efile Public Visual Render ObjectId: 001 - Submission: 2015-01-16 TIN: 20-5478191 OMB No. 1545-Return of Organization Exempt From Income Tax 20 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation Do not enter social security numbers on this form as it may be made public. Open to Public Department of the Treasury ▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2019 , and ending 06-30-2020 C Name of organization WELLSPRING HOUSE INC D Employer identification number **B** Check if applicable: Address change 04-2735048 Name change Initial return Doing business as Final return/terminated E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Amended return 302 ESSEX AVENUE Application pending (978) 281-3558 City or town, state or province, country, and ZIP or foreign postal code GLOUCESTER, MA 019302351 **G** Gross receipts \$ 2,706,839 F Name and address of principal officer: **H(a)** Is this a group return for MELISSA A DIMOND subordinates? **302 ESSEX AVENUE H(b)** Are all subordinates GLOUCESTER, MA 01930 included? Tax-exempt status: $\boxed{\checkmark}$ 501(c)(3) $\boxed{ }$ 501(c) () \blacktriangleleft (insert no.) $\boxed{ }$ 4947(a)(1) or $\boxed{ }$ 527 If "No," attach a list. (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW.WELLSPRINGHOUSE.ORG K Form of organization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ▶ L Year of formation: 1981 M State of legal domicile: Part I Summary 1 Briefly describe the organization's mission or most significant activities: WELLSPRING INSPIRES FAMILIES AND ADULTS ON THE NORTH SHORE TO ACHIEVE EMPLOYMENT AND FINANCIAL SECURITY THROUGH STABLE HOUSING, EDUCATION, JOB TRAINING AND CAREER READINESS. Activities & Governance Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 18 Number of independent voting members of the governing body (Part VI, line 1b) 49 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 352 Total number of volunteers (estimate if necessary) 6 0 Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 39 0 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 2,006,659 1,276,125 Program service revenue (Part VIII, line 2g) . 215,952 880,994 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 34,195 61,335 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 200,174 108,703 2,456,980 2,327,157 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3). 29,095 33,557 Benefits paid to or for members (Part IX, column (A), line 4) . . . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,542,970 1,680,215 16a Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) ▶363,025 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 757,865 713,996 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 2,334,392 2,423,306 Revenue less expenses. Subtract line 18 from line 12 122,588 -96,149 Assets or d Balances Beginning of Current **End of Year** 2,998,010 3,260,333 Total assets (Part X, line 16) . 649,531 321,949 Total liabilities (Part X, line 26) . Net assets or fund balances. Subtract line 21 from line 20 2,676,061 2,610,802 **Signature Block** Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign MELISSA A DIMOND EXECUTIVE DIRECTOR Here Type or print name and title Preparer's signature Print/Type preparer's name Check | if 2020-10-30 P00957645 **Paid** self-employed Firm's name ▶ BERNARD JOHNSON & COMPANY PC Firm's EIN **Preparer Use Only** Firm's address ▶ 15 MAIN STREET Phone no. (978) 887-2220 TOPSFIELD, MA 01983 May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2019) Cat. No. 11282Y

Forn	n 990 (2019)					Page 2
Pa	art III Statemei	nt of Program Servic	e Accompl	ishments		
	Check if Scl	nedule O contains a respon	se or note to	any line in this Part III		🔽
1	Briefly describe th	e organization's mission:				
		S FAMILIES AND ADULTS JSING, EDUCATION, JOB			IEVE EMPLOYMENT AND FINA ESS.	ANCIAL SECURITY
2	-	on undertake any significan O or 990-EZ?		rvices during the year w	hich were not listed on	☐Yes 🔽 No
	If "Yes," describe	these new services on Sch	edule O.			
3	Did the organization services?	on cease conducting, or ma	ke significant	t changes in how it cond	ducts, any program	☐Yes 🔽 No
	If "Yes," describe	these changes on Schedule	e O.			
4	expenses. Section	. 3	rganizations	are required to report t	e largest program services, as the amount of grants and allocat	,
4a	(Code:) (Expenses \$	831,045	including grants of \$	20,997) (Revenue \$	665,953)
					ANAGEMENT SERVICES FOR HOMELESS ENTION ASSISTANCE BECAUSE MARKE	
	(Code:) (Evnonces &	140,787	including grants of *	0) (Revenue \$	138,534)
4b	•) (Expenses \$ NG: PROVISION OF SUBSIDIZED	•	including grants of \$ UGH A PARTNERSHIP WITH (U) (Revenue \$ GLOUCESTER HOUSING AUTHORITY	130,334)

4b	(Code:) (Expenses \$	140,787	including grants of \$	0) (Revenue \$	138,534)	
	AFFORDABLE HOUSI	NG: PROVISION OF SUBSIDIZED	HOUSING THROU	JGH A PARTNERSHIP WITH GL	OUCESTER HOUSING AUTHORITY		
	'						
	(Codo:	\ (Eyponsos ¢	617 705	including grants of t	9 009) (Boyonus f	1 906)	

70	(0000.	2 .0/. 0.	meraaming grants or q	o) (nevende φ	100/00:		
	AFFORDABLE HOUSING: P	ROVISION OF SUBSIDIZED	HOUSING THROU	GH A PARTNERSHIP WITH	GLOUCESTER HOUSING AUTHORITY		
4c	(Code:) (Expenses \$	617,785	including grants of \$	8,098) (Revenue \$	1,806)	
	COMMUNITY EDUCATION:	OFFERING EDUCATION 10	B TRAINING AND	CAREER READINESS OPPO	ORTHNITIES TO HELP YOUTH AND ADULTS	SECURE EMPLOYMENT	

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WITH HIGHER WAGES TO ACHIEVE FINANCIAL SECURITY
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0) (Revenue \$ (Code:) (Expenses \$ 207,777 including grants of \$ 74,701)

MEDICLERK TRAINING PROGRAM: 450-HOUR JOB TRAINING COURSE PREPARING LOCAL ADULTS FOR ADMINISTRATIVE POSITIONS IN HEALTH CARE ENVIORNMENTS.

Other program services (Describe in Schedule O.) 4d

(Expenses \$ 207,777 including grants of \$ 0) (Revenue \$ 74,701) Total program service expenses ▶ 1,797,394

Form	990 (2019)			Page 3
Par	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🐿	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		Νo
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 🐿	10	Yes	

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII,

Yes

Yes

Nο

Nο

Nο

Νo

Nο

Nο

Nο

Νo

Nο

Νo

Νo

Νo

Nο

Νo

Nο

Form 990 (2019)

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

20a

20b

21

Yes

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of

Did the organization's separate or consolidated financial statements for the tax year include a footnote that

. If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐒

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for

b Was the organization included in consolidated, independent audited financial statements for the tax year?

addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

any foreign organization? If "Yes," complete Schedule F, Parts II and IV

VIII, IX, or X as applicable.

15

16

17

Form 990 (2019) Page 4 Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 Yes Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's Νo 23 current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d Νo 24a 24b

24c

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . .

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If

Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or

former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

哲道學研究 公公司用包括证例所的的形式的 智利并引力 or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member,

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes,"

c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes,"

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable

b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

 $\overline{ extsf{Did}}$ the organization receive contributions of art, historical treasures, or other similar assets, or qualified

អ៊ីត៉េ"អ៊ីទី ៤មានការទៅ មាន នៅក្នុង ន

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Check if Schedule O contains a response or note to any line in this Part V .

