
8		A community trust des	cribed in secti	on 170(b)(1)(A)(vi).	(Complete Part	: II.)		
9		An agricultural researd university or a non-lan						
10		An organization that no receipts from activities from gross investment organization after June	related to its income and u	exempt functions—su nrelated business tax	ibject to certain able income (le	exceptions, aress section 511	nd (2) no more than 3	331/3% of its support
11		An organization organi	zed and operat	ted exclusively to test	for public safet	y. See section	509(a)(4).	
12		An organization organizone or more publicly sthe box in lines 12a th	upported orgar	nizations described in	section 509(a)	(1) or section 5	09(a)(2). See section	509(a)(3). Check
а		Type I. A supporting of supported organization organization. You mus	(s) the power	to regularly appoint o	r elect a majórit			, , , ,
b		Type II. A supporting of management of the su must complete Part IV	pporting organ	ization vested in the s				
С		Type III functionally i supported organization	-		•	•	, -	rated with, its
d		Type III non-functional not functionally integra (see instructions). You	ally integrated ated. The organ	. A supporting organiz	zation operated st satisfy a distr	in connection vibution require	vith its supported org	` '
e		Check this box if the o integrated, or Type III	-				s a Type I, Type II, Ty	ype III functionally
f	Enter	the number of supporte	ed organization	ıs			<u> </u>	
g		Provide the following in	nformation abo	ut the supported orga	nization(s).		T	I
		ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see	(iv) Is the disted in you docum	r governing	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				instructions))	Yes	No		
			1					
Tota								

Cat. No. 11285F

Schedule A (Form 990 or 990-EZ) 2019

Calendar year

(or fiscal year beginning in)

Amounts from line 4. .

Net income from unrelated

business activities, whether or not the business is regularly carried 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . Total support. Add lines 7 through

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III. If the organization failed to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (f) Total (e) 2019 (or fiscal year beginning in) Gifts, grants, contributions, and 2,289,071 4,406,202 7,686,305 6,501,806 10,819,143 31,702,527 membership fees received. (Do not include any "unusual grant.") . .

2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to

(a) 2015

2,289,071

Public support percentage for 2018 Schedule A, Part II, line 14

Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))

Section C. Computation of Public Support Percentage

the organization without charge... 2,289,071 4,406,202 7,686,305 6.501.806 10.819.143 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included

31,702,527 on line 1 that exceeds 2% of the amount shown on line 11, column

Public support. Subtract line 5 from line 4. Section B. Total Support

(b) 2016

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)

17a 10%-facts-and-circumstances test-2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

h 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization $\ldots\ldots\ldots\ldots\ldots\ldots$

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

7,321,143 24,381,384

(c) 2017

7,686,305

(d) 2018

6,501,806

(e) 2019

10,819,143

(f) Total

31,702,527

32,110,148

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under

8 Gross income from interest, dividends, payments received on 28,683 40,631 89,526 136,338 112,443 407,621 securities loans, rents, royalties and income from similar sources

h 33 1/3% support test-2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

4,406,202

14 75.930 % 15 76.060 % 16a 33 1/3% support test-2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total (or fiscal year beginning in) 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf **5** The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. c Add lines 7a and 7b. . **Public support.** (Subtract line 7c from line 6.) Section B. Total Support Calendar year (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 **(e)** 2019 (f) Total (or fiscal year beginning in) **9** Amounts from line 6. . . Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. c Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . 13 Total support. (Add lines 9, 10c, 11, and 12.). . First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

Section C. Computation of Public Support Percentage

Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))

Public support percentage from 2018 Schedule A, Part III, line 15 16

Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f)) 17

Section D. Computation of Investment Income Percentage

Investment income percentage from **2018** Schedule A, Part III, line 17

19a 331/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization b 33 1/3% support tests-2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization 🕨 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

0 %

0 %

15

Schedule A (Form 990 or 990-EZ) 2019

17

Section A. All Supporting Organizations

was described in section 509(a)(1) or (2).

amendment to the organizing document).

organization's organizing document?

checked 12b of

12d of Part I, complete

and (c) below.

made the determination.

Page 4

No

you checked 12a or 12b in Part I, answer (b) and (c) below.

"Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

(1) or (2))? If "Yes," provide detail in Part VI.

organizations)? If "Yes," answer line 10b below.

whether the organization had excess business holdings).

or supervised by or in connection with its supported organizations.

describe the designation. If historic and continuing relationship, explain.

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,

Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b)

Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if

Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from,

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine

b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting

assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that

purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.

all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

Substitutions only. Was the substitution the result of an event beyond the organization's control?

regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

the filing organization's supported organizations? If "Yes," provide detail in Part VI.

supporting organization had an interest? If "Yes," provide detail in Part VI.

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked Sections A and D, and complete Part V.)

