efile Public Visual Render ObjectId: 001 - Submission: 2015-01-16 TIN: 20-5478191 OMB No. 1545-Return of Organization Exempt From Income Tax **20** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation Do not enter social security numbers on this form as it may be made public. Open to Public Department of the Treasury ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Inspection , and ending 12-31-2019 For the 2019 calendar year, or tax year beginning 01-01-2019 D Employer identification number B Check if applicable: TrustBridge Foundation Inc Address change 20-3974070 Name change Initial return Doing business as Trustbridge Hospice Foundation Final return/terminated E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Amended return 5300 East Avenue Application pending (561) 494-6888 City or town, state or province, country, and ZIP or foreign postal code West Palm Beach, FL 33407 **G** Gross receipts \$ 56,251,050 F Name and address of principal officer: **H(a)** Is this a group return for GREGORY E LEACH subordinates? 5300 East Avenue **H(b)** Are all subordinates West Palm Beach, FL 33407 included? Tax-exempt status: \checkmark 501(c)(3) \sim 501(c) () \checkmark (insert no.) \sim 4947(a)(1) or \sim 527 If "No," attach a list. (see instructions) **H(c)** Group exemption number ▶ Website: ► trustbridgefoundation.org L Year of formation: 2005 M State of legal domicile: FL K Form of organization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ▶ Part I Summary 1 Briefly describe the organization's mission or most significant activities: The organization's mission is to Raise and manage charitable donations to support nonprofit end of life care provider Trustbridge, Inc and its subsidiaries through a comprehensive fundraising program. Activities & Governance Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 17 Number of independent voting members of the governing body (Part VI, line 1b) 2 4 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 205 6 0 Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 39 0 **Prior Year Current Year** 6,611,701 8 Contributions and grants (Part VIII, line 1h) . 6,313,860 Program service revenue (Part VIII, line 2g) . 0 13,009,224 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 3,458,133 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 213,009 242,043 19,536,093 10,311,877 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3). 5,464,821 6,194,278 Benefits paid to or for members (Part IX, column (A), line 4) . . . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,223,387 1,296,753 16a Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) \$\int 493,816\$ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,436,784 1,337,912 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 8,124,992 8,828,943 Revenue less expenses. Subtract line 18 from line 12 11,411,101 1,482,934 Assets or d Balances **Beginning of Current End of Year** 121,609,409 139,030,634 Total assets (Part X, line 16) . 1,059,123 Total liabilities (Part X, line 26) . 1,203,105 Net assets or fund balances. Subtract line 21 from line 20 120,550,286 **Signature Block** Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sign Mark R Huntley CFO Here Type or print name and title Print/Type preparer's name Preparer's signature Check | if P01320603 **Paid** self-employed Firm's name CROWE LLP Firm's EIN > 35-0921680 **Preparer Use Only** Firm's address 401 East Las Olas Blvd Suite 1100 Phone no. (954) 202-8600 Fort Lauderdale, FL 333014230 May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2019) Cat. No. 11282Y

		_
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	☐ Yes 🔽 No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes V No
	TO THE COLUMN TH	

	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section $501(c)(3)$ and $501(c)(4)$ organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 2,213,018 including grants of \$ 1,865,927) (Revenue \$)									
4a	(Code:) (Expenses \$	2,213,018	including grants of \$	1,865,927) (Revenue \$)			
		,			CARE FOR EVERYONE IN OUR COMMUNITY, IN	NCLUDING THOSE			

4a	(Code:) (Expenses \$	2,213,018	including grants of \$	1,865,927) (Revenue \$)
					FOR EVERYONE IN OUR COMMUNITY, IN OF CARE TO UNINSURED PATIENTS.	NCLUDING THOSE
	(C-d-:) (F +	4 200 062	:!	1 007 C44 \ (P	

,	WITHOUT INSURANCE OR TH				CARE TO UNINSURED PATIENTS.							
b ((Code:) (Expenses \$	1,289,962	including grants of \$	1,087,644) (Revenue \$)						
	Gerstenberg Care Center Renovation: Remodel of 8 patient rooms, nurses station including medication room. Patient rooms remodel included expansion of rooms new impact doors, floors, bathroom floors, showers and sink areas, paint, nurse call system, televisions and artwork.											

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1,102,797
) (Expenses $
                                      including grants of $
                                                                       929,833 ) (Revenue $
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TRUSTBRIDGE FOUNDATION, INC. PROVIDES FUNDRAISING, INVESTMENT MANAGEMENT, AND OTHER SUPPORT SERVICES, TO TRUSTBRIDGE, INC., A RELATED
TAX-EXEMPT ORGANIZATION, AND ITS SUBSIDIARIES, INCLUDING HOSPICE OF PALM BEACH COUNTY, INC., HOSPICE OF BROWARD COUNTY, INC. AND HOSPICE BY
THE SEA, INC. OUR FOUNDATION IS DEDICATED TO SUPPORTING THE SPECIALIZED PROGRAMS THAT TRUSTBRIDGE PROVIDES THAT ARE ABOVE AND BEYOND
```

Т	TRADITIONAL HOSPICE CARE, INCLUDING VETERANS PROGRAM, PHYSICIAN FELLOWSHIP PROGRAM AND EMPLOYEE TRAINING.									
(Code:) (Expenses \$	969,006	including grants of \$	817,027) (Revenue \$)				
В	Boca Care Center Renovation:	Project replaced temporary	awning with	permanent structure to match exi	isting building. Height needed to provide acces	s for				

<i>y</i> ,	s including fire trucks. Project al rrent ADA standards.	so included repavi	ng of parking area from entry to no	rthern area near Volen center	and brought all consumer
(Code:) (Expenses \$	752.686	including grants of \$	634,634) (Revenue \$)
MUCIC THED ADV. A	, , , ,	AND EMOTIONAL	CONNECTION THAT BELIEVES BAIN	. , , ,	OTHER CYMPTOMS WE OF

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MUSIC THERAPY: MUSIC CAN CREATE A PHYSICAL AND EMOTIONAL CONNECTION THAT RELIEVES PAIN, ANXIETY, DEPRESSION AND OTHER SYMPTOMS. WE OFFER
ONE OF THE NATION'S LARGEST MUSIC THERAPY PROGRAMS, PROVIDING 7,253 MUSIC THERAPY VISITS IN 2019.
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(Code:
                                                            including grants of $
                                                                                           538,915 ) (Revenue $
                          ) (Expenses $
                                                   639,161
EXTRAORDINARY COMFORT MEASURES: TRUSTBRIDGE IS ONE OF ONLY 4% OF HOSPICES NATIONWIDE THAT ADMIT PATIENTS INTO HOSPICE CARE WHO NEED TO
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CONTINUE TREATMENTS FOR THEIR COMFORT (CHEMOTHERAPY, RADIATION, INTRAVENOUS MEDICATIONS AND BLOOD TRANSFUSIONS). YOUR DONATIONS FUND
THE COMFORT MEASURES SO THESE FAMILIES CAN BENEFIT FROM THE WORLD OF SUPPORT THAT HOSPICE OFFERS. 925 patients received extraordinary comfort
measures in 2019.
```

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including grants of $
(Code:
                            ) (Expenses $
                                                        379,878
                                                                                                    320,298 ) (Revenue $
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Grief Support: IN 2019, WE WERE ABLE TO HELP 2,429 ADULTS WITH INDIVIDUAL AND GROUP COUNSELING. WE SERVED 589CHILDREN AND TEENS WITH
INDIVIDUAL AND GROUP COUNSELING SESSIONS. IN ADDITION, 156 CHILDREN ATTENDED ONE OF OUR 3 CAMP PROGRAMS: CAMP GOOD GRIEF, A 3-DAY
OVERNIGHT CAMP; CAMP STINGRAY, A WEEK-LONG DAY CAMP; AND CLUB SEAHORSE, A 1-DAY PROGRAM OFFERING THERAPEUTIC EXPERIENCES WITH
MINIATURE HORSES AND THE ARTS.
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Other program services (Describe in Schedule O.) (Expenses \$ 2,740,731 including grants of \$ 2,310,874) (Revenue \$

7,346,508 Total program service expenses > Form 990 (2019)

Form	990 (2019)			Page
Pai	TIV Checklist of Required Schedules			
,			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🧐	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D,Part I	6		Νο
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🐯 c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

Did the organization's separate or consolidated financial statements for the tax year include a footnote that

12a ប៊ីលើវិទាទ ទល្បានខែង និក្សានាមែន និក្សានាខែង និក្សានាខែង និក្សានាខេង និក្សានេះ និក្សានិក្សាននិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្ស

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐒

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

Did the organization report on Part IX column (A), line 3, more than \$5,000 of grants or other assistance to or for

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

any foreign organization? If "Yes," complete Schedule F, Parts II and IV

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addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?

3

Yes

Yes

Yes

Yes

Yes

Νo

Nο

Nο

Νo

Νo

Νo

Νo

Nο

Nο

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

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20a

20b

Yes

Yes

Form 990 (2019)

Form 990 (2019) Page 4 Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 Yes Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . .

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If

Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or

former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

哲道學研究 公公司用包括证例所的的形式的 智利并引力 or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member,

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes,"

c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes,"

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

 $\overline{ extsf{Did}}$ the organization receive contributions of art, historical treasures, or other similar assets, or qualified

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable

b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

Hid He Granketation field to Me, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

ฟิลัร์ เพื่อ Graphiza เอกาย์และ เลือง เลือง tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Check if Schedule O contains a response or note to any line in this Part V .

Statements Regarding Other IRS Filings and Tax Compliance

or to a 35% controlled entity (including an employee thereof) or family member of any of these persons?

b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV .

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

"Yes," complete Schedule L, Part I

If "Yes," completeSchedule L,Part III

conservation contributions?

sections 301.7701-2 and 301.7701-3?