Statements Regarding Other IRS Filings and Tax Compliance

Waseshe Grapheta Schedule R, Part II, III, or IV,

or to a 35% controlled entity (including an employee thereof) or family member of any of these persons?

b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV .

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000

"Yes," complete Schedule L, Part I

If "Yes," completeSchedule L,Part III

conservation contributions?

and Part V, line 1 . . .

sections 301.7701-2 and 301.7701-3?

30

Part V

entity or family member of any of these persons?

instructions for applicable filing thresholds, conditions, and exceptions):

Νo

Νo

Νo

Nο

Νo

Νo

Νo

Νo

Nο

Νo

Νo

Nο

Νo

Nο

Nο

Νo

No

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35b

36

37

22

0

1a

1b

Yes

Form 990 (2019)

Yes

If "Yes," complete Form 4720, Schedule O.

Pai	t V	Statements Regarding Other IRS Filings and Tax Complianc	e (co	ntinued)				
2a	Tax S	the number of employees reported on Form W-3, Transmittal of Wage and Statements, filed for the calendar year ending with or within the year covered is return	2a	4 9				
b		least one is reported on line 2a, did the organization file all required federal em If the sum of lines 1a and 2a is greater than 250, you may be required to e-fil	,		2b	Yes		
3a	Did tl	he organization have unrelated business gross income of \$1,000 or more during	g the	year?	3a		Νο	
b	If "Ye	es," has it filed a Form 990-T for this year? <i>If</i> " <i>No" to line 3b, provide an explanatio</i>	on in S	chedule O	3b			
	over,	ny time during the calendar year, did the organization have an interest in, or a si . a financial account in a foreign country (such as a bank account, securities acc sspt)@nter the name of the foreign country: ►			4a		No	
		nstructions for filing requirements for FinCEN Form 114, Report of Foreign Ban	k and	Financial Accounts				
5a	₩₩	the organization a party to a prohibited tax shelter transaction at any time durin	ng the	tax year?	5a		No	
b	Did a	iny taxable party notify the organization that it was or is a party to a prohibited	tax s	helter transaction?	5b		Νo	
c	If "Y∈	es," to line 5a or 5b, did the organization file Form 8886-T?			5c			
	 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gift: 							
	were	not tax deductible?		_	6b			
7	_	nizations that may receive deductible contributions under section 170(c).						
	servi	he organization receive a payment in excess of \$75 made partly as a contribution ces provided to the payor?		· · · · ·	7a		N o	
		es," did the organization notify the donor of the value of the goods or services p		•	7b			
	file F	he organization sell, exchange, or otherwise dispose of tangible personal proper form 8282?		which it was required to	7 c		No	
d	If "Ye	es," indicate the number of Forms 8282 filed during the year	7d					
е	Did tl	he organization receive any funds, directly or indirectly, to pay premiums on a p	ersor	nal benefit contract?	7e		No	
f	Did tl	he organization, during the year, pay premiums, directly or indirectly, on a perso	onal b	enefit contract?	7f		Νo	
g		e organization received a contribution of qualified intellectual property, did the cired?	organi • •	zation file Form 8899 as	7g			
h		e organization received a contribution of cars, boats, airplanes, or other vehicles	, did •	the organization file a	7h			
8		soring organizations maintaining donor advised funds. Did a donor advised fund soring organization have excess business holdings at any time during the year?		tained by the	8			
9	Spon	soring organizations maintaining donor advised funds.						
а	Did tl	he sponsoring organization make any taxable distributions under section 4966	?		9a			
		he sponsoring organization make a distribution to a donor, donor advisor, or rela	ated p	erson?	9b			
10		on 501(c)(7) organizations. Enter:						
		stion fees and capital contributions included on Part VIII, line 12 s receipts, included on Form 990, Part VIII, line 12, for public use of club	10a					
ь 11		tin 501(c)(12) organizations. Enter:	10b					
		s income from members or shareholders	11a					
	Gross	s income from other sources (Do not net amounts due or paid to other sources and amounts due or received from them.)	11b					
12a	Section	on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 99	∩ in li	eu of Form 10412	12a			
		es," enter the amount of tax-exempt interest received or accrued during the	12b	Cu 01 101111 1041:	IZU			
13	•	on 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the	e organization licensed to issue qualified health plans in more than one state?			13a			
b	Enter	See the instructions for additional information the organization must report on the amount of reserves the organization is required to maintain by the states nich the organization is licensed to issue qualified health plans	Sche 13b	dule O.				
c	Enter	r the amount of reserves on hand	13c					
14a	Did tl	he organization receive any payments for indoor tanning services during the tax	k year	?	14a		No	
		es," has it filed a Form 720 to report these payments?If "No," provide an explana		•	14b			
15		e organization subject to the section 4960 tax on payment(s) of more than \$1, ss parachute payment(s) during the year?	000,0	00 in remuneration or	15			
16	Is the	eso¦rgaenei zastoro catro resluacrat if ilme Forrsolit4.17.2001, Sudbjeado lle o Nthe section 4968 excise ta s	on n	et investment income?	16			

13

14

Nο

Νo

Form 990 (2019) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines

8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management										
					Yes	No				
1 a	Enter the number of voting members of the governing body at the end of the tax	1a	19							
	Yeare are material differences in voting rights among members of the governing									
	body, or if the governing body delegated broad authority to an executive committee									
	or similar committee, explain in Schedule O									

or similar committee, explain in Schedule O. independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any

2 3

b Enter the number of voting members included in line 1a, above, who are Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .

10a Did the organization have local chapters, branches, or affiliates? . . .

Νo Nο

10a

10b

11a

12a

12b

12c

13

15a

15b

16a

16b

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Nο

Νo

Form 990 (2019)

4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	4		IN O
5	$^{ m fil}$ $^{ m dd}$ the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Did the organization have members or stockholders?	6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

organization's mailing address? If "Yes," provide the names and addresses in Schedule O

b If "Yes," did the organization have written policies and procedures governing the activities of such chapters,

affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing

b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give

c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe

Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

State the name, address, and telephone number of the person who possesses the organization's books and records:

Own website 🔽 Another's website 🔽 Upon request 🔲 Other (explain in Schedule O)

►MELISSA A DIMOND 302 ESSEX AVENUE GLOUCESTER, M A 01930 (978) 281-3558

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the

b Describe in Schedule O the process, if any, used by the organization to review this Form 990. . .

Did the organization have a written document retention and destruction policy? . . .

12a Did the organization have a written conflict of interest policy? If "No," go to line 13 . . .

organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed

interest policy, and financial statements available to the public during the tax year.

a The organization's CEO, Executive Director, or top management official . . .