Yes

1

2

За

3b

3с

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9с

10a

10b Schedule A (Form 990 or 990-EZ) 2019

Parent of Supported Organizations. Answer (a) and (b) below.

each of the supported organizations? Provide details in Part VI.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of

b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of

Page 5

Ρē	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
S	Section B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
_	to such powers during the tax year.			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	Section C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or			
	management of the supporting organization was vested in the same persons that controlled or managed the supported	1		
S	Section ^z D ^{:/} เล้เกี่) Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice	_		
	in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this	3		
-	Section. E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructio	ne).	
_	a The organization satisfied the Activities Test. Complete line 2 below.		,.	
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity	(500		
	instructions)	(566		
2	Activities Test. Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities		. 65	
	constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		

instructions)

1

Page 6

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8			
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1			
ā	Average monthly value of securities	1a			
Ŀ	Average monthly cash balances	1b			
c	Fair market value of other non-exempt-use assets	1c			
c	Total (add lines 1a, 1b, and 1c)	1d			
•	Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use. Enter $1-1/2\%$ of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
	Section C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6			

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

1 Amounts paid to supported organizations to accomplish exempt purposes

2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in

3 Administrative expenses paid to accomplish exempt purposes of supported organizations

Section D^{Or} อารูปาริยาการ

excess of income from activity

Page 7

4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval requi	red)		
6	Other distributions (describe in Part VI). See instruct	tions		
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to videtails in Part VI). See instructions			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions) (i) (ii) Underdistributions Pre-2019			(iii)
			Underdistributions	Distributable Amount for 2019
1			Underdistributions	Distributable
2	(see instructions)		Underdistributions	Distributable
	(see instructions) Distributable amount for 2019 from Section C, line 6 Underdistributions, if any, for years prior to 2019		Underdistributions	Distributable
). 3	(see instructions) Distributable amount for 2019 from Section C, line 6 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI See instructions. Excess distributions carryover, if any, to 2019:		Underdistributions	Distributable
). 3	(see instructions) Distributable amount for 2019 from Section C, line 6 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI See instructions.		Underdistributions	Distributable
). 3 a	(see instructions) Distributable amount for 2019 from Section C, line 6 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI See instructions. Excess distributions carryover, if any, to 2019:		Underdistributions	Distributable

a From 2014		
b From 2015		
c From 2016		
d From 2017		
e From 2018		
f Total of lines 3a through e		
g Applied to underdistributions of prior years		
h Applied to 2010 distributable amount		

h Applied to 2019 distributable amount instructions)

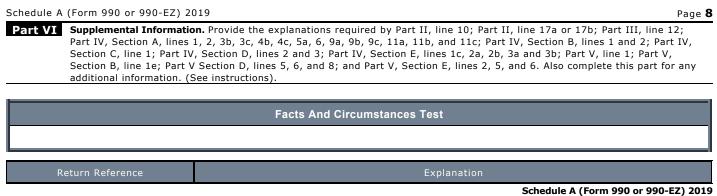
i Carryover from 2014 not applied (see j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 2019, if any. Subtract lines 3g and 4a from line 2.

5 Remaining underdistributions for years prior to If the amount is greater than zero, explain in $\boldsymbol{Part\ VI}$ See instructions. 6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater

than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines 3j and 4c.

8 Breakdown of line 7: a Excess from 2015. . . **b** Excess from 2016. . . .

Schedule A (Form 990 or 990-EZ) (2019)



Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service Schedule of Contributors Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

501(c)() (enter number) organization

Section:

Filers of:

Form 990 or 990-EZ

2019

OMB No. 1545-0047

Name of the organization
GRASSROOTS INTERNATIONAL INC

Organization type (check one):

Employer identification number
04-2791159

	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
-	ion is covered by the General Rule or a Special Rule . 01(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules						
For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990.						

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc.,

or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990,

Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

Name of organization GRASSROOTS INTERNATIONAL INC

Employer identification number 04-2791159

Part I Contributors	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

. =		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
- 			
(a) No. from	(b)	(c) FMV (or estimate)	(d)

FMV (or estimate) Description of noncash property given Date received Part I (See instructions) \$

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Schedule E	B (Form 990, 990-EZ, or 990-PF) (2019)		Page		
	rganization DOTS INTERNATIONAL INC		Employer identification number		
	7013 INTERNATIONAL INC		04-2791159		
Part III	Exclusively religious, charitable, etc., contributed more than \$1,000 for the year from any line entry. For organizations completing Pa of \$1,000 or less for the year. (Enter this intuse duplicate copies of Part III if additional space	y one contributor. Complete col rt III, enter the total of exclusive formation once. See instruction	umns (a) through (e) and the following ly religious, charitable, etc., contributions		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
-		(e) Transfer of gift			
-	Transferee's name, address, and ZIP 4	Relati	onship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
(a)	Transferee's name, address, and ZIP 4		onship of transferor to transferee		
No.`from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
Ī		(e) Transfer of gift			
-	Transferee's name, address, and ZIP 4	Relati	onship of transferor to transferee		
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
Part I			_		
-	Transferee's name, address, and ZIP 4	(e) Transfer of gift Relati	onship of transferor to transferee		
		_			

