DLN: 93493168005280 OMB No 1545-0047 **Return of Organization Exempt From Income Tax** Form 990 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 \blacktriangleright Do not enter social security numbers on this form as it may be made public

Freasur nternal		nue Service		v/Form990 for instructions and t	he latest ir	nformation.		Inspection
				ning 07-01-2018 , and ending 06	5-30-2019			
B Chec	ck if ap dress c	oplicable change	C Name of organization Erikson Institute	g c. ve 2020 , and chang of		D Employe 36-2593		cation number
☐ Init	al ret	-	Doing business as					
		return on pending	4E1 North LaCallo Etroot	all is not delivered to street address) Room	n/suite	E Telephone (312) 75		
			City or town, state or province, coun Chicago, IL 606544510	try, and ZIP or foreign postal code		G Gross rec	eipts \$ 34	,402,315
			F Name and address of principal	officer	H(a)	Is this a group ret	urn for	
			Patricia Lawson 451 North LaSalle Street Chicago, IL 606544510		Н(Ь)	subordinates? Are all subordinate	es	□Yes ☑No □Yes □No
[Tax	-exem	npt status	☑ 501(c)(3)	insert no)	,	included? If "No," attach a li	st (see	
J We	ebsite	e:▶ ww	w erikson edu	,		Group exemption		•
K Form	of or	ganızatıon	✓ Corporation ☐ Trust ☐ Assoc	ciation ☐ Other ▶	L Year o	of formation 1966	M State o	of legal domicile IL
Pa	rt I	Sum	mary					
Activities & Governance	<u>0</u> - -	rıkson In	ties to reach their potential	institution of higher education comm				equitable
3			is box ▶ ☐ if the organization disc of voting members of the governing	continued its operations or disposed o	of more than		sets 3	33
ජ			-	the governing body (Part VI, line 1b)			4	33
11 E			· -	endar year 2018 (Part V, line 2a)			5	304
3			·	essary)			6	237
₹	7a	Total unr	elated business revenue from Part	VIII, column (C), line 12			7a	0
	ь	Net unre	lated business taxable income from	n Form 990-T, line 34			7b	0
						Prior Year		Current Year
g,	8	Contribut	tions and grants (Part VIII, line 1h)			13,270,5	27	14,214,178
Rəvenue	9	Program	service revenue (Part VIII, line 2g)			8,238,2	06	8,896,140
Ϋ́ς.	10	Investme	ent income (Part VIII, column (A), li	nes 3, 4, and 7d)		2,094,2	47	3,120,194
			venue (Part VIII, column (A), lines 5			-1,6		17,257
				st equal Part VIII, column (A), line 12)		23,601,3	_	26,247,769
			nd similar amounts paid (Part IX, co	` ''		2,625,5		2,330,144
			paid to or for members (Part IX, co	, ,,	,,	16.026.0	0	0
SS		·		nefits (Part IX, column (A), lines 5–10	"	16,036,9	83	15,778,626
Expenses				nn (A), line 11e)			٠	0
2			raising expenses (Part IX, column (D), li penses (Part IX, column (A), lines 1	· -		7,105,3	82	8,120,314
			penses Add lines 13–17 (must equa	,		25,767,8		26,229,084
			less expenses Subtract line 18 fro	, , , , , , , , , , , , , , , , , , , ,		-2,166,5	_	18,685
Net Assets or Fund Balances			,		Begi	nning of Current Ye		End of Year
Back	20	Total ass	ets (Part X, line 16)			87,157,0	60	81,810,430
₹ ₹ ₽	21	Total liab	ollities (Part X, line 26)			36,357,5	58	33,389,107
zű	22	Net asset	ts or fund balances Subtract line 2	1 from line 20		50,799,5	02	48,421,323
Pa			ature Block					
	edge	and belie		ned this return, including accompany Declaration of preparer (other than o				
		****	*			2020-06-16		
Sign		Signat	ure of officer			Date		
Here			a Lawson VP for Finance and Operations	& CFO				
		14	or print name and title					
		F	Print/Type preparer's name	Preparer's signature	Date	Check I If P	TIN	
Paid Prep		er	Firm's name 🕨		1	self-employed Firm's EIN ►		
Use	Onl	ly	Firm's address 🕨			Phone no		
M-1.4 +1	ID	S discuss	this return with the preparer show	un ahoyo? (coo instructions)				

For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2018)					Page :
Pa	rt III Statement	of Program Servi	ce Accomplis	hments		
	Check If Sche	dule O contains a resp	onse or note to a	any line in this Part III		🗆
1	Briefly describe the o	organization's mission				
reacl socia acad than	n their potential Recog I work leaders to impr emic programs, applie a child's early years, f	gnized for our groundb ove the lives of young d research, knowledge	reaking work in the children and the creation and distes, inspires, and	the field of early childh ir families Our impact stribution, direct service d provides leadership to	ensuring that all children have ecod, we uniquely prepare child de and influence is further amplified e, and field-wide advocacy Becaus o serve the needs of children and	velopment, education, and through our innovative se nothing matters more
2	-	undertake any signific or 990-EZ?		· ·	hich were not listed on	□ Yes ☑ No
	If "Yes," describe the	ese new services on Sc	hedule O			
3	Did the organization	cease conducting, or r	nake significant	changes in how it cond	ucts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes," describe the	ese changes on Schedu	le O			
4	Section 501(c)(3) an		ons are required	to report the amount of	largest program services, as mea of grants and allocations to others	
4a	(Code) (Expenses \$	10,170,592	including grants of \$	2,152,139) (Revenue \$	6,321,285)
	See Additional Data					
4b	(Code) (Expenses \$	7,451,472	including grants of \$	178,005) (Revenue \$	2,633,768)
	See Additional Data	, (2.00.000 \$	7,101,112	oluuing grants or ¢	27 5,5555) (N.S.76.1185 ¢	
4c	(Code) (Expenses \$	3,470,087	including grants of \$	0) (Revenue \$	0)
	See Additional Data					
4d	Other program servi	ces (Describe in Sched	ule O)			
	(Expenses \$	ınc	luding grants of	\$) (Revenue \$)

Form 990 (2018) Page 3 **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Yes 1 2 Yes Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🛸 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 Yes Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? No 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, No the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? No 8 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Nο 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Yes permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 💆 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Yes 11h assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🐕 Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Nο 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Yes the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Yes **b** Was the organization included in consolidated, independent audited financial statements for the tax year? 12h Nο If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Yes 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14b Yes valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο foreign organization? If "Yes," complete Schedule F, Parts II and IV 15

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

No

Nο

Nο

Nο

16

17

18

19

20a

20b

21

22

Yes

Yes

Yes

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Pai	tiv Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.		Yes	

All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance

1a

1b

Yes

Yes Form **990** (2018)

96

0

1c

No

Check if Schedule O contains a response or note to any line in this Part V

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

Part V

a Initiation fees and capital contributions included on Part VIII, line 12 . . . 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b a Gross income from members or shareholders . 11a **b** Gross income from other sources (Do not net amounts due or paid to other sources 11b 12a

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

Section 501(c)(7) organizations. Enter

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

8

9a

14b

15

No

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11 Section 501(c)(12) organizations. Enter b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers.

a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O 13a

Enter the amount of reserves the organization is required to maintain by the states in 13b which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand

13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a No

1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting nights among members of the governing body of the end of the tax year If there are material differences in voting nights among members of the governing body of the governing body of the governing body degree by the property of the governing body of the governing body degree by the property of the governing body degree of the governing body of the foreign and the governing body of the governing body? 1 Did the organization make any significant changes of the governing body of the governing body? 2 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 3 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 4 Did the organization have members, stockholders, or other persons who had the governing body? 5 Did the organization that the governing body? 6 Did the organization that the governing body? 7 Did the governing body? 8 Did the organization of the governing body? 8 Did the organization of the governing body? 8 Did the organization of the governing body? 9 Did there are differences with authority to act on behalf of the governing body persons other than the governing body? 10 Did the organization have local chapters, branches, or affiliates? 11 Did the governing body? 12 Did the organization have local chapters, branches, or affiliates? 13 Did the organization have a written conflict of interest policy? If "No.," go to line 13	orm	990 (2018)			Page 6
If there are material differences in voting members of the governing body at the end of the tax year lab and a start of the powering body, or if the governing body delegated braid authority to an executive committee or similar committee, explain in Schedule O b. Enter the number of voting members included in line 1a, above, who are independent 1b	Par	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to i	ines 🗸
If there are material differences in victing nights among members of the governing body. If there are material differences in victing nights among members of the governing body of the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0 Enter the number of voting members included in line 1a, above, who are independent 1b 2c Did dany officer, director, trustee, or key employee? 2 Ves Did any officer, director, trustee, or key employees have a family relationship or a business relationship with any other officers, directors, trustee, or key employees to a management company or other person? 3 Did the organization delegate control over management dubes customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Did the organization become aware during the year of a significant changes to its poverning documents since the prior form 990 was filed? 5 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more interests of the programation between these or stockholders? 5 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more persons of their poverning body? 5 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more persons of their poverning body? 5 Did the organization that without the power had been power to elect or appoint one or more persons of their poverning body? 5 Did the organization that without the power had been power to elect or appoint one or more persons of their power had been power to elect or appoint one or more persons of their power had been power to elect or appoint one or more persons of their power had been power to elect or appoint one or more persons of their power persons of their power persons or their power persons or their power persons or their power	Se	ction A. Governing Body and Management			
If there are material differences in voting nights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, evalual in Schedule 0 b. Enter the number of voting members included in line 1a, above, who are independent 10 21 22 25 25 26 26 26 27 27 37 38 30 30 30 30 30 40 40 40 40 40				Yes	No
body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 1	1a	Enter the number of voting members of the governing body at the end of the tax year 1a 33			
Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Yes 3 Did the organization delegate control over management duties customanily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders? 7 Did the organization have members or stockholders? 8 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 9 Are any operance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 9 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 9 To the stock of the governing body? 10 Did the organization or officer, director, trustee, or key employees lated in Part VII, Section A, who cannot be reached at the organization or officer, director, trustee, or key employee lated in Part VII, Section A, who cannot be reached at the organization or officer, director, trustee, or key employee stead in Part VII, Section A, who cannot be reached at the organization have local chapters, branches or affiliates? 10 Did the organization have local chapters, branches, or affiliates? 10 Did the organization have local chapters, branches, or affiliates? 10 Did the organization have local chapters, branches, or affiliates? 10 Did the organization have a written policies and procedures governing the activities of its governing body before filling the form? 11 Part VII of the process, if any, used by the organization's exempt by undep		body, or if the governing body delegated broad authority to an executive committee or			
and Did the organization delegate control over management dubies customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was field? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders? 7 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization have members, stockholders, or or persons other than the governing body? 8 Did the organization of the governing body? 9 List bere any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization smalling address? If Yes, "proude the names and addresses in Schedule O 9 Did the organization have local chapters, branches, or affiliates? 100 Did the organization have local chapters, branches, or affiliates? 101 Did the organization have local chapters, branches, or affiliates? 102 Did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization to review this form 990 102 Did the organization have a written policies and procedures governing body before filing the form? 103 Did the organization have a written conflict of interest policy? If Yes, "go to line 13 104 Did the org	b				
of officers, directors or trustees, or key employees to a management company or other person? 4	2		2	Yes	
5 Dd the organization become aware during the year of a significant diversion of the organization's assets? 6 Dd the organization have members or stockholders? 7a Dd the droganization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Are any operanize decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Dd the organization or the more provided and the power provided and the governing body? 9 Dd the organization or the provided and the governing body? 10 Each committee with authority to act on behalf of the governing body? 11 Each power mailing address? If "Yes," provide the names and addresses in Schedule O. 12 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 13 Dd the organization have local chapters, branches, or affiliates? 14 Fire," indict the organization have virten policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's event purposes? 14 Fire, and the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's event purposes? 15 Describe in Schedule O the process, if any, used by the organization to review this form 990 16 Describe in Schedule O the process, and key employees required to disclose annually interests that could give rise to conflicts? 17 Use the organization have a written document retention and destruction policy? 18 Yes 19 Dd the organization have a written document retention and destruction policy? 19 Dd the organization rives and written document retention and destruction and decision? 19 Dd the organization have a written document retention and destruction in joint venture arrangements under applicable federal tax l	3		3		No
6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? A ran y governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? B Each committee with authority to act on behalf of the governing body? B Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule 0. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code:) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization have a written conflict of interest policy? If "No," go to line 13 12b Describe in Schedule 0 the process, if any, used by the organization to review this form 990 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule 0 how this was done 12c Yes 13c Did the organization have a written whistleblower policy? 13d Pod the organization have a written whistleblower policy? 15d Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 16c Did the organization have a written becoment reterior and destruction policy? 16d Did the organization have a written policy or procedu	4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
Table the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? A rea my operanized decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following B The governing body? B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following saint and practices of the governing body? B Did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10a Did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Describe in Schedule 0 the process, if any, used by the organization to review this Form 990 11a Has the organization have a written conflict of interest policy? If 'No.' go to line 13 Describe in Schedule 0 the process, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization have a written document retention and destruction policy? 11b Did the organization have a written obcument retention and destruction policy? 11c Did the organization have a written obcument retention and destruction policy? 11d the organization have a written obcument retention and destruction policy? 11d the organization	5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following oddy? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following oddy? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following oddy? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If Yes, "provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10a If Yes," did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b If Yes," did the organization have a written policic of interest policy? If 'No," go to line 13 10b Describe in Schedule Ofte process, if any, used by the organization to review this Form 990 11c Yes 12d Yes 12d Yes 13d Yes 14d Yes 15d Did the organization have a written document retention and destruction policy? 15d Did the organization have a written of following persons include a review and approval by independent persons, comparability date, and contemporaneous substantiation of the deliberation and decision? 16a Did the organization have a written policy or procedure requir			6		No
Bod the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? b Each committee with authority to act on behalf of the governing body? 5 Is there any officer, director, trustee, or key employee listed in Part VIII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule 0 Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes N Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt puriposes? 11a Has the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt puriposes? 11a Has the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt puriposes? 10b b Eschello O the process, if any, used by the organization to review this Form 990 11a Yes 12a Ves 12a Ves 12b Wes 12c Ves 12b Wes 12b Wes 12c Ves 12b Wes 13b Wes 13b Wes 13c Ves 13c Ves 13c Ves 13c Ves 13d Ves 13d Ves 13d Ves 13d Ves 13d Ves 15d Wes 15d Wes 15d Wes organization have a written whistleblower policy? 13d Yes 15d Wes 15d Wes 15d Wes 15d Wes 15d Wes 15d Wes 15d Ves		members of the governing body?	\vdash		No
the following a The governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? 5 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 5 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. 7 Yes No. 100 Did the organization have local chapters, branches, or affiliates? 8 If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Pes 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990 11a Pescribe in Schedule O the process, if any, used by the organization to review this Form 990 11a Pescribe in Schedule O the process, if any, used by the organization to review this Form 990 11b Pescribe in Schedule O the process, if any, used by the organization to review this Form 990 11b Pescribe in Schedule O the organization have a written conflict of interest policy? If "No," go to line 13 12b Ut the organization have a written obcument retention and efforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Pes 13d Ves 14d Pod the organization have a written obcument retention and destruction policy? 14d Pescribe organization have a written obcument retention and destruction policy? 15d In the organization have a written obcument retention of the deliberation and decision? 15d Pescriber or key employees of the organization 15d Pescriber or key employees of the organization of the deliberation and decision? 15d Pescriber or key em		persons other than the governing body?	7b		No
b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 10 In Did the organization have local chapters, branches, or affiliates? 10 If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11 In Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12 Describe in Schedule O the process, if any, used by the organization to review this Form 990 13 Describe in Schedule O the process, if any, used by the organization to review this Form 990 14 Ves 15 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 16 Did the organization have a written whistleblower policy? If "No," go to line 13 17 Did the organization have a written whistleblower policy? 18 Did the organization have a written whistleblower policy? 19 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 18 The organization's CEO, Executive Director, or top management official 19 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 19 Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organizatio		the following			
Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			\vdash		
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and proncedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Describe in Schedule 0 the process, if any, used by the organization to review this Form 990 11c Did the organization have a written conflict of interest policy? If "No," go to line 13 11b Yes 11c Use the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 11c Ves 12d Did the organization have a written whistleblower policy? 12d Did the organization have a written whistleblower policy? 12d Did the organization have a written whistleblower policy? 12d Did the organization have a written document retention and destruction policy? 12d Did the organization follow a written document retention and destruction policy? 12d Did the organization of the deliberation and decision? 12d The organization's CEO, Executive Director, or top management official 15d Ves 15d Did the process for determining compensation of the deliberation and decision? 15d Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt by If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 15d Did the organization follow a written policy or procedure requiring the organization to evaluate its participation			8b	Yes	
10a Did the organization have local chapters, branches, or affiliates? 10b 10d		organization's mailing address? If "Yes," provide the names and addresses in Schedule O			No
10a In the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Yes 11a Yes 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13. 12a Yes 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Yes 12c Yes 13d the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. 13d but the organization have a written whistleblower policy? 14d Did the organization have a written whistleblower policy? 15d Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15d The organization's CEO, Executive Director, or top management official 15d Yes 15d Other organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 15d Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 15d Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16d If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take step	Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		No
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Alla Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Describe in Schedule O the process, if any, used by the organization to review this Form 990 Describe in Schedule O the process, if any, used by the organization to review this Form 990 Describe in Schedule O the process, if any, used by the organization to review this Form 990 Describe in Schedule O the process, if any, used by the organization to review this Form 990 Describe in Schedule O the process, if any, used by the organization to review this Form 990 Describe in Schedule O the process, if any, used by the organization to review this Form 990 Describe in Schedule O the process, if any, used by the organization to review this Form 990 Describe in Schedule O the process, if any, used by the organization to review this Form 990 Describe in Schedule O the process, if any, used by the organization and entire the process in Schedule O (see instruction policy? If "Yes," describe in Schedule O (see instruction policy? The organization invest in and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Describe in Schedule O whether (and if so, how) the organization to be filed in the process of the organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)'s only) available for public inspection. Indicate how you made these available Check all that apply Own website Another's website U upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the o		If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
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b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. 12c Yes 13 Yes 14 Did the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 17 List the States with which a copy of this Form 990 is required to be filed 18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply 29 Own website Another's website Upon request Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records	Ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
conflicts?	L2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	b		12b	Yes	
14 Yes 15 Did the organization have a written document retention and destruction policy?	c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in	12c	Yes	
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official	L3	Did the organization have a written whistleblower policy?	13	Yes	
persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official	L 4	Did the organization have a written document retention and destruction policy?	14	Yes	
b Other officers or key employees of the organization	L 5				
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) L6a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			\vdash	Yes	
Lost the States with which a copy of this Form 990 is required to be filed Section C. Disclosure List the States with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply ✓ Own website ☐ Another's website ✓ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records	b		15b		No
taxable entity during the year?					
In joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		taxable entity during the year?	16a		No
Section C. Disclosure List the States with which a copy of this Form 990 is required to be filed ► IL Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply ✓ Own website ☐ Another's website. ✓ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records.	b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt	16h		
List the States with which a copy of this Form 990 is required to be filed ► IL Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply ✓ Own website ☐ Another's website ✓ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records	Se	ction C. Disclosure	100		
IL Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records.		List the States with which a copy of this Form 990 is required to be filed▶			
Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records		Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s			
Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records					
State the name, address, and telephone number of the person who possesses the organization's books and records	L9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
	20				

101111 330 (2	010)										Page /
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	≘ ın t	hıs	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	ıstees, Key E	mploy	ees	, an	d F	lighe	st (Compensated En	nployees	
year .	this table for all persons requir of the organization's current of		·						, ,		•
of compensa	tion Enter -0- in columns (D), (if the organization's current key	E), and (F) if no	compe	nsatı	on w	vas į	paid		- ,,		
• List the who received	organization's five current high direportable compensation (Box and any related organizations	est compensate	d emplo	yees	(oth	ner t	than a	n off	icer, director, truste	e or key employee)	1
• List all o	of the organization's former office compensation from the organization						pensat	ed e	employees who rece	ived more than \$10	0,000
	f the organization's former dir e , more than \$10,000 of reportat										e
compensated	in the following order individual demployees, and former such p	ersons									
☐ Check tl	nis box if neither the organization	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	Т
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one bo oth a direct	ox, un off tor/t	t cho unles ficer rust	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MI3C)	(W- 2/1099- MISC)	related organizations
See Additiona	al Data Table										

Page **8**

Pai	t VII Section A. Officers, Direct	ors, Trustees	, Key	Empl	loye	es,	and	High	est Co	mpens	ate	d Employees	(con	tınued)		
	(A) Name and Title	(B) Average hours per week (list any hours for related		ne b	ox, u in off tor/tr	che nles	ss pers and a	son	Rep comp fro organi	(D) portable pensatio om the ization (99-MISO	n W-	(E) Reportable compensatio from related organizations (2/1099-MISO	n I (W-	(F Estima amount of compen from organizat	ated of other sation the	
		organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	keyemployee	Highest compensated employee	Former	2/10)CIM-EE	-)	2/1099-14130	related organizations			
See	Addıtıonal Data Table															
	Sub-Total				•		*									
							▶		1	,862,556			0		469,134	
2	Total number of individuals (including of reportable compensation from the			e list	ed ab	ove	e) who	rece	eived m	ore than	\$10	0,000				
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> 2						oyee, o			ompensa • •	ited (employee on	3	Yes Yes	No	
4	For any individual listed on line 1a, is organization and related organization individual											the 	4	Yes		
5	Did any person listed on line 1a recei									ation or	ındıv	idual for	H	103		
	services rendered to the organization	, ,	ete Sch	edule	J fo	r su	ch pei	rson	• •	• •	•		5		No	
Se1	ection B. Independent Contract Complete this table for your five high		d ındep	ender	nt coi	ntra	ctors	that	receive	d more t	han	\$100,000 of co	mper	nsation		
	from the organization Report compe	(A)	alendar	year	end	ing '	with o	r wit	hın the	organiza T	ation	s tax year (B)		(0	·\	
1110	Name a	and business addre	ess									ption of services ANAGEMENT		Compe		
PO Bo	ox 776132									BOILDI	NG MA	RIVAGEMENT			400,312	
	AGO, IL 606776132 NTERNATIONAL									PROJEC	T RES	EARCH			243,446	
	DX 2767 O PARK, CA 94025															
	DESIGN INC									WEBSIT MAINTE		SIGN AND			220,266	
CHICA	l Clark AGO, IL 60654															
	XIMCO LLC									JANITO	RIAL	SERVICES			213,378	
CINCI	0x 638556 NNATI, IL 452638556									IT CED:	/ICEC				150,000	
	CIENT SOLUTIONS									IT SERV	ICES				150,000	
CARO	L STREAM, IL 60194 Total number of Independent contractor	s (including but	not lim	uted t	o the	ose	listed	abov	(e) who	receive	d mo	re than \$100 0	00 of	:		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 2