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

See instructions for the order in which to list the persons above.										
Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	mo unles	tion (ore these per offic irecto	an son er a or/t	not one is and rust	box, both a		(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) ROSEMARY COSTELLO CHAIRPERSON	2.00	Х		Х				0	0	0
(2) JAY BOTHWICK	2.00									
TREASURER		Х		Х				0	0	0
(3) MICHELLE LANGILLE	2.00	х		X				0	0	0
(4) MELISSA DIMOND PRESIDENT AND EXECUTIVE DIRECTOR	40.00	х		Х				114,437	0	2,319
(5) ELIZA COWAN	2.00							_		
BOARD MEMBER		Х						0	0	0
(6) FAITH EMERSON BOARD MEMBER	2.00	х						0	0	0
(7) JULIA FROST	2.00									
BOARD MEMBER		Х						0	0	0
(8) LIZ FURBER BOARD MEMBER	2.00	х						0	0	0
(9) TRACEY GOULD	2.00									
BOARD MEMBER		Х						0	0	0
(10) PATRICIA FAE HO BOARD MEMBER	2.00	х						0	0	0
(11) CAROLINE HOVEY	2.00	Х						0	0	0
BOARD MEMBER	2.00									
(12) AMY KINGMAN BOARD MEMBER		Х						0	0	0
(13) JOELLE MORONEY	2.00	Х						0	0	0
BOARD MEMBER (14) ALLISON MUELLER	2.00									
BOARD MEMBER		Х						0	0	0
(15) LARRY OAKS	2.00	Х						0	0	0
BOARD MEMBER	•	^						9		
(16) JULIE RIORDAN CLERK	2.00	х		X				0	0	0
(17) JENNIFER ROBITAILLE BOARD MEMBER	2.00	х						0	0	0
								ı		Form 990 (2019)

(A) Name and title	Average hours per week (list any hours for related organizations below dotted line)	more pers	than on is a dir	one	no e bo th a	t check x, unl n offic rustee Highest compensated	ess er	(D) Reportal compensa from the organizat (W-2/10 MISC)	ition e ion 99-	Reportabl compensati from relate organizatio (W-2/109 MISC)	ion ed ns	Estim amount (compen from organi: and re organiz	ated of other sation the zation	
(18) TRINA SMITH	2.00	V							0		0			_
BOARD MEMBER		X							0		0			0
(19) NICOLE TWOMEY	2.00	Х							0		0			0
BOARD MEMBER														_
														_
														_
														_
														_
														_
														_
														-
														_
														_
1b Sub-Total)	-								
c Total from continuation sheets to Part V			•			<u> </u>		114,43	7		0		2,31	1.0
d Total (add lines 1b and 1c)	ut not limited t			ad a	hov	e) who	o rei		1		U		2,3.	_
\$100,000 of reportable compensation f				.u u	DOV	C) WIII	0 1 0	cerved more	ciidii					
												Yes	No	_
3 Did the organization list any former off			e, ke	y ei	mplo	oyee,	or h	ighest comp	ensate	ed employee				ĺ
on line 1a? If "Yes," complete Schedule	J for such individ	dual .	•	•	•	•	•		•		3		Νo	
For any individual listed on line 1a, is t organization and related organizations										om the				
individual	greater than \$	150,00	0:11	10.	٥, ١	Joinpie		criedule 3 loi	Sucri		4		Νo	
			•	•	•	•			•					-
5 Did any person listed on line 1a receive services rendered to the organization?.								-			_		NI -	l
Section B. Independent Contract	•					,		-		-	5		No	_
1 Complete this table for your five highe		indep	ende	nt c	ont	ractor	s th	at received	more t	han \$100,00	0 of			_
compensation from the organization. Re		ion for	the	cale	enda	r year	end	ding with or	within		tion's			_
Name and b	(A) ousiness address								Descript	(B) ion of services		Comper		
														_
										-				_

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	990 (2019)							Page :
Part		t of Revenu			any line in this Der	+ \/III		г
	Check if Schi	edule O contair	is a res	ponse or note to	any line in this Par (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under section 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	 1a Federated camp b Membership du c Fundraising eve d Related organiz e Government grants 	es ents rations	1a 1b 1c 1d 1e	0		Tevenue		312 314
- ·	f All other contribution and similar amount above Noncash contribution	ts not included	1f	1,276,125				
	lines 1a - 1f:\$		1 g	97,929				
	h Total. Add lines	1a-1f			1,276,125		_	
				Business Code	120 524			0 (
•	2a RENTAL INCOME			532000	138,534			
evenue	b CONTRACTED SERVI	CES		611710	76,507			0
9	c GOVERNMENT AGEN	CIES		611710	665,953			0
Program Service Revenue	d			•				
Jram								
Prog	e							
	f All other progran	n service reven	ue.					
	9 Total. Add lines	2a-2f		880,994			<u>.</u>	•
	3 Investment incom	e (including di	vidends	, interest, and	36,74	16		0 36,74
	other 4 9imilareafrounitale:	stment of tax-e	xempt	bond proceeds				<u>'</u>
					•			
	,	(i) R		(ii) Personal				
	•							
	6a Gross rents b Less: rental	6a			_			
	expenses	6b			_			
	c Rental income or	6c						
	d (Nets)ental incon	ne or (loss).						
		(i) Secu	ırities	(ii) Other►	_			
	7a Gross amount from sales of assets other than inventory	7a	382,746					
	b Less: cost or other basis and sales expenses	7b	358,157	,				
	c Gain or (loss)	7c	24,589					
	d Net gain or (los:	s)		•	24,58	19	0	0 24,589
Other Revenue	8a Gross income from from (not including \$ contributions reported See Part IV, line 18	of on line 1c).	8a	124,72: 21,52!				
Re	b Less: direct exp c Net income or (lo		aising e	· ·	103,19	06		0 103,196
er	2.122	,	_					,
ФО	9a Gross income fro activities. See Part IV, line b Less: direct exp	19 enses	9a 9b	rities L				
		, - 3	J 1 22/					

10a Gross sales of inventory, less returns and allowances	10a					
b Less: cost of goods sold	10b					
c Net income or (loss) from sales of	inve	ntory				
		•				
Miscellaneous Revenue		Business Code				
11a MISCELLANEOUS		900099	5,507	5,507	0	0
b						
с						
d All other revenue						
e Total. Add lines 11a-11d	•	• · · •	5,507			
12 Total revenue. See instructions .	•	• • • •	2,327,157	886,501	0	164,531

164,531 Form **990** (2019)

Fori	n 990 (2019)				Page 10
Pa	Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations must				
Do	Check if Schedule O contains a response or note to		(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	29,095	29,095		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	119,052	59,526	59,526	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,286,042	975,516	80,598	229,928
	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
۵	Other ampleyed hanofits	143,468	91,808	23,292	28,368
	Other employee benefits	131,653	97,031	13,042	21,580
	Payroll taxes	131,033	57,031	15,042	21,500
	Fees for services (non-employees):				
	Management				
	Legal	25 507	10.010	22.700	070
	Accounting	35,507	10,919	23,709	879
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees	7,274	0	7,274	0
ç	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	52,368	33,786	13,400	5,182
12	Advertising and promotion	1,107	1,107	0	0
13	Office expenses	57,175	33,721	4,314	19,140
14	Information technology	30,721	21,505	4,608	4,608
	Royalties				
	Occupancy	83,778	74,856	4,461	4,461
	Travel	8,453	8,090	0	363
	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings				
20	Interest	7,621	5,656	990	975
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	61,864	46,398	7,733	7,733
23	Insurance	36,154	25,410	6,509	4,235
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a EQUIPMENT	7,544	6,769	535	240
	b SUBSCRIPTIONS/PROGRAM MATERIAL	18,991	13,940	3,624	1,427
	c MISCELLANEOUS	2,520	0	1,821	699
	d FOOD	6,572	819	5,739	14
	e All other expenses	296,347	261,442	1,712	33,193
	Total functional expenses. Add lines 1 through 24e	2,423,306	1,797,394	262,887	363,025
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).				

