ObjectId: 001 - Submission: 2015-01-16 efile Public Visual Render TIN: 20-5478191 OMB No. 1545 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private **foundation** Do not enter social security numbers on this form as it may be made public. Department of the Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Treasury Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2019 , and ending 12-31-2019 C Name of organization Combined Arms D Employer identification number **B** Check if applicable: Address change 47-5648923 Name change Initial return Doing business as return/terminated E Telephone number Amended return Number and street (or P.O. box if mail is not delivered to street address) Room/suite 2929 McKinney Street Application pending (888) 737-3112 City or town, state or province, country, and ZIP or foreign postal code Houston, $\ensuremath{\mathsf{TX}}\xspace$ 77003 **G** Gross receipts \$ 2,928,698 Name and address of principal officer: H(a) Is this a group return for John Boerstler subordinates? 🗌 Yes 📝 No 2929 McKinney Street H(b) Are all subordinates Houston, TX 77003 included? Tax-exempt status: If "No," attach a list. (see instructions) **501(c)(3)** 501(c) () ◀ (insert no.) 4947(a)(1) or **H(c)** Group exemption number ▶ Website: ▶ www.combinedarms.us L Year of formation: 2015 M State of legal domicile: TX K Form of organization: V Corporation Trust Association Other Summary 1 Briefly describe the organization's mission or most significant activities: Combined Arms is a forward-thinking nonprofit whose mission is to unite the community to accelerate and unleash the impact of veterans. Through streamlined assessments and customized resources based on individual veteran needs, Combined Arms is simplifying and accelerating the connection point between veterans and resources. Combined Arms deploys a data-driven approach Activities & Governance and a collaborative, connected model of service delivery so that veterans and the community are united after the uniform 2 Check this box 📶 if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . . . 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 2 2 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 2 0 Total number of volunteers (estimate if necessary) . . . 6 100 Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 39 **Current Year** 8 Contributions and grants (Part VIII, line 1h) . 1,075,607 2,762,425 Program service revenue (Part VIII, line 2g) . 115,075 166,091 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 182 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,190,682 2,928,698 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 24,873 Benefits paid to or for members (Part IX, column (A), line 4) . . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 958,446 363,651 16a Professional fundraising fees (Part IX, column (A), line 11e) . Total fundraising expenses (Part IX, column (D), line 25) 168,769 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 576,810 1,158,133 2,141,452 940,461 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 250,221 Revenue less expenses. Subtract line 18 from line $12\,$. 787,246 Assets or d Balances Beginning of Current Year **End of Year** Total assets (Part X, line 16) . 1,017,001 2,001,454 Total liabilities (Part X, line 26) . 37,576 67,826 979,425 1,933,628 Net assets or fund balances. Subtract line 21 from line 20 $\,$. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 2020-08-31 Signature of officer Sian John Boerstler CEO Here Type or print name and title Preparer's signature Date Print/Type preparer's name Check if P01386215 **Paid** self-employed Firm's name Blazek & Vetterling Firm's EIN > 76-0269860 **Preparer** Firm's address > 2900 Weslayan Suite 200 Use Only Phone no. (713) 439-5739 Houston, TX 770275132 May the IRS discuss this return with the preparer shown above? (see instructions) . . . For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form **990** (2019)

Form 990 (2019)

	·		Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A $\textcircled{3}$	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		Νo
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		Νo
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Νο
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III 2	8		Νο
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Νο
10	Did the organization, directly of through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V *	10		Νο
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. S	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Νo
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Νο
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	11d		No
e	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11a		No
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?	11f		No
12a	អ្វីដើ ^y អាច «លុក្ខារាខ្មែង ទីត្រាស់ ទៅដូច្នាក់ និច្ច ក្រុង ក្នុង ក្ខុង ក្នុង ក្ខុង ក្នុង ក្ខុង ក្នុង ក្ខុង ក្នុង ក្នង ក្នុង	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Νo
13	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E	13		Νo
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νo
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		Νo
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Νo
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		Νo
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
			Form 99	0 (2019

Part IV Checklist of Required Schedules (continued)

			res	NO
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		Νo
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Νο
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Νο
26	Did the organization report any amount on Part X; line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?	26		No
27	BidYthe GOTALEERISA FOUNDLE A Midht or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," completeSchedule L,Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		Νo
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Νo
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		Νo
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?	30		Νo
31	មីid អាម Grands High ate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	33		Νo
34	Wayen Grand Part V, line 1	34		Νo
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Νo
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Νo
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νo
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	•		
12	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 12		Yes	No
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0	_		
	·· L I			

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable

1c

Pa	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of $$1,000$ or more during the year?	3a		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account, or other financial account in the foreign country:	4a		No
•	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
5a	$\widehat{Was}^{\mathrm{R}}$ the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N o
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N o
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 10a			
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			• /
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N o
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
15	excess parachute payment(s) during the year?	15		N o
16	Is "the sort gase is a storm cation as laccast in the Formshit 407200, Such jeed to lea Nothe section 4968 excise tax on net investment income? • •	16		No
	If "Yes," complete Form 4720, Schedule O.	F	orm 99	0 (2019)

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI.

	_	_	_	_
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Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax 22			
	Yethere are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		Νo
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	4	Yes	
5	bladthe organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Did the organization have members or stockholders?	6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		Νo
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ue Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	

13

14

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed.

Did the organization have a written whistleblower policy? .