		(2018)										Page 9
Part	VIII					l	hha Dant VIII					🗹
		Check If Schedul	e O contains a	respo	onse or note to any	((A) revenue	Re e fu	(B) elated or exempt unction evenue	b	(C) nrelated usiness evenue	(D) Revenue excluded from tax under sections 512 - 514
	1a	Federated campaig	ns	1a	0			Г€	evenue			512 - 514
ints	Ŀ	• Membership dues		1 b	0							
Gra mo		Fundraising events		1c	1,434,451							
Gifts, Grants nilar Amounts	(d Related organizatio	ns	1 d	0							
nia Bila	6	Government grants (co	ontributions)	1e	5,918,655							
tributions, Gifts, Grants Other Similar Amounts	f	All other contributions, and similar amounts nabove	, gıfts, grants, ot ıncluded	1f	6,861,072							
Contributions, and Other Sirr		· -			8,32 <u>5</u>							
<u>ة ت</u>	<u> </u>	h Total. Add lines 1a	-1f	•	<u> </u>		14,214,178					
<u> 1</u>		G			Business	Code	6.2	62,372	6,262	372		0 0
พะน		Student Tuition & Fees				611600	· ·	33,768	2,633			0 0
á		Clinical and Training				611600		0		0		0 0
MCE	C							0		0		0 0
\$	d e							0		0		0 0
ranı	-							0		0		0 0
Program Service Revenue	f	All other program se	rvice revenue		L	396,140	l					<u> </u>
	g.	Total. Add lines 2a-2	f		>	-						
		Investment income (ii imilar amounts)	ncluding divide		interest, and other	.	884,34	3	0		0	884,343
		Income from investme			ond proceeds		(0	0		0	0
	5 F	Royalties				· 🗀	18,42	5	0		0	18,425
	6-	Gross rents	(ı) Real		(II) Personal	4						
		Less rental expenses		52,025		0						
	С	Rental income or (loss)	(52,025	,	0						
	d	Net rental income o	r (loss)		· · · •	1	62,02	5	0		0	62,025
			(ı) Securiti	es	(II) Other							
	7a	Gross amount from sales of assets other than inventory	10,19	98,607	,	0						
	ь	Less cost or other basis and	7.96	52,756								
	_	sales expenses	·	35,851								
		Gain or (loss) Net gain or (loss)			<u> </u>	<u> </u>	2,235,85	1	0		0	2,235,851
ıne	8a	Gross income from fit (not including \$contributions reporte	undraising eve	nts								<u> </u>
Revenue		See Part IV, line 18		a		4						
Ä		Less direct expense: Net income or (loss)		b na ev			-122,100	6			0	-122,106
Other		Gross income from g	aming activitie		ents •	1		+			Ŭ	122,130
0		See Part IV, line 19		а	 							
	Ь	Less direct expense:	s	ь		_						
		Net income or (loss)					(0	0		0	0
		Gross sales of invent returns and allowand										
	h	Less cost of goods s	- ald	a b	_	_						
		Net income or (loss)					(0	0		0	0
	Ť	Miscellaneous		illvelli	Business Code			+				
	11	a					(0	0		0	0
									-			
	Ь	•					•	0	0		0	0
	c						•	0	0		0	0
	d	All other revenue .					58,91	3	58,913		0	0
	е	Total. Add lines 11a	-11d		•		58,91	3				
	12	Total revenue. See	Instructions				26,247,769		8,955,053		0	3,078,538
							,,.		, -,-30			Form 990 (2018)

Forn	n 990 (2018)				Page 10
	art IX Statement of Functional Expenses Ion 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	nizations must comp	lete column (A)	
	Check if Schedule O contains a response or note to any	_		, ,	🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	178,005	178,005	· .	
2	Grants and other assistance to domestic individuals See Part IV, line 22	2,152,139	2,152,139		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	1,377,815	722,904	426,969	227,942
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	11,670,437	9,953,261	1,363,287	353,889
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	596,972	488,447	81,906	26,619
9	Other employee benefits	1,243,775	1,017,665	170,649	55,461
10	Payroll taxes	889,627	727,899	122,059	39,669
11	Fees for services (non-employees)				
a	Management				
Ŀ	Legal	61,588	21,489	36,994	3,105
c	Accounting	53,075	0	53,075	0
c	I Lobbying	0	0	0	0
	Professional fundraising services See Part IV, line 17	0			0
f	Investment management fees				-
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,062,453	1,186,881	779,795	95,777
12	Advertising and promotion	176,460	129,265	43,835	3,360
13	Office expenses	456,940	237,972	193,695	25,273
14	Information technology	390,823	284,460	93,985	12,378
15	Royalties	7,351	7,351	0	0
16	Occupancy	699,473	571,824	115,247	12,402
	Travel	432,801	419,712	11,758	1,331
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .	0	0	0	0
19	Conferences, conventions, and meetings	461,556	320,587	33,159	107,810
20	Interest	1,611,472	1,385,866	193,377	32,229
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	1,011,299	869,717	121,356	20,226
23	Insurance	202,836	63,325	139,511	0
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a Books, Library Materials and Publications	113,614	112,336	553	725
	b				
	с				
	d				
	e All other expenses	378,573	241,046	121,434	16,093
25	Total functional expenses. Add lines 1 through 24e	26,229,084	21,092,151	4,102,644	1,034,289
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	0	0	0	0
	Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)				Form 990 (2018)

Form **990** (2018)

Form	990	(2018)					Page 11
Pa	art X	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	ny line in this Part IX	. <u></u>		🗆
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			949,168	1	2,618,088
	2	Savings and temporary cash investments		[3,338,110	2	2,419,097
	3	Pledges and grants receivable, net		6,964,852	3	5,766,809	
	4	Accounts receivable, net		[316,092	4	260,509
	5	Loans and other receivables from current and for trustees, key employees, and highest compensate Part II of Schedule L	nployees Complete	0	5	0	
ls s	6	section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L	0	6	0		
ssets	7	Notes and loans receivable, net		-	0	7	0
As	8	Inventories for sale or use		•	650.413	8	
	9	Prepaid expenses and deferred charges		, · ·	650,413	9	455,508
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	34,900,685			
	ь	Less accumulated depreciation	10 b	12,097,827	23,681,148	10 c	22,802,858
	11	Investments—publicly traded securities .			37,513,304	11	33,296,610
	12	Investments—other securities See Part IV, line	11 .		12,960,695	12	13,359,184
	13	Investments—program-related See Part IV, line	11 .		0	13	
	14	Intangible assets		[0	14	0
	15	Other assets See Part IV, line 11			783,278	15	831,767
	16	Total assets.Add lines 1 through 15 (must equ	al line	34)	87,157,060	16	81,810,430
	17	Accounts payable and accrued expenses			1,317,512	17	1,503,071
	18	Grants payable			0	18	0
	19	Deferred revenue			302,546	19	533,920
	20	Tax-exempt bond liabilities			30,004,819	20	25,020,119
S	21	Escrow or custodial account liability Complete F	art IV	of Schedule D	0	21	0

13	Investments—program-related See Part IV, line 11	0	13	
14	Intangible assets	0	14	0
15	Other assets See Part IV, line 11	783,278	15	831,767
16	Total assets.Add lines 1 through 15 (must equal line 34)	87,157,060	16	81,810,430
17	Accounts payable and accrued expenses	1,317,512	17	1,503,071
18	Grants payable	0	18	0
19	Deferred revenue	302,546	19	533,920
20	Tax-exempt bond liabilities	30,004,819	20	25,020,119

	20	Tax-exempt bond liabilities	30,004,819	20	25,020,119
S	21	Escrow or custodial account liability Complete Part IV of Schedule D	0	21	0
ilitie	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
ap E		persons Complete Part II of Schedule L	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0

4,732,681

36.357.558

50,799,502

87,157,060

25

26

30 0

31 0

32

33

34

6,331,997

33.389.107

0

0

48,421,323

81,810,430

Form **990** (2018)

Other liabilities (including federal income tax, payables to related third parties,

and other liabilities not included on lines 17 - 24)

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 . .

