DLN: 93493213012319 OMB No 1545-0047 **Return of Organization Exempt From Income Tax** Form 990

e Code (except private

2017

<b>%</b> J	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue foundations)
Department of the Treasury Internal Revenue Service	<ul> <li>Do not enter social security numbers on this form as it may be Information about Form 990 and its instructions is at www IR</li> </ul>

		of the Treasur nue Service		er social security numbers on th n about Form 990 and its instru					0	pen to Public Inspection
A F	or the	e <b>2017</b> ca	alendar year, or tax year	beginning 10-01-2017 , and	d ending 09-:	30-2018	3			
<b>B</b> Che	ck ıf a	pplicable change	C Name of organization Save The Bay	-				<b>D Employe</b> 94-6078		cation number
☐ Ini	tıal ret	turn	Doing business as							
☐ Am	nendec	n/terminated d return on pending	Number and street (or P O l 1330 Broadway	pox if mail is not delivered to street a	ddress) Room/s	suite		E Telephone		
ш Ар	piicatii	on pending	City or town, state or provin	ce, country, and ZIP or foreign postal	code			(510) 46	13-0050	
			Oakland, CA 94612					<b>G</b> Gross rec	eipts \$ 3,	366,212
			<b>F</b> Name and address of p David Lewis 1330 Broadway 1800 Oakland, CA 94612	rincipal officer			subordi	subordinate		□Yes ☑No
I Ta	x-exen	npt status	<b>✓</b> 501(c)(3) □ 501(c)	( ) <b>◀</b> (insert no ) ☐ 4947(a)(1)	) or				st (see i	instructions)
J W	ebsit	te:► ww	w savesfbay org			H(c)	Group e	exemption i	number	•
<b>K</b> Forr	n of or	rganization	Corporation Trust	☐ Association ☐ Other ►		<b>L</b> Year	of formati	on 1964	<b>M</b> State o	of legal domicile CA
Activities & Governance	9	Save The I	Bay protects and restores S to create a clean and healt	ssion or most significant activitie ian Francisco Bay for people and thy Bay, ringed by vibrant habit	wildlife We w					
Gove				cion discontinued its operations o				of its net as		_
<b>&gt;ঠ</b> ুণ	l			overning body (Part VI, line 1a) bers of the governing body (Part					3	9
Æ.	l		•	d in calendar year 2017 (Part V,	,				5	41
Ć	l			e if necessary)	,				6	5,651
Q.			·	m Part VIII, column (C), line 12					7a	2,146
	ь	Net unrel	ated business taxable incon	ne from Form 990-T, line 34 .					7b	1,146
							Prio	r Year		Current Year
ā,	8	Contribut	ions and grants (Part VIII,	line 1h)				3,288,2	54	3,187,126
ēn uē A	l	-	•	line 2g)						0
Ş	l			in (A), lines 3, 4, and 7d )				8,6	_	12,713
				), lines 5, 6d, 8c, 9c, 10c, and 1	•			79,8 3,376,7		126,519 3,326,358
	_			l1 (must equal Part VIII, columr rt IX, column (A), lines 1–3).				6,3	_	264,000
	l		• •	t IX, column (A), line 4)				0,5		204,000
s	l	•	•	yee benefits (Part IX, column (A				1,982,8	60	2,059,742
Expenses	l			X, column (A), line 11e)				99,0		47,676
Ð.	Ь	Total fundr	aising expenses (Part IX, colum	n (D), line 25) ▶662,607						<u> </u>
ă	17	Other exp	enses (Part IX, column (A)	, lines 11a-11d, 11f-24e)				1,072,8	20	1,129,840
	18	Total exp	enses Add lines 13-17 (mi	ust equal Part IX, column (A), lır	ne 25)			3,161,0	20	3,501,258
	19	Revenue	less expenses Subtract line	e 18 from line 12				215,7		-174,900
Net Assets or Fund Balances						Beg	jinning of	Current Ye	ar	End of Year
Ass. Bal	l		ets (Part X, line 16)					2,492,5	93	2,302,659
E E	l		lities (Part X, line 26)					217,7		202,675
		_	s or fund balances Subtrac	t line 21 from line 20				2,274,8	84	2,099,984
	pena edge	alties of po and belie		e examined this return, including mplete Declaration of preparer		-				•
		*****					2019-	08-01		
Sign		Signati	ire of officer				Date			
Here			ewis Executive Director							
		17	r print name and title rint/Type preparer's name	Preparer's signature	Т	Date			ΓΙΝ	
Pair	1		ouglas W Regalia	Douglas W Regalia		-	Check		00186389	

May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions.

Danville, CA 94526

Firm's name Regalia & Associates CPAs

Firm's address ▶ 103 Town Country Dr Ste K

Preparer

**Use Only** 

☑ Yes ☐ No Form **990** (2017)

Firm's EIN ► 68-0260103

Phone no (925) 314-0390

Form	990 (2017)					Page <b>2</b>
Par	t IIII Statement	of Program Service	e Accomplis	hments		
	Check if Sche	edule O contains a respo	onse or note to a	any line in this Part III		🗹
1	Briefly describe the	organization's mission		•		
value	e and defend the Bay a	as central to the Bay Ar	eas exceptional	quality of life		
2	Did the organization	undertake any significa	ant program ser	vices during the year w	hich were not listed on	
	the prior Form 990 o	or 990-EZ?				🗌 Yes 🗹 No
	If "Yes," describe the	ese new services on Sch	nedule O			
3	Did the organization	cease conducting, or m	nake significant	changes in how it cond	ucts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes," describe the	ese changes on Schedu	le O			
4	Section 501(c)(3) ar		ons are required	to report the amount	largest program services, as meas of grants and allocations to others,	
	(Code	) (Expenses \$	1,114,671	ıncludıng grants of \$	105,000 ) (Revenue \$	)
	See Additional Data					
4b	(Code	) (Expenses \$	806,247	ıncludıng grants of \$	) (Revenue \$	)
	See Additional Data					
4c	(Code	) (Expenses \$	387,165	ıncludıng grants of \$	159,000 ) (Revenue \$	)
	See Additional Data					
4d	Other program serv	ıces (Describe in Schedi	ule O )			
	(Expenses \$	ıncl	uding grants of	\$	) (Revenue \$	)
	<b>-</b>	vice expenses >	2,308,0	0.2		

or X as applicable

Part IV Checklist of Required Schedules

Page 3

No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Yes 1 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆 . . . Yes Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 for public office? If "Yes," complete Schedule C, Part I 👺 . . . . . . . . . . . . . . Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 Yes 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?

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Yes

Yes

Yes

Yes

Yes

Nο

Nο Nο Nο Nο

Nο

Nο

No

No

Nο

No

Νo

Nο

Form **990** (2017)

Nο Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year? 

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 🔒 . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . . . .

total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 💆 . . . . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . .

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

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Part I	V Checklist of Required Schedules (continued)			
			Yes	No
<b>20a</b> Di	d the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . . Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . . . . . . . . .

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . . . . . . . 💆

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . 🥞

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic 21

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24d

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25b

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Yes

Yes

Yes

Form 990 (2017)

Yes

Nο

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Nο

Page 4

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

	990 (2017)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 27			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and  Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	2b	Yes	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
Ĭ	The state of the state of guilled and the organization fine form to obtain the first of the state of the stat	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			
		7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	<b>.</b>		N
L	required?	<b>7</b> g		No
n	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
8	Sponsoring organizations maintaining donor advised funds.			
	Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
	the year.	8		No
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		No
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
2 -	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		No
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		110
	12b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
_	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		No
	additional mormation the organization must report on Schedule O			<u> </u>
а	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
a b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
a b c	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	14a		No

m 990 (	2017)			Page
art VI	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to li	
	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		✓
ection	n A. Governing Body and Management	—		
		$\longrightarrow$	Yes	No
<b>a</b> Ente	r the number of voting members of the governing body at the end of the tax year a			
If the	ere are material differences in voting rights among members of the governing	1		
body	r, or if the governing body delegated broad authority to an executive committee or			
sımıl	ar committee, explain in Schedule O			
Ente	r the number of voting members included in line 1a, above, who are independent			
	<b>1b</b> 9			
	any officer, director, trustee, or key employee have a family relationship or a business relationship with any other er, director, trustee, or key employee?	2		No
	the organization delegate control over management duties customarily performed by or under the direct supervision			110
	ficers, directors or trustees, or key employees to a management company or other person?	3		No
Did t	the organization make any significant changes to its governing documents since the prior Form 990 was filed?			
		4		No
Did t	the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
Dıd t	the organization have members or stockholders?	6		No
Did t	the organization have members, stockholders, or other persons who had the power to elect or appoint one or more			
mem	bers of the governing body?	7a		No
	any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7b		No
•	ons other than the governing body?	$\vdash \vdash$		
	the organization contemporaneously document the meetings held or written actions undertaken during the year by following			
	governing body?	8a	Yes	
		8b		
		80	Yes	
	ere any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the nization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
ection	<b>n B. Policies</b> (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
		$\Box$	Yes	No
Did t	he organization have local chapters, branches, or affiliates?	10a		No
	es," did the organization have written policies and procedures governing the activities of such chapters, affiliates, branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
Has form	the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	11a	Yes	
Desc	ribe in Schedule O the process, if any, used by the organization to review this Form 990			
ı Dıd t	the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	e officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to			
	icts?	12b	Yes	
Did t	the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in			
	dule O how this was done	12c	Yes	
Dıd t	he organization have a written whistleblower policy?	13	Yes	
Did t	he organization have a written document retention and destruction policy?	14	Yes	
	the process for determining compensation of the following persons include a review and approval by independent ons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
The	organization's CEO, Executive Director, or top management official	15a	Yes	
Othe	r officers or key employees of the organization	15b	Yes	
	es" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	he organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a ble entity during the year?	16a		No
	es," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
ın jo	int venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt is with respect to such arrangements?			
		16b		
	n C. Disclosure the States with which a copy of this Form 990 is required to be filed▶			
LIST	the States with which a copy of this Form 990 is required to be filed.			
	on 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
_	able for public inspection. Indicate how you made these available. Check all that apply			
	Own website 🗹 Another's website 🗹 Upon request 🔲 Other (explain in Schedule O)			
	ribe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
•	y, and financial statements available to the public during the tax year			
	e the name, address, and telephone number of the person who possesses the organization's books and records bin Erickson 1330 Broadway 1800 Oakland, CA 94612 (510) 463-6850			

organization and any related organizations

Part VII

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization no	r any related or	ganızat	ion c	omp	ens	ated a	ny c	urrent officer, dire	ctor, or trustee		
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related		ne b	ox, ι n of	t ch inle: ficer	ss pers	son	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W-2/1099-	MISC)	related organizations	
(1) Samuel Luoma	3 00	x		×				0	0	0	
Board Chair	0 00	^							0	0	
(2) Christopher Hockett Vice Chair-Gov	2 00	Х		х				0	0	0	
(3) Andrew Williams	2 00										
Vice Chair-IA	0 00	Х		X				0	0	0	
(4) Ron Gonzales	2 00										
Vice Chair-EA	0 00	X		X				0	0	0	
(5) Nancy Fee	1 00	.,									
Director	0 00	X						0	0	0	
(6) Donnie Fowler	1 00							0	0	0	
Director	0 00	X						0	0	0	
(7) Dean Menıktas	1 00	×						0	0	0	
Director	0 00	^						0	0	0	
(8) Suresh Raman Director	1 00	Х						0	0	0	
(9) Lynda Sullivan	1 00	х						0	0	0	
Director	0 00										
(10) Robin Erickson	36 00			x				115,446	0	0	
CFO	0 00 40 00										
(11) David Lewis Exec Director	0 00			×				133,696	0	0	
(12) Meghan Macaluso	35 00										
Chief Dev Officer	0 00					X		109,262	0	0	
(13) Paul Kumar	40 00					,		100,000			
Political Director	0 00					X		100,989	0	0	
				<u> </u>	<u> </u>					Form <b>990</b> (2017)	

(A)

compensation from the organization  $\blacktriangleright$  0

(B)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F)

(E)

Page 8

	Name and Title	Average hours per week (list any hours for related	than o	one bo	ox, ι an of	ot che unles fficer	neck mo ess pers er and a tee)	son	Reportable compensatio from the organization (	on con fro (W- organ	eportable mpensation om related nizations (W	<sub>/-</sub>	Estimated amount of other compensation from the organization and	
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated emptovies	Former	2/1099-MIS0		099-MISC)		relate organiza	ed
			<u> </u>	<del> </del>	_	<u> </u>	┼	<u> </u> -				+		
				_	$\vdash$	$\vdash$	$\vdash$			-		+		
				lacksquare	igspace	lacksquare	igsqcup					4		
				$\vdash$	$\vdash$	-	+-	<u>                                     </u>		$\overline{+}$		+		
				<del>                                     </del>	$\vdash$	$\vdash$	<del>                                     </del>	+				+		
c T	Sub-Total						<b>*</b>		459,393	3				
2	Total number of individuals (including of reportable compensation from the			se list	ed a	bov	e) who	) rec	eıved more thar	n \$100,000	)			
													Yes	No
3	Did the organization list any <b>former</b> line 1a? <i>If "Yes," complete Schedule</i> .										yee on	3		No
4	For any individual listed on line 1a, is organization and related organization													
5	Individual		 mnensa	ition f	rom	· anv	· ·	 ated	organization or	·····	· · l	4	$\vdash$	No
	services rendered to the organization	n?If "Yes," compl							-			5		No
Se 1	ection B. Independent Contract  Complete this table for your five high							that	received more	¢100	000 of com			
	from the organization Report compe											pense	ation	
	Name	(A) and business addre	ess							(B) Description o			(C) Compen	
												_		
					_	_		_						

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(C)

(D)

Part \	VIII Statement of Re	venue					
	Check if Schedule O	contains a res	oonse or note to any	line in this Part VIII		<u></u>	<u> </u>
				( <b>A</b> ) Total revenue	( <b>B)</b> Related or exempt function	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a Federated campaigns	. 1a			revenue		512-514
Contributions, Gifts, Grants and Other Similar Amounts	<b>b</b> Membership dues .	<u> </u>	1				
isa 10u	c Fundraising events .		1				
s. C An	d Related organizations	1d	1				
Giff	e Government grants (contrib		189,572				
i.i.	f All other contributions, gifts		1 105,572				
tior sr S	and similar amounts not inc		2,997,554				
퍨	g Noncash contributions i						
Contributions, Giffs, Grants and Other Similar Amounts	ın lınes 1a-1f \$						
<u>ة ت</u>	h Total.Add lines 1a-1f .		· · · • •	3,187,126			
E E	n_		Business	Code			
-Ver	2a 						
ož l	b ————						
r r	c ————						
3	d ————————————————————————————————————						
)ran	f All other program service						
Program Service Revenue	<b>9Total.</b> Add lines 2a-2f		•	0			
	3 Investment income (include		interest, and other	1			
	sımılar amounts)		•	12,713			12,713
	4 Income from investment	-		-			
	<b>5</b> Royalties	(ı) Real	(II) Personal	1	,		
	<b>6a</b> Gross rents	(i) iveai	(II) Fersonal	-			
		42,00					
	<b>b</b> Less rental expenses	39,85	4				
	c Rental income or	2,14	6	1			
	(loss)			_   2,14€		2.146	
	<b>d</b> Net rental income or (lo	(i) Securities	(II) Other	2,140	,	2,146	
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) other				
	<b>b</b> Less cost or other basis and sales expenses			_			
	C Gain or (loss)						
	3 , ,		<b>•</b>	C			
Other Revenue	8a Gross income from fundr (not including \$ contributions reported or See Part IV, line 18	of n line 1c)	123,400				
ے ا	<b>b</b> Less direct expenses .		223,100	1			
er	c Net income or (loss) from		vents	123,400			
Oth	<b>9a</b> Gross income from gami See Part IV, line 19 .		3				
	<b>b</b> Less direct expenses . <b>c</b> Net income or (loss) from		olties				
•	<b>10a</b> Gross sales of inventory, returns and allowances		a 775				
	<b>b</b> Less cost of goods sold		b	1			
	<b>c</b> Net income or (loss) fror	n sales of inve	ntory ►	775	775		
	Miscellaneous Rev	enue	Business Code				
	11a <sub>Other</sub>			198	198		
	b						
	С						
	d All other revenue		1				
	e Total. Add lines 11a-11d	d	•	198	3		
	12 Total revenue. See Inst	tructions .		3,326,358		2,146	10 712
				1 3,320,336	.1 3/3	2,140	12,713 Form <b>990</b> (2017)