Other officers or key employees of the organization .

Did the organization have a written document retention and destruction policy?

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).

a The organization's CEO, Executive Director, or top management official .

Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

- Own website Another's website V Upon request Other (explain in Schedule O)

 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of
- interest policy, and financial statements available to the public during the tax year.

 20 State the name, address, and telephone number of the person who possesses the organization's books and records:
- State the name, address, and telephone number of the person who possesses the organization's books and records:

 •Olga Diamonon 2929 McKinney Street Houston, TX 77003 (888) 737-3112

13

14

15a

15b

16a

16b

Yes

Νo

Νo

Νo

Nο

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization n		J <u>-</u>								
(A) Name and title	(B) Average hours per week (list any hours for related organizations	unles d	ore th	nan rsor cer a or/t	not one n is and	both a ee)	an	(D) Reportable compensation from the organization (W-2/1099- MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related
	below dotted line)	mer hest compensated ployee / employee loer stitutional Trustee ividual trustee director					MISC)	МІЗС	organizations	
(1) John Boerstler	40.00			X				85,750	0	4,547
CEO	0.00			^				83,730	0	4,547
(2) Bryan Foster	2.00	V		V				0	0	0
Chair	0.00	Х		Х				U	0	0
(3) Lauren Gore	2.00									
Vice Chair	0.00	Х		Х				0	0	0
(4) Andrew Puhala	2.00									
Treasurer	0.00	Х		Х				0	0	0
(5) Ashley Eastin	2.00									
Secretary		Х		Х				0	0	0
(6) Jonny Havens	0.00 2.00									
Ofc At-Large		Х		Х				0	0	0
	0.00 1.00									
(7) Jiten Agarwal Director		Х						0	0	0
(8) Brooks Ballard	1.00	X						0	0	0
Director	0.00	^						0	U	U
(9) Kelli Betner	1.00	.,								
Director	0.00	Х						0	0	0
(10) Nathan Cook	1.00									
Director	0.00	Х						0	0	0
(11) Winston Elliott	1.00									
Director	0.00	Х						0	0	0
(12) Doug Foshee	1.00									
Director		Х						0	0	0
(13) Lt Gen Steven Hummer	0.00 1.00									
Director		Х						0	0	0
(14) Kelsey Hutlberg	0.00 1.00									
		Х						0	0	0
Director	0.00 1.00									
(15) Brian Ivany		Х						0	0	0
Director	0.00 1.00									
(16) Barry Matson		х						0	0	0
Director	0.00									
(17) Carlis Miller	1.00	х						0	0	0
Director	0.00									

(A) Name and title 18) Chris Miorin Director 19) David Nightingale Director 20) Tony Phillips Director 21) Bill Pritchett	(B) Average hours per week (list any hours for related organizations below dotted line) 1.00 0.00 1.00	more pers	than on is	one bot	not bo: h ar or/ti	check, unless officers of the compensation of	ess er	(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	Est amour comp fro orga and	(F) imated it of othe ensation on the nization related
Director 19) David Nightingale Director 20) Tony Phillips Director 21) Bill Pritchett	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest com	Former	•		and	related
oirector 19) David Nightingale Oirector 20) Tony Phillips Oirector 21) Bill Pritchett	0.00					pensated					nizations
19) David Nightingale irector 20) Tony Phillips irector 21) Bill Pritchett		V						0		0	
irector 20) Tony Phillips irector 21) Bill Pritchett	1.00	X						U		0	
20) Tony Phillips irector 21) Bill Pritchett		.,								0	
irector 21) Bill Pritchett	0.00	X						0		0	
1) Bill Pritchett	1.00									0	
······································	0.00	X						0		0	
	1.00	.,									
irector	0.00	X						0		0	
22) David Ulrey	1.00	.,									
irector	0.00	X						0		0	
23) Corey Vickers	1.00	V						0		0	
irector	0.00	х						Ü		0	
Lb Sub-Total			•		•	,					
d Total (add lines 1b and 1c)					•	,		85,750			4,5
Total number of individuals (including \$100,000 of reportable compensation				ed a	bove	e) who	rec	eived more than			
3 Did the organization list any former of	fficer director or	trusto	o ka	AV 61	mnlo	VAA (or hi	ahest compensate	ad amployee	Yes	No
on line 1a? If "Yes," complete Schedule	•		•	•			•		. ,	3	No
For any individual listed on line 1a, is to organization and related organizations individual									om the		
									_	4	No
Did any person listed on line 1a receiv services rendered to the organization?										5	No
Section B. Independent Contract	tors										
Complete this table for your five higher compensation from the organization. R											ar.
Name and	(A) d business address							Descrip	(B) otion of services	Con	(C) npensation
										+	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