30

Part V

entity or family member of any of these persons?

instructions for applicable filing thresholds, conditions, and exceptions):

23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

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24a

24b

24c

24d

25a

25b

26

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28a

28b

28c

29

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32

33

34

35a

35b

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1a

1b

Yes

Yes

Yes

Yes

Form 990 (2019)

Νo

Νo

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Νo

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Nο

Νo

Nο

Nο

Νo

Νo

Nο

Νo

No

Form **990** (2019)

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			_
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of $$1,000$ or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	4a	Yes	
b	over, a financial account in a foreign country (such as a bank account, securities account, or other financial $\mathbb{R}^{COPBS,(b)}$ enter the name of the foreign country: \blacktriangleright BF			
5a	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts [WFBSAKN]: organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		Νο
	organization solicit any contributions that were not tax deductible as charitable contributions?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club Section 501(c)(12) organizations. Enter:			
11 a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	IS these to save it is the section as a cation as a ca	16		Νο

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year by the following: **a** The governing body? .

taxable entity during the year? .

Section C. Disclosure

Form 990 (2019) Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax Yeffiere are material differences in voting rights among members of the governing

body, or if the governing body delegated broad authority to an executive committee

or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent

Did the organization delegate control over management duties customarily performed by or under the direct

Did the organization make any significant changes to its governing documents since the prior Form 990 was

Bild the organization become aware during the year of a significant diversion of the organization's assets? .

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or

b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders,

Did the organization contemporaneously document the meetings held or written actions undertaken during the

Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

organization's mailing address? If "Yes," provide the names and addresses in Schedule O

b If "Yes," did the organization have written policies and procedures governing the activities of such chapters,

b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 . . .

affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing

b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give

supervision of officers, directors or trustees, or key employees to a management company or other person? .

other officer, director, trustee, or key employee?

Did the organization have members or stockholders?

b Each committee with authority to act on behalf of the governing body?

10a Did the organization have local chapters, branches, or affiliates? .

1b

Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any

17 2 3

4

5

6

7a

7b

8b

10a

10b

11a

12a

12b

12c

13

15a

15b

16a

16b

Yes

Form 990 (2019)

Nο

Νo

No

Nο

Νo Νo Νo Nο

. . . .

in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? . 15

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b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

State the name, address, and telephone number of the person who possesses the organization's books and records:

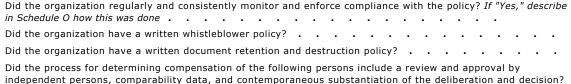
Own website Another's website Vpon request Other (explain in Schedule O)

▶GREGORY LEACH 5300 EAST AVENUE West Palm Beach, FL 33407 (561) 494-6888

interest policy, and financial statements available to the public during the tax year.

a The organization's CEO, Executive Director, or top management official . . **b** Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

List the states with which a copy of this Form 990 is required to be filed



Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.											
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	High emit Key Indi					ess er e)	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
(1) Beth Walton	1.0	х		Х				0	0	0	
Secretary	0										
(2) Jennifer Brancaccio	1.0	х		Х				0	0	0	
Vice Chair	0										
(3) Robert M Friedman CLU	1.0	x		Х				0	0	0	
Chairman	0			^				0	0	0	
(4) Thomas G Burns CPA	1.0			_				0	0	0	
Treasurer	0	Х		Х				•	0	0	
(5) William E Quinn II	1.0			Ţ				0	0	0	
DIRECTOR, immediate past chair	0	Х		Х				0	0	0	
(6) Bishop W Oshea Granger	1.0							0	0	0	
Director	0	Х						U	0	0	
(7) Dari Bowman	1.0							0	0	0	
Director	0	Х						0	0	0	
(8) F Malcolm Cunningham Jr Esq	1.0	Х						0	0	0	
Director	0										
(9) James R Borynack	1.0							0	0		
Director	0	Х						0	0	0	
(10) Jeffrey M Bishop	1.0							0	0	0	
Director	0	Х									
(11) Mark Cook	1.0	х						0	0	0	
Director	0										
(12) Meredith Tucker	1.0	х						0	0	0	
Director	0	^									
(13) Neil Solomon	1.0							0	0	0	
Director (partial year)	0	Х						0	0	0	
(14) Patrick J Franklin	1.0							0	0	0	
Director	0	Х						0	0	0	
(15) Richard Callahan Esq	1.0										
Director	0	Х						0	0	0	
(16) Stuart B Klein Esq	1.0							0	0	0	
Director	0	Х						0	0	0	
(17) Thomas C Quick	1.0										
Director	0	Х						0	0	0	
	ı									Form 900 (2010)	

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	more pers	than on is a dir	one bot ecto	not bo: h ar	t chec x, unle n offic rustee Highest o	ess er	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	Estim amount of compen from organizat relat organiz	ated of other sation the cion and
		il trustee or	Institutional Trustee		loyee	Highest compensated employee					
(18) Gregory E Leach	50.0			.,				2.0.050			
President TrustBridge Foundation	0			Х				349,058	0		40,126
(19) Mark R Huntley	10.0							0	222.050		22.201
CFO	32.0			Х				0	333,958		32,301
(20) Valerie A Vitale	40.0				.,						40.000
Sr. Director of Development	0				Х			151,670	0		10,368
(21) Cathy L Olsen	40.0										-
Sr. Director of Resale Operations	0					Х		116,018	0		9,308
(22) Jennifer C Thomason	40.0										
Director Special Events/Major Gifts	0					Х		107,471	0		22,856
(23) Leticia L Carlo	40.0										
Director Major Gifts/Planned Gifts	0					Х		124,344	0		8,148
(24) Pedro A Herrera	0.0										
Former Officer	40.0						Х	0	238,585		12,182
. ormer erneer	.010										
							-				
							<u> </u>				
						_			1		
1b Sub-Total			•	•		•					
c Total from continuation sheets to			•	•				848,561	572,543		135,290
				<u> </u>							100/200
Total number of individuals (inclusion) \$100,000 of reportable compens	-				a a	bove)	wno	received more tha	n		
+,				_						1	
										Yes	No
3 Did the organization list any form on line 1a? If "Yes," complete Sch	•			, ke	y er	nploye	ee, c	or highest compens	, ,		
•				•	•					3 Yes	
For any individual listed on line 1 organization and related organiz											
individual	ations greater the	μη ψ1 50	,,000	. 17	,	3, COII	ipici	ic Schedule 3 for 3de		4 Yes	
				•							
5 Did any person listed on line 1a									r individual for		
services rendered to the organiz	ation? <i>If "Yes," con</i>	nplete S	ched	ule J	l for	such	pers	on		5	No
Section B. Independent Con	tractors							-			
1 Complete this table for your five											_
compensation from the organizat		ensation	tor t	ne d	cale	ndar y	/ear	ending with or with			
Nan	(A) ne and business addre	ess			_			Desci	(B) ription of services	Compe	
										+	

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization \blacktriangleright 0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

		(2019)								Page 9
Part	VIII						It	4 V/III		
		Check if Sche	edule	O contain	s a res	ponse or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
0	1a	Federated camp	oaigr	ns	1a	141,944	-			312 31.
unts	t	Membership du	es .		1b					
Gra	•	Fundraising eve			1c	443,461				
fs,	9	Related organiz Government grants			1d					
Contributions, Gifts, Grants and Other Similar Amounts		g Government grunds	, (com	ansation s _y	1e					
	f	All other contribution			1f	6,026,296				
	ç	above Noncash contribution lines 1a - 1f:\$	ons in	cluded in		· · · · ·				
	١,	h Total. Add lines	1a-	1f	1g 	12,281	6,611,701			
						Business Code	0,011,701			
	2a									
nue									+	-
ge ve	b									
ce	С									
Servi										
am §	d								_	
Program Service Revenue	е									
ď	f	All other program	ı ser	vice reven	II E		0		0	0 0
		Total. Add lines				0				
		nvestment incom				, interest, and	2,956,70	0		2,956,708
	otr	ner				bond proceeds		0		2,930,708
							,			
				(i) Re	eal	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental								
		expenses Rental	6b							
		income or	6 c		C)	0			
	d	(Nets)ental incom	ne or							
	7-	Gross amount		(i) Secu	rities	(ii) Other	-			
		from sales of assets other than inventory	7a	44	,846,875	5				
	_	Less: cost or other basis and sales expenses	7b	44	,345,450					
	c	Gain or (loss)	7 c		501,425	5	0			
		Net gain or (loss	-				501,42	5		501,425
Other Revenue		Gross income from fu (not including \$ contributions reporte See Part IV, line 18 Less: direct expe	d on I	443,461 of line 1c).	8a 8b	228,449 188,933				
r R		Net income or (lo				events	39,51	6		39,516
Othe	b	Gross income fro activities. See Part IV, line : Less: direct expe	19 . ense	 s	9a 9b	4,595				
	С	Net income or (lo	oss) 1	trom gamii	ng activ	/ities 🔈	4,59	ت 		4,595

10a Gross sales of inventory, less returns and allowances	10a	1,602,722				
b Less: cost of goods sold	10b	1,404,790				
c Net income or (loss) from sales of	finve	entory	197,932			197,932
		>				
Miscellaneous Revenue		Business Code				
11a	_					
ь	\longrightarrow					
с	\longrightarrow					
	-					
d All other revenue	\rightarrow		0	0	0	0
e Total. Add lines 11a-11d	•	🕨	0			
12 Total revenue. See instructions .			10,311,877	0	0	3,700,176

3,700,176 Form **990** (2019)

