DLN: 93493120017780 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Department of the Open to Public ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2019 , and ending 12-31-2019 C Name of organization CARING FOR OTHERS INC D Employer identification number B Check if applicable ☐ Address change 16-1622195 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 3537 BROWNS MILL RD SUITE 2 ☐ Amended return ☐ Application pending City or town, state or province, country, and ZIP or foreign postal code ATLANTA, GA $\,$ 30354 $\,$ G Gross receipts \$ 5,695,610 F Name and address of principal officer H(a) Is this a group return for □Yes ☑No subordinates? H(b) Are all subordinates ☐ Yes ☐No included? I Tax-exempt status **✓** 501(c)(3) ☐ 501(c)() **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW CARING40THERS ORG L Year of formation 2002 M State of legal domicile GA K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities CARING FOR OTHERS, INC., (CFO) EXISTS TO FACILITATE PERSONAL DIGNITY AND PROVIDE BASIC NECESSITIES TO ECONOMICALLY-DISADVANTAGED INDIVIDUALS, SENIOR CITIZENS, THE DISABLED, THE UNEMPLOYED, AND FAMILIES WITH CHILDREN Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 4 Number of independent voting members of the governing body (Part VI, line 1b) 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 39 7b **Prior Year Current Year** 15,603,768 5,360,957 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 249,249 15,603,768 5,610,206 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3). 14,256,800 4,540,904 14 Benefits paid to or for members (Part IX, column (A), line 4) . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 286,130 511,544 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . b Total fundraising expenses (Part IX, column (D), line 25) ▶7,018 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 656,559 547,809 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 15,199,489 5,600,257 19 Revenue less expenses Subtract line 18 from line 12 . 404,279 9,949 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 2,018,785 1,943,221 1,622,468 21 Total liabilities (Part X, line 26) . 1,606,458 22 Net assets or fund balances Subtract line 21 from line 20 . 320,753 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-04-20 Signature of officer Sign Here ESLENE R SHOCKLEY PRESIDENT CEO Type or print name and title Print/Type preparer's name Preparer's signature Date Check | If 2020-04-29 P00382687 Paid self-employed Firm's name BAMBO SONAIKE CPA LLC Firm's EIN ▶ 90-0226617 Preparer Use Only Firm's address ▶ 707 WHITLOCK AVE SUITE B-21 Phone no (770) 956-6455 Marietta, GA 30064

For Paperwork Reduction Act Notice, see the separate instructions.

May the IRS discuss this return with the preparer shown above? (see instructions) .

Form 990 (2019) Cat No 11282Y

☑ Yes ☐ No

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Pa	rt III Stateme	ent of Program Servic	e Accomplis	hments		
	Check if S	chedule O contains a respo	nse or note to	any line in this Part III .		🗆
1	Briefly describe t	he organization's mission				
					VIDE BASIC NECESSITIES TO ECO AND FAMILIES WITH CHILDREN	NOMICALLY-
2	Did the organizat	ion undertake any significa	nt program ser	vices during the year wi	nich were not listed on	
	the prior Form 99	90 or 990-EZ?				🗌 Yes 🗹 No
	If "Yes," describe	these new services on Sch	edule O			
3	Did the organizat	tion cease conducting, or m	ake significant	changes in how it condu	ıcts, any program	
		these changes on Schedul				☐ Yes 🗹 No
4	Section 501(c)(3)		ns are required	to report the amount of	largest program services, as meast f grants and allocations to others, t	
4a	(Code) (Expenses \$	5,439,521	including grants of \$) (Revenue \$)
	See Additional Data					
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4d	Other program se	ervices (Describe in Schedi	ıle O)			
	(Expenses \$	ıncl	uding grants of	\$) (Revenue \$)
4e	Total program :	service expenses >	5,439,5	21		

or X as applicable

Page 3 Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Yes 1 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . 2 No Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates Nο 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 Nο Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III . .

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete

Did the organization receive or hold a conservation easement, including easements to preserve open space,

Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX,

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D. Part X

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D. Parts XI and XII is optional

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

14a Did the organization maintain an office, employees, or agents outside of the United States?

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

lines 1c and 8a? If "Yes," complete Schedule G, Part II

20a Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete

total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II

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11c

11d

11e

11f

12a

12b

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No

No

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No Nο No Nο

Yes

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Par	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Bort V			