Form 990 (2017)				Page <b>10</b>
Part IX Statement of Functional Expenses	l All athan area		laha aaluman (A)	
Section 501(c)(3) and 501(c)(4) organizations must complete all co	_	·	• •	
Check if Schedule O contains a response or note to any		(B)	(C)	· · · □
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	264,000	264,000		
2 Grants and other assistance to domestic individuals See Part IV, line 22	0			
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16	0			
<b>4</b> Benefits paid to or for members	0			
<b>5</b> Compensation of current officers, directors, trustees, and key employees	459,393	221,502	162,534	75,357
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	1,298,241	911,768	156,181	230,292
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	0			
9 Other employee benefits	160,735	104,579	27,950	28,206
<b>10</b> Payroll taxes	141,373	91,544	25,139	24,690
11 Fees for services (non-employees)				
a Management	0			
<b>b</b> Legal	5,386		5,386	
c Accounting	39,641		39,641	
d Lobbying	0			
e Professional fundraising services See Part IV, line 17	47,676			47,676
f Investment management fees	0			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	303,390	266,747	22,127	14,516
12 Advertising and promotion	8,554	8,554		
13 Office expenses	87,082	76,755	5,058	5,269
14 Information technology	117,045	77,854	19,530	19,661
15 Royalties	0			
<b>16</b> Occupancy	238,826	153,973	44,877	39,976
17 Travel	47,474	45,426	234	1,814
18 Payments of travel or entertainment expenses for any federal, state, or local public officials •	0			<u> </u>
<b>19</b> Conferences, conventions, and meetings	3,420	1,231	2,004	185
<b>20</b> Interest	0			
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	6,932	6,244	347	341
23 Insurance	17,961	10,598	5,988	1,375
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a Printing and Publications	107,701	10,405	1,659	95,637
b Miscellenous expense	68,089	19,682	6,186	42,221
c In-kınd expenses	57,703	19,020	27,178	11,505
d Dues, licenses, service fees	26,223	16,470	2,302	7,451
e All other expenses	-5,587	1,731	-23,753	16,435
25 Total functional expenses. Add lines 1 through 24e	3,501,258	2,308,083	530,568	662,607
	· · · 1	, ,	•	· '

183,930

117,715

3,679

62,536

Form **990** (2017)

**26 Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☑ If following SOP 98-2 (ASC 958-720)

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21

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34

Liabilities 22

Fund Balances

Assets or 30

Net

Investments—other securities See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments—program-related See Part IV, line 11

Tax-exempt bond liabilities . . . . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 . .

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here 

and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Intangible assets . . . . .

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Part X Balance Sheet		
Check if Schedule O contains a response or note to any line in this Part IX $$ .		🗆
	(A) Beginning of year	(B) End of year

Page **11** 

71,038

695.624

57,310

73,754

128,921

202,675

1,688,512

2,099,984

2.302.659

Form **990** (2017)

411.472

2,302,659

1.041.367

16,874

88.934

128,775

217,709

1,709,124

565.760

2,274,884

2.492.593

2,492,593

12

13

14

15

16

17

18

19

20

21

22 23

24

25

26

27

28

29

30

31

32

33

34

0

0

0

255,235
659,146
219,115
_

Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part 5 Loans and other receivables from other disqualified persons (as defined under

section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . 7 Notes and loans receivable, net .

0 0 Assets 0 Inventories for sale or use . 8 0 23,626 Prepaid expenses and deferred charges 9 27,368

10a Land, buildings, and equipment cost or other 184,737 basis Complete Part VI of Schedule D 10a 113,699 10b 77.971 10c b Less accumulated depreciation 11 Investments—publicly traded securities . 11

☐ Both consolidated and separate basis

2c

3a

3b

Yes

Nο

Form 990 (2017)

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

Consolidated basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

#### **Additional Data**

Software ID: 17005038

**Software Version:** 2017v2.2 **EIN:** 94-6078420

Name: Save The Bay

Form 990 (2017)

## Form 990, Part III, Line 4a:

Save The Bay is working with partners to restore Bay habitat on a grand scale, through effective policies and sound science, by securing the necessary funding and enlisting volunteers. This is how we will re-establish 100,000 acres of restored tidal marsh and key transition zones to benefit endangered species and shoreline communities. This is our path to a San Francisco Bay that is resilient to climate change. We continued to support the outreach and organizational efforts of the San Francisco Bay Restoration. Authority, a regional agency that allocates public funding for wetland restoration from proceeds of regional Measure AA. We provided information to policymakers and the public about additional Bay wetland restoration needs, and opportunities to accelerate restoration in advance of climate change and sea level rise, including through the provision of additional (continued on Schedule O).

Education and Outreach - Save The Bay continues to shape the public agenda, by informing public opinion and achieving policy victories for a healthy Bay. This is our path to achieving transformational change that benefits the Bay for generations to come. We provided information on San Francisco Bay and its needs to the general public and our

Form 990, Part III, Line 4b:

updated and redesigned (continued on Schedule O)

members, and engaged them to help advance our mission, through mail and email communications, social networking, educational events and volunteer opportunities. We produced the third annual region-wide Bay Day one day every year when Bay Area residents can celebrate and experience the Bay with anchor events in Palo Alto, Redwood City and Oakland, and shoreline experiences for many more participants through partner events. Thousands of people accessed educational information about the Bay on our

## Bay Smart Communities - Save The Bay is pursuing ecologically sound and equitable development policies, to meet the challenge of a growing Bay Area in ways that benefit the Bay and build support for the Bay among the regions fastest growing populations. To promote Bay Smart communities we will lead cities to meet new standards for

Form 990, Part III, Line 4c:

policymakers about threats from new federal officials to the Bay and the laws that protect the Bay and its fish and wildlife. To promote Bay Smart Communities, we published and promoted best practices for urban development of infrastructure, including transportation and housing, that protects the Bay from impacts of regional population growth and climate (continued on Schedule O).