Pa	art IX Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations mu				
	Check if Schedule O contains a response or note t	o any line in this Part			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	6,167,609	6,167,609		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	26,669	26,669		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	551,223	385,856		165,367
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	603,571	422,499	Í	181,072
	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	11,846	8,292		3,554
_	Other condenses benefits	59,973	41,981	ĺ	17,992
	Other employee benefits	70,140	49,098		21,042
	Payroll taxes	70,140	49,098		21,042
	Fees for services (non-employees):				
	a Management				
	Legal	10.000		10.000	
•	Accounting	12,000		12,000	
	1 Lobbying				
•	e Professional fundraising services. See Part IV, line 17				
f	Investment management fees	793,893		793,893	
g	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	202,850	25,200	166,850	10,800
12	Advertising and promotion	98,413	68,889		29,524
13	Office expenses	70,653	49,457		21,196
	Information technology	43,263	30,284		12,979
15	Royalties				
16	Occupancy	30,000	21,000		9,000
17	Travel	58,550	40,985		17,565
	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	1,071	750		321
20	Interest				
21	Payments to affiliates				_
22	Depreciation, depletion, and amortization	10,376		10,376	_
23	Insurance	1,616	1,131		485
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a Development Costs	9,727	6,808	Ī	2,919
	b Taxes	5,500		5,500	
	c				
	<u>c</u> d				
		0	0	0	0
	e All other expenses	8,828,943	7,346,508	988,619	493,816
	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).	0,020,743	,,,570,500	330,013	.55,010

Forn	1 990	(2019)					Page 11
Pa	art X	Balance Sheet					
		Check if Schedule O contains a response or	note to a	ny line in this Part IX .			🗆
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			4,704,049	1	4,232,965
	2	Savings and temporary cash investments		2,295,649	2	1,594,536	
	3	Pledges and grants receivable, net		780,173	3	293,750	
	4	Accounts receivable, net				4	
	5	Loans and other payables to any current or fo key employee, creator or founder, substantial controlled entity or family member of any of t	contribut	tor, or 35%	0	5	0
	6	Loans and other receivables from other disqu under section 4958(f)(1)), and persons desc	alified pe	rsons (as defined	0	6	0
S	7	Notes and loans receivable, net			7	_	
Assets	8	Inventories for sale or use				8	_
SS	9	Prepaid expenses and deferred charges .			81,574	9	41,990
-	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	552,844			
	b	Less: accumulated depreciation	10b	317,634	216,984	10c	235,210
	11	Investments—publicly traded securities .			100,808,233	11	116,364,604
	12	Investments—other securities. See Part IV, Ii	ne 11 .		12,722,747	12	16,267,579
	13	Investments—program-related. See Part IV, I	ine 11 .		0	13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11	0	15	0		
	16	Total assets: Add lines 1 through 15 (must e	qual line	34)	121,609,409	16	139,030,634
	17	Accounts payable and accrued expenses .		447,311	17	454,251	
	18	Grants payable		18			
	19	Deferred revenue			81,240	19	127,609
	20	Tax-exempt bond liabilities				20	
S	21	Escrow or custodial account liability. Comple	te Part IV	of Schedule D		21	
Liabilities	22	Loans and other payables to any current or fo key employee, creator or founder, substantial	contribut	tor, or 35%			
œ.		controlled entity or family member of any of t	hese pers	sons	0	22	0
_	23	Secured mortgages and notes payable to unre	elated thi	rd parties		23	
	24	Unsecured notes and loans payable to unrela	ted third	parties		24	
	25	Other liabilities (including federal income tax parties, and other liabilities not included on li Complete Part X of Schedule D			530,572	25	621,245
	26	Total liabilities. Add lines 17 through 25 .			1,059,123	26	1,203,105
ces		Organizations that follow FASB ASC 958, che lines 27, 28, 32, and 33.	ck here 🕨	and complete			
Fund Balances	27	Net assets without donor restrictions			116,260,243	27	133,628,928
pt	28	Net assets with donor restrictions			4,290,043	28	4,198,601
Fur		Organizations that do not follow FASB ASC 9	58, check	here 🕨 🗌 and			
Assets or	29	complete lines 29 through 33. Capital stock or trust principal, or current fun	ds			29	
set	30	Paid-in or capital surplus, or land, building or	equipmer	nt fund		30	
Ass	31	Retained earnings, endowment, accumulated i	income, o	r other funds		31	
Net	32	Total net assets or fund balances			120,550,286	32	137,827,529
Z	33	Total liabilities and het assets/fund balances			121,609,409	33	139,030,634
							Form 990 (2019)

За

3b

Νo

Form 990 (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Schedule O.

Single Audit Act and OMB Circular A-133?

Form 990 (2019) **Additional Data** Return to Form **Software ID:** 19010655 **Software Version:** 2019v5.0 Form 990, Special Condition Description: **Special Condition Description**

efi	e Pu	blic Visua	l Render	ObjectI	d: 001 - Submiss	ion: 2015-0	1-16	T	IN: 20-5478191
SC	HED	ULE A		Public	Charity Statu	s and Pub	dic Sunno	rt	OMB No. 1545-0047
		or 990EZ)	c	omplete if the		2010			
Daniel		, T		•	2013				
		e Treasury e Service	•	Go to <u>www.i</u>	Attach to Form s.gov/Form990 for i			rmation.	Open to Public
Nam	e of th	ne organizati	ion					Employer identifica	Inspection ation number
Trust	Bridge F	oundation Inc						20-3974070	
Pa	rt I	Reason	for Publi	c Charity St	atus (All organiza	tions must co	mplete this pa		ons.
The	organi —	zation is not	a private f	oundation beca	use it is: (For lines 1	through 12, che	eck only one box	x.)	
1		A church,	convention	of churches, or	association of churc	hes described ir	section 170(b)(1)(A)(i).	
2		A school d	escribed in	section 170(b)	(1)(A)(ii). (Attach S	chedule E (Forn	n 990 or 990-E	Z).)	
3		A hospital	or a cooper	ative hospital s	service organization o	described in sec	tion 170(b)(1)((A)(iii).	
4			research or name, city,		ated in conjunction w	vith a hospital d	escribed in sect	ion 170(b)(1)(A)(iii	i). Enter the
5		_	•	ed for the bendered	efit of a college or uni)	versity owned o	r operated by a	governmental unit o	described in section
6		A federal,	state, or loc	al government	or governmental unit	described in se	ction 170(b)(1)(A)(v).	
7	V				es a substantial part o i). (Complete Part II.		m a governmen	tal unit or from the	general public
8					on 170(b)(1)(A)(vi).		t II.)		
9					described in 170(b) e of agriculture. See in				
10		-		•	es: (1) more than 331				
		from gross	investmen	t income and u	exempt functions—su nrelated business tax e section 509(a)(2).	cable income (le	ess section 511	` '	
11		_			ted exclusively to test		-	509(a)(4).	
12		one or mor	e publicly s	upported organ	ed exclusively for the nizations described in t describes the type o	section 509(a)	(1) or section 5	09(a)(2). See sectio	n 509(a)(3). Check
а		Type I. A supported	upporting o organization	rganization open(s) the power	erated, supervised, or to regularly appoint o	controlled by i r elect a majori	ts supported org	ganization(s), typica	lly by giving the
b		Type II. A	supporting	organization su	t IV, Sections A and I pervised or controlled ization vested in the s	d in connection			by having control or organization(s). You
С		-		/, Sections A a i i ntegrated. A s	nd C. upporting organizatio	n operated in co	onnection with,	and functionally inte	grated with, its
_	_	supported	organizatio	n(s) (see instru	ictions). You must co	mplete Part IV,	Sections A, D, a	and E.	
d		not functio	nally integr	ated. The orga	 A supporting organization generally mute Part IV, Sections A 	st satisfy a dist	ribution require		
e					ceived a written deter			a Type I, Type II, T	ype III functionally
f	Ento			I non-functiona ed organizatior	lly integrated support				
g	LIICE			3	ns ut the supported orga			· · · · · · · · <u> </u>	
	(i) N	lame of support	orted	(ii) EIN	(iii) Type of organization		organization or governing	(v) Amount of monetary support	(vi) Amount of other support (see
	(described on lines document? (see instructions)					instructions)			
	instructions))								
						Yes	No		
Tota									
		vork Reduct	ion Act Noti	ce, see the Ins	tructions for	Cat. No. 11285	F	Schedule A (Form	990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.) Section A. Public Support

9,642,360

9,642,360

2,209,399

1,733,691

16a 33 1/3% support test-2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box h 33 1/3% support test-2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

17a 10%-facts-and-circumstances test-2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

h 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)

Calendar year (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (f) Total (e) 2019

(or fiscal year beginning in) Gifts, grants, contributions, and

2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge...

Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly

line 4.

Calendar year

supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column **Public support.** Subtract line 5 from

Section B. Total Support

securities loans, rents, royalties and income from similar sources

business activities, whether or not the business is regularly carried 10 Other income. Do not include gain

> or loss from the sale of capital assets (Explain in Part VI.). . **Total support.** Add lines 7 through

(or fiscal year beginning in)

Amounts from line 4. . Gross income from interest, dividends, payments received on

Net income from unrelated

membership fees received. (Do not include any "unusual grant.") . .