Form 9	990	(2019)								Page 9
Part	VIII	Statement	of	Revenue	2					
		Check if Sche	edule	e O contain	s a res	ponse or note to a	any line in this Part	VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
	1a	Federated camp	paigr	ns	1a			revenue		312 314
ats at		b Membership du	_		1b					
ran	Ι.	c Fundraising eve			1c					
وَ ق	Ι,	d Related organiz			1d					
fts,	12	e Government grants			1e	1,000				
5 ₽	Ι.	e	(,	16	1,000				
Contributions, Giffs, Grants and Other Similar Amounts		f All other contributio	nns di	ifts grants	1 1					
		and similar amount above Noncash contribution	s not	included	1f	2,761,425				
	'	lines 1a - 1f:\$,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ciuucu iii	1g					
		h Total. Add lines	1a-	1f		>	2,762,425			
						Business Code	2// 02/ 120			
	2-	Needs assessments					38,500	38,500		
9	Za	Necus assessments				541900				
2	b	Sub-lease to veteran	orgs			531120	127,591	127,591		
Se Ve	_					331120				
9		-				-				
, vic	С									
Se	d									
Program Service Revenue						-				
ogr	е									
ď										
	f	All other program	ı ser	vice reven	ue.					
	g	Total. Add lines	2a-	2f 		166,091				
	3 1	Investment incom	e (in	cluding div	idends	, interest, and	103			102
	otl	her					182			182
		rincilareaffonnitales					-			
	5 F	Royalties					0			
			ļ	(i) Re	al	(ii) Personal	4			
	6a	Gross rents	6a							
		Less: rental					4			
		expenses	6b							
	С	Rental								
		income or	6 c	<u> </u>						
	d	(Netsrental incom	ie or							
			ļ	(i) Secu	rities	(ii) Other				
	7a	Gross amount from sales of	7a							
		assets other than inventory								
	b	Less: cost or								
	D	other basis and	7b							
		sales expenses					-			
	С	Gain or (loss)	7c							
	d	Net gain or (loss	5) .			•	0			
	8a	Gross income from fu	undrai	ising events						
•		(not including \$	J 1	of						
Jue .		contributions reported See Part IV, line 18		•						
Ve					8a					
Re		Less: direct expe			8b	avents.				
0	С	Net income or (lo	JSS) 1	nom tunara	aising 6	events	U			
Other Revenue										
0	9a	Gross income fro	m ga	aming						
		activities.	10		9a					
	b	See Part IV, line : Less: direct expe	ense	s · ·	9b					
	c	Net income or (lo	oss)	from gamir	ng activ	vities	0			

10a Gross sales of inventory, less returns and allowances	10a				
b Less: cost of goods sold	10b				
c Net income or (loss) from sales of	inve	ntory	0		
		•			
Miscellaneous Revenue		Business Code			
11a					
b					
с					
d All other revenue					
e Total. Add lines 11a-11d			0		
12 Total revenue. See instructions .	•		2,928,698	166,091	182

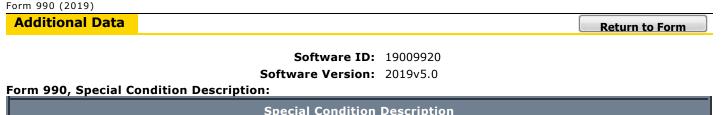
Form **990** (2019)

Pa	art IX Statement of Functional Expenses				, age 10
	Section 501(c)(3) and 501(c)(4) organizations mus				
	Check if Schedule O contains a response or note to not include amounts reported on lines 6b,	(A)	(B) Program service	(C) Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations	Total expenses 24,873	expenses 24,873	general expenses	expenses
_	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	90,297	71,334	7,225	11,738
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	686,857	541,738	54,287	90,832
	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	2.5,.55	5 1,251	
_	· · · · · · · · · · · · · · · · · · ·	120,814	0E 443	0.665	15 706
	Other employee benefits	,	95,443	9,665	15,706
	Payroll taxes	60,478	47,778	4,838	7,862
	Fees for services (non-employees):				
	Management	0			
t	Legal	0			
C	Accounting	37,680		37,680	
	l Lobbying	0			
€	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	0			
9	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	279,446	204,480	66,331	8,635
12	Advertising and promotion	85,371	84,295		1,076
13	Office expenses	53,819	28,455	20,682	4,682
14	Information technology	119,873	94,699	9,590	15,584
	Royalties	0			
	Occupancy	324,130	299,821	16,206	8,103
	Travel	75,033	69,049	5,984	
	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	0			
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	26,578	20,997	2,126	3,455
23	Insurance	5,908	4,667	473	768
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a Veterans activities	147,071	147,071		
	b Dues and subscriptions	3,224	1,992	904	328
	c	+			
	d All abban suppress	0			
	e All other expenses		1.700.000	225.004	100 700
	Total functional expenses. Add lines 1 through 24e	2,141,452	1,736,692	235,991	168,769
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).				