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public **Inspection**

Department of the Treasury Internal Revenue Service

2

3

5

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

►Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

 Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V,

line 35c (Proxy Tax) (see separate instructions), then

	Section 501(c)(4), (5), or (6)	organizations: Complete Par	rt III.		
Na GR/	me of the organization ASSROOTS INTERNATIONAL INC			Employer id 04-27911	lentification number
Par	t I-A Complete if th	e organization is exe	mpt under section 50:		
1	Provide a description of t		d indirect political campaign	activities in Part IV (see in	structions for
2	Political campaign activit	ty expenditures (see instruc	ctions)	.	\$
3	Volunteer hours for politi	ical campaign activities (se	e instructions)		
Par	t I-B Complete if th	e organization is exe	mpt under section 501	l(c)(3).	
1	Enter the amount of any	excise tax incurred by the o	organization under section 49	955	\$
2	Enter the amount of any	excise tax incurred by orga	nization managers under sec	tion 4955	\$
3	If the organization incurr	ed a section 4955 tax, did i	t file Form 4720 for this year	r?	Yes No
4a	Was a correction made?				Yes No
b					
Par	t I-C Complete if th	e organization is exe	mpt under section 501	l(c), except section 5	501(c)(3).
1	Enter the amount directly	y expended by the filing org	anization for section 527 exe	empt function activities	\$
2			ontributed to other organizat		\$
3	Total exempt function ex	penditures. Add lines 1 and	2. Enter here and on Form	1120-POL, line 17b	\$
4	Did the filing organization	n file Form 1120-POL for this	s year?		Yes No
5	organization made payme amount of political contri	ents. For each organization l butions received that were	tion number (EIN) of all sect isted, enter the amount paid promptly and directly deliver ittee (PAC). If additional spa	from the filing organization ed to a separate political or	r's funds. Also enter the rganization, such as a
(a)	Name	(b) Address	(c) EIN	(d) Amount paid filing organizati funds. If none, e -0	on's political contributions

367,194

62,832

91,799

61,969

beginning in)

Lobbying nontaxable amount

(150% of line 2a, column(e))

Total lobbying expenditures

Grassroots ceiling amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Grassroots nontaxable amount

Lobbying ceiling amount

(c) 2018

413,989

108

103,497

446,417

1.036

111,604

1,007

(e) Total

1,791,865

2,687,798

85,607

447,966

671,949

84,001

564,265

21,631

141,066

20,971

Schedule C (Form 990 or 990-EZ) 2019

activity.

3

Part IV

Return Reference

filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Yes | No

Page 3

Amount

1	During the year, did the filing organization attempt to influence foreign, national, state or local			
	legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
а	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
е	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Par	t III-A Complete if the organization is exempt under section $501(c)(4)$, section $501(c)(5)$), or		
	section 501(c)(6).		I	
	Ware substantially all (000/ or mare) dues resolved mandedustible by mambars?	1	Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5)			
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (D) Par	τ 111-	ъ.

line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).

2a

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?

Taxable amount of lobbying and political expenditures (see instructions) **Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

2b Carryover from last year 2c Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .

3

4

5

Schedule C (Form 990 or 990EZ) 2019

SCHEDULE D (Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

	me of the organization ASSROOTS INTERNATIONAL INC			Employ	er identification number
				04-27	91159
a	rt I Organizations Maintaining Donor A Complete if the organization answered			ınds or	Accounts.
	Complete if the organization answered	(a) Donor ac		(b)	Funds and other accounts
	Total number at end of year				
	Aggregate value of contributions to (during year)				
	Aggregate value of grants from (during year)				
	Aggregate value at end of year				
	Did the organization inform all donors and donor ad the organization's property, subject to the organiza				
	Did the organization inform all grantees, donors, and charitable purposes and not for the benefit of the do impermissible private benefit?	nor or donor advisor,	or for any other purpo	se confer	sed only for ring
a	t II Conservation Easements.			<u> </u>	
تنا	Complete if the organization answered	"Yes" on Form 990	Part IV, line 7.		
	Purpose(s) of conservation easements held by the o	organization (check all	that apply).		
	Preservation of land for public use (e.g., recreat	ion or education)	Preservation of an	historica	lly important land area
	Protection of natural habitat		Preservation of a o	ertified l	nistoric structure
	Preservation of open space				
	Complete lines 2a through 2d if the organization he	ld a qualified conserva	ition contribution in t	ne for <u>m c</u>	of a conservation
	easement on the last day of the tax year.				Held at the End of the Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements	S		2b	
c	Number of conservation easements on a certified his	storic structure includ	ed in (a)	2c	
d	Number of conservation easements included in (c) a			2d	
-	historic structure listed in the National Register		,		
	Number of conservation easements modified, transftax year	erred, released, exting	juished, or terminated	by the o	organization during the
	Number of states where property subject to conserv	vation easement is loc	ated 🕨		
	Does the organization have a written policy regarding			ling of	
	violations, and enforcement of the conservation eas	= -		9 0.	Yes No
	Staff and volunteer hours devoted to monitoring, in year	specting, handling of v	riolations, and enforci	ng conse	rvation easements during the
	Amount of expenses incurred in monitoring, inspect \$\$	ing, handling of violat	ions, and enforcing co	onservati	on easements during the year
	Does each conservation easement reported on line (B)(i) and section $170(h)(4)(B)(ii)$?				h)(4)
	In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease	f the footnote to the o			•
ar	Complete if the organization answered	ons of Art, Histo		or Othe	r Similar Assets.
а	If the organization elected, as permitted under SFA works of art, historical treasures, or other similar as service, provide, in Part XIII, the text of the footnot	ssets held for public e	chibition, education, o	r resear	ch in furtherance of public
b	If the organization elected, as permitted under SFA works of art, historical treasures, or other similar as service, provide the following amounts relating to the	ssets held for public e			
(i) Revenue included on Form 990, Part VIII, line 1				> \$
	i) Assets included in Form 990, Part X · · · · · ·				
`	If the organization received or held works of art, his				
	following amounts required to be reported under SF				
а	Revenue included on Form 990, Part VIII, line 1 \cdot				\$
b	Assets included in Form 990, Part X				\$
rl	Paperwork Reduction Act Notice, see the Instructions	for Form 990.	Cat. No 522831		Schedule D (Form 990) 20

collection items (check all that apply):

