Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

DLN: 93493319040068

OMB No 1545-0047 2017

foundations)

Do not enter social security numbers on this form as it may be made public

		of the Treasu enue Service		it Form 990 and its instructions is a	t <u>www IRS go</u>	ov/form990		Inspection		
A F	or th	e 2017 c	 alendar year, or tax year begin	ning 07-01-2017 , and ending	06-30-2018					
B Che	ck ıf a dress	applicable change	C Name of organization Volunteers of America Northern New England	•				fication number		
	al retur	eturn rn/terminated d return	Doing business as Number and street (or P O box if m	ail is not delivered to street address) Ro	oom/suite	E Telepho	one numbe	r		
		ion pending	14 Maine Street Suite 100 City or town, state or province, cour	otry, and 7IP or foreign postal code	· 	(207)	373-1140)		
			Brunswick, ME 04011	icry, and 217 or foreign postar code		G Gross r	eceipts \$ 1	10,273,128		
			F Name and address of principa Ludmila Tutunaru 14 Maine Street Suite 100 Brunswick, ME 04011	l officer		Is this a group r subordinates? Are all subordina included?		□Yes ☑ No □Yes □No		
		mpt status		(insert no) 4947(a)(1) or 5		If "No," attach a Group exemption	-	•		
ע נ 	ebsi	te:► N/A					_			
		organization	Corporation Trust Asso	ciation Other ►	L Year o	of formation 1999	M State	of legal domicile ME		
Pa		_	mary				•			
			scribe the organization's mission o Charitable Human Service	r most significant activities						
Activities & Governance	:									
E										
Ver	٦	Chack th	is boy >	continued its operations or dispose	d of more the	n 35% of its not	assats			
Ĝ				ig body (Part VI, line 1a)			3	16		
× 5	l		-	the governing body (Part VI, line 1			4	15		
<u>ě</u>	l			lendar year 2017 (Part V, line 2a)	•		5	413		
Ĭ	l			tessary)			6	1,013		
Act	l		•	: VIII, column (C), line 12			7a	· · · · · · · · · · · · · · · · · · ·		
	1			n Form 990-T, line 34			7b			
				,		Prior Year		Current Year		
_	8	Contribut	ions and grants (Part VIII, line 1h)		8,499	,941	9,445,021		
Rəvenue	l)			,244	818,694		
ō Ac	l	_	•	: income (Part VIII, column (A), lines 3, 4, and 7d)						
æ	l		venue (Part VIII, column (A), lines	, , ,		·	,088	9,413		
	l		, , , , , , , , , , , , , , , , , , , ,	st equal Part VIII, column (A), line	12)	9,412	,273	10,273,128		
	-		nd sımılar amounts paid (Part IX, o		/		,791			
	l		paid to or for members (Part IX, c	` ''			0			
S	l	'	,	nefits (Part IX, column (A), lines 5-	-10)	7,088	.780	7,649,379		
Expenses	l		nal fundraising fees (Part IX, colu		. –	,,,,,,	0	.,,		
) eď	Ι.		aising expenses (Part IX, column (D), li							
শ্র	l			11a-11d, 11f-24e)	- -	1,952	,658	1,964,936		
	l	•	enses Add lines 13-17 (must equ	•		9,045		9,614,315		
	l		less expenses Subtract line 18 fro		. \vdash	367	,044	658,813		
Net Assets or Fund Balances					Beg	inning of Current	Year	End of Year		
see.	20	Total ass	ets (Part X, line 16)			8,365	,317	9,002,429		
¥ ₩	21	Total liab	ılıtıes (Part X, line 26)			2,082	,613	2,010,060		
ξĒ	22	Net asset	s or fund balances Subtract line 2	21 from line 20		6,282	,704	6,992,369		
Pai	t II	Sign	ature Block							
				ined this return, including accompa						
know any k			f, it is true, correct, and complete	Declaration of preparer (other tha	n officer) is b	ased on all inforn	nation of	which preparer has		
<u></u>		1.								
		****** Cranat	* ure of officer			2018-11-13 Date				
Sign		Jagilat	are or officer			Date				
Here	•		a Tutunaru CFO							
		 	r print name and title	I Donas and the second	In:		DTIN			
D			rint/Type preparer's name arbara J McGuan CPA	Preparer's signature Barbara J McGuan CPA	Date 2018-11-1		PTIN P0021945	57		
Paid		- -	ırm's name	arker II C		self-employed Firm's EIN ► 0:	1-0522202			
Pre		E1 -	rm's name ► Berry Dunn McNeil & P rm's address ► PO Box 1100	GINGI LLC		Phone no (207)				
Use	On	ıly ˈ		00		Thole iio (207)	, ,,,-2,0/			
			Portland, ME 0410411					🗖		
May t	he IF	RS discuss	this return with the preparer show	vn above? (see instructions)			. ⊻	Yes 🗌 No		

Form	990 (2017)					Page 2
Par	tiiii Sta	tement of Program Se	rvice Accomplis	hments		
	Che	eck if Schedule O contains a	response or note to	any line in this Part III		<u> </u>
1	Briefly des	cribe the organization's miss	sion			
Relig	ous Charita	ble Human Service				
2	Did the ord	ganization undertake any sig	nıfıcant program ser	vices during the year wi	nich were not listed on	
	the prior F	orm 990 or 990-EZ?				☐ Yes 🗹 No
	If "Yes," de	escribe these new services o	n Schedule O			
3		ganization cease conducting,		changes in how it condu	ıcts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes," de	escribe these changes on Sc	hedule O			
4	Section 50		izations are required	to report the amount of	largest program services, as meast f grants and allocations to others, t	
4a	(Code) (Expenses \$	8,315,152	ıncludıng grants of \$) (Revenue \$	736,693)
	See Addition	nal Data				
4b	(Code) (Expenses \$		ıncludıng grants of \$) (Revenue \$	82,001)
	See Addition	nal Data				
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
	-					
	Other proc	ram services (Describe in S	chedule O)			
- u	(Expenses	•	including grants of	\$) (Revenue \$)
		gram service expenses >	8,315,1		· · · · · · · · · · · · · · · · · · ·	

or X as applicable

Part IV Checklist of Required Schedules

Page 3

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 💆 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥞

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

assessments, or similar amounts as defined in Revenue Procedure 98-19?

