# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

DLN: 93493130039359 OMB No 1545-0047

Open to Public Inspection

| Department of the Treasury | l |
|----------------------------|---|
| Internal Revenue Service   | l |
|                            |   |

Form **990** 

foundations)

► Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www IRS qov/form990</u>

|                             |                         | 2017                                       |                                                               | -inning 07 01 2017 and anding 06 1                                                        | 20.2016       |                                     |                  |                                                  |
|-----------------------------|-------------------------|--------------------------------------------|---------------------------------------------------------------|-------------------------------------------------------------------------------------------|---------------|-------------------------------------|------------------|--------------------------------------------------|
|                             |                         |                                            | C Name of organization                                        | ginning 07-01-2017 , and ending 06-3                                                      | 30-2018       |                                     | er identif       | ication number                                   |
|                             | ск Iг ар<br>dress c     | plicable<br>hange                          | ACCREDITATION ALLIANCE OF C<br>AND COLLEGES                   | AREER SCHOOLS                                                                             |               | 52-182                              |                  | ication number                                   |
|                             | me cha                  | -                                          | Doing business as                                             |                                                                                           |               |                                     | 0939             |                                                  |
|                             | itial retu<br>al return | urn<br>/terminated                         | ACCSC (SEE SCHEDULE O)                                        |                                                                                           |               |                                     |                  |                                                  |
|                             | nended                  |                                            |                                                               | f mail is not delivered to street address) Room/s                                         | uite          | E Telephor                          | ne number        |                                                  |
| □Ар                         | plicatio                | n pending                                  | 2101 WILSON BOULEVARD NO 3                                    |                                                                                           |               | (703) 2                             | 47-4212          |                                                  |
|                             |                         |                                            | City or town, state or province, of<br>ARLINGTON, VA 22201    | country, and ZIP or foreign postal code                                                   |               |                                     |                  |                                                  |
|                             |                         |                                            | F Name and address of princ                                   | anal officer                                                                              | 1 >           | <b>G</b> Gross re                   |                  | ,199,309<br>———————————————————————————————————— |
|                             |                         |                                            | MICHALE S MCCOMIS                                             |                                                                                           | H(a)          | Is this a group re<br>subordinates? | turn for         | □Yes <b>☑</b> No                                 |
|                             |                         |                                            | 2101 WILSON BOULEVARD N<br>ARLINGTON, VA 22201                | 0 302                                                                                     | Н(Ь)          | Are all subordinates?               | tes              | Yes No                                           |
| I Ta                        | x-exem                  | pt status                                  | <b>✓</b> 501(c)(3)                                            | ◀ (insert no )                                                                            |               | ıncluded?<br>If "No," attach a      | list (see        |                                                  |
| J W                         | ebsite                  | e:▶ WW                                     | /W ACCSC ORG                                                  | 4 (Iliselt III)                                                                           | H(c)          | Group exemption                     |                  | •                                                |
|                             |                         |                                            |                                                               |                                                                                           |               |                                     | 1                |                                                  |
| <b>K</b> For                | n of org                | ganızatıon                                 | ✓ Corporation ☐ Trust ☐ A                                     | ssociation  Other ►                                                                       | <b>L</b> Year | of formation 1993                   | M State          | of legal domicile VA                             |
| Pa                          | rt T                    | Sumi                                       | marv                                                          |                                                                                           |               |                                     |                  |                                                  |
|                             |                         |                                            | scribe the organization's mission                             | n or most significant activities                                                          |               |                                     |                  |                                                  |
| بو                          |                         |                                            | III, LINE 1                                                   |                                                                                           |               |                                     |                  |                                                  |
| Governance                  | =                       |                                            |                                                               |                                                                                           |               |                                     |                  |                                                  |
| em                          | -                       |                                            |                                                               |                                                                                           |               |                                     |                  |                                                  |
| ΛOξ                         |                         |                                            |                                                               | discontinued its operations or disposed of                                                |               |                                     |                  | l 34                                             |
| ×5                          |                         |                                            | •                                                             | rning body (Part VI, line 1a)                                                             |               |                                     | 3                | 21<br>18                                         |
| <u>%</u>                    |                         |                                            |                                                               | calendar year 2017 (Part V, line 2a)                                                      |               |                                     | 5                | 40                                               |
| Activities &                |                         |                                            | nber of volunteers (estimate if                               | • • • • • • • • • • • • • • • • • • • •                                                   | ٠             |                                     | 6                | 13                                               |
| ACI                         |                         |                                            | •                                                             | Part VIII, column (C), line 12                                                            |               |                                     | 7a               | 0                                                |
|                             | b i                     | Net unrel                                  | ated business taxable income f                                | rom Form 990-T, line 34                                                                   |               |                                     | 7b               | 11,238                                           |
|                             |                         |                                            |                                                               |                                                                                           |               | Prior Year                          |                  | Current Year                                     |
| ٩                           | 8                       | Contribut                                  | ons and grants (Part VIII, line                               | 1h)                                                                                       |               |                                     | 0                | 0                                                |