9,428,236

9,428,236

9,428,236

1,793,021

2,073,094

Public support percentage for 2018 Schedule A, Part II, line 14

Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))

Section C. Computation of Public Support Percentage

(a) 2015

9,642,360

(b) 2016

5,613,670

(c) 2017

5,613,670

5,613,670

2,435,946

1,781,236

6,313,860

(d) 2018

6.313.860

6,313,860

2,718,412

1,790,658

6,611,701

(e) 2019

14

15

6,611,701

2,956,708

1,835,766

Schedule A (Form 990 or 990-EZ) 2019

6.611.701

37,609,827

37,609,827 3,950,321

(f) Total

33,659,506

37,609,827

12,113,486

9,214,445

58,937,758

57.11 %

55.72 %

0

Sche	edule A (Form 990 or 990-EZ) 2019						Page
P	art III Support Schedule f	or Organiza	tions Descri	bed in Section	n 509(a)(2)		<u>-</u>
	(Complete only if you	checked the	box on line 1	0 of Part I or if	f the organizati		alify under Part
	II. If the organization	fails to quali	fy under the t	ests listed belo	ow, please com	plete Part II.)	
	ection A. Public Support		1	-		1	
	endar year	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
-	fiscal year beginning in) Gifts, grants, contributions, and						
_	membership fees received. (Do not						
	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5						
/a	Amounts included on lines 1, 2, and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year.						
	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c						
S	from line 6.)						
	endar year						
	fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
-	Amounts from line 6						
.0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
	Hoveleted by stores to 1997 to 1		+				
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30,						
	1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated						
-	business activities not included in						
	line 10b, whether or not the						
	business is regularly carried on.						
12	Other income. Do not include gain						
	or loss from the sale of capital						
12	assets (Explain in Part VI.) Total support. (Add lines 9, 10c,						
13	11, and 12.)						
14	First five years. If the Form 990 is for	or the organizat	tion's first, seco	nd, third, fourth.	or fifth tax year	as a section 501	(c)(3) organization
	check this box and stop here	-	•		•		
S	ection C. Computation of Publ			<u> </u>		<u> </u>	E
15	Public support percentage for 2019 (ne 13. column (f))	15	
15 16	Public support percentage from 201				-	16	
	ection D. Computation of Inve					10	
	Investment income percentage for 2				umn (f))	17	

Investment income percentage from 2018 Schedule A, Part III, line 17

19a 331/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization b 33 1/3% support tests-2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

Section A. All Supporting Organizations

was described in section 509(a)(1) or (2).

amendment to the organizing document).

organization's organizing document?

checked 12b of

12d of Part I, complete

and (c) below.

made the determination.

Page 4

No

you checked 12a or 12b in Part I, answer (b) and (c) below.

"Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

(1) or (2))? If "Yes," provide detail in Part VI.

organizations)? If "Yes," answer line 10b below.

whether the organization had excess business holdings).

or supervised by or in connection with its supported organizations.

describe the designation. If historic and continuing relationship, explain.

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,

Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b)

Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if

Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from,

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine

b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting

assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that

purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.

all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

Substitutions only. Was the substitution the result of an event beyond the organization's control?

regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

the filing organization's supported organizations? If "Yes," provide detail in Part VI.

supporting organization had an interest? If "Yes," provide detail in Part VI.

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked Sections A and D, and complete Part V.)

Yes

1

2

За

3b

3с

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9с

10a

10b Schedule A (Form 990 or 990-EZ) 2019

Parent of Supported Organizations. Answer (a) and (b) below.

each of the supported organizations? Provide details in Part VI.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of

b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of

Page 5

Ρē	Supporting Organizations (continued)					
			Yes	No		
11	Has the organization accepted a gift or contribution from any of the following persons?					
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a				
b	A family member of a person described in (a) above?	11b				
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c				
S	Section B. Type I Supporting Organizations					
			Yes	No		
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1				
_	to such powers during the tax year.					
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.					
S	Section C. Type II Supporting Organizations					
			Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or					
	management of the supporting organization was vested in the same persons that controlled or managed the supported	1				
S	Section ^z D ^{:/} เล้เกี่) Type III Supporting Organizations					
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported					
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2				
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice	_				
	in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this	3				
-	Section. E. Type III Functionally-Integrated Supporting Organizations					
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructio	ne).			
_	a The organization satisfied the Activities Test. Complete line 2 below.		,.			
	b The organization is the parent of each of its supported organizations. Complete line 3 below.					
	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity	(500				
	instructions)	(566				
2	Activities Test. Answer (a) and (b) below.		Yes	No		
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities		. 65			
	constituted substantially all of its activities.	2a				
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's					
	involvement.					

instructions)

Page **6**

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

1 Amounts paid to supported organizations to accomplish exempt purposes

Section DOrganizations

d Excess from 2018.

e Excess from 2019. . . .

(continued)

Page 7

2 Amounts paid to perform activity that directly furthers excess of income from activity							
3 Administrative expenses paid to accomplish exempt	3 Administrative expenses paid to accomplish exempt purposes of supported organizations						
4 Amounts paid to acquire exempt-use assets							
5 Qualified set-aside amounts (prior IRS approval requi	ired)						
6 Other distributions (describe in Part VI). See instruc	tions						
7 Total annual distributions. Add lines 1 through 6.							
8 Distributions to attentive supported organizations to details in Part VI). See instructions	which the organization is res	sponsive (provide					
9 Distributable amount for 2019 from Section C, line 6							
10 Line 8 amount divided by Line 9 amount							
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019				
1 Distributable amount for 2019 from Section C, line 6							
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI).							
See instructions.							
3 Excess distributions carryover, if any, to 2019:							
a From 2014							
b From 2015							
c From 2016							
d From 2017							
e From 2018							
f Total of lines 3a through e							
g Applied to underdistributions of prior years h Applied to 2019 distributable amount							
i Carryover from 2014 not applied (see instructions)							
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.							
4 Distributions for 2019 from Section D, line 7:							
\$							
a Applied to underdistributions of prior years							
b Applied to 2019 distributable amount							
c Remainder. Subtract lines 4a and 4b from 4.							
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI							
See instructions.							
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.							
7 Excess distributions carryover to 2020. Add lines 3j and 4c.							
8 Breakdown of line 7:							
a Excess from 2015							
b Excess from 2016							
c Excess from 2017							

Schedule A (Form 990 or 990-EZ) 2019 Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions). **Facts And Circumstances Test** Return Reference Explanation Schedule A, Part II, Line 10 Other DESCRIPTION - GROSS INCOME FROM FUNDRAISING EVENTS, COLUMN A - 266866.0, Income COLUMN B - 164720.0, COLUMN C - 235318.0, COLUMN D - 173106.0, COLUMN E - 228449.0, COLUMN F - 1068459.0; DESCRIPTION - GROSS INCOME FROM SALE OF INVENTORY, COLUMN A - 1783402.0, COLUMN B - 1561796.0, COLUMN C - 1542403.0, COLUMN D - 1614727.0, COLUMN E - 1602722.0, COLUMN F - 8105050.0; DESCRIPTION - GAMING INCOME, COLUMN A - 22826.0, COLUMN B - 7175.0, COLUMN C - 3515.0, COLUMN D - 2825.0, COLUMN E -4595.0, COLUMN F - 40936.0;

Schedule A (Form 990 or 990-EZ) 2019

efile Public Visual Ro	ender ObjectId: 001 - Submission: 2015-01-16	TIN: 20-5478191					
Schedule B	Schedule of Contributors	OMB No. 1545-0047					
(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service	► Attach to Form 990, 990-EZ, or 990-PF. ► Go to <u>www.irs.gov/Form990</u> for the latest information.	2019					
Name of the organization		Employer identification number					
TrustBridge Foundation	Inc	20-3974070					
Organization type (ch	eck one):						
Filers of:	Section:						
Form 990 or 990-EZ	☐ 501(c)() (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	n					
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation						
_	ation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions from any one contributor. Complete Parts I and II. See instructions for determining a						
under sections 5 received from an	ion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % sup 09(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part by one contributor, during the year, total contributions of the greater of (1) \$5,000 or or (ii) Form 990-EZ, line 1. Complete Parts I and II.	II, line 13, 16a, or 16b, and that					
during the year,	ion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receive total contributions of more than \$1,000 exclusively for religious, charitable, scientifically not cruelty to children or animals. Complete Parts I, II, and III.						
during the year, this box is check purpose. Don't o	ion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received contributions exclusively for religious, charitable, etc., purposes, but no such contributed, enter here the total contributions that were received during the year for an exclusively of the parts unless the General Rule applies to this organization because, etc., contributions totaling \$5,000 or more during the year	outions totaled more than \$1,000. If lusively religious, charitable, etc., use it received nonexclusively					
990-EZ, or 990-PF), but	n that isn't covered by the General Rule and/or the Special Rules doesn't file Scheduit must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of art I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 9).	its Form 990-EZ					
For Paperwork Reduction for Form 990, 990-EZ, or 9		ule B (Form 990, 990-EZ, or 990-PF) (2019)					

Name of organization TrustBridge Foundation Inc **Employer identification number** 20-3974070

Part I Contributors	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part II

(a)

No. from

Part I

No. from

Part I

Employer identification number 20-3974070 Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(c)

(See instructions)

(c)

FMV (or estimate)

(See instructions)

(c)

FMV (or estimate)

(See instructions)

(d) FMV (or estimate) Description of noncash property given Date received (See instructions)

(c) (a) FMV (or estimate)

No. from Description of noncash property given Part I

(a) (b)

Description of noncash property given

No. from Part I (a)

(b) No. from Description of noncash property given Part I

(b)

(a) No. from Part I

Description of noncash property given

(a) (b)

Description of noncash property given

(c)

(See instructions)

FMV (or estimate)

(See instructions)

(c) FMV (or estimate)

Date received

(d)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Page 3

(d)

Date received

(d)

Date received

(d)

Date received

(d)

