(Rev January 2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 2019

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Department of the Treasury Inspection Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information. For the 2019 calendar year, or tax year beginning 2019, and ending 20 Check if applicable C Name of organization North Carolinians for Home Education D Employer identification number Address change Doing business as 56-1624186 Number and street (or P O box if mail is not delivered to street address) Room/suite Name change E Telephone number Initial return 4441 Six Forks Road Ste 106 Box 144 919-790-1100 Final return/terminated City or town, state or province, country, and ZIP or foreign postal code Raleigh, NC 27609-5773 G Gross receipts \$ Amended return 389.010 F Name and address of principal officer Matthew McDill H(a) Is thus a group return for subordinates? Yes No Application pending H(b) Are all subordinates included? Tes Tho 4441 Six Forks Road, Ste. 106, Box 144, Raleigh NC 27609-5773 Tax-exempt status 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527 If "No," attach a list (see instructions) Website: ► http://nche.com/ H(c) Group exemption number ▶ L Year of formation M State of legal domicile NC Part I Summary Briefly describe the organization's mission or most significant activities: Provide information to families of homeschooled Activities & Governance Check this box ▶ ☐ If the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 8 Total number of individuals employed in calendar year 2019 (Part V. line 2a) 5 4 6 Total number of volunteers (estimate if necessary) 6 91 Total unrelated business revenue from Part VIII, column (C) The OEIVED 7a Net unrelated business taxable income from Form 999-17, line 39 7b Prior Year **Current Year** OS Contributions and grants (Part VIII, line 1h) . 37,526 Program service revenue (Part VIII, line 2g) 367,185 351,483 Investment income (Part VIII, column (A), lines 3, 4 and 4 GDEN: UT 10 100 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 7,841 Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 374,644 389.010 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 14 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 56,499 131,135 16a Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) ▶ b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 295,988 294,464 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 352,487 425,599 19 Revenue less expenses. Subtract line 18 from line 12 22,157 -36,589 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 354,150 21 Total liabilities (Part X, line 26) . 7,346 15,472 22 Net assets or fund balances. Subtract line 21 from line 20 346,804 310,251 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here reasurer Type or print name and title Print/Type preparer's name Preparer's signature Date Check | ıf Paid self-employed **Preparer** Firm's name Firm's EIN ▶ **Use Only** Firm's address ▶ Phone no May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2019)



| | 12019) North Carolinians for Home Education EIN 56-1624186 | Page 2 |
|------|--|--------------|
| art_ | Statement of Program Service Accomplishments | _ |
| | Check if Schedule O contains a response or note to any line in this Part III | <u> L</u> |
| 1 | Briefly describe the organization's mission: | |
| | Provide information to families of homeschooled children. | |
| | | |
| | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | |
| | | ✓ No |
| | If "Yes," describe these new services on Schedule O. | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program | √ No |
| | services? | ▼ 140 |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as mea | surad b |
| • | expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported. | |
| 4a | (Code:) (Expenses \$ 139,140 including grants of \$) (Revenue \$ 215,5) | 59) |
| | Convene annual conference offering seminars, instructional resources, and access to college recruiters (a "college fair"). | ⁻ |
| | 2019 conference had 91 educational seminars conducted by 41 apeakers. In addition, numerous vendor workshops were put | on |
| | by some of our 120 vendors to familiarize potential, new, and continuing home educators with available materials and techni | ques. |
| | The conference was attended by over 6200 people representing over 2000 families. | |
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| 4b | (Code:) (Expenses \$ 32,376 including grants of \$) (Revenue \$ 19,8 | ' |
| | Generate a magazine mailed to the members of North Carolinians for Home Education to keep members abreast of resources available to homeschools and homeschoolers. Publications consist of Spring and Fall issues with a special Graduation issue | |
| | that includes graduating student bios. Format is journal-style of approximately 44 pages in length with about 3,000 copies | ¥4 |
| | printed and distributed for each edition. | |
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| | | |
| 4c | (Code:) (Expenses \$ 32,230 including grants of \$) (Revenue \$ 35,3 | 77) |
| | NCHE Athletic Commission organizes and administers regular season leagues and post-season tournaments in the tradition | al |
| | high school sports. These teams compete against other homeschool, private school, and public school teams. Sports cover | ed |
| | Include Baseball, Basketball, Cross Country, Fencing, Soccer (Boys and Girls), Swimming, and Volleyball. | |
| | All told, 145 teams serve 1650 student athletes. | - |
| | | - |
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| | | |
| 4 | Other was assisted / December on Cabadida O \ | |
| 4d | Other program services (Describe on Schedule O.) | |
| 4e | (Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ \$268,572 | |
| 70 | 10tal program 3011106 6Apollogs > 3200,372 | |