Complete Part X of Schedule D

Total net assets or fund balances

Total liabilities and net assets/fund balances

26

30

31

32

33 34

```
Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and
Net Assets or Fund Balances
         complete lines 27 through 29, and lines 33 and 34.
         Unrestricted net assets
                                                                                                           17,119,125
                                                                                                                       27
                                                                                                                                            14,831,118
   27
   28
         Temporarily restricted net assets
                                                                                                           13,141,061
                                                                                                                       28
                                                                                                                                            12,050,889
                                                                                                           20,539,316
                                                                                                                                           21,539,316
   29
         Permanently restricted net assets
                                                                                                                       29
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3a

3b

Yes

Yes (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID: 18007697

Software Version: 2018v3.1 **EIN:** 36-2593545

Name: Erikson Institute

Form 990 (2018)

Form 990, Part III, Line 4a:

ACADEMICS Through contemporary master's degree, doctoral degree, and graduate certificate programs, Erikson Institute prepares leaders in child development, social work, and early childhood education. We offer the most comprehensive, interdisciplinary understanding of children and families through classes on campus and online. In 2019. Erikson had the largest incoming class in its history with 168 new students, more than 400 students are enrolled across all our graduate education programs. We also offer programs to help professionals who work with children and families hone their skills, learn new techniques, and earn credits to maintain their professional licenses

DIRECT SERVICES Erikson provides services directly to children and families, as well as consulting and training for the professionals who serve them Erikson's Center for Children and Families provided intensive mental health services for 660 children and families in the Chicagoland area in 2019, the highest number in the Center's 11-year

Form 990, Part III, Line 4b:

history In addition to its main clinic located at Erikson's River North campus. CCF has established three satellite clinics in high-need Chicago neighborhoods CCF also oversees a broad range, immigration-related trauma initiative, the only one of its kind in the state. In partnership with the Illinois Department of Children and Family Services, Erikson conducts assessments of the state's most at-risk children and families referred to the child welfare system, assures referrals for Early Intervention and

mental health services, and trains child welfare professionals across the state Erikson's Fussy Baby Network served over 1,000 families in Cook County in 2019, providing home visits, group sessions and phone support for parents and caregivers with concerns about their infant's crying, sleeping or eating patterns

Form 990, Part III, Line 4c:

Illinois is allocating resources to mitigate "risk" factors undermining child development

and programs, and improves life for children and families in Chicago and throughout the nation Research areas include early childhood math, social emotional learning. literacy, home based childcare, home visiting programs, and technology and media for children and families. Using evidenced-based research, Erikson's Early Childhood

Leadership Academy provides early childhood and civic leaders with content knowledge to make the most informed decisions about policy setting and resource allocation Participants have included some of the state's leading policymakers and community stakeholders, with over 100 alumni since its founding in 2016. Erikson's Community Data

Initiatives help translate data for community planning, policy development, and early childhood resource allocation. In 2019, Erikson produced the Illinois Risk and Reach

RESEARCH, POLICY & LEADERSHIP Erikson conducts research that bridges theory and practice, generating new knowledge that invigorates our academic courses, services,

Report, which analyzes and translates data indicators in the areas of family stability, health and early care and education that affect the wellbeing of young children and how

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person amount of other hours per compensation compensation is both an officer and a week (list from the compensation from related director/trustee) any hours organization (Worganizations from the

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organizations

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line)

Individual trustee or director

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Trustee

Former
Highest compensated employee

employee

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MISC)

organization and

related

organizations

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

John L Hines
Board Chair
Eric Adelstein
Board Secretary
Edward S Loeb

Treasurer

Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

Eve M Tyree

Sabrina Gracias

Ikram Goldman

Mitchell J Lederer

Judy McCaskey

Kate Neisser

Sara Crown Star

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation m the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Sandra Perez Sterling

Diane Goldstick Meagher

Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

Jenni Sorenson

Steve Gradman

Michelle L Collins

Ashley Netzky

	any hours		direct			ee)	1	organization (W-	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	<u>.</u>	key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
Catherine M Adduci	1 0	X						0	0	0
Trustee								•	_	
Adrienne E White	1 0	×						0	0	0

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Catherine M Adduci	1 0	x			0	0	
Trustee		^				0	
Adrienne E White	1 0	v				0	
Trustee		X			U	0	
Sarah Manglesdorf	1 0	.,				0	
Trustee		X			U	0	

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Trustee		Х			0	0	0
Adrienne E White	1 0	V			0	0	0
Trustee		Х			0	0	0
Sarah Manglesdorf	1 0	Х			0	0	0
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Clare Pınkert	1 0					0	
Trustee		Х			0	U	U

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ustee		^				0	0	0
rienne E White	1 0	х				0	0	0
ustee		^				0	0	O
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Highest compensated employee

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Former

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Individual trustee or director

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Institutional

Trustee

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MISC)

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Lewis S Ingall	
Trustee	
Susan Stone	
Trustee	

A Kyle Mack

Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

Carı B Sacks

Neil Kawashima

Brian Parsonnet

Dianne Wasieleski

Lori Laser

Kathy Richland Pick

Shirley Madigan

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person compensation amount of other hours per compensation week (list is both an officer and a from the from related compensation

any hours

and Independent Contractors

VP for Finance & Operations, Chief Financial Officer

V P of Institutional Advancement and Chief

Jie-Qi Chen

Marketing Officer

Linda Gilkerson

Gillian McNamee

Professor

Professor

SR VP & DEAN OF FACULTY Cheryl Mendelson

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

director/trustee)

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organization (W-

207,719

219,130

252,476

133,989

137,150

organizations

from the

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73,615

37,604

60,552

21,762

35,579

45,210

ol

	1			,		,			4.5 -44	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	()	key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
Susan J Wislow	1 0	х						0	0	0
Trustee		, ,								
Joy Segal	1 0	x						0	0	0
Trustee		^								Ŭ
Bowman T Barbara	40 0	х						111 240	0	12.100
Trustee		_ ^						111,349	0	13,108
Elenne Song	3 0			V					0	
Board Vice Chair				X				0	0	0
·										

Elenne Song	3 0		v			
Board Vice Chair			^		0	
Geoffrey Nagle	40 0		V		390 500	
President			^		380,500	
Patricia Lawson	40 0					

40 0

40 0

40 0

40 0

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and Independent Contractors (A) Name and Title

Jonathan Frank

Charles Chang

Walter Donohue

Chief Information Officer

VP of Institutional effectiveness and planning

Dean of Distance Learning and Continuing Education

hours per week (list any hours for related organizations below dotted line)
40 0
40 0

(B)

Average

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	Individual trustee or director	Institutional Trustee	
0			
0			

40 0

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	ne bo	x, u ı off	nles icer uste	s pers	,
or director eeteuri trubwindi	Institutional Trust⊭ë	Officer	key employee	Highest compensated	
				х	
				х	
				х	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

(C)

les er iste	ck most spers and a ee)	son	ú
kay amrijoyaa	Highest compensated employee	Former	
	Х		
	Х		
	Х		

(D) Reportable compensation from the organization (W- 2/1099-MISC)
150,647
140,906
128,690



(E)

Reportable



(F)

		•		PROCESS	As Filed Data -	a and Dud	h!!a Oa.a		3493168005280 OMB No 1545-0047
SCHEDULE A (Form 990 or Cor 990EZ)			Com	plete if the o	Charity Statu rganization is a sect 4947(a)(1) nonexe ► Attach to Form	ion 501(c)(3) empt charitable 990 or Form 99	organization or e trust. 90-EZ.	a section	2018
		f the Treasury		► Go to	www.irs.gov/Form	990 for the late	est information		Open to Public Inspection
am	e of ti n Instit	he organiza	tion					Employer identific	ation number
Pa	rt I	Reason	for Public (harity Stat	us (All organization	s must comple	ete this part) S	36-2593545 See instructions	
					e it is (For lines 1 thro			TOO MISSI GOLIONISI	
1		A church, c	onvention of	churches, or as	ssociation of churches	described in sec	tion 170(b)(1)	(A)(i).	
2	✓	A school de	scribed in se	tion 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	990 or 990-EZ))		
3		A hospital o	or a cooperati	ve hospital ser	vice organization desc	ribed in section	170(b)(1)(A)(iii).	
4		A medical r name, city,		nization operat	ed in conjunction with	a hospital descr	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's
5		(b)(1)(A)	(iv). (Comple	te Part II)	t of a college or unive				bed in section 170
6				_	governmental unit de				
7				mally receives vi). (Complete	a substantial part of it Part II)	s support from a	a governmental u	nit or from the gener	al public described in
8		A communi	ty trust descr	ıbed ın sectio ı	170(b)(1)(A)(vi)	(Complete Part I	II)		
9					escribed in 170(b)(1) ee instructions Enter				ege or university or a
D		from activit	nes related to income and i	ıts exempt fur ınrelated busır	(1) more than 331/39 actions—subject to cer less taxable income (le complete Part III)	taın exceptions,	and (2) no more	than 331/3% of its su	ipport from gross
1					d exclusively to test fo	r public safety	See section 509	(a)(4).	
2		more public	ly supported	organizations	d exclusively for the be described in section 5 the type of supporting	09(a)(1) or se	ction 509(a)(2). See <mark>section 509(</mark> a	
a		Type I. A so	supporting org n(s) the powe	janization opei	rated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by	
b		manageme	nt of the supp		pervised or controlled in ation vested in the sare and C.				
С					supporting organizatio ions) You must com				ited with, its
d		Type III n	on-function	ally integrate he organization	 d. A supporting organing generally must satistict in the satistic in the satistic	zation operated fy a distribution	in connection wi	th its supported orgar	
е		Check this	box if the org	anızatıon recei	ved a written determing integrated supporting	ation from the I		pe I, Type II, Type II	I functionally
