efile	e GR	APHIC	print - DO NOT PROCESS As Filed Data -			DLN	: 93	493227037519
Form	00		Return of Organization Exem	ot From	n Incom	e Tax	0	1B No 1545-0047
Form	33	U	Under section 501(c), 527, or 4947(a)(1) of the In					2017
20			foundations) ► Do not enter social security numbers on this i					
-		f the Treas nue Servic	Surv Information about Form 990 and its instruction					pen to Public Inspection
A Fe	or the	e 2017 (calendar year, or tax year beginning 10-01-2017 ,and e	nding 09-3	0-2018			
		oplicable	C Name of organization Seward Assoc for the Adv of Marine Science			D Employer io	lentıfı	cation number
	ne cha	change ange	% TARA RIEMER			92-013247	9	
_	al ret		Doing business as Alaska Sealife Center					
		n/terminate I return	d Number and street (or P O box if mail is not delivered to street addr	ess) Room/su	uite	E Telephone nu	ımber	
🗆 Ap	olicatio	on pendin	9 PO Box 1329			(907) 224-	6300	
			City or town, state or province, country, and ZIP or foreign postal co Seward, AK 99664	le		G Gross receip	ts \$ 7,	743,545
			F Name and address of principal officer		H(a) Is t	his a group returr	for	
			TARA L RIEMER PO Box 1329			ordinates?		🗌 Yes 🗹 No
			Seward, AK 99664			all subordinates uded?		□Yes □No
		npt status	▶ 501(c)(3) 501(c)() (insert no) 494/(a)(1) or	527		No," attach a list	•	,
J W	ebsit	e: ► wv	ww alaskasealife org			up exemption nur	nber	Þ
K Forn	n of or	ganızatıor	n 🗹 Corporation 🗌 Trust 🗌 Association 🗌 Other 🕨		L Year of for	mation 1990 M	State	of legal domicile AK
Pa	-+ T	Cur	AM244					
Pa			nmary escribe the organization's mission or most significant activities					
	Т	HE ÁLAS	SKA SEALIFE CENTER GENERATES AND SHARES SCIENTIFIC KI	IOWLEDGE -	TO PROMOTE	UNDERSTANDIN	g an	O STEWARDSHIP OF
Governance	<u> </u>	ALASKA :	S MARINE ECOSYSTEMS					
ma	-							
9Ve	_		his box \blacktriangleright if the organization discontinued its operations or c					
	2 3	s 3	29					
ಸರ		Number	4	29				
utie		Total nu	5	131				
Activities &		Total nu	6	98				
AC				7a	25,676			
			related business revenue from Part VIII, column (C), line 12 . elated business taxable income from Form 990-T, line 34 .				7b	8,585
					P	Prior Year		Current Year
a,	8	Contribu	utions and grants (Part VIII, line 1h)			3,439,692		2,909,555
ĥua	9	Program	n service revenue (Part VIII, line 2g)			3,149,172		3,217,089
ên liê vệ R	10	Investm	ent income (Part VIII, column (A), lines 3, 4, and 7d)			2,749		180,528
-	11	Other re	evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e			926,633		967,523
	12	Total re	venue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7,518,246		7,274,695
	13	Grants a	and similar amounts paid (Part IX, column (A), lines 1–3 $)$.			458,144		124,279
			paid to or for members (Part IX, column (A), line 4)			0		0
£			, other compensation, employee benefits (Part IX, column (A),			4,647,484		4,825,724
GUIS	16a	Professi	ional fundraising fees (Part IX, column (A), line 11e)	• •		0		0
Expenses			draising expenses (Part IX, column (D), line 25) 228,570					
			xpenses (Part IX, column (A), lines 11a–11d, 11f–24e) .			3,121,176		3,472,439
			penses Add lines 13–17 (must equal Part IX, column (A), line i a lass expenses. Subtract line 18 from line 12	•		8,226,804		8,422,442
× 00	13	Nevenue	e less expenses Subtract line 18 from line 12	• •	Beainnu	-708,558 ng of Current Year		-1,147,747 End of Year
Net Assets or Fund Balances								
Bal			sets (Part X, line 16)	· ·		44,359,113		42,642,492
a pu			bilities (Part X, line 26)			2,654,524		2,788,041
		-	ets or fund balances Subtract line 21 from line 20			41,704,589		39,854,451
Par Under			nature Block perjury, I declare that I have examined this return, including ac	companying	1 schedules a	nd statements	nd to	the best of my
knowl	edge	and beli	ef, it is true, correct, and complete Declaration of preparer (ot					
any k	nowle	age						
		****	** turo of officer			019-08-15		
Sign		Signa	ture of officer		D	late		
Here			L RIEMER President & CEO					
		<u> / </u>	or print name and title	· · · ·	Data	1.5771		
D-:-			Print/Type preparer's name Preparer's signature LISA M MEYER LISA M MEYER		2010 00 10		90170)
Paic Prej		,	Firm's name FKPMG LLP	I		elf-employed		
Prej Use		™ -	Firm's address > 701 West 8th Avenue Suite 600			Phone no (907) 265-	1200	
0.26		י עי						

May the IRS discuss this return with the preparer shown above? (see instructions)								🗹 Yes 🗌 No
For Paperwork Reduction Act Notice, see the separate instructions.			Cat	No	11	282	Y	Form 990 (2017)

Anchorage, AK 99501

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t III	Statement	of Program Servio	ce Accomplis	hments		
	Check if Schee	dule O contains a resp	onse or note to a	any line in this Part III		🗹
Briefly	describe the o	rganization's mission				
			HARES SCIENTI	FIC KNOWLEDGE TO P	ROMOTE UNDERSTANDING AND S	TEWARDSHIP OF
	ARINE ECOSTS					
	-			- ,		
the pri	or Form 990 or	990-EZ?				🗌 Yes 🗹 No
If "Yes	," describe the	se new services on Sc	hedule O			
Did the	e organization o	cease conducting, or n	hake significant i	changes in how it cond	ucts, any program	
service	es ⁷					🗌 Yes 🗹 No
If "Yes	," describe the	se changes on Schedu	le O			
Section	n 501(c)(3) and	d 501(c)(4) organizati	ons are required	to report the amount of		
(Code) (Expenses \$	1,261,858	including grants of \$	124,279) (Revenue \$	39,765)
See Ad	dıtıonal Data					
(Code) (Expenses \$	1,093,541	including grants of \$) (Revenue \$	3,127,470)
See Ad	dıtıonal Data					
(Code) (Expenses \$	709,797	including grants of \$) (Revenue \$	49,855)
See Ad	dıtıonal Data					
See Ad	dditional Data T	Table				
Other	program servic	es (Describe in Sched	ule O)			
(Exper	nses \$	4,144,068 inc	luding grants of	\$) (Revenue \$)
Total	program serv	ice expenses >	7,209,2	64		
	t IIII Briefly ALASKA KA'S MA Did the the pri If "Yes Did the service If "Yes Did the service If "Yes Did the service If "Yes Did the service If "Yes Did the service If "Yes Did the service See Add Code See Add Code See Add Code See Add Code See Add	Check if Sched Briefly describe the o ALASKA SEALIFE CENT KA'S MARINE ECOSYS Did the organization of the prior Form 990 of If "Yes," describe the Did the organization of services? If "Yes," describe the Describe the organization services? If "Yes," describe the Describe the organization services? If "Yes," describe the Describe the organization Section 501(c)(3) and expenses, and revenue (Code See Additional Data (Code See Additional Data See Additional Data See Additional Data Other program service (Expenses \$	Statement of Program Service Check if Schedule O contains a resp. Briefly describe the organization's mission ALASKA SEALIFE CENTER GENERATES AND S. KA'S MARINE ECOSYSTEMS Did the organization undertake any signification the prior Form 990 or 990-EZ? If "Yes," describe these new services on Sci Did the organization cease conducting, or n services? If "Yes," describe these changes on Schedu Describe the organization's program service Section 501(c)(3) and 501(c)(4) organization expenses, and revenue, if any, for each program service (Code) (Expenses \$ See Additional Data (Code) (Expenses \$ See Additional Data See Additional Data See Additional Data	Statement of Program Service Accomplis Check if Schedule O contains a response or note to a Briefly describe the organization's mission ALASKA SEALIFE CENTER GENERATES AND SHARES SCIENTI KA'S MARINE ECOSYSTEMS Did the organization undertake any significant program service form 990 or 990-E2? Did the organization cease conducting, or make significant services? If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant services? If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishmer Section 501(c)(3) and 501(c)(4) organizations are required expenses, and revenue, if any, for each program service re (Code) (Expenses \$ 1,261,858 See Additional Data	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission ALASKA SEALIFE CENTER GENERATES AND SHARES SCIENTIFIC KNOWLEDGE TO P KA'S MARINE ECOSYSTEMS Did the organization undertake any significant program services during the year w Did the organization undertake any significant program services during the year w The prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it cond services? If "Yes," describe these changes on Schedule O Did the organization's program service accomplishments for each of its threed Section 501(c)(3) and 501(c)(4) organizations are required to report the amount expenses, and revenue, if any, for each program service reported (Code) (Expenses \$ 1,261,858 including grants of \$ See Additional Data See Additional Data (Code) (Expenses \$ 709,797 including grants of \$ See Additional Data See Additional Data See Additional Data (Code) (Expenses \$ 709,797 including grants of \$ See Additional Data See Additional Data	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission ALASKA SEALTFE CENTER GENERATES AND SHARES SCIENTIFIC KNOWLEDGE TO PROMOTE UNDERSTANDING AND S KA'S MARINE ECOSYSTEMS Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2? If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as mea Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, expenses, and revenue, if any, for each program service reported (Code) (Expenses \$ 1,093,541 including grants of \$ 124,279) (Revenue \$ See Additional Data