| 3 Did the organization engage in direct or indirect political campaigin activities on behalf of or in opposition to candidates for public office? If "Pes," complete Schedule C, Part II. 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n) election in effect during the tax year? If "Pes," complete Schedule C, Part III. 5 Is the organization as section 501(q)(s) 501(q)(s) or 501(q)(s) | | | | Yes | NO |
|--|-----|--|-------------|----------|----------|
| 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization required to complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(f) election in effect dump the tax year? If "Yes," complete Schedule C, Part II 1 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(f) election in effect dump the tax year? If "Yes," complete Schedule C, Part II 5 Is the organization asserting of in Revieue Procedure 99-199 If "Yes," complete Schedule C, Part II 6 Did the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part II Did the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part II Did the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part II Did the organization historian collections of works of art, historical treasures, or other similar assests? If "Yes," complete Schedule D, Part II Did the organization for amount in Part X, line 21 for section or usual did account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt regotation services? If "Yes," complete Schedule D, Part V. Did the organization organization and account organization report on a mount for investments organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V. Did the organization organization and account organization report on any out for the organization in a part V and VIII. Did the organization server or any of the following questions is "Yes," then complete Schedule D, Part VI Did the organization organization and the propagation organization and the propaganization and accounts and accounts are propagated organization | 1 | | 1 | 1 | |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(i)(4) 4 electron in effect during the tax year? If "Yes," complete Schedule C, Part III 5 Is the organization as section 501(c)(4), 501(c)(6), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Neverue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization receive or hold a conservation or any similar funds or accounts of the "Yes," complete Schedule D, Part I. 7 Did the organization receive or hold a conservation or assement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. 8 Did the organization mantain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 9 Did the organization mantain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV. 10 Did the organization organization amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, inc 21, for escrow or custodial account liability, serve as a custodian for amounts not listed organization, historic serve and considerable organization, derectly or through a related organization, hold assets in donor-restricted endowments or in quase endowments? If "Yes," complete Schedule D, Part IV. 10 Did the organization report an amount for Investments—orbit escribedule D, Part X, line 10? If "Yes," complete Schedule D, Part X, line 10 D D D D D D D D D D D D D D D D D D | 2 | | | | 1 |
| 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "res," complete Schedule C, Part III is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in flevenue Procedure 98-19? If "res," complete Schedule C, Part III Did the organization remains any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "res," complete Schedule D, Part II are the environment, historic land areas, or historic structures? If "res," complete Schedule D, Part III. 1 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "res," complete Schedule D, Part III. 1 Did the organization report an amount in Part X, line 21, for escrive or custodial account liability, serve as a custodian for amounts not listed in Part X, in e 21, for escrive or custodial account liability, serve as a custodian for amounts not listed in Part X, in e 21, for escrive or custodial account liability, serve as a custodian for amounts not listed in Part X, in e 21, for escrive or custodial account liability, serve as a custodian for amounts not listed in Part X, in e 21, for escrive or custodial account liability, serve as a custodian for amounts not listed in Part X, in e 21, for escrive or custodial account liability, serve as a custodian for amounts not listed in Part X, in e 21, for escrive or custodial account liability for production services? If "res," complete Schedule D, Part V. 1 If the organization server to any of the following questions is "res," in donor-restricted endowments or in quasi endowments? If "res," complete Schedule D, Part V II. 2 Did the organization report an amount for investments—other securities in Part X, line 10; If "res," complete Schedule D, Part V III. 3 Di | | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | 3 | · | √ |
| 5 is the organization a section 501(c)(4), 501(c)(6), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procodure 98-19? if "Yes," complete Schedule C, Part III 6 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? if "Yes," complete Schedule D, Part III 7 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? if "Yes," complete Schedule D, Part III 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? if "Yes," complete Schedule D, Part III 7 9 Did the organization or report an amount in Part X, inne 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, inne 10. Part IV. 7 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? if "Yes," complete Schedule D, Part IV. 7 11 If the organization assert to any of the following questions is "Yes," then complete Schedule D, Part V II. 9 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V II. 9 Did the organization report an amount for investments—other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IVI. 9 Did the organization report an amount for other assets in Part X, line 12, the organization report an amount for other assets and the programization organization organization organization organization organization organization organization assertate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X III 11 Did the organization report an amount fo | 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) | | | 1 |
| b Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the night to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II | 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, | 5 | | ✓ |
| Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historical treasures, or other schedule D, Part II . Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II . Did the organization operation amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X: or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV . Did the organization (intectly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V . If the organization (intectly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V . If the organization is many to any of the following questions is "Yes," then complete Schedule D, Part SV, IVII, VIII, IVII, IX, or X as applicable. Did the organization report an amount for liand, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part X III . Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III . Did the organization report an amount for other liabilities in Part X, line 15, that is 5% or more of its total assets the organization is separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X III . Did the organization as boot of described in Section 170(1) If "Yes," complete Schedule D, Part X III . Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X III . Did the organization organization aschool described in section 170(1) If Viges, "complete Schedu | 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If | 6 | | 1 |
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| 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V 11 If the organization sanswer to any of the following questions is "Yes," then complete Schedule D, Part V II. If the organization report an amount for investments—other securities in Part X, line 10? If "Yes," complete Schedule D, Part V II. 12 Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 13 Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 14 Did the organization separate or consolidated financial statements for the tax year include a footnote that addresses the organization shallinly for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X III. 15 Did the organization ashool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. 16 Did the organization ashool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. 17 Did the organization ashool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. 18 Did the organization ashool of organization and the organization ashool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. 19 Did the organization and the organization and the propert more than \$15,000 or more? If "Yes," complete Schedule E. 19 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of gargegate grants or other assistance | 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," | | | 1 |
| or in quasi endowments? If "Yes," complete Schedule D, Part V 1. If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 1. b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI . e Did the organization report an amount for other labilities in Part X, line 25, If "Yes," complete Schedule D, Part X . 11d | 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or | 9 | | 1 |
| VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 10 | | 10 | | \ |
| b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X \ e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X \ f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X and XII is the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII is the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional is the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional is the organization maintain an office, employees, or agents outside of the United States? 12a | 11 | | | | |
| of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | а | | 11a | | 1 |
| of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X e Did the organization report an amount for other labilities in Part X, line 25? If "Yes," complete Schedule D, Part X f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X I and XII. b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Part X I and XII. b Did the organization maintain an office, employees, or agents outside of the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts II and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV. 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of gagregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV. 17 Did the organization report more than \$15,000 of expenses for professional fundraising services on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II. 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III. 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," co | b | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | ✓ |
| reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 10 bid the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional is the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional is the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional is the organization maintain an office, employees, or agents outside of the United States? 12b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts II and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 Did the organization report more than \$15,000 of expenses for professional fundraising services on Part VIII, lines 6 and 11e? If "Yes," complete Schedule G, Part II (see instructions) 17 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule | С | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | ✓ |
| f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 111f 12a Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII so potional 12b was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b was the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13a 13b with the organization and school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13a 14a 15b with the organization and some and section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13a 14a 15b with the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 14b with the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 15b with the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part II (see instructions) 17b with the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II (see instructions) 17b with the organization operate one or more hospital facilities? If "Yes," complete | d | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | | | ✓ |
| the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional is the organization aschool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 20 did the organization attach a copy of its audited financial statements to this return? 19 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or bid the organization or eport more than \$5,000 of grants or other assistance to any domestic organization or | е | | 11e | ✓ | |
| Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II. 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III. 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H. b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | f | | 11f | | ✓ |
| "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II. Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H. By Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H. Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | 12a | Schedule D, Parts XI and XII | 12a | | ✓ |
| Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV. 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | _ | "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | | | 1 |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV. 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II. 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III. 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H. 20a Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | • | - | | √ |
| fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV. 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part II 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | 14a | | ✓ |
| for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | D | fundraising, business, investment, and program service activities outside the United States, or aggregate | 14b | | ✓ |
| assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 15 | | 15 | | √ |
| Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 16 | | 16 | | 1 |
| Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 17 | | 17 | | 1 |
| If "Yes," complete Schedule G, Part III | 18 | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | 1 |
| b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | 19 | If "Yes," complete Schedule G, Part III | | | 1 |
| 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | _ | | - | | ✓ |
| | | | 20b | | |
| | 21 | | 21 | | 1 |

