efile Public Visual Render ObjectId: 001 - Submission: 2015-01-16 TIN: 20-5478191 OMB No. 1545-0047 Return of Organization Exempt From Income Tax 2018 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Open to Public Department of the Treasury ▶ Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>. Inspection Internal Revenue Service For the 2018 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 C Name of organization ASIAN & PACIFIC ISLANDER AMERICAN HEALTH D Employer identification number **B** Check if applicable: Address change **FORUM** 94-3030866 Name change Initial return Doing business as Final return/terminated E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Amended return ONE KAISER PLAZA NO 850 Application pending (415) 568-3320 City or town, state or province, country, and ZIP or foreign postal code OAKLAND, CA 94612 **G** Gross receipts \$ 5,441,675 F Name and address of principal officer: **H(a)** Is this a group return for KATHY KO CHIN subordinates? ONE KAISER PLAZA NO 850 **H(b)** Are all subordinates OAKLAND, CA 94612 included? Tax-exempt status: \checkmark 501(c)(3) \sim 501(c) () \checkmark (insert no.) \sim 4947(a)(1) or \sim 527 If "No," attach a list. (see instructions) **H(c)** Group exemption number ▶ Website:▶ WWW.APIAHF.ORG M State of legal domicile: CA K Form of organization: ✓ Corporation ☐ Trust ☐ L Year of formation: 1986 Association Part I Summary 1 Briefly describe the organization's mission or most significant activities: APIAHF IS A NATIONAL HEALTH JUSTICE ORGANIZATION WHICH INFLUENCES POLICY, MOBILIZES COMMUNITIES, & STRENGTHENS PROGRAMS & ORGANIZATIONS TO IMPROVE THE HEALTH OF ASIAN AMERICANS, NATIVE HAWAIIANS, & Activities & Governance PACIFIC ISLANDERS LIVING IN THE US & ITS TERRITORIES. 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) . . 18 18 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 3 3 Total number of volunteers (estimate if necessary) 18 0 Total unrelated business revenue from Part VIII, column (C), line 12 7a Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . . 5,138,472 4,736,219 **9** Program service revenue (Part VIII, line 2g) 342,365 295,559 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d). 4,873 7,644 -92,170 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -40,037 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 4,991,287 5,401,638 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . 265,008 642,266 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-2,743,044 2,651,409 **16a** Professional fundraising fees (Part IX, column (A), line 11e) . . Total fundraising expenses (Part IX, column (D), line 25) 316,395 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,834,914 1,963,996 Total expenses, Add lines 13-17 (must equal Part IX, column (A), line 25) 4,972,048 5,128,589 Revenue less expenses. Subtract line 18 from line 12 . 19,239 273,049 Assets or d Balances **Beginning of Current End of Year** Total assets (Part X, line 16) . 3,162,580 3,411,127 Total liabilities (Part X, line 26) . . 1,011,716 987,214 22 Net assets or fund balances. Subtract line 21 from line 20 . 2,150,864 2,423,913 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 2020-05-27 Signature of officer Sign KATHY KO CHIN PRESIDENT/CEO Here Type or print name and title Preparer's signature Print/Type preparer's name PATRICIA J MAYER Date PTIN Check | if PATRICIA J MAYER 2020-05-27 P00188643 **Paid** Firm's name MOSS ADAMS LLP Firm's EIN > 91-0189318 **Preparer** Firm's address ▶ 101 SECOND STREET SUITE 900 Phone no. (415) 956-1500 Use Only SAN FRANCISCO, CA 94105 May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions. Form**990**(2018) Cat. No. 11282Y

14e Total program service expenses 3,913,435
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) (Revenue \$

including grants of \$

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Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 📆	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. · · · · · . Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?			No

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🐒 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII,

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🐿

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🐒 d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets

reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🐒

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

Did the organization's separate or consolidated financial statements for the tax year include a footnote that

b Was the organization included in consolidated, independent audited financial statements for the tax year?

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🥦

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part

VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . .

investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

for any foreign organization? If "Yes," complete Schedule F, Parts II and IV

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Νo

Nο

Nο

Nο

Nο

Nο

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Νo

Form 990 (2018)

Yes

Yes

Yes

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11f

12a

12b

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14a

14b

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Yes

If "Yes," complete Schedule D, Part I 💆 🔒 🔒

Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 为 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

VIII, IX, or X as applicable.

If "Yes," complete Schedule D, Part X 🥦

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28a **b** A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 28b

Νo Nο c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was Νo 28c an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . 29 Νo

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

32

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, 34

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

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Nο

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Νo

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35b

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orm	990 (2018)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			г
	Check it Schedule o contains a response of note to any line in this rait v	• •	Yes	. No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 3 0		103	140
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	4-	V	
2a	gaming (gambling) winnings to prize winners?	1c	Yes	
	Tax Statements, filed for the calendar year ending with or within the year covered			
b	by this return	2b	Yes	
	Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority	3b		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	F-		
62	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c 6a		Νο
	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	7-	Vas	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
_	Did the avanisation was in the distribution in distribution to a second			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		
8	Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time			
	during the year?	8		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
р 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	9b		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
11	facilities Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	in which the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below,

describe the circumstances, processes, or changes in Schedule O. S	See ii	nstrud	ctions.				
Check if Schedule O contains a response or note to any line in this Part VI							
ion A. Governing Body and Management							
					Ye	es	l
ter the number of voting members of the governing body at the end of the tax ar	1a			18			

Sect **1a** En

If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.

Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was Did the organization become aware during the year of a significant diversion of the organization's assets? .

Did the organization have members or stockholders? . . .

b Each committee with authority to act on behalf of the governing body?

10a Did the organization have local chapters, branches, or affiliates? . . .

a The organization's CEO, Executive Director, or top management official .

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).

18 2 3 4 5

1b 7a

Νo Nο Νo Νo Νo Νo Nο

CA,DC

Yes Yes Νo No Νo

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, Did the organization contemporaneously document the meetings held or written actions undertaken during the Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing 11a Yes **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. . . . **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 Yes 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give 12b Yes c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe 12c Yes Did the organization have a written whistleblower policy? 13 Yes Did the organization have a written document retention and destruction policy? 14 Yes Did the process for determining compensation of the following persons include a review and approval by

independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a Yes 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a Νo b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the itus with respect to such arrangements? 16b

	organization's exempt sta
Se	ection C. Disclosure
17	List the States with which
18	Section 6104 requires an (3)s only) available for pu Own website Anot

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year by the following:

organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) blic inspection. Indicate how you made these available. Check all that apply. her's website 🔽 Upon request 🔲 Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

a copy of this Form 990 is required to be filed

State the name, address, and telephone number of the person who possesses the organization's books and records: ▶MARTINE PHAM ONE KAISER PLAZA SUITE 850 OAKLAND, CA 94612 (415) 568-3320

Form 990 (2018)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual compensated employees; and former such pe		ctors;	instit	utic	nal	trust	ees	; officers; key em	ployees; highest	
Check this box if neither the organization n		organiz	ation	cor	npe	nsate	d ar	ny current officer,	director, or truste	e.
(A) Name and Title	(B) Average hours per week (list any hours for related	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (D) Reportable compensation from the organization (W- 2/1099-							(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)	and related organizations
(1) CHUEN YEE	4.00	×						0	0	0
BOARD MEMBER									-	
(2) DEBBIE CHANG BOARD MEMBER	4.00	Х						0	0	0
(3) DIANE PALOMA	4.00	Х		х				0	0	0
BOARD CHAIR		^		^					U	0
(4) DIANNE YAMASHIRO-OMI	4.00	×						0	0	0
AT-LARGE (THRU 12/19)									, and the second	
(5) ELIZABETH KRAUSE	4.00	x		Х				0	0	0
TREASURER (THRU 12/19)										
(6) GAIL MUKAIHATA HANNEMANN AT-LARGE	4.00	Х						0	0	0
(7) GAYLE TANG	4.00	Х						0	0	0
AT-LARGE (THRU 12/19)		^						0	U	0
(8) JACOB FITISEMANU	4.00	X						0	0	0
BOARD MEMBER		^								
(9) JENNIFER REQUIRO	4.00							0	0	0
BOARD MEMBER										
(10) KEALOHA FOX	4.00	х						0	0	0
BOARD MEMBER	4.00									
(11) MARC CHOW	4.00	х						0	0	0
BOARD MEMBER	4.00									
(12) MARK KEAM		Х						0	0	0
BOARD MEMBER (THRU 11/19) (13) MISUN KIM	4.00									
AUDIT COMMITEE CHAIR		Х						0	0	0
(14) NEAL SHAH	4.00									
BOARD MEMBER		Х						0	0	0
(15) OLIVER KIM	4.00									
BOARD MEMBER		Х						0	0	0
(16) PAYAL SHAH	4.00									
BOARD MEMBER		X						0	0	0
(17) SOHINI GUPTA	4.00							0	2	•
BOARD MEMBER		Х						0	0	0

