ObjectId: 001 - Submission: 2015-01-16 efile Public Visual Render TIN: 20-5478191 OMB No. 1545 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation Do not enter social security numbers on this form as it may be made public. Department of the Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Treasury Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2019 , and ending 12-31-2019 C Name of organization NEW YORK ASSOCIATION OF PSYCHIATRIC D Employer identification number **B** Check if applicable: Address change REHABILITATION SERVICES INC 16-1218560 Name change Initial return Doing business as return/terminated E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite 194 WASHINGTON AVE SUITE 400 Amended return Application pending (518) 436-0008 City or town, state or province, country, and ZIP or foreign postal code ALBANY, NY $\,$ 12210 $\,$ **G** Gross receipts \$ 2,356,948 Name and address of principal officer: H(a) Is this a group return for HARVEY ROSENTHAL subordinates? 194 WASHINGTON AVE SUITE 400 H(b) Are all subordinates ALBANY, NY 12210 included? Tax-exempt status: 501(c)(3) If "No," attach a list, (see instructions) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 **H(c)** Group exemption number ▶ Website: WWW.NYAPRS.ORG L Year of formation: 1982 M State of legal domicile: NY K Form of organization: Corporation Trust Association Other Summary 1 Briefly describe the organization's mission or most significant activities: NYAPRS IS DEDICATED TO IMPROVING SERVICES, PUBLIC POLICIES AND SOCIAL CONDITIONS FOR PEOPLE WITH MENTAL HEALTH, SUBSTANCE USE AND TRAUMA-RELATED CHALLENGES, BY PROMOTING HEALTH, WELLNESS AND RECOVERY, WITH FULL COMMUNITY INCLUSION, SO THAT ALL MAY ACHIEVE MAXIMUM POTENTIAL AND PARTICIPATE, Activities & Governance AS DESIRED, IN COMMUNITIES OF CHOICE 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . . . 4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 3 3 Total number of volunteers (estimate if necessary) . . . 6 Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 39 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 2,613,192 1,838,630 Program service revenue (Part VIII, line 2g) . 586,477 494,915 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 23,401 -14,813 3,184,895 2,356,948 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . Benefits paid to or for members (Part IX, column (A), line 4) . . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,900,307 1,374,918 16a Professional fundraising fees (Part IX, column (A), line 11e) . Total fundraising expenses (Part IX, column (D), line 25) ▶0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 1,695,362 1,132,794 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 3,595,669 2,507,712 -150,764 Revenue less expenses. Subtract line 18 from line 12 $\,$. -410,774 Assets or d Balances Beginning of Current Year **End of Year** Total assets (Part X, line 16) . 797,445 632,238 Total liabilities (Part X, line 26) . 525,057 510,614 Net assets or fund balances. Subtract line 21 from line 20 $\,$. 272,388 121,624 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 2020-10-15 Signature of officer Sian HARVEY ROSENTHAL EXECUTIVE DIRECTOR Here Type or print name and title Date 2020-11-12 Print/Type preparer's name Preparer's signature Check | if P01281478 **Paid** Firm's name DALLE ACCOUNTING AND CASH MANAGEMENT INC Firm's EIN > 20-4461647 **Preparer** Firm's address > 1400 SECOND AVE Use Only Phone no. (518) 270-9243 WATERVLIET, NY 12189 May the IRS discuss this return with the preparer shown above? (see instructions) . . For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form **990** (2019) Part IV Checklist of Required Schedules

No

Yes

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D,Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III </i>	8		Νο
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V *	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Νo
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?	11f		No
	ffidYfffe ogganiettiSfhedelffn PsepartaXe, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	16		Νo
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		N o
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
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Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νo
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X; line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?	26		No
27	មីid ^y មាន Grantseti និក្សា ទៅប្រជាជ្ញ នៅ or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Νo
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?	30		No
31	ਚਿੰਗ ^y ਜ਼ਿੰਦ ਰਿਯੁਕਸੀਟਰੀ ਨਿੰਮੀ ਜ਼ਿੰਦੀ ਕੇ Me, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	33		Νο
34	₩aystma Grandita เดิก เป็นสี เดิก เป็น เลือง เ	34		Νο
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line</i> 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V	_		
	Sheek is deficulted a response of flote to uny fine in this rait vi	·	Yes	. No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 37			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			

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Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	No
3a	Did the organization have unrelated business gross income of $$1,000$ or more during the year?	3a	No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account, or other financial account the name of the foreign country:	4a	No
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts		
	WBARNe organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	N o
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	N o
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
		7e 7f	
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	/1	
	required?	7g	
	Form 1098-C?	7h	
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a		
	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b		
11	Section S01(c)(12) organizations. Enter:		
а	Gross income from members or shareholders		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13 a	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a	
	Note. See the instructions for additional information the organization must report on Schedule O.		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
	Enter the amount of reserves on hand	14a	No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b	INU
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15	No
16		16	No
	If "Yes," complete Form 4720, Schedule O.	Fo	orm 990 (2019)

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	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" re 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	sponse	to lines	. 🔽
Se	ction A. Governing Body and Management	I		
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear Vear			
	Year-fire are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 2 1			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	4		Νο
5	bile the organization become aware during the year of a significant diversion of the organization's assets?	5		Νο
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	even	ıe Cod	e.)
			Yes	No
L0a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Νo
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
L2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
L3	Did the organization have a written whistleblower policy?	13	Yes	
L4	Did the organization have a written document retention and destruction policy?	14	Yes	
L 5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		Νo
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
l6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
.7	List the states with which a copy of this Form 990 is required to be filed NY			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
• HARVEY ROSENTHAL 194 WASHINGTON AVE SUITE 400 ALBANY, NY 12210 (518) 436-0008

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

the persons abo	ve.						ny related organiz		
•		ation	cor	npe	nsate	d an	ny current officer,	director, or truste	e.
(B) Average hours per week (list any hours for related	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other compensation from the organization
below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)	and related organizations
40.00	x						139,108	0	17,073
5.00	х		Х				0	0	0
5.00	Х		Х				0	0	0
5.00	X		×				0	0	0
5.00	X		х				0	0	0
5.00	X		x				0	0	0
2.00	X						0	0	0
2.00	X						0	0	0
2.00	X						0	0	0
2.00	x						0	0	0
2.00	x						0	0	0
2.00	x						0	0	0
2.00	x						0	0	0
2.00	X						0	0	0
2.00	x						0	0	0
2.00	Х						0	0	0
2.00	Х						0	0	0
	(B) Average hours per week (list any hours for related organizations below dotted line) 40.00 5.00 5.00 2.00 2.00 2.00 2.00 2.00	(B) Average hours per week (list any hours for related organizations below dotted line) 40.00	(B) Average hours per week (list any hours for related organizations below dotted line) 40.00 300 40.00 40.00 X 5.00 X 5.00 X 5.00 X 5.00 X 5.00 X 5.00 X 7 7 8 8 8 8 8 8 8 8 8 8 8	(B) Average hours per week (list any hours for related organizations below dotted line) 40.00	(B) Average hours per week (list any hours for related organizations below dotted line) 40.00 300 40.00 40.00 500 X 500 X 500 X X 7 7 8 8 8 8 8 8 8 8 8 8 8	(B) Average hours per week (list any hours for related organizations below dotted line)	Ner any related organization compensated at the series of	Average hours per week (list any hours for related organizations below dotted line) Average week (list any hours for related organizations below dotted line) Average more than one box, unless person is both an officer and a fine tor/trustee) organization from the organization from th	Column C