sustainability and employ green infrastructure. This is our path toward a healthy Bay and vibrant Bay Area. Save The Bay provided information to regional residents and key

efil	e GR/	APHIC pri	nt - DO NO	T PROCESS	As Filed Data -			DLN: 93	3493213012319
	m 99	OULE A	Con		Charity Statu rganization is a sect 4947(a)(1) nonexe  Attach to Form	ion 501(c)(3) c empt charitable	organization or trust.	ort 📙	2017
		the Treasury	▶ Info	ormation abou	ıt Schedule A (Form	990 or 990-EZ		ictions is at	Open to Public Inspection
Nam	e of th	n <del>ue Service</del> he organiza	tion		<u>www.irs.g</u>	ov/form990.		Employer identific	<u> </u>
Save	The Bay	′						94-6078420	
	rt I				us (All organization			See instructions.	
	rganız —		•		ent is (For lines 1 thro	J ,	,		
1		A church, c	onvention of	churches, or as	sociation of churches	described in <b>sec</b> t	tion 170(b)(1)	(A)(i).	
2		A school de	scribed in <b>se</b>	ction 170(b)(	1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))		
3		·	·	·	vice organization desc			•	
4		name, city,	and state _		ed in conjunction with				
5		(b)(1)(A)	( <b>iv).</b> (Comple	ete Part II )	t of a college or unive				ped in <b>section 170</b>
6			·	-	governmental unit de				
7	✓	_		mally receives ( <b>vi).</b> (Complete	a substantıal part of ıt : Part II )	s support from a	governmental u	init or from the genera	al public described in
8		A communi	ty trust descr	ribed in <b>section</b>	170(b)(1)(A)(vi)	(Complete Part I	I)		
9					escribed in <b>170(b)(1)</b> ee instructions Enter				ege or university or a
10		from activit	ies related to income and	its exempt fun unrelated busin	(1) more than 331/30 actions—subject to cer ess taxable income (le amplete Part III )	taın exceptions, a	and (2) no more	than 331/3% of its su	
11		An organiza	ation organize	ed and operated	d exclusively to test fo	r public safety S	ee section 509	(a)(4).	
12		more public	ly supported	organizations o	d exclusively for the be described in <b>section 5</b> the type of supporting	09(a)(1) or sec	ction 509(a)(2	). See <mark>section 509(a</mark>	
а		<b>Type I.</b> A sorganization	supporting or n(s) the power	ganızatıon oper	ated, supervised, or cappoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by	
b		Type II. A manageme	supporting o nt of the supp	rganization sup porting organiza	ervised or controlled i				
c		Type III f	unctionally i		and C. supporting organizatio ions) You must com				ted with, its
d		Type III n	on-function integrated	<b>ally integrate</b> The organizatio	d. A supporting organ n generally must satis t IV, Sections A and	zation operated fy a distribution i	in connection wi requirement and	th its supported organ	
e		Check this	box if the org	anızatıon receiv	ved a written determir	nation from the II		pe I, Type II, Type III	functionally
f	Enter		• •	on-functionally lorganizations	integrated supporting	organization			
g			• • •	-	ipported organization(	s)			
		Name of supports	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	т.	anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
<b>.</b>									
Tota		uork Dadee-	tion Act Not	ica sac the T	nstructions for	Cat No 11285	<u> </u>	 Schedule A (Form 99	00 er 000 EZ\ 2017

assets (Explain in Part VI) Total support. Add lines 7 through

organization

instructions

supported organization

Gross receipts from related activities, etc. (see instructions)

Section C. Computation of Public Support Percentage

15 Public support percentage for 2016 Schedule A, Part II, line 14

14 Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f))

and stop here. The organization qualifies as a publicly supported organization

box and stop here. The organization qualifies as a publicly supported organization

11

Page 2

15,682,270

87 400 %

85 290 %

▶ ☑

22,423

12

14

Schedule A (Form 990 or 990-EZ) 2017

III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	section A. Fublic Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")	3,219,174	2,776,083	3,147,300	3,288,254	3,187,126	15,617,937
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	3,219,174	2,776,083	3,147,300	3,288,254	3,187,126	15,617,937
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,911,565
6	<b>Public support.</b> Subtract line 5 from line 4						13,706,372
_ :	Section B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2013	<b>(b)</b> 2014	<b>(c)</b> 2015	(d)2016	<b>(e)</b> 2017	(f)Total
_							

,	each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,911,565
6	<b>Public support.</b> Subtract line 5 from line 4						13,706,372
•	Section B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2013	<b>(b)</b> 2014	<b>(c)</b> 2015	<b>(d)</b> 2016	<b>(e)</b> 2017	(f)Total
7	Amounts from line 4	3,219,174	2,776,083	3,147,300	3,288,254	3,187,126	15,617,937
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	9,529	8,375	6,556	8,663	12,714	45,837
9	Net income from unrelated business						

6	<b>Public support.</b> Subtract line 5 from line 4						13,706,372
S	ection B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2013	<b>(b)</b> 2014	(c)2015	(d)2016	<b>(e)</b> 2017	(f)Total
7	Amounts from line 4	3,219,174	2,776,083	3,147,300	3,288,254	3,187,126	15,617,937
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	9,529	8,375	6,556	8,663	12,714	45,837
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income Do not include gain or loss from the sale of capital	2,508	2,267	4,690	8,833	198	18,496

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

16a 33 1/3% support test-2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

17a 10%-facts-and-circumstances test-2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

h 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization gualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

33 1/3% support test-2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

Р	art IIII Support Schedule for						
	(Complete only if you cl						er Part II. If
-	the organization fails to	qualify under	the tests listed	below, please co	omplete Part II.	)	
36	ection A. Public Support  Calendar year		Γ	I	I	I	
	(or fiscal year beginning in) ▶	<b>(a)</b> 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
C.	from line 6 ) ection B. Total Support		1				
-	Calendar year			1	1	I	1
	(or fiscal year beginning in) ▶	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6						
.0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
Ь	Unrelated business taxable income						
_	(less section 511 taxes) from						
	businesses acquired after June 30,						
_	1975						
11	Add lines 10a and 10b  Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI )						
13							
	11, and 12)				1		L
14	First five years. If the Form 990 is for	r the organization	n's first, second, ti	nird, fourth, or fift	n tax year as a se	ection 501(c)(3) o	
_	check this box and stop here						▶⊔
	ection C. Computation of Public S  Public support percentage for 2017 (lin			column (f))		1.4=1	
15		,		column (1))		15	
16	Public support percentage from 2016 S					16	
	ection D. Computation of Investr			line 12 (C	5//	1 4- 1	
17	Investment income percentage for 201	•	• • • • • • • • • • • • • • • • • • • •	iine 13, column (f	"))	17	
18	Investment income percentage from 20	·	•			18	
19a	<b>33</b> 1/3% <b>support tests—2017.</b> If the o	organization did i	not check the box	on line 14, and lir	ne 15 is more thar	n 33 1/3%, and lin	_
	more than 33 $1/3\%$ , check this box and $s$	-					▶ □
b	<b>33 1/3% support tests—2016.</b> If the	e organization did	not check a box	on line 14 or line	19a, and line 16 is	more than 33 1/	
	not more than 33 1/3%, check this box	and <b>stop here.</b>	The organization	qualifies as a publ	icly supported org	janization	▶ □
20	Private foundation. If the organization	on did not check a	a box on line 14, 1	l9a, or 19b, check	this box and see	instructions	ightharpoons

Page 4

5b

5c

6

7

8

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V ) Section A. All Supporting Organizations

Schedule A (Form 990 or 990-EZ) 2017

organization's organizing document?

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

6

7

8

10a

answer line 10b below

_			
		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,		
	describe the decignation. If historic and continuing relationship, explain	 	<b>├</b>

describe the designation If historic and continuing relationship, explain	1	Ι
Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described		
ın section 509(a)(1) or (2)	2	Ι

	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
_			$\overline{}$

	(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the		
	determination	3b	
•	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(R) numbers?		

	below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the			
	determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		·	
	checked 12a or 12b in Part I, answer (b) and (c) below	4a		

	determination	3b	1	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and $509(a)(1)$ or $(2)$ ? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support		1	

		4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the			
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a	<u> </u>	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the			

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defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
provide detail in Part VI.
                                                                                                                               9a
```

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (1) its supported organizations, (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

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Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
organization had an interest? If "Yes," provide detail in Part VI.
                                                                                                                                 9b
```

	leddie A (10111 990 01 990-LZ) 2017			age 3
Pa	Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	Section B. Type I Supporting Organizations			
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>P VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	art		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization				
	Carting C. Tong II Comparing Operations			
3	Section C. Type II Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	s of	103	
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
S	Section D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)	ın		
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in organization's investment policies and in directing the use of the organization's income or assets at all times during the year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard			
_	Section E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	uctions)		
_	a  The organization satisfied the Activities Test Complete line 2 below	,		
	b  The organization is the parent of each of its supported organizations Complete line 3 below			
	c  The organization supported a governmental entity Describe in <b>Part VI</b> how you supported a government entity is	see instru	ctions)	
			,	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	ed 2a		
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization involvement	′s <b>2b</b>		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in <b>Part VI</b> .	of <b>3a</b>		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard</i>	3b		