Page 2

а	Public exhibition		d	Loan	or exchange prog	rams	
b	Scholarly research		е	Other	-		
С	Preservation for future generations						
4	Provide a description of the organization's c	ollections and exp	lain ho	w they furth	er the organization	n's exempt purp	oose in
5	During the year, did the organization solicit assets to be sold to raise funds rather than						Yes No
Pa	rt IV Escrow and Custodial Arrang Complete if the organization and Part X, line 21.	gements.				P	
1a	Is the organization an agent, trustee, custo included on Form 990, Part X?						Yes No
b	If "Yes," explain the arrangement in Part XI	II and complete tl	ne follo	wing table:		Amou	unt
c	Beginning balance	•		•	1c		
d	Additions during the year				1d		
е	Distributions during the year						
f	Ending balance				· · · · · · · · · · · · · · · · · · ·		
2a	Did the organization include an amount on					unt liability?	Yes No
h	 If "Yes," explain the arrangement in Part XI	II. Check here if t	he exp	lanation has	been provided in	Part XIII	. Г
D:	ort V Endowment Funds.	II. Check field if	те схр		been provided in	Ture XIII	• -
1 6	Complete if the organization ans	wered "Yes" on	Form	990, Part 1	V, line 10.		
		(a) Current year	T) Prior year	(c) Two years back		oack (e) Four years back
1a	Beginning of year balance	1,220,738		1,170,738	741,864	691,8	 _
b	Contributions	2,590,000		50,000	428,874	50,0	000 0
С	Net investment earnings, gains, and losses						
d	Grants or scholarships			0	0		0 0
	Other expenditures for facilities and programs						
f	Administrative expenses						
g	End of year balance	3,810,738		1,220,738	1,170,738	741,8	691,864
2	Provide the estimated percentage of the cur	rent year end bala	ance (li	ne 1g, colum	n (a)) held as:		
а	Board designated or quasi-endowment $lacksquare$						
b	Permanent endowment						
С							
	The percentages on lines 2a, 2b, and 2c sh	·					
3a	Are there endowment funds not in the posse organization by:	ssion of the orgar	iization	that are hel	d and administere	d for the	Yes No
	(i) unrelated organizations						3a(i) No
	(ii) related organizations						3a(ii) No
b	If "Yes" on 3a(ii), are the related organizati	ons listed as requ	ired on	Schedule R	•		3b No
4	Describe in Part XIII the intended uses of the	ne organization's (endown	nent funds			
	rt VI Land, Buildings, and Equipm		endown	ient runus.			
Гα	Complete if the organization and		Form	990, Part 1	V, line 11a. See	e Form 990, P	art X, line 10.
	Description of property (a) Cost or othe (investme	er basis (b) Cos		er basis (other)			(d) Book value
1a	Land	0					0
	Buildings						
	Leasehold improvements			46,331		26,767	19,564
	Equipment			28,019	.	16,749	11,270
u	Other			-,,			

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

30,834

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Form 9	90. Part IV	'. line	11b.See Form 9	90. Part 1	X. line 12.
	(a) Description of security or category (including name of security)	(b) Book value	,	(c) Method	l of valuat	ion:
	al derivatives	10.00			,	
	-held equity interests					
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
(I)						
Total. (Colum	Investments—Program Related.	•				
VIII	Complete if the organization answered 'Yes' on Form 9	90, Part IV	, line			
	(a) Description of investment			(b) Book value		hod of valuation: end-of-year market value
(2)						vuiuc
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
Total. (Colum	on (b) must equal Form 990, Part X, col.(B) line 13.) Other Assets. Complete if the organization answered 'Yes' on Form 99	90, Part IV,	line	11d. See Form 990		
(2)	(a) Description					(b) Book value
(3)						
(4)						_
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
					>	
Part X	Other Liabilities. Complete if the organization answered 'Yes' on Form 99 See Form 990, Part X, line 25.	00, Part IV,	line :	11e or 11f.		
1.	(a) Description of liabil	lity				(b) Book value
(1) Federal	income taxes					
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9) Total. (Colum	nn (b) must equal Form 990, Part X, col.(B) line 25.)			р.		
2. Liability	for uncertain tax positions. In Part XIII, provide the text of the for n's liability for uncertain tax positions under FIN 48 (ASC 740).					
XIII	J	SHOOK HEIR I	c l	one or the roothole	.ועס הכבוו	p. Ovided iii Fall

Add lines 4a and 4b .