c Total from continuation sheets to Part VII, Section A	Estim amount of compen from	(F) mated t of othe ensation m the nization
DOARD MEMBER DOA	and re	related izations
OARD MEMBER 2.00 X 0 0 0 OARD MEMBER 2.0 X 0 0 0 OARD MEMBER 3.0 X 0 0 0 OARD MEMBER 4.0 X 0 0		
DOARD MEMBER 2.00 X 0 0 0 DOARD MEMBER 2.15 SUF PARRINELLO 2.00 X 0 0 DOARD MEMBER 2.25 MUSTA ZAMFARDINO 2.00 X 0 0 DOARD MEMBER 2.26 SUSTA ZAMFARDINO 2.00 X 0 0 DOARD MEMBER 2.26 SUSTA ZAMFARDINO 2.00 X 0 0 DOARD MEMBER 2.27 SUSTA ZAMFARDINO 2.28 SUSTA ZAMFARDINO 2.20 X 0 0 0 DOARD MEMBER 2.28 SUSTA ZAMFARDINO 2.20 X 0 0 0 DOARD MEMBER 2.29 SUSTA ZAMFARDINO 2.20 X 0 0 0 DOARD MEMBER 2.20 SUSTA ZAMFARDINO 2.20 X 0 0 0 DOARD MEMBER 2.20 X 0		
OARD MEMBER 21) SUE PARRINELLO 2.00		
2.00 X		
JOARD MEMBER JOA		
Accounting and policy Accounting and policy Accounting with or within the organization of services		
DOARD MEMBER 2.00		
DOARD MEMBER DOARD MEMBER		
1b Sub-Total		
c Total from continuation sheets to Part VII, Section A		
c Total from continuation sheets to Part VII, Section A		
c Total from continuation sheets to Part VII, Section A		
c Total from continuation sheets to Part VII, Section A		
c Total from continuation sheets to Part VII, Section A		
c Total from continuation sheets to Part VII, Section A		
c Total from continuation sheets to Part VII, Section A		
c Total from continuation sheets to Part VII, Section A		
c Total from continuation sheets to Part VII, Section A		
c Total from continuation sheets to Part VII, Section A		
c Total from continuation sheets to Part VII, Section A		
c Total from continuation sheets to Part VII, Section A		
Total (add lines 1b and 1c)		
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 1 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		
Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		17,0
on line 1a? If "Yes," complete Schedule J for such individual		
on line 1a? If "Yes," complete Schedule J for such individual	Yes	No
on line 1a? If "Yes," complete Schedule J for such individual		
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's (A) Name and business address DALLE ACCOUNTING AND CASH MANAGEMENT ACCOUNTING	Yes	
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's (A) Name and business address DALLE ACCOUNTING AND CASH MANAGEMENT ACCOUNTING		
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's (A) Name and business address DALLE ACCOUNTING AND CASH MANAGEMENT ACCOUNTING ACCOUNTING		No
compensation from the organization. Report compensation for the calendar year ending with or within the organization's (A) Name and business address DALLE ACCOUNTING AND CASH MANAGEMENT (B) Description of services ACCOUNTING		
(A) Name and business address DALLE ACCOUNTING AND CASH MANAGEMENT (B) Description of services ACCOUNTING	tay year	ar
Name and business address Description of services DALLE ACCOUNTING AND CASH MANAGEMENT ACCOUNTING		(C)
		pensation
1		126,57
1400 2ND AVE		
WATERVLIET, NY 12189		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 1

roriii s	990 (2019)							Page 9
Part		t of Revenue						_
			s a res	sponse or note to	any line in this Part (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under section 512 - 514
0 2	1a Federated cam	ipaigns	1a					
# E	b Membership d		1b	156,350				
Gra	c Fundraising ev	rents	1c					
S, A	d Related organi		1d					
iii ji	e Government grant	ts (contributions)	1e	1,665,007				
Contributions, Gifts, Grants and Other Similar Amounts								
	f All other contribut and similar amour	ions, gifts, grants, nts not included	1f	17,273				
	above g Noncash contribut	ions included in	11	17,273				
	lines 1a - 1f:\$		1 g					
	h Total. Add line	s 1a-1f		.	1,838,630			
	_			Business Code				
е	2a TECHNICAL ASSISTA	ANCE			188,269	188,269		
Program Service Revenue	b CONFERENCE AND	SEMINARS		_	153,358	153,358		
rice R	c NON-GOVERNMENT	GRANTS AND CON			153,288	153,288		
n Ser	d			_				
grar								
Pro	e			_				
	f All other progra	m service reven	ue.					
	9 Total. Add lines	s 2a-2f		494,915				
	3 Investment incon	ne (including div	/idends	s, interest, and				
	other							
	49incilareamonnitale	estment of tax-e	xempt	bond proceeds	·			
	5 Royalties		•	•	·			
		(i) Re	eal	(ii) Personal	_			
	6a Gross rents	6a						
	b Less: rental				_			
	expenses	6b						
	c Rental							
	income or	6c						
	d (Nets)ental inco	me or (loss).						
		(i) Secu	rities	(ii) Other				
	7a Gross amount from sales of assets other	7a						
	than inventoryb Less: cost or other basis and	7b						
	sales expenses c Gain or (loss)	7c						
	d Net gain or (los							
	8a Gross income from		-					
120000	(not including \$	of						
e e	contributions report	,						
E E	See Part IV, line 1	8	8a					
ě	b Less: direct exp	enses	8b					
Other Revenue	c Net income or (I	oss) from fundr	aising	events				
he				•				
ŏ	9a Gross income fr	om gamin-						
	activities.	oni ganning	9a					
	See Part IV, line b Less: direct exp	19	9b	-	-			
	c Net income or (L vities				
	2.130 moome of (, guiiii	.5 400	vities				
I			1	1				

10a Gross sales of inventory, less returns and allowances	10a				
b Less: cost of goods sold	10b				
c Net income or (loss) from sales of	inve	ntory			
		▶			
Miscellaneous Revenue		Business Code			
11a PRIOR YEAR ADJUSTMENT			23,401	23,401	
ь					
С					
d All other revenue					
e Total. Add lines 11a-11d			23,401		
12 Total revenue. See instructions .			2,356,948	518,316	2

Form **990** (2019)