1c

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Pa	Statements Regarding Other IRS Filings and Tax Compliance (continued)							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes					
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b						
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country	4a		No				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)							
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No No				
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No				
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c						
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No 				
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b						
	Organizations that may receive deductible contributions under section 170(c).							
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		No				
d	If "Yes," indicate the number of Forms 8282 filed during the year							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No				
f		7f		No				
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		No				
9	Sponsoring organizations maintaining donor advised funds.							
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No				
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		No				
10	Section 501(c)(7) organizations. Enter							
	Initiation fees and capital contributions included on Part VIII, line 12 10a							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b] Section F01(c)(12) organizations. Enter.							
11 a	Section 501(c)(12) organizations. Enter Gross income from members or shareholders							
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.]						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans							
c	Enter the amount of reserves on hand							
	.4a Did the organization receive any payments for indoor tanning services during the tax year?							
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O	16		No				

orm	990 (2019)					Page 6
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Sched Check if Schedule O contains a response or note to any line in this Part VI	lule O	See instructions	•		lines
Se	ction A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	12			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	12			
2	Did any officer, director, trustee, or key employee have a family relationship or a busine officer, director, trustee, or key employee?			2		No
3	Did the organization delegate control over management duties customarily performed b of officers, directors or trustees, or key employees to a management company or other		•	3		No
4	Did the organization make any significant changes to its governing documents since the	prior F	orm 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization	nızatıo	n's assets?	5		No
6	Did the organization have members or stockholders?			6		No
7a	Did the organization have members, stockholders, or other persons who had the power members of the governing body?			7a		No

	10							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .							
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets? .							
6	Did the organization have members or stockholders?	6		No				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No				
Ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	The governing body?	8a	Yes					
Ь	Each committee with authority to act on behalf of the governing body?	8 b	Yes					

6	Did the organization have members or stockholders?	6		No					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following								
а	The governing body?	8a	Yes	,					
b	Each committee with authority to act on behalf of the governing body?	8b	Yes						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No					
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code									
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		No					
	Did the organization have local chapters, branches, or affiliates?	10a 10b		No					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			No No					
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the	10b							
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b							
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990	10b		No					
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	10b 11a 12a		No					
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in	10b 11a 12a 12b		No					

	the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	∍.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
Ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		No
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
Ь	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		No
Se	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► GA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s			

	Schedule o how and was done in the internal in the internal in the internal		
3	Did the organization have a written whistleblower policy?	13	No
4	Did the organization have a written document retention and destruction policy?	14	No
5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
а	The organization's CEO, Executive Director, or top management official	15a	No
b	Other officers or key employees of the organization	15b	No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	No
Se	ction C. Disclosure		
7	List the states with which a copy of this Form 990 is required to be filed▶ GA		
8	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply		
	Own website Another's website Upon request Other (explain in Schedule O)		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- 0 S

 List all of the organization's former director organization, more than \$10,000 of reportable co 	rs or trustees ompensation fre	that redom the	ceive orgar	d, ın nızat	ı the tıon	e capac and ar	aity a лу ге	as a former directo elated organization	r or trustee of the s	
See instructions for the order in which to list the p	persons above									
Check this box if neither the organization nor	r any related or	rganıza [†]	tion c	comp	pens	ated a	iny c	current officer, dire	ctor, or trustee	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted	than o	one bo both a direct	oox, u an off ctor/t	ot che unles fficer trust		rson a	(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
	line)	dual trustee ector	Institutional Trust us	•	key employee	Highest compensated employee	ĐĐI			Огданганоно
(1) ESLENE R SHOCKLEY PRESIDENT CEO	0 00	X				×		0	0	0
(2) KIMBERLY CARABOTTA BOARD MEMBER	0 00	x		х				0	0	0
(3) SHEFALI M PATEL SECRETARY TREASURER	0 00	x		х		<u> </u>	<u> </u>	o	0	0
(4) ADELINE ALEXANDER BOARD MEMBER	0 00	·	'	х			_	o	0	0
(5) CRYSTAL D KHALIL CHAIR OF THE BOARD	0 00	· x		х				o	0	0
(6) ARMANDO BENAVIDES BOARD MEMBER	0 00	×		х				0	0	0
(7) MZ DE PADUA BOARD MEMBER	0 00	· x		х				0	0	0
(8) BINH LEE BOARD MEMBER	0 00	·		x				o	0	0
(9) MEAGAN HOWELL BOARD MEMBER	0 00	- x		х				o	0	0
(10) AIDOO OSEI BOARD MEMBER	0 00	· x		х				0	0	0
(11) ASHLEY ROBERTSON RECORDING SECRETARY	0 00	x		х				0	0	0
(12) KEITH LANDERS BOARD MEMBER	0 00	- x		х				0	0	0
							\perp			
							-			
										Form 990 (2019)

Form 990 (2019)					Page 8						
Part VII	Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
	(A) Name and title	(B) Average hours per week (list any hours for related organizations	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)	(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related						

organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations

1b Sub-Total										

1b Sub-Total			٠.		>			•
c Total from continuation sheets to Pa	art VII, Section	Α.			▶[
d Total (add lines 1b and 1c)					▶	0	0	

1b Sub-Total											

1b Sub-Total	 	Щ.	Щ.	•			<u>.</u>	
c Total from continuation sheets to Pa	-	-	_	•				
d Total (add lines 1b and 1c)	 			▶	0	0		0

d ·	Total (add lines 1b and 1c)	0
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 0	

	or reportable compensation from the organization > 0				
			Yes	No	
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the				

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

Nο

Νo

(C)

Compensation

Form **990** (2019)

5

(B)

Description of services

organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such

services rendered to the organization? If "Yes," complete Schedule J for such person .