f	Enter			on-runctionally organizations	mregrated supporting	organización			
g	Provi	de the follow	ing information	n about the s	pported organization(s)			_
(i) Name of supported organization			(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ling document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
						Yes	No		
_									
ota									
		work Reduc	tion Act Noti	ce, see the I	nstructions for	Cat No 1128	5F :	Schedule A (Form 9	90 or 990-EZ) 201

instructions

Page 2

	(b)(1)(A)(ix) (Complete only if you ch						y under Part
_	III. If the organization for	ails to qualify un	der the tests list	ed below, please	e complete Part	III.)	
	ection A. Public Support Calendar year	Т	T				
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")	11,082,538	15,599,074	21,740,606	13,270,527	14,214,178	75,906,923
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0			0
	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0			0
	Total. Add lines 1 through 3	11,082,538	15,599,074	21,740,606	13,270,527	14,214,178	75,906,923
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on						0
	line 1 that exceeds 2% of the amount shown on line 11, column (f)						
	Public support. Subtract line 5 from line 4						75,906,923
S	ection B. Total Support						
	Calendar year	(a)2014	(b) 2015	(c)2016	(d) 2017	(e)2018	(f)Total
7	(or fiscal year beginning in) ► Amounts from line 4	11,082,538	15,599,074	21,740,606	13,270,527	14,214,178	75,906,923
8	Gross income from interest,	11,002,330	13,333,074	21,740,000	13,270,327	14,214,170	73,300,323
	dividends, payments received on securities loans, rents, royalties and income from similar sources	530,955	551,633	576,539	718,390	964,793	3,342,310
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	87,883	73,374	56,631	64,268	58,913	341,069
11	Total support. Add lines 7 through 10						79,590,302
12	Gross receipts from related activities,	etc (see instruction	ons)			12	10,520,212
13	First five years. If the Form 990 is for	or the organization	's first, second, thi	rd, fourth, or fifth	tax year as a sect	ion 501(c)(3) orga	nization,
	check this box and stop here					▶ 🗆	
S	ection C. Computation of Publi						
14	Public support percentage for 2018 (li	ne 6, column (f) dı	vided by line 11, c	olumn (f))		14	95 37 %
15	Public support percentage for 2017 Sc	hedule A, Part II, l	ıne 14			15	
16a	33 1/3% support test-2018. If the	e organization did r	not check the box o	on line 13, and line	14 is 33 1/3% or	more, check this b	ox
b	and stop here. The organization qual 33 1/3% support test—2017. If the				nd line 15 is 33 1/	3% or more, check	this
17a	box and stop here. The organization 10%-facts-and-circumstances tes is 10% or more, and if the organization Part VI how the organization meets	t— 2018. If the orgon meets the "facts	ganization did not o -and-circumstance	theck a box on line s" test, check this	box and stop he	re. Explain	▶ □
b	organization 10%-facts-and-circumstances ter 15 is 10% or more, and if the organization Explain in Part VI how the organization	zation meets the "f	acts-and-circumsta	ances" test, check	this box and stop	here.	▶ □
	supported organization						▶ □

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

20

P	(Complete only if you cl					l to qualify un	der Part II. If
	the organization fails to						
Se	ection A. Public Support	•		, .			
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ► Gifts, grants, contributions, and	(-,	(-,	(-,	(-,	(-,	(1)
1	membership fees received (Do not						
	include any "unusual grants")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
7	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						
Se	ection B. Total Support		I				
	Calendar year	(-) 2014	(I-) 2015	(-) 2016	(4) 2017	(-) 2010	(6) T-1-1
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
.0a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
۱4	First five years. If the Form 990 is for	the organization	's first, second, th	nird, fourth, or fift	h tax year as a se	ction 501(c)(3)	organization,
	check this box and stop here						▶ □
Se	ection C. Computation of Public S	Support Perce	ntage				
15	Public support percentage for 2018 (lin	e 8, column (f) d	ıvıded by line 13,	column (f))		15	
۱6	Public support percentage from 2017 S	chedule A, Part I	II, line 15			16	
Se	ection D. Computation of Investr	nent Income	Percentage				
١7	Investment income percentage for 201			line 13, column (f))	17	
	Investment income percentage from 20	D17 Schedule A,	Part III, line 17	•		18	
18		·					no 17 io not
	331/3% support tests—2018. If the	organization did r	not check the box	on line 14, and lir	ie 15 is more than	i 33 1/3%, and I	ne 17 is not
19a	331/3% support tests—2018. If the	=					• □
	· · ·	stop here. The o	rganızatıon qualıfı	es as a publicly su	ipported organizat	tion	▶ □

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018

provide detail in Part VI.

answer line 10b below

10a

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations							
			Yes	No			
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,						

If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,	
describe the designation If historic and continuing relationship, explain	1
Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described	
in section 509(a)(1) or (2)	

	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
l	below	3a	

	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
_	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) numbers?		

	below	3a	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3 c	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below		

	determination	3b	'	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	_	$\overline{}$	

U	Did the organization have ditimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the			
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the			
	organization's organizing document?	5b		
		_		

С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes " provide detail in Part VI .		
	organization's supported organizations? If "Yes," provide detail in Part VI.	6	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in		

6	than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing		
	organization's supported organizations? If "Yes," provide detail in Part VI.	6	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a		

	section 4958(c)(3)(C)), a family member of a substantial contributor, of a 35% controlled entity with regard to a		
	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7º If "Yes,"		
	complete Part I of Schedule L (Form 990 or 990-EZ)	8	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as		

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		\vdash
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations	110		
	cetion b. Type I supporting organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Par VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year			
		1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization			
	askian C. Tuna II Sunnaukina Ousaninakina			
3	ection C. Type II Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of		103	110
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	e		
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard			
_				
1	ection E. Type III Functionally-Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruc	tions)		
	The organization satisfied the Activities Test. Complete line 2 below	tions)		
	b			
•	The organization supported a governmental entity Describe in Part VI how you supported a government entity (se	e instru	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
;	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b		
		,	1	1

instructions)

	Type III Non-i unctionally integrated 303(a)(3) Supporting of	, gain	Editions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-in	ntegrate	d Type III supporting or	ganızatıon (see

Page 6

Schedule A (Form 990 or 990-EZ) (2018)

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

a Excess from 2014. **b** Excess from 2015. **c** Excess from 2016.

See instructions

d Excess from 2017.e Excess from 2018.

3_j and 4c

8 Breakdown of line 7

Schedule A (Schedule A (Form 990 or 990-EZ) 2018 Page 8					
Part VI	Section A, lines 1, 2 Part IV, Section D, I	ormation. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part I., 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line ines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See				
		Facts And Circumstances Test				
990 S ched	lule A, Suppleme	ental Information	_			
Ret	urn Reference	Explanation				

DESCRIPTION - , COLUMN A - 87883 0, COLUMN B - 73374 0, COLUMN C - 56631 0, COLUMN D - 64268 0, Schedule A, Part II, Line 10

COLUMN E - 58913 0, COLUMN F - 341069 0,

Other Income

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

SCHEDULE C (Form 990 or 990-

EZ)

Political Campaign and Lobbying Activities

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

For Organizations Exempt From Income Tax Under section 501(c) and section 527

n 527 7

2018

OMB No 1545-0047

DLN: 93493168005280

Open to Public Inspection

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

 Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** Erikson Institute 36-2593545 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") 2 Political campaign activity expenditures (see instructions) 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? ☐ Yes ☐ No If "Yes," describe in Part IV Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political contributions received filing organization's funds If none, enter and promptly and -ndirectly delivered to a separate political organization If none, enter -0-2 5 For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ. Schedule C (Form 990 or 990-EZ) 2018 Cat No 50084S

Schedule C (Form 990 or 990-EZ) 2018

Calendar year (or fiscal year

beginning in)

Lobbying nontaxable amount

Lobbying ceiling amount (150% of line 2a, column(e))

Total lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots nontaxable amount

Grassroots lobbying expenditures

2a

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:			
Not over \$500,000	20% of the amount on line 1e	j		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000			
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	j		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000			
Over \$17,000,000	\$1,000,000			
	1			
Grassroots nontaxable amount (enter 25% of line 1f	7)		0	
Subtract line 1g from line 1a If zero or less, enter -		0		

i Subtract line 1f from line 1c If zero or less, enter -0j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting ☐ Yes ☐ No section 4911 tax for this year?

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period

(a) 2015

(b) 2016

(c) 2017

(d) 2018

Schedule C (Form 990 or 990-EZ) 2018

(e) Total

4-Year Averaging Period Under section 501(h)

activity

Volunteers?

1

b

(b)

Amount

(a)

No

Schedule C (Form 990 or 990EZ) 2018

Yes

Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? **b** If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b Carryover from last year C Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

OMB No 1545-0047

DLN: 93493168005280

Open to Public Inspection

Intern	nal Revenue Service	► Go to <u>www.irs.c</u>	gov/Form990 for the	latest inforr	mation.			Insp	ection
	me of the organization					Emp	loyer identif	ication nu	umber
Erik	kson Institute					 36-2	593545		
Pa	art I Organizations Main	taining Donor Advi	sed Funds or Othe	r Similar F	unds or	<u> </u>			
	Complete if the organ	nization answered "Ye	,						
			(a) Donor ad	vised funds			(b)Funds and	dother acc	ounts
1	Total number at end of year								
2	Aggregate value of contributions	`							
3	Aggregate value of grants from	(during year)							
4	Aggregate value at end of year								
5	Did the organization inform all organization's property, subject			sets held in o	donor adv	used 1	funds are the	□ Y	es 🗌 No
6	Did the organization inform all or charitable purposes and not for private benefit?								es 🗌 No
Pa	rt II Conservation Easer	nents. Complete ıf th	ne organization answ	ered "Yes"	on Form	990	, Part IV, lın	e 7.	-
1	Purpose(s) of conservation ease	ements held by the orga	nızatıon (check all that	apply)					
	Preservation of land for pu	ıblıc use (e g , recreation	n or education)	Preservati	on of an h	histor	ıcally ımportar	nt land are	a
	Protection of natural habit	at		Preservati	on of a ce	ertifie	d historic struc	cture	
	Preservation of open space	e							
2	Complete lines 2a through 2d if easement on the last day of the	the organization held a	qualified conservation	contribution i	n the form	n of a		- Fd -64	-b - V u