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

5

6

7

R

9

10

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14h

15

16

17

18

19

Nο Nο Nο Nο

Yes

Yes

Yes

Yes

Yes

Νo

Nο

Nο

Nο

Nο

No

Nο

Νo

No

Nο

No

No

Nο

Form **990** (2017)

29

36

Part IV	Checklist of Required Schedules (continued)		
		Yes	No

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a No

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b

21

Nο Νo

Page 4

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 💆

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . 🥞

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

22 23

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees, If "Yes," 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

Yes

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35h

36

37

Yes

Yes

Yes

Form 990 (2017)

Νo

Nο

Νo

Nο

orm	990 (2017)			Page !
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 33			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2ь	Yes	
-	Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	מכ		
·	The rest, to line 3a of 3b, did the organization me Form 6860-17.	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7				
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			
		7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form	79		
	1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
ο-	Did the second s	8		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter	9b		
0	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1				
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for			
	additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in	13a		
	which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
Ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

orm	990 (2017)			Page
Par	TOTAL SET OF STATE O	"No" respo	nse to l	nes
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ection A. Governing Body and Management			
			Yes	No
1a	a Enter the number of voting members of the governing body at the end of the tax year la	16		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	15		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	er 2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervisor of officers, directors or trustees, or key employees to a management company or other person?	3 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or moments of the governing body?	re 7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8		by		
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Reve	nue Code	⊋.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates and branches to ensure their operations are consistent with the organization's exempt purposes?	^{5,} 10ь	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	e 11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independen persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	t		
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exem			
	status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s on available for public inspection. Indicate how you made these available. Check all that apply	ly)		
	$lacktriangledown$ Own website $\ \Box$ Another's website $\ lacktriangledown$ Upon request $\ \Box$ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records The Organization 14 Maine Street Suite 100 Brunswick, ME 04011 (207) 373-1140			

(17) Richard Hooks Wayman

President/CEO

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

compensated employees, and former such persons Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (E) (A) (D) (F) (B) (C) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation anv hours and a director/trustee) organization organizations from the for related (W- 2/1099-(W-2/1099organization and Individual to or director ΨŪ emplovee MISC) MISC) organizations Ē related Institutional 호 below dotted nest organizations employ 3 line) t con: trustee Ď pensat Ē 40.00 (1) June A Koegel Х 121,396 37,067 Past President/CEO 1 00 0 10 Х 0 0 Х 1 00 0 10 (3) Paul Saucier Х O Χ Secretary 1 00 0 10 (4) Gail Evans х 1 00 0 10 (5) Bruce Calmes Х Х 0 Vice Chair 1 00 0 10 (6) Mark A Doty 0 0 Director 1 00 0.10 (7) Tom Ackerman Director 1 00 0 10 (8) Margo Wood 0 Х 1 00 0 10 (9) Joely Ross n 0 Х Director 1 00 0.10 (10) Malisa Blessington Director 1 00 0 10 (11) Sarah Higgins 0 Х Director 1 00 0 10 (12) Polly Legere 0 0 Director 1 00 0.10 (13) Kristy Ouellette Director 1 00 0 10 (14) Brad MacDonald 0 Х 1 00 0 10 (15) Carmen Dorsey Х Director 1 00 0 10 (16) Kelly Bunch

> 1 00 40 00

> > 1 00

Х

Form 990 (2017) Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (C) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless person compensation compensation amount of other hours per is both an officer and a week (list from the from related compensation ٦d

	any hours		direc			ee)	•	organization (W-	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
(18) Ludmıla Tutunaru	40 00			×				79,857	0	21,916
CFO	1 00	J						13,037		
(19) Teresa Baldwin	40 00	l		T _x				100,856	0	20,251
C00	1 00			<u> </u>				100,830	0	20,231

1h Sub-Total			-			

1b Sub-Total	•	•						
c Total from continuation sheets to Part			•	·□				

1b Sub-Total ▶	
c Total from continuation sheets to Part VII, Section A ▶	
d Total (add lines 1b and 1c)	79,234

1b	Sub-Total					>					
С	Total from continuation sheets to Part	VII, Section A				>					
d	Total (add lines 1b and 1c)					>		302,109	0	79,2	
2	2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000										

2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 2			
		Yes	No	_

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for

from the organization Report compensation for the calendar year ending with or within the organization's tax year

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

services rendered to the organization? If "Yes," complete Schedule J for such person .

(A)

Name and business address

5

1

Langford & Law Inc

PO Box 662 Portland, ME 04104

Section B. Independent Contractors

compensation from the organization ▶ 1

4

5

(B)

Description of services

Construction

Yes

No

1,679,300

(C)

Compensation

Form 990 (2017)

	VIII Statement of Revenue							Page 9
Part	VIII Statement of Revenue Check if Schedule O contains a	roone	nco or noto to an	r line in this Dan	+ \/TTT			
	Check ii Schedule O contains a	respo	nse or note to an	(A) Total revenu	e Rei e: fu	(B) lated or xempt inction	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a Federated campaigns	1a	3,375		l le	venue		512-514
nts Ints	b Membership dues	1b	<u> </u>					
s, Grants Amounts	c Fundraising events	1c						
s, C An	d Related organizations	1d						
Gift	e Government grants (contributions)	1e	8,642,888					
S.E	f All other contributions, gifts, grants,	16						
Contributions, Gifts, Grants and Other Similar Amounts	and similar amounts not included above	1f	798,758					
ibu	g Noncash contributions included		_					
a d	ın lines 1a-1f \$	67,0	<u>80</u>					
Contand	h Total.Add lines 1a-1f		•	9,445,02	1			
ī.			Busines	s Code				
¥ .	2a Social Services Fees			531110	649,795	649,	795	
Program Serwce Revenue	b Pass-Through Revenue			531110	82,001	82,	+	
ر ج	C Tenant Rent			531110 531110	66,738 20,160	20,		
3 5	d taundry & Vending			331110	20,100	20,	100	
an	e	_						
1001	f All other program service revenue			818,694	<u>'</u>		<u>'</u>	•
•	gTotal. Add lines 2a-2f		<u> </u>	·				
	3 Investment income (including dividing similar amounts)				9,413			9,413
	4 Income from investment of tax-exe		ond proceeds i	•				
	5 Royalties			•				
	(ı) Real		(II) Personal					
	6a Gross rents							
	b Less rental expenses			1				
	Doubel was an			4				
	c Rental income or (loss)							
	d Net rental income or (loss)	•						
	(ı) Securit	ıes	(II) Other					
	7a Gross amount from sales of							
	assets other than inventory							
	b Less cost or			\dashv				
	other basis and sales expenses							
	C Gain or (loss)							
	d Net gain or (loss)		>					
م	8a Gross income from fundraising even (not including \$	ents of						
Other Revenue	contributions reported on line 1c)							
eve	See Part IV, line 18	ŀ		4				
تم	b Less direct expenses c Net income or (loss) from fundrais	b ina eve	ents					
ţ.	9a Gross income from gaming activiti			1				
0	See Part IV, line 19	- 1						
	b Less direct expenses	a b		-				
	c Net income or (loss) from gaming	L	es •					
	10a Gross sales of inventory, less							
	returns and allowances	اء						
	b Less cost of goods sold	a b		\dashv				
	c Net income or (loss) from sales of	L	ory b					
ŀ	Miscellaneous Revenue		Business Code					
	11a							
	b							
	с							
	d All other revenue							
	e Total. Add lines 11a-11d		•					
	12 Total revenue. See Instructions			10.00	72 120	040.00		0 0.412
			•	10,2	73,128	818,694		0 9,413 Form 990 (2017)