Pa	art X	Balance Sheet					
		Check if Schedule O contains a response or	note t	o any line in this Part IX .			
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			921,294	1	1,688,708
	2	Savings and temporary cash investments				2	84,062
	3	Pledges and grants receivable, net				3	33,500
	4	Accounts receivable, net			8,050	4	23,103
	6	Loans and other payables to any current or fo key employee, creator or founder, substantial controlled entity or family member of any of t Loans and other receivables from other disqu under section 4958(f)(1)), and persons desc	l contr hese p alified	ibutor, or 35% persons persons (as defined		5	0
50	7	Notes and loans receivable, net				7	0
Assets	8	Inventories for sale or use				8	0
SS	9	Prepaid expenses and deferred charges .			12,002	9	52,761
1	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	201,611			
	ь	Less: accumulated depreciation	10b	82,291	75,655	10c	119,320
	11	Investments—publicly traded securities .				11	0
	12	Investments—other securities. See Part IV, li	ne 11			12	0
	13	Investments—program-related. See Part IV, I				13	0
	14	Intangible assets				14	0
	15	Other assets. See Part IV, line 11				15	0
	16	Total assets: Add lines 1 through 15 (must e	aual li	ne 34)	1,017,001	16	2,001,454
	17	Accounts payable and accrued expenses .			37,576		67,826
	18	Grants payable	-	· · · ·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	18	
	19	Deferred revenue		19	_		
	20	Tax-exempt bond liabilities	-		20		
	21	Escrow or custodial account liability. Comple		<u> </u>		21	
Liabilities	22	Loans and other payables to any current or fo key employee, creator or founder, substantial controlled entity or family member of any of t	rmer o	officer, director, trustee, ibutor, or 35%			
- 2			•	_		22	
	23	Secured mortgages and notes payable to unr				23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax parties, and other liabilities not included on I Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25 .			37,576	26	67,826
or Fund Balances		Organizations that follow FASB ASC 958, che lines 27, 28, 32, and 33.	ck her	e 🕨 📝 and complete			
ala	27	Net assets without donor restrictions			676,995	27	1,423,834
B	20	Not poorts with department interest		İ	302,430	28	509,794
ınd	28	Net assets with donor restrictions			302,430	28	309,794
F		Organizations that do not follow FASB ASC 9	58, ch	eck here 🕨 🔲 and			
0	29	complete lines 29 through 33. Capital stock or trust principal, or current fun	ıds .			29	
Net Assets	30	Paid-in or capital surplus, or land, building or		_		30	
155	31	Retained earnings, endowment, accumulated				31	
t A	32	Total net assets or fund balances			979,425	32	1,933,628
Š	33	Total liabilities and net assets/fund balances			1,017,001	33	2,001,454
ļ	1			J			Form 990 (2019)

Form 990 (2019)

3b



efil	e Pu	blic Visua	l Render	ObjectI	1.	TIN: 20-5478191			
SC	HED	ULE A		Public	Charity Statu	s and Publ	ic Supp	ort	MB No. 1545-004
	m 990		Con		organization is a sect 4947(a)(1) nonexe	ion 501(c)(3) or mpt charitable tr	ganization o		2019
Denari	ment of	f the Treasury	▶ G	o to <u>www.i</u>	Attach to Form s.gov/Form990 for i			ormation.	Open to Public
-		nue Service ne organizati	on					Employer identification	Inspection ation number
Comb	ined Ar	ms						47-5648923	
Pa	rt I	Reason	for Public	Charity S	tatus (All organiza	tions must com	plete this	part.) See instruction	ons.
he o	organi				use it is: (For lines 1				
1		A church, o	convention of	churches, o	r association of churc	hes described in	section 170((b)(1)(A)(i).	
2		A school d	escribed in se	ction 170(b)(1)(A)(ii). (Attach S	chedule E (Form	990 or 990-	EZ).)	
3		A hospital	or a cooperati	ve hospital	service organization o	described in secti	on 170(b)(1)(A)(iii).	
4			research organ name, city, an		rated in conjunction w	vith a hospital de	scribed in se	ction 170(b)(1)(A)(iii). Enter the
5		_	ation operated (A)(iv). (Comp		-	versity owned or	operated by	a governmental unit o	lescribed in section
6		A federal,	state, or local	government	or governmental unit	described in sec	tion 170(b)(1)(A)(v).	
7	V	described i	n section 170	(b)(1)(A)(v	i). (Complete Part II.)	3	ental unit or from the	general public
8		A commun	ity trust descr	ibed in sect	ion 170(b)(1)(A)(vi).	(Complete Part	II.)		
9		university	or a non-land	grant college	e of agriculture. See i	nstructions. Ente	the name,	ction with a land-gran city, and state of the c	ollege or university
10		receipts fro from gross	om activities r investment ir	elated to its ncome and u	exempt functions—su	ubject to certain kable income (les	exceptions, a s section 51	butions, membership f and (2) no more than 1 tax) from businesse	331/3% of its suppor
11		An organiz	ation organize	d and opera	ted exclusively to test	t for public safety	. See sectio	n 509(a)(4).	
12		one or mor	e publicly sup	ported orga	nizations described in	section 509(a)(1) or section	ctions of, or to carry of 509(a)(2). See sectio I complete lines 12e, 1	n 509(a)(3). Check
а		supported	organization(s) the power	· · · · · · · · · · · · · · · · · · ·	r elect a majority		organization(s), typica tors or trustees of the	
b		Type II. A manageme	supporting org	janization su orting organ	upervised or controlled lization vested in the	d in connection w		rted organization(s), I manage the supported	
С		Type III fu	nctionally int	egrated. A s				, and functionally integ	grated with, its
d		not functio	nally integrate	d. The orga		st satisfy a distri	bution requi	with its supported org rement and an attentiv	
e			_					is a Type I, Type II, T	ype III functionally
f	Ento				illy integrated support				
g	Linte			_	ns			· · · · · · · · <u> </u>	
		lame of support organization	orted	(ii) EIN	(iii) Type of organization (described on lines	(iv) Is the or listed in your docum	governing	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (se instructions)
					1- 10 above (see instructions))	Yes	No		
Tota	ı								

Public support. Subtract line 5 from

securities loans, rents, royalties and income from similar sources

Net income from unrelated business activities, whether or not the business is regularly carried on. .

Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). .

Total support. Add lines 7 through

Section B. Total Support

(or fiscal year beginning in) 🕨

Amounts from line 4. .
Gross income from interest,
dividends, payments received on

line 4.