Sched	ule A (Form 990 or 990-EZ) 2017			Page <b>6</b>		
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations			
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.					
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)					
4	Add lines 1 through 3	4				
_ 5	Depreciation and depletion	5				
6	6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)					
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8				
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1				
a	Average monthly value of securities	1a				
b	Average monthly cash balances	<b>1</b> b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)					
_ 2	Acquisition indebtedness applicable to non-exempt use assets	2				
3	Subtract line 2 from line 1d	3				
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 035	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
l	Section C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4	Enter greater of line 2 or line 3	4				
5	Income tax imposed in prior year	5				
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6				
7	Check here if the current year is the organization's first as a non-functionally-in instructions)	ntegrat	ed Type III supporting oi	rganızatıon (see		

Qualified set-aside amounts (prior IRS approval require			
Other distributions (describe in <b>Part VI</b> ) See instructio			
Total annual distributions. Add lines 1 through 6			
Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions			
Distributable amount for 2017 from Section C, line 6			
Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017	
	Other distributions (describe in Part VI) See instruction  Total annual distributions. Add lines 1 through 6  Distributions to attentive supported organizations to whole details in Part VI) See instructions  Distributable amount for 2017 from Section C, line 6  Line 8 amount divided by Line 9 amount  Section E - Distribution Allocations (see	Other distributions (describe in Part VI) See instructions  Total annual distributions. Add lines 1 through 6  Distributions to attentive supported organizations to which the organization is respondetails in Part VI) See instructions  Distributable amount for 2017 from Section C, line 6  Line 8 amount divided by Line 9 amount  Section E - Distribution Allocations (see (i))	Other distributions (describe in Part VI) See instructions  Total annual distributions. Add lines 1 through 6  Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions  Distributable amount for 2017 from Section C, line 6  Line 8 amount divided by Line 9 amount  Section E - Distribution Allocations (see instructions)  Fycess Distributions  Underdistributions

details in <b>Part VI</b> ) See instructions	sive (provide		
9 Distributable amount for 2017 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1 Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
а			
<b>b</b> From 2013			

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017
Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
a			
<b>b</b> From 2013			
c From 2014			
<b>d</b> From 2015			
e From 2016			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2017 distributable amount			

Schedule A (Form 990 or 990-EZ) (2017)

i Carryover from 2012 not applied (see

j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2017 from Section D, line 7

a Applied to underdistributions of prior years b Applied to 2017 distributable amount c Remainder Subtract lines 4a and 4b from 4 5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2018. Add lines

a Excess from 2013. . . . . . **b** Excess from 2014. . . . . c Excess from 2015. . . . . **d** Excess from 2016. . . . . e Excess from 2017. . . . .

instructions)

See instructions

3j and 4c 8 Breakdown of line 7

## Additional Data

Software ID: 17005038 Software Version: 2017v2.2

EIN: 94-6078420

Name: Save The Bay

Page 8

Schedule A (Form 990 or 990-EZ) 2017 Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Part VI

Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See

	instructions)
Facts And Circumstances Test	

efile GRAPHIC print - DO NOT PROCESS As Filed Data SCHEDULE C Political Campaign an

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

# Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2017

OMB No 1545-0047

DLN: 93493213012319

Schedule C (Form 990 or 990-EZ) 2017

Cat No 50084S

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990 or 990-

EZ)

or organizations exempt From income tax order section 30 f(c) and section 32 f

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

	Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B  Section 527 organizations. Complete Part I-A only							
		e Part ⊩A only n Form 990, Part IV, Line 4, or Form 9	90-EZ. Part VI. lır	ne 47 (Lob	bvina Activit	ies).	then	
		have filed Form 5768 (election under s						3
		t have NOT filed Form 5768 (election ur						
	e organization answered "Yes" or xv Tax) (see separate instruction:	n Form 990, Part IV, Line 5 (Proxy Tax	() (see separate ii	nstruction	is) or Form 9	90-E	Z, Part V, lin	e 35c
	Section 501(c)(4), (5), or (6) organiz							
	ne of the organization				Employer id	entif	fication num	nber
Sav	e The Bay				94-6078420			
Par	t I-A Complete if the organ	nization is exempt under section	n 501(c) or is	a sectio		niza	tion.	
1	<u> </u>	ization's direct and indirect political car						
2	Political campaign activity expend	litures (see instructions)			<b>&gt;</b>	\$		
3	Volunteer hours for political camp	,	·					
Par		nization is exempt under section	n 501(c)(3).					
1	Enter the amount of any excise ta	ax incurred by the organization under se	ection 4955		<b>•</b>	\$		
2		ex incurred by organization managers u			•	\$		
3		tion 4955 tax, did it file Form 4720 for t					☐ Yes	✓ No
4a	Was a correction made?							
							☐ Yes	☑ No
b	If "Yes," describe in Part IV  TI-C Complete if the organ	nization is exempt under section	n E01(c) avec	nt cocti	on E01/c\/	21		
	<u> </u>	<u> </u>		-		<del>3).</del>		
1	, ,	ed by the filing organization for section	•			٠.		
2	function activities	anızatıon's funds contributed to other o	rganizations for se	ection 527	exempt <b>&gt;</b>	\$		
3	Total exempt function expenditure	es Add lines 1 and 2 Enter here and o	n Form 1120-POL,	lıne 17b	<b>&gt;</b>	\$_		
4	Did the filing organization file For	m 1120-POL for this year?					☐ Yes	□ No
5	organization made payments For of political contributions received	employer identification number (EIN) of each organization listed, enter the amo that were promptly and directly deliver see (PAC) If additional space is needed,	ount paid from the ed to a separate p	filing orga olitical org	nization's fun anization, suc	ds A	Iso enter the	
	(a) Name	(b) Address	(c) EIN	filing o	ount paid fron organization's If none, enter -0-		(e) Amount contributions and promp directly deliv separate porganization enter	received only and rered to a political only.
1								
2								
3								
4								
5								
6								

307,662

19,537

76,916

5,302

Lobbying nontaxable amount

(150% of line 2a, column(e))

Total lobbying expenditures

Grassroots ceiling amount

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Lobbying ceiling amount

2a

304,775

298.667

76,194

30,000

308,051

91,446

77,013

31,655

325,063

12,362

81,266

Schedule C (Form 990 or 990-EZ) 2017

1,245,551

1,868,327

422,012

311,389

467,084

66,957

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

Schedule C (Form 990 or 990-EZ) 2017

activity

Volunteers?

Media advertisements?

Return Reference

1

(b)

Amount

(a)

No

Yes

#### Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year Carryover from last year 2b С Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Explanation

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

## **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

DLN: 93493213012319 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury

Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

▶ Attach to Form 990.