Pa	rt IX Statement of Functional Expenses				rage 10
	ion $501(c)(3)$ and $501(c)(4)$ organizations must complete all co	lumns All other orga	inizations must comp	olete column (A)	_
	Check if Schedule O contains a response or note to any	line in this Part IX			🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	381,342		381,342	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	5,954,093	5,485,096	429,109	39,888
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	16,890		16,890	
9	Other employee benefits	837,917	794,272	39,338	4,307
10	Payroll taxes	459,137	414,475	43,594	1,068
11	Fees for services (non-employees)				
а	Management				
b	Legal	9,852	2,398	7,454	
c	Accounting	57,717	1,865	55,852	
d	Lobbying				
	Professional fundraising services See Part IV, line 17				
	Investment management fees				
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	158,646	89,345	66,594	2,707
12	Advertising and promotion				
13	Office expenses	497,097	459,621	20,680	16,796
14	Information technology				
	Royalties				
	Occupancy	271,463	175,058	96,405	
	Travel	58,825	46,557	12,265	3
	Payments of travel or entertainment expenses for any federal, state, or local public officials			·	
19	Conferences, conventions, and meetings	104,438	81,929	19,459	3,050
20	Interest	52,813	52,813		
21	Payments to affiliates	245,840	245,840		
	Depreciation, depletion, and amortization	114,675	90,148	24,527	
	Insurance	14,893	13,674	1,134	85
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)			·	
	a Miscellaneous	328,896	312,280	6,215	10,401
	b Specific Assistance	49,781	49,781		
,	С				
	d				
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	9,614,315	8,315,152	1,220,858	78,305
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Form **990** (2017)

1

2

3

4

Assets

11

12

13

14

15

16

17

18

19

20

21

23

24

26

Ś

Assets or 30

Net

31

32

33

34

Liabilities 22 End of year

Page **11**

459,195

775,848

2.117.375

30,567

401,212

5,178,043

21,248

18,941

9,002,429

694,375

1.159.697

100.056

55,932

2,010,060

6,992,369

9.002.429

Form **990** (2017)

Check if Schedule O contains a response or note to any line in this Part IX .

Part II of Schedule L .

b Less accumulated depreciation

Grants payable . . .

Deferred revenue

Complete Part X of Schedule D

Total net assets or fund balances

Total liabilities and net assets/fund balances .

Notes and loans receivable, net . Inventories for sale or use .

Prepaid expenses and deferred charges

10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Investments—program-related See Part IV, line 11

Other assets See Part IV, line 11

Tax-exempt bond liabilities

persons Complete Part II of Schedule L . .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 . .

Total assets.Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and

basis Complete Part VI of Schedule D

Intangible assets

Accounts payable and accrued expenses

Cash-non-interest-bearing
Savings and temporary cash investments
Pledges and grants receivable, net

Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part

6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9)

voluntary employees' beneficiary organizations (see instructions) Complete

10a

10b

(A)

Beginning of year

1,229,377

828,165

390,258

690,347

1 602 462

31,673

503.746

5.092.233

33,389

21,209

8,365,317

817,271

1.002.926

111.008

151,408

2,082,613

6,282,704

8.365.317

1

2 3

4

5

6

7

8

9

10c

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

30

31

32

33

34

ance		complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	5,996,431	27	6,706,096
Bal	28	Temporarily restricted net assets		28	
Þ	29	Permanently restricted net assets	286,273	29	286,273
Ē		Organizations that do not follow SFAS 117 (ASC 958),			
_		check here ▶ □ and complete lines 30 through 34.			

If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a Nο If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

☐ Both consolidated and separate basis

2b

2c

3a

3b

Yes

Yes

Yes

Yes Form 990 (2017)

separate basis, consolidated basis, or both Separate basis Consolidated basis ☐ Both consolidated and separate basis

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

Additional Data

Software Version:

EIN: 58-1818450 Name: Volunteers of America Northern

New England

Software ID:

Form 990 (2017)

Form 990, Part III, Line 4a:

Provides social services within the states of Maine. New Hampshire and Vermont, under a charter from Volunteers of America, Inc.

Form 990, Part III, Line 4b: Pass-through income from Elderly Housing Project - VOANNE Bangor Senior Housing L P

efile	e GR/	APHIC prii	nt - DO NO	T PROCESS	As Filed Data -			DLN: 9	3493319040068
(For 990F	m 99(C Z)	OULE A O or The Treasury		nplete if the o	Charity Staturganization is a sect 4947(a)(1) nonexe Attach to Form at Schedule A (Form	ion 501(c)(3) o empt charitable 990 or Form 99 990 or 990-EZ	organization or trust. 0-EZ.	r a section	OMB No 1545-0047 2017 Open to Public
Interna	l Reven	ue Service	.•		<u>www.irs.g</u>	<u>ov/form990</u> .		le 1 11 116	Inspection
Nam Volunt	e of th eers of	ne organiza America North	t ion ern					Employer identific	ation number
	ngland							58-1818450	
	rt I				us (All organization			See instructions.	
The o	rganız	ation is not a	a private four	ndation because	entus (For lines 1 thro	ough 12, check of	nly one box)		
1	✓	A church, c	onvention of	churches, or as	sociation of churches	described in sec t	tion 170(b)(1)	(A)(i).	
2		A school de	scribed in se	ection 170(b)(1)(A)(ii). (Attach Scl	nedule E (Form 9	90 or 990-EZ))		
3		A hospital o	r a cooperat	ive hospital serv	vice organization desc	rıbed ın section	170(b)(1)(A)(iii).	
4			esearch orga and state _	nızatıon operat	ed in conjunction with	a hospital descri	bed in section :	170(b)(1)(A)(iii). E	nter the hospital's
5			ation operate (iv). (Comple		t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170
6		A federal, s	tate, or local	government or	governmental unit de	escribed in sectio	on 170(b)(1)(A	\)(v).	
7		section 17	0(b)(1)(A)	(vi). (Complete	,			init or from the gener	al public described in
8		A communi	ty trust desc	ribed in sectior	170(b)(1)(A)(vi)	(Complete Part I	Ι)		
9					escribed in 170(b)(1) ee instructions Enter				ege or university or a
10		from activit	ies related to income and	its exempt fun unrelated busin	(1) more than 331/39 actions—subject to cer ess taxable income (le amplete Part III)	tain exceptions,	and (2) no more	than 331/3% of its si	pport from gross
11		An organiza	ation organize	ed and operated	d exclusively to test fo	r public safety S	ee section 509	(a)(4).	
12		more public	ly supported:	organizations o	d exclusively for the be described in section 5 the type of supporting	09(a)(1) or sec	ction 509(a)(2). See section 509(a	
а		Type I. A so	supporting or n(s) the pow	ganızatıon oper	ated, supervised, or cappoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by	
b		Type II. A manageme	supporting on t of the sup	rganization sup porting organiza	ervised or controlled i				
C		Type III f	unctionally		and C. supporting organizatio ions) You must com				ted with, its
d		Type III n functionally	on-function integrated	nally integrated The organization	d. A supporting organ n generally must satis rt IV, Sections A and	ization operated fy a distribution	in connection wi requirement and	th its supported organ	
e		Check this	box if the org	ganızatıon receiv	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Entor			ion-functionally dorganizations	integrated supporting	organization			
g				_	ipported organization((a)		_	
		Vame of support organization	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the org	anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
Tota				I		1	I	I	i