Date received

Schedule E	3 (Form 990, 990-EZ, or 990-PF) (2019)		Page 4
	rganization e Foundation Inc		Employer identification number
TrustBridg	e Foundation Inc		20-3974070
Part III	total more than \$1,000 for the year from a	ny one contributor. Complet art III, enter the total of <i>excl</i> nformation once. See instru	escribed in section 501(c)(7), (8), or (10) that e columns (a) through (e) and the following usively religious, charitable, etc., contributions ctions.) \$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gift	
-	Transferee's name, address, and ZIP	4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, and ZIP	(e) Transfer of gift	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, and ZIP	(e) Transfer of gift	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, and ZIP	(e) Transfer of gift	Relationship of transferor to transferee
			Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Additional Data			Return to Form
	Software ID:	19010655	
	Software Version:	2019v5.0	

efile Public Visual Render **ObjectId: 001 - Submission: 2015-01-16** TIN: 20-5478191 OMB No. 1545-0047 SCHEDULE D Supplemental Financial Statements (Form 990) ► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Open to Public Department of the Treasury Attach to Form 990. ▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information. Internal Revenue Service Inspection Name of the organization **Employer identification number** TrustBridge Foundation Inc 20-3974070 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are 5 the organization's property, subject to the organization's exclusive legal control? $\dots \dots \dots \dots$ ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d historic structure listed in the National Register . . . 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the vear Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. Schedule D (Form 990) 2019 52283D

Page **2**

3	Using the organization's acquisition, accessic collection items (check all that apply):	on, and other records,	check a	any of th	he following tha	at are a signif	icant use	of its	
а	Public exhibition		d $ egin{array}{c c c c c c c c c c c c c c c c c c c $	Loan c	or exchange pro	ograms			
b	Scholarly research		e	Other					
c	Preservation for future generations								
4	Provide a description of the organization's co	llections and explain h	how the	y furthe	r the organizat	ion's exempt	purpose ir	1	
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t						☐ Yes	□ No	
Pa	rt IV Escrow and Custodial Arrang Complete if the organization answ Part X, line 21.	ements.							n 990,
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					assets not	Yes	□ No	
ь	If "Yes," explain the arrangement in Part XII	I and complete the fol	llowing	table:		A	mount		_
c	Beginning balance				1c				
d	Additions during the year				1d				
е	Distributions during the year				. 1e				
f	Ending balance				. 1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for	escrow	or custodial acc	count liability?	Yes	☐ No	
b	If "Yes," explain the arrangement in Part XII	I. Check here if the ex	xplanati	on has	been provided	in Part XIII .	🗆		
Pa	rt V Endowment Funds.		000	D- 1 T	/ 1: 10				
	Complete if the organization answ		<u>M 990,</u> (b) Prior		(c) Two years ba	ck (d) Three ve	ars back (6	Four ve	ars back
1a	Beginning of year balance	2,676,291		83,772	3,215,14		135,465		,956,871
b	Contributions								224,706
c	Net investment earnings, gains, and losses	367,768	-2	31,879	375,60)2	179,684		-46,112
_	_	<u> </u>		1		i	ı		
	Grants or scholarships								
е	Other expenditures for facilities and programs	0	3	75,602	306,97	79	100,000		
f	Administrative expenses								
g	End of year balance	3,044,059	2,6	76,291	3,283,77	72 3,3	215,149	3,	,135,465
2	Provide the estimated percentage of the curr	ent year end balance ((line 1g	, columi	n (a)) held as:				
а	Board designated or quasi-endowment	0 %							
b	Permanent endowment 95.54 %								
c		16 %							
	The percentages on lines 2a, 2b, and 2c sho								
3a	Are there endowment funds not in the posses organization by:	ssion of the organization	on that	are held	l and administe	red for the		Yes	No
	(i) unrelated organizations						3a(i	_	No
	(ii) related organizations						3a(ii	i)	No
b	If "Yes" on 3a(ii), are the related organization	ons listed as required o	on Sche	dule R?			3b		<u> </u>
4	Describe in Part XIII the intended uses of the	e organization's endov	wment f	unds.					
	rt VI Land, Buildings, and Equipme								
	Complete if the organization answ	wered "Yes" on Forr					0, Part X	, line 1	0.
	Description of property (a) Cost or other (investmen		ther basis	(other)	(c) Accumulated	d depreciation	(d)	Book valu	ue
1a	Land			9,085					9,085
b	Buildings								
c	Leasehold improvements			424,774		283,593			141,181
d	Equipment			118,985		34,041			84,944
е	Other								
Tota	I. Add lines 1a through 1e. (Column (d) must ed	qual Form 990, Part X, o	column (B), line	10(c).)	•			235,210

Schedule D	(Form 990) 2019			Page 3		
Part VII	Investments—Other Securities. Complete if the organization answered "Yes" of (a) Description of security or category (including name of security)	on Form 990, Part IV, li	(c) Method	90, Part X, line 12. I of valuation: Year market value		
	al derivatives					
(3) Other _						
	tive investments - Hedge Funds	12,374,921		F		
(B) Commo	n Trust Funds	954,293		F		
(C) Alternation (D)	tive investments - Global Private Equities	2,938,365		F		
(E)						
(F)						
(G)						
(H)						
(I)						
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 12.)	16,267,579				
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' or	on Form 990, Part IV, li	ne 11c. See Form 9	90, Part X, line 13.		
	(a) Description of investment		(b) Book value	(c) Method of valuation: Cost or end-of-year market value		
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
	nn (b) must equal Form 990, Part X, col.(B) line 13.)		_			
Part IX	Other Assets.	- Faura 000 Bart IV liv	11 0 - 000	1		
	Complete if the organization answered 'Yes' or (a) Description		le 11d. See Form 990	(b) Book value		
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
Total. (Colu	mn (b) must equal Form 990, Part X, col.(B) line 15.)			>		
Part X	Other Liabilities. Complete if the organization answered 'Yes' or See Form 990, Part X, line 25.	n Form 990, Part IV, lir	ne 11e or 11f.			
1. (1) Federal	(a) Description of income taxes	liability		(b) Book value		
(2)	income taxes					
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
-	an (b) must equal Form 990, Part X, col.(B) line 25.)		•	621,245		
2. Liability f	for uncertain tax positions. In Part XIII, provide the te		organization's financial	statements that reports the		
organizatio	n's liability for uncertain tax positions under FIN 48 (A	ASC /40). Check here if th	e text of the footnote	nas been provided in Part		

3

2

d

3

Part XIII

Net unrealized gains (losses) on investments . .

Subtract line 2e from line 1

Donated services and use of facilities

Subtract line 2e from line 1

Other losses

Other (Describe in Part XIII.)

Other (Describe in Part XIII.) Add lines 4a and 4b

Supplemental Information

Schedule D, Part V, Line 4 Intended

Schedule D, Part X, Line 2 FIN 48

Schedule D, Part XI, Line 2(d) Other revenues in audited financial

Schedule D, Part XI, Line 4(b) Other

revenues in form 990 not in audited

Schedule D, Part XII, Line 2(d) Other expenses in audited financial statements not in form 990

statements not in form 990

financial statements

uses of endowment funds

(ASC 740) footnote

. Add lines 2a through 2d .

Donated services and use of facilities

Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Total expenses and losses per audited financial statements . . .

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b

Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) .

26,906,016

15,794,309

11,111,707

-799,830

10,311,877

9,628,773

1,593,723

8,035,050

793,893

8,828,943

Schedule D (Form 990) 2019

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per

- Amounts included on line 1 but not on Form 990, Part VIII, line 12:

- 2

- Total revenue, gains, and other support per audited financial statements 1

- 1

- Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

OF ASSETS HELD IN TRUST - 87634

C

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

- Recoveries of prior year grants
- 2c

4a

4b

2a 2b

2c

2d

4a

4b

The endowment funds are held by TrustBridge Foundation, Inc. and are intended to be used to support the programs and activities of Hospice of Palm Beach County, Inc., Hospice by the Sea and all related

TrustBridge Foundation is exempt from income taxes on income from related activities under Section

CHANGE IN SPLIT INTEREST IN CHARITABLE GIFT ANNUITY - -6489 CHANGE IN FAIR VALUE

501(c)(3) of the U.S. Internal Revenue Code and corresponding state tax law. Accordingly, no provision has been made for federal or state income taxes. U.S. GAAP requires that a tax position is recognized as a benefit only if it is "more likely than not" that the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized is the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the "more likely than not" test, no tax benefit is recorded. TrustBridge Foundation's Form 990 has not been subject to examination by the Internal Revenue Service or the State of Florida for the last three years. TrustBridge Foundation does not expect the total amount of unrecognized tax benefits to significantly change in the next 12 months. TrustBridge Foundation recognizes interest and/or penalties related to income tax matters in income tax expense. TrustBridge Foundation did not have

any amounts accrued for interest and penalties at December 31, 2019 and 2018.