Form 990 (2017)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 😒	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 😒 . 🛛 .	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 😒	3		No
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 💁	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 💁	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 🕉	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 😒	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 🛸	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services ⁷ If "Yes," complete Schedule D, Part IV 😒	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 😒	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 🛸	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> 😒	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 😒	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 😒	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🛸	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X \Im	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 🛸	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🛸	12b		No
13	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV .	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e ⁹ If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	Yes	
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Form 990 (2017)

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 🤧	21	Yes	
22	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If</i> " <i>Yes," answer lines 24b through 24d and complete Schedule K If</i> " <i>No," go to line 25a</i> .	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? \cdot .	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🔒 🐁	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I $$.	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
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orm	990 (2017)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	. <u>.</u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 67			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	4 1		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2 b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year?If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
Ь	If "Yes," enter the name of the foreign country			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? \cdot .	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
		50		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			
		7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
0-	Did the energy or any tayable distributions under section 49662	9a		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	90		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for			
	additional information the organization must report on Schedule O	13a		
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No

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Par	t VI Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No" 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to li	_
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ction A. Governing Body and Management			1
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 29			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 29			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? $$.	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue			
			e.)	
			e.) Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No No
b	Did the organization have local chapters, branches, or affiliates?	10a		
b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b		No
b 11a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10a 10b		No
b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes	No
b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a	Yes	No
b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	No
b 11a b 12a b c 13	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c	Yes Yes Yes Yes	No
b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	No
b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	No
b 11a b 12a b c 13 14 15 a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	No
b 11a b 12a b c 13 14 15 a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	No
b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	No
b 111a b 12a b c 13 14 15 a b 16a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes	No
b 111a b 12a b c 13 14 15 a b 16a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes	No
b 111a b 12a b c 13 14 15 a b 16a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes	No

🗹 Own website 🗹 Another's website 🗹 Upon request 🗀 Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records TARA RIEMER 301 RAILWAY AVENUE Seward, AK 99664 (907) 224-6300 20

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee "

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

🗌 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours	Positic than o is b	on (do one bo oth a direct	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the					
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	271099-MISC)	(Ŵ- 2/1099- MISC)	organization and related organizations
See Additional Data Table										
										Farma 000 (2017)

Par	t VIII Section A. Officers, Direct	tors, Trustees	s, Key I	Empl	loye	ees,	and I	High	hest Con	npensate	d Employees	(conti	nued)			
	(A) Name and Title	(B) Average hours per week (list any hours	than c ıs b	one b	ox, u in ofi	t che unles ficer	eck mo ss pers and a ee)	on	Repo compe fron organiza	D) rtable nsation n the ation (W-	(E) Reportable compensation from related organizations (w-	(F) Estimated amount of othe compensation from the			
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Former Highest compensated employee Key employee		2/1099	9-MISC)	2/1099-MISC) (organızat relat organıza	ed			
See	Additional Data Table															
						-										
1b 9	Sub-Total			<u> </u>	<u> </u>		 ▶									
c	Total from continuation sheets to P						► [
		<u></u>					►			63,411		0		40,268		
2	Total number of individuals (including of reportable compensation from the			e list	ed al	bove	e) who	rece	eived mor	e than \$1	00,000					
													Yes	No		
3	Did the organization list any former	,		ee, k	ey e	mplo	oyee, d	or hig	ghest com	pensated	employee on					
	line 1a? If "Yes," complete Schedule .			•	•	•	• •	•	• •	•••	•••	3		No		
4	For any individual listed on line 1a, is organization and related organization										n the					
	ındıvıdual		• •	·	•	•	• •	•		• •		4	Yes			
5	Did any person listed on line 1a recenservices rendered to the organization									ion or indi	vidual for	5		No		
Se	ection B. Independent Contract	ors														
1	Complete this table for your five high from the organization Report competed											npens	ation			
		(A) and business addre		1						-	(B) ription of services		(C Comper			
	Name a	ana pusiness adult								Desc	ription of services		comper	Jauon		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

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Part VIII Statement of Revenue

Page **9**

	Check ıf Schedul	le O contains a r	esponse or	note to any	line in t	hıs Part VII	г			🗹
						A) revenue	Rel e> fu	(B) ated or cempt nction	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a Federated campaig	ns	La				re	venue		512-514
s, Grants Amounts	b Membership dues		1Ь							
) rai	c Fundraising events		1c	117,034						
ې کې	d Deleted experience									
ar Iar	d Related organizatio		Id							
ons, Gift Similar	e Government grants (co		le	1,758,841						
ution: er Si	f All other contributions and similar amounts n above	h a h u la a l	1f	1,033,680						
Contributions, Gifts, and Other Similar A			136,050							
Con	h Total.Add lines 1a-1	1f		•	2	,909,555				
J.				Business		, , _				
มมะ	2a EDUCATION PROGRAMS	5			611710	:	242,253	242	2,253	
κ. Έ	b ADMISSION FEES		-	713990	2,6	581,226	2,681	,226		
در در	c FOOD CONCESSIONS		-	900099		38,183	38	3,183		
er vi	d SERVICE CONTRACTS			541700	:	121,247	121	,247		
n S	e MEMBERSHIP DUES			-	713990	:	134,180	134	,180	
Program Service Revenue	f All other program se	ervice revenue		-[
	9 Total. Add lines 2a-21	f	•	3,2	17,089		_			
	3 Investment income (i similar amounts)	ncluding dividen	ds, interest	, and other	1	15,14	0			15,140
	4 Income from investme		ceeds 🕨 🕨			0				
	5 Royalties			. ►	<u> </u>		0			
		(ı) Real	(11)	Personal	İ					
	6a Gross rents				1					
	b Less rental expenses	,892		-						
	D Less Tental expenses									
	c Rental income or (loss)	196	,892	0)					
	d Net rental income o					196,89	2		1,75	7 195,135
		(I) Securitie) Other					1,73	193,133
	7a Gross amount				-					
	from sales of assets other			475,000						
	than inventory									
	b Less cost or other basis and			309,612	,					
	sales expenses			,						
	 C Gain or (loss) d Net gain or (loss) 			165,388	<u>'</u>	165,38	8		23,919	9 141,469
	8a Gross income from f			•	<u> </u>	105,50	0		23,91	141,403
e		117,034 of	.5							
n fe	contributions reporte See Part IV, line 18			200 065						
ev	-		a	298,865	-					
Ľ	b Less direct expense c Net income or (loss)		b			148,92	7			
Other Revenue	9a Gross income from g			• •	1					
Ò	See Part IV, line 19		ļ							
			a	33,115						
	b Less direct expense		b	9,300			_			
	c Net income or (loss)		tivities .	• •		23,81	5			
	10aGross sales of invent returns and allowand									
			a	0						
	b Less cost of goods s	sold	ь	0	1					
	c Net income or (loss)	from sales of in	ventory .				0			
	Miscellaneous			ness Code						
	11a _{AGENT} FEES			541200		543,37	0	543,370		
	b ALL OTHER REVENU	E		900099	'	54,51	9	54,519		
							-			
	с									
	d All other revenue .		_							
	e Total. Add lines 11a	-11d		. 🕨	1	597,88	9			
	12 Total revenue. See	Instructions .		• •				3,814,978))))))	5 351 344
	1				1	7,274,69	J	3,814,978	25,676	5 351,744

351,744 Form **990** (2017)

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Se wet in shede and some some den lines of	(1)	(B)		((C)			(-)		_
Check if Schedule O contains a response or note to any	y line in this Part IX									\checkmark	
	-			•			• •				

Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	124,279	124,279		
2	Grants and other assistance to domestic individuals See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	169,588		169,588	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	3,203,993	2,668,863	420,943	114,187
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	0			
9	Other employee benefits	1,174,070	991,497	139,928	42,645
10	Payroll taxes	278,073	219,678	50,053	8,342
11	Fees for services (non-employees)				
ā	Management	0			
Ł	Legal	0			
c	Accounting	99,683		99,683	
c	Lobbying	39,840			39,840
e	Professional fundraising services See Part IV, line 17	0			
	Investment management fees	0			
ġ	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	543,983	399,202	30,818	113,963
12	Advertising and promotion	67,780	62,812	4,753	215
13	Office expenses	774,871	718,493	21,188	35,190
14	Information technology	40,271	37,963	2,142	166
15	Royalties	0			
16	Occupancy	64,588	64,588		
	Travel	197,901	162,101	21,619	14,181
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	0			
20	Interest	1,701	1,701		
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	735,051	735,051		
23	Insurance	284,064	284,064		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a FUNDRAISING IN PART VIII	-149,938			-149,938
	b UTILITIES	651,619	651,619		
	c OTHER EXPENSES	121,025	87,353	23,893	9,779
	d				
	e All other expenses				
	Total functional expenses. Add lines 1 through 24e	8,422,442	7,209,264	984,608	228,570
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here If following SOP 98-2 (ASC 958-720)				