Internal Revenue Service Information about Schedule D (Form 990) and its instructions is at www.irs.qov/form990. Name of the organization **Employer identification number** 94-6078420 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1

Cat No 52283D

Schedule D (Form 990) 2017

Par	t III	Organizations Maintaining C	ollections	of Art, His	torical T	reası	ires, or	Other	Similar A	ssets (co	ntınued)	
3		the organization's acquisition, access (check all that apply)	sion, and othe	r records, ch	neck any of	the fo	llowing t	hat are a	significant	use of its c	ollection	
а		Public exhibition			d 🗌	Loan	or excha	ange prog	rams			
b		Scholarly research			е 🗌	Othe	r					
С		Preservation for future generations										
4	Provide Part	de a description of the organization's	collections and	d explain ho	w they furt	her the	e organız	ation's ex	empt purp	ose in		
5		g the year, did the organization solici s to be sold to raise funds rather thar							ular	☐ Yes	□ <b>r</b>	No
Pa	rt IV	Escrow and Custodial Arrange Complete if the organization and X, line 21.		s" on Form	990, Part	IV, lı	ne 9, or	reporte	ed an amo	unt on Fo	rm 990	, Part
1a		e organization an agent, trustee, custo ded on Form 990, Part X?	odian or other	ıntermediar	y for contri	bution	s or othe	er assets	not	☐ Yes		No
ь	If "Y∈	es," explain the arrangement in Part X	III and compl	ete the follo	wing table		Γ		-	Amount		_
c		ining balance			9		İ	1c				_
d	_	ions during the year					İ	1d				_
е		butions during the year					ŀ	1e				_
f		ng balance					ŀ	1f				
<b>2</b> a		ne organization include an amount on	Form 990 Pa	rt X line 21	for escrov	v or cu	L stodial a	ccount lis	hility2			_
b		es," explain the arrangement in Part X			-				,	Yes	ı ⊔ □	No
Pa	art V	Endowment Funds. Complete										
		·	(a)Curre		(b)Prior yea				(d)Three ye		e)Four yea	ars back
<b>1</b> a	Beginn	ing of year balance										
b	Contrib	outions										
c	Net inv	estment earnings, gains, and losses										
d	Grants	or scholarships										
e		expenditures for facilities ograms										
f	Admını	strative expenses										
g	End of	year balance										
2	Provid	de the estimated percentage of the cu	rrent year end	d balance (li	ne 1g, colu	mn (a	)) held as	s				
а	Board	d designated or quasi-endowment 🕨										
Ь	Perm	anent endowment 🕨										
С	Temp	orarily restricted endowment >										
_	The p	percentages on lines 2a, 2b, and 2c sh	ould equal 10	0%								
3а		here endowment funds not in the pos nization by	session of the	organızatıor	n that are h	eld an	d admini	stered fo	r the		Yes	No
	(i) ur	nrelated organizations								3a(	i)	
b		elated organizations es" on 3a(ii), are the related organizat	ons listed as	required on	 Schedule R	. ?	• •			3a(i . 3b		
4	Descr	ribe in Part XIII the intended uses of t	he organizatio	n's endown	ent funds						•	
Pa	rt VI	Land, Buildings, and Equipm										
		Complete if the organization ar										
	Descri	ption of property (a) Cost or (invest		(b) Cost or	other basis (	other)	(c) Acci	umulated o	lepreciation	(d)	Book val	ue
1a	Land											
b	Buildin	gs			•	99,633			31,900			67,733
c	Leaseh	old improvements										
d	Equipm	nent				85,104			81,799			3,305
е	Other											
Tat	ما ٨٨٨	lines 12 through 10 (Column (d) mus	Lanual Farms (	100 D=++ V	antimon (D)	1	10(a) )		_			74 000

See Form 990, Part X, line 12.			
<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
) Financial derivatives			
Other			
)			
5)			
)			
tal. (Column (b) must equal Form 990, Part X, col (B) line 12)	▶ 695,624		
Investments—Program Related.  Complete if the organization answered 'Yes' or	n Form 990, Part IV, line :	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
)			_
)			
)			
)			
)			
)			
)			
)			
)			
otal. (Column (b) must equal Form 990, Part X, col (B) line 13 )	<b>b</b>		
Other Assets. Complete if the organization answer  (a) Descript		V, line 11d See Form 990, Part X, line 15 (b) Book	c value
)		(2) 2001	. , , , ,
)			
)			
)			
)			
)			
otal. (Column (b) must equal Form 990, Part X, col (B) line 15 )			
Part X Other Liabilities. Complete if the organization	· · · · · · · n answered 'Yes' on Form	990, Part IV, line 11e or 11f.	
	n answered 'Yes' on Form		
Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  (a) Description of liability  Federal income taxes		value	
Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  (a) Description of liability  Federal income taxes  crued payroll liabilities			
Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  (a) Description of liability  Federal income taxes  crued payroll liabilities		value	
Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  (a) Description of liability ) Federal income taxes crued payroll liabilities )		value	
Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  (a) Description of liability  Federal income taxes  crued payroll liabilities		value	
Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  (a) Description of liability ) Federal income taxes crued payroll liabilities )		value	
Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  (a) Description of liability ) Federal income taxes crued payroll liabilities ) ) )		value	
Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  (a) Description of liability ) Federal income taxes crued payroll liabilities ) ) ) )		value	
See Form 990, Part X, line 25.  (a) Description of liability  ) Federal income taxes  crued payroll liabilities  )  )  )  )  )  )  )  )  )		value	
Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  (a) Description of liability ) Federal income taxes crued payroll liabilities ) ) )		value	

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements . . . .

Page 4

3,533,493

383,877

317,360

3.501.258

Schedule D (Form 990) 2017

3,183,898

1

383,877

317.360

2e

3

4c

5

Schedule D (Form 990) 2017

Subtract line 2e from line 1 . . . . .

**Supplemental Information** 

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Add lines **4a** and **4b** . . . . . . . . . . . . . . . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . . .

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Other (Describe in Part XIII ) . .

Add lines 2a through 2d . .

Return Reference

See Additional Data Table

Part XI

1

c

d

e 3

> b c

5

Part XIII

4

2c d 2d 468.637 Add lines 2a through 2d . . . . . . e 2e 468,637 3 3 

3,064,856 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4h

b Other (Describe in Part XIII ) . . . . . . 261.502 Add lines **4a** and **4b** . . . . . . . . . . 40 c 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . .

261,502 3,326,358 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Part XII Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 3,567,775 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities . . . 2a а

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

2b

2c

2d

4a 4h

Explanation

Page <b>5</b>	hedule D (Form 990) 2017 Page <b>5</b>		
	ormation (continued)	Part XIII Supplemental Info	
	Explanation	Return Reference	

Schedule D (Form 990) 2017

## **Additional Data**

**Software ID:** 17005038

**Software Version:** 2017v2.2 **EIN:** 94-6078420

Name: Save The Bay

## Supplemental Information

	Return Reference	Explanation
Part X	FIN48 Footnote	Income TaxesFinancial statement presentation follows the recommendations of ASC 740, Income Taxes Under ASC 740, the Organization is required to report information regarding its exposure to various tax positions taken by the Organization and requires a two-step process that separates recognition from measurement. The first step is determining whether a tax position has met the recognition threshold, the second step is measuring a tax position that at meets the recognition threshold Management believes that the Organization has adequate ly evaluated its current tax positions and has concluded that as of September 30, 2018 the Organization does not have any uncertain tax positions for which a reserve or an accrual for a tax liability would be necessary. The Organization has received notification from the Internal Revenue Service and the State of California that it qualifies for tax-exempt status under Section 501(c)(3) of the Internal Revenue Code and Section 23701d of the California Revenue and Taxation Code. This exemption is subject to periodic review by the federal and state taxing authorities and management is confident that the Organization continues to satisfy all federal and state statutes in order to qualify for continued tax exemption status. The Organization receives unrelated business income (sublease rental income) which requires the Organization to file separate tax returns under federal and state statutes. Tax liabilities, if any exist, are accrued at the statutory tax rates in effect at the end of the fiscal year.