Р	art IX Statement of Functional Expenses									
	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).									
	Check if Schedule O contains a response or note to not include amounts reported on lines 6b,	(A)	(B) Program service	(C) Management and						
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses					
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21									
2	Grants and other assistance to domestic individuals. See Part IV, line 22									
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.									
4	Benefits paid to or for members									
5	Compensation of current officers, directors, trustees, and key employees	156,181	110,385	45,796						
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$									
7	Other calaries and wages	962,785	881,573	81,212						
	Other salaries and wages	19,508	11,034	8,474						
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	19,506	11,054	0,474						
9	Other employee benefits	140,784	99,323	41,461						
	Payroll taxes	95,660	76,380	19,280						
	Fees for services (non-employees):									
	a Management									
	1 Legal	629	373	256						
	Accounting	135,800	89,268	46,532						
	Lobbying	12,200		12,200						
	Professional fundraising services. See Part IV, line 17	·		,						
	Investment management fees									
		269,867	233,334	36,533						
,	other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)	203,007	233,334	30,333						
12	Advertising and promotion	5,922	3,550	2,372						
13	Office expenses	112,913	75,926	36,987						
	Information technology	60,515	38,312	22,203						
15	Royalties									
	Occupancy	70,764	46,846	23,918						
17	Travel	159,467	144,135	15,332						
	Payments of travel or entertainment expenses for any federal, state, or local public officials									
19	Conferences, conventions, and meetings	191,657	186,295	5,362						
20	Interest									
21	Payments to affiliates									
22	Depreciation, depletion, and amortization	8,792	2,040	6,752						
23	Insurance	44,222	36,454	7,768						
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)									
	a BAD DEBT EXPENSE	26,185		26,185						
	b ADMIN ALLOCATION	20,943	20,943							
	c BANK SERVICE FEES	8,250	1,149	7,101						
	d MISCELLANEOUS EXPENSE	3,918	546	3,372						
	e All other expenses	750	104	646						
25	Total functional expenses. Add lines 1 through 24e	2,507,712	2,057,970	449,742	0					
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).									

1 0111	1 990	(2019)					Page 11
Pa	art X	Balance Sheet					
		Check if Schedule O contains a response or	note to	any line in this Part IX $. $			🗆
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		68,283	1	253,455	
	2	Savings and temporary cash investments			4,374	2	2,160
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			647,243	4	296,224
	5	Loans and other payables to any current or for	rmer o	fficer, director, trustee,			
		key employee, creator or founder, substantial controlled entity or family member of any of t		•		5	
	6	Loans and other receivables from other disqu under section $4958(f)(1)$), and persons described				6	
S	7	Notes and loans receivable, net				7	
ssets	8	Inventories for sale or use				8	
SS	9	Prepaid expenses and deferred charges .			56,936	9	33,376
1	10a	Land, buildings, and equipment: cost or	1				
		other basis. Complete Part VI of Schedule D	10a	218,758			
	b	Less: accumulated depreciation	10b	176,976	15,877	10 c	41,782
	11	Investments—publicly traded securities .				11	
	12	Investments—other securities. See Part IV, Ii			12		
	13	Investments—program-related. See Part IV, I	ine 11			13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11	4,732	15	5,241		
	16	Total assets: Add lines 1 through 15 (must e	797,445	16	632,238		
	17	Accounts payable and accrued expenses .	-	162,762	17	154,015	
	18	Grants payable			18		
	19	Deferred revenue			362,295	19	266,860
	20	Tax-exempt bond liabilities			<u> </u>	20	
(0	21	Escrow or custodial account liability. Complet		IV of Schedule D		21	
ie	22	Loans and other payables to any current or for					
Liabilities	22	key employee, creator or founder, substantial controlled entity or family member of any of t	contri	butor, or 35%		22	
Ë	23	Secured mortgages and notes payable to unre		<u> </u>		23	
		Unsecured notes and loans payable to unrelate		·		24	
	24	' '		· -			90.720
	25	Other liabilities (including federal income tax parties, and other liabilities not included on li Complete Part X of Schedule D				25	89,739
	26	Total liabilities. Add lines 17 through 25 .			525,057	26	510,614
5		Organizations that follow FASB ASC 958, che	ck her	e > and complete			
Fund Balances		lines 27, 28, 32, and 33.		and complete			
ılaı	27	Net assets without donor restrictions			272,388	27	121,624
ĕ				1			I
pu	28	Net assets with donor restrictions		_		28	
Fu		Organizations that do not follow FASB ASC 9	58, ch	eck here 🕨 📗 and			
o	29	complete lines 29 through 33. Capital stock or trust principal, or current fun	de			29	
Assets or	30	Paid-in or capital surplus, or land, building or				30	
SSE	31	Retained earnings, endowment, accumulated i		<u> </u>		31	
	32	Total net assets or fund balances	TICOTHE	., or other fullus	272,388	32	121,624
Net				-	·		632,238
	33	Total liabilities and het assets/fund balances			797,445	33	Form 990 (2019)

Form	n 990 (2019)				Page 12
Pa	Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,3	356,948
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,	507,712
3	Revenue less expenses. Subtract line 2 from line 1	3		-1	150,764
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2	272,388
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column	10		1	121,624
Pa	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		2-		N
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both:	ved on	2a		No
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both:	rate			
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	1			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b		

Form **990** (2019)

Form 990 (2019)								
Additional Data		Return to Form						
	Coffee ID							
	Software ID:							
	Software Version:							
Form 990, Special Condition Description:								
	Special Condition Description							