| Rəvenue                     | 9                       | Program                                    | service revenue (Part VIII, line                              | 2g)                                                                                       |               | 6,643,                              | 051              | 7,753,448                                        |
| Rọv                         | 10                      | Investme                                   | ent income (Part VIII, column (A                              | A), lines 3, 4, and 7d )                                                                  |               | 631,                                | 050              | 829,960                                          |
|                             | 1                       |                                            |                                                               | nes 5, 6d, 8c, 9c, 10c, and 11e)                                                          |               | 20,                                 |                  | 13,835                                           |
|                             | _                       |                                            |                                                               | must equal Part VIII, column (A), line 12)                                                | _             | 7,294,                              |                  | 8,597,243                                        |
|                             |                         |                                            | , ,                                                           | X, column (A), lines 1–3 )                                                                | $\vdash$      |                                     | 0                | 0                                                |
| ٠,                          |                         |                                            | •                                                             | c, column (A), line 4) benefits (Part IX, column (A), lines 5–10)                         | $\vdash$      | 3,840,                              |                  | 4,076,452                                        |
| Expenses                    |                         | -                                          | inal fundraising fees (Part IX, co                            | , , , , , , , , , , , , , , , , , , , ,                                                   |               | 3,010,                              | 0                | 0                                                |
| D G                         |                         |                                            | raising expenses (Part IX, column (D                          | , ,,                                                                                      |               |                                     | 1                |                                                  |
| Щ                           | 17 (                    | Other exp                                  | penses (Part IX, column (A), lin                              | es 11a-11d, 11f-24e)                                                                      |               | 2,640,                              | 531              | 3,120,871                                        |
|                             | 18                      | Total exp                                  | enses Add lines 13–17 (must e                                 | equal Part IX, column (A), line 25)                                                       |               | 6,480,                              | 858              | 7,197,323                                        |
|                             | 19                      | Revenue                                    | less expenses Subtract line 18                                | From line 12                                                                              |               | 813,                                | 655              | 1,399,920                                        |
| Net Assets or Fund Balances |                         |                                            |                                                               |                                                                                           | Be            | ginning of Current Y                | 'ear             | End of Year                                      |
| sets                        | 20 -                    | Total asse                                 | ets (Part X, line 16)                                         |                                                                                           | -             | 16,854,                             | 764              | 18,786,861                                       |
| A As                        |                         |                                            | ılıtıes (Part X, line 26)                                     |                                                                                           |               | 3,082,                              |                  | 3,402,004                                        |
| ξŝ                          |                         |                                            | s or fund balances Subtract lir                               | ne 21 from line 20                                                                        |               | 13,771,                             | _                | 15,384,857                                       |
| Pa                          | tH                      | Signa                                      | ature Block                                                   |                                                                                           |               |                                     |                  |                                                  |
|                             |                         |                                            |                                                               | amined this return, including accompanying<br>ete Declaration of preparer (other than off |               |                                     |                  |                                                  |
|                             | nowle                   |                                            | i, it is true, correct, and comple                            | ete Declaration of preparer (other than on                                                | 1001) 13 1    | based on an inionin                 | acion or v       | vilicii preparei ilas                            |
|                             |                         | <b>                                   </b> | *                                                             |                                                                                           |               | 2019-05-10                          |                  |                                                  |
| Sign                        | 1                       | Signati                                    | ure of officer                                                |                                                                                           |               | Date                                |                  |                                                  |
| Here                        |                         | МІСНА                                      | LE S MCCOMIS EXECUTIVE DIRECTO                                | OR .                                                                                      |               |                                     |                  |                                                  |
|                             |                         |                                            | r print name and title                                        |                                                                                           |               |                                     |                  |                                                  |
|                             |                         |                                            | rınt/Type preparer's name<br>ICHARD J LOCASTRO CPA            | Preparer's signature<br>RICHARD J LOCASTRO CPA                                            | Date          |                                     | PTIN<br>P0028831 | 4                                                |
| Paid                        |                         | -                                          |                                                               |                                                                                           |               | self-employed                       |                  | •                                                |
|                             | pare                    | '  -                                       | rm's name ► GELMAN ROSENBER  rm's address ► 4550 MONTGOMEN    |                                                                                           |               | Firm's EIN ► 52-<br>Phone no (301)  |                  |                                                  |
| Use                         | Onl                     | y                                          | BETHESDA, MD 20                                               |                                                                                           |               | Finding (301)                       | 221-2020         |                                                  |
| N/-··                       | he IDC                  | . diaser:                                  |                                                               |                                                                                           |               |                                     | [J].             | <br>∕es □No                                      |
|                             |                         |                                            | this return with the preparer siduction Act Notice, see the s | hown above? (see instructions)                                                            |               | t No 11282Y                         | <u>*</u> 1       | res □ No<br>Form <b>990</b> (2017)               |
|                             |                         |                                            |                                                               |                                                                                           | _ ca          | - NO 414041                         |                  | 1 Ullil J J (4U1/)                               |