3

1 2

3

Part XIII

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1

1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Page 4

10,999,805

10,980,383

26,907

11,007,290

8,258,392

Net unrealized gains (losses) on investments 2a

19,422 2b

Donated services and use of facilities

2d

19,422

Other (Describe in Part XIII.) Add lines 2a through 2d

Subtract line **2e** from line **1** Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Total expenses and losses per audited financial statements .

Donated services and use of facilities

Add lines **2a** through **2d**

Subtract line 2e from line 1

Other (Describe in Part XIII.)

Other (Describe in Part XIII.)

Add lines 4a and 4b

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b

Other (Describe in Part XIII.)

2c

4a

4b

2a 2b

2c

2d

4a

4b

2e 3

4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. 1

26,907

2e 3 26,907

4c

5

8,258,392 26,907 8,285,299

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Supplemental Information Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference Explanation Pt X, Line 2 MANAGEMENT HAS EVALUATED ITS TAX POSITIONS APPLYING A "MORE LIKELY THAN NOT"

SCHEDULE F	Sta	tement of	Activities	Outside the Uni	ted St	tates	OMB No. 1545-0047
(Form 990)		ete if the organiz	2019				
Department of the Treasury Internal Revenue Service	•	Go to www.irs.g	ov/Form990 for	instructions and the latest	informati	on.	Open to Public Inspection
Name of the organization						Employer ider	ntification number
GRASSROOTS INTER	NATIONAL IN	1C				04-2791159	
		on on Activit art IV, line 14		the United States.	Complete	e if the organi	ization answered
1 For grantmake offier assistanc to award the gr	ers. Does the e, the grante rants or assis	organization es' eligibility tance? in Part V the	maintain recor for the grants 	ds to substantiate the or assistance, and the procedures for monito	selectio	on criteria used	₩ Yes No
3 Activites per Req	ion. (The follow	wing Part I, line	3 table can be	duplicated if additional s	pace is n	eeded.)	
(a) Region	`	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants	(e) If acti progran sp	vity listed in (d) is an service, describe ecific type of e(s) in the region	a (f) Total expenditures for and investments in the region
(1) Central America		0		GRANTS TO REGION			629,292
(2) Sub-Saharan Afric	са	0	0	GRANTS TO REGION			538,300
(3) Europe		0	0	PROGRAM SERVICES	PROGRA	AM TRAVEL	1,540
(4) Europe		0	0	GRANTS TO REGION			155,000
(5) Middle East		0	0	GRANTS TO REGION			273,000
(6) East Asia and Pag	cific	0	0	GRANTS TO REGION			5,000
(7) South Asia		0	0	GRANTS TO REGION			30,000
(8) North America		0	0	GRANTS TO REGION			179,000
(9) South America		0	0	GRANTS TO REGION			809,450
(South America		0	0	PROGRAM SERVICES	SITE VI	SITS	17,123
(
(
12)							
13)							
14)							
15)							
16)							
(17)							
3a Sub-total		0	C				2,637,70

2,637,705

Schedule F (Form 990) 2019

Cat. No. 50082W

b Total from continuation sheets

c Totals (add lines 3a and 3b)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

to Part I . . .

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990,
Part IV line 15 for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