	CHECK II SCHEUU	ic o contains	u 162	ponse or note to	(A) Total revenue	rt VIII (B) Related or	(C) Unrelated	(D) Revenue
						exempt function revenue	business revenue	excluded from tax under sections 512-514
	1a Federated campaig	_	1a					
	b Membership duesc Fundraising events	—	1b 1c	137,500				
nts	d Related organization	—	1d					
mom	e Government grants (co	ontributions)	1e	2,330,077				
and Other Similar Amounts	f All other contributions, and similar amounts no above g Noncash contribution lines 1a-1f:\$	ions included	1f	2,670,895	E 120 472			
8	h Total.Add lines 1a-	<u> 11</u>	Ť	Business Code	5,138,472	Π		Τ
	2a PROGRAM SERVICE FEE	ES .		900099	282,738	282,738		
	b OTHER REVENUE			900099	12,821	12,821		
	С							
	d		. _					
•	e f All other program se	ervice revenue	- -					
•			· L	295,559				
	g Total.Add lines 2a-2	•			<u> </u>			_,
	3 Investment income other	(including divi	dend	s, interest, and	7,6	544		7,644
	49imilareafrounitalestr	ment of tax-ex	empt	t bond proceeds	*			
	5 Royalties		•		•			
	6a Gross rents	(i) Real		(ii) Personal	_			
	b Less: rental expenses							
	c Rental income or							
	(loss)	or (loss)						
	d Net rental income	(i) Securit		(ii) Other				
	7a Gross amount from sales of assets other than inventory	()						
	b Less: cost or other basis and sales expenses							
	C Gain or (loss)							
	d Net gain or (loss)		•	•				
	8a Gross income from events (not includi 137,500 of reported on line 1c	ng \$ contributions	a		0			
	See Part IV, line 18 b Less: direct expen		. b	40.0	37			
	c Net income or (loss			1	-40,0)37		-40,037
	93 Cus == in			•				
	9a Gross income from See Part IV, line 19		ities.					
			а					
	b Less: direct expen		b	1				
	c Net income or (loss 10a Gross sales of inve	-	y act	ivities 🛌				
ľ	returns and allowa							
	h		ā	1				
	b Less: cost of goods		, t	<u> </u>				
}	<u>c</u> Net income or (loss	s) trom sales (of inv	entory				
	Miscellaneous	s Revenue		Business Cod	e			
ľ	11a			<u></u>				
	b							
	с							
	d All other revenue							
	e Total. Add lines 11	1a-11d		>	•			
	12 Total revenue. See	Instructions						

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Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete al		-	·	
Check if Schedule O contains a response or note to a Do not include amounts reported on lines 6b,	(A)	(B) Program service	(C) Management and	v
7b, 8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	Fundraisingexpenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	642,266	642,266		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	507,158	360,308	113,848	33,002
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,743,408	1,238,597	391,363	113,448
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	95,449	69,762	18,162	7,525
9 Other employee benefits	122,257	89,356	23,263	9,638
10 Payroll taxes	183,137	133,852	34,847	14,438
11 Fees for services (non-employees):	· +	-	-	· ·
a Management				
b Legal	23,042	17,248	4,203	1,591
c Accounting	43,955	32,903	8,017	3,035
d Lobbying	1			
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	624,235	499,362	77,794	47,079
12 Advertising and promotion	6,443	5,254	1,159	30
13 Office expenses	126,394	84,456	34,035	7,903
14 Information technology				
15 Royalties				
16 Occupancy	336,136	233,479	83,523	19,134
17 Travel	283,797	204,793	37,909	41,095
18 Payments of travel or entertainment expenses for any federal, state, or local public officials •				
19 Conferences, conventions, and meetings	245,859	206,307	38,190	1,362
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	13,786	9,873	3,118	795
23 Insurance	11,545	8,302	2,337	906
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a DUES, SUBS. & LIC.	80,315	54,037	11,551	14,727
b STAFF DEV. & TRAINING	17,575	12,651	4,960	-36
С				
d				•
e All other expenses	21,832	10,629	10,480	723
Total functional expenses. Add lines 1 through 24e	5,128,589	3,913,435	898,759	316,395
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				
				Form 900 (2019

Forn	n 990	0 (2018)					Page 11		
Pa	rt X	Balance Sheet					_		
		Check if Schedule O contains a response or	note to a	iny line in this Part IX					
					(A) Beginning of year		(B) End of year		
	1	Cash-non-interest-bearing			1,589,376	1	2,349,817		
	2	Savings and temporary cash investments			1,033,739	2	790,205		
	3	Pledges and grants receivable, net	ledges and grants receivable, net						
	4	Accounts receivable, net	unts receivable, net						
	5 6	Loans and other receivables from current and trustees, key employees, and highest compet Part II of Schedule L Loans and other receivables from other disqu	5						
ts.		under section 4958(f)(1)), persons described and contributing employers and sponsoring o (9) voluntary employees' beneficiary organiza Complete Part II of Schedule L	rganizati	ons of section 501(c)		6			
ssets	7	Notes and loans receivable, net				7			
As	8	Inventories for sale or use			2	8			
ੌ	9	Prepaid expenses and deferred charges .			6,572	9	9,000		
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	114,111					
	b	Less: accumulated depreciation	10b	84,553	43,343	10c	29,558		
	11	Investments—publicly traded securities .		,,,,,,		11			
	12	Investments—other securities. See Part IV, I		12					
	13	Investments—program-related. See Part IV,		13					
	14	Intangible assets		14					
	15	Other assets. See Part IV, line 11	54,534	15	54,534				
	16	Total assets. Add lines 1 through 15 (must eq	ual line 3	34)	3,162,580	16	3,411,127		
	17	Accounts payable and accrued expenses .	dar iiiic s	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	887,707	17	879,365		
	18	Grants payable			001,101	18			
	19	Deferred revenue		_	124,009	19	107,849		
	20				121,000	20	107,010		
0.20	21	Tax-exempt bond liabilities	to Dart I	V of Schodulo D		21			
es		, ,				21			
Liabilities	22	Loans and other payables to current and forn trustees, key employees, highest compensat payablished mplete Part II of Schedule L .	ed emplo			22			
-0	22			ind parties		23			
	23	Secured mortgages and notes payable to unr		· ·					
	24 25	Unsecured notes and loans payable to unrela Other liabilities (including federal income tax parties, and other liabilities not included on Complete Part X of Schedule D	es to related third		25				
	26	Total liabilities. Add lines 17 through 25 .			1,011,716	26	987,214		
S		Organizations that follow SFAS 117 (ASC 958		here 🕨 🗸 and					
ce		complete lines 27 through 29, and lines 33 and	••	inci c F L unu					
lan	27	Unrestricted net assets			1,929,862	27	2,108,559		
Fund Balances	28	Temporarily restricted net assets			221,002	28	315,354		
pu	29	Permanently restricted net assets				29			
F		Organizations that do not follow SFAS 117 (A	SC 958),	check here ▶ □					
S or	30	and complete lines 30 through 34. Capital stock or trust principal, or current fundamental.	ds			30			
set	31	Paid-in or capital surplus, or land, building or	equipmer	nt fund		31			
Assets	32	Retained earnings, endowment, accumulated i	ncome, o	r other funds		32			
	33	Total net assets or fund balances			2,150,864	33	2,423,913		
Z	34	Total liabilities and net assets/fund balances			3,162,580	34	3,411,127		