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		_					. 1
		Check if Schedule O contains a response or not	e to an	iy line in this Part IX	(A)	•	🗹 (B)
					Beginning of year		End of year
	1	Cash-non-interest-bearing			1,543,809	1	1,191,314
	2	Savings and temporary cash investments .			1,443,093	2	1,567,562
	з	Pledges and grants receivable, net		. 🗖	521,468	3	487,797
	4	Accounts receivable, net			474,355	4	144,433
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa II of Schedule L	0	5	0		
ssets	6	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organiza voluntary employees' beneficiary organizations Part II of Schedule L Notes and loans receivable, net	0	6	0		
SS6	8	Inventories for sale or use		. –	53,552	8	91,582
Ā	9	Prepaid expenses and deferred charges		⊢	48,065	9	88,070
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	61,370,567			
	ь	Less accumulated depreciation	10b	22,928,994	40,060,907	10c	38,441,573
	11	Investments—publicly traded securities			0	11	0
	12	Investments—other securities See Part IV, line	11 .	⊢	0	12	0
	13	Investments—program-related See Part IV, Ind			0	13	0
	14	Intangible assets			0	14	0
	15	Other assets See Part IV, line 11			213,864	15	630,161
	16	Total assets.Add lines 1 through 15 (must equ			44,359,113	16	42,642,492
	17	Accounts payable and accrued expenses		,	847,258	17	1,035,604
	18	Grants payable		0	18	0	
	19	Deferred revenue		1,550,739	19	1,552,751	
	20	Tax-exempt bond liabilities	H	0	20	0	
	21	Escrow or custodial account liability Complete F	of Schedule D	0	21	0	
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee	officer	s, directors, trustees,			
ab		persons Complete Part II of Schedule L			0	22	0
Ξ	23	Secured mortgages and notes payable to unrela	ted th	rd parties	82,218	23	0
	24	Unsecured notes and loans payable to unrelated	l third i	parties	0	24	0
	25	Other liabilities (including federal income tax, p and other liabilities not included on lines 17-24) Complete Part X of Schedule D		to related third parties,	174,309	25	199,686
	26	Total liabilities.Add lines 17 through 25 .			2,654,524	26	2,788,041
Balances	27	Organizations that follow SFAS 117 (ASC 9 complete lines 27 through 29, and lines 33 Unrestricted net assets			9,066,595	27	8,178,829
3al	28	Temporarily restricted net assets			32,637,994	28	31,675,622
	29	Permanently restricted net assets		F	0	29	0
- n		Organizations that do not follow SFAS 117	(ASC 9	958),			
s or Fund	30	check here > and complete lines 30 th Capital stock or trust principal, or current funds			30		
set.	31	Paid-in or capital surplus, or land, building or ec	luipmei	nt fund		31	
Assets	32	Retained earnings, endowment, accumulated in				32	
Net /	33	Total net assets or fund balances			41,704,589	33	39,854,451
Ž	34	Total liabilities and net assets/fund balances .			44,359,113	34	42,642,492
							Form 990 (2017)

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Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	•			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7	,274,695
2	Total expenses (must equal Part IX, column (A), line 25)	2		8	,422,442
3	Revenue less expenses Subtract line 2 from line 1	3		-1	,147,747
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		41	,704,589
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			702,391
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		39	,854,451
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash 🗹 Accrual 🗌 Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basıs,			
	Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule C			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Audit Act and OMB Circular A-133?	ngle	Зa	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	red	Зb	Yes	

Зb	Yes	
F	orm 99	0 (2017)

Additional Data

Software ID: Software Version: EIN: 92-0132479 Name: Seward Assoc for the Adv of Marine Science

Form 990 (2017)

Form 990, Part III, Line 4a:

RESEARCH PROGRAM - COLD WATER MARINE RESEARCH FACILITY DEDICATED TO RESEARCH OF MARINE MAMMALS, BIRDS AND FISH, ONGOING STELLER SEA LION RESEARCH ALSO, INCLUDES THE ACTIVITIES OF THE NORTH PACIFIC MARINE RESEARCH INSTITUTE

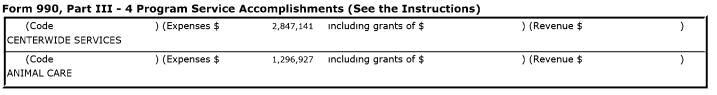


VISITOR AND EDUCATION PROGRAM - CONNECTS VISITORS OF ALL AGES WITH CURRENT RESEARCH AND REHABILITATION PROJECTS THROUGH INNOVATIVE PROGRAMS WHICH RANGE FROM TRAINED INTERPRETERS AVAILABLE TO ANSWER VISITORS' QUESTIONS TO SCHEDULED PROGRAMS FOR VISITORS WHO WANT MORE IN-DEPTH INFORMATION ON ALASKA'S MARINE ECOSYSTEM



REHABILITATION PROGRAM - ONLY PERMANENT FACILITY IN THE STATE DESIGNATED FOR TREATMENT & REHABILITATION OF MARINE BIRDS AND ANIMALS ALSO

PROVIDES EDUCATIONAL OUTREACH, ADDITIONAL DATA FOR FEDERAL AGENCIES AND RESEARCHERS



(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	pers	an òn on is	e bo botł	: che x, u n an or/tri	m ss ce Highest compensated	er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
RYAN STUART CHAIR	10	x		x				0	0	0
WENDY LINDSKOOG VICE-CHAIR	1 0	x		x				0	0	0
STEPHEN GRABACKI PAST CHAIR	1 0	x		x				0	0	0
WILLARD DUNHAM SECRETARY	1 0	x		x				0	0	0
RACHEL BUNNELL TREASURER	1 0	x		×				0	0	0
TED BARAN Director	1 0	x						0	0	0
THOMAS BARRETT Director	1 0	x						0	0	0
ROBERT BROWN Director	1 0	x						0	0	0
JASON BRUNE Director	1 0	x						0	0	0
MARTIN CARY Director	1 0	x						0	0	0

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	pers	an òn on is	e bo both ecto	che x, u n an or/tru	nless office ustee)	er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
BRET CHAMBERS Director	1 0	x						0	0	0
LARRY COOPER Director	1 0	x						0	0	0
BRIDGET COUGHLIN Director	1 0	x						0	0	0
ANGEL DROBNICA Director	1 0	x						0	0	0
DAN GRAHAM Director	1 0	x						0	0	0
JOSIE HICKEL Director	1 0	x						0	0	0
DALE HOFFMAN Director	1 0	x						0	0	0
JOSH HOWES Director	1 0	x						0	0	0
JIM HUNT Director	1 0	x						0	0	0
JANET PLATTHUFF Director	1 0	x						0	0	0

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	pers	an òn on is	e bo both ecto	che x, u n an or/tru	nless office ustee)	er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
NICOLE KIMBALL Director	1 0	x						0	0	0
TERRY LAUCK Director	1 0	x						0	0	0
LAURA LU LEVOY Director	1 0	x						0	0	0
PETER MICCICHE DIRECTOR	1 0	x						0	0	0
JOHN MOORE DIRECTOR	1 0	x						0	0	0
BRADLEY MORAN DIRECTOR	1 0	x						0	0	0
PAUL RUPPLE Director	1 0	x						0	0	0
JASON RUTMAN Director	1 0	x						0	0	0
HERB SCHROEDER Director	1 0	x						0	0	0
ROBERT SUYDAM Director	1 0	x						0	0	0

(A) Name and Title	(B) Average hours per week (list any hours	pers	an òn on is	e bo botł	: che x, u n an	eck m inless office ustee	er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
CHRISTY TERRY Director	10	x						0	0	0
TOM TOUGAS Director	10	x						0	0	0
DANIEL WHITE Director	10	x						0	0	0
TARA L RIEMER President/CEO	40 0			×				144,071	0	25,517
MARKUS HORNING Science Director	40 0					x		119,340	0	14,751

efil	e GR/	APHIC pri	nt - DO NO	T PROCESS	As Filed Data -			DLN: 9	3493227037519				
	m 99	ULE A 0 or	Con		Charity Statu rganization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) o mpt charitable	organization or trust.		OMB No 1545-0047				
-		the Treasury	► Inf	ormation abou	ut Schedule A (Form www.irs.au	990 or 990-EZ ov/form990.) and its instru	ictions is at	Open to Public Inspection				
Nam	e of th	ne Service he organiza c for the Adv of	tion f Marıne Scienc	e				Employer identifi	cation number				
	rt I rganiz				us (All organization e it is (For lines 1 thro			l 92-0132479 See instructions.					
1					ssociation of churches			(A)(i).					
2		A school de	escribed in se	ection 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))						
3		A hospital o	or a cooperat	ive hospital ser	vice organization desci	ribed in section	170(b)(1)(A)(iii).					
4			esearch orga and state		ed in conjunction with	a hospital descri	bed in section :	170(b)(1)(A)(iii). E	Enter the hospital's				
5			ation operate (iv). (Comple		t of a college or univer	rsity owned or op	perated by a gov	ernmental unit descr	ibed in section 170				
6		A federal, s	state, or local	government or	r governmental unit de	scribed in sectio	on 170(b)(1)(A	(v).					
7	\checkmark	section 17	'O(b)(1)(A)	(vi). (Complete			-	init or from the genei	ral public described in				
8							,						
9		A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university											
10		non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)											
11		An organiza	ation organiz	ed and operated	d exclusively to test fo	r public safety S	ee section 509	(a)(4).					
12		more public	cly supported	organizations (d exclusively for the be described in section 5 the type of supporting	09(a)(1) or se	ction 509(a)(2). See section 509(
а		organizatio	n(s) the pow		ated, supervised, or co appoint or elect a majo								
Ь		manageme	nt of the sup		pervised or controlled in ation vested in the sar and C.								
С					supporting organizatio ions) You must com i				ated with, its				
d		functionally	integrated	The organizatio	d. A supporting organi n generally must satis r t IV, Sections A and	fy a distribution	requirement and		nızatıon(s) that ıs not quırement (see				
е					ved a written determir integrated supporting		RS that it is a Ty	ре I, Туре II, Туре I	II functionally				
f	Enter	5,		on-functionally d organizations	megrated supporting	organization							
g	Provi	de the follow	ung informati	on about the su	upported organization(s)		_					
	(i) N	Name of supp organization		(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the org in your govern	anızatıon listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
						Yes	No						
Tota													
	-			L		I							