_		(2019)					Page 11
Pa	irt X	Balance Sheet					_
		Check if Schedule O contains a response or I	note to	o any line in this Part IX .			<u> </u>
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			10,101	1	21,579
	2	Savings and temporary cash investments			558,282	2	645,007
	3	Pledges and grants receivable, net			174,700	3	156,410
	4	Accounts receivable, net			123,527	4	106,858
	5 6	Loans and other payables to any current or for key employee, creator or founder, substantial controlled entity or family member of any of t Loans and other receivables from other disqu	contri hese p	ibutor, or 35% persons		5	
	Ü	under section $4958(f)(1)$), and persons described				6	
10	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use		8			
SS	9	Prepaid expenses and deferred charges .			17,536	9	31,165
A		Land, buildings, and equipment: cost or	 		,		5.,.00
		other basis. Complete Part VI of Schedule D	10a	2,166,661			
	b	Less: accumulated depreciation	10b	1,346,902	754,084	10 c	819,759
	11	Investments—publicly traded securities .			1,359,780	11	1,479,555
	12	Investments—other securities. See Part IV, Ii	ne 11			12	
	13	Investments—program-related. See Part IV, I		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			15		
	16	Total assets: Add lines 1 through 15 (must e	qual li	ne 34)	2,998,010	16	3,260,333
	17	Accounts payable and accrued expenses .			173,509	17	357,594
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
S	21	Escrow or custodial account liability. Complet	e Part	: IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or for key employee, creator or founder, substantial controlled entity or family member of any of t	contr	ibutor, or 35%		22	
-13	22			<u> </u>	148.440		291,937
2000	23	Secured mortgages and notes payable to unre			140,440	23	291,937
	24	Unsecured notes and loans payable to unrelat		· —		24 25	
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on li Complete Part X of Schedule D	nes 1			25	
COMP	26	Total liabilities. Add lines 17 through 25 .	•		321,949	26	649,531
ses		Organizations that follow FASB ASC 958, che	ck her	e 🕨 🔽 and complete			
Fund Balances	27	lines 27, 28, 32, and 33. Net assets without donor restrictions			2,311,357	27	2,295,602
d B	28	Net assets with donor restrictions			364,704	28	315,200
-un		Organizations that do not follow FASB ASC 9	58, ch	eck here ▶ ☐ and			
or	20	complete lines 29 through 33.				20	
ts	29	Capital stock or trust principal, or current fun				29	
Assets or	30	Paid-in or capital surplus, or land, building or				30	
	31	Retained earnings, endowment, accumulated i	псот	e, or other fullds	2 676 064	31	2.610.002
Net	32	Total net assets or fund balances		<u> -</u>	2,676,061 2,998,010	32	2,610,802 3,260,333
	33	Total liabilities and het assets/fund balances			2,990,010	33	Form 990 (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Single Audit Act and OMB Circular A-133?

Form 990 (2019)

За

3b

Form 990 (2019)		
Additional Data		Return to Form
	Software ID: 19009670	
	Software Version:	
Form 990, Special Condition Descripti	on:	
	Special Condition Description	

efi	le Pu	blic Visua	l Render	ObjectI	d: 001 - Submiss	ion: 2015-0	1-16	T	N: 20-5478191		
SC	HED	OULE A or 990EZ)		Public	Charity Statu			ort -	OMB No. 1545-0047		
	ment of th	e Treasury e Service	•	* Go to <u>www.ii</u>	4947(a)(1) nonexe ► Attach to Form s rs.gov/Form990 for i	990 or Form 99	0-EZ.	rmation.	Open to Public Inspection		
		ne organizat HOUSE INC	ion					Employer identifica	ntion number		
Pa	rt I	Reason	for Publi	c Charity S	tatus (All organiza	tions must co	mplete this pa	<u> 104-2735048</u> art.) See instructio	ons.		
					use it is: (For lines 1						
1		A church,	convention (of churches, o	association of churcl	hes described in	section 170(b)(1)(A)(i).			
2	П	A school d	escribed in	section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)							
3	Г			- '	service organization o						
4		A medical	•	ganization ope	rated in conjunction w). Enter the		
5		_		ed for the ben mplete Part II	efit of a college or uni .)	versity owned o	or operated by a	governmental unit o	lescribed in section		
6		A federal,	state, or loc	al government	or governmental unit	described in se	ction 170(b)(1)(A)(v).			
7	▽	described	in section 1	70(b)(1)(A)(v	es a substantial part o i). (Complete Part II.)	-	ital unit or from the	general public		
8		A commun	ity trust des	scribed in sect	ion 170(b)(1)(A)(vi).	(Complete Par	t II.)				
9		university	or a non-lan	d grant college	n described in 170(b) e of agriculture. See in	nstructions. Ent	er the name, cit	ty, and state of the c	ollege or university:		
10		receipts from gross	om activities investment	s related to its t income and u	es: (1) more than 331 exempt functions—sunrelated business tax e section 509(a)(2).	ubject to certair cable income (le	exceptions, aress section 511	id (2) no more than	331/3% of its support		
11		An organiz	ation organi	zed and opera	ted exclusively to test	t for public safe	ty. See section	509(a)(4).			
12		one or mor	e publicly s	upported orga	ed exclusively for the nizations described in t describes the type o	section 509(a)	(1) or section 5	09(a)(2). See sectio	n 509(a)(3). Check		
а		supported	organization	(s) the power	erated, supervised, or to regularly appoint o t IV, Sections A and I	r elect a majori					
b		manageme	nt of the su	-	upervised or controlled ization vested in the s nd C.				, -		
С					upporting organization actions). You must co n				grated with, its		
d		not functio	nally integra	ated. The orga	. A supporting organiz nization generally mu te Part IV, Sections A	st satisfy a dist	ribution require		` ,		
е		Check this	box if the o	rganization red	ceived a written deter lly integrated support	mination from t	he IRS that it is	s a Type I, Type II, T	ype III functionally		
f	Ente	r the numbe	r of support	ed organizatio	ns			<u> </u>			
g	713 - 1				ut the supported orga				()		
	organization organization listed in your governing monetary support other's document? (see instructions)						(vi) Amount of other support (see instructions)				
1- 10 above (see instructions)) Yes No											
				1							
Total											
Tota		vork Doduct	ion Act Noti	ce, see the Ins	structions for	Cat. No. 11285	E .	Schodulo A (Earm	990 or 990-EZ) 2019		
	-	vork Reduct or 990-EZ.	ION ACL NOU	ce, see the Ins	יני עכנוטווס וטו	Cat. NO. 11203	, i	Schedule A (FOFM	990 UI 990-EL) 2019		

Schedule A (Form 990 or 990-EZ) 2019

Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column **Public support.** Subtract line 5 from

Section B. Total Support

securities loans, rents, royalties and income from similar sources

business activities, whether or not the business is regularly carried 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . Total support. Add lines 7 through

(or fiscal year beginning in)

Amounts from line 4. . Gross income from interest, dividends, payments received on

Net income from unrelated

line 4

Calendar year

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

1.764.554

1,764,554

20,838

(c) 2017

2.006,212

2,006,212

25,288

(d) 2018

1.956.044

1,956,044

29,472

(e) 2019

14

15

Schedule A (Form 990 or 990-EZ) 2019

Page 2

9,624,381

9,624,381

9,624,381

122,735

9,747,116

98.740 %

98.790 %

(f) Total

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
	alendar year	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
(or fiscal year beginning in) 🕨							
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	1,841,652	2,055,919	1,764,554	2,006,212	1,956,044	9,624,381
	include any "unusual grant ")	1					

1	membership fees received. (Do not include any "unusual grant.")	1,841,652	2,055,919	1,764,554	2,006,212	1,956,044	9,624,38
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	 The value of services or facilities furnished by a governmental unit to						,

(b) 2016

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)

16a 33 1/3% support test-2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box 33 1/3% support test-2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

h 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

1.841.652

1,841,652

28,324

Public support percentage for 2018 Schedule A, Part II, line 14

Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))

Section C. Computation of Public Support Percentage

(a) 2015

the organization without charge...