Page 2

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part

	III. If the organization fa	ils to qualify un	ider the tests lis	ted below, pleas	se complete Par	t III.)		
_ 5	Section A. Public Support			• •	•	•		
	Calendar year	(a) 2012	(b) 2014	(a) 201E	(4) 2016	(0)	2017	(f) Total
	(or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e)	2017	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
_	include any "unusual grant ")							
2	Tax revenues levied for the organization's benefit and either paid							
	to or expended on its behalf							
3	The value of services or facilities							
•	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by							
_	each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the amount							
	shown on line 11, column (f)							
6	Public support. Subtract line 5 from							
	line 4							
	Section B. Total Support Calendar year		T	T	T	1		Τ
	(or fiscal year beginning in) ▶	(a)2013	(b) 2014	(c)2015	(d)2016	(e)	2017	(f)Total
7	Amounts from line 4							
8	Gross income from interest,							+
0	dividends, payments received on							
	securities loans, rents, royalties and							
	income from similar sources							
9	Net income from unrelated business							
_	activities, whether or not the							
	business is regularly carried on							
10	Other income Do not include gain or							
	loss from the sale of capital assets							
	(Explain in Part VI)							
11	Total support. Add lines 7 through							
	10	<u> </u>	<u> </u>					
	Gross receipts from related activities, e					12		
13	First five years. If the Form 990 is for	-			•		· · · · <u>-</u>	<u>-</u>
	check this box and stop here						<u>▶L</u>	
9	Section C. Computation of Public							
14	Public support percentage for 2017 (line	e 6, column (f) d	ıvıded by line 11,	column (f))		14		
15	Public support percentage for 2016 Sch	edule A, Part II,	line 14			15		
	33 1/3% support test—2017. If the			on line 13, and lin	ne 14 is 33 1/3% o	r more, c	heck this	box
	and stop here. The organization qualif				ŕ	•		►□
	33 1/3% support test—2016. If the	• •	• •		and line 15 is 33 i	/3% or n	nore che	
L	, ,	-		·	and mic 15 is 55 i	./3 /0 01 11	iore, erie	• □
	box and stop here. The organization				13 16 16b	سنالي سو	- 14	▶□
17	10%-facts-and-circumstances test-							
	is 10% or more, and if the organization in Part VI how the organization meets t							
		ne racis-anu-cii	cumstances test	me organization	quaimes as a publ	iciy supp	oi teu	. \Box
	organization							▶□
t	10%-facts-and-circumstances test						nd line	

Р	art III Support Schedule for						
	(Complete only if you c						ler Part II. If
	the organization fails to	qualify under t	the tests listed	below, please co	omplete Part II.)	
Se	ection A. Public Support						
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
_	(or fiscal year beginning in) ▶	(-,	(-)	(-,	(-,	(-,	(1)
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
	under section 513 Tax revenues levied for the						
4	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
0	from line 6)						
Se	ection B. Total Support				ı		1
	Calendar year						1
	(or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
IUa	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
	Add lines 10a and 10b						
11							
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)						
13							
	11, and 12)		1.6.1.1.11	1.6 11 66	<u> </u>	. 504()(2)	1
14	First five years. If the Form 990 is fo	r the organization	i's first, second, ti	nira, fourth, or fift	n tax year as a se	ection 501(c)(3) c	
	check this box and stop here						▶⊔
Se	ection C. Computation of Public S						
15	Public support percentage for 2017 (lin	e 8, column (f) d	ivided by line 13,	column (f))		15	
16	Public support percentage from 2016 S	chedule A. Part I	II, line 15			16	
	ection D. Computation of Invest			line 10 calcino /f	7/	1	
17	Investment income percentage for 201	•	• • • • • • • • • • • • • • • • • • • •	iirie 13, column (f	77	17	
18	Investment income percentage from 2	016 Schedule A,	Part III, line 17			18	
19a	331/3% support tests—2017. If the	organization did r	not check the box	on line 14, and lir	ne 15 is more than	n 33 1/3%, and lir	ne 17 is not
	more than 33 1/3%, check this box and s	=					▶□
	33 1/3% support tests—2016. If the	-					· —
D	· · · · · · · · · · · · · · · · · · ·	-					_
	not more than 33 1/3%, check this box	-	-				▶⊔_
20	Private foundation. If the organization	on did not check a	a box on line 14, 1	l9a, or 19b, check	this box and see	instructions	ightharpoons

Page 4

5a

5b 5c

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Schedule A (Form 990 or 990-EZ) 2017

amendment to the organizing document)

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

provide detail in Part VI.

answer line 10b below

6

7

8

10a

Section A. All Supporting Organizations										
			Yes	No						
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?									

1	If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509		

		1	L
	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	L
а	Did the organization have a supported organization described in section $501(c)(4)$, (5) , or (6) ? If "Yes," answer (b) and (c)		Τ

		_	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied		

			l	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes." explain in Part VI what controls the organization put in place to ensure such use	_		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below			
h	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			

		3b	
	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use		
	If Tes, explain in Part VI what controls the organization put in place to ensure such use	3c	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections		
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes		
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c	

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (1) its supported organizations, (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

	leddie A (10111 990 01 990-LZ) 2017			age 3
Pa	Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	Section B. Type I Supporting Organizations			
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in P VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	art		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization			
	Carting C. Tong II Comparing Operations			
3	Section C. Type II Supporting Organizations		Yes	No
1	. Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the		103	
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	Section D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	ın		
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in organization's investment policies and in directing the use of the organization's income or assets at all times during the year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard			
_	Section E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	uctions)		
_	a The organization satisfied the Activities Test Complete line 2 below	,		
	b The organization is the parent of each of its supported organizations Complete line 3 below			
	c The organization supported a governmental entity Describe in Part VI how you supported a government entity is	see instru	ctions)	
			,	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	ed 2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization involvement	′s 2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI .	of 3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard</i>	3b		

Sched	lule A (Form 990 or 990-EZ) 2017			Page 6
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrat	ed Type III supporting or	ganızatıon (see

3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI) See instructions	
7	Total annual distributions. Add lines 1 through 6	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9	Distributable amount for 2017 from Section C, line 6	
10	Line 8 amount divided by Line 9 amount	