| Part | W. Checklist of Required Schedules (continued) | | | age - |
|------|--|-----|----------|----------|
| rart | Checklist of nequired scheddles (continued) | - | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | 1 |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | | 1 |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | 1 |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | 1 |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> | 26 | | 1 |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | 1 |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV | 28a | | 1 |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | 1 |
| С | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV | 28c | | 1 |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | 1 |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | 1 |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | ✓ |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | 1 |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | ✓ |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | 1 |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | ļ | ✓ |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | 1 |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | 1 |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. | 38 | 1 | |
| Part | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | • • | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 13 | | - 62 | IND |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | |
| | reportable gaming (gambling) winnings to prize winners? | 1c | ✓ | |

| | | | Yes | No | | | | |
|--------|---|-------------|-----|------------|--|--|--|--|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | | | | | |
| b | Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | | | | | | | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 20 | | | | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | > | | | | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O. | 3b | | _ <u>`</u> | | | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, | | | | | | | |
| | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | | | | | | | |
| b | If "Yes," enter the name of the foreign country ▶ | | | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | 1 | | | | |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | ✓ | | | | |
| C | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | | | | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | ✓ | | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | <u></u> - | | | | | | |
| | and services provided to the payor? | 7a | | | | | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | | | | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | | | | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | | | | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . | 7f | | | | | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | | | | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | | | | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b] | | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | | | |
| a h | Gross income from members or shareholders | | | | | | | |
| D | against amounts due or received from them.) | | | | | | | |
| 12a | · · · · · · · · · · · · · · · · · · · | 12a | | | | | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | | | | | |
| _ | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | | | |
| ь | Enter the amount of reserves the organization is required to maintain by the states in which | | | | | | | |
| С | the organization is licensed to issue qualified health plans | | 1 | - | | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | √ | | | | |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. | 14b | | | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | - | | | | | |
| - | excess parachute payment(s) during the year? | 15 | | ✓ | | | | |
| | If "Yes," see instructions and file Form 4720, Schedule N. | | | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | ✓ | | | | |
| | If "Yes," complete Form 4720, Schedule O. | | | | | | | |

| Form 99 | 0 (2019) · North Carolinians for Home Education EIN 56-16241 | 36 | F | age 6 | | | | | | |
|----------|--|-----------|-------------|--------------|--|--|--|--|--|--|
| Part | | and | for a | "No" | | | | | | |
| | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. | | | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part VI | | | <u> </u> | | | | | | |
| Secti | on A. Governing Body and Management | | | | | | | | | |
| | | <u></u> | Yes | No | | | | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 11 | | | | | | | | | |
| | If there are material differences in voting rights among members of the governing body, or | | | | | | | | | |
| | if the governing body delegated broad authority to an executive committee or similar | | | | | | | | | |
| | committee, explain on Schedule O. | | | | | | | | | |
| b | b Enter the number of voting members included on line 1a, above, who are independent . [1b] 8 | | | | | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | | | | | | | | | |
| _ | any other officer, director, trustee, or key employee? | 2 | ✓ | | | | | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?. | 2 | | , | | | | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 3 | | - | | | | | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | - | | | | | | |
| 6 | Did the organization become aware during the year of a significant diversion of the organization's assets: | 6 | | * | | | | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint | <u> </u> | | - | | | | | | |
| , a | one or more members of the governing body? | 7a | | ✓ | | | | | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, | 76 | | , | | | | | | |
| c | stockholders, or persons other than the governing body? | 7b | | | | | | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | 4 | | | | | | |
| а | The governing body? | 8a | 1 | | | | | | | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | 7 | | | | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at | | | | | | | | | |
| • | the organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | 1 | | | | | | |
| Secti | on B. Policies (This Section B requests information about policies not required by the Internal Reven | ue C | ode.) | | | | | | | |
| | | | Yes | No | | | | | | |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | ✓ | | | | | | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, | | | | | | | | | |
| | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | | | | | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | ✓ | | | | | | | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | | | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | √ | | | | | | | |
| þ | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | ✓ | | | | | | | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 40- | | | | | | | | |
| 12 | Did the organization have a written whistleblower policy? | 12c | 1 | | | | | | | |
| 13 14 | Did the organization have a written whisheblower policy? | 14 | 1 | | | | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by | • • | • | | | | | | | |
| 13 | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | | | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | 1 | | | | | | | |
| b | Other officers or key employees of the organization | 15b | | √ | | | | | | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | | | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | | | | | | | | | |
| | with a taxable entity during the year? | 16a | | \ | | | | | | |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its | | | | | | | | | |
| | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | | | | | | | | | |
| C + 1 | organization's exempt status with respect to such arrangements? | 16b | | | | | | | | |
| | on C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ None | | | | | | | | | |
| 17 | | [/\$ | tion 5 | :01/a\ | | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | (Sec | นบก อ |) (C) | | | | | | |
| | ☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain on Schedule O) | | | | | | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of | f inte | est n | olicy | | | | | | |
| .5 | and financial statements available to the public during the tax year. | , | oor b | J.,Uy, | | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and re | cords | > | | | | | | | |
| - | Barry Bickley, 4441 Six Forks Road, Ste 106 Box 144, Raleigh NC 27609-5773 919-790-1100 | | | | | | | | | |

| Form 990 (2019 | 9) · North | Carolinians | for | Home | Education | 56-1624186 | Page 7 |
|----------------|--------------------------|-------------------|-----------|----------|-------------------|----------------------------|----------------|
| Part VII | Compensation Independent | on of Officers, D | irectors, | Trustees | s, Key Employees, | Highest Compensated | Employees, and |