2.055.919

2,055,919

18.813

Schedule A (Form 990 or 990-EZ) 2019 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total (or fiscal year beginning in) 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf **5** The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. c Add lines 7a and 7b. . **Public support.** (Subtract line 7c from line 6.) Section B. Total Support Calendar year (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 **(e)** 2019 (f) Total (or fiscal year beginning in) **9** Amounts from line 6. . . Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. c Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . 13 Total support. (Add lines 9, 10c, 11, and 12.). . First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

Section C. Computation of Public Support Percentage

Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))

Public support percentage from 2018 Schedule A, Part III, line 15 16

Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f)) 17

Section D. Computation of Investment Income Percentage

Investment income percentage from **2018** Schedule A, Part III, line 17

19a 331/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization b 33 1/3% support tests-2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization 🕨 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

0 %

0 %

15

Schedule A (Form 990 or 990-EZ) 2019

17

Section A. All Supporting Organizations

was described in section 509(a)(1) or (2).

amendment to the organizing document).

organization's organizing document?

checked 12b of

12d of Part I, complete

and (c) below.

made the determination.

Page 4

No

you checked 12a or 12b in Part I, answer (b) and (c) below.

"Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

(1) or (2))? If "Yes," provide detail in Part VI.

organizations)? If "Yes," answer line 10b below.

whether the organization had excess business holdings).

or supervised by or in connection with its supported organizations.

describe the designation. If historic and continuing relationship, explain.

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,

Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b)

Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if

Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from,

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine

b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting

assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that

purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.

all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

Substitutions only. Was the substitution the result of an event beyond the organization's control?

regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

the filing organization's supported organizations? If "Yes," provide detail in Part VI.

supporting organization had an interest? If "Yes," provide detail in Part VI.

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked Sections A and D, and complete Part V.)

Yes

1

2

За

3b

3с

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9с

10a

10b Schedule A (Form 990 or 990-EZ) 2019

Parent of Supported Organizations. Answer (a) and (b) below.

each of the supported organizations? Provide details in Part VI.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of

b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of

Page 5

Ρē	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
S	Section B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
_		1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.			
S	Section C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or			
	management of the supporting organization was vested in the same persons that controlled or managed the supported	1		
S	Section ^z D ^{:/} เล้เก๋ Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice	_		
	in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this	3		
-	Section. E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructio	ne).	
_	a The organization satisfied the Activities Test. Complete line 2 below.		,.	
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity	(500		
	instructions)	(566		
2	Activities Test. Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities		. 65	
	constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		

instructions)

Page **6**

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

1 Amounts paid to supported organizations to accomplish exempt purposes

Section DOrganizations

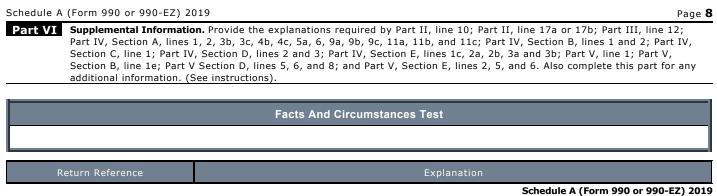
d Excess from 2018.

e Excess from 2019. . . .

(continued)

Page 7

2 Amounts paid to perform activity that directly furthers excess of income from activity						
3 Administrative expenses paid to accomplish exempt	3 Administrative expenses paid to accomplish exempt purposes of supported organizations					
4 Amounts paid to acquire exempt-use assets						
5 Qualified set-aside amounts (prior IRS approval requi	ired)					
6 Other distributions (describe in Part VI). See instruc	tions					
7 Total annual distributions. Add lines 1 through 6.						
8 Distributions to attentive supported organizations to details in Part VI). See instructions	which the organization is res	sponsive (provide				
9 Distributable amount for 2019 from Section C, line 6						
10 Line 8 amount divided by Line 9 amount						
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019			
1 Distributable amount for 2019 from Section C, line 6						
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI).						
See instructions.						
3 Excess distributions carryover, if any, to 2019:						
a From 2014						
b From 2015						
c From 2016						
d From 2017						
e From 2018						
f Total of lines 3a through e						
g Applied to underdistributions of prior years h Applied to 2019 distributable amount						
i Carryover from 2014 not applied (see instructions)						
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4 Distributions for 2019 from Section D, line 7:						
\$						
a Applied to underdistributions of prior years						
b Applied to 2019 distributable amount						
c Remainder. Subtract lines 4a and 4b from 4.						
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI	5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2.					
See instructions.						
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.	6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater					
7 Excess distributions carryover to 2020. Add lines 3j and 4c.						
8 Breakdown of line 7:						
a Excess from 2015						
b Excess from 2016						
c Excess from 2017						



efile Public Visual Ro	ender ObjectId: 001 - Submission: 2015-01-16		TIN: 20-5478191					
Schedule B	Schedule of Contributors		OMB No. 1545-0047					
(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service	► Attach to Form 990, 990-EZ, or 990-PF. ► Go to <u>www.irs.gov/Form990</u> for the latest information.		2019					
Name of the organization		Employer ide	ntification number					
WELLSPRING HOUSE	INC	04-2735048	8					
Organization type (ch	eck one):							
Filers of:	Section:							
Form 990 or 990-EZ	☐ 501(c)() (enter number) organization							
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	on						
	527 political organization							
Form 990-PF	501(c)(3) exempt private foundation							
	4947(a)(1) nonexempt charitable trust treated as a private foundation	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation							
_	ation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions from any one contributor. Complete Parts I and II. See instructions for determining	_						
oposiai raiso								
under sections 5 received from an	ion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % sul 09(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part one contributor, during the year, total contributions of the greater of (1) \$5,000 or (ii) Form 990-EZ, line 1. Complete Parts I and II.	t II, line 13, 16a,	or 16b, and that					
during the year,	ion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receive total contributions of more than \$1,000 exclusively for religious, charitable, scientified of cruelty to children or animals. Complete Parts I, II, and III.							
during the year, this box is check purpose. Don't o	ion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receive contributions exclusively for religious, charitable, etc., purposes, but no such contributed, enter here the total contributions that were received during the year for an excomplete any of the parts unless the General Rule applies to this organization because, etc., contributions totaling \$5,000 or more during the year	ibutions totaled n clusively religious ause it received i	more than \$1,000. If s, charitable, etc., nonexclusively					
990-EZ, or 990-PF), but	n that isn't covered by the General Rule and/or the Special Rules doesn't file Sched it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H o art I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form	of its Form 990-E						
For Paperwork Reduction for Form 990, 990-EZ, or 9		dule B (Form 990,	990-EZ, or 990-PF) (2019)					