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170 Part II (b)(1)(A)(ix)(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a) 2013 (b) 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total (or fiscal year beginning in) ► Gifts, grants, contributions, and 5,526,523 5,015,046 4,719,557 3,439,692 2,909,555 21,610,373 membership fees received (Do not include any "unusual grant ") Tax revenues levied for the organization's benefit and either paid 0 to or expended on its behalf The value of services or facilities furnished by a governmental unit to 0 the organization without charge 5,015,046 4,719,557 3,439,692 2,909,555 5,526,523 21,610,373 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on 1,125,045 line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 20,485,328 from line 4 Section B. Total Support Calendar year (a)2013 (b)2014 (c)2015 (d)2016 (e)2017 (f)Total (or fiscal year beginning in) 5,526,523 5,015,046 4,719,557 3,439,692 2.909.555 21,610,373 Amounts from line 4 8 Gross income from interest, dividends, payments received on 193,014 215,833 205,006 229,213 210,275 1,053,341 securities loans, rents, royalties and income from similar sources Net income from unrelated business 349 290 -616 21,476 21,499 activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital 738,230 723,932 626,821 700,785 770,631 3,560,399 assets (Explain in Part VI) 11 Total support. Add lines 7 through 26,245,612 10 12 Gross receipts from related activities, etc. (see instructions) 12 15,480,140 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Section C. Computation of Public Support Percentage 14 Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f)) 14 78 052 % 15 Public support percentage for 2016 Schedule A, Part II, line 14 15 78 590 % 16a 33 1/3% support test-2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box ▶☑ and stop here. The organization qualifies as a publicly supported organization 33 1/3% support test-2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this b box and **stop here.** The organization gualifies as a publicly supported organization 17a 10%-facts-and-circumstances test-2017. If the organization did not check a box on line 13. 16a. or 16b. and line 14

 is 10% or more, and if the organization meets the "facts-and-circumstances" in Part VI how the organization meets the "facts-and-circumstances" test. The	test, check this box and stop here. Explain
organization	

10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization gualifies as a publicly

supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

instructions

▶ 🗆

▶□

Part III

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	(or fiscal year beginning in) ►	(u) 2015	(0) 2011	(0) 2015	(4) 2010	(0) 2017	(i) rotai
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants ")						
2	Gross receipts from admissions,						
-	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
6	the organization without charge Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
7 a	3 received from disgualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
~	13 for the year Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
0	from line 6)						
Se	ction B. Total Support			1	1		
	Calendar year						
	(or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
Ŀ	income from similar sources Unrelated business taxable income						
b	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12							
14	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			and family and file	 	 	
14	First five years. If the Form 990 is fo	r the organization	s first, second, ti	nira, fourth, or fift	n tax year as a se	$\operatorname{sction} \operatorname{SUI}(C)(3) \operatorname{o}$	
	check this box and stop here						▶⊔
Se	ction C. Computation of Public					- I - I	
15	Public support percentage for 2017 (lin	ie 8, column (f) di	ivided by line 13,	column (f))		15	
16	Public support percentage from 2016 S	ichedule A, Part II	II, line 15			16	
Se	ction D. Computation of Invest	ment Income	Percentage				
17	Investment income percentage for 201	L7 (line 10c, colur	nn (f) divided by	line 13, column (f))	17	
18	Investment income percentage from 2	•		· ·		18	
	331/3% support tests—2017. If the			on line 14 and lin	e 15 is more ther		e 17 is not
							_
	more than 33 1/3%, check this box and s	-	-				
b	33 1/3% support tests—2016. If the	-					_
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	icly supported org	janization	
20	Private foundation. If the organization	on did not check a	box on line 14, 1	19a, or 19b, check	this box and see	instructions	
			· ·			a A (Earm 000 c	000 531 0013

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

No 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 2 (a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2) 2 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below 3a Did the organization confirm that each supported organization gualified under section 501(c)(4), (5), or (6) and satisfied h the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination Зb Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? С If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3c 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported b organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections С 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and 5a (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (i) the reasons for each such action, (ii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document) b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c С Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (1) its supported organizations, (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. 9a b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. 9b Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in C which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes, answer line 10b below 10a Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether b the organization had excess business holdings) 10b

Yes

Schedule A (Form 990 or 990-EZ) 2017

			Yes	No		
11	Has the organization accepted a gift or contribution from any of the following persons?					
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the					
	governing body of a supported organization?					
b	A family member of a person described in (a) above?	11b				
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c				

Section B. Type I Supporting Organizations

Part IV Supporting Organizations (continued)

- Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)</i>			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		

Section E. Type III Functionally-Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)
- a 🔲 The organization satisfied the Activities Test Complete line 2 below
- **b** The organization is the parent of each of its supported organizations. Complete **line 3** below
- c 🛛 The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instructions)

2 Activities Test Answer (a) and (b) below.

1

а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted		
	substantially all of its activities	2a	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization(s) would have been engaged in these activities but for the organization's would have engaged in these activities but for the organization's		
	Involvement	2b	ſ

- **3** Parent of Supported Organizations **Answer (a) and (b) below.**
 - a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
 - **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in **Part VI**, the role played by the organization in this regard

3a

Зb

Yes No

Yes

1

2

No

Schedule A (Form 990 or 990-EZ) 2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a gualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) 1 1 Net short-term capital gain 2 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross 6 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 1 tax year or assets held for part of year) a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI) 2 2 Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 4 instructions) 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 035 6 6 7 Recoveries of prior-year distributions 7 8 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 1 2 2 Enter 85% of line 1 3 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3 4 5 5 Income tax imposed in prior year 6 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Schedule A (Form 990 or 990-EZ) 2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)			
Section D - Distributions			Current Year
 Amounts paid to supported organizations to accomplish 	exempt purposes		
2 Amounts paid to perform activity that directly furthers excess of income from activity	exempt purposes of supported	organizations, in	
3 Administrative expenses paid to accomplish exempt pu	rposes of supported organizati	ons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval require	ed)		
6 Other distributions (describe in Part VI) See instruction	ons		
7 Total annual distributions. Add lines 1 through 6			
 8 Distributions to attentive supported organizations to whether details in Part VI) See instructions 	nich the organization is respon	sive (provide	
9 Distributable amount for 2017 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013			
d From 2015			
e From 2016			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2017 distributable amount			
 Carryover from 2012 not applied (see instructions) 			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2017 from Section D, line 7			
\$\$			
a Applied to underdistributions of prior years			
b Applied to 2017 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions			
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions			
7 Excess distributions carryover to 2018. Add lines 31 and 4c			
8 Breakdown of line 7			
a Excess from 2013.			
b Excess from 2014			
<u>c</u> Excess from 2015			
d Excess from 2016			
	I	í	1

Schedule A (Form 990 or 990-EZ) (2017)

Additional Data

Software ID:

Software Version:

EIN: 92-0132479

Name: Seward Assoc for the Adv of Marine Science

Schedule A (Form 990 or 990-EZ) 2017

Page **8**

Part VISupplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV,
Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1,
Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V
Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6
Also complete this part for any additional information (See
instructions)

Facts And Circumstances Test

efi	le GRAPHIC pri						.N: 9	93493227	037519
SC	HEDULE C	P	olitical Campaign and	Lobbying	Activit	ties		OMB No 1	545-0047
	rm 990 or 990-		ations Exempt From Income Ta				27	20	17
	tment of the Treasury al Revenue Service		the organization is described belov nation about Schedule C (Form 990 <u>www.irs.gov/f</u>	or 990-EZ) and			:.		Public ection
• S • S • S • S • S • S • S • S • S • S	Section 501(c)(3) or Section 501(c) (oth Section 527 organiz e organization ans Section 501(c)(3) o e organization ans xy Tax) (see sepai Section 501(c)(4), (ganizations Corr er than section 5 zations Complet wered "Yes" or rganizations that rganizations that wered "Yes" or rate instruction 5), or (6) organiz	n Form 990, Part IV, Line 4, or Form 5 t have filed Form 5768 (election under t have NOT filed Form 5768 (election u n Form 990, Part IV, Line 5 (Proxy Ta	e Part I-C s I-A and C below 990-EZ, Part VI, II section 501(h)) C nder section 501(h	Do not co ne 47 (Lob omplete Pa n)) Comple	mplete Part I-B bying Activitie art II-A Do not c ete Part II-B Do ns) or Form 99	es), 1 comp o not 0-EZ	then blete Part II-l complete Pa 2, Part V, lin	B art II-A e 35 c
	me of the organizat vard Assoc for the Adv					Employer ide	entifi	ication nun	nber
Par	t I-A Complet	e if the orga	nization is exempt under section	on 501(c) or is	a sectio	92-0132479 n 527 organ	izat	tion	
1	-	tion of the organ	ization's direct and indirect political ca						
2			litures (see instructions)			►	\$_		
3	Volunteer hours f	or political camp	aign activities (see instructions)						
Par	t I-B Complet	e if the orga	nization is exempt under section	on 501(c)(3).					
1	Enter the amount	of any excise ta	ax incurred by the organization under s	ection 4955		►	\$_		
2	Enter the amount	of any excise ta	ax incurred by organization managers i	Inder section 4955	5	►	\$_		
3	If the organizatio	n incurred a sect	tion 4955 tax, did it file Form 4720 for	this year?				🗌 Yes	
4a	Was a correction	made?						🗌 Yes	🗆 No
b	If "Yes," describe								
Par	t I-C Complet	e if the orga	nization is exempt under section	on 501(c), exc	ept secti	on 501(c)(3).		
1	Enter the amount	directly expend	ed by the filing organization for sectior	n 527 exempt func	tion activit	ies 🕨	\$_		
2	Enter the amount function activities		anızatıon's funds contributed to other o	organizations for s	ection 527	exempt ►	\$_		
3	Total exempt fund	ction expenditure	es Add lines 1 and 2 Enter here and c	n Form 1120-POL	, lıne 17b	►	\$		
4	Did the filing orga	anization file For	m 1120-POL for this year?				· _	🗌 Yes	
5	organization mad of political contrib	e payments For outions received	employer identification number (EIN) o each organization listed, enter the am that were promptly and directly delive ee (PAC) If additional space is needed	ount paid from the red to a separate p	e filing orga political org	anızatıon's fund anızatıon, such	s Al	so enter the	
	(a) Nam	e	(b) Address	(c) EIN	filing o	ount paid from organization's If none, enter -0-		(e) Amount contributions and promy directly deliv separate j organization	s received otly and vered to a political If none,