а	Total number of conservation ea	•				2a	Held at the	e End of t	пе теаг
ь	Total acreage restricted by cons					2b			
c	Number of conservation easeme		ıc structure ıncluded ın	(a)	_	2c			
d	Number of conservation easeme structure listed in the National F	ents included in (c) acqu		• •	—	2d			
3	Number of conservation easementax year ▶	ents modified, transferre	ed, released, extinguish	ed, or termin	ated by th	he or	ganızatıon dur	ing the	
4	Number of states where proper	ty subject to conservation	on easement is located	-			_		
5	Does the organization have a w and enforcement of the conserv			inspection, h	andling of	f viola	. —	Yes [□ No
6	Staff and volunteer hours devot	ed to monitoring, inspec	cting, handling of violat	ons, and enf	orcing cor	nserv	ation easemen	its during t	the year
7	Amount of expenses incurred in	monitoring, inspecting,	handling of violations,	and enforcing	g conserva	atıon	easements du	ring the ye	ear
8	Does each conservation easement and section 170(h)(4)(B)(II)?	ent reported on line 2(d)) above satisfy the requ	rements of s	section 17	0(h)(Yes [□ No
9	In Part XIII, describe how the o balance sheet, and include, if a the organization's accounting fo	pplicable, the text of the	footnote to the organiz					s	
Pai	rt III Organizations Main Complete if the organ					er Sii	milar Asset	s.	
1a	If the organization elected, as part, historical treasures, or othe provide, in Part XIII, the text of	ermitted under SFAS 11 er similar assets held for	L6 (ASC 958), not to republic exhibition, educ	oort in its rev ation, or rese	enue stat arch in fu				ks of
b	If the organization elected, as p historical treasures, or other sir following amounts relating to th	nılar assets held for pub							
((i) Revenue included on Form 990), Part VIII, line 1					▶ \$		
(ii)Assets included in Form 990, Pa	art X					▶ \$		
2	If the organization received or h	neld works of art, histori	cal treasures, or other :	sımılar assets	for finan	cıal g	aın, provide th	 ne	

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Par	i III	Organizations Mai	ntaining Collection	ons of Art, H	istori	cal T	reasu	res, or	Other 9	Similar As	sets (cont	inued)	
3		the organization's acquis (check all that apply)	sition, accession, and	other records,	check a	any of	the foll	llowing t	hat are a	significant u	se of its col	lection	
а		Public exhibition			d		Loan	or excha	ınge progi	rams			
b		Scholarly research			е		Other						
С		Preservation for future of	generations										
4	Provi Part :	de a description of the or XIII	ganızatıon's collectıor	ns and explain h	ow the	y furtl	ner the	organız	atıon's ex	empt purpo:	se in		
5		ng the year, did the organ es to be sold to raise fund								lar	☐ Yes	□ N	o
Pai	rt IV	Complete of the orga			n 990	, Part	IV, lır	ne 9, or	reporte	d an amou	nt on Forn	n 990,	Part
		X, line 21.											
1a		e organization an agent, t ded on Form 990, Part X?		other intermedia	ary for	contri	butions	s or othe	r assets n	ot	☐ Yes	□ N	0
ь	If "Ye	es," explain the arrangem	nent in Part XIII and o	omplete the foll	lowina	table		Γ		Aı	nount		_
С	Begir	nning balance		•				Ī	1c				_
d	Addıt	ions during the year						Ī	1d				_
e	Dıstrı	butions during the year						Ī	1e				_
f	Endır	ng balance						Ī	1f				_
2a	Did tl	he organization include ai	n amount on Form 99	IO. Part X. line 2	1. for e	escrow	or cus	- stodial a	ccount lia	bility?	☐ Yes	N	_ n
		es," explain the arrangem										,	•
	rt V	Endowment Funds											
				Current year		or yea				(d)Three yea		Four year	s back
1a	Beginn	ing of year balance .		47,069,141		45,598	3,656	3	9,204,944	43,9	965,581	44,	408,582
b	Contrib	outions		1,000,000			0		4,121,500		70,600	:	319,444
С	Net in	vestment earnings, gains,	, and losses	2,152,036		3,997	7,496		5,247,616	-2,0	91,187	1,	417,515
d	Grants	or scholarships					0		0		0		0
		expenditures for facilities	:	7,071,108		2,527	7,011		2,975,404	2,	740,050	2,:	179,960
f	Admin	strative expenses					0		0		0		0
		year balance		43,150,069		47,069	,141	4	5,598,656	39,2	204,944	43,	965,581
2 a b c	Board Perm Temp	de the estimated percent d designated or quasi-end anent endowment > porarily restricted endown percentages on lines 2a, 2	dowment ▶ 39 50 % ment ▶ 11 %	%	(line 1g	, colu	mn (a)) held as	5		·		
3a	Are t	here endowment funds no	ot in the possession o	f the organization	on that	are h	eld and	d admini	stered for	the			
	-	nization by									5 (1)	Yes	No
		nrelated organizations .				•					3a(i)		No
b		elated organizations . es" on 3a(ii), are the relat			 n Sche	 dule R	?				3a(ii) 3b		No_
4		ribe in Part XIII the inten					•						
Par	t VI	Land, Buildings, a											
		Complete if the orga		"Yes" on Form	n 990	, Part	IV, lır	ne 11a.	See For	m 990, Pai	t X, line 1	0.	
	Descr	iption of property	(a) Cost or other bas (Investment)	(b) Cost o	or other	basis (other)	(c) Accı	umulated de	epreciation	(d) B	ook valu	e
1a	Land					2,69	92,677					2	,692,677
b	Buildin	ngs				27,29	99,163			7,710,513		19	,588,650
		nold improvements											
		nent				4,14	12,765			4,061,284			81,481
						76	56,080			326,030			440,050

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

22,802,858

· · · · · · · · · · · · · · · · · · ·	orm 990) 2018	C 11		1 111/ 11 =	Page 3
	Investments—Other Securities. Complete See Form 990, Part X, line 12.	e if the org	anization answe	ered "Yes" on Form	990, Part IV, line 11b.
	(a) Description of security or category (including name of security)	(b) Book value		hod of valuation -of-year market value
(1) Financial d					,
(2) Closely-he (3) Other	eld equity interests	•			
	uity and Hedge Funds		13,359,184		F
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	(b) must equal Form 990, Part X, col (B) line 12)	•	13,359,184		
	Investments—Program Related. Complete if the organization answered 'Yes'	on Form 9	QΩ Part IV lin	e 11c See Form 99:) Part Y line 13
	(a) Description of investment		(b) Book value		thod of valuation
	(a) becomption of investment		(B) Book value		-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	(b) must equal Form 990, Part X, col (B) line 13)	•			
Part IX (Other Assets. Complete if the organization answ (a) Descri		on Form 990, Part	: IV, line 11d See Forr	(b) Book value
(1)	7.07 = 2.2.0	.,,			
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 15)			. •
	Other Liabilities. Complete if the organizati	ion answei	red 'Yes' on For	m 990, Part IV, line	11e or 11f.
1.	See Form 990, Part X, line 25. (a) Description of liability		(b) Boo	ok value	
(1) Federal inc	come taxes				
Interest Rate S	Swap Agreement			5,500,230	
Deferred Comp (3)	pensation plan payable			831,767	
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	(b) must equal Form 990, Part X, col (B) line 25)	ovt of the C	b atnote to the era	6,331,997	stomonto that was subs to
	uncertain tax positions In Part XIII, provide the telliability for uncertain tax positions under FIN 48 (A				

Part XI

2

b

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018

1

-448.672

Page 4

d	Other (Describe in Part XIII)
e	Add lines 2a through 2d
3	Subtract line 2e from line 1
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments

Donated services and use of facilities

2c 2d 8.929

2a

2b

2e -439.7433 23,384,368 497,744 Investment expenses not included on Form 990, Part VIII, line 7b . 4h 2.365.657 Add lines 4a and 4b . 2,863,401 c 40 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 26,247,769 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

5 Part XII Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities . . 2a а

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

23,885,154 2b Prior year adjustments 2c c Other (Describe in Part XIII) . 2d d Add lines 2a through 2d . 2e e 3 Subtract line 2e from line 1 . 3 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a

23,885,154 4h 2.343.930 b 4c 2,343,930 c 5 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 26.229.084 Part XIII **Supplemental Information** Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information Return Reference Explanation

See Additional Data Table

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID: 18007697
Software Version: 2018v3.1

EIN: 36-2593545

Name: Erikson Institute

rposes Facilities \$4,972,687, General Operations \$11,918,463, Scholarships \$161,734

Supplemental Information

Return Reference	Explanation
ntended uses of endowment	The Board of Trustees has designated certain amounts of unrestricted revenues to be classi fied as funds functioning as endowment. The income on these funds will be used to support ongoing operations. As of June 30, 2019, these funds were established for the following pu

Supplemental Information	
Return Reference	Explanation
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	The accounting standard on accounting for uncertainty in income taxes addresses the determ ination of whether tax benefits claimed or expected to be claimed on a tax return should be recorded in the financial statements. Under this guidance, the Institute may recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by taxing authorities, based on the technica. I merits of the position. Examples of tax positions include the tax-exempt status of the I institute and various positions related to the potential sources of unrelated business taxa ble income. The tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than 50 percent likelihood of being realized upon ultimate settlement. There were no unrecognized tax benefits identifie

Institute files Forms 990 in the U.S. federal jurisdiction and the State of Illinois

d or recorded as liabilities during the periods covered by these financial statements. The

Supplemental Information	
Return Reference	Explanation
Schedule D, Part XI, Line 2(d) Other revenues in audited financial statements not in form 990	Loss from Annual Luncheon - 122107 Net Investment gains113178

upplemental Information	
Return Reference	Explanation
Schedule D, Part XI, Line 4(b) Other revenues in form 990 not n audited financial statements	Interest income - 21727 Other luncheon expenses - 191791 Scholarships - 2152139

Su

Supplemental Information	
Return Reference	Explanation
Schedule D, Part XII, Line 4(b) Other expenses in form 990 not in audited financial statements	Direct Luncheon expenses - 191792 Scholarships - 2152138

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493168005280 OMB No 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-► Complete if the organization answered "Yes" on Form 990, EZ) Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. **Open to Public** ▶ Go to www.irs.gov/Form990EZ for the latest instructions. Inspection Department of the Treasury Namel & the organization **Employer identification number** Erikson Institute 36-2593545 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Nο b Admissions policies? 5b Nο c Employment of faculty or administrative staff? 5c Nο d Scholarships or other financial assistance? 5d Nο e Educational policies? 5e Νo f Use of facilities? 5f g Athletic programs? 5g Nο h Other extracurricular activities? 5h Nο If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes b Has the organization's right to such aid ever been revoked or suspended? 6b Nο If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Schedule E (Form 990 or 990-EZ) (2018)

nedule E (Form 990 or 990EZ) (2018)					
Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable Also provide any other additional information (see instructions)					
Return Reference	Explanation				
Schedule E, Part I, Line 3 RACIALLY NONDISCRIMINATORY POLICY	The policy is made available in both employee and student handbooks, as well as on the organization's website and in promotional materials used at recruiting events				
Schedule E, Part I, Line 6(a) FINANCIAL AID OR ASSISTANCE FROM A GOVERNMENT	We receive U.S. Department of Education Federal Direct Student Loans and other governmental assistance				

Schedule F (Form 990 or 990-F7) (2018)

(Form 990)	nent of	Activities (Outside the Uni	ted S	tates	OMB No 1545-0047
					lates	
	e if the organi		res" to Form 990, Part IV, I to Form 990.	ıne 14b, 1	5, or 16.	2018
Department of the Treasury Internal Revenue Service	o to <i>www.irs</i> .,	gov/Form990 for II	nstructions and the latest in	nformation	1.	Open to Public Inspection
Name of the organization Erikson Institute					Employer iden	tification number
Enkson Institute					36-2593545	
General Information or Form 990, Part IV, line 14		Outside the U	Inited States. Comple	te If the	organization a	nswered "Yes" to