Calendar vear

3,941,913

5,579,697

5,579,879

349,911

0 %

182

(f) Total

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year

(a) 2015

(b) 2016

(c) 2017

(d) 2018

(e) 2019

(f) Total

	Section A: I ablic Support			Section At 1 abile Support								
	alendar year or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total					
•	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.")		1,038,797	702,868	1,075,607	2,762,425	5,579,69					
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf											
3	The value of services or facilities furnished by a governmental unit to the organization without charge											
4	Total. Add lines 1 through 3		1,038,797	702,868	1,075,607	2,762,425	5,579,69					
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column						1,637,78					

(c) 2017

702,868

(b) 2016

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)

17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

1.038.797

(a) 2015

Public support percentage for 2018 Schedule A, Part II, line 14

Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))

Section C. Computation of Public Support Percentage

(d) 2018

1.075.607

(e) 2019

15

2,762,425

182

Schedule A (Form 990 or 990-EZ) 2019

	dule A (Form 990 or 990-EZ) 2019	ion Onconies	tions Dass	had in Castis	m F00/-1/21		Page 3
T Y	Support Schedule f (Complete only if you	checked the	box on line 1	0 of Part I or if	f the organizati		alify under Part
	II. If the organization	fails to qualif	y under the t	ests listed belo	ow, please com	plete Part II.)	
	ection A. Public Support		1				
	ndar year ïscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
•	Gifts, grants, contributions, and						
-	membership fees received. (Do not						
	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
	<u>.</u>		1				
5	The value of services or facilities						
	furnished by a governmental unit to						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2,						
/a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
_	amount on line 13 for the year. Add lines 7a and 7b						
	Public support. (Subtract line 7c						
•	from line 6.)						
Se	ection B. Total Support		•	•	•	•	•
Cale	ndar year	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
(or f	iscal year beginning in) 🕨	(d) 2015	(6) 2010	(0) 2017	(4) 2010	(6) 2019	(i) rotar
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
	and income from similar sources						
b	Unrelated business taxable income						
-	(less section 511 taxes) from						
	businesses acquired after June 30,	1					
	1975.						
	Add lines 10a and 10b.	-					
11	Net income from unrelated business activities not included in	1					
	line 10b, whether or not the						
	business is regularly carried on.						
12	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	ļ					
13	Total support. (Add lines 9, 10c,	1					
	11, and 12.) First five years. If the Form 990 is form	or the organizat	ion's first soca	nd third fourth	or fifth tay year	as a soction FO1	(c)(3) organization
14	-	-			•		
	check this box and stop here						
	ection C. Computation of Public support paragraphs for 2010			aa 12 aalii (C	\\\		
15	Public support percentage for 2019 (•	. ,		• •		
16	Public support percentage from 201					16	
	Investment income percentage for 2				umn (f))	17	

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

you checked 12a or 12b in Part I, answer (b) and (c) below.

"Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

(1) or (2))? If "Yes," provide detail in Part VI.

organizations)? If "Yes," answer line 10b below.

whether the organization had excess business holdings).

amendment to the organizing document).

organization's organizing document?

6

or supervised by or in connection with its supported organizations.

3b

3с

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9с

10a

10b Schedule A (Form 990 or 990-EZ) 2019

Part IV Supporting Organizations

made the determination.

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked

Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if

Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the

assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from,

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that

purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.

all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

Substitutions only. Was the substitution the result of an event beyond the organization's control?

regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

the filing organization's supported organizations? If "Yes," provide detail in Part VI.

supporting organization had an interest? If "Yes," provide detail in Part VI.

12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations						
			Yes	No		
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.					
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization					

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
	describe the designation. If historic and continuing relationship, explain.	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization		
	was described in section 509(a)(1) or (2).	2	

	ir No," describe in Part vi now the supported organizations are designated. It designated by class or purpose,		
	describe the designation. If historic and continuing relationship, explain.	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization		
	was described in section 509(a)(1) or (2).	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b)		

	describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization		·	
	was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b)			
	and (c) below.			

Sche	edule A (Form 990 or 990-EZ) 2019		Р	age 5
Pa	rt IV Supporting Organizations (continued)			1
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c		11c		
	ection B. Type I Supporting Organizations			
	Gotton Dr. 17po I Supporting Gradinizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s)			
	that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
	ection c. Type 11 Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or			
	trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or	1		
	management of the supporting organization was vested in the same persons that controlled or managed the supported	-		
S	ection ^z ନି ^ମ ିନ୍ଦିମି Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the			
	organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice			
	in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst	ructio	ns):	
;	The organization satisfied the Activities Test. Complete line 2 below.			
-	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions)	(see		
2	Activities Test. Answer (a) and (b) below.		Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the			
I	organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2a 2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
;	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
I	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3b		

7

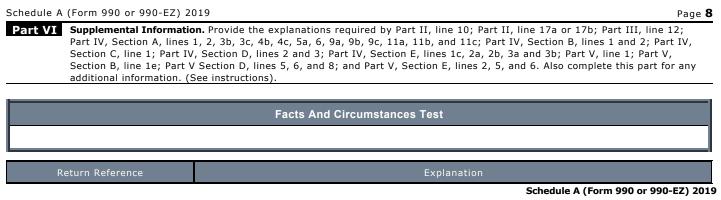
instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	Check here if the organization satisfied the Integral Part Test as a qualifyin instructions. All other Type III non-functionally integrated supporting organ			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter $1-1/2\%$ of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