efi	le Pu	blic Visua	l Render	ObjectI	d: 001 - Submiss	ion: 2015-0	1-16	Т	IN: 20-5478191
(For 9901	m 990 E Z)			Public Charity Status and Public Support plete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. To to www.irs.gov/Form990 for instructions and the latest information				ort a section	2019
		the Treasury			<u> </u>		the latest iii		Inspection
NEW	YORK A	nue Service ne organizati SSOCIATION O ION SERVICES	F PSYCHIATRIC					Employer identific	ation number
Pa	rt I	Reason	for Public C	Charity St	t atus (All organiza	tions must co	mplete this p		ons.
The	organi	zation is not	a private foun	dation beca	use it is: (For lines 1	through 12, che	eck only one b	ox.)	
1		A church,	convention of c	hurches, or	association of churcl	nes described ir	section 170(b)(1)(A)(i).	
2		A school d	escribed in sec	tion 170(b)	(1)(A)(ii). (Attach So	chedule E (Forn	n 990 or 990-	EZ).)	
3		A hospital	or a cooperativ	e hospital s	service organization o	lescribed in sec	tion 170(b)(1)(A)(iii).	
4			research organ name, city, and	•	rated in conjunction w	rith a hospital d	escribed in se	ction 170(b)(1)(A)(ii	i). Enter the
5		-	ation operated (A)(iv). (Comp		efit of a college or uni)	versity owned o	r operated by	a governmental unit (described in section
6		A federal,	state, or local o	jovernment	or governmental unit	described in se	ction 170(b)(1)(A)(v).	
7		_			es a substantial part o i). (Complete Part II.		m a governme	ntal unit or from the	general public
8		A commun	ity trust descri	bed in secti	on 170(b)(1)(A)(vi).	(Complete Par	t II.)		
9					described in 170(b) of agriculture. See in				
10	✓	receipts fro from gross	om activities re investment in	lated to its come and u	es: (1) more than 331 exempt functions—su nrelated business tax e section 509(a)(2).	ibject to certain able income (le	exceptions, a ess section 51	nd (2) no more than	331/3% of its support
11		An organiz	ation organized	d and operat	ted exclusively to test	for public safe	ty. See sectior	1 509(a)(4).	
12		one or mor	e publicly supp	orted organ	ed exclusively for the nizations described in t describes the type o	section 509(a)	(1) or section	509(a)(2). See section	on 509(a)(3). Check
а		supported	organization(s)	the power	erated, supervised, or to regularly appoint o t IV, Sections A and E	r elect a majori			
b		manageme	11 3 3	rting organ				3 (),	by having control or d organization(s). You
С		Type III fu	inctionally inte	grated. A s	upporting organization				grated with, its
d		not functio	nally integrate	d. The orga	. A supporting organiz nization generally mu te Part IV, Sections A	st satisfy a dist	ribution requir	• • •	• • •
е		Check this	box if the orga	nization red	eived a written deter Ily integrated support	mination from t	he IRS that it	is a Type I, Type II, T	Type III functionally
f	Ente	r the numbe	r of supported	organizatior	ns			<u> </u>	
g					ut the supported orga				
• • • • • • • • • • • • • • • • • • • •			organization organization listed (described on lines		(iv) Is the disted in you docur	-	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
					1- 10 above (see instructions))	Yes	No		
			,						
Tota									
		vork Reducti	ion Act Notice,	see the Inc	tructions for	Cat. No. 11285	i F	Schedule A (Form	990 or 990-EZ) 2019

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

	(Complete only if you c Part III. If the organiza						
_	ection A. Public Support	tion raneu to q	uality under th	e tests listed b	elow, please co	implete Part II.	1.)
	endar year				1		
	fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grant.")						
	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
							_
	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge Total. Add lines 1 through 3						
	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
	Public support. Subtract line 5 from						
	line 4.						
	ection B. Total Support endar year	T				1	
	fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
•	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
							_
9	Net income from unrelated						
	business activities, whether or not the business is regularly carried on						
	the business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through						
	10						
12	Gross receipts from related activitie	s, etc. (see instr	uctions)			12	
13	First five years. If the Form 990 is fo	-			•	, , ,	· —
	organization, check this box and sto	p here					▶□
	ection C. Computation of Pub						
14	Public support percentage for 2019 (line 6, column (f)) divided by line	11, column (f)) .		14	
15	Public support percentage for 2018	Schedule A, Part	II, line 14			15	
16a	33 1/3% support test—2019. If the o	rganization did n	ot check the box	on line 13, and l	ine 14 is 33 1/3%	or more, check t	his box
	and stop here. The organization qual	ifies as a publicly	supported orga	nization			▶□
b	33 1/3% support test—2018. If the	organization did	not check a box	on line 13 or 16a	, and line 15 is 33	3 1/3% or more, c	heck this
	box and stop here. The organization	ι qualifies as a ρι	ublicly supported	$organization \;.\;\;.$			▶□
17a	10%-facts-and-circumstances test-	2019. If the orga	nization did not	check a box on li	ne 13, 16a, or 16l	b, and line 14	
	is 10% or more, and if the organizat						
	in Part VI how the organization mee	ts the "facts-and	l-circumstances"	test. The organiz	zation qualifies as	s a publicly suppo	orted
	organization						▶□
b	10%-facts-and-circumstances test-	-2018. If the org	anization did not	check a box on I	ine 13, 16a, 16b,	or 17a, and line	

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part

II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ection A. Public Support						
	endar year	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
-	fiscal year beginning in)	. ,	. ,	.,	. ,	. ,	. ,
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .	2,239,962	2,357,701	2,441,526	2,613,192	1,838,630	11,491,01
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the	678,620	629,439	578,987	571,664	518,316	2,977,02
3	organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	2,918,582	2,987,140	3,020,513	3,184,856	2,356,946	14,468,03
-	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						14,468,03
Se	ection B. Total Support						
	endar year						
	fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	2,918,582	2,987,140	3,020,513	3,184,856	2,356,946	14,468,03
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	276		50			39
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
C	Add lines 10a and 10b.	276	24	50	39	2	39
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is	2,918,858	, ,	3,020,563	· ·	·	
14	check this box and stop here	<u> </u>	· · · · · · · · · · · · · · · · · · ·		•	. ,	
	ection C. Computation of Pub						
15	Public support percentage for 2019	(line 8 column (f) divided by line	13 column (f))		16	100 000 0

15	Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	15	100.000 %
	Dublic assessment assessment forms 2010 Cabadula A. Dant III. line 15		

13	. abile support personage for 2015 (iiiie of column (i) arriada 5) iiiie 15, column (i), i i i i i i i i i i i	1	100.000 70
16	Public support percentage from 2018 Schedule A, Part III, line 15	16	100.000 %

- Section D. Computation of Investment Income Percentage
- 0 % Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f)) 17 17
- Investment income percentage from 2018 Schedule A, Part III, line 17 19a 331/3% support tests-2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not
- more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18
- is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization 🕨 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

you checked 12a or 12b in Part I, answer (b) and (c) below.

"Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

(1) or (2))? If "Yes," provide detail in Part VI.

organizations)? If "Yes," answer line 10b below.

whether the organization had excess business holdings).

amendment to the organizing document).

organization's organizing document?

6

or supervised by or in connection with its supported organizations.

3b

3с

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9с

10a

10b Schedule A (Form 990 or 990-EZ) 2019

Part IV Supporting Organizations

made the determination.

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked

Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if

Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the

assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from,

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that

purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.

all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

Substitutions only. Was the substitution the result of an event beyond the organization's control?

regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

the filing organization's supported organizations? If "Yes," provide detail in Part VI.

supporting organization had an interest? If "Yes," provide detail in Part VI.

12d of Part I, complete Sections A and D, and complete Part V.)

S	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization			

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
	describe the designation. If historic and continuing relationship, explain.	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization		
	was described in section 509(a)(1) or (2).	2	

	If "No," describe in Part v1 now the supported organizations are designated. If designated by class or purpose,		
	describe the designation. If historic and continuing relationship, explain.	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization		
	was described in section 509(a)(1) or (2).	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b)		

	describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization		·	
	was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b)			
	and (c) below.			