RESALE EXPENSES - -1404790 SPECIAL EVENT EXPENSES - -188933

SPECIAL EVENT EXPENSES - 188933 RESALE EXPENSES - 1404790

- 2b

15,713,164

793,893

-1,593,723

1,593,723

793,893

0

3

4c

1

3

4c

efile Public Visual R	ender	ObjectId: (001 - Submis	sion: 2015-01-16			TIN: 20-5478191
SCHEDULE F	Sta	tatement of Activities Outside the United St				ates	OMB No. 1545-0047
(Form 990)	ete if the organiz	ation answered '	. 15, or 16.	2019			
▶ Attach to Form 990.							
Department of the Treasury	•	· Go to www.irs.g	ov/Form990 for i	instructions and the latest	informati	on.	Open to Public Inspection
Internal Revenue Service Name of the organization						Employer iden	tification number
TrustBridge Foundation Inc	3					20-3974070	
				the United States.	Complete		zation answered
-		art IV, line 14					
, -		-		ds to substantiate the or assistance, and the		_	
to award the grants	_		_				Yes 🗸 No
For grantmakers. assistance outside			organization's	procedures for monito	ring the	use of its grar	nts and other
3 Activites per Region.	(The follo	wing Part I, line	3 table can be	duplicated if additional s	pace is ne	eeded.)	
(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services investments, grants to recipients located in the region)	program spe	vity listed in (d) is a n service, describe ecific type of e(s) in the region	(f) Total expenditures for and investments in the region
(1) Central America and t Caribbean	he	0	0	Investments			15,313,207
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(
15)							
16)							
17)							45 242 205
3a Sub-totalb Total from continuatio to Part I	n sheets	0					15,313,207
c Totals (add lines 3a ar		0	C				15,313,207
For Paperwork Reduction Act	Notice, se	e the Instruction	s for Form 990.	Cat	. No. 500	082W Sched	lule F (Form 990) 2019

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

(1) (2) (3) (4) (5) (6) (7) (8) (9)

10) (11)

12) 13) 14) 15) 16) (17)

18)

Schedule F (Form 990) 2019

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed (h) Method of valuation (book, FMV,

Tart III can be duplicated if additional space is needed.								
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)	

Sche	edule F (Form 990) 2019		Page 4
Par	rt IV Foreign Forms		
1	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see	✓Yes	□No
2	required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for	Yes	▼ N o
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	✓Yes	□No
4	electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by	✓Yes	□No
5	organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships	Yes	▼ N o
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	✓ N o

Schedule F	(Form 990) 2019	Page 5
Part V	method; amounts of investage (accounting method); and	tion equired by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting stments vs. expenditures per region); Part II, line 1 (accounting method); Part III d Part III, column (c) (estimated number of recipients), as applicable. Also complete dditional information. See instructions.
	ReturnReference	Explanation
•		
-		
-		
-		
-		
		Schedule F (Form 990) 2019

Software ID: 19010655 Software Version: 2019v5.0

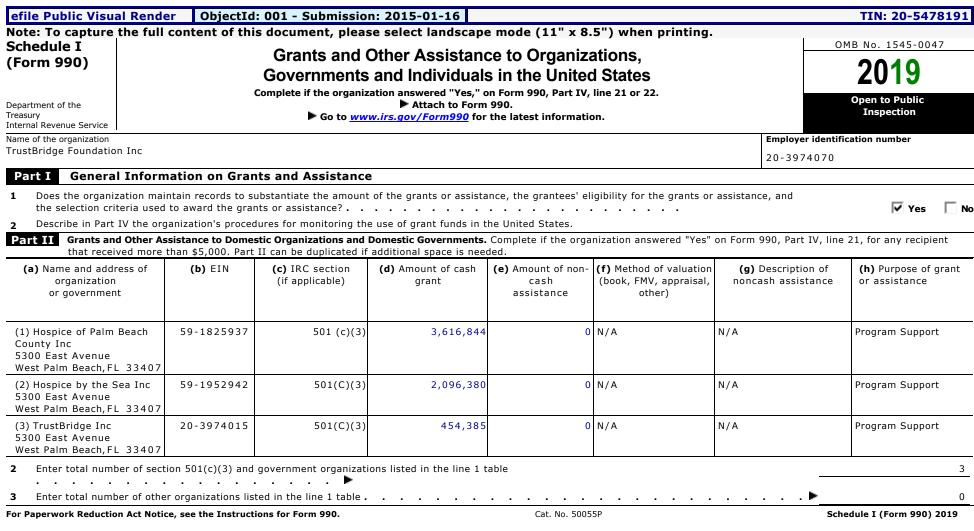
Additional Data

efile Public Visual	Render ObjectI	d: 001 - Subm	ission: 2015-01-16	3		TIN: 20-5478191
SCHEDULE G	Sup	plemental Ir	formation Rega	arding		OMB No. 1545-0047
(Form 990 or 990-EZ)	Fi	indraising o	r Gaming Activ	ities		2019
			es" on Form 990, Part IV, lines than \$15,000 on Form 990-EZ,		or if the	
Department of the Treasury Internal Revenue Service		Attach to F	orm 990 or Form 990-EZ.			Open to Public Inspection
Name of the organization		www.ns.gov/10/m230	TOT HIST ACCOUNTS AND THE PALEST	miormation.	Employer id	entification number
TrustBridge Foundation I	nc				20-397407	0
	ng Activities. Compl Z filers are not requi	_	zation answered "Yes this part.	s" on Form	990, Part I	V, line 17.
1 Indicate whether the	e organization raised fu	nds through any of	the following activities.	Check all th	nat apply.	
a Mail solicitations	5		e Solicitation of r	ion-governn	nent grants	
b Internet and ema	ail solicitations		f Solicitation of g	jovernment	grants	
c Phone solicitatio	ins		g 🔲 Special fundrais	sing events		
d In-person solicit	ations					
2a Did the organization or key employees lis	have a written or oral sted in Form 990, Part	agreement with an VII) or entity in co	y individual (including of nnection with profession	fficers, direc		es No
services? If Yes, list the 10		or entities (fundra	aisers) pursuant to agree			undraiser is
(i) Name and address individual or entity (fundraiser)		(iii) Did fundraiser have custody or control of contributions?	(iv) Gross receipts from activity	(or ret	unt paid to tained by) er listed in ol. (i)	(vi) Amount paid to (or retained by) organization
		Yes No				
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						
3 List all states in which registration or licensi		gistered or licensed	to solicit contributions	or has beer	n notified it is	exempt from
=======================================	=======================================		:======================================	=======		=======================================
For Panerwork Peduction A	ct Notice, see the Instru	rtions for Form 990	or 990-E7 Cat I	No 50083H	Schadula G	(Form 990 or 990-F7) 2019

Schedule G (Form 990 or 990-EZ) 2019 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported Part II more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a)Event #1 **(b)** Event #2 (c)Other events (d) Total events (add col. (a) through Celebrity Pro-Am **Mask Event** col. (c)) (event type) (event type) (total number) 1 Gross receipts. 128,000 140,175 403,735 671,910 2 Less: Contributions. 84,480 92,516 266,465 443,461 3 Gross income (line 1 minus 43,520 47,659 line 2) 137,270 228,449 13,500 0 Cash prizes 115 13,615 Noncash prizes 2,278 0 5,627 7,905 Direct Expenses Rent/facility costs 0 7,200 5,316 12,516 7 Food and beverages 49,124 471 51,670 101,265 Entertainment 13,500 0 5,365 18,865 Other direct expenses 7,569 3,143 24,055 34,767 10 Direct expense summary. Add lines 4 through 9 in column (d) 188,933 11 Net income summary. Subtract line 10 from line 3, column (d) 39,516 Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than Part III \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive col.(a) through col.(c)) bingo Gross revenue Direct Expenses 2 Cash prizes 3 Noncash prizes Rent/facility costs Other direct expenses Yes % Yes % Yes % 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities: ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? . ______ Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a If "Yes," explain: _

Sche	edule G (Form 990 or 990-EZ) 2019)			Page
11	Does the organization conduct gar	ning activities with nonmer	mbers?	🗀	Yes No
12			or a member of a partnership or other entity	🗖	Yes No
13	Indicate the percentage of gaming	activity conducted in:			
а	The organization's facility			13a	9/
b	An outside facility			13b	9/
14	Enter the name and address of the	person who prepares the	organization's gaming/special events books a	and records	:
	Name 🕨				
	Address				
15a	_		whom the organization receives gaming	. [Yes No
b	If "Yes," enter the amount of gami amount of gaming revenue retained		e organization 🕨 \$ and	d the	
С	If "Yes," enter name and address o				
	Name				
	Address				
16	Gaming manager information:				
	Name				
	Gaming manager compensation	¢			
	daming manager compensation 2	Ψ			
	Description of services provided				
	•				
	Director/officer	Employee	☐ Independent contractor		
	Director, officer	Employee	Independent contractor		
17	Mandatory distributions:				
а			ole distributions from the gaming proceeds to	_	_
_					Yes No
b	in the organization's own exempt a	•	stributed to other exempt organizations or sp	ent	
Pai	rt IV Supplemental Inform	ation. Provide the exp	lanations required by Part I, line 2b, co b, as applicable. Also provide any additi	olumns (iii) ional infori	and (v); and mation. See
	instructions. Return Reference		Explanation		
	dule G (Form 990 or 990-EZ) 2019 Iditional Data			_	
A	aditional Pala			Ret	turn to Form
		Coffue	TO ID: 100106FF		

Software ID: 19010655 **Software Version:** 2019v5.0



(3)

(4)

(5)

(6)

(7)

Part IV

Page 2

(1)	HOUSEHOLD	EXPENSE	ASSIST
(1)			
(2)			
		•	

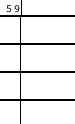
(a) Type of grant or assistance

TANCE	5

(b) Number of

recipients

Part III can be duplicated if additional space is needed.