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? За Yes **b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. 3b Yes

Form 990 (2018)	Page 13
Additional Data	Return to Form
Software ID:	
Software Version:	
Form 990, Special Condition Description:	
Special Condition Description	

efi	le Pu	blic Visua	l Rende	r Object	Id: 001 - Submiss	sion: 2015-(01-16	Т	IN: 20-5478191
(For	m 990	OULE A or 990EZ)	i dono charty ctatae ana i dono capport				ort	2018	
	l Revenue		•	Information a	bout Schedule A (Forn			ctions is at	Open to Public Inspection
	N & PAC	ne organizat IFIC ISLANDER		IEALTH	www.ns.g	<u> </u>		Employer identific	ation number
	r t I organi				Status (All organiza ause it is: (For lines 1			art.) See instructi	ons.
1		A church,	convention	of churches, o	or association of churc	thes described	in section 170(l	b)(1)(A)(i).	
2		A school d	escribed ir	section 170(l	o)(1)(A)(ii). (Attach S	chedule E.)			
3		A hospital	or a coope	erative hospital	service organization	described in se	ction 170(b)(1))(A)(iii).	
4				rganization ope , and state:	erated in conjunction v	with a hospital	described in se c	ction 170(b)(1)(A)(ii	ii). Enter the
5		170(b)(1)	(A)(iv). (C	omplete Part I	•	,	, ,		described in section
6		•		-	t or governmental uni				
7 8		described	in section	170(b)(1)(A)(ves a substantial part ovi). (Complete Part II. tion 170(b)(1)(A)(vi)	.)	-	ntal unit or from the	general public
9			•			, ,	•	ributions momborsh	in foot and gross
3		receipts fro	om activition om gross in	es related to it nvestment inco	ves: (1) more than 33 sexempt functions—some and unrelated bus 1975. See section 509(ubject to certai siness taxable i	n exceptions, a ncome (less sec	nd (2) no more than	33 1/3% of its
10		An organiz	ation orga	nized and oper	ated exclusively to tes	t for public safe	ety. See sectio n	509(a)(4).	
11		one or mor	e publicly	supported orga	ated exclusively for the anizations described in at describes the type o	n section 509(a)(1) or section	509(a)(2). See secti	on 509(a)(3). Check
а		supported	organizatio	on(s) the power	perated, supervised, or to regularly appoint o art IV, Sections A and	or elect a major			
b		manageme	nt of the s	_				•	by having control or d organization(s). You
С			•	-	supporting organization ructions). You must co	•	,	,	egrated with, its
d		not functio	nally integ	rated. The org	d. A supporting organi anization generally mu ete Part IV, Sections A	ıst satisfy a dis	tribution requir		
e		Check this	box if the	organization re	eceived a written deter ally integrated suppor	rmination from	the IRS that it	is a Type I, Type II,	Type III functionally
f	Ente	r the numbe	r of suppor	ted organizatio	ons				
g			following		out the supported orga	` ` `	,		
Nam	ne of s	(i) upported org	ganization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	Is the organiz	v) cation listed in ng document? No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Tota	ıl								
For I	Danerv	vork Peducti	ion Act Not	tice see the In	structions for Form 99	00 or 990F7	Cat. No. 1128	35F Schadula	A (Form 990 or 990-EZ) 2018

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support Calendar year (a)2010 **(b)**2011 (c)2012 (d)2013 (e)2018 (f)Total (or fiscal year beginning in) 1 Gifts, grants, contributions, and membership fees received. (Do not 6,737,139 5,304,019 4,736,219 5,138,472 27,989,715

include any "unusual grants.") 2 Tax revenues levied for the

organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge..

6,073,866

6,737,139

5,304,019

4,736,219

(d)2013

4,736,219

4,873

5.138.472

(e)2018

14

15

Schedule A (Form 990 or 990-EZ) 2018

5,138,472

7,644

10.262,196 17,727,519 (f)Total 27,989,715

18,883

4,525

28,013,123

1,706,433

63.280 %

66.230 %

27,989,715

(f). .

line 4.

Calendar year

1 0.

17a 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Section C. Computation of Public Support Percentage Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) Public support percentage for 2013 Schedule A, Part II, line 14 b 33 1/3% support test-2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

16a 33 1/3% support test-2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)

10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . Total support Add lines 7 through

securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not

the business is regularly carried

dividends, payments received on

Public support. Subtract line 5 from

Section B. Total Support (or fiscal year beginning in) Amounts from line 4. . Gross income from interest,

line 1 that exceeds 2% of the amount shown on line 11, column

supported organization) included on

Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly

6,073,866

(a)2010

6,073,866

1,256

4,525

(b)2011

2,378

supported organization $\ldots\ldots\ldots\ldots\ldots\ldots$

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

(c)2012 6,737,139

5,304,019

2,732

Schedule A (Form 990 or 990-EZ) 2018 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (a)2010 **(b)**2011 (c)2012 (d)2013 **(e)**2018 (f)Total (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge. . Total. Add lines 1 through 5. 7a Amounts included on lines 1, 2, and 3 received from disqualified persons. . . **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. c Add lines 7a and 7b. . Public support (Subtract line 7c from line 6.) Section B. Total Support Calendar year (a)2010 **(b)**2011 (c)2012 (d)2013 **(e)**2018 (f)Total (or fiscal year beginning in) 9 Amounts from line 6. . . Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, c Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . Total support. (Add lines 9, 10c, 11. and 12.). . First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Section C. Computation of Public Support Percentage Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f)) 15 15 Public support percentage from 2013 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage Investment income percentage for 2018 (line 10c, column (f) divided by line 13, column (f)) 17 Investment income percentage from 2013 Schedule A, Part III, line 17 18 18

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶□ b 33 1/3% support tests—2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

19a 33 1/3% support tests-2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

was described in section 509(a)(1) or (2).

organization's organizing document?

"Yes," complete Part II of Schedule L (Form 990).

(1) or (2))? If "Yes," provide detail in Part VI.

whether the organization had excess business holdings).

"Yes," answer b below.

you checked 11a or 11b in Part I, answer (b) and (c) below.

complete

and (c) below.

made the determination.

Page 4

No

(Complete only if you checked

Part IV Supporting Orga

aı	niza	itic	on
а	box	on	lir

describe the designation. If historic and continuing relationship, explain.

e 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of

	_			
a	n	iza	itic	on
а	t	оох	on	lin

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,

Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b)

Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if

Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by

amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)

Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the

10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine

assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from,

supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that

purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.

all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

Substitutions only. Was the substitution the result of an event beyond the organization's control?

the filing organization's supported organizations? If "Yes," provide detail in Part VI.

regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).

supporting organization had an interest? If "Yes," provide detail in Part VI.

Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, Sections A and D, and complete Part V.) Section A. All Supporting Organizations

Yes

1

2

За

3b

3c

4a

4b

4c

5a

5c

6

7

8

9a

9b

9c

10a

10b Schedule A (Form 990 or 990-EZ) 2018

	edule A (Form 990 or 990-EZ) 2018		Р	age 5	
Pai	rt IV Supporting Organizations (continued)		1		
			Yes	No	
11	Has the organization accepted a gift or contribution from any of the following persons?				
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, governing body of a supported organization?				
_		11a			
ь	A family member of a person described in (a) above?	11b			
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c			
Se	ection B. Type I Supporting Organizations				
			Yes	No	
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remdirectors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	nove lied			
_	· · · · · · · · · · · · · · · · · · ·	. 1			
2	that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting				
	organization.	2			
Se	ection C. Type II Supporting Organizations				
			Yes	No	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).				
		1			
Se	ection D. All Type III Supporting Organizations		Yes	No	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tayear, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	ax	les	140	
		1			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).				
_		2			
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant v in the organization's investment policies and in directing the use of the organization's income or assets at all tim during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this				
	regard.				
S	ection E. Type III Functionally-Integrated Supporting Organizations				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	e instructio	ons):		
ŧ	The organization is the parent of each of its supported organizations. Complete line 3 below.				
C	The organization supported a governmental entity. Describe in Part VI how you supported a government e instructions)	ntity (see			
2	Activities Test. Answer (a) and (b) below.		Yes	No	
_			165	NO	
·	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities				
	constituted substantially all of its activities.	2a			
ŀ	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more or organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for to organization's position that its supported organization(s) would have engaged in these activities but for the organization	he			
	involvement.	2b			
3	Parent of Supported Organizations. Answer (a) and (b) below.				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees ceach of the supported organizations? Provide details in Part VI.				
ŀ	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	of 3b			
		30	1		

	art V – Type III Non-Functionally Integrated 509(a)(3) Support	ing O	rganizations	raye
1	Check here if the organization satisfied the Integral Part Test as a qualifyin Type III non-functionally integrated supporting organizations must comple	_	,	e instructions. All other
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
ā	Average monthly value of securities	1a		
t	Average monthly cash balances	1b		
c	: Fair market value of other non-exempt-use assets	1c		
c	Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter $1-1/2\%$ of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1		1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional instructions)	lly-inte	egrated Type III suppor	ting organization (see

Schedule A (Form 990 or 990-EZ) (2018)

3j and 4c.

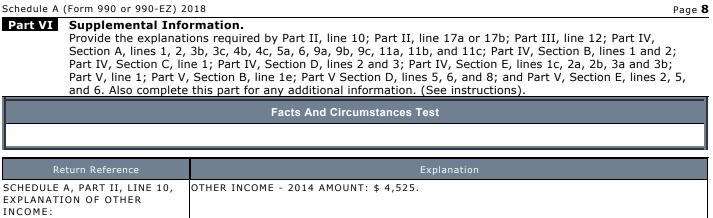
8 Breakdown of line 7:

c From 2012.

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efile Public Visual Ro	ender	Objectld: 001 - Subn	nission: 2015-01-	16		TIN: 20-5478191		
Schedule B		Sc	hedule of C	ontributors		OMB No. 1545-0047		
(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service Attach to Form 990, 990-EZ, or 990-PF. Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .								
Name of the organization ASIAN & PACIFIC ISL		MEDICAN HEALTH			Employer ide	entification number		
FORUM	LANDLK	MERICAN HEALTH			94-303086	6		
Organization type (ch	eck one)							
Filers of:	s	ction:						
Form 990 or 990-EZ	Γ	501(c)() (enter num	nber) organization					
	Γ	4947(a)(1) nonexemp	ot charitable trust n	ot treated as a private found	ation			
		527 political organizati	ion					
Form 990-PF		501(c)(3) exempt priv	ate foundation					
	Γ	4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable priv	ate foundation					
-				ed, during the year, contributions	_			
For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₈ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.								
		ibutions of more than \$ / to children or animals.		for religious, charitable, scier II, and III.	ntific, literary, or ed	ucational purposes, or		
during the year, this box is check purpose. Do not	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year							
990-EZ, or 990-PF), but	it must a	nswer "No" on Part IV,	line 2, of its Form 9	e Special Rules does not file 9 190; or check the box on line the filing requirements of 9	H of its			
For Paperwork Reduction for Form 990, 990-EZ, or 9		, see the Instructions	Cat.	No. 30613X Scl	nedule B (Form 990,	990-EZ, or 990-PF) (2018)		

Name of organization

Employer identification number 94-3030866

ASIAN & PACIFIC ISLANDER AMERICAN HEALTH

ORUM			
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
RESTRICTED			Payroll
		\$ RESTRICTED	Noncash
	,		(Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
			Person
-			Payroll
		\$	Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
-			Payroll
		\$	Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
-			Payroll
		\$	Noncash
			(Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
-			Person Payroll
		\$	Noncash
	-		(Complete Part II for noncash
			contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
-			Payroll
		\$	Noncash
			(Complete Part II for noncash contributions.)

Schedule B (Form 9	90, 990-EZ, or 990-PF) (2018)		Page 4
Name of organization ASIAN & PACIFIC FORUM	on ISLANDER AMERICAN HEALTH		Employer identification number 94-3030866
Part III Exclusion total model line entrol of \$1,000	vely religious, charitable, etc., contribuone than \$1,000 for the year from any ory. For organizations completing Part 10 or less for the year. (Enter this infor licate copies of Part III if additional space is	ne contributor. Complete column III, enter the total of exclusively rel mation once. See instructions.)	in section 501(c)(7), (8), or (10) that s (a) through (e) and the following igious, charitable, etc., contributions
(a) No.from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and z	(e) Transfer of gift ZIP 4 Relation	ship of transferor to transferee
(a) No.from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	-	-	
	Transferee's name, address, and 2	(e) Transfer of gift ZIP 4 Relation	ship of transferor to transferee
(a) No.from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and 2	ship of transferor to transferee	
(a) No.from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and 2	ship of transferor to transferee	
		Sched	ule B (Form 990, 990-EZ, or 990-PF) (2018)

efile Public Visual Render

ObjectId: 001 - Submission: 2015-01-16

TIN: 20-5478191

OMB No. 1545-0047

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

Open to Public

			<u>www.ns</u>	<u>s.gov/10/111990</u> .		Inspection
• 8	Section 501(c)(3) o	rganizations: Co	to Form 990, Part IV, Line 3 mplete Parts I-A and B. Do not a	complete Part I-C.	•	
	, , ,		501(c)(3)) organizations: Comp	lete Parts I-A and C below	w. Do not complete Part I-B	.
	Section 527 organi e organization a	•	to Form 990, Part IV, Line 4	l. or Form 990-EZ. Part	VI. line 47 (Lobbying Ac	ctivities). then
• 3	Section 501(c)(3)	organizations tha	t have filed Form 5768 (election	n under section 501(h)): C	Complete Part II-A. Do not c	omplete Part II-B.
	, , , ,	-	t have NOT filed Form 5768 (el		•	•
	e organization a (Proxy Tax) (see		to Form 990, Part IV, Line (ructions), then	o (Ploxy Tax) (See Sepa	arate instructions) or Fo	iiii 990-EZ, Pait V, iiile
• 5	Section 501(c)(4),	(5), or (6) organi	zations: Complete Part III.		1	
ASI	me of the organiz AN & PACIFIC ISLAND		TH		Employer ident	tification number
	RUM			1 11	94-3030866	
Par	t I-A Comple	ete if the org	anization is exempt un	ider section 501(c)	or is a section 527	organization.
1 2			anization's direct and indirect			\$
3	•					T
Par	t I-B Comple	ete if the org	anization is exempt un	der section 501(c)	(3).	
1			tax incurred by the organizat			\$
2		•	tax incurred by organization ection 4955 tax, did it file For	-		\$
						Yes No
4a						Yes No
b Par	If "Yes," describ	oe in Part IV. E te if the or a	anization is exempt un	der section 501(c)	except section 501	l(c)(3).
1			nded by the filing organization			\$
2	Enter the amou	nt of the filing o	rganization's funds contribute	d to other organizations	for section 527	\$
3	Total exempt fu	nction expendit	ures. Add lines 1 and 2. Enter	here and on Form 1120)-POL, line 17b	\$
4	Did the filing or	ganization file Fo	rm 1120-POL for this year?			Yes No
5	organization ma amount of politi	de payments. Fo	d employer identification numl or each organization listed, en s received that were promptly solitical action committee (PAG	ter the amount paid from and directly delivered to	n the filing organization's for a separate political organ	unds. Also enter the nization, such as a
(a)	Name		(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
			I	I	ı	

(b) Affiliated

group totals

2,598

24,369

26,967

97,653

(d)2018

390,610

26,967

97,653

2,598

Schedule C (Form 990 or 990-EZ) 2018

(e) Total

1,700,429

2,550,644

195,796

425,109

637,664

12,982

4,785,227

4,812,194 390,610

(a) Filing

organization's

totals

Page 2

0 0

0 0

0

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election Part II-A under section 501(h)).

expenses, and share of excess lobbying expenditures). **B** Check $\blacktriangleright \Box$ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures

(The term "expenditures" means amounts paid or incurred.)