	1110 13, 101 01	Ty recipient who rec	cived more than \$5	,000. Part II can be t	aupheated if addition	onar space is needed		L3
1 (a) Name of organization	(b) IRS code section	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash	(g) Amount of noncash	(h) Description of noncash	(i) Method of valuation
(1)	and EIN (if applicable)	Central America	COVID-19	10,000	disbursement	assistance	assistance	(book, FMV, appraisal, other)
(2)		Central America	AGRARIAN REFORM					
(3)		Central America	HUMAN RIGHTS	50,000				
(4)		Central America	EDUCA CLIMATE JUSTICE	55,000				
(5)		Central America	INDIGENOUS	71,500				
(6)		Central America	RIGHTS WOMEN'S/LAND	73,500				
(7)		Central America	RIGHTS ECO AG SUPPORT	76,492				
(8)		Central America	TERRITORY RIGHTS					
(9)		Central America	EGO AG/GOAT	135,500				
(Europe	FARMING RURAL	30,000	WIRE			
10)		Europe	MOVEMENTS SEEDS, SOIL,	35,000	WIRE			
(Europe	CLIMATE SUPPORT FOR	90,000	WIRE			
(13)		Middle East	FARMERS GENDER	10,000	WIRE			
(Middle East	DIVERSITY SURV OF	10,000	WIRE			
(15)		Middle East	VIOLENCE YOUTH	15,000	WIRE			
(16)		Middle East	EMPOWERMENT ENVIRO ED	15,000	WIRE			
(Middle East	WOMEN'S RIGHTS	18,000	WIRE			
(18)		Middle East	COVID-19	20,000	WIRE			
(19)		Middle East	INTL LAW/HUMAN RIGHT	22,000	WIRE			
(20)		Middle East	MENTAL HEALTH	35,000	WIRE			
(21)		Middle East	INTL LAW/HUMAN RIGHT	38,000	WIRE			
(22)		Middle East	HUMAN RIGHTS	80,000	WIRE			
(23)		North America	INDIGENOUS SUPPORT	10,000	WIRE			
(24)		North America	ECO AGRICULTURE	40,000	WIRE			
(25)		North America	INDIGENOUS DEFENSE	40,000	WIRE			
(26)		North America	INDIGENOUS RIGHTS	40,000	WIRE			
(27)		North America	INDIGENOUS SUPPORT	45,000	WIRE			
(28)		South America	HUMAN RIGHTS/POVERTY	10,000	WIRE			
(29)		South America	COVID-19	10,000	WIRE			
(30)		South America	COVID-19	10,000	WIRE			
(31)		South America	WOMEN'S RIGHTS	12,500				
(32)		South America	WOMEN'S RIGHTS/COVID	15,000				
33)		South America	RURAL WOMEN RIGHTS	20,000				
34)		South America	QUILOMBOLA WOMEN SUP	20,000				
(35)		South America	YOUTH TRAINING	25,500				
36)		South America	COVID-19 AGRARIAN REFORM	35,500 40,000				
37)		South America South America	BIODIVERSITY	40,000				
38)		South America	HUMAN	45,000				
39)		South America	RIGHTS/COVID RURAL	56,000				
40)		South America	MOVEMENTS ECO AGRICULTURE	59,000				
(South America	WATER/LAND	60,750				
(South America	RIGHTS ECO AGRICULTURE	87,500				
(South America	HUMANITARIAN	118,000				
(South America	COMMUNI WOMEN'S	144,700	WIRE			
(46)		South Asia	ORGANIZING WOMEN'S RIGHTS	20,000	WIRE			
(Sub-Saharan Africa	WOMEN FARMING	10,000	WIRE			
(48)		Sub-Saharan Africa	COMPOST	10,000	WIRE			
(49)		Sub-Saharan Africa	TRAINING SEED PROPOGATION	10,000	WIRE			
(50)		Sub-Saharan Africa	ECO AGRICULTURE	10,000	WIRE			
(51)		Sub-Saharan Africa	ECO AGRICULTURE	10,000	WIRE			
(52)		Sub-Saharan Africa	ECO AGRICULTURE	10,000	WIRE			
(53)		Sub-Saharan Africa	ECO AGRICULTURE	10,000	WIRE			
(54)		Sub-Saharan Africa	ECO AGRICULTURE	10,000	WIRE			
(55)		Sub-Saharan Africa	ECO AGRICULTURE	10,000	WIRE			
(56)		Sub-Saharan Africa	ECO AGRICULTURE	15,000	WIRE			
(57)		Sub-Saharan Africa	CLIMATE JUSTICE	15,000	WIRE			
(58)		Sub-Saharan Africa	ECO AGRICULTURE	17,500	WIRE			
(59)		Sub-Saharan Africa	LAND GOVERNANCE	20,000				
(60)		Sub-Saharan Africa	ECO AGRICULTURE	20,000				
(61)		Sub-Saharan Africa	ECO AGRICULTURE	20,000				
62)		Sub-Saharan Africa	CLIMATE JUSTICE	20,000				
(63)		Sub-Saharan Africa	WOMEN'S ORGANIZING	30,000				
(64)		Sub-Saharan Africa	WOMEN'S ORGANIZING	139,800				
(65)		Sub-Saharan Africa	FOOD SYSTEMS	146,000				
a Enter total num	her of recipies	nt organizations list	ed above that are re	cognized as charities	s by the foreign co	untry recognized a	c	

(1) (2) (3) (4) (5) (6) (7) (8) (9)

> 10) 11) 12) 13) 14) 15) 16) 17) 18)

appraisal, other)

Schedule F (Form 990) 2019

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III Part III can be duplicated if additional space is needed (e) Manner of cash (f) Amount of (g) Description (h) Method of disbursement noncash of noncash valuation assistance (book, FMV, assistance

Fait III call be	Fait III can be duplicated if additional space is fleeded.						
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant				

Sche	edule F (Form 990) 2019	Page 4
Par	rt IV Foreign Forms	
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	▼ N o
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	V N o
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	✓ N o
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	✓ N o
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	V N o

Schedule F	(Form 990) 2019	Page 5
Part V	method; amounts of invest (accounting method); and	tion quired by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting stments vs. expenditures per region); Part II, line 1 (accounting method); Part III Part III, column (c) (estimated number of recipients), as applicable. Also complete dditional information. See instructions.
	ReturnReference	Explanation
Pt I Line 2	ReturnReference	FINANCIAL ALLOCATIONS TO GRANTEES' PROJECTS ARE MONITORED THROUGH PERIODIC FINANCIAL REPORTS AND SITE VISITS. EACH GRANTEE IS REQUIRED TO SUBMIT A FINANCIAL REPORT ACCOUNTING FOR THE USE OF GRANT FUNDS, INCLUDING AN ITEMIZATION OF EXPENSES, A LIST OF OTHER SOURCES OF FUNDING, AND OTHER RELEVANT ACCOUNTING INFORMATION. GRASSROOTS INTERNATIONAL ALSO PERFORMS ANNUAL SITE VISITS TO GRANTEE ORGANIZATIONS. DETAILED REPORTS COVERING THE IMPLEMENTATION OF PROJECTS, ANALYSIS OF OUTCOMES, AND MEETING WITH REPRESENTATIVES OF GRANTEE ORGANIZATIONS AND BENEFICIARIES ARE FILED BY STAFF OR CONTRACTORS.
		Schedule F (Form 990) 2019