Total annual distributions. Add lines 1 through 6			
Distributions to attentive supported organizations to whe details in Part VI) See instructions			
Distributable amount for 2017 from Section C, line 6			
Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
Distributable amount for 2017 from Section C, line			
	Distributable amount for 2017 from Section C, line 6 Line 8 amount divided by Line 9 amount Section E - Distribution Allocations (see instructions) Distributable amount for 2017 from Section C, line 6 Underdistributions, if any, for years prior to 2017 asonable cause required explain in Part VI)	Distributions to attentive supported organizations to which the organization is respondetails in Part VI) See instructions Distributable amount for 2017 from Section C, line 6 Line 8 amount divided by Line 9 amount Section E - Distribution Allocations (see instructions) Distributable amount for 2017 from Section C, line 6 Underdistributions, if any, for years prior to 2017 asonable cause required explain in Part VI)	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions Distributable amount for 2017 from Section C, line 6 Line 8 amount divided by Line 9 amount Section E - Distribution Allocations (see instructions) Distributable amount for 2017 from Section C, line 6 Underdistributions, if any, for years prior to 2017 asonable cause required explain in Part VI)

,,,,,,,,			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
Distributable amount for 2017 from Section C, line 6			
Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013			
c From 2014			
d From 2015			
e From 2016			

Schedule A (Form 990 or 990-EZ) (2017)

f Total of lines 3a through e

instructions)

See instructions

3j and 4c 8 Breakdown of line 7

g Applied to underdistributions of prior years h Applied to 2017 distributable amount i Carryover from 2012 not applied (see

j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2017 from Section D, line 7

a Applied to underdistributions of prior years b Applied to 2017 distributable amount c Remainder Subtract lines 4a and 4b from 4 5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2018. Add lines

a Excess from 2013. **b** Excess from 2014. c Excess from 2015. **d** Excess from 2016. e Excess from 2017.

Additional Data

Software ID: Software Version:

EIN: 58-1818450

Name: Volunteers of America Northern

Page 8

New England

Schedule A (Form 990 or 990-EZ) 2017 Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Part VI

Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)

Facts And Circumstances	Test

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE D**

Supplemental Financial Statements

Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.

DLN: 93493319040068 OMB No 1545-0047

Employer identification number

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

	v England		58-1818450
Pa	Organizations Maintaining Donor Advi	sed Funds or Other Similar Fur	nds or Accounts.
	Complete if the organization answered "Ye	(a) Donor advised funds	(b)Funds and other accounts
1	Total number at end of year	(a) Bollot davised fallas	(b) and and cere decounts
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisorganization's property, subject to the organization's ex		nor advised funds are the
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?		
Pa	rt II Conservation Easements. Complete if th	ne organization answered "Yes" on	Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the orga	nization (check all that apply)	
	\square Preservation of land for public use (e g , recreation	n or education)	of an historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a	qualified conservation contribution in t	he form of a conservation
	easement on the last day of the tax year		Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified histori	, ,	2c
d	Number of conservation easements included in (c) acquestructure listed in the National Register	red after 8/1//06, and not on a histori	c 2d
3	Number of conservation easements modified, transferre tax year •	d, released, extinguished, or terminate	ed by the organization during the
4	Number of states where property subject to conservation	n easement is located 🕨	
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds		dling of violations,
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforc	
7	Amount of expenses incurred in monitoring, inspecting, \$ \\$	handling of violations, and enforcing co	onservation easements during the year
8	Does each conservation easement reported on line 2(d) and section $170(h)(4)(B)(H)^2$	above satisfy the requirements of sect	cion 170(h)(4)(B)(i) ☐ Yes ☐ No
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the organization's financial	
Pai	t III Organizations Maintaining Collections Complete if the organization answered "Ye	s" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar	public exhibition, education, or research	th in furtherance of public service,
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items		
((i) Revenue included on Form 990, Part VIII, line 1		> \$
(ii)Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS		r financial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X		> \$
For	Paperwork Reduction Act Notice, see the Instruction	ns for Form 990. Cat	t No 52283D Schedule D (Form 990) 2017

4.1	Cityanizations Maintaining Co	HECCIONS OF ALL, H	150011	icai ii	cas	ures, or	Other	Sillillai A	<u>33613 (</u>	CONTIN	ueu)	
3	Using the organization's acquisition, accessic items (check all that apply)	n, and other records,	check	any of t	he fo	ollowing t	hat are a	significant	use of its	s colle	ction	
а	Public exhibition		d		Loar	or excha	nge prog	ırams				
b	Scholarly research		е		Othe	er						
c	Preservation for future generations											
4	Provide a description of the organization's co	llections and explain h	now the	ey furth	er th	e organız	atıon's e	xempt purpo	se in			
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t							nılar	□ Ye	ae.	□ N -	•
Pa	rt IV Escrow and Custodial Arrange	ements								.5	<u></u>	
	Complete if the organization ans X, line 21.		m 990), Part :	IV, I	ine 9, or	reporte	ed an amou	unt on F	Form	990,	Part
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ıntermedı	ary for	contrib	utior	ns or othe	er assets	not	☐ Ye	es	□ N:	0
b	If "Yes," explain the arrangement in Part XII	I and complete the fol	lowing	table		[Α	Mount			_
c	Beginning balance						1c					_
d	Additions during the year						1d					_
е	Distributions during the year					İ	1e					_
f	Ending balance						1f					_
2 a	Did the organization include an amount on F	orm 990, Part X, line 2	21, for	escrow	or c	ı ustodıal a	ccount lia	ability?	☐ Ye		□ N	_
_												Б
b	If "Yes," explain the arrangement in Part XII									• •		
Pa	rt V Endowment Funds. Complete				_					(-)-		- 11-
1-	Beginning of year balance	(a)Current year 685,475	(D)P	rior year 596,	$\overline{}$	(c) I wo ye	ears back 665,388		648,493	(e)F0	ur year	s back
	Contributions	57,790		•	519		36,907		24,232			
		50,212			745		-21,554		17,320			
	Net investment earnings, gains, and losses	33,222			-							
	Grants or scholarships				_				\longrightarrow			
е	Other expenditures for facilities and programs											
f	Administrative expenses	20,545		20,	490		84,040		24,657			
g	End of year balance	772,932		685,	475		596,701		665,388			
2	Provide the estimated percentage of the curr	ent year end balance	(line 1	g, colun	nn (a	a)) held a	s					
а	Board designated or quasi-endowment >	62 960 %										
b	Permanent endowment ► 37 040 %											
С	Temporarily restricted endowment ▶											
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%										
3а	Are there endowment funds not in the posse	ssion of the organizati	on tha	t are he	ld ar	nd admını	stered fo	r the		_	1	
	organization by								<u> </u>	a(i)	Yes	No
	(i) unrelated organizations				٠.					a(ii)		No No
ь	(ii) related organizations If "Yes" on 3a(ii), are the related organization	ns listed as required o	n Sche	dule R?	٠.					3b		
4	Describe in Part XIII the intended uses of the	•			•	• •						
Pa	rt VI Land, Buildings, and Equipme											
	Complete if the organization ans		m 990), Part :	IV, ا	ıne 11a.	See Fo	rm 990, Pa	art X, lir	ne 10		
	Description of property (a) Cost or of (investm		or other	basis (o	ther)	(c) Acc	umulated o	depreciation		(d) Boo	ok value	3
	Land			5.	4,900	1						54,900
	Buildings			75	0,583			468,264				282,319
	Leasehold improvements				-	+		,				
	Equipment			42	3,894			359,901				63,993
	Other			12.	-,557	+		223,301				
	al. Add lines 1a through 1e (Column (d) must e	aual Form 990 Part)	K. colui	mn (B)	line	10(c)) -	-	>				401,212
		,	, 22.00	(-//		- 1 - / /	-	J	i .			,