Check if Schedule O contains a response or note to any line in this Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Position (A) (B) (D) Œ (F) (do not check more than one Reportable Reportable Name and title Average Estimated amount box, unless person is both an hours compensation compensation of other officer and a director/trustee) per week from the from related compensation Individual t Officer Highest compensated Institutional trustee organizations (list any organization from the hours for (W-2/1099-MISC) (W-2/1099-MISC) organization and employee related related organizations rganizations l trustee below dotted line) (1) Matthew McDill 10 President 61,667 0 (2) F. Spencer Mason 12 Law and Policy Director 33,000 0 (3) Barry Bickley Treasurer O (4) Jessica Frierson Secretary 0 (5) Diane Helfrich Development Director (6) Sarah Hicks 10 Media Manager 0 0 (7) Briggs Greenwood 8 Marketing Director 0 (8) Debbie Mason 30 **Events Director** 0 (9) Evelyn Bickley 10 **Activities Director** 0 (10) Kathy landoli 5 Community Relations Director 0 0 (11) Amanda Wares 5 Homeschool Helps Director n (12) Ronda Marshall 0 Advisor (13) Kevin McClain Advisor

| Part | VII Section A. Officers, Directors, | Trustees, | Key | Em | plo | yee | s, an | d F | EIN lighest Compe | nsated E | mploy | yees (c | ontinu | Jed) |
|---------|--|---|-----------------------------------|-----------------------|--|--------------------|------------------------------|-------------|---|--------------------------------------|------------|----------------|---|--------------|
| | (A) Name and title | | box, | unles | Pos neck ss pe | rson | e than o | an | (D) Reportable compensation | (E) Reporta compensa | ation | of | (F) ed amo | |
| | | per week (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | from rela organızat (W-2/1099- | ions | fro | ensation om the zation ai rganizat | nd |
| (15) | | | <u> </u> | | | - | 4 | | | | | | | |
| (16) | | | | | | | | | | | | | | |
| (17) | | | | - | | _ | | - | | | | | | |
| (18) | | | - | | | | | | | | | | | |
| (19) | | | ļ | | | | | | | | | , | | |
| (20) | | | | | | İ | | | | | | •••••• | •••• | |
| (21) | | | | | | | | | | | | | | |
| (22) | | | | | | | | | | | | | | |
| (23) | | | <u> </u> | ļ | | ļ | | | | | | | | |
| (24) | | | | | | | | | | | | | | |
| (25) | | | 1 | | | | | | | | | | | |
| 1b c | Subtotal Total from continuation sheets to Part | VII. Section | on A | • | • | | | > | 94,667 | | | | | |
| d | | <u> </u> | | | | | ahove. | <u>►</u> | 94,667 | e than \$10 | 0.000 | of | | |
| | reportable compensation from the organ | | | | | | | -, •• | 0 | | | - | Yes | No |
| 3 | Did the organization list any former employee on line 1a? If "Yes," complete | | | | | | | | | | sated | 3 | 163 | √ |
| 4 | For any individual listed on line 1a, is the organization and related organizations individual | e sum of re | porta an \$ | ble 150, | con ,000 | npe)? <i>I</i> | nsatio | on a s," | ind other compet complete Sched | nsation fro | m the such | 4 | | ✓ |
| 5 | Did any person listed on line 1a receive of for services rendered to the organization | | | | | | | | | | | | | <u>·</u> ✓ |
| Secti | on B. Independent Contractors | | | | | | | | | | | | | |
| 1 | Complete this table for your five high compensation from the organization. Rep | • | | | | • | | | | | | | - | |
| | (A) Name and business add | dress | | | | | | | (B) Description of sen | vices | C | (C) Compens | ation | |
| | | | | | | | | | · · · · · · · · · · · · · · · · · · · | | | | | |
| | | | | | | | | | | | | | | |
| 2 | Total number of independent contractor | | | | | | | th | nose listed abov | e) who | | | <u> </u> | |
| | received more than \$100,000 of compens | sation from | the or | gan | ızat | ion | <u> </u> | | | | | | 990 | |

Page 8

389010

351483

All other revenue

Total. Add lines 11a-11d . Total revenue. See instructions Part IX Statement of Functional Expenses

| Sectio | n 501(c)(3) and 501(c)(4) organizations must comp | | | | |
|----------|---|-----------------------|---|------------------------------------|-------------------------|
| | Check if Schedule O contains a response | e or note to any line | in this Part IX . | | |
| Do no | t include amounts reported on lines 6b, 7b, | (A) | (B) Program service | (C) | (D) |
| | , and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | · · · · | |
| • | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | - | | |
| _ | individuals. See Part IV, line 22 | | | ļ | |
| 3 | | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and | | | • | |
| | foreign individuals See Part IV, lines 15 and 16 | | | | |
| | _ | - | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | | | | |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) . | | | · | |
| 7 | Other salaries and wages | 120757 | | 120757 | <u> </u> |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | 10378 | | 10378 | |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | | | 1 | |
| b | Legal | | | | |
| С | Accounting | 1925 | | 1925 | |
| d | Lobbying | | | | |
| е | Professional fundraising services. See Part IV, line 17 | | · - · - · - · - · - · · · · · · · · · · | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column | | | | |
| | (A) amount, list line 11g expenses on Schedule O) . | | | | |
| 12 | Advertising and promotion | 10156 | | 10156 | |
| 13 | Office expenses | 38114 | 32376 | 5738 | |
| 14 | Information technology | 105 | 32370 | 105 | |
| 15 | Royalties | | | | |
| 16 | Occupancy | | | | |
| 17 | Travel | | | | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings . | 162121 | 162121 | | |
| 20 | Interest | 102121 | 102121 | | · - · · · · |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization . | | | | |
| 23 | Insurance | 1418 | | 1418 | |
| - | | 1410 | | 1410 | |
| 24 | Other expenses. Itemize expenses not covered | | | | |
| | above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column | | | | |
| | (A) arnount, list line 24e expenses on Schedule O) | | | ſ | |
| _ | | | | | |
| a | Athletic Programs Graduation Expense | 32230 | 32230 | | |
| b | Merchant Fees | 17769 | 17769 | | |
| 9 | | 9758 | 9758 | | |
| d | Educational Group Programs | 5864 | 5864 | | |
| e | All other expenses | 15005 | 8658 | 12453 | |
| 25 26 | Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the | 425599 | 268775 | 156824 | |
| 20 | organization reported in column (B) joint costs | | | | |
| | from a combined educational campaign and | | | | |
| | fundraising solicitation. Check here ► ☐ if | | | | |

Form 990 (2019) · North Carolinians for Home Education EIN 56-1624186

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash—non-interest-bearing 1 354150 325,723 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 4 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 6 7 Assets 8 Prepaid expenses and deferred charges . . . 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . . . | 10a 10c Less: accumulated depreciation 10b h Investments—publicly traded securities 11 11 12 Investments—other securities. See Part IV, line 11 . . . 12 13 Investments—program-related. See Part IV, line 11. 13 14 14 Other assets. See Part IV, line 11 15 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 354,150 325,723 17 17 18 18 19 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D . . . 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 7,346 15,472 26 Total liabilities. Add lines 17 through 25 7,346 15,472 Net Assets or Fund Balances Organizations that follow FASB ASC 958, check here ▶ ☑ and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions . . 346.804 310,251 28 Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here ▶ □ and complete lines 29 through 33. 29 29 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds . . . 31 32 32 346,804 320,251 33 Total liabilities and net assets/fund balances 354,150 33 325,723