Name of organization WELLSPRING HOUSE INC

Employer identification number 04-2735048

Part I Contributors	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED	,	* RESTRICTED	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 04-2735048

Description of noncash property given

(c) (d) FMV (or estimate) Description of noncash property given Date received (See instructions) (c) (d) (b) FMV (or estimate) Description of noncash property given Date received (See instructions) (c) (b) (d) FMV (or estimate) Description of noncash property given Date received (See instructions)

Part I (a) No. from

(a)

No. from

Part I

(a)

No. from

(a)

No. from

Part I

(a)

No. from

Part I

Part I

(b)

No. from Part I

Description of noncash property given

(a)

(b)

Description of noncash property given

FMV (or estimate) (See instructions)

(c)

FMV (or estimate)

(See instructions)

(c)

(c)

FMV (or estimate)

(See instructions)

Date received

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Page 3

(d)

Date received

(d)

Date received

(d)

Schedule E	3 (Form 990, 990-EZ, or 990-PF) (2019)		Page 4
	rganization ING HOUSE INC		Employer identification number
	ING HOUSE INC		04-2735048
Part III	Exclusively religious, charitable, etc., contr total more than \$1,000 for the year from an line entry. For organizations completing Pa of \$1,000 or less for the year. (Enter this in Use duplicate copies of Part III if additional space	y one contributor. Complete co art III, enter the total of exclusive formation once. See instruction	lumns (a) through (e) and the following ely religious, charitable, etc., contributions
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
_	Transferee's name, address, and ZIP 4	(e) Transfer of gift 4 Relat	ionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, and ZIP	(e) Transfer of gift Relat	cionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, and ZIP	(e) Transfer of gift 4 Relat	cionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, and ZIP 4	(e) Transfer of gift 4 Relat	tionship of transferor to transferee
			Schedule B (Form 990, 990-EZ, or 990-PF) (2019

efile Public Visual Render **ObjectId: 001 - Submission: 2015-01-16** TIN: 20-5478191 OMB No. 1545-0047 SCHEDULE D Supplemental Financial Statements (Form 990) ▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Open to Public Department of the Treasury Attach to Form 990. ▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information. Internal Revenue Service Inspection Name of the organization **Employer identification number** WELLSPRING HOUSE INC 04-2735048 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are 5 the organization's property, subject to the organization's exclusive legal control? $\dots \dots \dots \dots$ ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year Total number of conservation easements 2a 2b Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d historic structure listed in the National Register . . . 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the vear Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. Schedule D (Form 990) 2019 52283D

collection items (check all that apply):

Page 2

а	Public exhibition			d ┌	Loan	or excha	nge progr	ams			
b	Scholarly research			e [Other						
С	Preservation for future gene	erations									
4	Provide a description of the orga	nization's collection	ns and expla	in how th	ney furthe	er the org	ganization	ı's exempt p	urpose ir	ı	
5	During the year, did the organiz assets to be sold to raise funds								Yes	□ No	
Pa	Complete if the organi Part X, line 21.	ial Arrangemen	its.								990,
1a	Is the organization an agent, truincluded on Form 990, Part X? .								Yes	☐ No	
b	If "Yes," explain the arrangemen	nt in Part XIII and o	complete the	followin	a table:	ſ		An	nount		_
С	Beginning balance		•		_	Ī	1c				_
d	Additions during the year						1d				_
е	Distributions during the year					Ī	1e				_
f	Ending balance					ľ	1f				_
2-	Did the organization include an					-	dial access	آدينونانو وناطور	- Ves	No	_
2a		amount on Form 99	o, Part X, III	ne 21, fo	r escrow	or custo	alai accou	int liability?	163		
b	If "Yes," explain the arrangemen	nt in Part XIII. Che	ck here if the	e explana	ation has	been pro	ovided in	Part XIII .	□		
Pa	art V Endowment Funds.										
	Complete if the organi	ization answered	"Yes" on F					T			
		(a) C	urrent year		or year			(d) Three yea			
1a	Beginning of year balance		1,448,375	1	1,319,924		1,141,813	1,0:	17,683	1,0	38,362
b	Contributions		12,000		66,597		132,777	4.5	1,750		2,850
С	Net investment earnings, gains,	and losses	83,458		102,112		57,934	1.	31,801		-8,134
d	Grants or scholarships	1	11,878		12,100		12,600		9,421		15,395
	Other expenditures for facilities and programs				28,158						
f	Administrative expenses										
g	End of year balance		1,531,955	1	1,448,375		1,319,924	1,14	41,813	1,0	17,683
2	Provide the estimated percentag	e of the current yea	ar end balan	ce (line 1	Lg, colum	n (a)) he	eld as:				
а	Board designated or quasi-endo	wment 🕨									
b	Permanent endowment										
c	Temporarily restricted endowme	nt 🕨									
	The percentages on lines 2a, 2b	, and 2c should eq	 ual 100%.								
За	Are there endowment funds not	in the possession of	f the organiz	ation tha	it are held	d and adı	ministered	d for the			
	organization by:									Yes	No
	(i) unrelated organizations .								3a(i	-	N o
b	(ii) related organizations If "Yes" on 3a(ii), are the relate			ed on Scl	· · nedule R?				3a(i		N o
4	Describe in Part XIII the intende	ed uses of the orgai	nization's en	ndowmen	t funds.						
Pa	rt VI Land, Buildings, and										
	Complete if the organ	ization answered									
	Description of property (a) Cost or other basis (investment)	(b) Cost	or other ba	isis (other)	(c) Acc	umulated de	epreciation	(b)	Book value	е
1a	Land		0		83,957						83,957
	Buildings				1,957,581			1,295,857			661,724
	Leasehold improvements					1					
	Equipment				103,666	1		51,045			52,621
	Other				21,457			0			21,457

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

819,759

XIII \Box

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Form 9	990. Part I\	/. line	11b.See Form 9	90. Part X	. line 12.
	(a) Description of security or category	(b) Book value		(c) Method	d of valuation	on:
(1) Financia	(including name of security) al derivatives	value		Cost or end-of	-year mark	et value
	-held equity interests					
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
(I)						
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 12.)	•				
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 9	990. Part I\	/. line	11c. See Form ^Q	90. Part)	C. line 13.
V	(a) Description of investment	, 50 / Tare 11	,,е	(b) Book value	(c) Meth	nod of valuation: nd-of-year market
(2)						value
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
Total. (Colum	nn (b) must equal Form 990, Part X, col.(B) line 13.)		۰			
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 9	90, Part IV	, line	l1d. See Form 990		
(2)	(a) Description				- "	b) Book value
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
Total. (Colu	mn (b) must equal Form 990, Part X, col.(B) line 15.)				•	
Part X	Other Liabilities. Complete if the organization answered 'Yes' on Form 99	90, Part IV	, line :	l1e or 11f.		
1.	See Form 990, Part X, line 25. (a) Description of liability	ility				(b) Book value
(1) Federal	income taxes					
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colum	nn (b) must equal Form 990, Part X, col.(B) line 25.)			•		·

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part

1 Total revenue, gains, and other support per audited financial statements . 1 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:

30,890 Net unrealized gains (losses) on investments . . . 2a 2b 54,518 Donated services and use of facilities

Recoveries of prior year grants 2c

Other (Describe in Part XIII.) 2d

.