Schedule A (Form 990 or 990-EZ) 2019

Part V Type III Non-Functionally Integrat	eu sus(a)(s) suppor	ting (continue	u)
Section D ^{Or} ยิริปัสธิปัสธิโตชิกิร			Current Year
1 Amounts paid to supported organizations to accompli	sh exempt purposes		
2 Amounts paid to perform activity that directly furthers excess of income from activity	s exempt purposes of suppo	rted organizations, in	
3 Administrative expenses paid to accomplish exempt	nizations		
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval requi	ired)		
6 Other distributions (describe in Part VI). See instruc	tions		
7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to details in Part VI). See instructions	which the organization is re	sponsive (provide	
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI).			
See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
 h Applied to 2019 distributable amount i Carryover from 2014 not applied (see 			
instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7:			
Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI			
See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018 e Excess from 2019			
C EXCESS HOM 2019. 1 1 1		Schedule A (Form 990 or 990-EZ) (2019



efile Public Visual Re	ender	ObjectId: 001 - Submission: 2015-01-16		TIN: 20-5478191			
Schedule B		Schedule of Contributors		OMB No. 1545-0047			
(Form 990, 990-EZ, or 990-PF. Department of the Treasury Internal Revenue Service Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information in the service of the s				2019			
Name of the organizatio Combined Arms	n		Employer ide	entification number			
			47-564892	3			
Organization type (che	eck one)						
Filers of:	S	ection:					
Form 990 or 990-EZ		501(c)() (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	١				
		527 political organization					
Form 990-PF		501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
other property)		g Form 990, 990-EZ, or 990-PF that received, during the year, contributions t y one contributor. Complete Parts I and II. See instructions for determining a	-				
Special Rules							
under sections 5 received from ar	609(a)(1) ny one co	ribed in section $501(c)(3)$ filing Form 990 or 990-EZ that met the $33^{1}/3\%$ sup and $170(b)(1)(A)(vi)$, that checked Schedule A (Form 990 or 990-EZ), Part I ontributor, during the year, total contributions of the greater of (1) \$5,000 or m 990-EZ, line 1. Complete Parts I and II.	II, line 13, 16a,	or 16b, and that			
during the year,	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
during the year, of this box is check purpose. Don't c	contribut ced, ente omplete	ribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receive ions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributer here the total contributions that were received during the year for an <i>exclusively</i> any of the parts unless the General Rule applies to this organization because contributions totaling \$5,000 or more during the year	outions totaled usively religiou use it received	more than \$1,000. If is, charitable, etc.,			
990-EZ, or 990-PF), but i	it must :	n't covered by the General Rule and/or the Special Rules doesn't file Schedu answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 9	its Form 990-E				

Name of organization Combined Arms

Employer identification number 47-5648923

Part I Contributors	Contributors (see instructions). Use duplicate copies of Part I if additi	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
RESTRICTED			Payroll
		\$ RESTRICTED	Noncash
	1		
			(Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
			Person
		\$	Payroll
			Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140.	Humo, address, and Em 1 4	Total contributions	Person
-			Payroll
		\$	Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
-			Payroll
			Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
NO.	Name, address, and ZIF + 4	Total contributions	
-			Person
		\$	Payroll
			Noncash
			(Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, audiess, and ZIF + 4	Total Continuutions	
-			Person
		\$	Payroll
			Noncash
			(Complete Part II for noncash contributions.)
		Schedule B (Fo	orm 990, 990-EZ, or 990-PF) (2019

(b)

Description of noncash property given

(b)

(a)

No. from

Part I

	47-5648923
tions). Use duplicate copies of Part II if additional space is needed.	
(b)	(c)
(-)	FMV (or esti
of noncash property given	(See instruct

V (or estimate) ee instructions) (c)

Employer identification number

\$

FMV (or estimate)

(See instructions)

(c)

FMV (or estimate)

(See instructions)

Page 3

(d)

Date received

(c) FMV (or estimate) (See instructions) (c)

FMV (or estimate) (See instructions)

Description of noncash property given

(c) (d) FMV (or estimate) Date received (See instructions) \$

Schedule I	B (Form 990, 990-EZ, or 990-PF) (2019)			Page 4
Name of o Combined	organization I Arms			Employer identification number
Part III	Exclusively religious, charitable, etc., contrib total more than \$1,000 for the year from any line entry. For organizations completing Part of \$1,000 or less for the year. (Enter this info Use duplicate copies of Part III if additional space is	one con t III, ente ormation	tributor. Complete columr r the total of exclusively re once. See instructions.) ▶	ns (a) through (e) and the following ligious, charitable, etc., contributions
(a) No. from Part I	(b) Purpose of gift		(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, and ZIP 4	(€	e) Transfer of gift Relationsh	nip of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	<u></u>	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and ZIP 4	(€	e) Transfer of gift Relationsh	nip of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	<u> </u>	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, and ZIP 4	(€	e) Transfer of gift Relationsh	nip of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	<u>-</u> 	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, and ZIP 4	(6	e) Transfer of gift Relationsh	nip of transferor to transferee
			-	

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

efile Public Visual Render ObjectId: 001 - Submission: 2015-01-16 **SCHEDULE D Supplemental Financial Statements** (Form 990)