Form 990 (2019)

| | _ | | 990 (2019) . Nort |
|----------|----------|--|--|
| 🗆 | | | |
| 389,010 | | | Total revenue (m |
| 425,599 | | 2 | Total expenses |
| -36,589 | | 3 | Revenue less ex |
| 346804 | | 4 | Net assets or fu |
| | | 5 | Net unrealized g |
| | | 6 | Donated service |
| | | 7 | Investment expe |
| 10036 | | | Prior period adju |
| | | 9 | Other changes in |
| | | | Net assets or fu |
| 320,251 | | 10 | 32, column (B)) |
| | | | rt XII Financial |
| | | <u> </u> | Check if S |
| Yes No | r== | | |
| | | | Accounting met |
| | , | Other," explain | If the organizat Schedule O. |
| √ | 2a | ountant? | a Were the organi |
| | | were compiled of | If "Yes," check |
| | j j | | reviewed on a se |
| | | | Separate bas |
| ✓ | 2b | | b Were the organi |
| | 1. | were audited on | If "Yes," check |
| | - f | | separate basis, |
| | 1 | | Separate bas |
| | | | |
| | 1 1 | lity for oversight of accountant? | |
| | 2c | accountant? . | the audit, review |
| | 2c | | the audit, review |
| | 2c | accountant? . | the audit, review If the organization Schedule O. |
| / | 2c 3a | accountant? ax year, explain of as set forth in the | the audit, review If the organization Schedule O. As a result of a Single Audit Act |
| | 2c 3a | accountant? ax year, explain of as set forth in the control of th | the audit, review If the organization Schedule O. As a result of a |

.

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public ation. Inspection

Employer identification number

| | | nians for Home Education | | | | | 56-162 | | | |
|----------|---|--|-----------------------------------|---|-------------------------|--------------------------------------|---|---|--|--|
| Par | | Reason for Public Cha | | | | | | ns. | | |
| | ne organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 | | | | | | | | | |
| 1 2 | | school described in section | | | | | | | | |
| 3 | | | | • | | | • • | | | |
| 4 | A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the | | | | | | | | | |
| • | _ | spital's name, city, and state | • | , | | | | | | |
| 5 | | organization operated for ction 170(b)(1)(A)(iv). (Com | | college or university | owned o | r operate | ed by a government | al unit described in | | |
| 6 7 | ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) | | | | | | | | | |
| 8 | | community trust described in | | = | Part II.) | | | | | |
| 9 | ☐ An or | agricultural research organi university or a non-land-gra iversity: | zation described | d in section 170(b)(1) | (A)(ix) op | | | | | |
| 10 | rec su | organization that normally in ceipts from activities related pport from gross investment quired by the organization a | to its exempt full income and uni | nctions—subject to co related business taxal | ertain exc ole incom | ceptions, ie (less s | and (2) no more that ection 511 tax) from | n 331/3% of its | | |
| 11 | | organization organized and | | | | • | • | | | |
| 12 | _ | organization organized and | - | - | - | | | ту out the purposes | | |
| | | one or more publicly suppo | • | | • | | , ,, , | , ,, , | | |
| | Ch | eck the box in lines 12a thro | ugh 12d that des | scribes the type of sup | porting o | rganızatı | on and complete line | s 12e, 12f, and 12g | | |
| а | | Type I. A supporting organ | | | | | | | | |
| | | the supported organization supporting organization. Ye | | | | | the directors or trust | ees of the | | |
| L | | | _ | | | | and areasinate | anda) bu barana | | |
| b | | Type II. A supporting organization(s). You must | the supporting o | rganization vested in | the same | | | | | |
| С | | Type III functionally integ | | | | | | ally integrated with, | | |
| d | | Type III non-functionally i | ntegrated. A su | pporting organization | operated | l in conn | ection with its suppo | orted organization(s | | |
| | | that is not functionally integred requirement (see instruction | | | | | | d an attentiveness | | |
| е | | Check this box if the organ | • | • | | - | | e II, Type III | | |
| | | functionally integrated, or | | | | | | | | |
| f | | er the number of supported o | | | | | | | | |
| g | Prov | vide the following information | about the supp | orted organization(s). | r | | | | | |
| | (ı) Nam | ne of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1–10 above (see instructions)) | listed in you | rganization ir governing nent? | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) | | |
| | | | | | Yes | No | - | | | |
| (A) | | | | | | | | | | |
| (B) | | | | | | | | | | |
| (C) | | | | <u></u> | | | | | | |
| | | | | | | | | | | |
| (D) | | | | | | | | | | |
| (E) | | | | | | | | | | |
| Tota | | | I | | I | l | 1 1 | | | |