Total lobbying expenditures to influence public opinion (grass roots lobbying)

b Total lobbying expenditures to influence a legislative body (direct lobbying)

Subtract line 1f from line 1c. If zero or less, enter -0-,

Calendar year (or fiscal year

beginning in)

Total lobbying expenditures (add lines 1a and 1b)

d Other exempt purpose expenditures

Total exempt purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount. Enter the amount from the following table in both columns.

If the amount on line 1e, column (a) or (b) is:

Not over \$500,000

Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000

Over \$1,500,000 but not over \$17,000,000

Lobbying nontaxable amount

(150% of line 2a, column(e))

Total lobbying expenditures

Grassroots ceiling amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Grassroots nontaxable amount

Lobbying ceiling amount

Over \$17,000,000

The lobbying nontaxable amount is:

20% of the amount on line 1e.

\$100,000 plus 15% of the excess over \$500,000. \$175,000 plus 10% of the excess over \$1,000,000.

\$225,000 plus 5% of the excess over \$1,500,000. \$1,000,000.

Check $ightharpoonup \Gamma$ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN,

Grassroots nontaxable amount (enter 25% of line 1f) **h** Subtract line 1g from line 1a. If zero or less, enter -0-.

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes \square No

(b)2012

433,123

100,138

108,281

6,181

(c)2013

388,266

54,183

97,067

4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

(a)2011

488,430

14,508

122,108

activity.

filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

(b)

Amount

(a)

Yes

Page 3

1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum,				
	through the use of:		ı		
a	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	5 01 (c))(5), or	section	on
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		_ :	2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		3	3	
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."				

Complete if the organization is exempt under section 501(c)(3) and has NOT

1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).

2a Carryover from last year

Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess

Return Reference

Part IV

Supplemental Information

does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

2b 2c

3

4 5

Schedule C (Form 990 or 990EZ) 2018

efile Public Visual Render **ObjectId: 001 - Submission: 2015-01-16 SCHEDULE D**

TIN: 20-5478191

OMB No. 1545-0047

(Form 990)

Department of the Treasury

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Open to Public

Internal Revenue Service

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

	me of the organization AN & PACIFIC ISLANDER AMERICAN HEALTH		Employer identification number
	AN & PACIFIC ISLANDER AMERICAN HEALTH RUM		94-3030866
Pa		or Advised Funds or Other Similar red "Yes" to Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b)Funds and other accounts
	Total number at end of year		
	Aggregate value of contributions to (during year)		
	Aggregate value of grants from (during year)		
	Aggregate value at end of year		
	Did the organization inform all donors and dono funds are the organization's property, subject t	<u> </u>	
	Did the organization inform all grantees, donors used only for charitable purposes and not for the conferring impermissible private benefit?	e benefit of the donor or donor advisor, or fo	
ы		lete if the organization answered "Yes'	
لك	Purpose(s) of conservation easements held by t		co. om soo, rare tv, me /
	Preservation of land for public use (e.g., rec		an historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
	Complete lines 2a through 2d if the organization easement on the last day of the tax year.	n held a qualified conservation contribution	n the form of a conservation Held at the End of the Year
а	Total number of conservation easements		2a
	Total acreage restricted by conservation easem	ients	2b
c	Number of conservation easements on a certifie		<u> </u>
	Number of conservation easements included in historic structure listed in the National Register	(c) acquired after 8/17/06, and not on a	2d
	Number of conservation easements modified, tr		ated by the organization during the
	Number of states where property subject to cor	nservation easement is located	
	Does the organization have a written policy regardions, and enforcement of the conservation		
	Staff and volunteer hours devoted to monitoring	g, inspecting, and enforcing conservation ea	sements during the year
	Amount of expenses incurred in monitoring, ins	pecting, and enforcing conservation easeme	nts during the year
	Does each conservation easement reported on (B)(i) and section $170(h)(4)(B)(ii)$?		` ' '
	In Part XIII, describe how the organization rep- balance sheet, and include, if applicable, the te the organization's accounting for conservation	xt of the footnote to the organization's finar	
ar		ections of Art, Historical Treasure red "Yes" to Form 990, Part IV, line 8.	s, or Other Similar Assets.
а	If the organization elected, as permitted under works of art, historical treasures, or other simil service, provide, in Part XIII, the text of the fo	SFAS 116 (ASC 958), not to report in its rear assets held for public exhibition, education	n, or research in furtherance of public
b	If the organization elected, as permitted under works of art, historical treasures, or other simil service, provide the following amounts relating	SFAS 116 (ASC 958), to report in its reven ar assets held for public exhibition, educatio	ue statement and balance sheet
((i) Revenue included in Form 990, Part VIII, line	1	> \$
(i	i) Assets included in Form 990, Part X · · · · ·		. \$
	If the organization received or held works of art following amounts required to be reported under	, historical treasures, or other similar assets	for financial gain, provide the
а	Revenue included in Form 990, Part VIII, line 1		. \$

Cat. No.

52283D

Page **2**

3	Using the organization's acquisition, accessicollection items (check all that apply):	on, and ot	:her reco	rds, che	eck any of t	the follov	ving that	are a signif	icant use	of its	
а	Public exhibition			d	Loan	or excha	nge prog	rams			
b	Scholarly research			e	Other	r					
С	Preservation for future generations										
		- II L i						-/			
4	Provide a description of the organization's c Part XIII.				,		-	•	purpose in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than								Yes	☐ No	
Pa	rt IV Escrow and Custodial Arrang Complete if the organization and Part X, line 21.			orm 9	90, Part I	V, line 9), or rep	orted an a	amount o	n Form	990,
1a	Is the organization an agent, trustee, custon included on Form 990, Part X?								Yes	☐ No	
ь	If "Yes," explain the arrangement in Part XI	II and com	nplete the	e follow	ing table:			A	mount		_
c	Beginning balance					ĺ	1c				
d	Additions during the year					Ī	1d				
е	Distributions during the year					Ī	1e				
f	Ending balance						1f				<u> </u>
2a	Did the organization include an amount on F	orm 990,	Part X, li	ine 21,	for escrow	or custo	dial accou	unt liability	? Yes	☐ No	
_	If "Vec " evaluin the assessment in Part VI	II Chaal	h a u a i f + h	ا میرماد	anntina ban	h	avidad in	Dowt VIII			Г
	If "Yes," explain the arrangement in Part XI IT V Endowment Funds. Complete									• • •	
Pa	rt V Endowment Funds. Complete	(a)Curre			Prior year			(d)Three ye		e)Four yea	ars hack
1a	Beginning of year balance	(a)carre	ine year	(5)	Tior year	(c) ino	Cars back	(a) Times ye	urs buck (2) 1 our yea	ars back
	Contributions										
С	Net investment earnings, gains, and losses										
									i		
	Grants or scholarships										
е	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rent year (end balan	nce (line	e 1g, colum	ın (a)) he	eld as:				
а	Board designated or quasi-endowment										
b	Permanent endowment										
c	Temporarily restricted endowment										
	The percentages in lines 2a, 2b, and 2c sho										
3a	Are there endowment funds not in the posse organization by:	ssion of th	ie organiz	zation t	hat are hel	d and ad	ministere	d for the		Yes	No
	(i) unrelated organizations								3a(i	_	140
	(ii) related organizations								3a(ii		
b	If "Yes" to 3a(ii), are the related organization	ns listed	as requir	ed on S	chedule R?				3b		
4	Describe in Part XIII the intended uses of the	ne organiz	ation's er	ndowme	ent funds.						
	rt VI Land, Buildings, and Equipme										
	Complete if the organization ans	wered 'Y	es' to Fo	orm 99	0, Part IV				, Part X,	line 10	
	Description of property (a) Cost or othe (investment)		(b)Cost	or other	basis (other)	(c)Acc	umulated d	epreciation	(d)	Book valu	e
1a	Land										
	Buildings										
	Leasehold improvements				87,820)		58,262			29,558
	Equipment				26,291			26,291			0

Total. Add lines 1a through 1e.(Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Subtract line 2e from line 1 .