Additional Data Software ID: 19009670

Software Version:

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Open to Public

OMB No. 1545-0047

Internal Revenue Service Name of the organization Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information

Inspection Employer identification number

	RASSROOTS INTERNATION	NAL INC				Lilipioyei id	entineation number
						04-279115	9
P	_	•		_		on Form 990, Part I	V, line 17.
	Form 990-EZ fil	lers are not requi	red to co	omplete	this part.		
1	Indicate whether the org	ganization raised fur	nds throug	gh any of			
а	■ Mail solicitations				e Solicitation of no	on-government grants	
b	Internet and email so	olicitations			f Solicitation of go	overnment grants	
c	Phone solicitations				g 🔽 Special fundrais	ing events	
d	In-person solicitatio						
2a	or key employees listed services?	in Form 990, Part \ est paid individuals	/II) or en or entitie	tity in cor es (fundra	nnection with profession	al fundraising 🔽 🗸	es No
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai cust cont	Did ser have ody or trol of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
1		DID MAIL	Yes	No			
1	DAVINCI DIRECT	DIR MAIL CONSULT		No	194,746	46,600	148,146
2							
3							
4							
7							
5							
6							
7							
8							
9							
1 0							
То	tal			. ▶	194,746	46,600	148,146
3	List all states in which the registration or licensing.	e organization is reg	istered o	r licensed	to solicit contributions of	or has been notified it is	exempt from

A Z, C A, C O, C T, D C, FL, G A, H I, I L, K Y, M E, M D, M A, M I, M N, M O, N H, N J, N M, N Y, N C, O H, O R, P A, R I, T N, U T, V A, W A, W I

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported Part II more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (c)Other events (a)Event #1 **(b)** Event #2 (d) Total events (add col. (a) through col. (c)) (event type) (event type) (total number) 1 Gross receipts. 2 Less: Contributions. 3 Gross income (line 1 minus line 2) 4 Cash prizes Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages Entertainment Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) . . . Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than Part III \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive col.(a) through col.(c)) bingo Gross revenue Direct Expenses 2 Cash prizes 3 Noncash prizes Rent/facility costs Other direct expenses Yes % Yes % Yes % 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities:____ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? . . . ______ Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . Yes \bigcap No 10a If "Yes," explain: _

Sche	edule G (Form 990 or 990-EZ) 2019				Page :
11	Does the organization conduct gami	ng activities with nonn	nembers?	· · Tyes	No
12			st or a member of a partnership or other entity	_Yes	No
13	Indicate the percentage of gaming a	activity conducted in:			
а	The organization's facility			13a	%
b	An outside facility			13b	%
14	Enter the name and address of the p	person who prepares th	e organization's gaming/special events books a	ind records:	
	Name				
	Address				
15a			om whom the organization receives gaming	. Tyes	□ No
b		g revenue received by t	he organization 🕨 \$ and		LINO
c	If "Yes," enter name and address of	the third party:			
	Name •				
	Address				
16	Gaming manager information: Name Gaming manager compensation \$ Description of services provided Director/officer		Independent contractor		
	Director/officer	Limployee	independent contractor		
17	Mandatory distributions:				
а	Is the organization required under s	tate law to make charit	able distributions from the gaming proceeds to		
					□ N o
b		•	distributed to other exempt organizations or sp	ent	
Dat	in the organization's own exempt act IV Supplemental Informa		/ear ► \$ kplanations required by Part I, line 2b, co	Jumne (iii) an	d (v): and
Fal	Part III, lines 9, 9b, 10b,	15b, 15c, 16, and 1	7b, as applicable. Also provide any additi	onal informati	ion. See
	instructions. Return Reference		Explanation		
Line	2b col(v)	BILLED GRASSROOT MATERIALS, MAILHO 2020. GRASSROOTS	EES FOR PROFESSIONAL FUNDRAISING SEF IS INTERNATIONAL THE NET AMOUNT OF \$ OUSE SERVICES, AND POSTAGE, FOR THE N INTERNATIONAL IDENTIFIES EXPENSES F THE BASIS OF ITEMIZED INVOICES AND DO	376,312 FOR P YEAR ENDED O RELATED TO D	RINTED CTOBER 31, IRECT MAIL
Sche	dule G (Form 990 or 990-EZ) 2019				
	Iditional Data			Return	to Form

(7)

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference

Schedule I (Form 990) 2019

SCHEDULE M (Form 990)

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990.