(A)

Name and business address

5

Section B. Independent Contractors

compensation from the organization >

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for

from the organization Report compensation for the calendar year ending with or within the organization's tax year

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

orm 9 Part		(2019) Statement	of Revenue						Page 9
rait	VIII			a respo	onse or note to any	line in this Part VIII			🗆
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
10	1a	Federated campa	aigns	1a			revenue		312 - 314
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership dues	s	1 b					
ي س	c	Fundraising even	its	1c					
ifts, ar A	d	Related organiza	tions	1 d					
3, G m∷	e	Government grants		1e					
ion I Si	f	 All other contribution and similar amounts 		1f	5,360,957				
ibut	g	above Noncash contributio	ons included in	<u></u> -					
Contributions, Gifts, Grants and Other Similar Amounts		lines 1a - 1f \$		1 g	5,088,212				
ರ ಕ	<u> </u>	h Total. Add lines :	1a-1f	•	▶	5,360,957			
	2a				Business Code				
Venu	Ь								
Program Service Revenue		-							
Ţ.	С								
፠	d								
grar	e								
Æ	_				+				
		All other program							
		Total. Add lines 2			nterest, and other	1			
	SI	imilar amounts) . Income from invest			•	1			
			ment of tax-exe		ond proceeds				
		·	(ı) Re		(II) Personal				
	6a	Gross rents	6a						
		Less rental	6b						
		expenses Rental income	00			-			
		or (loss)	6c			ļ			
	a	Net rental income	(ı) Secui		(II) Other				
	7a	Gross amount		icics	(ii) Guilei	-			
		from sales of assets other than inventory	7a						
		Less cost or							
		other basis and sales expenses	7b						
	С	Gain or (loss)	7c						
	d	Net gain or (loss)				<u> </u>			
<u>e</u>		Gross income from fu (not including \$	ındraısıng events of						
Æ		contributions reported See Part IV, line 18		8a					
Other Revenue	Ь	Less direct expen	ses	8b		-			
her	С	Net income or (los	ss) from fundrais	sing ev	ents				
	9a	Gross income from	gaming activities						
		See Part IV, line 19		9a					
		Less direct expen Net income or (los		9b	105				
	٠	ivec income or (los	s) Hom gaming	activit	les •				
		Gross sales of inve returns and allowa		10a	334,653				
		Less cost of good		10a	·	-			
	С	Net income or (los		invent	ory	249,249	249,249		
	11:	Miscellaneo	us Revenue		Business Code				
	'								
	ь								
	С								
		All other revenue Total. Add lines 1							
		Total revenue. S							
	12	iotai revenue. S	ee msu uctions	• •	• • • •	5,610,206	249,249	0	Form 990 (2019)

Form 990 (2019)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must		=		
Check if Schedule O contains a response or note to a	ny line in this Part IX			🗹
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals See Part IV, line 22	4,540,904	4,540,904		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	511,544	505,878	5,666	_
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion				
13 Office expenses	22,732	18,186	4,546	
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel	1,938		1,938	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	4,251		4,251	
20 Interest	140,185	112,148	28,037	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	25,459	20,367	5,092	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a SUPPORTIVE SERVICES	48,286		48,286	

7,018

132,611

6,881

158,448

5,600,257

106,089

5,505

130,444

5,439,521

26,522

1,376

28,004

153,718

7,018

7,018

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b FUNDRAISING EXPENSES

d REPAIRS AND MAINTENANCE

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

c PROFESSIONAL FEES

e All other expenses

		Check if Schedule O contains a response or not	e to ar	ny line in this Part IX			🗀
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			86,328	1	10,764
	2	Savings and temporary cash investments .		[2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net		[4	
	5 6	Loans and other payables to any current or form key employee, creator or founder, substantial centity or family member of any of these persons Loans and other receivables from other disquali section 4958(f)(1)), and persons described in section 4958(f)(1)).	ontribu s . fied pe	itor, or 35% controlled		5	
s	7	Notes and loans receivable, net				7	
ssets	8	Inventories for sale or use		[568,260	8	568,260
AS.	9	Prepaid expenses and deferred charges				9	
•	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	1,521,398			
	Ь	Less accumulated depreciation	10b	157,201	1,364,197	10 c	1,364,197

As	9	Prepaid expenses and deferred charges				9	
		Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	1,521,398			
	b	Less accumulated depreciation	10b	157,201	1,364,197	10c	1,364,197
	11	Investments—publicly traded securities .				11	
	12	Investments—other securities See Part IV, line	11 .			12	
	13	Investments—program-related See Part IV, line	11 .		13		
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equ	ual line	34)	2,018,785	16	1,943,221
	17	Accounts payable and accrued expenses			72,547	17	51,660
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	