1 For grantmakers. Does the orga	nızatıon maı	ntaın records to	substantiate the amount	of its gr	ants and	
other assistance, the grantees' eli		ne grants or assis	stance, and the selection	criteria	used	
to award the grants or assistance?	,					☐ Yes ☐ No
2 For grantmakers. Describe in Pa outside the United States	rt V the orga	anızatıon's proce	dures for monitoring the	use of it	s grants and oth	ner assistance
3 Activites per Region (The following I	Part I, line 3	table can be dupli	cated if additional space is	needed))	
	b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	program spe	vity listed in (d) is a service, describe ecific type of ce(s) in region	(f) Total expenditures for and investments in region
See Add'l Data			. ugiani,			
Sub-total Description of the state	(0				11,056,371 (
c Totals (add lines 3a and 3b)	(0 0				11,056,371

chedule F (Form 990) 2018							Page 3
				ed States. Complete if	f the organization ar	nswered "Yes" to Form S	990, Part IV, line 16.
Part III can be a) Type of grant or assistance	duplicated if addit (b) Region	(c) Number of recipients	eeded. (d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Sche	chedule F (Form 990) 2018		Page 4	
Par	t IV Foreign Forms			
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☑ Yes	□No	
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)	Yes	✓ No	
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)	✓ Yes	□No	
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	✓ Yes	□No	
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	✓ Yes	□No	
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)	Yes	☑ No	

ochedule F ((Form 990) 2018	Page !
Part V	amounts of investments vs.	uired by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; expenditures per region); Part II, line 1 (accounting method); Part III (accounting mn (c) (estimated number of recipients), as applicable. Also complete this part to provide
	ReturnReference	Explanation
•		
•		

Schedule F (Form 990) 2018

Additional Data

Carıbbean

East Asia and the Pacific

Software ID: 18007697
Software Version: 2018v3.1
EIN: 36-2593545
Name: Erikson Institute

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	describe specific type of service(s) in region	(f) Total expenditures for region
Central America and the	0	0	Investments	N/A	11,021,888

0 Program Services

PROFESSIONAL

DEVELOPMENT

34,483

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Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ.

Go to www irs gov/Form990 for instructions and the latest information

OMB No 1545-0047

DLN: 93493168005280

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Total

(Form 990 or 990-EZ)

Employer identification number Erikson Institute 36-2593545 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Solicitation of government grants Internet and email solicitations Phone solicitations Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? No Yes

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

che	dule G (Form 990 or 990-EZ) 2018					F	Page 3
1	Does the organization conduct gaming	activities with nonmember	rs?		☐Yes	□No	
2	Is the organization a grantor, beneficia formed to administer charitable gaming		a member of a partnership or other entity		□Yes	_	
3	Indicate the percentage of gaming activ	vity conducted in					
а	The organization's facility			13a			%
b	An outside facility			13b			%
4	Enter the name and address of the pers	son who prepares the orga	anization's gaming/special events books and r	ecords			
	Name ►						
	Address ►						
5a	Does the organization have a contract virevenue?	with a third party from wh	om the organization receives gaming		□Yes	□No	
b	If "Yes," enter the amount of gaming reamount of gaming revenue retained by		ganization > \$ and ti	he			
c	If "Yes," enter name and address of the	e third party					
	Name ►						
	Address ►						
6	Gaming manager information						
	Name ►						
	Gaming manager compensation ► \$						
	Description of services provided ▶						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
7	Mandatory distributions						
а	Is the organization required under state retain the state gaming license?	e law to make charitable d	listributions from the gaming proceeds to		Yes	Пио	
b			outed to other exempt organizations or spent		□ 162		
Par	t IV Supplemental Informatio	n. Provide the explana	tions required by Part I, line 2b, column				
		oc, 10, and 170, as app	olicable. Also provide any additional info	rmation	i. See ins	truction	<u></u>
	Return Reference	1	Explanation				

Schedule G (Form 990 or 990-EZ) 2018

DLN: 93493168005280 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. **Open to Public** ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number Erikson Institute 36-2593545 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization (book, FMV, appraisal, noncash assistance or assistance grant cash or government assistance other) (1) See Additional Data (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Schedule I (Form 990) 2018						Page 2
Part IIII Grants and Other Ass Part III can be duplicat				nization answered "Yes"	" on Form 990, Part IV, line 22	'
(a) Type of grant or assista		(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) Student Scholarships		363	2,152,139			
(2)						
(3)						
(4)						
(5)				1		
(6)				1		
(7)						
Part IV Supplemental I	Informatic	n. Provide the inf	formation required in F	Part I, line 2; Part III	I, column (b); and any other a	ıddıtıonal ınformation.
Return Reference	Explanatio	on				
Procedures for monitoring use of grant funds	school term applied or pa	n and is monitored in	n compliance with student All students receiving scho	t aid protocols. All payme	ents are monitored and approved b	nd balances sent to students It is reviewed every by Student Services and Finance before payment is The student loan program is audited every year in

Schedule I (Form 990) 2018

Additional Data

333 RAVENSWOOD AVENUE MENLO PARK, CA 94025 CHAPIN HALL CENTER FOR

1313 E 60TH STREET

CHICAGO, IL 60637

CHILDREN

 Software ID:
 18007697

 Software Version:
 2018v3.1

 EIN:
 36-2593545

 Name:
 Erikson Institute

Form 990 Schedule T. Part TI. Grants and Other Assistance to Domestic Organizations and Domestic Governments

roilli 990,3chedule 1, Part	11, Grants and	Other Assistance to	Donnestic Organiza	cions and bonnesc	ic governments.		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SRI INTERNATIONAL			138,921				EARLY MATH RESEARCH

EVALUATION AND

ERIKSON'S FUSSY BABY

NETWORK PROGRAM

ANALYSIS OF

17,543

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 40 405 EVALUATION DRATIVE MATH

COACHES

GROUP PO BOX 1025 CONCORD, MA 017421205		13,105		1	COLLABORATIVE N
OUNCE OF PREVENTION FUND		8.436			MAAM SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

33 W MONROE STREET

CHICAGO, IL 60603

efil	e GRAPHIC pr	int - DO NOT PROCESS As Fil	ed Dat	a -	DLN: 934	4931 <i>6</i>	8005	280
	edule J	Compe	nsat	ion Information	10	1B No	1545-(0047
•	n 990) tment of the Treasury	Complete if the organization	mpenson ansv Attack	Frustees, Key Employees, and Hig ated Employees vered "Yes" on Form 990, Part IV, n to Form 990. r instructions and the latest inforn	line 23.	2 ()		
	nl Revenue Service						ectio	
	ne of the organiza son Institute	ation			Employer identificat	tion nu	ımber	
					36-2593545			
Pa	rt I Questi	ons Regarding Compensation						
1a		opiate box(es) if the organization provide ection A, line 1a Complete Part III to pr					Yes	No_
	_	s or charter travel		Housing allowance or residence for	personal use			
		companions	님	Payments for business use of persoi				1
		nification and gross-up payments	片	Health or social club dues or initiation				
	□ Discretion	nary spending account	ш	Personal services (e g , maid, chauf	reur, cner)			
b		xes in line 1a are checked, did the organ all of the expenses described above? If "			ent or reimbursement	1b		
2		ation require substantiation prior to reim			1-2	2		
	directors, truste	es, officers, including the CEO/Executive	Directo	or, regarding the items checked in line	· Ia/			
3	organization's C	If any, of the following the filing organiz: EO/Executive Director Check all that ap ed organization to establish compensatio	ply Do	not check any boxes for methods				
	☐ Compens	ation committee	✓	Written employment contract				
		ent compensation consultant	✓	Compensation survey or study				1
	☐ Form 990	of other organizations	✓	Approval by the board or compensa	tion committee			
4	During the year related organiza	, did any person listed on Form 990, Par ition	t VII, Se	ection A, line 1a, with respect to the fi	ling organization or a			
а	Receive a sever	ance payment or change-of-control payr	nent?			4a		No
b		r receive payment from, a supplemental		lified retirement plan?		4b		No
c	Participate in, o	r receive payment from, an equity-based	compe	nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and provide	the ap	plicable amounts for each item in Part	: III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organi	zations	must complete lines 5-9.				
5	For persons liste	ed on Form 990, Part VII, Section A, line ontingent on the revenues of		•				
а	The organization	٦?				5a		No
b	Any related orga					5b		No
	If "Yes," on line	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section A, line ontingent on the net earnings of	1a, dıd	the organization pay or accrue any				
а	The organization	1 ⁷				6a		No
b	Any related orga					6b		No
	If "Yes," on line	6a or 6b, describe in Part III						1
7		ed on Form 990, Part VII, Section A, line escribed in lines 5 and 6? If "Yes," descr			d	7		No
8		nts reported on Form 990, Part VII, paid nitial contract exception described in Reg			escribe	8		No
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also follow the re	buttable	presumption procedure described in	Regulations section	9		113
For I	Danerwork Redu	iction Act Notice, see the Instruction	s for F	orm 990 Cat No 5	0053T Schedule 1	(Form	990)	2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (D) Nontaxable (E) Total of columns (F) Compensation in (C) Retirement and column (B) reported other deferred benefits (B)(i)-(D)(i) Base (ii) Bonus & incentive (iii) Other compensation as deferred on prior compensation compensation reportable Form 990 compensation 1 Geoffrey Nagle 355,500 (i) 25,000 0 18,500 55,115 454,115 President 0 0 0 0 0 0 (ii) 2 Patricia Lawson 207,719 (i) 0 0 14,690 22,914 245,323 0 VP for Finance & Operations, 0 0 0 0 0 0 0 (ii) Chief Financial Officer 3 Jie-Qi Chen 219,130 (i) 0 0 16,100 44,452 279,682 0 SR VP & DEAN OF FACULTY 0 0 0 0 0 0 0 (ii) 4 Cheryl Mendelson 252,476 0 0 0 (i) 17,850 3,912 274,238 V P of Institutional 0 0 0 0 0 0 0 (ii) Advancement and Chief Marketing Officer 5 Linda Gilkerson 133,989 0 0 9,921 25,658 169,568 0 (i) Professor 0 0 0 0 0 0 0 (ii) 6 Gillian McNamee 137,150 0 0 0 (i) 35,050 182,360 10,160 Professor 0 0 0 0 0 0 0 (ii) 7 Jonathan Frank 150,647 (i) 0 0 0 11,620 60,097 222,364 Chief Information Officer 0 0 0 0 0 0 0 (ii) 8 Charles Chang 137,906 (i) 3,000 0 10,240 53,886 205,032 0 VP of Institutional 0 0 0 0 0 0 0 (ii) effectiveness and planning 9 Walter Donohue 128,690 0 (i) 0 9,489 36,372 174,551 0 Dean of Distance Learning 0 0 0 0 0 0 0 (ii) and Continuing Education

Schedule J (Form 990) 2018 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Schedule J (Form 990) 2018

Additional Data

(A) Name and Title

Geoffrey Nagle

Patricia Lawson

VP for Finance &

Cheryl Mendelson

V P of Institutional

Professor

Professor

Gillian McNamee

Jonathan Frank

Charles Chang

VP of Institutional

Chief Information Officer

effectiveness and planning Walter Donohue

Dean of Distance Learning and Continuing Education

Advancement and Chief Marketing Officer Linda Gilkerson

Operations, Chief Financial

SR VP & DEAN OF FACULTY

President

Officer Jie-Qi Chen

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(ı)

(11) (ı)

(II)

(1)

(1)

(II)

(1)

(II)

(1)

(11) (1)

(11)

(II)

355,500

207,719

219,130

252,476

133,989

137,150

150,647

137,906

128,690

(i) Base Compensation

Software Version: 2018v3.1

(ii)

Bonus & incentive

compensation

EIN: 36-2593545 Name: Erikson Institute

25,000

3,000

Software ID: 18007697

(B) Breakdown of W-2 and/or 1099-MISC compensation

(iii)

Other reportable

compensation

(C) Retirement and

other deferred

compensation

18,500

14,690

16,100

17,850

9,921

10,160

11,620

10,240

9,489

(D) Nontaxable

benefits

55,115

22,914

44,452

3,912

25,658

35,050

60,097

53,886

36,372

(E) Total of columns

(B)(i)-(D)

454,115

245,323

279,682

274,238