Part VII Investments—Other Securities. Complete See Form 990, Part X, line 12.	ıf the org	ganization answ	ered "Yes" on Form 990, Pa	art IV, line 11b.
(a) Description of security or category (including name of security)	(E	b) Book value	(c) Method of Cost or end-of-year	
(1) Financial derivatives				
(2) Closely-held equity interests	•			
(A) Partnership Interest - VOANNE Bangor Senior Housing, LP (B)		5,178,043	С	
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	Þ	5,178,043		
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' or answered 'Yes'	on Form	990, Part IV, lır	ne 11c. See Form 990, Part	X, line 13.
(a) Description of investment		(b) Book value	(c) Method of Cost or end-of-year	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•			
Part IX Other Assets. Complete if the organization answ	ered 'Yes'		rt IV, line 11d See Form 990, I	
(1) (a) Descrip	ption			(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value 1. (1) Federal income taxes

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Security Deposits 2,916 Refundable Advances 53,016 (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 55,932

Total. (Column (b) must equal Form 990, Part X, col (B) line 15)

Schedule D (Form 990) 2017

Page 4

1	Total revenue, gains, and other s	upport per audited financial statements .			1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) on i	nvestments	2a			
b	Donated services and use of facili	ties	2b			
c	Recoveries of prior year grants		2c			
d	Other (Describe in Part XIII) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.				3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line 1				
а	Investment expenses not include	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII) .		4b			
C	Add lines 4a and 4b				4c	
5	Total revenue Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12) .		5	
Par		penses per Audited Financial Stater zation answered 'Yes' on Form 990, Pa			Returi	n
1	·	dited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25				
а	Donated services and use of facili	ties	2a			
b	Prior year adjustments		2b			
c	Other losses		2c			
d	Other (Describe in Part XIII) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.				3	
4	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:				
а	Investment expenses not include	d on Form 990, Part VIII, line 7b 🔒 🔒	4a			
b	Other (Describe in Part XIII) .		4b			
c	Add lines 4a and 4b				4c	
5		lc. (This must equal Form 990, Part I, line 18	3).		5	
Pai	t XIII Supplemental Info	ormation				
		art II, lines 3, 5, and 9, Part III, lines 1a and 2d and 4b Also complete this part to provide			rt V, line	4, Part X, line 2, Part
	Return Reference		Ex	planation		
See /	Addıtıonal Data Table					

Page 5		Schedule D (Form 990) 2017		
	ormation (continued)	Part XIII Supplemental Info		
	Explanation	Return Reference		

Schedule D (Form 990) 2017

Additional Data

Software Version:
EIN: 58-1818450

Name: Volunteers of America Northern New England

Supplemental Information

Return Reference	Explanation
I	The Organization's endowment consists of funds, held by MCF for operations. As required by US GAAP, net assets with endowment funds are classified and reported based on the existen ce or absence of donor-imposed restrictions.

Software ID:

efil	e GRAPHIC pi	rint - DO NOT PROCESS As File	d Dat	:a -	DLN: 934	19331	9040	068
Sch	nedule J	Compe	nsat	ion Information	40	1B No	1545-0	0047
•	m 990)	For certain Officers, Direc Cor ▶ Complete if the organizatio	line 23.		17			
•	tment of the Treasury al Revenue Service			J (Form 990) and its instructions i .gov/form990.	s at		to Pul ectio	
Nar	ne of the organiz				Employer identificat			
	inteers of America N i England	orthern			58-1818450			
Pa	rt I Questi	ons Regarding Compensation						
1a		opiate box(es) if the organization provided ection A, line 1a Complete Part III to pro					Yes	No
	First-class	s or charter travel		Housing allowance or residence for	personal use			
		companions		Payments for business use of persoi				
		nification and gross-up payments	님	Health or social club dues or initiation				
	☐ Discretion	nary spending account	Ш	Personal services (e g , maid, chauf	feur, chef)			
b		xes in line 1a are checked, did the organi all of the expenses described above? If "N			ent or reimbursement	1b		
2		ation require substantiation prior to reimb			. 12	2		
	directors, truste	es, officers, including the CEO/Executive	Directo	or, regarding the items checked in line	: la'			
3	organization's C	If any, of the following the filing organiza EO/Executive Director Check all that apped and organization to establish compensation	ly Do	not check any boxes for methods				
	☐ Compens	ation committee		Written employment contract				
		ent compensation consultant	✓	Compensation survey or study				ł
	☐ Form 990	of other organizations		Approval by the board or compensa	tion committee			
4	During the year related organiza	, dıd any person listed on Form 990, Part atıon	VII, Se	ection A, line 1a, with respect to the fi	ling organization or a			
а	Receive a sever	ance payment or change-of-control paym	ent?			4a		No
b		r receive payment from, a supplemental i		lified retirement plan?		4b		No
С	Participate in, o	r receive payment from, an equity-based	compe	nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and provide	the ap	plicable amounts for each item in Part	: III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organiz	ations	must complete lines 5-9.				
5	For persons liste	ed on Form 990, Part VII, Section A, line ontingent on the revenues of		•				
а	The organization	n?				5a		No
b	Any related orga					5b		No
	•	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section A, line ontingent on the net earnings of	1a, dıd	the organization pay or accrue any				
a	The organization					6a		No
b	Any related orga					6b		No
,	· ·	6a or 6b, describe in Part III	(<u> </u>	.			
7	payments not d	ed on Form 990, Part VII, Section A, line escribed in lines 5 and 6? If "Yes," described in lines 5 and 6.	e in Pa	art III	נ	7		No
8		nts reported on Form 990, Part VII, paid nitial contract exception described in Regu			escribe	8		No
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also follow the reb	uttable	presumption procedure described in	Regulations section	9		
Ear D	Danarwark Badı	iction Act Notice, see the Instruction	for E	orm 990 Cat No. 5	0053T Schedule 1	/Eorn	000)	2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in column (B) reported other deferred benefits (B)(i)-(D)(i) Base (ii) Bonus & incentive (iii) Other as deferred on prior compensation compensation compensation reportable Form 990 compensation 1 June A Koeael 121,396 (i) 0 1,265 35,802 158,463 Past President/CEO 0 0 0 0 (ii)