	12	Investments—other securities. See Part IV, line II		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,018,785	16	1,943,221
	17	Accounts payable and accrued expenses	72,547	17	51,660
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
ý	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
oilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity			

	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,018,785	16	1,943,221
	17	Accounts payable and accrued expenses	72,547	17	51,660
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
ý	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
.iabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			
ia.				22	
1	23	Secured mortgages and notes payable to unrelated third parties	1,509,158	23	1,504,887
	24	Unsecured notes and loans payable to unrelated third parties	24,753	24	65,921
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24)		25	

					l ' '
	24	Unsecured notes and loans payable to unrelated third parties	24,753	24	65,921
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	1,606,458	26	1,622,468
Balances		Organizations that follow FASB ASC 958, check here ▶ ☑ and complete lines 27, 28, 32, and 33.	412 227	27	220.752
<u> </u>	27	Net assets without donor restrictions	412,327	27	320,753
<u>—</u>	28	Net assets with donor restrictions		28	
Fund		Organizations that do not follow FASB ASC 958, check here ▶ □ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
Assets	30	Paid-in or capital surplus, or land, building or equipment fund		30	
15.5	31	Retained earnings, endowment, accumulated income, or other funds		31	
	32	Total net assets or fund balances	412,327	32	320,753
Net	33	Total liabilities and net assets/fund balances	2,018,785	33	1,943,221

Form **990** (2019)

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3b

Additional Data

Software ID:

Software Version:

EIN: 16-1622195

Name: CARING FOR OTHERS INC

Form 990 (2019)

Form 990, Part III, Line 4a:

CARING FOR OTHERS, INC IS A HUMAN SERVICES ORGANIZATION CFO PROVIDES A CONTINUUM OF ON-SITE SERVICES TO NOW NINETEEN (20) ZIP CODES AROUND THE ATLANTA METRO AREA THEY ARE 30030, 30034, 30236, 30260, 30291, 30296, 30297, 30331, 30310, 30311, 30314, 30315, 30316, 30317, 30320, 30337, 30344, 30349, 30032 AND 30354 WE EMPOWER FAMILIES WITH LIFE SKILLS, JOB TRAINING, AND CAREER COUNSELING TO ENCOURAGE ECONOMIC SELF-SUFFICIENCY FOR A BETTER QUALITY OF LIFE CFO ALSO COLLABORATES WITH GOVERNMENT AGENCIES, SOCIAL SERVICE ORGANIZATIONS, AND CHURCHES AROUND THE STATE TO PROVIDE NEW CLOTHING FURNITURE AND BOOKS TO ECONOMICALLY-DISADVANTAGED COMMUNITIES CARING FOR OTHERS, INC, (CFO) EXISTS FOR THE PURPOSE OF HELPING THOSE WITHOUT THE BASIC NECESSITIES TO LIVE WITH DIGNITY

етп	e GR	APHIC prii	nt - DO NOT	PROCESS	As Filed Data -			DLN: 9:	3493120017780
SCI		ULE A		Public (Charity Statu			ort	OMB No 1545-0047
(FOT 990I		o or	Com	plete if the o	rganization is a sect 4947(a)(1) nonexe			a section	2019
Depart	ment of	f the Treasury	▶ G	o to <u>www.irs</u>	► Attach to Form Adv./Form990 for in	990 or Form 99	0-EZ.	ormation.	Open to Public Inspection
Nam	e of tl	nue Service he organiza	tion					Employer identific	
CARIN	IG FOR	OTHERS INC						16-1622195	
	rt I				us (All organization			See instructions.	
_	organiz		•		ent is (For lines 1 thro	- '		/A\/:\	
1		·		,	sociation of churches				
2	Ш				1)(A)(ii). (Attach Scl	,	, ,		
3		·	· ·	·	vice organization desc			•	
4		A medical r name, city,		ization operate	ed in conjunction with	a hospital descri	bed in section :	170(b)(1)(A)(iii). E	nter the hospital's
5			ation operated (iv). (Complet		t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	ped in section 170
6		A federal, s	tate, or local o	jovernment or	governmental unit de	scribed in sectio	on 170(b)(1)(A	\)(v).	
7	✓	section 17	'0(b)(1)(A)(\	∕i). (Complete	Part II)			init or from the genera	al public described in
8			•		170(b)(1)(A)(vi)	` '	•		
9		non-land gi	ant college of	agriculture S	ee instructions Enter	the name, city, a	and state of the	-	
10		from activit	ies related to income and u	its exempt fun nrelated busin	ctions—subject to cer	tain exceptions,	and (2) no more	ns, membership fees, it than 331/3% of its subsections the objective of the objective in th	•
11		An organiza	ation organized	d and operated	d exclusively to test fo	r public safety S	ee section 509	(a)(4).	
12		more public	ly supported o	organizations d		09(a)(1) or sec	ction 509(a)(2	s of, or to carry out th). See section 509(a s 12e, 12f, and 12g	
a		organizatio		r to regularly a	appoint or elect a majo			zation(s), typically by of the supporting orga	
b		Type II. A manageme	supporting or	ganızatıon sup ortıng organıza	ervised or controlled i ation vested in the sar			organization(s), by hav ge the supported orga	
С		Type III f	unctionally in	itegrated. A s				nd functionally integra	ted with, its
d		Type III n	on-functional	Ily integrate he organizatio	d. A supporting organ	zation operated fy a distribution	in connection wi requirement and	th its supported orgar I an attentiveness requ	, ,
e		Check this	box if the orga	ınızatıon receiv		nation from the I		pe I, Type II, Type II	functionally
f	Enter		of supported		micegracea supporting	organization			
g	Provi	de the follow	ing informatio	n about the su	ipported organization(s)			
	(i) N	Name of supp organization	I	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))		anızatıon listed ıng document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
Tota					nstructions for	Cat No 11285	<u> </u>	 Schedule A (Form 9	

supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2019

Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

P	art IIII Support Schedule for								
	(Complete only if you c	hecked the box	on line 10 of P	art I or if the or	ganızatıon failed	to qualify und	ler Part II. If		
-	the organization fails to qualify under the tests listed below, please complete Part II.)								
31	ection A. Public Support Calendar year		I	Ι					
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received (Do not								
_	include any "unusual grants ")								
2	Gross receipts from admissions, merchandise sold or services								
	performed, or facilities furnished in								
	any activity that is related to the								
	organization's tax-exempt purpose								
3	Gross receipts from activities that are not an unrelated trade or business								
	under section 513								
4	Tax revenues levied for the								
	organization's benefit and either paid								
_	to or expended on its behalf								
5	The value of services or facilities furnished by a governmental unit to								
	the organization without charge								
6	Total. Add lines 1 through 5								
7a	Amounts included on lines 1, 2, and								
	3 received from disqualified persons								
b	Amounts included on lines 2 and 3								
	received from other than disqualified persons that exceed the greater of								
	\$5,000 or 1% of the amount on line								
	13 for the year								
	Add lines 7a and 7b								
8	Public support. (Subtract line 7c								
<u> </u>	from line 6) ection B. Total Support								
30	Calendar year		1		I	I	T		
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
9	Amounts from line 6								
L0a	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties and income from similar sources								
ь	Unrelated business taxable income								
-	(less section 511 taxes) from								
	businesses acquired after June 30,								
	1975								
	Add lines 10a and 10b								
11	Net income from unrelated business activities not included in line 10b,								
	whether or not the business is								
	regularly carried on								
12									
	loss from the sale of capital assets (Explain in Part VI)								
13									
	11, and 12)								
14	First five years. If the Form 990 is fo	r the organization	n's fırst, second, th	nird, fourth, or fift	h tax year as a se	ction 501(c)(3) o	rganızatıon,		
	check this box and stop here						▶ 🗆		
S	ection C. Computation of Public								
15	Public support percentage for 2019 (lin			column (f))		15			
16	Public support percentage from 2018 S	chedule A, Part I	II, line 15			16			
S	ection D. Computation of Investi								
17	Investment income percentage for 201	•		line 13, column (f	())	17			
18	Investment income percentage from 2					18			
19a	331/3% support tests—2019. If the	organization did i	not check the box	on line 14, and lir	ne 15 is more than	33 1/3%, and li	ne 17 is not		
	more than 33 1/3%, check this box and s	stop here. The o	rganızatıon qualıfı	es as a publicly su	ipported organizat	tion	▶ □		
	33 1/3% support tests—2018. If the	-					/3% and line 18 is		
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	ıcly supported org	anızatıon	▶ □		
20	Private foundation. If the organization	on did not check a	a box on line 14, 1	.9a, or 19b, check	this box and see	instructions	ightharpoons		

Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Schedule A (Form 990 or 990-EZ) 2019

answer line 10b below

the organization had excess business holdings)

Section A. All Supporting Organizations

			Yes	NO
L	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
	D.d.th			

	,, ,		
	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	Ι
1	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		Τ

3a below 3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections

501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document)

5a Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (1) its supported organizations, (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

organization's supported organizations? If "Yes," provide detail in Part VI.

6 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ) 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

organization had an interest? If "Yes," provide detail in Part VI.