Add lines **2a** through **2d**

3 Subtract line **2e** from line **1** Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b

Add lines 4a and 4b

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements .

Part XII 1 2

Donated services and use of facilities . .

Prior year adjustments

Amounts included on line 1 but not on Form 990, Part IX, line 25: Other losses

Other (Describe in Part XIII.)

Add lines 2a through 2d Subtract line 2e from line 1

3 Amounts included on Form 990, Part IX, line 25, but not on line 1:

Other (Describe in Part XIII.)

Investment expenses not included on Form 990, Part VIII, line 7b

Add lines 4a and 4b .

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII

4b

THE ROBERT CLARK ROGERS EDUCATION OPPORTUNITY FUND -

FUND ARE SPENT BASED ON THE NEEDS OF THE ORGANIZATION

GENERAL BOARD-DESIGNATED ENDOWMENT - THE EARNINGS ON THE

THE PERMANENTLY RESTRICTED GILBERT ENDOWMENT -THE EARNINGS

ON THE FUND ARE UNRESTRICTED AND MAY BE USED TO SUPPORT

EARNINGS FROM THIS FUND ARE USED TO PROVIDE PROGRAM

PARTICIPANTS WITH EDUATION ASSISTANCE

AS DETERMINED BY THE BOARD OF DIRECTORS.

THE OPERATIONS OF THE ORGANIZATION

4a

4b

2a

2b 2c

2d

4a

Explanation

Page 4

2,405,291

85,408

7,274

2,327,157

2,470,550

54,518

7,274

2,423,306

Schedule D (Form 990) 2019

2,416,032

2,319,883

2e

3

4c

5

1

3

4c 5

7,274

54,518

7,274

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Return Reference

Other

Pt V, Line 4

Pt V, Line 4

Pt V, Line 4 Pt V, Line 4

Pt V, Line 4

Pt V, Line 4 Pt V, Line 4

Pt V, Line 4

Supplemental Information

efile Public Visual	Render ObjectI	d: 001 - Subm	ission: 2015-01-16	3		TIN: 20-5478191	
SCHEDULE G Supplemental Information Regarding					OMB No. 1545-0047		
(Form 990 or 990-EZ)	Fi	indraising o	raising or Gaming Activities			2019	
Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.				or if the			
Department of the Treasury Internal Revenue Service Internal Revenue Service						Open to Public Inspection	
Name of the organization		www.ns.gov/Form990	TOT HIST UCCIONS AND THE TATEST	miormation.	Employer id	entification number	
WELLSPRING HOUSE IN	10				04-273504	18	
	ng Activities. Compl Z filers are not requi	_	zation answered "Yes this part.	s" on Form	990, Part I	V, line 17.	
1 Indicate whether the	e organization raised fur	nds through any of	the following activities.	Check all th	hat apply.		
a Mail solicitations	S		e 🗌 Solicitation of r	non-governn	nent grants		
b Internet and ema	ail solicitations		f Solicitation of g	jovernment	grants		
c Phone solicitation	ins		g 🗌 Special fundrais	sing events			
d In-person solicit	ations						
or key employees li	sted in Form 990, Part \	VII) or entity in co	y individual (including of nnection with profession	nal fundrais	ing 🔽 Y	es No	
b If Yes, list the 10 to be compensated	highest paid individuals at least \$5,000 by the o	or entities (fundra organization.	aisers) pursuant to agre	ements und	er which the f	undraiser is	
(i) Name and address individual or entity (fundraiser)		(iii) Did fundraiser have custody or control of contributions?	(iv) Gross receipts from activity	(or ref	ount paid to tained by) ser listed in ol. (i)	(vi) Amount paid to (or retained by) organization	
		Yes No					
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total							
3 List all states in which registration or licensi	-	gistered or licensed	d to solicit contributions	or has beer	n notified it is	exempt from	
=======================================	=======================================		:=========	=======	========	=======================================	
For Panerwork Peduction A	est Notice, see the Instru	ctions for Form 990	or 990-E7 Cat I	No 50083H	Schadula G	(Form 990 or 990-F7) 2019	

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported Part II more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a)Event #1 **(b)** Event #2 (c)Other events (d) Total events (add col. (a) through WOMEN'S col. (c)) **LUNCHEON** (event type) (total number) (event type) 1 Gross receipts. 112,030 112,030 2 Less: Contributions. 3 Gross income (line 1 minus line 2) 112,030 112,030 4 Cash prizes Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages Entertainment Other direct expenses 11,374 11,374 **10** Direct expense summary. Add lines 4 through 9 in column (d) 11,374 11 Net income summary. Subtract line 10 from line 3, column (d) . . . 100,656 Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than Part III \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive col.(a) through col.(c)) bingo Gross revenue Direct Expenses 2 Cash prizes 3 Noncash prizes Rent/facility costs Other direct expenses Yes % Yes % Yes % 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities:____ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? . . . ______ Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . Γ_{Yes} Γ_{No} 10a If "Yes," explain: _

Sche	edule G (Form 990 or 990-EZ) 2019				Page 3
11	Does the organization conduct gami	ng activities with nonm	embers?	Гүе	s No
12		•	st or a member of a partnership or other entity	\ Ye	s No
13	Indicate the percentage of gaming a	ctivity conducted in:			
а	The organization's facility			13a	%
b	An outside facility			13b	%
14	Enter the name and address of the p	erson who prepares the	e organization's gaming/special events books a	and records:	
	Name				
	Address				
15a	_		m whom the organization receives gaming	. \ Ye	s No
b	If "Yes," enter the amount of gaming amount of gaming revenue retained I		ne organization 🕨 \$ and	d the	
С	If "Yes," enter name and address of	the third party:			
	Name				
	Address				
16	Gaming manager information:				
	Name				
	Gaming manager compensation ► \$				
	Description of services provided				
	Director/officer	Employee	☐ Independent contractor		
17 a b	retain the state gaming license? .		distributed to other exempt organizations or sp	🗌 Үе	s 🗖 No
Pai	rt IV Supplemental Informa	tion. Provide the ex	planations required by Part I, line 2b, co 7b, as applicable. Also provide any additi	olumns (iii) a ional informa	and (v); and ation. See
	instructions. Return Reference		Explanation		
	dule G (Form 990 or 990-EZ) 2019 Iditional Data			Retu	rn to Form
				<u>. IXCEUI</u>	
		Softw	are ID:		

Software Version:

ObjectId: 001 - Submission: 2015-01-16 efile Public Visual Render TIN: 20-5478191 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I OMB No. 1545-0047 **Grants and Other Assistance to Organizations**, (Form 990) **Governments and Individuals in the United States** Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection Treasury Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Name of the organization **Employer identification number** WELLSPRING HOUSE INC 04-2735048 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization (if applicable) arant cash (book, FMV, appraisal, noncash assistance or assistance or government assistance other) (1) (2) (3) (4) (5) (6)(7) (8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Cat. No. 50055P Schedule I (Form 990) 2019 For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(1) SCHOLARSHIPS

Pt I Line 2

Pt I Line 2 Pt I Line 2

Pt I Line 2

Pt I Line 2

Pt I Line 2

(2) EMERGENCY FUNDS

(a) Type of grant or assistance

Part III can be duplicated if additional space is needed.