169,568

182,360

222,364

205,032

174,551

(F) Compensation in

column (B)

reported as deferred on

prior Form 990

efi	le GRAPHIC print - DO N	OT PROCESS As	Filed Data -									DLN: 93	493168	005280
	e: To capture the full co	ntent of this docum	ent, please sele	ct landscape mode	(11" x 8.	5") wh	nen p	orinting.						
	hedule K	Sui	nnlemental l	nformation o	n Tax-F	:vem	nt F	Ronds				OMB No	1545-00	47
(Fo	orm 990)			wered "Yes" to Form					criptions,			2.0	118	
			•	, and any additional i		ı in Parl	t VI.							
	rtment of the Treasury rnal Revenue Service			► Attach to Form 990 <u>irs.gov/Form990</u> for		nforma	tion.						to Public pection	
	e of the organization son Institute									Employ	er iden	tification n	umber	
LIIKS										36-25	93545			
Pa	rt I Bond Issues		ı											
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue	price	'	(f) Description	n of purpose	(g) De	feased	(h) O behalf		i) Pool nancing
												issuei	I	
	TII	06.4004067		06.20.2047			<u> </u>		(40/40/07)	Yes	No	Yes	No Ye	
Α	Illinois Finance Authority	86-1091967	000000000	06-29-2017	30,5	00,000	Refur	nd prior issue	(12/12/07)		Х		X	×
Pa	rt II Proceeds	-		'								.		
					ı	A		В		С			D	
1	Amount of bonds retired .					5,500	,000							
2	Amount of bonds legally def													
3	Total proceeds of issue .					30,872	2,000							
4	Gross proceeds in reserve for													
5	Capitalized interest from pro													
6	Proceeds in refunding escro													
7_	Issuance costs from proceed					372	2,000							
8	Credit enhancement from p													
9	Working capital expenditure													
10	Capital expenditures from p													
11	Other spent proceeds					30,500	,000							
12	Other unspent proceeds													
13	Year of substantial completi	on				009								
					Yes	No	•	Yes	No	Yes	No	<u> </u>	'es	No
14	Were the bonds issued as p				X								\longrightarrow	
15	Were the bonds issued as p					Х								
16	Has the final allocation of pr	roceeds been made? .			Χ									
17	Does the organization main proceeds?				X									
Pa	rt Ⅲ Private Business													
						A		В		Ç			D	
1	Was the organization a part financed by tax-exempt bor				Yes	No	•	Yes	No	Yes	No	Y	'es	No
2	Are there any lease arrange property?	ments that may result in	private business use											
For	Paperwork Reduction Act N	lotice, see the Instruct	tions for Form 990.		Ca	t No 50)193F				S	chedule k	(Form 9	90) 2018

6

Part IV

b

C

Arbitrage

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

counsel to review any research agreements relating to the financed property?

organization, or a state or local government

Rebate not due yet?

Exception to rebate?

Was the hedge superintegrated?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2?.

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test?

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Page 2

D

Schedule K (Form 990) 2018

No

Yes

0 %

В

No

Yes

C

No

Yes

3a	bond-financed property?				
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?				
С	Are there any research agreements that may result in private business use of bond-financed property?				

Α

No

Χ

Χ

2040 %

Χ

Χ

Yes

Χ

Χ

Х

Х

The Northern Trust

Χ

Х

Yes

Χ

No

Explanation

(a) Issuer Name Illinois Finance Authority Date the Rebate Computation was Performed 06/29/2017 Note regarding the rebate computation Since the bond

proceeds have been spent, a spending exception was met, and the debt service fund was operated on a bona fide basis, no further rebate calculations are

Yes

No

Yes

No

Yes

Page 3

No

(GIC) ²	X			
Name of provider				
Torm of CIC				$\overline{}$

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

lnecessarv

requirements of section 148? . . .

Return Reference

Schedule K, Part IV, Line 2c (a) Issuer

Name Illinois Finance Authority

Schedule K (Form 990) 2018

period?

Part V

Part VI

Return Reference	Explanation
hedule K, Part IV, Line 2c DLUMN A	Issuer name Illinois Finance Authority The calculation for computing no rebate due was performed on 09/14/2017

Sch

Additional Data

Software ID: 18007697 **Software Version:** 2018v3.1 **EIN:** 36-2593545

Name: Erikson Institute Explanation

Return Reference Schedule K, Part IV, Line 2c

(a) Issuer Name Illinois Finance Authority Date the Rebate Computation was Performed 06/29/2017 Note regarding the rebate computation. Since the bond proceeds have been spent, a spending exception was met, and the debt

(a) Issuer Name Illinois Finance Authority service fund was operated on a bona fide basis, no further rebate calculations are necessary Schedule K, Part IV, Line 2c Issuer name Illinois Finance Authority The calculation for computing no rebate due was performed on 09/14/2017 COLUMN A

efile GRAPHI	C print - D	о ио.	T PROCES	S A	s Fil	ed Data -					DL	N: 93	4931	680	05280
Schedule L Form 990 or 990	I-EZ) ► Cou	moleta						d Persor		25a. 2	25h. 26		MB No	1545	-0047
	, - 601	inpiett	27, 28a,	. 28 b, o	r 28	c, or Form 99	0-EZ, Part V	, line 38a or 4	40b.	.Ja, .	250, 20		20	11	Q
			⊳ Go t			h to Form 990 30v/Form990		00-EZ. st informatio	n.				20		O
Department of the Trea	I .												Open Inst	to Po ecti	
Name of the org	anızatıon								E	mplo	yer ide	ntifica	tion r	umb	er
Erikson Institute									36	5-259	3545				
								d 501(c)(29) oi							
								r 25b, or Form					T.,	١	
1 (a) Name of dis	squalifi	ed person		(b) l		itween disqua organization	lified person ar	na		Descript ansacti) Cori	rected? No
													-	es	110
									\perp				+		
									+				+		
Cor	orted an amo (b) Relation	organiz unt on nship	zation answe	ered "Ye Part X, (d) L	s" on line 5 oan t orgar	Form 990-EZ, f, 6, or 22 o or from the lization?	(e)Original principal amount	(f)Balance due	(g) defa	Part IV, line 26, c (g) In (h) Approved board of committed		h) ved by rd or nittee?	ed by agreement?		
				Тс	<u> </u>	From			Yes	No	Yes	No	Yes		No
 Total						<u> </u>	<u> </u> ▶ \$								
ocai							Ψ		<u> </u>						
						sted Persons" on Form 9		. line 27.							
(a) Name of inter		(b)	Relationship rested perso organizat	betwe	en	(c) Amount o		(d) Type (of ass	ıstano	ce	(e) Pu	rpose (of assi	istance
					\dashv										
								1							
		1			- 1										

(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sł o organiz rever	f ation's
				Yes	No
(1) Steven Gradman	Trustee		Compensation to a family member, terminated 11/2018		No
(2) Barbara Bowman	Co-founder and Salaried Board member	111,349	Reportable compensation		No
		l			1

Co-founder and Salaried Board member	111,349	Reportable compensation	No

Part V **Supplemental Information** Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference Explanation

DLN: 93493168005280 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2018 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization Employer identification number Erikson Institute 36-2593545 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining noncash contribution amounts applicable items contributed amounts reported on Form 990, Part VIII, line 1g 1 Art—Works of art . . Art-Historical treasures 3 Art—Fractional interests 4 Books and publications Clothing and household goods Cars and other vehicles 7 Boats and planes . . . 8 Intellectual property . . . Securities—Publicly traded . Х 478,325 Market value 10 Securities—Closely held stock . **11** Securities—Partnership, LLC, or trust interests . . . 12 Securities-Miscellaneous . . 13 Qualified conservation contribution—Historic structures . . . 14 Qualified conservation contribution—Other . Real estate—Residential . Real estate—Commercial . 17 Real estate—Other . . 18 Collectibles 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ▶ (______) Other ▶ (______) 26 27 Other ► (______) Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt 30a Nο b If "Yes," describe the arrangement in Part II Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2018) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J

Schedule M (Form 990) (2018)	Page 2
	tion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part umber of contributions, the number of items received, or a combination of both. Also complete
Return Reference	Explanation
Schedule M, Part I Explanations of reporting method for number of contributions	Securities - Publicly traded - Number of contributors of stock
	Schedule M (Form 990) (2018)

efile GRAPHIC	print - DO NOT PROCESS As Filed Data -	DLN:	93493168005280
SCHEDULE (Form 990 or 99 EZ)	Complete to provide information for responses to specific questic Form 990 or 990-EZ or to provide any additional information Attach to Form 990 or 990-EZ.	ons on	OMB No 1545-0047 2018 Open to Public Inspection
Name! Betherofgan Erikson Institute	Éation	Employer identi	fication number
Return Reference	D, Supplemental Information Explanation		
Form 990, Part VI, Line 2 Family/business relationships amongst interested persons	Mitchell Lederer and Cari Sacks - Business relationship, John Hines, Eric Adelstein, Lori Laser - Business relationship, Sabrina Gracias and Kate Neisser - Business relationship		

990 Schedule O, Supplemental Information

Return Explanation

Reference	
Form 990,	Form 990 was reviewed by the President, Chief Financial Officer and members of the Audit C
Part VI, Line	ommittee Lastly it was distributed to Erikson's board members before it was filed with th
11b Review	e IRS
of form 990	
by governing	
body	

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	All Trustees, Officers and Key employees are required to complete Erikson's Conflict of In terest policy on an annual basis and must disclosure all interests and relationships that may hold potential for raising conflict issues on the annual disclosure statement. The Cha irperson of the Trusteeship Committee reviews disclosure statements and communicates all p otential conflicts with the Board Chair. If a potential for conflict is found to exist, the Trusteeship Committee will prepare a written recommendation for the Executive Committee on how best to minimize the effect of the conflict upon the activities of the Institute and the trustee, officer or key employee affected. The Executive Committee will make a final, written determination as to the handling of the conflict issue.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	The Executive Committee is charged with recommending to the board the President's compensa tion, including salary and benefits. The Executive Committee reviews a compensation survey of similar positions at educational institutions comparable to Erikson, located within the general metropolitan area. The President reviews the compensation of officers and key em ployees of Erikson. These reviews are conducted annually

990 Schedule O, Supplemental Information Return Explanation

Reference	
Form 990, Part VI, Line	Erikson Institute makes its governing documents, conflict of interest policy and tax retur ns available for public inspection upon written request. This inspection takes place at it
19 Required	s corporate offices at 451 N LaSalle Street, Chicago, IL
documents	
available to	
the public	

Return Reference	Explanation
Form 990, Part VII, Section A, Line 1a, Column (D) Compensation of Officers, Directors, Trustee	Reportable compensation for Barbara T Bowman represents income earned as a Professor and not as a Trustee of the Organization

Return
Reference

Form 990. - Total Revenue 58913, Related or Exempt Function Revenue 58913, Unrelated Business Reve

nue Revenue Excluded from Tax Under Sections 512, 513, or 514.

990 Schedule O, Supplemental Information

Part VIII, Line 11d Other Miscellaneous Revenue

Return Reference	Explanation
Form 990, Part XI, Line 9 Other changes in net assets or fund balances	Interest rate swap fair value adjustment1550828, Loss from Luncheon - 122106, Interest income21726,

Return Reference	Explanation
Schedule K, Part IV, Line 2c Supplemental Information on Tax- Exempt Bonds	(A) ISSUER NAME ILLINOIS FINANCE AUTHORITY DATE THE REBATE COMPUTATION WAS PERFORMED 06/29/2017 NOTE REGARDING THE REBATE COMPUTATION SINCE THE BOND PROCEEDS HAVE BEEN SPENT, A SPENDING EXCEPTION WAS MET, AND THE DEBT SERVICE FUND WAS OPERATED ON A BONA FIDE BASIS, NO FURTHER REBATE CALCULATIONS ARE NECESSARY

Explanation Return Reference

Schedule K. ISSUER NAME ILLINOIS FINANCE AUTHORITY THE CALCULATION FOR COMPUTING NO REBATE DUE WAS

Part IV. Line | PERFORMED ON 09/14/2017 2c Arbitrage

Return
Reference

Schedule M, Part I SECURITIES - PUBLICLY TRADED - NUMBER OF CONTRIBUTORS OF STOCK

990 Schedule O, Supplemental Information

EXPLANATIONS
OF REPORTING
METHOD FOR
NUMBER OF
CONTRIBUTIONS