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

18

(e) 2019

Page 3

(f) Total

Part III

Calendar year (or fiscal year beginning in) ► (a) 2015

If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

(c) 2017

(d) 2018

(b) 2016

| 1 | Gifts, grants, contributions, and membership fees | i | } | | | | |
|----------|--|-----------------|-----------------|---|-----------|-------------------|--|
| 2 | received (Do not include any "unusual grants") Gross receipts from admissions, merchandise | | | | | 37,526 | 37,526 |
| _ | sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the organization's tax-exempt purpose | 359,321 | 352,723 | 393,009 | 374,645 | 351,483 | 1,831,181 |
| 3 | Gross receipts from activities that are not an | 333,321 | 332,723 | 333,003 | 374,043 | 331,403 | 1,001,101 |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid to or expended on its behalf | | | | | | <u>. </u> |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | 359,321 | 352,723 | 393,009 | 374,645 | 389,009 | 1,868,707 |
| | Amounts included on lines 1, 2, and 3 received from disqualified persons | 300,021 | 002,720 | | 0. 1/0 10 | 555,555 | .,,,,,,,,,, |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| C | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | l | | | |
| Saati | on B. Total Support | | <u>_</u> | | | | 1,868,707 |
| | dar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 9 | Amounts from line 6 | 359,321 | 352,723 | 393,009 | 374,645 | 389,009 | 1,868,707 |
| 10a | Gross income from interest, dividends, | 555,62.1 | | 330,033 | 07,10.0 | 330,333 | .,,000,,00 |
| | payments received on securities loans, rents, | i | |] | ı | 1 | |
| | royalties, and income from similar sources | 113 | 112 | 29 | 100 | 1 | 355 |
| b | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | 113 | 112 | 29 | 100 | 1 | 355 |
| 11 | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets (Explain in Part VI.) | | | · | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12.) | 359,434 | 352,835 | 393,038 | 374,745 | 389,010 | 1,869,062 |
| 14 | First five years. If the Form 990 is for the | | | | = | | |
| 0 | organization, check this box and stop he | | | | | | · · • 📗 |
| | on C. Computation of Public Support Public Support percentage for 2019 (line | | | 2 column (f) | | 145 | |
| 15 16 | Public support percentage for 2019 (line of Public support percentage from 2018 Sci | | • | | | 15 | 99.98 % |
| | on D. Computation of Investment In | | | <u>· · · · · · · · · · · · · · · · · · · </u> | | 10 | 99.97 % |
| 17 | Investment income percentage for 2019 (| | | v line 13. colur | nn (f)) | 17 | 0 % |
| 18 | Investment income percentage from 2018 | | | | | 18 | 0 % |
| 19a | 331/3% support tests—2019. If the organ | | | | | 1 1 | |
| - | 17 is not more than 331/3%, check this box | | | | | | |
| b | 331/3% support tests - 2018. If the organization | | | | | | |
| | line 18 is not more than 331/3%, check this | | - | | • | - | _ |
| 20 | Private foundation. If the organization d | d not check a b | oox on line 14, | 19a, or 19b, c | | | |
| | | | | | Sch | edule A (Form 990 | or 990-F7\ 2019 |

Page 4

Part IV **Supporting Organizations**

> (Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

| | on A. All Supporting Organizations | | Yes | No |
|----|--|----------|--------------|--|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. | | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | 3a 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4h | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) | 4b | | |
| | purposes. | 4c | | ļ |
| 5a | answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action | | | |
| | was accomplished (such as by amendment to the organizing document). | 5a | | ļ |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or | | | |
| | benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. | 6 | <u> </u> | ļ., |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). | | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? | 7 | - | |
| 0 | If "Yes," complete Part I of Schedule L. (Form 990 or 990-EZ). | 8 | | |
| 9a | | | | |
| | in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. | 9a | | |
| b | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which | | <u> </u> | |
| | the supporting organization had an interest? If "Yes," provide detail in Part VI. | 9b | | |
| С | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. | 9c | | |

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

10a

10b

| chedule A (Form 990 or 990-EZ) 2019 North Carolinians for Home | - 1 | E | IN: | |
|--|----------------|------------------------------|------------------------------|-------|
| chedule A (Form 990 or 990-EZ) 2019 North Carolinians tor Home | Ed | uration 56-16 | 24186 P | age 6 |
| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functional Part V Type III Non-Function Part V Type III Non-Functio | gani | zations | | |
| 1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ | | | | |
| Section A—Adjusted Net Income | (A) Prior Year | (B) Current Ye (optional) | ear | |
| 1 Net short-term capital gain | 1 | | | |
| 2 Recoveries of prior-year distributions | 2 | | | |
| 3 Other gross income (see instructions) | 3 | | | |
| 4 Add lines 1 through 3. | 4 | | | |
| 5 Depreciation and depletion | 5 | | | |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | | |
| 7 Other expenses (see instructions) | 7 | | | |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | | |
| Section B—Minimum Asset Amount | | (A) Prior Year | (B) Current Ye (optional) | ear |
| Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | | |
| a Average monthly value of securities | 1a | | | |
| b Average monthly cash balances | 1b | | | |
| c Fair market value of other non-exempt-use assets | 1c | | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | | | |
| e Discount claimed for blockage or other factors (explain in detail in Part VI): | | - | | |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | |
| 3 Subtract line 2 from line 1d. | 3 | | | |
| 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). | 4 | | | |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | |
| 6 Multiply line 5 by .035. | 6 | | | |
| 7 Recoveries of prior-year distributions | 7 | | | |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | | | |
| Section C—Distributable Amount | | | Current Yea | ar |

emergency temporary reduction (see instructions).

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

1 2

3

5

1 Adjusted net income for prior year (from Section A, line 8, Column A)

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

3 Minimum asset amount for prior year (from Section B, line 8, Column A)

2 Enter 85% of line 1.

4 Enter greater of line 2 or line 3.

5 Income tax imposed in prior year

Excess from 2016 . . c Excess from 2017 d Excess from 2018 . Excess from 2019

| | | | 0 | 0 11 | | | EIN: | |
|--------------------------|-------------------------------------|-----------------|-------------------|---------------------------------------|--------------|---------------|--|--------------|
| Schedule A (F Part VI | orm 990 or 990-EZ) 2019 | North | (arolinian | s for Hon | ne Educe | etion 10: | 56-1624186 Part II, line 17a o | Page 8 |
| | III, line 12; Part I\ | /, Section A, | lines 1, 2, 3b, 3 | c, 4b, 4c, 5a, | 6, 9a, 9b, 9 | c, 11a, 11b | , and 11c; Part IV , Section E, lines | , Section |
| | 3a, and 3b; Part lines 2, 5, and 6. | V, line 1; Parl | t V, Section B, I | ine 1e; Part V | , Section D, | lines 5, 6, a | and 8; and Part V | , Section E, |
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Employer identification number