9b

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a

-	rt IV Supporting Organizations (continued)		<u>'</u>	age 5
C	Supporting Organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			.10
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
-	governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations			
	cetion by Type 2 dupporting organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
_	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization			
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
_	ection D. All Type III Supporting Organizations			
	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing		. 00	
	documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructi	ons)		
	The organization satisfied the Activities Test. Complete line 2 below			
	b The organization is the parent of each of its supported organizations. Complete line 3 below			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	ınstrud	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3 h		

3b

Sched	lule A (Form 990 or 990-EZ) 2019			Page 6
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency	6		

temporary reduction (see instructions)

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Schedule A (Form 990 or 990-F7) 2019

7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to wh details in Part VI) See instructions	sive (provide		
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations	(i)	(ii) Underdistributions	(iii) Distributable

8	Distributions to attentive supported organizations to who	sive (provide		
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019			

details in Part VI) See instructions	sive (provide		
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI) See instructions			

Schedule A (Form 990 or 990-EZ) (2019)

3 Excess distributions carryover, if any, to 2019

q Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2019 from Section D, line 7

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder Subtract lines 4a and 4b from 4 5 Remaining underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

6 Remaining underdistributions for 2019 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2020. Add lines

a Excess from 2015. **b** Excess from 2016. c Excess from 2017. d Excess from 2018. e Excess from 2019.

a From 2014. **b** From 2015. **c** From 2016. e From 2018. f Total of lines 3a through e

instructions)

See instructions

31 and 4c 8 Breakdown of line 7

\$

Additional Data

Software ID: Software Version:

EIN: 16-1622195

Name: CARING FOR OTHERS INC

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See Instructions)

Instructions)

Facts And Circumstances Test

SCHEDULE D

Supplemental Financial Statements

DLN: 93493120017780 OMB No 1545-0047

Internal Revenue Service

(Form 990)

1

2

5

6

3

5

6

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. Open to Public Department of the Treasury ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization **Employer identification number** CARING FOR OTHERS INC Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Part	3111	Organizations M	aintaining Collections	of Art, I	<u>listori</u>	cal T	<u>reas</u> u	ires, oi	<u>r Othe</u> r	Similar As	sets (conti	nued)	
3		the organization's acq (check all that apply)	uisition, accession, and oth	ner records,	check a	any of	the fo	llowing t	that are a	significant i	ise of its coll	ection	
а		Public exhibition			d		Loan	or exch	ange prog	grams			
b		Scholarly research			е		Other	r					
c		Preservation for future	e generations										
4	Provid Part X		organization's collections a	nd explain	how the	ey furtl	her the	e organiz	zation's e:	xempt purpo	se in		
5			anızatıon solicit or receive nds rather than to be main							nılar	☐ Yes	□ N	lo
Par	t IV		odial Arrangements. ganızatıon answered "Y	es" on For	m 990	, Part	IV, lı	ne 9, o	r reporte	ed an amou	ınt on Form	990,	Part
1a		organization an agent ed on Form 990, Part :	r, trustee, custodian or othe X?	er intermed	liary for	contri	bution:	s or othe	er assets	not	Yes	□ N	o
b	If "Yes	s." explain the arrange	ement in Part XIII and com	plete the fo	llowina	table				A	mount		_
c		ning balance							1c				_
d	_	ons during the year							1d				_
e		outions during the year	r						1e				_
f		g balance	•						1f				_
2a	_		an amount on Form 990, I	Part X, line	21, for	escrow	v or cu	stodial a	account li	ability?	Yes	□ N	– lo
b	If "Yes	s," explain the arrange	ement in Part XIII Check h	ere if the e	xplanatı	on has	s been	provide	d in Part i	XIII			
Pai	rt V	Endowment Fun	ds.										
		Complete if the or	ganızatıon answered "Y										
	D	£	(a) Cur	rent year	(b) P	rior yea	ar ((c) Two y	ears back	(d) Three ye	ars back (e) F	our yea	rs back
	_	ng of year balance .											
		utions											
		estment earnings, gair	·										
		or scholarships											
		xpenditures for faciliting ams	es										
f.	Adminis	strative expenses .											
g	End of y	year balance											
2	Provid	e the estimated perce	ntage of the current year e	nd balance	(line 1g	g, colu	mn (a))) held a	ıs				
а	Board	designated or quasi-e	ndowment ▶										
b	Perma	nent endowment 🟲											
С	Tempo	orarily restricted endo	wment >										
	The pe	ercentages on lines 2a	, 2b, and 2c should equal :	100%									
3а		ere endowment funds zation by	not in the possession of th	ie organizat	on that	t are h	eld an	d admın	ıstered fo	r the		Yes	No
	(i) un	related organizations									3a(i)		
		lated organizations .									3a(ii)		
			lated organizations listed a				?.				3b		
4			ended uses of the organiza	tion's endo	wment f	unds							
Par	t VI	Land, Buildings,			000	D- ·	T) ('	44:	Cc		معا ∨ است	•	
	Descrip	complete if the or	ganization answered "Yo (a) Cost or other basis (investment)	(b) Cost						rm 990, Pa		ook valu	e
1a	Land .		488,84	12									488,84
			952,68	_						157,201			795,48
	Building	•	352,00	-						137,201			1 2 3,40
С.	Leasend -	old improvements	70.9										70.07

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) .