		organization If none, enter -0-
1		
2		
3		
4		
5		
6		

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

Scł	nedule C (Form 990 or 990-EZ) 2017			Page 2
Р	art II-A Complete if the organization section 501(h)).	n is exempt under section 501(c)(3) and file	d Form 5768 (ele	ction under
A	Check Check	to an affiliated group (and list in Part IV each affiliated o obying expenditures)	group member's name,	address, EIN,
в	Check	box A and "limited control" provisions apply		
		ying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public	opinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a legis	lative body (direct lobbying)		
с	Total lobbying expenditures (add lines 1a and 1	b)		
d	Other exempt purpose expenditures			
е	Total exempt purpose expenditures (add lines 1	Lc and 1d)		
f	Lobbying nontaxable amount Enter the amoun columns	t from the following table in both		
	If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of li	ne 1f)		
h	Subtract line 1g from line 1a If zero or less, er	iter -0-		
i	Subtract line 1f from line 1c If zero or less, en	ter -0-		
j	If there is an amount other than zero on either section 4911 tax for this year?	line 1h or line 1i, did the organization file Form 4720 re	porting	🗌 Yes 🗌 No

4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period						
	Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) Total	
2 a	Lobbying nontaxable amount						
b	Lobbying ceiling amount (150% of line 2a, column(e))						
с	Total lobbying expenditures						
d	Grassroots nontaxable amount						
e	Grassroots ceiling amount (150% of line 2d, column (e))						
f	Grassroots lobbying expenditures						

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying		(a)	(b)	
activi		Yes	No	Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?		No		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes			
с	Media advertisements?		No		
d	Mailings to members, legislators, or the public?		No		
е	Publications, or published or broadcast statements?		No		
f	Grants to other organizations for lobbying purposes?		No		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		3,040	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No		
i	Other activities?	Yes		36,800	
j	Total Add lines 1c through 1i			39,840	
2a	Did the activities in line 1 cause the organization to be not described in section $501(c)(3)$?		No		
b	If "Yes," enter the amount of any tax incurred under section 4912				
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c 501(c)(6).)(5), o	r sectio	n	

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 D	Dues, assessments and similar amounts from members	1	
	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a C	Current year	2a	
ЬC	Carryover from last year	2b	
сТ	otal	2 c	
3 A	ggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
tł	f notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does he organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 T	axable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference	Explanation
	SCHEDULE C PART II-B LINE 1I THE SEWARD ASSOCIATION FOR THE ADVANCEMENT OF MARINE SCIENCE PAID CONSULTANTS IN THE CURRENT FISCAL YEAR TO LOBBY ON ITS BEHALF WITH THE STATE AND FEDERAL LEGISLATORS FOR STATE AND FEDERAL FUNDING FOR ITS PROGRAMS

SCHEDULE D		rint - DO NOT PROCESS As Fil	ntal Financial Statements	DLM	OMB No 1545-0047			
(Form 990)		Supplemen	2017					
		► Complete if the or Part IV, line 6, 7, 8, 9, 1	ZUI / Open to Public					
	rtment of the Treasurv nal Revenue Service		Attach to Form 990. rm 990) and its instructions is at <u>www.in</u>	rs.qov/form990				
	me of the organ			Employer iden	tification number			
Jer				92-0132479				
Pa	art I Organi	zations Maintaining Donor Advi	sed Funds or Other Similar Funds o	r Accounts.				
	Comple	te if the organization answered "Ye	(a) Donor advised funds	(b)Funds and other accounts				
1	Total number at	end of year						
2		of contributions to (during year)						
3	Aggregate value	of grants from (during year)						
4	Aggregate value	at end of year						
5		ation inform all donors and donor adviso roperty, subject to the organization's ex	rs in writing that the assets held in donor ad clusive legal control?	vised funds are th	e 🗌 Yes 🗌 No			
6		oses and not for the benefit of the donor	onor advisors in writing that grant funds can or donor advisor, or for any other purpose c		Issible			
Pa	rt III Conser	vation Easements. Complete if th	ne organization answered "Yes" on Forn	n 990, Part IV,	line 7.			
1	Purpose(s) of co	onservation easements held by the organ	nızatıon (check all that apply)					
	Preservation	on of land for public use (e g , recreation	n or education) 🛛 🗌 Preservation of an	historically impor	tant land area			
	Protection	of natural habitat	Preservation of a c	ertified historic st	ructure			
	Preservation	on of open space						
2		2a through 2d if the organization held a e last day of the tax year	qualified conservation contribution in the for		on the End of the Year			
а	Total number of	conservation easements		2a				
b	Total acreage re	stricted by conservation easements		2b				
С	Number of conse	ervation easements on a certified histori	c structure included in (a)	2c				
d		Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic 2d						
3	Number of cons tax year ▶	ervation easements modified, transferre	ed, released, extinguished, or terminated by	the organization o	luring the			
4	Number of state	es where property subject to conservation	on easement is located ►					
5		zation have a written policy regarding th at of the conservation easements it holds	he periodic monitoring, inspection, handling o s?		🗌 Yes 🔲 No			
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year							
7	Amount of expe	nses incurred in monitoring, inspecting,	handling of violations, and enforcing conserv	vation easements	during the year			
8		Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No						
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements							
Pa	rt IIII Örgani	zations Maintaining Collections	of Art, Historical Treasures, or Oth	er Similar Ass	ets.			
		te if the organization answered "Ye						
1a	art, historical tr	easures, or other similar assets held for	.6 (ASC 958), not to report in its revenue sta public exhibition, education, or research in f neial statements that describes these items					
b	J If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items							
I	(i) Revenue included on Form 990, Part VIII, line 1							
ſ	(ii)Assets included in Form 990, Part X							
2	If the organizati		cal treasures, or other similar assets for final 116 (ASC 958) relating to these items	ncial gain, provide	e the			
а	-	ed on Form 990, Part VIII, line 1	· -	► \$				
b								

Cat No 52283D Schedule D (Form 990) 2017

e Other .

. . . .

		(Form 990) 2017												Page 2
Part	1111	Organizations Mai	intaining Col	ections of Art	, Histor	ical T	reas	ures, o	r Othe	r Similar	Assets (contii	nued)	
3	Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)													
а		Public exhibition			d		Loar	n or exch	ange pr	ograms				
b		Scholarly research			e		Othe	er						
с		Preservation for future	generations											
4	Provid Part >	de a description of the or (III	rganızatıon's coll	ections and expla	in how th	ey furtl	ner th	ie organi:	zation's	exempt pui	pose in			
5		g the year, dıd the orgar s to be sold to raıse fund								mılar		es		0
Part	t IV	Escrow and Custo Complete if the orga X, line 21.			orm 990), Part	IV,	ine 9, o	r repor	ted an am	ount on	Form	990,	Part
1a		e organization an agent, led on Form 990, Part X7		an or other interm	ediary for	- contri	butio	ns or oth	er asset	s not	□ v e	es		0
Ь	If "Ye	s," explain the arranger	nent in Part XIII	and complete the	following	table					Amount			_
c		ning balance		and complete the	. Tono Ming	Cabie			1c					_
d	2	ions during the year							1d					_
е		butions during the year							1e					_
f	Endin	g balance							1f					_
2a	Did th	ne organization include a	an amount on Fo	rm 990, Part X, lıı	ne 21, for	escrow	or c	ustodial a	account	liability?		<u>, c</u>		_ 0
b	If "Vo	s," explain the arrangem	oent in Part XIII	Check here if the	evolanat	ion has	haa	a provide	d in Par	- 111				•
Par		Endowment Funds										•••		
				(a)Current year	1	Prior yea				(d)Three		(e)F	our yea	rs back
1 a E	Beginn	ing of year balance		13,15	55	12	2,037		11,0	29				
ЬС	Contrib	outions		404,24	18						12,000			
сN	Net inv	estment earnings, gains	, and losses	14,06	50	1	.,257		1,13	36	-856			
d	Grants	or scholarships	•											
		expenditures for facilities ograms	5											
f ∕	Admını	strative expenses		98	38		139		13	28	115			
g E	End of	year balance		430,47	75	13	3,155		12,03	37	11,029			
2	Provid	de the estimated percent	tage of the curre	nt year end balan	ice (line 1	g, colu	mn (a	a)) held a	IS					
а	Board	designated or quasi-en	dowment 🕨											
b	Perma	anent endowment 🕨	100 000 %											
с	Temp	orarily restricted endowr	ment 🕨											
		ercentages on lines 2a, .												
3a		nere endowment funds n IIzation by	not in the posses	sion of the organi	zation tha	t are h	eld ai	nd admin	istered	or the			Yes	No
	-	related organizations									3	a(i)	Yes	
	(ii) re	elated organizations									3	a(ii)		No
		s" on 3a(11), are the rela	-				· ·	• •	• •		· [3b		
4		ube in Part XIII the inten		-	dowment	funds								
Pari	t VI	Land, Buildings, a Complete if the orga			orm 000) Dort	τ\/	uno 115	500 F	orm 000	Dart V Ju	20.10	`	
	Descri	ption of property	(a) Cost or oth (investme	er basıs (b) C	ost or other					depreciation			ok valu	e
1- 1	and					76	54,263	3			+			764,263
	Land Buildin						36,869			6,336,60	12			5,950,267
		old improvements				-	22,395			9,200,60				1,121,786
		nent					15,093			4,544,08				471,010

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)). ۲ .