| North C | arolinians for Home Education | | 56-1624186 |
|---------|---|---|---|
| Part | | ls or Accounts. | |
| | Complete if the organization answered " | 1 | |
| 4 | Total number at and of year | (a) Donor advised funds | (b) Funds and other accounts |
| | Total number at end of year | | |
| | | | |
| | Aggregate value of grants from (during year) | | |
| | Aggregate value at end of year | | ld as deserved |
| | Did the organization inform all donors and donor a function funds are the organization's property, subject to the | | |
| | Did the organization inform all grantees, donors, ar | _ | |
| | only for charitable purposes and not for the benefit | | |
| | conferring impermissible private benefit? | | |
| Part | | · . | |
| | Complete if the organization answered " | Yes" on Form 990, Part IV, line 7. | |
| 1 | Purpose(s) of conservation easements held by the o | | |
| | Preservation of land for public use (for example, recreation | - · · · · · · · · · · · · · · · · · · · | f a historically important land area |
| | Protection of natural habitat | • | f a certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization hel | d a qualified conservation contribution | n in the form of a conservation |
| | easement on the last day of the tax year. | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | . 2a |
| b | Total acreage restricted by conservation easements | | . 2b |
| | Number of conservation easements on a certified hi | ` , | |
| | Number of conservation easements included in (| c) acquired after 7/25/06, and not o | na |
| | _ | | |
| | Number of conservation easements modified, trans | ferred, released, extinguished, or tern | ninated by the organization during the |
| | tax year ► | | |
| | Number of states where property subject to conserv | | |
| | Does the organization have a written policy region violations, and enforcement of the conservation eas | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspec | ting, handling of violations, and enforcing | conservation easements during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting | n handling of violations, and enforcing o | conservation easements during the year |
| | | g, nanding of violations, and officioning t | sonservation casements during the year |
| 8 | Does each conservation easement reported on line 2 | P(d) above satisfy the requirements of s | section 170(h)(4)(B)(i) |
| | | | |
| | In Part XIII, describe how the organization reports of | | |
| | balance sheet, and include, if applicable, the text of | | |
| | organization's accounting for conservation easemer | nts. | |
| Part | | | Other Similar Assets. |
| | Complete if the organization answered " | Yes" on Form 990, Part IV, line 8. | |
| 1a | If the organization elected, as permitted under FAS | B ASC 958, not to report in its revenu | e statement and balance sheet works |
| | of art, historical treasures, or other similar assets | held for public exhibition, education, | , or research in furtherance of public |
| | service, provide in Part XIII the text of the footnote t | o its financial statements that describe | es these items |
| | If the organization elected, as permitted under FAS | - | |
| | art, historical treasures, or other similar assets held | • | earch in furtherance of public service, |
| | provide the following amounts relating to these item | | . |
| | (ii) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X | | > \$ |
| | | | |
| | If the organization received or held works of art, following amounts required to be reported under FA | | assets for financial gain, provide the |
| а | Revenue included on Form 990, Part VIII, line 1 . | | > \$ |
| h | Assets included in Form 990, Part X | | ▶ \$ |

| | le D (Form 990) 2019 North (a | rolinians- | for Hon | ne Edo | nation | E | IN 56- | 162 | 4186 | Page 2 |
|------|--|--------------------|---------------------------------------|--------------|--------------------------|----------|----------------------------|--------|-------------|-------------|
| Part | III Organizations Maintaining | Collections of | of Art, His | torical 1 | reasures, | or Ot | her Simila | Ass | ets (con | tinued) |
| 3 | .Using the organization's acquisition, | accession, and | other reco | rds, chec | k any of the | follow | ving that ma | ke sig | ınıficant u | se of its |
| | collection items (check all that apply) | | | | | | _ | | | |
| а | ☐ Public exhibition | | d | □ Loan | or exchange | progr | am | | | |
| b | ☐ Scholarly research | | е | ☐ Other | | | | | | |
| С | ☐ Preservation for future generation | s | | | | | | | | |
| 4 | Provide a description of the organiza | ation's collection | s and expl | aın how t | hey further t | he org | janization's e | exem | ot purpos | e in Part |
| 5 | During the year, did the organization assets to be sold to raise funds rathe | | | | | | | | _ | □ No |
| Part | | | | • | | | | | | |
| | Complete if the organization 990, Part X, line 21. | | es" on Fo | rm 990, i | Part IV, line | 9, or | reported ar | n amo | ount on F | -orm |
| 1a | Is the organization an agent, trustee included on Form 990, Part X? | | | | | | | | ☐ Yes | □No |
| b | If "Yes," explain the arrangement in F | | | | | • • • | | • | ☐ 162 | □ 140 |
| U | ii res, explain the analigement iir | art Am and Com | biere me n | Jilowing to | abie. | | | Δm | ount | |
| _ | Reginaring halance | | | | | 40 | | | iount | |
| C | Beginning balance | | | | | 1c | + | | | |
| d | Additions during the year | | | | | 1d | | | | <u> </u> |
| e | Distributions during the year | | | | | 1e | | | | |
| f | Ending balance | | | | | 1f | | | | |
| 2a | Did the organization include an amou | | | | | | | | | _ |
| | If "Yes," explain the arrangement in F | art XIII. Check h | ere if the e | xpianatio | n nas been p | oroviae | ed on Part XI | | · · · | <u> </u> |
| Par | Endowment Funds. | | .,, | | D 4 D / 12 | 40 | | | | |
| | Complete if the organization | | | | | | | | | |
| | | (a) Current year | (b) Pr | or year | (c) Two years | back | (d) Three years | back | (e) Four ye | ars back |
| 1a | Beginning of year balance | | | | | | | | | |
| b | Contributions | | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | , | | |
| d | Grants or scholarships | | | | · | | | | | |
| е | Other expenditures for facilities and programs | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | | <u> </u> | | | | | | | |
| 2 | Provide the estimated percentage of | the current year | end halan | ce (line 1c | r column (a) | held: | ac. | | _ | |
| a | Board designated or quasi-endowne | | | JC (IIIIC 19 | ,, ooiaiiii (a), | , noid t | 4 5. | | | |
| b | | | /0 | | | | | | | |
| _ | Permanent endowment | | | | | | | | | |
| С | Term endowment ▶% | - | 1.40007 | | | | | | | |
| | The percentages on lines 2a, 2b, and | • | | | | | | | | |
| 3a | Are there endowment funds not in the | ne possession of | the organ | ization the | at are held a | ind ad | ministered fo | or the | | |
| | organization by: | | | | | | | | | es No |
| | (i) Unrelated organizations | | | | | | | | 3a(i) | _ _ |
| | (ii) Related organizations | | | | | | | | 3a(ii) | |
| b | If "Yes" on line 3a(ii), are the related of | - | | | | | <i>.</i> | | 3b | |
| 4 | Describe in Part XIII the intended use | | ation's end | owment f | unds. | | | | | |
| Part | t VI Land, Buildings, and Equi | pment. | | | | | | | | |
| | Complete if the organization | n answered "Ye | es" on Fo | rm 990, I | Part IV, line | 11a. | See Form 9 | 990, F | Part X, lin | ie 10. |
| | Description of property | | r other basis stment) | 1 | or other basis other) | | Accumulated epreciation | | (d) Book v | /alue |
| 1a | Land | | | | | | | T | | |
| b | Buildings | | | 1 | | | | T | | |
| C | Leasehold improvements | | •• | 1 | | | | 1 | ··· | |
| d | Equipment | | | 1 | | | | 1 | | |
| e | Other | | · · · · · · · · · · · · · · · · · · · | 1 | | | · | 1 | | |
| | . Add lines 1a through 1e. (Column (d) | | 990. Part | X. colum | n (B), line 10 | c.) . | • | | | |
| | | | | ., | . ,_,, | 7 | | | | |