CIII	Sheddle A (101111 550 01 550 EZ) 2015			га	ge J
Pa	art IV Supporting Organizations (continued)				
			Ye	es	No
11	1 Has the organization accepted a gift or contribution from any of the following persons?				
а	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) be	elow, the			
	governing body of a supported organization?		La		
b	b A family member of a person described in (a) above?		Lb		
	c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part		Lc		
	Section B. Type I Supporting Organizations				
	Section B. Type I Supporting Organizations		Ye		No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regula appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organizativities. If the organization had more than one supported organization, describe how the powers to appoint and/directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any to such powers during the tax year.	r? If "No," ation's or remove r, applied			
2		tion(s)	2		
	organization.	-	-		
S	Section C. Type II Supporting Organizations				
			Ye	es	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the director	s or			
	trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supp	orted :	L		
S	Section Type III Supporting Organizations				
_			Ye	es	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the pryear, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of				
	organization's governing documents in effect on the date of notification, to the extent not previously provide	:d? :	L		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI organization maintained a close and continuous working relationship with the supported organization(s).	how the	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a signific in the organization's investment policies and in directing the use of the organization's income or assets at a during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in the content of the tax year?	cant voice	3		
S	Section E. Type III Functionally-Integrated Supporting Organizations		- I		
1		r (see instruc	tions)	:	
	a The organization satisfied the Activities Test. Complete line 2 below.	•	-		
	b The organization is the parent of each of its supported organizations. Complete line 3 below.				
	The organization supported a governmental entity. Describe in Part VI how you supported a governmental instructions)	ent entity (se	e		
2	Activities Test. Answer (a) and (b) below.				
			Ye	es	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify thos supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities directly furthered their exempt purposes.	e e			
	constituted substantially all of its activities. b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or m organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reason organization's position that its supported organization(s) would have engaged in these activities but for the organization (s) would have engaged in these activities but for the organization (s) would have engaged in these activities but for the organization (s) would have engaged in these activities but for the organization (s) would have engaged in these activities but for the organization (s) would have engaged in these activities but for the organization (s) would have engaged in these activities but for the organization (s) would have engaged in these activities but for the organization (s) would have engaged in these activities but for the organization (s) would have engaged in these activities but for the organization (s) would have engaged in these activities but for the organization (s) would have engaged in these activities but for the organization (s) would have engaged in these activities but for the organization (s) would have engaged in the second organization (s) would have engaged in the second organization (s) which is activities but for the organization (s) which is activities but for the organization (s) which is activities but for the organization (s) which is activities activities but for the organization (s) which is activities activities activities which is activities activities which is activities activities activities activities activities which is activities ac	ore of the s for the	а		
	involvement.	2	b		
3	Parent of Supported Organizations. Answer (a) and (b) below.				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trus each of the supported organizations? <i>Provide details in Part VI</i> .	tees of 3	а		

b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of

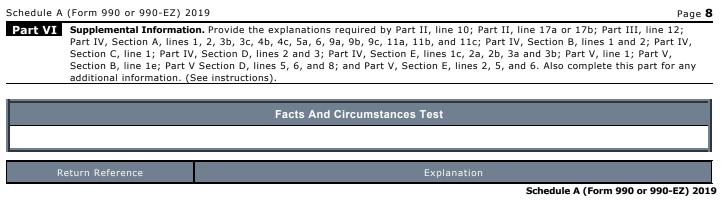
Page **6**

,,,	, ,	. ,	, ,	,	, -

instructions)

(c)	Type III Non-runctionally Integrated 309(a)(3) Support	iig U	gamzations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin instructions. All other Type III non-functionally integrated supporting organizations.	-		•
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter $1-1/2\%$ of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency	6		

Part V Type III Non-Functionally Integrate Section DOrganizations	ed 509(a)(3) Suppor	ting (continue	Current Year
			Current rear
1 Amounts paid to supported organizations to accompli	sh exempt purposes		
2 Amounts paid to perform activity that directly furthers excess of income from activity	s exempt purposes of suppo	orted organizations, in	
3 Administrative expenses paid to accomplish exempt p	nizations		
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval requ	ired)		
6 Other distributions (describe in Part VI). See instruc	tions		
7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to details in Part VI). See instructions	which the organization is re	esponsive (provide	
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount		(ii)	/:::)
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI			
). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see			
instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7:			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI			
See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018 e Excess from 2019			
6 LACESS HUIII 2017		Schedule A	 (Form 990 or 990-EZ) (2019
		Schoule A	(55 0 0. 550 LL) (2013



efile Public Visual Render		ObjectId: 001 - Submission: 2015-01-16	TIN: 20-5478191				
Schedule B		Schedule of Contributors		OMB No. 1545-0047			
(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service	Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.						
Name of the organizatio			Employer ide	ntification number			
NEW YORK ASSOCIAT REHABILITATION SER			16-121856	0			
Organization type (che	eck one):						
Filers of:	Se	ection:					
Form 990 or 990-EZ		501(c)() (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 990-PF		501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
	_	Form 990, 990-EZ, or 990-PF that received, during the year, contributions to one contributor. Complete Parts I and II. See instructions for determining a c	_				
under sections 5 received from ar	09(a)(1) a ny one co	ibed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ /3% supportant 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, ntributor, during the year, total contributions of the greater of (1) \$5,000 or (2 m 990-EZ, line 1. Complete Parts I and II.	line 13, 16a,	or 16b, and that			
during the year,	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
during the year, this box is check purpose. Don't c	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
990-EZ, or 990-PF), but i	t must a	't covered by the General Rule and/or the Special Rules doesn't file Schedule nswer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990)	s Form 990-E				
For Paperwork Reduction for Form 990, 990-EZ, or 9		e, see the Instructions Cat. No. 30613X Schedule	B (Form 990,	990-EZ, or 990-PF) (2019)			

Schedule B (Form	990, 990-EZ, or 990-PF) (2019)		Page 2
Name of organizat NEW YORK ASSO REHABILITATION	CIATION OF PSYCHIATRIC	Employer id 16-121856	entification number 0
Part I Contributors	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED	,	\$ RESTRICTED	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution Person Payroll Noncash
(a)	(b)	(c)	(Complete Part II for noncash contributions.)
No.	Name, address, and ZIP + 4	Total contributions \$	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash

CES INC	16-1218560
perty (see instructions). Use duplicate copies of Part II if additional space is needed.	
(b) Description of noncash property given	(c) FMV (or esti

(c) FMV (or estimate) (See instructions)

(c)

FMV (or estimate)

(See instructions)

(c)

FMV (or estimate)

(See instructions)

(c)

FMV (or estimate)

(See instructions)

Employer identification number

\$

(d)

(d)

Date received

Date received

(d)

Date received

(d)

Date received

Page 3

(a) No. from Description of noncash property given Part I

No. from

Part I

(a)

No. from

Part I

(b)

Description of noncash property given

(b)

(b) Description of noncash property given

(b)

(b)

Description of noncash property given

Description of noncash property given

(c) FMV (or estimate) (See instructions)

(c)

FMV (or estimate)

(See instructions)

Date received

(d) Date received

(d)