Schedule D (Form 990) 2017

134,247

38,441,573

2,847,700

2,981,947

Schedule D (Form 990) 2017 Part VII Investments—Other Securities. Complete if the organized	zation ansi	Page 3
See Form 990, Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•	
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990,	. Part IV. I	ne 11c. See Form 990. Part X. line 13.
	Book value	-
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. Complete if the organization answered 'Yes' on F (a) Description	orm 990, Pa	art IV, line 11d See Form 990, Part X, line 15 (b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) 		
Part X Other Liabilities. Complete if the organization answered See Form 990, Part X, line 25. See Form 990, Part X, line 25.		
1. (a) Description of liability (1) Federal income taxes	(b) E	Book value
501 TRUST UNEMPLOYMENT TAX RESER		199,686
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)	<u> </u>	
(9)		

 Total. (Column (b) must equal Form 990, Part X, col (B) line 25)
 Image: 199,686

 2. Liability for uncertain tax positions
 Image: Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2017		Page 4
Ра	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn	
1	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements	1	7,268,545
2	Amounts included on line 1 but not on Form 990. Part VIII, line 12		/,208,545
∠ a	Net unrealized gains (losses) on investments		
a b	Donated services and use of facilities		
_			
C L			
d	Other (Describe in Part XIII) - - - 2d - - - 6,150		6.450
e	Add lines 2a through 2d	2e	-6,150
3	Subtract line 2e from line 1	3	7,274,695
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
Ь	Other (Describe in Part XIII)		
С	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	7,274,695
Par	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per R Complete of the organization answered 'Yes' on Form 990, Part IV, line 12a.	eturn.	
1	Total expenses and losses per audited financial statements	1	9,118,683
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
с	Other losses		
d	Other (Describe in Part XIII)		
е	Add lines 2a through 2d	2e	696,241
3	Subtract line 2e from line 1	3	8,422,442
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
с	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	8,422,442
Pa	rt XIII Supplemental Information	1	

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
See Addıtıonal Data Table	

Page 4

Part XIII Supplemental Information (continued)						
Return Reference	Explanation					

Schedule D (Form 990) 2017

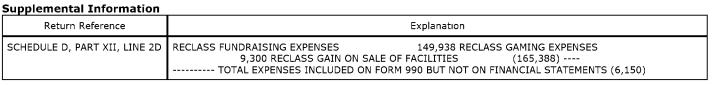
Additional Data

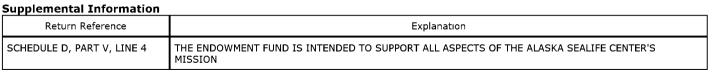
Software ID: Software Version: EIN: 92-0132479

Name: Seward Assoc for the Adv of Marine Science

Supplemental Information

Return Reference	Explanation
, ,	RECLASS FUNDRAISING EXPENSES 149,938 RECLASS GAMING EXPENSES 9,300 RECLASS GAIN ON SALE OF FACILITIES (165,388) TOTAL REVENUE INCLUDED ON FORM 990 BUT NOT ON FINANCIAL STATEMENTS (6,150)





SCHEDULE G (Form 990 or 990-EZ) Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" aform 990 Art IV, line 37, 18, or 19, or 17 the organization determined the Travel Information and the travel is the organization answered "Yes" on FORM 990, 27, line 38 Totomatic and email to complete this part. Part of the organization answered "Yes" on FORM 990, Part IV, line 17, Form 990-EZ hirds are not required to complete this part. Part of the organization answered "Yes" on Form 990, Part IV, line 17, Form 990-EZ hirds are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Constant of an on-government grants C Phone solicitations C Ph	efi	le GRAPHIC print - DC	NOT PROCESS	As Filed	d Data ·	-		DLN	: 93493227037519
Proving your group or group. Principation in the standard of the stan			Supple	ement	al Inf	ormation Rega	rdina		OMB No 1545-0047
Dependment of the Traven Internal Revente Server Dependence in the statistic of a form 390 if 2012 to 100 if a form 390 if a form	(Fo	rm 990 or 990-EZ)	Fund	draisin	ng or	Gaming Activit	ties		2017
Department Detailed is to form 390 or form 390 etc. Department Name of the organization Enformation about Scheduke ((from 900 or gans 290 etc.) and its instructions is a way in seconformation. Employer identification number 92-0132479 Partal Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Imployer identification number 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply Imployer identification for organization answered "Yes" on Form 990, Part IV, line 17. 0 Interact whether the organization raised funds through any of the following activities. Check all that apply Imployer identification for organization for organization answered "Yes" on Form 990, Part IV, line 17. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply Imployer identification for organization 2 Dhot the organization for or oral agreement with any individual (including officer, director, trustees or reverging physes listed in from 990, Part IV) or entity in connection with professional fundrising services? Imployer s Imploy Imployer Imployer Imployeres Imployer Imployer Imploy								9, or if the	
Name of the organization Seward Assoc for the Adv of Manne Science Employer identification number 92-0132479 Part 3 Fundraising Activities.Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities Check all that apply a Mail solicitations e Solicitation of non-government grants b Internet and email solicitations f Solicitation of government grants c Phone solicitations g Special fundrasing events d Internet and email solicitations g Special fundrasing events 20 Did the organization Prove solicitations g Special fundrasing events a If "iss", if the the nighest gaid individual or entities (fundrasiers) pursuant to agreements under which the fundrasers is to be compensated at least 55,000 by the organization (if) Did form activity (v) Amount paid to (or retained by) (organization) if "iss", if if the the nights and individual or entities (fundrasers) (v) Amount paid to (or retained by) (organization) (v) Amount paid to (or retained by) (organization) if "iss", if it the the nights and individual control of contrinductors? No (v) Amount paid to	-		-	► Atta	ch to Form	990 or Form 990-EZ.		aov/form990.	
92-0132479 Part3 Fundraising Activities.Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-E2 filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply a Mail solicitations e Solicitation of non-government grants b Internet and email solicitations f Solicitation of government grants c Phone solicitations g Special fundraising events d In-person solicitations g Special fundraising services? Ves 20 Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in form 990, Part VII) or entity in connection with professional fundraising services? Ves No 10 Individual or entities (fundraisers) pursuant to agreements under which the fundraiser is No (vi) Amount paid to (or retained by) fundraiser have control of commutations (vi) Gross recepts from activity (vi) Amount paid to (or retained by) fundraiser (vi) Amount paid to (or retained by) 1 Ves <td< td=""><td></td><td>e of the organization</td><td></td><td>·····</td><td></td><td>,</td><td></td><td></td><td>ntification number</td></td<>		e of the organization		·····		,			ntification number
Form 990-EŽ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities Check all that apply a Mail solicitations e b Internet and email solicitations f c Phone solicitations g 2 Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? I yes No b If "wsg." list the highest paid individual or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (iv) Gross receipts for activity (v) Amount pad to (or retained by) fundraiser listed in control of con	Sew	ard Assoc for the Adv of Ma	inne Science					92-0132479	
Indicate whether the organization raised funds through any of the following activities. Check all that apply a Mail solicitations e Solicitation of non-government grants b Internet and email solicitations f Solicitation of government grants c Phone solicitations g Special fundraising events d In-person solicitations g Special fundraising events 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or reke employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Image: I	Pa	rt I Fundraising Ac	tivities.Complete If	the orga	nızatıon	answered "Yes" on Fo	orm 990,	Part IV, line 1	.7.
a Mail solicitations e Solicitation of non-government grants b Internet and email solicitations f Solicitation of government grants c Phone solicitations g Special fundraising events d In-person solicitations g Special fundraising services? Ivest 2a Did the organization have a written or oral agreement with in connection with professional fundraising services? Ivest No b If "Ves." is the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (v) Amount paid to (or retained by) fundraiser listed in controbiners? (i) Name and address of individual or entities (fundraiser) (vi) Gross receipts from activity (v) Amount paid to (or retained by) fundraiser listed in controbiners? (i) Name and address of individual or entities (fundraiser) (vi) Gross receipts from activity (v) Amount paid to (or retained by) fundraiser listed in controbiners? 1 Ves No Internet and internet in the internet interne			1			•			
b Internet and email solicitations f Solicitation of government grants c Phone solicitations g Special fundraising events d In-person solicitations g Special fundraising events 2 Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Ives No b If "Yes," list the tan highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (iii) Did fundraiser have and address of individual (ii) Activity (iii) Did fundraiser have and its in the second of contributions? (v) Amount paid to (or retained by) fundraiser listed in Contributions? 1 Yes No Image: Internet of the contributions? (vi) Amount paid to (or retained by) fundraiser listed in Contributions? 2 Image: Internet of the contributions? Image: Internet of the contributions? Image: Internet of the contributions? 3 Image: Internet of the contributions? Image: Internet of the contributions? Image: Internet of the contributions? 4 Image: Internet of the contributions? Image: Internet of the contributions? Image: Internet of the contributins 5	1		anization raised funds t	hrough an	y of the f				
c Phone solucitations g Special fundraising events d In-person solucitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Ives Nes	а	Mail solicitations			•	 Solicitation of non 	-governm	ent grants	
d In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Image: I	b	Internet and email sol	licitations		1	f 🔄 Solicitation of gov	ernment	grants	
2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Image: Image	с	Phone solicitations			ç	g 🔲 Special fundraisin	g events		
or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Use Invoices Ives Invoices No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least 55,000 by the organization (ii) Activity (iii) Did fundraiser have cuistody or control of contributions? (v) Amount paid to (or retained by) fundraiser listed in col (i) (vi) Amount paid to (or retained by) fundraiser listed in col (i) (vi) Amount paid to (or retained by) fundraiser listed in col (i) 1 Yes No Ves No (vi) Amount paid to (or retained by) fundraiser listed in col (i) (vi) Amount paid to (or retained by) organization 3 Yes No Ves No Ves No 4 Image: Second Se	d	In-person solicitations	5						
If "Yes," list be ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (ii) Nome and address of individual or entities (fundraiser) or entity (fundraiser) (iii) Activity (iii) Did fundraiser have custody or control of content by form activity (v) Amount paid to (or retained by) fundraiser listed in col (i) 1 Yes No Image: State in color individual or entities (fundraiser) (iv) Gross receipts from activity (v) Amount paid to (or retained by) organization 1 Yes No Image: State individual or entities (fundraiser) (v) Amount paid to (or retained by) organization 2 Image: State individual or entities (fundraiser) Image: State individual or entities (fundraiser) Image: State individual organization Image: State individual organization Image: State individual organization 3 Image: State individual organization Image: State individual organization Image: State individual organization Image: State individual organization 4 Image: State individual organization Image: State individual organization Image: State individual organization Image: State individual organization 5 Image: State individual organization Image: State individual organization Image: State individual organization Image: State indidual organization	2 a							·	es 🗆 No
or entity (fundraiser) Image: state of the state of t	b				ndraisers) pursuant to agreements	s under wl		
1 1	1 (i)		dual (ii) Activity	fundrais custo cont	ser have ody or rol of		(or r fundra	etained by) liser listed in	(or retained by)
3 1	1			Yes	Νο				
4 Image: Constraint of the second	2								
5 1 1 1 6 1 1 1 7 1 1 1 8 1 1 1 9 1 1 1 10 1 1 1	3								
6 8 6 <td>4</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	4								
7 1 1 1 1 8 1 1 1 1 9 1 1 1 1	5								
8 9 10 10	6								
9 10 <t< td=""><td>7</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	7								
10 I I I I I I I I I I I I I I I I I I I	8								
	9								
Total	10								
	Tota	al		-	►				