(b) Number of

recipients

14

SCHOLARSHIPS FOR EDUCATION

RENTAL SUBSIDIES & ASSISTANCE

Page 2

WRITTEN APPLICATION PROCESS, PERSONAL INTERVIEWS, CONTACTING THE

ON BEHALF OF THE RECIPIENT DIRECTLY TO THE THIRD PARTY. SCHOLARSHIP

INEEDS ARE VERIFIED THROUGH PHONE AND WRITTEN CONFIRMATION.

RECIPIENTS ARE SELECTED FROM THE WELLSPRING PROGRAMS, AND EMERGENCY

ASSISTANCE RECIPIENTS ARE MEMBERS OF THE COMMUNITY AT LARGE AND THEIR

THIRD PARTY TO WHOM PAYMENT IS TO BE MADE, AND FINALLY, PROVIDING PAYMENT

(c) Amount of

cash grant

8,098

20,997

(d) Amount of

noncash assistance

0 FMV

0 FMV

(e) Method of valuation

(book, FMV, appraisal, other)

Schedule I (Form 990) 2019

efile Public Visual Render ObjectId: 001 - Submission: 2015-01-16 TIN: 20-5478191 **SCHEDULE M** OMB No. 1545-0047 **Noncash Contributions** (Form 990) ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization WELLSPRING HOUSE INC **Employer identification number** 04-2735048 Types of Property (a) (b) (c) (d) Number of contributions Check if Noncash contribution Method of determining applicable or items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1 g 1 Art—Works of art . . 2 Art—Historical treasures **3** Art—Fractional interests Books and publications Clothing and household 4,200 Cars and other vehicles Boats and planes . . . Intellectual property . . . Securities—Publicly traded . 360 40,605 NYSE FMV 10 Securities-Closely held stock Securities-Partnership, LLC, or trust interests . . . 12 Securities-Miscellaneous . . 13 Qualified conservation contribution-Historic structures . . . Qualified conservation contribution—Other . . Real estate—Residential 16 Real estate—Commercial . . Real estate-Other . . . 18 Collectibles . . . Food inventory . . . 19 20 Drugs and medical supplies . Taxidermy 21 22 Historical artifacts . . 23 Scientific specimens . . Archeological artifacts . . . 33,164 RETAIL VALUE Other (HOLIDAY Χ 124 ▶ GIFTS) 5 4,187 RETAIL VALUE Other (AFFORDABLE Χ 26 ► HOUSING) Χ 13 7,523 RETAIL VALUE Other (SHELTER 27 ► SUPPLIES) Other (ORIENTAL Χ 8 8,250 APPRAISAL ▶ RUGS) 28 Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30a Νo **b** If "Yes," describe the arrangement in Part II. 31 Νo Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a contributions? Νo **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

describe in Part II.

chedule M (Form 990) (2019)						
Part III Supplemental Informat	on. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the					
organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a						
combination of both. Als	o complete this part for any additional information.					
Return Reference	Explanation					
	Schedule M (Form 990) (2019					

SCHEDULE O Supplemental Information to Form 99

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

TIN: 20-5478191 OMB No. 1545-0047

orm990 for the latest information.

WELLSPRING HOUSE INC 04-2735048 Return **Explanation** Reference Pt VI. Line THE EXECUTIVE COMPENSATION PROGRAM IS ADMINISTERED BY THE BOARD OF DIRECTORS THROUGH ITS EXECUTIVE 15a COMMITTEE. IN CONJUNCTION WITH THE EXECUTIVE DIRECTOR. THE EXECUTIVE COMMITTEE IS RESPONSIBLE FOR ESTABLISHING AND MAINTAINING A COMPETITIVE COMPENSATION PROGRAM FOR THE KEY EXECUTIVES OF THE ORGANIZATION. THE COMMITTEE MEETS AS NEEDED TO REVIEW THE PERFORMANCE OF AND TO MAKE COMPENSATION DETERMINATIONS FOR THE EXECUTIVE DIRECTOR. BASED IN PART ON AN ANNUAL SURVEY OF PERFORMANCE COMPLETED BY ALL MEMBERS OF THE BOARD OF DIRECTORS AND IN PART ON A REVIEW OF COMPETITIVE PRACTICES FOR COMPARABLE POSITIONS AMONG SIMILARLY SITUATED ORGANIZATIONS. A PERFORMANCE EVALUATION OF THE EXECUTIVE DIRECTOR IS PREPARED AND CONDUCTED IN THE FALL OF EACH YEAR AND IS INTENDED TO ENSURE THAT THE FEEDBACK FROM THE BOARD IS COMMUNICATED AND REFLECTED IN THE EXECUTIVE DIRECTOR'S BASE SALARY, INCENTIVE OPPORTUNITY AND OBJECTIVES AND GOALS FOR THE THEN CURRENT FISCAL YEAR. THE EXECUTIVE DIRECTOR IS RESPONSIBLE FOR ESTABLISHING BASE SALARIES. INCENTIVE OPPORTUNITIES AND OBJECTIVES AND GOALS FOR THE OTHER KEY EXECUTIVES OF THE ORGANIZATION. WITHIN THE OVERALL BUDGET APPROVED BY THE BOARD OF DIRECTORS. AND BASED IN PART UPON A REVIEW OF COMPETITIVE PRACTICES FOR COMPARABLE POSITIONS AMONG SIMILARLY SITUATED ORGANIZATIONS Pt VI. Line 19 **UPON REQUEST** Pt VI. Line THE BOARD OF DIRECTORS AUTHORIZED THE FINANCE COMMITTEE TO REVIEW AND APPROVE THE FORM 990 PRIOR TO ITS 11h FILING. THE FORM 990 WAS THEN AUTHORIZED AND SIGNED BY AN OFFICER OF THE ORGANIZATION. Pt VI. Line THE BOARD OF DIRECTORS REQUIRES AN ANNUAL DECLARATION FROM ALL BOARD MEMBERS AND SENIOR MANAGEMENT 12c AS TO THE EXISTENCE AND DISCLOSURE OF ANY POTENTIAL CONFLICTS OF INTEREST. THE BOARD MEMBERS SIGN A DISCLOSURE STATEMENT, ANY POTENTIAL CONFLICTS ARE DISCUSSED BY THE DIS-INTERESTED BOARD MEMBERS. WHILE THE PARTY IN POTENTIAL CONFLICT IS REQUIRED TO LEAVE THE ROOM. BOARD MEETING MINUTES WILL DOCUMENT THE DISCUSSION AND DECISION MAKING PROCESS. IN THE EVENT OF A POTENTIAL CONFLICT, PROCEDURES TO OBTAIN COMPETITIVE BIDS AND DILIGENCE ON FAIR MARKET VALUE WILL BE ESTABLISHED. Form 990. MEDICLERK TRAINING PROGRAM: 450-HOUR JOB TRAINING 207777, 0, 74701. Part III. Line 4d Form 990. PARTICIPANT EXPENSES 292876, 259706, 0, 33170, Part IX. Line 24e

24e For Par

Form 990.

Part IX. Line

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury

Internal Revenue Service

STAFF TRAINING 3471, 1736, 1712, 23