\$ Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Schedule E	B (Form 990, 990-EZ, or 990-PF) (2019)			Page 4
NEW YOR	rganization K ASSOCIATION OF PSYCHIATRIC			Employer identification number
Part III	Exclusively religious, charitable, etc., cor total more than \$1,000 for the year from a line entry. For organizations completing of \$1,000 or less for the year. (Enter this Use duplicate copies of Part III if additional spa	any one cont Part III, ente information	ributor. Complete col r the total of exclusive once. See instruction	umns (a) through (e) and the following ly religious, charitable, etc., contributions
(a) No. from Part I	(b) Purpose of gift		(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and ZI) Transfer of gift Relati	onship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, address, and ZI) Transfer of gift Relati	onship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, address, and ZI) Transfer of gift Relati	onship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	(e) Transferee's name, address, and ZIP 4) Transfer of gift Relati	onship of transferor to transferee
			s	chedule B (Form 990, 990-EZ, or 990-PF) (2019

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ObjectId: 001 - Submission: 2015-01-16

TIN: 20-5478191

OMB No. 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Political Campaign and Lobbying Activities

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

NEW YORK ASSOCIATION OF PSYCHIATRIC

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

REI	HABILITATION SERVICES INC			16-1218560	
Par	t I-A Complete if th	e organization is e	xempt under section 5	01(c) or is a section 527 c	organization.
1	Provide a description of t definition of "political can	3	and indirect political campaig	gn activities in Part IV (see instruc	ctions for
2	Political campaign activit	y expenditures (see inst	cructions)	> \$	
3			(see instructions)		-
Par	t I-B Complete if th	e organization is e	xempt under section 5	01(c)(3).	
1	· ·	•	•		
2	Enter the amount of any	excise tax incurred by o	rganization managers under s	section 4955\$	
3	If the organization incurr	ed a section 4955 tax, d	id it file Form 4720 for this ye	ear?	Yes No
4a					Yes No
b Par	If "Yes," describe in Part Tt I-C Complete if th		xempt under section 5	01(c), except section 501	(c)(3).
1	Enter the amount directly	expended by the filing	organization for section 527 e	exempt function activities \$	
2			s contributed to other organiz		
3	Total exempt function ex	penditures. Add lines 1 a	and 2. Enter here and on Form	m 1120-POL, line 17b	
4	Did the filing organization	file Form 1120-POL for	this year?		Yes No
5	organization made payme amount of political contril	ents. For each organization butions received that we	on listed, enter the amount pa re promptly and directly deliv	ection 527 political organizations to aid from the filing organization's furered to a separate political organication and the provide information are is needed, provide informations.	nds. Also enter the ization, such as a
(a)	Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	political contributions
1					
2					
3					
4					
5					
6					
For I	Paperwork Reduction Act Not	ice, see the instructions fo	or Form 990 or 990-EZ.	Cat. No. 50084S Schedule C (Fo	rm 990 or 990-EZ) 2019

_	total exempt purpose expenditures (and lines it and id)		2,307,712		
f	Lobbying nontaxable amount. Enter the amount ${\bf f}$ columns.	rom the following table in both		275,386	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:			
	Not over \$500,000	20% of the amount on line 1e.			
	Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000. Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000.				
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.			
	Over \$17,000,000	\$1,000,000.			
g	Grassroots nontaxable amount (enter 25% of lin	e 1f)		68,847	•

	4-Year Averaging Period Under Section 501(h)		
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 section 4911 tax for this year?	' '	Yes No
i	Subtract line 1f from line 1c. If zero or less, enter -0		

h Subtract line 1g from line 1a. If zero or less, enter -0-.

Calendar year (or fiscal year

beginning in)

Lobbying nontaxable amount

(150% of line 2a, column(e))

Total lobbying expenditures

Grassroots ceiling amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Grassroots nontaxable amount

Lobbying ceiling amount

(Some organizations that made a section 501(h) election do not have to complete all of the five

columns below. See the separate instructions for lines 2a through 2f.)

(a) 2016

293,384

56,402

73,346

(b) 2017

297,219

68,295

74,305

(c) 2018

329,783

12,140

82,446

(d) 2019

275,386

7,976

68,847

Schedule C (Form 990 or 990-EZ) 2019

(e) Total

1,195,772

1,793,658

144,813

298,944

448,416

Lobbying Expenditures During 4-Year Averaging Period

Sche	edule C (Form 990 or 990-EZ) 2019				Pa	ge 3
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has filed Form 5768 (election under section 501(h)).	NOT				
or e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(a	a)	(b)	
	res response on mes to amough it below, provide in rait in a detailed description of the lobbying rity.	Yes	No	Am	ount	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
C	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section section 501(c)(6).	501(c))(5), or			
				Y	'es	No
1	Were substantially all (90% or more) dues received nondeductible by members?		_ 1	L		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		_ 2	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		3	3		
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered line 3, is answered "Yes."					

1 Dues, assessments and similar amounts from members

2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year

Carryover from last year

Total

3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4

5 Taxable amount of lobbying and political expenditures (see instructions) **Supplemental Information**

Part IV

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference

2b 2c

efile Public Visual Render ObjectId: 001 - Submission: 2015-01-16 **SCHEDULE D** (Form 990)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

TIN: 20-5478191 OMB No. 1545-0047

Schedule D (Form 990) 2019

Cat. No. 52283D Open to Public Inspection

	me of the organization		Employer identification number					
	W YORK ASSOCIATION OF PSYCHIATRIC HABILITATION SERVICES INC	16-1218560						
Pā	art I Organizations Maintaining Donor A	Advised Funds or Other Similar Fu	•					
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.						
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?							
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?							
Pa	rt II Conservation Easements.							
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 7.						
1	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreating the conservation of land for public use (e.g., recreating the conservation).		historically important land area					
	Protection of natural habitat		ertified historic structure					
	Preservation of open space							
2	Complete lines 2a through 2d if the organization heleasement on the last day of the tax year.	d a qualified conservation contribution in th	e form of a conservation Held at the End of the Year					
а	Total number of conservation easements		2a					
b	Total acreage restricted by conservation easements		2b					
С	Number of conservation easements on a certified his	storic structure included in (a)	2c					
d	Number of conservation easements included in (c) a historic structure listed in the National Register		2d					
3	Number of conservation easements modified, transfetax year		by the organization during the					
4	Number of states where property subject to conserv	vation easement is located						
4 5		·	ing of					
3	Does the organization have a written policy regardin violations, and enforcement of the conservation eas		Yes No					
6	Staff and volunteer hours devoted to monitoring, ins year	specting, handling of violations, and enforcir	ng conservation easements during the					
7	Amount of expenses incurred in monitoring, inspecti	ing, handling of violations, and enforcing co	nservation easements during the year					
8	Does each conservation easement reported on line (B)(i) and section 170(h)(4)(B)(ii)?							
9	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes							
Pai	the organization's accounting for conservation ease TIII Organizations Maintaining Collecti Complete if the organization answered	ons of Art, Historical Treasures, o	or Other Similar Assets.					
1a	If the organization elected, as permitted under SFA works of art, historical treasures, or other similar as service, provide, in Part XIII, the text of the footno	S 116 (ASC 958), not to report in its revenusesets held for public exhibition, education, or	r research in furtherance of public					
b	The second of th							
	(i) Revenue included on Form 990, Part VIII, line 1 · · · · · · · · · · · · · · · · · ·							
	ii)Assets included in Form 990, Part X							
2	If the organization received or held works of art, his following amounts required to be reported under SF	torical treasures, or other similar assets for	·					
а	Revenue included on Form 990, Part VIII, line 1	, ,	> \$					
b	Assets included in Form 990, Part X							