1,364,197

	Investments—Other Securities.					rage
Fail VIII	Complete if the organization answered "Yes" on Form 990, F (a) Description of security or category (including name of security)	Part IV, I (b) Book value	ine 11	b.See Form 990, F (c) Methor Cost or end-of-	d of valuat	ion
(1) Financia						
(3)Other	held equity interests					
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Colum Part VIII	n (b) must equal Form 990, Part X, col (B) line 12) Investments—Program Related.	,				
	Complete if the organization answered 'Yes' on Form 990, F (a) Description of investment	Part IV, I	ıne 11	c. See Form 990, I		ne 13. thod of valuation
	(a) Bescription of investment			(B) Book value	Cost or e	end-of-year marke value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colum.	n (b) must equal Form 990, Part X, col (B) line 13) Other Assets.		•			
	Complete if the organization answered 'Yes' on Form 990, P. (a) Description	art IV, lı	ne 11d	. See Form 990, Par	t X, line 15	(b) Book value
(1)	(L) Description					(2) Deek raide
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colu Part X	mn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities.				•	
	Complete if the organization answered 'Yes' on Form 990, P. (a) Description of liability		ne 11e	or 11f.See Form	990, Part	X, line 25. (b) Book valu
1. (1) Federal	income taxes					(b) Book valu
(2)						\dashv
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col (B) line 25)	_		•		
	or uncertain tax positions. In Part XIII, provide the text of the footnot					_

1

2

Total revenue, gains, and other support per audited financial statements . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

1

Schedule D (Form 990) 2019

Page 4

а	Net unrealized gains (losses) on i	nvestments	2a		
b	Donated services and use of facili	ties	2b		
c	Recoveries of prior year grants		2c		
d	Other (Describe in Part XIII) $\ \ .$		2d		
e	Add lines 2a through 2d			. 2e	
3	Subtract line 2e from line 1 .			3	
4	Amounts included on Form 990, P	Part VIII, line 12, but not on line 1			
а	Investment expenses not included	d on Form 990, Part VIII, line 7b .	4a		
b	Other (Describe in Part XIII) .		4b		
c	Add lines 4a and 4b			4c	
5	Total revenue Add lines 3 and 4c	c. (This must equal Form 990, Part I, line 12)		5	
Par		penses per Audited Financial Statem zation answered 'Yes' on Form 990, Part		es per Retur	n.
1	Total expenses and losses per aud	dited financial statements		1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25			
а	Donated services and use of facili	ties	2a		
b	Prior year adjustments		2b		
c	Other losses		2c		
d	Other (Describe in Part XIII) $\ \ .$		2d		
e	Add lines 2a through 2d			2e	
3	Subtract line $\mathbf{2e}$ from line 1 .			3	
4	Amounts included on Form 990, P	Part IX, line 25, but not on line 1:			
а	Investment expenses not included	d on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII) .		4b		
c	Add lines 4a and 4b			4c	
5	Total expenses Add lines 3 and 4	c. (This must equal Form 990, Part I, line 18)	. 5	
Par	t XIII Supplemental Info	rmation			
Prov	ride the descriptions required for Pa ines 2d and 4b, and Part XII, lines	art II, lines 3, 5, and 9, Part III, lines 1a and a 2d and 4b Also complete this part to provide	4, Part IV, lines 1b and any additional informa	2b, Part V, line	4, Part X, line 2, Part
	Return Reference	Explanation			

Schedule D (Form 990) 2019			Page 5
Part XIII	Supplemental Info	rmation (continued)	
Return Reference		Explanation	
			Schedule D (Form 990) 2019

CARING FOR OTHERS INC 16-1622195 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat No 50083H Schedule G (Form 990 or 990-EZ) 2019

Supplemental Information Regarding

Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ.