Supplemental Information	
Return Reference	Explanation
Part XI, Line 2d Other revenue amounts included in F/S but not included on form 990	Contributions on Action Fund 990 \$428783 Form 990-T expenses \$39854

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Supplemental Information	
Return Reference	Explanation
Part XI, Line 4b Other revenue amounts included on 990 but not included in F/S	c3 c4 Special Transactions \$261502

Supplemental Information	
Return Reference	Explanation
Part XII, Line 2d Other expenses and losses per audited F/S	Save The Bay Action Fund Expenses \$344023 Form 990-T expenses \$39854 rounding \$0

Sı

Supplemental Information	
Return Reference	Explanation
Part XII, Line 4b Other revenue amounts included on 990 but not included in F/S	

DLN: 93493213012319

OMB No 1545-0047

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Open to Public

Department of the Treasury Internal Revenue Service

licensing

(Form 990 or 990-EZ)

SCHEDULE G

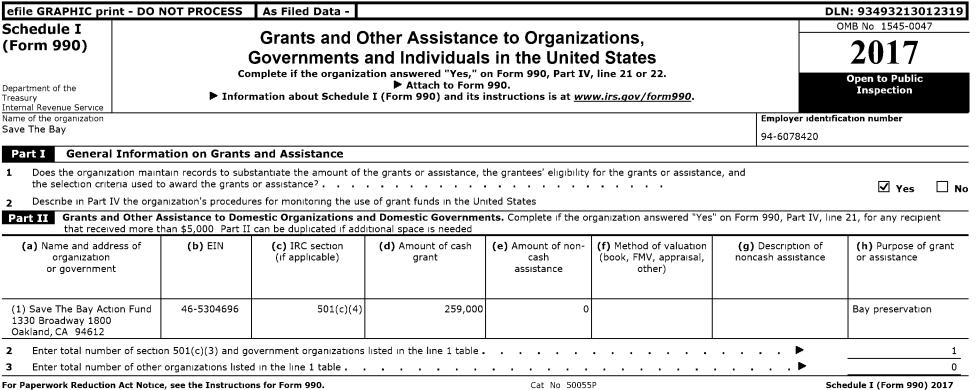
Attach to Form 990 or Form 990-EZ.

Inspection

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. Name of the organization **Employer identification number** Save The Bay Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply ✓ Mail solicitations Solicitation of non-government grants ✓ Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events ✓ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ✓ Yes □ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (vi) Amount paid to (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to fundraiser have or entity (fundraiser) (or retained by) from activity (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No Consulting Services Gwendolyn Tornatore 778 Pradera Way No 18,787 San Ramon, CA 94583 Design Services Leticia Strabley 98 S 3rd Street No 12,380 Campbell, CA 95008 Total 31,167 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or

Sche	edule G (Form 990 or 990-EZ) 2017				Page 2
Pa	rt II Fundraising Events. Complethan \$15,000 of fundraising egross receipts greater than \$15,000 of fundraising egross receipts greater than \$15,000 of fundraising egross receipts greater than \$15,000 of fundraising experiences.	event contributions and			
	gross receipts greater than p.	(a)Event #1	<b>(b)</b> Event #2	(c)Other events	(d) Total events
		Special Events (event type)	(event type)	(total number)	(add col (a) through col (c))
Revenue					
Œ	1 Gross receipts	123,400			123,400
	2 Less Contributions	123,400			123,400
	4 Cash prizes				
S	5 Noncash prizes				
nse	6 Rent/facility costs				
×pe	7 Food and beverages				
Direct Expenses	8 Entertainment				
Dire	9 Other direct expenses				
	10 Direct expense summary Add lines 4 t	through 9 in column (d)		•	
	11 Net income summary Subtract line 10	) from line 3, column (d)		•	123,400
Pai	<b>Gaming.</b> Complete if the organization on Form 990-EZ, line 6a.	anization answered "Ye	es" on Form 990, Part I	IV, line 19, or reported	
Revenue		(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
	1 Gross revenue				
Expenses	2 Cash prizes				
A A	3 Noncash prizes				
≡ect	4 Rent/facility costs				
<u>ā</u>	5 Other direct expenses				
		☐ Yes%	☐ Yes %	☐ Yes %	
	6 Volunteer labor	☐ No	☐ No	□ No	
	7 Direct expense summary Add lines 2 t	through 5 in column (d)			
	8 Net gaming income summary Subtrac	t line 7 from line 1, colum	n (d)	•	
9 a b	Enter the state(s) in which the organization licensed to conduct go If "No," explain	aming activities in each of			☐ Yes ☐ No
U					
10a b	If "Yes," explain				Yes No

Sche	dule G (Form 990 or 990-EZ) 2017					P	Page <b>3</b>
l <b>1</b>	Does the organization conduct gaming	activities with nonmember	s <sup>?</sup>		Yes	□ No	
L2	Is the organization a grantor, beneficial formed to administer charitable gamin		member of a partnership or other entity		□Yes		
L3	Indicate the percentage of gaming acti	vity conducted in					
а	The organization's facility			13a			%
b	An outside facility			13b			%
L <b>4</b>	Enter the name and address of the per	son who prepares the orga	nization's gaming/special events books and r	ecords			
	Name •						
_	Address >						
.5a	Does the organization have a contract revenue?	with a third party from who	om the organization receives gaming		□Yes	□No	
b	If "Yes," enter the amount of gaming r amount of gaming revenue retained by			he			
С	If "Yes," enter name and address of th	e thırd party					
	Name ►						
	Address ▶						
.6	Gaming manager information						
	Name ►						
	Gaming manager compensation ► \$						
	Description of services provided ▶						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
.7	Mandatory distributions						
а	Is the organization required under state retain the state gaming license?	e law to make charitable di	stributions from the gaming proceeds to		□Yes	п.	
ь	3 3	red under state law distribi	uted to other exempt organizations or spent		∟ Yes	∐ No	
	in the organization's own exempt activ						
Par			cions required by Part I, line 2b, column licable. Also provide any additional info				5).
	Return Reference		Explanation				
		1	<u> </u>	lule G (F	orm 990 or	990-F7) 2	2017



Schedule I (Form 990) 2017

(6)

(7)

**Explanation** 

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part IV

Return Reference

DLN: 93493213012319 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2017 ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990 Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** Save The Bay 94-6078420 Types of Property (a) (b) (c) (d) Check If Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . . Art—Historical treasures Art—Fractional interests Books and publications Clothing and household goods . . . . . Cars and other vehicles Χ 15,200 Net Proceeds Boats and planes . . Intellectual property . . 40,455 FMV Χ Securities—Publicly traded . 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . Securities—Miscellaneous . Qualified conservation contribution—Historic structures . . . . **14** Oualified conservation contribution—Other . . Real estate—Residential . 16 Real estate—Commercial . 17 Real estate—Other . . Collectibles . . . 18 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy . . . . 22 Historical artifacts . . . 23 Scientific specimens . . Archeological artifacts . . Other ▶ ( 25 Χ 16,000 FMV Radio spots Bay Day media ) Χ 27,178 FMV 26 Other ▶ ( Legal Services ) 27 Other ▶ ( Χ 57,703 FMV Other In-Kind ) 28 Other ▶ ( \_ Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a Nο b If "Yes," describe the arrangement in Part II 31 Yes Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Yes b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2017) Cat No 51227J

Schedule M (Form 990) (2017)	rage Z								
Part II Supplemental Info	ormation.								
Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part									
I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.									
Return Reference	Explanation								
Parties	Vehicle DonationsSave The Bay is a participant in a vehicle donation program operated by a third-party agency which physically collects and subsequently sells donated vehicles and shares the proceeds with Save The Bay The third-party agency is Car Donation Services, Inc., 4971 Pacheco Blvd, Martinez, CA 94553, 925-229-5444								
	Schedule M (Form 990) (2017)								