Par	Organizations Maintainin	g Collectio	ns of Art, F	iistorica	ı ıreası	ures, or	Otner Simi	iar Assets (continued)
3 a	Using the organization's acquisition, accollection items (check all that apply): Public exhibition	cession, and o	ther records, d	_		owing that hange prog	_	ant use of its	
b	Scholarly research		e						
c	Preservation for future generations								
	_		and avalate b	aw thay fu	uth ou th o		n'a avamat a	.maaa in	
4	Provide a description of the organization Part XIII.	is collections	and explain no	ow they ru	rtner tne	organizatio	n s exempt pt	irpose in	
5	During the year, did the organization so assets to be sold to raise funds rather t							Yes No)
Pa	t IV Escrow and Custodial Arr Complete if the organization Part X, line 21.			n 990, Pa	rt IV, lin	e 9, or re	ported an ar	nount on For	m 990,
1a	Is the organization an agent, trustee, c included on Form 990, Part X?			•				Yes No	.
b	If "Yes," explain the arrangement in Pa	t XIII and cor	nplete the foll	owing table	e:		Am	ount	<u> </u>
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount	on Form 990,	Part X, line 2	1, for escr	ow or cus	todial acco	unt liability?	Yes No	•
b	If "Yes," explain the arrangement in Pa	rt XIII. Check	here if the ex	planation h	nas been i	provided in	Part XIII	🗆	
Pa	rt V Endowment Funds.			•		'			
	Complete if the organization						1		
_	5	(a) Curr	rent year (b) Prior year	(c) Tw	o years back	(d) Three year	s back (e) Four y	ears back
	Beginning of year balance								
	Contributions								
C	Net investment earnings, gains, and los	ses							
d	Grants or scholarships							1	
е	Other expenditures for facilities								
f	and programs Administrative expenses								
	End of year balance								
2	Provide the estimated percentage of the		end halance (I	ine 1a col	umn (a))	hold as:			-
- a	Board designated or quasi-endowment	•	end balance (i	ille 19, coi	ullili (a))	neid as.			
b	Permanent endowment								
c	Temporarily restricted endowment								
Ī	The percentages on lines 2a, 2b, and 2	c should equa							
3а	Are there endowment funds not in the p	ossession of tl	ne organizatio	n that are	held and a	administere	d for the		
	organization by: (i) unrelated organizations							Yes	No
	(ii) related organizations				• •	•		3a(i) 3a(ii)	
b	If "Yes" on 3a(ii), are the related organ		as required o	 n Schedule	R?			3b	
4	Describe in Part XIII the intended uses	of the organia	ation's andow	mont fund	6			•	
	t VI Land, Buildings, and Equi		ation's endow	inent runu	5.				
га	Complete if the organization		es" on Form	990, Pai	rt IV, line	e 11a. Se	e Form 990,	Part X, line	10.
		r other basis stment)	(b) Cost or oth	ner basis (oth	ner) (c) A	Accumulated o	depreciation	(d) Book va	alue
1a	Land								
b	Buildings								
c	Leasehold improvements								
d	Equipment								
	Other				.758		176,976		41,782
Tota	I. Add lines 1a through 1e. (Column (d) m	ust equal Form	990, Part X, co	olumn (B),	line 10(c).)	•		41,782

Schedule D Part VII	(Form 990) 2019 Investments—Other Securities.				Page 3
	Complete if the organization answered "Yes" on Form 99 (a) Description of security or category (including name of security)	(b) Book value	, line	(c) Method	90, Part X, line 12. d of valuation: -year market value
(1) Financia	al derivatives	value		Cost of cha of	year market value
	-held equity interests				
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
(I)					
Part	Investments—Program Related.	•			
VIII	Complete if the organization answered 'Yes' on Form 99 (a) Description of investment	00, Part IV	, line	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Total. (Colum	on (b) must equal Form 990, Part X, col.(B) line 13.) Other Assets.		•		
	Complete if the organization answered 'Yes' on Form 990 (a) Description	0, Part IV	, line	11d. See Form 990	(b) Book value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	mn (b) must equal Form 990, Part X, col.(B) line 15.)				•
Part X	Other Liabilities. Complete if the organization answered 'Yes' on Form 990 See Form 990, Part X, line 25.			11e or 11f.	
1. (1) Federal	(a) Description of liability income taxes				(b) Book value
(3)	income taxes				
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	for uncertain tax positions. In Part XIII, provide the text of the fo	otnote to 1	20.5	poigntionic fine and	89,739
	for uncertain tax positions. In Part XIII, provide the text of the forn's liability for uncertain tax positions under FIN 48 (ASC 740). C				

Part XIII

Return Reference

Supplemental Information

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line

Explanation

2,507,712

5

efi	le Public Visu	ial Render ObjectId: 001 -	Subr	nission: 2015-01-16		TIN: 20-	5478	191
Schedule J		Compe	OMB No.					
(For	m 990)	For certain Officers, Dire						
		Co	2019					
				swered "Yes" on Form 990, Part IV, ch to Form 990.	line 23.			
-	tment of the Treasury al Revenue Service	► Go to <u>www.irs.gov/Form</u>	<u>1990</u> f	or instructions and the latest infor	mation.	Open i Insp		
	ne of the organiz	zation			Employer identi			/11
NEV	V YORK ASSOCIATIO IABILITATION SERVIO	N OF PSYCHIATRIC						
		ons Regarding Compensation			16-1218560			
ı a	Questi	ons regarding compensation					Yes	No
1a		opiate box(es) if the organization provi Section A, line 1a. Complete Part III to						
	First-class	or charter travel		Housing allowance or residence for	or personal use			
	Travel for	companions		Payments for business use of per				
		ification and gross-up payments	H	Health or social club dues or initi				
	Discretion	ary spending account		Personal services (e.g., maid, cha	uffeur, chef)			
b	•	xes on Line 1a are checked, did the or or provision of all of the expenses de	-			1b		
2	_	ation require substantiation prior to re			•	2		
	directors, trust	ees, officers, including the CEO/Execu	tive D	rector, regarding the items checke	ed on Line 1a?.	•		
3	organization's	if any, of the following the filing organ CEO/Executive Director. Check all that ed organization to establish compensa	apply	. Do not check any boxes for meth	ods			
	Compensa	tion committee		Written employment contract				
	Independe	nt compensation consultant		Compensation survey or study				
	Form 990	of other organizations	V	Approval by the board or compen	sation committee			
4		r, did any person listed on Form 990, P a related organization:	art VI	I, Section A, line 1a, with respect t	o the filing			
а	Receive a seve	rance payment or change-of-control p	aymer	nt?		4a		Νo
b	Participate in, o	or receive payment from, a supplement		4b		Νo		
С		or receive payment from, an equity-ba	D I III	4c		Νo		
	If "Yes" to any.	of lines 4a-c, list the persons and prov	/ide tr	ne applicable amounts for each item	in Part III.			
	Only 501(c)(3)	, 501(c)(4), and 501(c)(29) organizati	ons m	ust complete lines 5-9.				
5	For persons list	red on Form 990, Part VII, Section A, I contingent on the revenues of:			e any			
а	-	on?				5a		Νo
b		anization?	•			5b		No
6		ted on Form 990, Part VII, Section A, I contingent on the net earnings of:	ine 1a	, did the organization pay or accru	e any			
а		on?				6a		No
b		janization?				6b		No
_	•	e 6a or 6b, describe in Part III.		######################################	6			
7	payments not o	ed on Form 990, Part VII, Section A, I described in lines 5 and 6? If "Yes," de	escribe	e in Part III		7		Νo
8	subject to the	ints reported on Form 990, Part VII, painitial contract exception described in	Regul	ations section 53.4958-4(a)(3)? If	"Yes," describe	8		N o
9	If "Yes" on line	8, did the organization also follow the	rebut	table presumption procedure descri	bed in Regulations	3		No
For F		8-6(c)? . ction Act Notice, see the Instructions fo				9 ledule J (Fo	 rm 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