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

q

Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a)Event #1 (b) Event #2 (c)Other events (d) Total events Marine Gala **Rescue Run** 1 (add col (a) through (total number) (event type) (event type) col (c)) Revenue 1 Gross receipts . 388,569 9,565 17,765 415,899 2,060 2 Less Contributions . 107,503 7,471 117,034 3 Gross income (line 1 minus 281,066 2,094 15,705 line 2) 298,865 4 Cash prizes 2,000 0 0 2,000 5 Noncash prizes 3,325 0 4,483 1,158 Expenses 6 Rent/facility costs 5,453 0 0 5,453 7 Food and beverages 2,000 59,981 142 62,123 8 Entertainment Direct 1,112 0 0 1,112 Other direct expenses 72,954 104 1,709 74,767 **10** Direct expense summary Add lines 4 through 9 in column (d) ► 149,938 **11** Net income summary Subtract line 10 from line 3, column (d) 148,927 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . 33,115 33,115 Expenses | 2 Cash prizes 9,300 3 Noncash prizes 9,300 Direct 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % 6 Volunteer labor No \checkmark No \checkmark No Direct expense summary Add lines 2 through 5 in column (d) 9,300 7 Net gaming income summary Subtract line 7 from line 1, column (d). . . ► 23,815 Enter the state(s) in which the organization conducts gaming activities AK ✓ Yes □ No Is the organization licensed to conduct gaming activities in each of these states? а If "No," explain . b

_____ Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a Yes V No h If "Yes," explain _

Schedule G (Form 990 or 990-EZ) 2017

Sche	dule G (Form 9	990 or 990-EZ) 2017					Page 3
11	Does the org	anization conduct gaming	g activities with nonmember	s,		🗹 Yes	
12		ization a grantor, benefici İminister charitable gamır		a member of a partnership or other entity		□ Yes	
13	Indicate the	percentage of gaming act	ivity conducted in				
а	The organiza	ition's facility			13a		31 000 %
b	An outside fa	acility			13b		69 000 %
14	Enter the nar	me and address of the pe	rson who prepares the orga	nızatıon's gamıng/specıal events books and	records		
	Name 🕨	TARA RIEMER					
	Address 🕨	PO BO 1329 SEWARD, AK 99664					
15a	Does the org revenue?	anization have a contract	with a third party from who	om the organization receives gaming		□ Yes	☑ No
b			revenue received by the org y the third party \blacktriangleright \$	anization > \$ and	the		
С	If "Yes," ente	er name and address of th	ne third party				
	Name 🕨						
	Address 🕨						
16	Gaming man	ager information					
	Name 🕨						
	Gaming man	ager compensation Þ \$					
	Description o	of services provided ►					
	Director,	/officer	Employee	☐ Independent contractor			
17	Mandatory di	Istributions					
17 a	Is the organı		te law to make charitable di	stributions from the gaming proceeds to		Vec	
	Is the organi retain the sta Enter the am	ization required under sta ate gaming license? nount of distributions requ	ured under state law distrib	uted to other exempt organizations or spent		⊻ Yes	No
a b	Is the organi retain the sta Enter the am in the organi	ization required under sta ate gaming license? nount of distributions requi ization's own exempt activ	ured under state law distribi vities during the tax year Þ	uted to other exempt organizations or spent \$ 23,815			
b	Is the organi retain the sta Enter the am in the organi t IV Supp	ization required under sta ate gaming license? nount of distributions requ ization's own exempt acti plemental Informati	ured under state law distribivities during the tax year on. Provide the explanat	uted to other exempt organizations or spent	ns (III) a	and (v); a	nd Part

efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -					DLN: 93493227037519
Schedule I (Form 990)		Governments	Other Assistance to Organizations, s and Individuals in the United States zation answered "Yes," on Form 990, Part IV, line 21 or 22.				OMB No 1545-0047 2017 Open to Public
Department of the Treasury Internal Revenue Service	Information	nation about Schedul	► Attach to Form e I (Form 990) and its		<u>/w.irs.gov/form990</u> .		Inspection
Name of the organization Seward Assoc for the Adv of Mari	ne Science					Employer ide 92-0132479	entification number
Part I General Inform	ation on Grants	and Assistance				ŀ	
 Does the organization mail the selection criteria used Describe in Part IV the org 	to award the grants	or assistance?				e, and	🗹 Yes 🗌 No
		estic Organizations an can be duplicated if add		nts. Complete if the o	rganization answered "Yes"	on Form 990, Part I\	/, line 21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistant	
(1) University of Alaska Fairbanks PO Box 757500 1731 South Chandalar Drive Fairbanks, AK 99775	92-6000147	115	26,710				NPMRI Arctic ASGARD Danielson /T2301
(2) University of California Santa Cruz 1156 High Street Santa Cruz, CA 95064	94-1539563	501(c)(3)	97,569				Ice seal health and physiology / R0119
2 Enter total number of sect3 Enter total number of other					· · · · · · · · ·	· · · · · •	2

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2017

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

		nui space is necaca				
(a) Type of grant or assist	tance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
Part IV Supplemental	Informatio	on. Provide the in	formation required in	Part I, line 2; Part III	, column (b); and any other a	additional information.
Return Reference	Explanatio	on				
Procedure for monitoring Grant funds	ANALYSTS, EACH GRAN	AS WELL AS ANNUA	AL AUDITS OF BOTH THE IAT THE WORK COMPLETE	FINANCIAL STATEMENTS	AND THE FEDERAL ASSISTANCE	RTMENT, ACCOUNTS PAYABLE, AND GRANT E SAAMS RECEIVES AND RETAINS REPORTS FROM AMS ALSO REQUIRES ANNUAL COPIES OF THE