Department of the Treasury

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. TIN: 20-5478191

OMB No. 1545-0047

Open to Public

Schedule D (Form 990) 2019

Cat. No. 52283D

Inter	nal Revenue Service Go to <u>www.irs.gov/Fo</u>	orm990 for instruct	ions ar	nd the latest infor	mation	n. Inspection
	ame of the organization mbined Arms					ployer identification number
						5648923
Pa	Organizations Maintaining Donor Complete if the organization answered				ınds	or Accounts.
	Complete if the organization answered	(a) Dono				(b) Funds and other accounts
1	Total number at end of year	(u) Bollo	- 44713	ica ranas		(b) runus una otner accounts
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
						
5	Did the organization inform all donors and donor ac the organization's property, subject to the organiza	ation's exclusive leg	gal cont	trol?		Yes No
6	Did the organization inform all grantees, donors, an charitable purposes and not for the benefit of the do impermissible private benefit?	onor or donor adviso	or, or f	or any other purpo	se con	nferring .
Pa	rt II Conservation Easements. Complete if the organization answered	"Yes" on Form 9	190, Pa	art IV, line 7.		
1	Purpose(s) of conservation easements held by the	organization (check	k all th	at apply).		
	Preservation of land for public use (e.g., recrea	tion or education)		Preservation of an	histor	rically important land area
	Protection of natural habitat			Preservation of a	certifie	ed historic structure
	Preservation of open space					
2	Complete lines 2a through 2d if the organization he	eld a qualified cons	ervatio	n contribution in t	he fori	m of a conservation
	easement on the last day of the tax year.					Held at the End of the Year
а	Total number of conservation easements				2a	
b	Total acreage restricted by conservation easement	ts			2b	
С	Number of conservation easements on a certified h	istoric structure inc	luded	in (a)	2c	
d	Number of conservation easements included in (c) historic structure listed in the National Register .		/06, ar	nd not on a	2d	
3	Number of conservation easements modified, transtax year	ferred, released, ex	tinguis	hed, or terminated	d by th	ne organization during the
4	Number of states where property subject to conser	rvation easement is	locate	ed ▶		
5	Does the organization have a written policy regardi violations, and enforcement of the conservation ea				ling of	f Yes No
6	Staff and volunteer hours devoted to monitoring, in year	nspecting, handling	of viola	ations, and enforc	ing cor	nservation easements during the
7	Amount of expenses incurred in monitoring, inspec	ting, handling of vio	olations	s, and enforcing co	onserv	ation easements during the year
8	Does each conservation easement reported on line $(B)(i)$ and section $170(h)(4)(B)(ii)$?	` '		•		70(h)(4) Yes No
9	In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text of the organization's accounting for conservation eas	of the footnote to th				· · · · · · · · · · · · · · · · · · ·
Pa	TIII Organizations Maintaining Collect Complete if the organization answered	ions of Art, His			or Ot	her Similar Assets.
1a	If the organization elected, as permitted under SF, works of art, historical treasures, or other similar a service, provide, in Part XIII, the text of the footnotes	AS 116 (ASC 958), assets held for publi	not to ic exhib	report in its rever pition, education, o	or rese	earch in furtherance of public
b	If the organization elected, as permitted under SF, works of art, historical treasures, or other similar a service, provide the following amounts relating to t	ssets held for publi				
	(i) Revenue included on Form 990, Part VIII, line 1 .					. - \$
(ii) Assets included in Form 990, Part X					. > \$
2	If the organization received or held works of art, hi					
_	following amounts required to be reported under S					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche	edule D (Form 990) 2019										Page 2
Par	t III Organizations M	aintaining C	ollections of A	rt, Histo	rical T	reasur	es, or	Other Sin	nilar Ass	ets (co	ntinued)
3	Using the organization's acq collection items (check all t		on, and other reco	ords, check	any of t	he follov	ving tha	t are a signif	icant use	of its	
а	Public exhibition	nat appry).		d	Loan	or excha	nge pro	grams			
b	Scholarly research			e	Other						
С	Preservation for future	generations									
4	Provide a description of the Part XIII.	-	ollections and exp	lain how the	ey furthe	er the or	ganizati	on's exempt	purpose in	I	
5	During the year, did the org	anization solicit	or receive donatio	ns of art, h	istorical	treasure	es or oth	ner similar			
	assets to be sold to raise fu	nds rather than	to be maintained a	as part of th	ne organ	ization's	collect	ion?	Yes	No No	
Pa	rt IV Escrow and Cust Complete if the org Part X, line 21.			Form 990	, Part I'	V, line	9, or re	eported an	amount o	n Form	990,
1a	Is the organization an agent included on Form 990, Part								Yes	No No	
b	If "Yes," explain the arrange	ement in Part XI	II and complete th	ne following	table:			Α	mount		-
c	Beginning balance		•	-			1c				_
d	Additions during the year .						1d				_
e	Distributions during the yea						1e				_
f	Ending balance						1f				_
2a	Did the organization include	an amount on F	Form 990, Part X,	line 21, for	escrow	or custo	dial acc	ount liability?	Yes	No	_
b	If "Yes," explain the arrange	ement in Part XI	II. Check here if t	he explanat	ion has	been pro	ovided i	n Part XIII .			
Pa	rt V Endowment Fun	ds.		•		· ·					
	Complete if the or	ganization ans							T		
1-	Designing of year halance	I	(a) Current year	(b) Prior	year	(c) Two	years bac	k (d) Three ye	ears back (e) Four yea	rs back
та	Beginning of year balance . Contributions										
	Net investment earnings, gai	ine and losses									
·	Net investment earnings, gai	iis, aiiu iosses [
d	Grants or scholarships										
е	Other expenditures for facilit and programs	ies									
f	Administrative expenses .										
g	End of year balance										
2	Provide the estimated perce	ntage of the cur	rent year end bala	nce (line 1	g, columi	n (a)) he	eld as:				
а	Board designated or quasi-e	ndowment 🕨									
b	Permanent endowment 🕨										
c	Temporarily restricted endo										
-	The percentages on lines 2a		•								
3a	Are there endowment funds organization by:	not in the posse	ssion of the organ	ization that	are neid	and ad	minister	ed for the		Yes	No
	(i) unrelated organizations								3a(i)	+ +	
	(ii) related organizations .								3a(ii)	
b	If "Yes" on 3a(ii), are the re		ons listed as requi	red on Sch	edule R?				3b		
4	Describe in Part XIII the int		ne organization's є	endowment	funds.						
Pa	rt VI Land, Buildings,										
	Complete if the orgonomy Description of property	ganization ans (a) Cost or othe (investmer	er basis (b) Cos	Form 990 t or other bas				depreciation		, line 10 Book value	
	Land										
	Buildings				07.440			25.000			71 505
	Leasehold improvements				97,419			25,882			71,537
	Equipment				53,963 50,229			39,383			14,580 33,203
е	Other		l		30,229	1		17,026			33,203