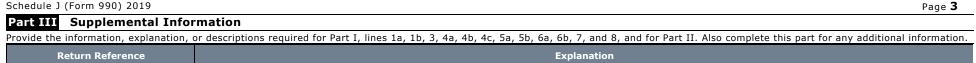
For each individual whose compensation must be reported on Schedule 1, report compensation from the organization on row (i) and from related organizations, described in the

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

instructions, on row (ii). Do not list any individuals that are not listed Note. The sum of columns (B)(i)-(iii) for each listed individual must e	d on F	orm 990, Part VII		VII, Section A, lin	e 1a, applicable c	olumn (D) and (E) amounts for	that individual.
(A) Name and Title		own of W-2 and/o compensation			(D) Nontaxable benefits		(F) Compensation in	
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				column (B) reported as deferred on prior Form 990	
1HARVEY ROSENTHAL EXECUTIVE DIRECTOR	(i)	139,108			17,073		156,181	
EXECUTIVE DIRECTOR	(ii)							

Schedule J (Form 990) 2019





Schedule J (Form 990) 2019



efile Public Visual Render ObjectId: 001 - Submission: 2015-01-16

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

2019

TIN: 20-5478191 OMB No. 1545-0047

> Open to Public Inspection

Department of the Treasury Namel Bevengeoferainezation

EZ)

SCHEDULE O

(Form 990 or 990-

▶ Go to www.irs.gov/Form990 for the latest information. **Employer identification number**

NEW YORK ASSOCIATION OF PSYCHIATRIC REHABILITATION SERVICES INC 16-1218560 **Explanation** Return Reference FORM 990 -THE AGENCY'S PRIMARY PURPOSE IS TO CONDUCT ADVOCACY TRAINING-EDUCATION. PROVIDES AND DELIVERS INNOVATIVE NEW SERVICE MODELS AS PART OF OUR MISSION TO IMPROVE SERVICES AND SOCIAL CONDITIONS FOR **ORGANIZATION'S** MISSION PEOPLE WITH PSYCHIATRIC DISABILITIES BY ADVANCING RECOVERY AND REHABILITATION RIGHTS. FORM 990. PAGE MEMBER SERVICES AND ADVOCACY PROGRAMS WHICH FURTHER REHABILITATION. EDUCATION. AND INTEGRATION OF 2. PART III. LINE PEOPLE INVOLVED IN THE MENTAL HEALTH SYSTEM. 4D FORM 990. PAGE THE CORPORATION SHALL HAVE FOUR (4) CLASSES OF MEMBERS. INCLUDING: INDIVIDUAL MEMBER - AN INDIVIDUAL 6. PART VI. LINE WHO PROVIDES OR WORKS IN AN AGENCY THAT PROVIDES PSYCHIATRIC REHABILITATION SERVICES (1 VOTE): 6 ASSOCIATE INDIVIDUAL MEMBER - AN INDIVIDUAL WHO DOES NOT PROVIDE NOR WORK IN AN AGENCY THAT PROVIDES PSYCIATRIC REHABILITATION SERVICES (NO VOTE): ORGANIZATIONAL MEMBER - AN ORGANIZATION THAT PROVIDES PSYCHIATRIC REHABILIATION SERVICES (3 VOTE): AND. AN ASSOCIATE ORGANIZATIONAL MEMBER - AN ORGANIZATION THAT DOES NOT PROVIDE PSYCHIATRIC REHABILIATION SERVICES (NO VOTE). FORM 990. PAGE ACCORDING TO THE BY-LAWS. THE MEMBERSHIP OF NYAPRS ELECTS THE BOARD OF DIRECTORS AT ITS ANNUAL 6. PART VI. LINE MEETING. HOWEVER, ACCORDING TO THE BY-LAWS, THE GENERAL MANAGEMENT OF THE AFFAIRS OF THE CORPORATION IS VESTED IN THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS HAS FULL CONTROL OF THE 7A ACTIVITIES AND PROPERTY OF THE CORPORATION AND DETERMINES ITS POLICIES WITH THE ADVICE OF ITS VARIOUS COMMITTEES. FORM 990. PAGE FORM 990 & CHAR 500 ARE PREPARED BY THE ORGANIZATION'S ACCOUNTANT AND REVIEWED BY INTERNAL 6, PART VI, LINE MANAGEMENT, ONCE REVIEWED AND APPROVED. THE RETURNS RETURNS ARE SHARED WITH THE FINANCE COMMITTEE 11B OF THE BOARD AND THEN SIGNED BY THE EXECUTIVE DIRECTOR. FORM 990, PAGE THE CONFLICT OF INTEREST POLICY IS REVIEWED AND DISCUSSED ANNUALLY 6. PART VI. LINE 12C FORM 990, PAGE THE BOARD OF DIRECTORS REVIEWS AND APPROVES KEY MANAGEMENT/EXECUTIVE COMPENSATION. 6, PART VI, LINE 15A FORM 990. PAGE SUCH INFORMATION IS PROVIDED IF REQUESTED. 6. PART VI. LINE 19 FORM 990, PART OTPS:DIRECT EXPENSES:CONSULTA 107.646 16.858 0 OTPS:DIRECT EXPENSES:CONSULTA 320 50 0 OTPS:DIRECT IX. LINE 11G EXPENSES:CONSULTA 105.485 16.519 0 ADMIN:INDIRECT EXPENSES:TEMPO 16.683 2.606 0 OTPS:DIRECT EXPENSES:SUBCONTR 3.200 500 0 TOTAL 233.334 36.533 0