(c) Amount of

cash grant

26,669

(d) Amount of

noncash assistance

0 N/A

(e) Method of valuation

(book, FMV, appraisal, other)

N/A

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Software Version: 2019v5.0

efi	le Public Visu	ual Render ObjectId: 001 -	Submission: 2015-01-16		TIN: 20-	5478	191		
Sch	edule J	Compe	ensation Information		OMB No.	1545	-0047		
(For	m 990)	For certain Officers, Dire	ectors, Trustees, Key Employees, and H	ighest					
			ompensated Employees on answered "Yes" on Form 990, Part I	V line 22	20	2019			
		•	Attach to Form 990.	v, line 23.					
	ment of the Treasury I Revenue Service	► Go to <u>www.irs.gov/Forn</u>	1990 for instructions and the latest info	ormation.	Open	to Pu ectio			
	ne of the organiz	<u>I</u> zation		Employer identif	_		Ш		
Trus	stBridge Foundation	Inc							
Da	rt I Questi	ions Regarding Compensation		20-3974070					
Fa	Questi	ions Regarding Compensation				Yes	No		
1a			ded any of the following to or for a persoprovide any relevant information rega			103			
	First-class	or charter travel	Housing allowance or residence	for personal use					
	Travel for	companions	Payments for business use of p	ersonal residence					
	_	ification and gross-up payments	Health or social club dues or ini						
	Discretion	ary spending account	Personal services (e.g., maid, ch	nauffeur, chef)					
b	,	•	ganization follow a written policy regard scribed above? If "No," complete Part I	5 1 /	1b				
_	Did the even in		imburging or allowing oversoon income	d by all		i	ĺ		
2	-	·	imbursing or allowing expenses incurred tive Director, regarding the items chec	•	. 2				
3	organization's	CEO/Executive Director. Check all that	iization used to establish the compensat : apply. Do not check any boxes for me ation of the CEO/Executive Director, but	thods					
	Compensa	tion committee	Written employment contract						
	✓ Independe	ent compensation consultant	Compensation survey or study						
	Form 990	of other organizations	Approval by the board or compe	ensation committee					
4	- ,	r, did any person listed on Form 990, F a related organization:	Part VII, Section A, line 1a, with respect	to the filing					
а	Receive a seve	rance payment or change-of-control p	ayment?		4a		Νo		
b	Participate in, o	or receive payment from, a supplement	tal nonqualified retirement plan?		4b	Yes			
С		or receive payment from, an equity-ba	-		4c		Νo		
	If "Yes" to any	of lines 4a-c, list the persons and pro-	vide the applicable amounts for each ite	em in Part III.					
	Only 501(c)(3)	, 501(c)(4), and 501(c)(29) organizati	ons must complete lines 5-9.						
5	For persons list		line 1a, did the organization pay or acci	rue any					
а	The organization	on?			5a		No		
b		ganization? e 5a or 5b, describe in Part III.			5b		No		
6		ted on Form 990, Part VII, Section A, l contingent on the net earnings of:	line 1a, did the organization pay or acci	rue any					
а		on?			6a		Νo		
b	,	ganization?			6b		No		
7			ine 1a, did the organization provide and escribe in Part III		7		No		
8	subject to the	initial contract exception described in	aid or accured pursuant to a contract th Regulations section 53.4958-4(a)(3)?	If "Yes," describe	6		N.o.		
9	If "Yes" on line	8, did the organization also follow the	rebuttable presumption procedure desc	cribed in Regulations			No		
For F		ction Act Notice, see the Instructions f		No. 50053T Sche		m 990) 2019		

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

(A) Name and Title		he total amount of Form 990, Part VII, (B) Breakdown of W-2 and/or 10 compensation		or 1099-MISC (C) Retirement and other		(D) Nontaxable benefits		(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1Pedro A Herrera	(i)	0	0	0	0	0	0	0
Former Officer	(ii)							
2Mark R Huntley		188,597 0	39,683	10,305	11,607	576	250,767	6,643
·	(i)		0	0	0	0	0	0
CFO	(ii)	266,613	64,573	2,772	13,219	19,082	366,259	
3Gregory E Leach	(i)	233,504	84,133	31,421	12,988	27,137	389,184	5,514
President TrustBridge Foundation								
	(ii)	0	0	0	0	0	0	0
4Valerie A Vitale	(i)	123,009	28,307	355	4,575	5,793	162,039	0
Sr. Director of Development	(ii)							
		U	0	0	0	0	0	0
	-							

Schedule J (Form 990) 2019 Page 3 Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Return Reference Explanation

The following contributions were made during 2019 to a Section 457(f) plan: Greg Leach - \$4,750 Pedro A. Herrera - \$4,750 MARK R. HUNTLEY - \$4,750 Schedule J. Part I. Line 4b Supplemental nonqualified The following distributions were made during 2019 from a Section 457(f) plan: Greg Leach - \$5.514 Pedro A. Herrera - \$6.643

Schedule J (Form 990) 2019

retirement plan



efile Public Visual Render ObjectId: 001 - Submission: 2015-01-16 TIN: 20-5478191 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization TrustBridge Foundation Inc **Employer identification number** 20-3974070 Types of Property Part I (a) (b) (c) (d) Check if Number of contributions Method of determining Noncash contribution noncash contribution amounts applicable or items contributed amounts reported on Form 990, Part VIII, line 1 g 1 Art—Works of art . . **2** Art—Historical treasures 3 Art—Fractional interests . Books and publications Clothing and household 1,602,722 Selling cost Χ goods Cars and other vehicles . . Boats and planes Intellectual property . . . 6 Securities-Publicly traded . Χ 12,281 Market value 10 Securities—Closely held stock **11** Securities—Partnership, LLC, or trust interests 12 Securities-Miscellaneous . . 13 Qualified conservation contribution—Historic structures 14 Qualified conservation contribution-Other . . Real estate—Residential . Real estate—Commercial . . Real estate—Other . . 17 18 Collectibles 19 Food inventory . . . Drugs and medical supplies . **21** Taxidermy 22 Historical artifacts . . . 23 Scientific specimens . . Archeological artifacts . . 25 Other ▶ (_____) **26** Other ▶ (______) 27 Other ▶ (______) 28 Other ▶ (______) Number of Forms 8283 received by the organization during the tax year for contributions 29 0 for which the organization completed Form 8283, Part IV, Donee Acknowledgement No Yes 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must baid for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30a Νo **b** If "Yes," describe the arrangement in Part II. 31 Yes Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Νo **b** If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2019) Cat. No. 51227J

Schedule M (Form 990) (2019)		Page 2
organization is reporting	tion. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the g in Part I, column (b), the number of contributions, the number of items received, or a so complete this part for any additional information.	
Return Reference	Explanation	
Schedule M, Part I Explanations of reporting method for number of contributions	Securities - Publicly traded - NUMBER OF CONTRIBUTIONS	
	Schedule M (Form 9	90) (2019)

Additional Data			Return to Form
	Software ID:	19010655	
	Software Version:	2019v5.0	

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ObjectId: 001 - Submission: 2015-01-16

TIN: 20-5478191

Open to Public

OMB No. 1545-0047

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Inspection

SCHEDULE 0 (Form 990 or 990-EZ) Department of the Treasury

Internal Revenue Service

Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

▶ Go to <u>www.irs.gov/Form990</u> for the latest information.

Name of the organization TrustBridge Foundation Inc

Employer identification number 20-3974070

	20-3974070
Return Reference	Explanation
Form 990, Part III, Line 4d Description of other program services	(Expenses \$ 969,006 including grants of \$ 817,027) Boca Care Center Renovation: Project replaced temporary awning with permanent structure to match existing building. Height needed to provide access for emergency vehicles including fire trucks. Project also included repaving of parking area from entry to northern area near Volen center and brought all consumer access points to current ADA standards.
Form 990, Part III, Line 4d Description of other program services	(Expenses \$ 752,686 including grants of \$ 634,634) MUSIC THERAPY: MUSIC CAN CREATE A PHYSICAL AND EMOTIONAL CONNECTION THAT RELIEVES PAIN, ANXIETY, DEPRESSION AND OTHER SYMPTOMS. WE OFFER ONE OF THE NATION'S LARGEST MUSIC THERAPY PROGRAMS, PROVIDING 7,253 MUSIC THERAPY VISITS IN 2019.
Form 990, Part III, Line 4d Description of other program services	(Expenses \$ 639,161 including grants of \$ 538,915) EXTRAORDINARY COMFORT MEASURES: TRUSTBRIDGE IS ONE OF ONLY 4% OF HOSPICES NATIONWIDE THAT ADMIT PATIENTS INTO HOSPICE CARE WHO NEED TO CONTINUE TREATMENTS FOR THEIR COMFORT (CHEMOTHERAPY, RADIATION, INTRAVENOUS MEDICATIONS AND BLOOD TRANSFUSIONS). YOUR DONATIONS FUND THE COMFORT MEASURES SO THESE FAMILIES CAN BENEFIT FROM THE WORLD OF SUPPORT THAT HOSPICE OFFERS. 925 patients received extraordinary comfort measures in 2019.
Form 990, Part III, Line 4d Description of other program services	(Expenses \$ 379,878 including grants of \$ 320,298) Grief Support: IN 2019, WE WERE ABLE TO HELP 2,429 ADULTS WITH INDIVIDUAL AND GROUP COUNSELING. WE SERVED 589CHILDREN AND TEENS WITH INDIVIDUAL AND GROUP COUNSELING SESSIONS. IN ADDITION, 156 CHILDREN ATTENDED ONE OF OUR 3 CAMP PROGRAMS: CAMP GOOD GRIEF, A 3-DAY OVERNIGHT CAMP; CAMP STINGRAY, A WEEK-LONG DAY CAMP; AND CLUB SEAHORSE, A 1-DAY PROGRAM OFFERING THERAPEUTIC EXPERIENCES WITH MINIATURE HORSES AND THE ARTS.
Form 990, Part VI, Line 15b COMPENSATION PAID TO OTHER OFFICERS	THE compensation of the CFO IS DETERMINED BY THE CEO OF TRUSTBRIDGE, INC., A RELATED ORGANIZATION. THE CEO USES COMPARABILITY DATA AND AN INDEPENDENT COMPENSATION CONSULTANT TO DETERMINE THE COMPENSATION. THE DECISION is DOCUMENTED IN the EMPLOYEE'S FILE. This process was last undertaken in April 2019.
Form 990, Part VI, Line 1a Delegate broad authority to a committee	As stated in the governing documents, the Board of Directors shall have an executive committee that shall have and exercise all of the powers of the Board of Directors in the management of the Business and affairs of the Corporation. The board may designate one (1) or more directors as alternate members of any committee, who may replace any absent or disqualified member at any meeting of the committee.
Form 990, Part VI, Line 6 Classes of members or stockholders	The sole member of TrustBridge Foundation, Inc. (the organization) shall be TrustBridge, Inc. (sole member), a related tax-exempt organization.
Form 990, Part VI, Line 7a Members or stockholders electing members of governing body	At the annual meeting of TrustBridge Foundation, Inc., its Directors shall elect, for the Board positions then open, to serve a three (3) year term from a slate of candidates nominated by the Directors. The Directors shall be elected to serve a three (3) year term, or until such Director submits his or her written resignation to the Chairperson of the Corporation. Any Director may be removed, with or without cause, by the sole member at the meeting of the sole member, or by the affirmative vote of two-thirds (2/3) of the Directors then in office. The sole member shall not have any form of equity or ownership interest in the organization or any right, title or interest in its assets at any time during the course of its active operation. All rights of the person or entity designated as Sole Member shall cease on the termination of the Sole Membership. Only the sole member shall be entitled to share in the distribution of corporate assets upon any dissolution of the organization.
Form 990, Part VI, Line 7b Decisions requiring approval by members or stockholders	The sole member has the right to approve decisions of the board.
Form 990, Part VI, Line 11b Review of form 990 by governing body	The Form 990 is reviewed by the audit committee and the independent paid tax preparer will make a presentation to the BOARD MEMBERS regarding the Form 990. A complete copy of the final Form 990 is sent to all board members prior to filing the return with the IRS.
Form 990, Part VI, Line 12c Conflict of interest policy	The organization sends out the conflict of interest questionnaires to board members and officers annually. The responses to the questionnaires are monitored and collected by the CFO. Should a conflict exist the person with the conflict will abstain from voting on the issue in question.