| Part VII | Investments—Other Securities. | | EIN 56 | |
|----------------|--|------------------------|--|---|
| | Complete if the organization answered "Yes" on Form | n 990, Part IV, line | e 11b. See Form 9 | 990, Part X, line 12. |
| | (a) Description of security or category (including name of security) | (b) Book value | (c) Metho | d of valuation f-year market value |
| (1) Financial | · · · · · · · · · · · · · · · · · · · | | | |
| | neld equity interests | | | |
| | | | | |
| | | | | |
| (B) | | | | · · · · · · · · · · · · · · · · · · · |
| (C) (D) | | | | |
| (E) | | | | ····· |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| | mn (b) must equal Form 990, Part X, col. (B) line 12.) . 🕨 | | | |
| Part VIII | Investments - Program Related. | | | _ |
| | Complete if the organization answered "Yes" on For | | | |
| | (a) Description of investment | (b) Book value | • • • | d of valuation f-year market value |
| (1) | | | | |
| (2) | | | | . <u></u> |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | · · · · · · · · · · · · · · · · · · |
| (6) | | | ··· ·· · · · · · · · · · · · · · · · · | |
| (8) | | | | |
| (9) | | | | |
| | mn (b) must equal Form 990, Part X, col. (B) line 13.) . 🕨 | | | |
| Part IX | Other Assets. | | | |
| | Complete if the organization answered "Yes" on Form | n 990, Part IV, line | e 11d. See Form 9 | 990, Part X, line 15. |
| | (a) Description | | | (b) Book value |
| (1) | | | | |
| (2) | | | | |
| (3) | · · · · · · · · · · · · · · · · · · · | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | mn (b) must equal Form 990, Part X, col. (B) line 15.) | <u> </u> | <u> ▶ </u> | |
| Part X | Other Liabilities. | - 000 David IV III- | . 44 446 0 | F 000 D+ V |
| | Complete if the organization answered "Yes" on Form | n 990, Part IV, Ilne | e 11e or 11f. See i | Form 990, Part X, |
| 1. | line 25. (a) Description of liability | | · · · · · · · · · · · · · · · · · · · | (b) Book value |
| (1) Federal in | | | | (b) book value |
| (2) Sales Ta | <u> </u> | | | 491 |
| (3) Payroll L | | | | 5711 |
| (4) Credit C | | | | 7,736 |
| (5) Employe | e Reimbursements | | | 78 |
| (6) Sales Ta | x Received from 3rd Party | | | 1456 |
| _(7) | | | | |
| (8) | | | | |
| (9) | mn (b) must equal Form 990, Part X, col. (B) line 25.) | · | | |
| | mm primusi eugai rumi 330. Fail A. COI. (D) IIIIe 20.1 🔒 🔒 | | | 15472 |
| <u>·</u> | r uncertain tax positions. In Part XIII, provide the text of the footnot | to to the organization | 's financial statement | |

| Schedul | D (Form 990) 2019 North Carolinians for Home Ed | ucation E | IN 56 | -162418 | Page 4 |
|------------|--|-------------------|---|------------------|-----------------|
| Part | XI Reconciliation of Revenue per Audited Financial Stateme | ents With Reve | nue per | | |
| | Complete if the organization answered "Yes" on Form 990, | Part IV, line 12a | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | 1 1 | |] | |
| а | Net unrealized gains (losses) on investments | 2a | | ! | |
| b | Donated services and use of facilities | 2b | | | |
| C | Recoveries of prior year grants | 2c | | { ! | |
| d | Other (Describe in Part XIII.) | 2d | | - | |
| е | | | | 2e | |
| 3 | Subtract line 2e from line 1 | | | 3 | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | 1 1 | |
| b | Other (Describe in Part XIII.) | 4b | | _ | |
| C | | | | 4c | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line | | | 5 Dotum | |
| Part | Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990, | | | er Return. | |
| | Total expenses and losses per audited financial statements | rantiv, line 12a | • | T 4 T | |
| 1 | · | | | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | امما | | | |
| a | Donated services and use of facilities | 2a | | { } | |
| b | Prior year adjustments | 2b | | { | |
| C | Other losses | 2c 2d | | { | |
| d | Other (Describe in Part XIII.) | 20 | | | |
| e | Add lines 2a through 2d | | | 2e 3 | |
| 3 | Subtract line 2e from line 1 | | | • | |
| 4 | Investment expenses not included on Form 990, Part VIII, line 7b | 40 | | [| |
| a | Other (Describe in Part XIII.) | 4a 4b | | 1 1 | |
| b | Add lines 4a and 4b | 40 | | 4c | |
| С 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin | 0.181 | | 5 | |
| | XIII Supplemental Information. | 6 10.) | <u>· · · · · · · · · · · · · · · · · · · </u> | <u> </u> | |
| | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | | | | 4; Part X, line |
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| Schedule D (Fo | m 990) 2019 | North | Carolinians | tor Home | Education | EIN 56-1624186 | Page 5 |
|----------------|-------------|--------------|--------------------|----------|--------------|----------------|--------|
| Part XIII | · Supplem | ental Inform | nation (continued) | | | EIN 56-1624186 | |
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Schedule D (Form 990) 2019

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Inspection

Employer identification number

North Carolinians for Home Education 56-1624186 990, Part VI, Line 2 - Family Relationships: Two husband-wife teams hold positions on the Board (F. Spencer & Debbie Mason & Barry & Evelyn Bickley). 990, Part VI, Line 11b - Organization's Process to Review Form 990: The completed 990 (and scheduled) is first reviewed by the Finance Committee, then posted to organization's shared document site and links are sent to all Governing Board members for further review. 990, Part VI, Line 12c - Enforcement of Conflicts Policy During regular course of business. 990, Part VI, Line 15a - Compensation Process for Top Official Recommendations made by an independent Executive Oversight Committee; final determination made by the independent voting members of the Board of Directors. 990, Part VI, Line 19 - Governing Documents Disclosure Explanation: Available upon request to the Office. 990, Part VII, Section 1a, Line (1), column(D): President is not compensated for Board position of President, but for paid position as **Executive Director.** 990, Part VII, Section 1a, Line (2), column(D): Law and Policy Director is not compensated for Board position, but for paid position as part-time Office Manager.