2

3

5

1

2

3

Part XII

Page 4

40,037

5,401,638

5,401,638

5,168,626

40,037

5,128,589

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
Total revenue, gains, and other support per audited financial statements	1	5,441,675
Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
Not unrealized gains (lesses) on investments		

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Net unrealized gains (losses) on investments 2b

Donated services and use of facilities . .

Recoveries of prior year grants . . 2d

Other (Describe in Part XIII.)

Other (Describe in Part XIII.)

Total expenses and losses per audited financial statements

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . . .

FUNDRAISING EXPENSES 40,037.

FUNDRAISING EXPENSES 40,037.

Add lines **4a** and **4b**

Prior year adjustments Other losses

Other (Describe in Part XIII.)

Subtract line 2e from line 1 .

Other (Describe in Part XIII.)

Return Reference

PART XI, LINE 2D - OTHER

PART XII, LINE 2D - OTHER

PART X, LINE 2:

ADJUSTMENTS:

ADJUSTMENTS:

Add lines **4a** and **4b**

Part XIIII Supplemental Information

Add lines **2a** through **2d** .

.

Add lines 2a through 2d

Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

4a

4b

2a

2c

2d

4a

4b

THE HEALTH FORUM IS A NONPROFIT CORPORATION UNDER INTERNAL REVENUE CODE SECTION 501(C)(3) AND HAS BEEN GRANTED TAX-EXEMPT STATUS BY THE INTERNAL REVENUE SERVICE AND THE CALIFORNIA REVENUE AND TAXATION CODE. AS OF JUNE 30, 2019 AND 2018, THE HEALTH FORUM HAD NO UNRECOGNIZED TAX POSITIONS OR

TAXES HAS BEEN PROVIDED IN THE FINANCIAL STATEMENTS.

UNCERTAIN TAX POSITIONS REQUIRING ACCRUAL. THEREFORE, NO PROVISION FOR INCOME

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

40,037

4c

1

2e

3

4c

40,037

5,128,589 Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D (Form 990) 2018

efile Public Visual	Render ObjectI	d: 001 - Subm	ission: 2015-01-16			TIN: 20-5478191
SCHEDULE G	Sup	plemental Ir	nformation Rega	arding		OMB No. 1545-0047
(Form 990 or 990-EZ)	Fu	indraising o	r Gaming Activi	ities		2018
	-	_	es" to Form 990, Part IV, lines than \$15,000 on Form 990-EZ,		the	Open to Public
Department of the Treasury Internal Revenue Service	Information about S		orm 990 or Form 990-EZ.	at www.irs.gov/fo	rm990	Inspection
Name of the organization			550-L27 and its instructions is			ntification number
ASIAN & PACIFIC ISLA FORUM	NDER AMERICAN HEA	LIH		94	4-3030866	;
	ng Activities. CompleZ Z filers are not requi	_	zation answered "Yes this part.	" to Form 990), Part IV,	line 17.
1 Indicate whether the	e organization raised fui	nds through any of	the following activities.	Check all that a	apply.	
a Mail solicitation	S		e 🗌 Solicitation of n	on-government	t grants	
b Internet and em	ail solicitations		f Solicitation of g	overnment gra	nts	
c Phone solicitation	ons		g 🗌 Special fundrais	sing events		
d In-person solicit	tations					
2a Did the organization	n have a written or oral a	agreement with an	y individual (including of	fficers, directors	s, trustees	
			nnection with profession		Yes	s No
to be compensated	at least \$5,000 by the o	or entities (fundr organization.	aisers) pursuant to agre	ements under v	vhich the fu	ndraiser is
(i) Name and address individual	of (ii) Activity	(iii) Did fundraiser have	(iv) Gross receipts from activity	(v) Amount	•	(vi) Amount paid to
or entity (fundraiser))	custody or	from activity	(or retaine fundraiser li	isted in	(or retained by) organization
		control of contributions?		col. (i	i)	
1		Yes No				
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total		>				
3 List all states in which registration or licensi		gistered or licensed	d to solicit contributions	or has been no	tified it is e	xempt from
		:=========	:======================================	:========	=======	=======================================
For Bournary I B. J. 12.	est Notice see the Instru	-ti	000 F7	No EDDS2H 6		Earm 000 or 000-E7) 2019

22) 2010				rage					
rents. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported									
000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List									
s receipts greater than \$5,000.									
	(-)F # #	(II.) F	(.)011						

		(a) Event #1	(b) Event #2	(c)Other events	(d) Total events
Revenue		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
	1 Gross receipts	137,500			137,500
	2 Less: Contributions	137,500			137,500
	4 Cash prizes				
s	5 Noncash prizes				
use	6 Rent/facility costs	12,829			12,829
хре	7 Food and beverages	12,899			12,899
Direct Expenses	8 Entertainment				
Öire	9 Other direct expenses	14,309			14,309
-	10 Direct expense summary. Add lines 4	through 9 in column (d)		40,037
	11 Net income summary. Subtract line 10	0 from line 3, column (d)		-40,037
Paı	t III Gaming. Complete if the org		"Yes" to Form 990, Pa	art IV, line 19, or rep	-
Revenue	\$15,000 on Form 990-EZ, lin	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
	1 Gross revenue				
Direct Expenses	2 Cash prizes				
ā	5 Other direct expenses	14,309			14,309
	6 Volunteer labor	Yes %	Yes	☐ Yes% ☐ No	14,505
	7 Direct expense summary. Add lines 28 Net gaming income summary. Subtract			.	
9 a b	Enter the state(s) in which the organization licensed to conduct If "No," explain:	gaming activities in eac	ch of these states? .		Yes No
L0a b	Were any of the organization's gaming I				

Schedule G (Form 990 or 990-EZ) 2018

Sche	edule G (Form 990 or 990-EZ) 2018	8		Page 3
11	Does the organization conduct gar	ning activities with nonmer	mbers?	· Yes No
12			or a member of a partnership or other entity	. Yes No
13	Indicate the percentage of gaming			
а	The organization's facility			3a %
b	An outside facility		1	3b %
14	Enter the name and address of the	person who prepares the	organization's gaming/special events books and	records:
	Name 🚩			
	Address			
15a	_	• •	whom the organization receives gaming	· Yes No
b	If "Yes," enter the amount of gami amount of gaming revenue retained	the state of the s	organization s and th	e
С	If "Yes," enter name and address of	of the third party:		
	Name			
	Address			
16	Gaming manager information:			
	Name 🕨			
	Gaming manager compensation	\$		
	Description of services provided			
	Director/officer	Employee	Independent contractor	
17	Mandatory distributions:			
а	•	state law to make charitab	le distributions from the gaming proceeds to	
	retain the state gaming license?			. Yes No
b		•	stributed to other exempt organizations or spent	
Pa		nation. Provide the explor, 15b, 15c, 16, and 17b	lanations required by Part I, line 2b, colur o, as applicable. Also complete this part to	. , . , , ,
	Return Reference		Explanation	
C.:	dul- 0 (F 000 - 000 ET) 2012			
	dule G (Form 990 or 990-EZ) 2018 Iditional Data			Dotum to Form
				Return to Form
		Softwa	re ID:	
		Software Ve	rsion:	

efile Public Visual Render ObjectId: 001 - Submission: 2015-01-16

General Information on Grants and Assistance

Schedule I

(Form 990)