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493213012319 OMB No. 1545-0047 Supplemental Information to Form 990 or 990-EZ SCHEDULE O (Form 990 or 990-Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. EZ) ▶ Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at Open to Public Department of the Treasury Inspection www.irs.gov/form990. Name of the organization **Employer identification number** Save The Bay 94-6078420 990 Schedule O, Supplemental Information Return **Explanation** Reference Form 990. OTHER PROGRAM SERVICES 4 Restore Bay Habitat (continued) state and federal funds Our com Part III, Line munity-based restoration program assists Federal, state and local landowners of shoreline parcels to improve vital wetland habitat, including replanting ecotone transition with nat 4d Other Program ive plants areas at former salt ponds in Hayward, Redwood City and Menlo Park, and shoreli Services ne sites in Novato. Oakland and Palo Alto At these sites and our five native plant nurser Description ies, volunteers conduct hands-on wetland restoration and stewardship activities. This year volunteers grew and planted more than 30,000 plants in our nurseries and at restoration s ites, also removing invasive plants and trash. We enlisted more than 6,000 volunteers in t hese activities, including more than 1,500 middle and high school students and teachers an d thousands of adults from community groups, businesses, and the general public We conduc ted educational shoreline stewardship experiences and classroom preparation for students a nd teachers, with a growing percentage from low-income households and with transportation subsidies to reduce a barrier to their participation. We provided a variety of deeper scie nce learning programs and continued to make our watershed education curriculum available f ree to teachers on-line OTHER PROGRAM SERVICES 5 Education and Outreach (continued) web site, and we introduced many individuals and businesses to the Bay through our calendared events. Our presence in the regional news media remains high, with significant print, radii o and television coverage of our work on many issues, and on our education and restoration programs. Interest and participation in the organization continues to grow, with more that n 50,000 members and supporters. We continue to upgrade our technology to improve the effe ctiveness and efficiency of our data management and customer relations, external communica tions, cultivation of supporters and development of resources OTHER PROGRAM SERVICES 6 B ay Smart Communities (continued) change. We enlisted environmental justice, community lead ers and city officials to support Bay Smart Communities. We worked with key regulatory age ncies and cities to reduce bay pollution from stormwater runoff, to meet mandated targets for reducing trash and other pollution flowing to the Bay, toward the ultimate goal of zer o trash in stormwater flowing to the Bay by 2022. We improved cities compliance with trash regulations and strengthened the regulations themselves. We also worked to create new pub lic financing for urban stormwater pollution reduction, including implementation of stormw ater fee by communities after the state of California clarified procedures for doing so W e encouraged state water pollution agencies to enforce permit requirements for removal of trash from state roads by Caltrans, to prevent pollution of the Bay

Return Explanation Reference

990 Schedule O, Supplemental Information

Form 990. FORM 990 IS PREPARED BY AN OUTSIDE TAX PROFESSIONAL. THE FORM IS REVIEWED BYTHE ORGANIZATI Part VI. Line ON'S MANAGEMENT AND THE EXECUTIVE DIRECTOR THIS GROUP OF INDIVIDUALS DISCUSSES THE CONTEN ITS OF THE RETURN WITH THE OUTSIDE TAX PROFESSIONAL After a full review, the final version of the tax return is provided to all members of the organization's voting body. A represe ntative of management authorizes the final return which is then e-filed with the Internal Revenue Service

11b Form 990 Review Process

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	MEMBERS OF THE BOARD OF DIRECTORS REVIEW ALL POTENTIAL CONFLICTS OF INTEREST AT LEAST ANNU ALLY THE EXECUTIVE DIRECTOR AND ALL BOARD MEMBERS ARE REQUIRED TO DISCLOSE (IN WRITING) P OTENTIAL CONFLICTS AND ANY RELATED PARTY AFFILIATIONS LOANS BETWEEN THE ORGANIZATION AND MEMBERS OF MANAGEMENT AND THE BOARD ARE STRICTLY PROHIBITED THE ORGANIZATION SEEKS FULL T RANSPARENCY ON ALL RELATIONSHIPS ANY POTENTIAL CONFLICTS (IN FACT OR APPEARANCE) ARE DISC USSED OPENLY AND RESOLVED IN ACCORDANCE WITH THE ORGANIZATION'S POLICIES AND PROCEDURES

### 990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 15a Compensation Review & Approval Process - CEO, Top Management	MEMBERS OF THE BOARD OF DIRECTORS REVIEW THE COMPENSATION OF THE EXECUTIVE DIRECTOR PERIOD ICALLY IN ACCORDANCE WITH IRS RULES AND REGULATIONS EFFORTS ARE MADE TO SECURE COMPENSATI ON DATA FROM INDUSTRY SOURCES IN ORDER TO DETERMINE COMPETITIVENESS AND APPROPRIATENESS OF SALARIES EVERY EFFORT IS MADE TO ENSURE THAT THE PROCESS IS THOROUGH AND TRANSPARENT IN ACCORDANCE WITH IRS GUIDELINES AND THE ORGANIZATION'S POLICIES AND PROCEDURES

# 990 Schedule O, Supplemental Information Return Explanation

Reference	
Form 990, Part VI, Line 15b Compensation Review and	COMPENSATION OF OTHER PERSONNEL AND KEY EMPLOYEES IS REVIEWED PERIODICALLY BY MEMBERS OF M ANAGEMENT (Generally by the Executive Director) EFFORTS ARE MADE TO SECURE COMPENSATION D ATA FROM INDUSTRY SOURCES IN ORDER TO DETERMINE COMPETITIVENESS AND APPROPRIATENESS OF SAL ARIES AND ALL RELATED BENEFITS ALL DECISIONS ARE THEN reviewed and approved by the Board of Directors and DOCUMENTation is placed IN PERSONNEL FILES
Approval Process for Officers and Key Employees	

#### 990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	All of the organization's governing documents, financial statements and other legal filing s are maintained in a secure environment and held available for inspection by Tax Authorit ies and the General Public Tax Returns are posted annually to Save the Bay's website (www savesfbay org) and www guidestar org (where they are available for viewing as electronic copies), and are also available for a physical inspection at the organization's office in Oakland, California

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493213012319 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** Save The Bay 94-6078420 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I **(f)** Direct controlling **(b)** Primary activity (c) Legal domicile (state (d) **(e)** End-of-year assets (a)
Name, address, and EIN (if applicable) of disregarded entity Total income or foreign country) entity

Part II Identification of Related Tax-Exempt Organiz related tax-exempt organizations during the tax years.		the organization	answered	"Yes" on Form 99	), Part IV, line 34 b	pecause it had one or	more	
(a) Name, address, and EIN of related organization	(b) Primary act		c) Icile (state I country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) co ent	ntrolled ity?
(1)Save The Bay Action Fund 1330 Broadway 1800	Support entity		CA .	501c4		Save The Bay	Yes	No No
Oakland, CA 94612 46-5304696								
For Paperwork Reduction Act Notice, see the Instructions for Fo	orm 990.	Ca	t No 5013	5Y	•	Schedule R (Forn	າ 990) 20	<b>)17</b>

(a)  Name, address, and EIN of related organization		<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		Disprop alloca	tions?	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana partr	ral or Figing (	(k) Percent owners
								Yes	No		Yes	No	
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Identification of Related Organizates because it had one or more related o						ation answ	vered "Yes	" on Fo	orm 99	90, Part IV,	line .	34	
(a)  Name, address, and EIN of related organization	(b) Primary activity	L	(c) egal micile or foreign	Direct	(d) controlling Type entity (C co	(e) e of entity rp, S corp, r trust)	<b>(f)</b> Share of total Income		(g) of end-o year assets	of- Percei owne	ntage	[(13	(ı) tion 5 ) cont entity
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		со	untry)									<u>_</u>	
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Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)	<b>1</b> b	Yes	
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	<b>1</b> d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	<b>1</b> f		No
g Sale of assets to related organization(s)	<b>1</b> g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	<b>1</b> i		No
j Lease of facilities, equipment, or other assets to related organization(s)	<u>1j</u>		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	+	No
l Performance of services or membership or fundraising solicitations for related organization(s)	. 11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	1	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
p Reimbursement paid to related organization(s) for expenses	<b>1</b> p	+	No
	- I	37	

i Exchange of assets with related organization(s)	<b>1</b> i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
p Reimbursement paid to related organization(s) for expenses	1p		No
<b>q</b> Reimbursement paid by related organization(s) for expenses	<b>1</b> q	Yes	
			<u> </u>

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	01	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General d managin partner	g l	<b>(k)</b> Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
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	•		•			•				Schedul	e R (Forn	າ 99	0) 2017

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017