efil	e GRAPHIC pr	rint - DO NOT PROCESS			DLN: 934	19322	27037	′519
	edule J	Co	ompensati	on Information	0	1B No	1545-0	0047
(Forn	n 990)	For certain Office		rustees, Key Employees, and Hig	hest	-		
		Complete if the org		ted Employees ered "Yes" on Form 990, Part IV,	line 23.	20)17	7
D	A AL T		Attach	to Form 990. (Form 990) and its instructions i			to Pul	
•	ment of the Treasury il Revenue Service			gov/form990.	sat		ectio	
	ne of the organiza	ation dv of Marine Science			Employer identificat	ion nu	ımber	
Jew					92-0132479			
Ра	rt I Questi	ons Regarding Compensa	tion					
1a				the following to or for a person listed relevant information regarding thes			Yes	No
	_							
		s or charter travel companions		Housing allowance or residence for payments for business use of persor				
		nification and gross-up payment	=	Health or social club dues or initiation				
		nary spending account		Personal services (e.g., maid, chauf				
			_		,			
b		xes in line 1a are checked, did t all of the expenses described abo		llow a written policy regarding paym plete Part III to explain	ent or reimbursement	1b		
2				r allowing expenses incurred by all	1-2	2		
	airectors, truste	es, officers, including the CEO/B	Executive Director	, regarding the items checked in line	e la?			
3				d to establish the compensation of th	ne			
				ot check any boxes for methods CEO/Executive Director, but explain i	n Part III			
	Compensa	ation committee		Written employment contract				
		ent compensation consultant		Compensation survey or study				
	└ Form 990	of other organizations	\checkmark	Approval by the board or compensation	tion committee			
4	During the year related organiza		990, Part VII, Sec	tion A, line 1a, with respect to the fi	ling organization or a			
а	Receive a sever	ance payment or change-of-con	trol payment?			4a		No
b	Participate in, o	r receive payment from, a suppl	emental nonquali	fied retirement plan?		4b		No
С		r receive payment from, an equ				4c		No
	If Yes' to any o	of lines 4a-c, list the persons and	a provide the appl	licable amounts for each item in Part	: 111			
	Only 501(c)(3), 501(c)(4), and 501(c)(29)) organizations ı	nust complete lines 5-9.				
5		ed on Form 990, Part VII, Sectio ontingent on the revenues of	n A, line 1a, did t	he organization pay or accrue any				
а	The organization	n۶				5a		No
b	Any related orga					5b		No
	,	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section ontingent on the net earnings of		he organization pay or accrue any				
а	The organization					6 a		No
b	Any related orga					6 b		No
_		6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Sectio escribed in lines 5 and 6? If "Ye:		he organization provide any nonfixed t III	1	7		No
8				ed pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," de	scribe			
	in Part III	nual contract exception describe	a in Regulations s	Section 22 4920-4(a)(3)/ IF TES," de	SCIDE	8		No
9	If "Yes" on line !	8 did the organization also follo	w the rebuttable	presumption procedure described in	Regulations section			
-	53 4958-6(c)?	ey ala the organization also follo			Regulations section	9		

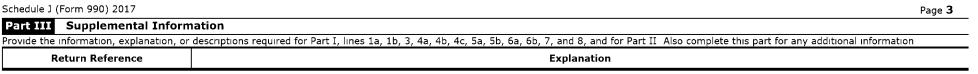
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

					· ··· · · · · · · · · · · · · · · · ·	,			
(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns (B)(ı)-(D)	(F) Compensation in	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990	
1 TARA L RIEMER President/CEO	(i)	144,071			17,498	8,019	169,588		
	(ii)								
-									
								1 (5 000) 2017	

Schedule J (Form 990) 2017





	e GRAPHIC pr IEDULE M	int - DO NOT PI		As Filed Data -	hutiana	DLN:	OMB No 1		
(For	m 990)		Г	Noncash Contri	DULIONS		30	1 7	7
				ons answered "Yes" on Fo	orm 990, Part IV, lines 29	9 or 30.	20	I /	
		Attach to Form		- M (E 000)					
	tment of the Treasury al Revenue Service	►Information abo	out Scheal	ıle M (Form 990) and its iı	nstructions is at <u>www.irs</u>	<u>.gov/torm990</u>	Open to Inspe		
Nam	e of the organizat					Employer iden			
Sewai	d Assoc for the Adv	of Marine Science				92-0132479			
Pa	rt I Types	of Property				<u>, , , , , , , , , , , , , , , , , , , </u>			
			(a)	(b)	(c)		(d)		
			Check if applicable	Number of contributions or items contributed	Noncash contribution amounts reported on Form 990, Part VIII, line 1g		d of determi ontribution a		S
1	Art—Works of art	t	X	79	-	DONOR ASSES	SED VALUE		
2	Art—Historical tr	easures .							
	Art—Fractional in								
	Books and public Clothing and hou		X			DONOR ASSES			
5		••••	X		11,013	DONOR ASSES.	SED VALUE		
6	Cars and other v								
7	Boats and planes								
8 9	Intellectual prope Securities—Public								
-	Securities-Close								
	Securities—Partr or trust interest	nership, LLC,							
12	Securities—Misce	ellaneous							
	Qualified conserv contribution—Hi structures	istoric							
14	Qualified conserv contribution—Of								
15	Real estate—Res								
16	Real estate—Cor	nmercial							
17	Real estate—Oth								
18 19	Collectibles . Food inventory		X X	2		DONOR ASSES			
20	Drugs and medic			54		DONOR ASSES.	SED VALUE		
	Taxıdermy .								
22	Historical artifact	ts							
	Scientific specim								
	Archeological art Other ► (ifacts	X	56	10 754	cash value of ca	ard		
	ous Gift Cards)			50	10,754		aru		
	Other ► (el and entertaınm	ent)	Х	63	35,007	DONOR ASSES	SED VALUE		
	Other ► (Irium tank)		X	1	10,000	DONOR ASSES	SED VALUE		
	Other ► ()							
	•	s 8283 received by	the organiza	ation during the tax year for	contributions				
	for which the org	anization completed	d Form 828	3, Part IV, Donee Acknowledg	gement	29			
30a	must hold for at	least three years fr	rom the date	y contribution any property r e of the initial contribution, a			mpt	Yes	No
b	If "Yes," descrıb	e the arrangement	ın Part II				30a		No
31	Does the organı	zation have a gift a	cceptance p	olicy that requires the review	of any nonstandard contri	butions?	31		No
32a	Does the organı contributions?		nird parties	or related organizations to so	blicit, process, or sell nonca	sh • • • •	32a		No
	If "Yes," describ If the organizati describe in Part	on dıd not report ar	n amount in	column (c) for a type of pro	perty for which column (a)	is checked,			

-	n 1					/ E 000	Î
-or	Paperwork	Reduction	Act Notice,	see the	Instructions	for Form 990.	

Schedule M (Form 990) (2017)



Part II

Supplemental Information.

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.







efile GRAPHIC print	DLN: 93493227037519				
SCHEDULE O	Sunnlement	al Informatio	n to Form 990 or 990-EZ	OMB No 1545-0047	
(Form 990 or 990- EZ) Department of the Treasury	Complete to pro Form 990 o	2017 Open to Public Inspection			
Internal Revenue Service L Name of the organization Seward Assoc for the Adv of Marine Science			Employer id	entification number	

990 Schedule O, Supplemental Information

Return Reference	Explanation
Description of Other Program Services	PART III LINE 4D OTHER PROGRAM SERVICES INCLUDE CENTERWIDE SERVICES AND ANIMAL CARE, WHICH INCLUDE COSTS OF SERVICES AND PERSONNEL THAT ARE NOT MANAGEMENT AND GENERAL EXPENSES

Return Reference	Explanation
Relationships Between Officers, Directors, Trustees, or Key Employees	Part VI Line 2 Daniel White's spouse and Thomas Barrett have a business relationship Josh Howes and Tom Tougas have a business relationship

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990 Review	PART VI LINE 11B The Form 990 is prepared by an outside accounting firm The President & C EO reviews the Form 990 before the filing of the return

Return Reference	Explanation
Conflict of Interest Policy Compliance	PART VI LINE 12C CONFLICT OF INTEREST IS ADDRESSED IN THE EMPLOYEE MANUAL, AVAILABLE TO AL L EMPLOYEES ACCOUNTING AND GRANTS & CONTRACT STAFF ARE INSTRUCTED TO INQUIRE ABOUT EXPENS ES THAT MAY HAVE POTENTIAL CONFLICTS OF INTEREST THE HR DIRECTOR IS RESPONSIBLE FOR IDENT IFYING CONFLICTS OF INTEREST IN THE HIRING PROCESS ALL BOARD MEMBERS COMPLETE A CONFLICT OF INTEREST FORM AT THE ANNUAL BOARD MEETING AND WHEN NEW BOARD MEMBERS JOIN THE BOARD IF A POSSIBLE CONFLICT OF INTEREST IS IDENTIFIED, THE BOARD SHALL DETERMINE WHETHER THE TRAN SACTION OR ARRANGEMENT RESULTING IN THE POSSIBLE CONFLICT IS IN THE ENTITY'S BEST INTEREST THE INTERESTED PERSON WILL LEAVE THE BOARD MEETING DURING THE DISCUSSION OF, AND THE VOT E ON, THE TRANSACTION OR ARRANGMENT INVOLVING THE POSSIBLE CONFLICT OF INTEREST

Return Reference	Explanation
Compensation Determination Process	PART VI LINE 15 THE BOARD OF DIRECTORS REVIEWS THE CEO'S COMPENSATION ANNUALLY CEO COMPEN SATION IS SET VIA CONTRACT, THE MOST RECENT CONTRACT WAS SIGNED IN NOVEMBER 2017 THIS PRO CESS IS DOCUMENTED IN THE EXECUTIVE COMMITTEE MINUTES GENERAL WAGES FOR THE FACILITY ARE BENCHMARKED TO DATA FROM THE ALASKA DEPARTMENT OF LABOR AND THE FORAKER GROUP ON ALL NON-P ROFITS, AS WELL COMPENSATION SURVEY RESULTS FROM THE ASSOCIATION OF ZOOS AND AQUARIUMS TH IS PROCESS WAS LAST UNDERTAKEN IN SUMMER 2018 NO ADJUSTMENT TO WAGE BANDS RESULTED

990 Schedule O, Supplemental Information

Return Reference	Explanation
Information Available to the Public	PART VI LINE 19 Governing documents, conflict of interest policy and financial statements are not available to the public