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	THE ORGANIZATION USES A COMPENSATION COMMITTEE, COMPARABILITY DATA, AN INDEPENDENT COMPENSATION CONSULTANT, AND APPROVAL BY TRUSTBRIDGE CEO TO DETERMINE THE COMPENSATION OF THE PRESIDENT. THIS REVIEW LAST TOOK PLACE IN April 2019 AND IS DOCUMENTED IN THE BOARD AND COMMITTEE MINUTES.
Form 990, Part VI, Line 19 Required documents available to the public	Financial statements, governing documents, and conflict of interest policies are not required disclosures pursuant to Internal Revenue Code (IRC) Section 6104. These documents are not available to the public at this time.
Form 990, Part VII, Section A Compensation paid to interested persons	Gregory Leach Mr. Leach serves as the President of TrustBridge Foundation, Inc. Other Compensation is for his employee health and retirement benefits which are under the same plans provided to all employees. In addition the organization offers a 457f retirement plan for Management and officers. MARK R. HUNTLEY MR. HUNTLEY SERVED AS THE CFO FOR TRUSTBRIDGE, INC, TrustBridge FOUNDATION, INC., HOSPICE OF PALM BEACH COUNTY, HOSPICE OF BROWARD COUNTY, HOSPICE BY THE SEA, INC., FOCUS CARE HOME HEALTH, INC., HARBOR PALLIATIVE CARE SERVICES, INC., AND THE MEDICAL STORE. HIS TIME WAS SHARED EQUALLY BY ALL ENTITIES. OTHER COMPENSATION IS FOR HIS EMPLOYEE HEALTH AND RETIREMENT BENEFITS WHICH ARE UNDER THE SAME PLANS PROVIDED TO ALL EMPLOYEES. PEDRO A. HERRERA MR. HERRERA SERVED AS THE VP OF Finance FOR TRUSTBRIDGE, INC. OTHER COMPENSATION IS FOR HIS EMPLOYEE HEALTH AND RETIREMENT BENEFITS WHICH ARE UNDER THE SAME PLANS PROVIDED TO ALL EMPLOYEES. IN ADDITION THE ORGANIZATION OFFERS A 457F RETIREMENT PLAN FOR MANAGEMENT AND OFFICERS. Letica Carlo Ms. Carlo serves as the Director of Major Gifts for TrustBridge Foundation, Inc. Other Compensation is for her employee health and retirement benefits which are under the same plans provided to all employees. Cathy Olsen Ms. Olsen serves as the Sr. Director of development for TrustBridge Foundation, Inc. Other Compensation is for her employee health and retirement benefits which are under the same plans provided to all employees. Valerie Vitale Ms. Vitale serves as the Sr. Director of development for TrustBridge Foundation, Inc. Other Compensation is for her employee health and retirement benefits which are under the same plans provided to all employees. Jennifer Thomason Ms. Thomason serves as the Sr. Director of resale Operations for TrustBridge Foundation, Inc. Other Compensation is for her employee health and retirement benefits which are under the same plans provided to all employees.
Form 990, Part XI, Line 9 Other changes in net assets or fund balances	CHANGE IN FAIR VALUE OF ASSETS HELD IN TRUST - 87634; CHANGE IN SPLIT INTEREST IN CHARITABLE GIFT ANNUITY6489; On Act Notice see the Instructions for Form 990 or 990-F7. Cat. No. 51056 K. Schedule O (Form 990 or 990-F7) 2019

efile Public Visual Render | ObjectId: 001 - Submission: 2015-01-16

SCHEDULE R | Related Organization

(Form 990)

Department of the Treasury
Internal Revenue Service
Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
► Attach to Form 990.

 \blacktriangleright Go to $\underline{www.irs.gov/Form990}$ for instructions and the latest information.

TIN: 20-5478191OMB No. 1545-0047

2019

Employer identification number

Open to Public Inspection

TrustBridge Foundation Inc							20-	3974070			
Part I Identification of Disregarded Entities. Co	mplete if the	organization a	answered	d "Yes" on		0, Part I\	/, line	33. (e)	(f)		
Name, address, and EIN (if applicable) of disregarded entity						Total inco				ntrolling	
Part II Identification of Related Tax-Exempt Organizations during			e organi	zation ans	wered "Y	es" on Fo	rm 99	0, Part IV, li	ine 34 because it h	ad one	<u> </u>
(a) Name, address, and EIN of related organization		(b) nary activity	(c) Legal domicile (state or foreign country)		Exempt C	d) ode section	(e) Public charity status (if section 501(c)(3)		(f) Direct controlling entity	Se 51 (con	(g) ection 12(b (13) ntrolle
(1)HOSPICE OF PALM BEACH COUNTY INC	HOSBICE	ADE			501(c)(3)		10		TRUSTBRIDGE INC		s N
5300 EAST AVENUE	HOSPICE C	HOSPICE CARE		FL 301(c)(3)		,,			TRUSTERIDGE INC		
WEST PALM BEACH, FL 33407 59-1825937					501(c)(3)						
(2)TRUSTBRIDGE INC 5300 EAST AVENUE	MANAGEME	ENT		FL			Type II		NA		N
WEST PALM BEACH, FL 33407 20-3974015											
(3)THE MEDICAL STORE OF PALM BEACH COUNTY INC 5300 EAST AVENUE	SUPPLIER		FL		501(c)(3)		10		TRUSTBRIDGE INC		N
WEST PALM BEACH, FL 33407 20-2835810											
(4) FOCUS CARE HOME HEALTH INC 5300 EAST AVENUE	HOME HEAL	LTH SERVICES		FL	501(c)(3)		10		TRUSTBRIDGE INC		N
WEST PALM BEACH, FL 33407 26-3595560											
(5)HARBOR PALLIATIVE CARE SERVICES INC 5300 EAST AVENUE	PALLIATIVE	SERVICES	FL		501(c)(3)	10			TRUSTBRIDGE INC		N
WEST PALM BEACH, FL 33407 80-0674849											
(6)Hospice by the Sea Inc 5300 East Avenue	Hospice Ca	re		FL	501(c)(3)		10		TrustBridge Inc		N
West Palm Beach, FL 33407 59-1952942											\downarrow
For Paperwork Reduction Act Notice, see the Instructions for Form	990.		Ca	t. No. 5013	55Y				Schedule R (Form	990) 20	19

(a) Name, address, and EIN o related organization	of	(b) Primary activity			ry Legal domicile (state or foreign	Predominant income(related, unrelated, excluded from tax under sections		(g) Share of end-of-year assets	Disprop	h) ortionate otions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	ral or aging tner?	Perce owne
									Yes	No		Yes	No	
Identification of Related Or 34 because it had one or more								ation ansv	vered	"Yes"	on Form 9	990, 1	Part I	IV, lir
(a) Name, address, and EIN of related organization	(b) Primary activity		(c) Legal domicile e or foreign	Di	(d) rect controlling entity	Type (C cor	(e)	(f) Share of total income		(g) e of end year assets	l-of- Perce	(h) entage ership		(i Section (13) cor enti
			ountry)				,							Yes

Pā	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 [During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	1b	Yes	
c	Gift, grant, or capital contribution from related organization(s)	1 c		No
d	Loans or loan guarantees to or for related organization(s)	1d	Yes	<u></u>
е	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1 g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s) $\cdots \cdots \cdots$	1k	Yes	
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
ri	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) $\cdots \cdots \cdots$	1n	Yes	
0	Sharing of paid employees with related organization(s)	10		No
р	Reimbursement paid to related organization(s) for expenses	1р	Yes	
q	Reimbursement paid by related organization(s) for expenses	1 q		No
r	Other transfer of cash or property to related organization(s) $\cdots \cdots \cdots$	1r	Yes	
s	Other transfer of cash or property from related organization(s) $\cdots \cdots \cdots$	1 s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			
	(a) (b) (c) (d) Name of related organization Transaction type (a-s)	ount i	nvolved	l

2 If t	the answer to any of the above is "Yes," see the instructions for information on who must	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.												
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved										
				_										

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	domicile (state or	(d) Predominant income (related,	section		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionat allocations?	:e	(i) Code V-UBI amount in box 20	(j) General or managing partner?		(k) Percentage ownership	
		foreign country)	(related, unrelated, excluded from tax under sections 512- 514)					Yes	No	of Schedule K-1 (Form 1065)	Yes	No		