Schedule J (Form 990) 2017 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation

Schedule 1 (Form 990) 2017

efil	e GRAPHIC pr	int - DO NOT PR	OCESS	As Filed Data -			DLN: 9349	331904	0068
	IEDULE M		- N	loncash Contri	hutions		ОМВ	No 1545-	0047
(For	m 990)			ioncasii contin	butions		1	Λ17	7
		-	_	ons answered "Yes" on Fo	orm 990, Part IV, lines 2	9 or 30.	4	017	/
		► Attach to Form							
•	tment of the Treasury	►Information abo	ut Schedu	le M (Form 990) and its in	nstructions is at <u>www.irs</u>	s.gov/torn	_ Ορι	en to Pul	
	al Revenue Service e of the organizat	ıon				Employer	identification	nspectio	
Volun	teers of America Nor								
	Ingland Types	of Buonouty				58-181845	50		
ĿĊ	iypes (of Property	(-)	/b)	(c)	Τ	(d)		
			(a) Check if	(b) Number of contributions or	Noncash contribution	N	1ethod of det	ermining	
			applicable	items contributed	amounts reported on	nonc	ash contribut	ion amour	nts
					Form 990, Part VIII, line 1g				
1	Art—Works of art	t			-				
2	Art—Historical tre								
3	Art—Fractional in					-			
4	Books and public					1			
5	Clothing and hou goods								
6	Cars and other v	ehicles							
7	Boats and planes								
	Intellectual prope					1			
9	Securities—Public					1			
10	Securities—Close Securities—Partr	•				+			
	or trust interest								
12	Securities—Misce								
13	Qualified conserve contribution—Hi structures	storic							
14	Qualified conserv	/ation							
15	Real estate—Res	idential .							
16	Real estate—Con								
17	Real estate—Oth								
18 19	Collectibles . Food inventory		X	20	19,275	EM\/			
20	Drugs and medic			20	15,275	71110			
21	Taxidermy								
22	Historical artifact	ts							
	Scientific specim								
	Archeological art	ifacts	.,,	100	25.04-	1541			
	Other ► (ellaneous)		X	103	35,047	/ FMV			
26	Other ▶ (Х	4	12,758	B FMV			
	ers/laptop/furnitu					-			
27 28	Other ▶ (•							
	<u> </u>	<u> </u>	he organiza	ition during the tax year for	contributions				
				B, Part IV, Donee Acknowled		29			
								Yes	No
30a	must hold for at	, did the organizatio : least three years fr e entire holding perio	om the date	contribution any property red of the initial contribution, a	and which is not required to	rough 28, to be used for	that it ir exempt		
b		e the arrangement i				•	<u> 3</u>	30a	No
31	Does the organi	zation have a gift ac	ceptance p	olicy that requires the reviev	of any nonstandard contri	butions?		31	No
32a	Does the organicontributions?			or related organizations to so	olicit, process, or sell nonca	sh	. [32a	No
b	If "Yes," describ	e ın Part II							
33	If the organizati	·	amount in	column (c) for a type of pro	perty for which column (a)	ıs checked,			
For D		nn Act Notice, see the	Instruction	s for Form 990	Cat. No. 512271		Schedule M (Form 990)	(2017)

Schedule M (Fo	rm 990) (2017)	Page 2
Part II		ion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part
	this part for any add	imber of contributions, the number of items received, or a combination of both. Also complete itional information.
Ret	urn Reference	Explanation
	_	Schedule M (Form 990) (2017)

efile GRAPH	IC prir	nt - DO NOT PROCESS	As Filed Data -		DLN	: 93493319040068
SCHEDUL (Form 990 or EZ)	990-	Supplement Complete to prov Form 990 or	2017 Open to Public Inspection			
nternal Revenue &er Name of the org Volunteers of Amer New England					Employer ident 58-1818450	ification number
Return Reference Form 990, Part VI, Section A, line 7a	The me e Corp the Boa					
ille 74	A Mement embers The meter and the report of any Board (fail to be	embership of the Corporation s ction required on behalf of the y such charter, and to Categor of Directors of Volunteers of A be met or revokes the charter and final judgement, whether t	is no such charter in /olunteers of America shall convert immedia Corporation, to Cate y B Membership if ar merica, Inc determir Volunteers of Americ	effect, consist only of the m a, Inc ("Category B Membership ately and automatically, without gory A Membership upon the gr ny such charter expires or if the nes that the charter requirement	fu an s	

Return Explanation

Form 990,
Part VI,
Section B,
Inne 11b

Report is provided by the auditors CFO and VP of Finance review for accuracy - CEO review
s after The 990 final report is forwarded to the Finance Committee for comments and then
uploaded to the affiliate website A copy is provided to the National Office

Return Explanation Reference

Form 990. Each year every officer, director and senior manager shall file a Disclosure Statement wit h the Board of Directors which lists (1) any outside employment or consulting work that co Part VI. Section B. uld constitute a conflict and (2) any board membership or affiliation with other organizat line 12c ions that could constitute a conflict. Each director, officer and senior manager shall pro-

vide additional written disclosures to the Board if additional material financial or other

beneficial interests develop and if any potential conflict of interest develops

990 Schedule O, Supplemental Information

Return Explanation

Form 990,
Part VI,
Section B,
Inne 15

Return Explanation
Reference

line 19

Form 990, Part VI, Section C.

All organizing and operating documents are available to the public upon request and via the Organization website

Return Explanation
Reference

	Form 990,	Section 1 263(a)-3(n) Election Volunteers of America Northern New England, Inc. 14 Maine
	Part X, Line	Street, Suite 100 Brunswick, ME 04011 EIN 58-1818450 Volunteers of America Northern New E
	10 Land,	ngland, Inc is electing to capitalize repair and maintenance costs under Regulation Secti
	Buildings &	on 1 263(a)-3(n)
ı	Equipment	

efile GRAPHIC print - DC	NOT PROCESS	As Filed Data -										DLN: 93493	319040	068
SCHEDULE R (Form 990)	Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.											2017		
Department of the Treasury Internal Revenue Service	>	Information about S	chedule I	R (Form 990)	and its in	structions	s is at <u>www</u>	irs.gov/i	form99	<u>o</u> .		Open to	o Public ection	
Name of the organızatıon Volunteers of America Northern New England										loyer identif 818450	icatior	number		
Part I Identification	of Disregarded En	tities Complete ıf t	ne organ	ızatıon answ	ered "Yes	" on Form	990, Part	IV, line 3						
Name, address, and	(a) EIN (If applicable) of disre <u>c</u>	jarded entity		(b) Primary a			c) ncile (state n country)	(d) Total inc	ome	(e) End-of-year as	ssets	(f Direct co ent	ntrolling	
Part II Identification of related tax-exen	of Related Tax-Exe npt organizations dur		S Comple	ete if the org	anızatıon	answered	"Yes" on F	orm 990,	Part I	V, line 34 be	cause	ıt had one or	more	
See Additional Data Table Name, address, an	(a) d EIN of related organization	n	Prim	(b) ary activity	Legal dom	c) ucile (state n country)	(d) Exempt Cod			(e) harity status on 501(c)(3))	Dii	(f) rect controlling entity	Section (13) cor enti	512(b) itrolled ty?
													Yes	No
For Paperwork Reduction Ac	t Notice, see the Inst	ructions for Form 99	00.		Ca	t No 5013	 85Y				Schr	edule R (Form	990) 20	17