▶Go to www.irs.gov/Form990 for the latest information. Department of the Treasury

Open to Public

OMB No. 1545-0047

Inspection

Inter	nal Revenue Service						Inspe	ectio	n
	ne of the organization SSROOTS INTERNATIONAL INC				Emplo	yer identificat	tion nu	mber	
OIVA.	SSROOTS INTERNATIONAL INC				04-27	91159			
Pa	art I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, lin		Method of o oncash contri		_	nts
1	Art—Works of art								
2	Art—Historical treasures .								
3	Art—Fractional interests								
4	Books and publications						-		
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities—Publicly traded .	Х	4,138	565,08	6 FMV	ON DATE OF	RECE	IPT	
10	Securities—Closely held stock								
11	Securities—Partnership, LLC, or trust interests								
12	Securities—Miscellaneous								
13	Qualified conservation contribution—Historic structures								
14	Qualified conservation contribution—Other								
15	Real estate—Residential .								
16	Real estate—Commercial								
17	Real estate—Other								
18	Collectibles	Х	3 2	50,17	6 FMV	ON DATE OF	RECE	IPT	
19	Food inventory								
20	Drugs and medical supplies .								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ► ()								
26	Other ► ()								
27	Other ▶ ()								
28	Other ▶ ()								
29	Number of Forms 8283 received by for which the organization complet		,		29				
								Yes	No
30a	During the year, did the organizat								
	exempt purposes for the entire ho			ion, and which isn't requi	red to b	e used for		I	
	If "Yes," describe the arrangemen						30a		No

b If "Yes," describe in Part II.

describe in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

32a

Yes

Yes

Schedule M (Form 990) (2019)	Pag	ge 2
	tion. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the	
	g in Part I, column (b), the number of contributions, the number of items received, or a	
combination of both. Als	so complete this part for any additional information.	
Return Reference	Explanation	
Pt I Line 32b	GRASSROOTS USES A LICENSED INVESTMENT BROKER TO SELL ALL STOCK RECEIVED.	
	Schedule M (Form 990) (20	19)

SCHEDULE O

(Form 990 or 990-

Department of the Treasury

Return

Reference

Notamel Bevone containezation GRASSROOTS INTERNATIONAL INC

EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

04-2791159

Schedule O (Form 990 or 990-EZ) 2019

Open to Public Inspection

OMB No. 1545-0047

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. **Employer identification number**

Explanation

Pt VI. Line THE TREASURER ENSURES TIMELY FILING OF PERIODIC INFORMATIONAL RETURNS. INCLUDING THE IRS FORM 990. THE FINANCE COMMITTEE SHALL APPROVE THE FEDERAL FORM 990. MASSACHUSETTS FORM PC AND THE AUDITED FINANCIAL 11b STATEMENTS BEFORE ANY FILING IS COMPLETED. A COPY OF THE COMPLETED FORM 990 IS PROVIDED TO ALL BOARD MEBERS BEFORE IT IS FILED. Pt VI. Line THE EXECUTIVE DIRECTOR OR THE EXECUTIVE COMMITTEE SHALL EVALUATE ON A CASE-BY-CASE BASIS ANY FAILURE TO 12c REPORT IN A TIMELY MANNER A REAL OR POTENTIAL CONFLICT OF INTEREST. AND SHALL ACT IN CONSIDERATION OF THE SERIOUSNESS AND CONTEXT OF THE FAILURE TO REPORT. THE TREASURER SHALL ENSURE THAT OFFICERS. DIRECTORS. EMPLOYEES, CONTRACTORS AND VOLUNTEERS ATTEST ANNUALLY THAT THEY HAVE READ, UNDERSTOOD AND COMPLIED WITH THIS POLICY. Pt VI. Line THE COMMITTEE IS FURTHER AUTHORIZED TO PURCHASE REFERENCE MATERIALS. OR TO RETAIN CONSULTANTS OR 15a COMPENSATION EXPERTS AT THE EXPENSE OF THE ORGANIZATION. WITHIN PARAMETERS SET BY THE BOARD. THE PERSONNEL COMMITTEE SHALL OBTAIN COMPARABILITY DATA. CONSISTING OF RELIABLE INFORMAION ABOUT COMPENSATION FOR FUNCTIONALLY EQUIVALENT POSITIONS AT ORGANIZAIONS COMPARABLE TO GRASSROOTS INTERNATIONAL. THE PERSONNEL COMMITTEE PROVIDES THE WRITTEN COMPENSATION PACKAGE. A RECORD OF THOSE PARTICIPATING IN THE DELIBERATION. A RECORD OF ANY CONFLICTS OF INTEREST. A RECORD OF MATERIALS OR OUTSIDE CONSULTANTS USED. REFERENCE TO COMPARABILITY DATA, AND RATIONALE FOR THEIR RECOMMENDATION TO THE BOARD. Pt VI. Line 19 THE ORGANIZATION MAKES AVAILABLE ITS ORGANIZATIONAL DOCUMENTS ON ITS OWN WEBSITE. WEBSITES OF OTHERS AND UPON WRITTEN REQUEST TO THE ORGANIZATION. Pt VI. Line 8a THE SECRETARY OF THE BOARD DOCUMENTS THE PERIODIC MEETINGS OF THE BOARD OF DIRECTORS. EXECUTIVE COMMITTEE. AND SUBCOMMITTEES OF THE BOARD. MINUTES OF PRIOR MEETINGS ARE DISTRIBUTED AND APPROVED BY MEMBERS AT EACH MEETING. Pt VI. Line THE PERSONNEL COMMITTEE IS AUTHORIZED TO MAKE RECOMMENDATIONS TO THE BOARD REGARDING MANAGEMENT 15b COMPENSATION. (SEE RESPONSE TO LINE 15A) Pt XI IN-KIND DONATION OF 32 ONE-OUNCE GOLD CANADIAN MAPLE LEAF COINS.

Cat. No. 51056K