Department of the

Part I

Treasury
Internal Revenue Service

Name of the organization

OF AMERICAN INDIANS 1516 P STREET NW WASHINGTON, DC 20005

ASIAN & PACIFIC ISLANDER AMERICAN HEALTH

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

TIN: 20-5478191

Inspection

Employer identification number

94-3030866

Does the organization main the selection criteria used	to award the gran	its or assistance?				assistance, and	▼ Yes
Describe in Part IV the orgPart III Grants and Other As					anization answered "Yes"	on Form 990, Part IV, line	21, for any recipient
that received more (a) Name and address of organization or government	(b) EIN	II can be duplicated if (c) IRC section if applicable	additional space is need (d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) ACCESS 2651 SAULINO COURT DEARBORN,MI 48120	23-7444497	501 (C) (3)	45,000				HEALTH EDUCATION
(2) ACCESS PHILANTHROPY CHARITIES 2100 STEVENS AVENUE MINNEAPOLIS, MI 55404	38-3777419	501 (C) (3)	10,000				HEALTH EDUCATION
(3) ARKANSAS COALITION FOR MARSHALLESE 614 EAST EMMA AVENUE SUITE 210 SPRINGDALE, AR 72764	35-2416698	501 (C) (3)	26,600				HEALTH EDUCATION
(4) ASIAN AMERICAN ADVANCING JUSTICE 1620 L STREET NW SUITE 1050 WASHINGTON, DC 20036	13-3619000	501 (C) (3)	29,000				HEALTH EDUCATION
(5) ASIAN AND PACIFIC ISLANDER AMERICAN VOTE 1612 K STREET NW510 WASHINGTON, DC 20036	03-0575412	501 (C) (3)	39,500				HEALTH EDUCATION
(6) ASIAN COMMUNITY DEVELOPMENT COUNCIL 2610 S JONES BLVD 3 LAS VEGAS,NV 89146	47-2438087	501 (C) (3)	25,000				HEALTH EDUCATION
(7) ASIAN PACIFIC COMMUNITY IN ACTION 326 E CORONADO ROAD SUITE 200 PHOENIX,AZ 85004	75-3040117	501 (C) (3)	23,000				HEALTH EDUCATION
(8) ASIAN SERVICES IN ACTION INC 370 E MARKET AKRON,OH 44304	34-1798850	501 (C) (3)	10,000				HEALTH EDUCATION
(9) BOAT PEOPLE SOS- BILOXI 181 LAMEUSE STREET BILOXI, MN 39530	46-3696077	501 (C) (3)	5,000				HEALTH EDUCATION
(10) EMGAGE 3425 US HIGHWAY 98 N LAKELAND,FL 33809	26-1441032	501 (C) (3)	7,500				HEALTH EDUCATION
(11) HOPE CLINIC 7001 CORPORATE DR STE120 HOUSTON,TX 77036	75-2813621	501 (C) (3)	23,000				HEALTH EDUCATION
(12) LIGHT & SALT ASSOCIATION 9800 TOWN PARK DR255 HOUSTON,TX 77036	76-0604950	501 (C) (3)	7,500				HEALTH EDUCATION
(13) MQVN COMMUNITY DEVELOPMENT CORPORATION 4626 ALCEE FORTIER BLVD SUITE E NEW ORLEANS, LA 70129	20-4929600	501 (C) (3)	5,000				HEALTH EDUCATION
(14) NATIONAL CONCRECC	F3 0310846	E01 (C) (3)	4F 000				HEALTH EDUCATION

(15) NATIONAL TONGAN AMERICA SOCIETY 3007 S WEST TEMPLE SUITE H SALT LAKE CITY,UT 84115	87-0556679	501 (C) (3)	23,000	HEALTH EDUCATION
(16) NATIONAL URBAN LEAGUE 80 PINE ST 9TH FLOOR NEW YORK,NY 10005	13-1840489	501 (C) (3)	45,000	HEALTH EDUCATION
(17) NYU SCHOOL OF MEDICINE PO BOX 415026 BOSTON,MA 022415026	37-1592643	501 (C) (3)	25,000	HEALTH EDUCATION
(18) OCA SOUTH FLORIDA CHAPTER 655 NE 125 STREET SUITE 101 NORTH MIAMI,FL 33161	23-7250499	501 (C) (3)	5,000	HEALTH EDUCATION
(19) ORANGE COUNTY ASIAN & PACIFIC ISLANDER 12912 BROOKHURST STREET SUITE410 GARDEN GROVE, CA 92840	91-2047245	501 (C) (3)	11,000	HEALTH EDUCATION
(20) PHILIPINE NURSES ASSOCIATION OF NEW YORK PO BOX 727 MADISON SQUARE STATION NEW YORK,NY 100100727	13-3819482	501 (C) (3)	19,800	HEALTH EDUCATION
(21) SOUTHEAST ASIAN MUTUAL ASSISTANCE ASSOCIATION COALITION 1711 S BROAD STREET PHILADELPHIA, PA 19148	22-2541120	501 (C) (3)	20,000	HEALTH EDUCATION
(22) THE CENTER FOR PAN ASIAN COMMUNITY SERVICES 3510 SHALLOWFORD RD NE CHAMBLEE, GA 30341	58-1437980	501 (C) (3)	5,000	HEALTH EDUCATION
(23) UNIDOSUS 1126 16TH STREET NW SUITE 600 WASHINGTON, DC 20036	86-0212873	501 (C) (3)	45,000	HEALTH EDUCATION
(24) UNITED SIKHS 10105 LEFFERTS BLVD SUITE 207 SOUTH RICHMOND HILL, NY 11419	11-3483921	501 (C) (3)	19,800	HEALTH EDUCATION
(25) WE ARE OCEANIA 2040 BACHELOT STREET HONOLULU,HI 96817	94-3271325	501 (C) (3)	5,000	HEALTH EDUCATION
2 Enter total number of sect	ion 501(c)(3) and g	overnment organizations lis	ted in the line 1 table	 <u>25</u>

(3)

(4)

(5)

(6)

(7)

Part IV Return Reference

PART I, LINE 2:

EXECUTIVE VICE-PRESIDENT, AND THE CHIEF ADMINISTRATIVE OFFICER. ALL GRANTEES ARE REQUIRED TO SUBMIT PROOF OF INCORPORATION, TAX STATUS, 990S, AND LAST TWO FISCAL YEARS' BUDGETS. THE SELECTION CRITERIA IS DOCUMENTED AND

ELECTRONICALLY FILED WITH THE CONTRACT AGREEMENTS TO THE GRANTEES. WITH THE EXCEPTION OF GENERAL SUPPORT GRANTS, ALL GRANTEES ARE REOUIRED TO REPORT DELIVERABLES AGAINST CONTRACT AGREEMENT IN THE FORM OF INTERIM AS WELL AS FINAL REPORTS.