Go to www irs gov/Form990 for instructions and the latest information

DLN: 93493120017780
OMB No 1545-0047

Open to Public

Inspection

Employer identification number

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

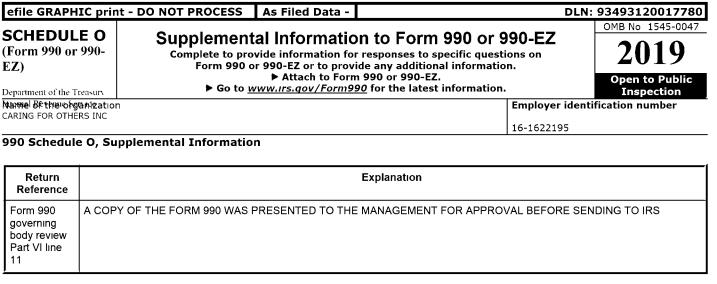
Pa	rt II Fundraising Events. Comple than \$15,000 of fundraising e gross receipts greater than \$5	vent contributions and	answered "Yes" on For I gross income on Form	m 990, Part IV, line 18 n 990-EZ, lines 1 and 6	3, or reported more 5b. List events with
		(a)Event #1	(b) Event #2	(c)Other events	(d) Total events (add col (a) through col (c))
		(event type)	(event type)	(total number)	(c) (c)
<u>ə</u>					
Revenue					
ă					
	1 Gross receipts				
	2 Less Contributions				
	line 2)				
	5 Noncash prizes				
Expenses	6 Rent/facility costs				
ă	7 Food and beverages				
Direct E	8 Entertainment				
۵	9 Other direct expenses				
	10 Direct expense summary Add lines 4 t			•	
Pai	11 Net income summary Subtract line 10 till Gaming. Complete if the organization		es" on Form 990, Part I		 more than \$15,000
	on Form 990-EZ, line 6a.		· 	· · · · · · · · · · · · · · · · · · ·	T
Reverue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Rev					
-sə	1 Gross revenue				
Expense	2 Cash prizes				
찣	3 Noncash prizes				
Direct	4 Rent/facility costs				
<u> </u>	5 Other direct expenses				
	6 Volunteer labor	☐ Yes <u>%</u>	Yes%	Yes %	
	Volunteer labor	∐ No	∐ No	∐ No	
	7 Direct expense summary Add lines 2 t	through 5 in column (d)			
	8 Net gaming income summary Subtrac	t line 7 from line 1, colum	nn (d)	•	
9	Enter the state(s) in which the organizati				
a b	Is the organization licensed to conduct ga If "No," explain	=			☐ Yes ☐ No
_					1
10a b	Were any of the organization's gaming lid	enses revoked, suspende	ed or terminated during th		Yes No
_					

sche	dule G (Form 990 or 990-EZ) 2019					Р	age 3
1	Does the organization conduct gaming	activities with nonmembe	rs?		□Yes	□No	
2	Is the organization a grantor, beneficial formed to administer charitable gaming		a member of a partnership or other entity	y	□Yes		
3	Indicate the percentage of gaming acti	vity conducted in					
а	The organization's facility			13a			%
b	An outside facility			13b			%
4	Enter the name and address of the per	son who prepares the orga	anization's gaming/special events books a	and records			
	Name ►						
	Address F						
5a	Does the organization have a contract revenue?	with a third party from wh	om the organization receives gaming		□Yes	□No	
b	If "Yes," enter the amount of gaming reamount of gaming revenue retained by			ind the			
c	If "Yes," enter name and address of the	e third party					
	Name ►						
	Address •						
6	Gaming manager information						
	Name ►						
	Gaming manager compensation ► \$						
	Description of services provided ►						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
7	Mandatory distributions						
а	Is the organization required under stat retain the state gaming license?	e law to make charitable c	listributions from the gaming proceeds to		□Yes	Пис	
b			outed to other exempt organizations or sp	ent	☐ 1es	100	
	in the organization's own exempt activi		*		and (::\- =	ad David	
2 61			tions required by Part I, line 2b, col blicable. Also provide any additional				5.
	Return Reference		Explanation				

Schedule G (Form 990 or 990-EZ) 2019

DLN: 93493120017780 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** CARING FOR OTHERS INC 16-1622195 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining noncash contribution amounts applicable items contributed amounts reported on Form 990, Part VIII, line 1g 1 Art—Works of art . . Art-Historical treasures 3 Art—Fractional interests 4 Books and publications 4,540,904 FMV Clothing and household Х goods Cars and other vehicles 7 Boats and planes . . . 8 Intellectual property . . . Securities—Publicly traded . 10 Securities—Closely held stock . **11** Securities—Partnership, LLC, or trust interests . . . 12 Securities-Miscellaneous . . 13 Qualified conservation contribution—Historic structures . . . 14 Qualified conservation contribution—Other . Real estate—Residential . Real estate—Commercial . 17 Real estate—Other . . 18 Collectibles 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ▶ (______) Other ▶ (______) 26 27 Other ► (______) Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο b If "Yes," describe the arrangement in Part II Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Nο 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a No b If "Yes," describe in Part II If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J

hedule M (Form 990) (2019)			
Part II		Ition. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization arm (b), the number of contributions, the number of items received, or a combination of both Also y additional information	
Return Reference		Explanation	
	_	Schedule M (Form 990) (2	2019)



Return **Explanation** Reference CEO ALL COMPENSATION TO MANAGEMENT ARE REVIEWED AND APPROVED BY THE BOARD. executive director top

990 Schedule O, Supplemental Information

management comp Part VI line 15a

Return Explanation
Reference

990 Schedule O, Supplemental Information

VI line 19

Governing documents etc available to public Part

990 Schedule O, Supplemental Information

Return
Reference

Explanation

Explanation of other	WRITE DOWN AND ADJUSTMENT IN DONATED INVENTORY
changes in	
net assets or	
fund	
balances	
Part XI line 9	

990 Schedule O, Supplemental Information Return Explanation Reference List of other SEE ORGANIZATION EXPENSES expenses Part IX line

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