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related unrelated, excluded from tax under sections 512- 514)	i, total income	(g) Share of end- of-year assets	Disprop	h) ortionate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	ral or aging	(k Percer owne	ntage
					314)			Yes	No		Yes	_		
(1) VOANNE Bangor Senior Housing LP 14 Maine Street Suite 100 Brunswick, ME 04011 80-0468794		Affordable Housing	ME	Volunteers of America Northern New England Inc		85,810	5,178,043		No			No	99 (000 %
(2) Cabin in the Woods LP 14 Maine Street Suite 100 Brunswick, ME 04011 38-4013900		Affordable Housing	ME	CIW Inc	Related				No			No		
Part IV Identification of Related Orga because it had one or more related.							nswered "Ye	s" on	Form	990, Part I	/, lın	e 34		
(a) Name, address, and EIN of related organization	(b) Primary activity	(sta	(c) Legal domicile (state or foreign country)		(d) Direct controlling entity	(e) Type of entity (C corp, S corp or trust)	(f) Share of tota Income	al Share	(g) re of end year assets	d-of- Perc	(h) centage nership		Section (13) cor ent	512(b) ntrolled
(1)Peaks Island VOA Condominium Corporation 14 Maine Street Suite 100 Brunswick, ME 04011 92-3421015	Affordable Housing		ME	A	olunteers of merica Northern ew England Inc	С				100 (000 %	1		No
(2)CIW Inc 14 Maine Street Suite 100 Brunswick, ME 04011 36-4846421	Affordable Housing		ME		IW VOANNE (ousing Inc	С								No
														j

(1) Veterans VOANNE Housing Corporation

(2)Topsham VOANNE Senior Housing Inc

(3)Loudon VOANNE Senior Housing Inc

(4)Old Town VOA Affordable Housing Inc.

(5)Saco VOANNE Senior Housing Inc

(6)VOANNE Retirement Inn

No

Yes

Yes

1f

1g

1h

1i

1j

1k

11 Yes

1m

1n

1p 1a

1r

1s

Schedule R (Form 990) 2017

Method of determining amount involved

Page 3

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity. 1a 1b

1c 1d 1e

(b)

Transaction type (a-s)

(c)

Amount involved

97,003

129,782

129,400

343,263

117.437

315,972

Accrual

Accrual

Accrual

Accrual

Accrual

Accrual

Sale of assets to related organization(s) . . .

Lease of facilities, equipment, or other assets to related organization(s)

Purchase of assets from related organization(s).

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

Name of related organization

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	Ar or	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ite	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		or ig ?	(k) Percentage ownership
İ		514)	Yes	No	ļ ,		Yes	No		Yes	No	
								_	Schedul	e R (Form	1 990)) 2017

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017 Software ID: Software Version:

EIN: 58-1818450

Name: Volunteers of America Northern

New England

Form 990, Schedule R, Part II - Identification of Related			1 45	1	1 6	ء ا	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	Section (b)(contro enti	n 512 13) olled
14 Maine Street Suite 100 Brunswick, ME 04011 01-0744492	Affordable Housing	ME	501(c)(3)	Line 10	Volunteers of America Northern New England Inc	Yes	No No
14 Maine Street Suite 100 Brunswick, ME 04011 01-0806650	Affordable Housing	ME	501(c)(3)	Line 10	Volunteers of America Northern New England Inc		No
14 Maine Street Suite 100 Brunswick, ME 04011 20-4068363	Affordable Housing	ME	501(c)(3)	Line 10	Volunteers of America Northern New England Inc		No
14 Maine Street Suite 100 Brunswick, ME 04011 65-1207707	Affordable Housing	ME	501(c)(3)	Line 10	Volunteers of America Northern New England Inc		No
14 Maine Street Suite 100 Brunswick, ME 04011 01-0806650	Affordable Housing	ME	501(c)(3)	Line 10	Volunteers of America Northern New England Inc		No
14 Maine Street Suite 100 Brunswick, ME 04011 26-1807275	Affordable Housing	ME	501(c)(3)	Line 10	Volunteers of America Northern New England Inc		No
14 Maine Street Suite 100 Brunswick, ME 04011 26-1858244	Affordable Housing	ME	501(c)(3)	Line 10	Volunteers of America Northern New England Inc		No
14 Maine Street Suite 100 Brunswick, ME 04011 20-1671027	Affordable Housing	ME	501(c)(3)	Line 10	Volunteers of America Northern New England Inc		No
14 Maine Street Suite 100 Brunswick, ME 04011 27-3663183	Affordable Housing	ME	501(c)(3)	Line 10	Volunteers of America Northern New England Inc		No
14 Maine Street Suite 100 Brunswick, ME 04011 46-5221620	Affordable Housing	ME	501(c)(3)	Line 10	Volunteers of America Northern New England Inc		No
14 Maine Street Suite 100 Brunswick, ME 04011 46-1431715	Affordable Housing	ME	501(c)(3)	Line 10	Volunteers of America Northern New England Inc		No
14 Maine Street Suite 100 Brunswick, ME 04011 01-0744491	Affordable Housing	ME	501(c)(3)	Line 10	Volunteers of America Northern New England Inc		No
14 Maine Street Suite 100 Brunswick, ME 04011 81-4003403	Affordable Housing	ME	501(c)(3)	Line 10	Volunteers of America Northern New England Inc		No
14 Maine Street Suite 100 Brunswick, ME 04011 81-3749295	Affordable Housing	ME	501(c)(3)	Line 10	Volunteers of America Northern New England Inc		No
16 Little River Drive Belfast, ME 04915 20-8291517	Affordable Housing	ME	501(c)(3)	Line 10	Volunteers of America Northern New England Inc		No

(a) (b) Name of related organization Transaction Amount Involved (d) type(a-s) Method of determining amount involved Accrual Veterans VOANNE Housing Corporation 97,003 Topsham VOANNE Senior Housing Inc 129,782 Accrual

117,437

315,972

Accrual

Accrual

Loudon VOANNE Senior Housing Inc	L	129,400	Accrual
Old Town VOA Affordable Housing Inc	L	343,263	Accrual

Form 990, Schedule R, Part V - Transactions With Related Organizations

Saco VOANNE Senior Housing Inc

VOANNE Retirement Inn