(2)

Explanation



Schedule I (Form 990) 2018

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

ALL PROPOSALS FOR GRANTS OR ASSISTANCE ARE SUBJECT TO A REVIEW COMMITTEE WHICH INCLUDES THE PROJECT DIRECTOR, THE

efi	le Public Visu	ual Render ObjectId: 001 -	Subn	nission: 2015-01-16	TI	N: 20-	5478	191
_	edule J			tion Information	1	IB No.		-
(For	m 990)	For certain Officers, Di	ectors,	Trustees, Key Employees, and High	nest			
	Compensated Employees Complete if the organization answered "Yes" to Form 990, Part IV, line 23.					2018		
			► Attac	h to Form 990.				
	ment of the Treasury I Revenue Service	► Information about Schedule J (Fo	orm 990) and its instructions is at <u>www.irs</u>	s.gov/form990.	pen t Insn	o Pul ectio	
Nar	me of the organiz				Employer identificat			
	AN & PACIFIC ISLANI RUM	DER AMERICAN HEALTH			94-3030866			
Pa	rt I Questi	ions Regarding Compensation	1		194-3030800			
	C						Yes	No
1a		opiate box(es) if the organization prov Section A, line 1a. Complete Part III						
	First-class	or charter travel		Housing allowance or residence for	or personal use			
		companions		Payments for business use of per	sonal residence			
		ification and gross-up payments		Health or social club dues or initia				
	Discretion	ary spending account		Personal services (e.g., maid, char	uffeur, chef)			
b	•	oxes in line 1a are checked, did the or or provision of all of the expenses d	_			1b		
_						i	i	1
2	-	eation require substantiation prior to rees, officers, including the CEO/Exec			•	2		
_	Tadiaakabiak	if any of the fallowing the filing and	!		6 +1			
3	organization's	if any, of the following the filing orga CEO/Executive Director. Check all thated and organization to establish compens	t apply	. Do not check any boxes for meth	ods			
	✓ Compensa	tion committee		Written employment contract				
	✓ Independe	ent compensation consultant		Compensation survey or study				
	Form 990	of other organizations	V	Approval by the board or compen	sation committee			
4	During the year or a related org	r, did any person listed in Form 990, ganization:	Part VII	, Section A, line 1a with respect to	the filing organization			
а	Receive a seve	rance payment or change-of-control	paymen	t?		4a		Νo
b	Participate in, o	or receive payment from, a supplemen	ntal non	qualified retirement plan?		4b		Νo
c	•	or receive payment from, an equity-b				4c		Νo
	If "Yes" to any	of lines 4a-c, list the persons and pro	ovide th	e applicable amounts for each item	in Part III.			
	Only 501(c)(3)	, 501(c)(4), and 501(c)(29) organiza	tions mu	ust complete lines 5-9.				
5	For persons list	ted in Form 990, Part VII, Section A, contingent on the revenues of:			any			
а	The organization	on?				5a		Νo
b	Any related org If "Yes," to line	ganization? e 5a or 5b, describe in Part III.				5b		No
6	•	ted in Form 990, Part VII, Section A, contingent on the net earnings of:	line 1a,	did the organization pay or accrue	any			
а	The organization					6a		Νo
b		ganization?				6b		No
7		ted in Form 990, Part VII, Section A, described in lines 5 and 6? If "Yes," o				7		No
8	subject to the	unts reported in Form 990, Part VII, p initial contract exception described ii 	n Regula	ations section 53.4958-4(a)(3)? If				
_						8		No
9		8, did the organization also follow the $58-6(c)$?			_	9		
Fau F		ction Act Notice see the Instructions					000	\ 2018

(F) Compensation in

column(B) reported

as deferred in prior

Form 990

................

................

................

Schedule J (Form 990) 2018

1 330) 2010					
icers, Directors	, Trustees, Key Er	mployees, and Highes	t Compensated Employ	yees. Use duplicate copies i	f additional space is needed.

Part II Offic For each individual whose compensation must be reported in Schedule J. report compensation from the organization on row (i) and from related organizations, described in the

(A) Name and Title

1ED TEPPORNEXECUTIVE VICE-

2KATHY KO CHINPRESIDENT, CEO.

3MARTINE PHAMCHIEF ADMINISTRATIVE (1)

PRESIDENT (THRU 10/19

BOARD MEMB

OFFIC

instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(i) Base compensation

......

......

......

186,850

183.317

140,474

(B) Breakdown of W-2 and/or 1099-MISC compensation

Bonus & incentive

compensation

......

................

......

(C) Retirement and

other deferred

compensation

8,502

11.352

8,450

......

......

......

(iii)

Other reportable

compensation

................

................

................

270

5,885

360

(**D**) Nontaxable

henefits

6,645

173

12,040

......

......

......

(E) Total of columns

(B)(i)-(D)

202,267

200,727

161,324

................

................

................

Schedule J (Form 990) 2018 Page 3 Part IIII Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Return Reference Explanation

Schedule J (Form 990) 2018



efile Public Visual Render ObjectId: 001 - Submission: 2015-01-16 TIN: 20-5478191 OMB No. 1545-0047 Supplemental Information to Form 990 or 990-EZ **SCHEDULE O** (Form 990 or 990-EZ) Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Department of the Treasury Open to Public ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at Internal Revenue Service Inspection www.irs.gov/form990. **Employer identification number** Name of the organization ASIAN & PACIFIC ISLANDER AMERICAN HEALTH **FORUM** 94-3030866 Explanation Return Reference FORM 990. FORM 990 IS PREPARED BY OUR EXTERNAL AUDIT PARTNER WITH INPUT FROM OUR CHIEF ADMINISTRATIVE OFFICER. A PART VI. DRAFT OF THE COMPLETED FORM 990 IS PROVIDED BY THE AUDIT PARTNER AND REVIEWED BY THE CHIEF ADMINISTRATIVE SECTION B. OFFICER AND THE PRESIDENT & CEO. INPUT/EDITS ARE INCORPORATED INTO A SECOND DRAFT. WHICH IS REVIEWED BY THE LINF 11B FINANCE COMMITTEE AND THE AUDIT COMMITTEE. UPON APPROVAL BY THESE COMMITTEES. THE AUDIT COMMITTEE CHAIR PROVIDES A RECOMMENDATION FOR APPROVAL TO THE BOARD. THE FINAL FORM 990 IS MADE AVAILABLE TO THE ENTIRE BOARD. FORM 990. ALL EMPLOYEES ARE REQUIRED TO SIGN A CONFLICT OF INTEREST STATEMENT WHEN HIRED. POSSIBLE CONFLICTS ARE PART VI. ADDRESSED BY MANAGERS AND SUPERVISOR AND IF NECESSARY. BROUGHT TO THE ATTENTION OF THE EXECUTIVE SECTION B. TEAM. ON AN ANNUAL BASIS. THE BOARD OF DIRECTORS SIGNS A CONFLICT OF INTEREST STATEMENT THAT IS REVIEWED LINE 12C BY THE PRESIDENT & CEO OF APIAHF. POSSIBLE CONFLICTS ARE ADDRESSED INITIALLY WITH THE BOARD CHAIR AND THEN WITH THE BOARD EXECUTIVE COMMITTEE. IF CONFLICT ARISES. THE INDIVIDUAL(S) WITH THE CONFLICT OF INTEREST IS NOT ALLOWED TO VOTE ON THE TRANSACTION. FORM 990. HUMAN RESOURCES CONSULTS WITH A HUMAN RESOURCE MANAGEMENT AGENCY WHO ASSESSES THE PART VI. COMPETITIVENESS AND REASONABLENESS OF APIAHE'S CASH COMPENSATION AND BENEFITS COMP ANALYSIS MAKES SECTION B. RECOMMENDATION ON ALL POSITIONS INCLUDING CEO. BASING ITS RECOMMENDATIONS ON LABOR MARKET, PAY LINF 15 PHILOSOPHY, BUDGET CONCERNS, AND CULTURE OF THE ORGANIZATION, RECOMMENDATION IS FORWARDED TO BOARD CHAIR WHO MAKES RECOMMENDATION TO THE FULL BOARD. APPROVAL IS REQUIRED PRIOR TO IMPLEMENTATION. THE PROCESS IS DOCUMENTED. AND WAS LAST DONE IN 2017. FORM 990. THE ORGANIZATION'S GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON PART VI. REQUEST. SECTION C.

CONSULTANT FEES: PROGRAM SERVICE EXPENSES 499.362, MANAGEMENT AND GENERAL EXPENSES 77.794, FUNDRAISING

Cat. No. 51056K

Schedule O (Form 990 or 990-EZ) 2018

EXPENSES 47.079. TOTAL EXPENSES 624.235.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

I INF 19

FORM 990. PART IX.

LINF 11G