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . .

119,320

(10)		
Total. (Colun	nn (b) must equal Form 990, Part X, col.(B) line 13.)	
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See For	art X, line 15.
	(a) Description	(b) Book value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
	ımn (b) must equal Form 990, Part X, col.(B) line 15.)	•
Part X	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.	

(a) Description of liability

(b) Book value

See Form 990, Part X, line 25.

Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)

(1) Federal income taxes

(2) (3)

(4)

(5)

(6)

(7) (8)

(9)

XIII 🔳

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Add lines 4a and 4b 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 2,141,452

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Software Version: 2019v5.0

efile Public Visual Render

ObjectId: 001 - Submission: 2015-01-16

TIN: 20-5478191

OMB No. 1545-0047

SCHEDULE 0 (Form 990 or 990Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

Department of the Treasury

EZ)

► Go to <u>www.irs.gov/Form990</u> for the latest information.

Form 990 or 990-EZ or to provide any additional information.

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Employer identification number

Reference Form 990, Part VI, Line 1a: Explanation of Delegated Broad Authority to Committee Form 990, Part VI, Line 4: Description of Significant Changes to Corporation Significant Chairs and Shall act in the place of the Board of Directors whenever the full board cannot meet. The Chair shall act as custometric security of the Executive Committee Shall constitute a quorum for the transaction of Significant Changes to Corporation Significant Chair Pressurer, Secretary, and Officer-at-Large of the Corporation shall constitute the executive committee the activities of the Corporation as authorized by the Board of Directors whenever the full board cannot meet. The Chair shall act as chairperson of the Executive Committee A majority of the Executive Committee shall constitute a quorum for the transaction business, and all decisions shall be by majority vote of those present. The Executive Committee shall meet as needed to accomplish their objectives. In 2019, the Bylaws amended Article VII, to amend member organization voting rights.
Part VI, Line 1a: Explanation of Delegated Broad Authority to Committee Form 990, Part VI, Line 4: Description of Significant Changes to The Executive Committee shall have the authority to direct the activities of the Corporation as authorized by the Board of Directors and shall act in the place of the Board of Directors whenever the full board cannot meet. The Chair shall act as chairperson of the Executive Committee. A majority of the Executive Committee shall constitute a quorum for the transactic business, and all decisions shall be by majority vote of those present. The Executive Committee shall meet as needed to accomplish their objectives. In 2019, the Bylaws amended Article VII, to amend member organization voting rights.
Part VI, Line 4: Description of Significant Changes to
Organizational Documents
Form 990, Part VI, Line 11b: Form 990 Review Process The Form 990 is presented in its entirety to the board of directors and officers for review and approval prior to filing the Ferm 990.
Form 990, Part VI, Line 12c: Explanation of Monitoring and Enforcement of Conflicts Each director and officer of the organization, and each member of a committee with Board delegated powers, completes a questionnaire using the form approved by the Board, and signs a statement which affirms that such person is in compliant with the conflict of interest policy. If a conflict does exist between an individual and a matter being decided by a board or committee, the conflicted individual is recused from discussion and decision-making. Periodic reviews are conducted to enthal the organization operates in a manner consistent with its charitable purposes and that it does not engage in activities could jeopardize it status as a tax exempt organization.
Form 990, Part VI, Line 15a: Compensation Review & Approval Process - CEO, Top Management A compensation committee, composed of individuals who were independent from the CEO, determine the CEO's compensation strategy are considered before making a compensation determination.
Form 990, Part VI, Line 19: Other Organization Documents Publicly Available The organization's Articles of Incorporation, Financial Statements and Conflict of Interest Policy are available upon requesting a property of the property of th
Other Changes In Net Assets Or Fund Balances - Other Increases For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 51056K Schedule O (Form 990 or 990-EZ)