Cat No 11282Y

Form **990** (2017)

| Form | 990 (2                   | 017)                                                        |                                                                          |                                                       |                                                                              |                                                                                                                                                              | Page <b>2</b>                                      |
|------|--------------------------|-------------------------------------------------------------|--------------------------------------------------------------------------|-------------------------------------------------------|------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|
| Par  | t III                    | Statement o                                                 | f Program Servic                                                         | e Accomplis                                           | hments                                                                       |                                                                                                                                                              |                                                    |
|      |                          | Check if Schedu                                             | ule O contains a respo                                                   | nse or note to a                                      | any line in this Part III                                                    |                                                                                                                                                              | 🗹                                                  |
| 1    | Briefly                  | describe the org                                            | ganızatıon's mıssıon                                                     |                                                       |                                                                              |                                                                                                                                                              |                                                    |
| APPR | CAMIXO                   |                                                             | LS AND COLLEGES IN                                                       |                                                       |                                                                              | S AND COLLEGES THE COMM<br>AND ABROAD AND IS RECOG                                                                                                           |                                                    |
| 2    | Dıd th                   | e organization ui                                           | ndertake any significa                                                   | nt program serv                                       | vices during the year w                                                      | hich were not listed on                                                                                                                                      |                                                    |
|      | the pr                   | or Form 990 or                                              | 990-EZ?                                                                  |                                                       |                                                                              |                                                                                                                                                              | . 🗌 Yes 🗹 No                                       |
|      | If "Yes                  | s," describe these                                          | e new services on Sch                                                    | edule O                                               |                                                                              |                                                                                                                                                              |                                                    |
| 3    | Did th                   | e organization ce                                           | ease conducting, or m                                                    | ake significant i                                     | changes in how it cond                                                       | ucts, any program                                                                                                                                            |                                                    |
|      | service                  | es?                                                         |                                                                          |                                                       |                                                                              |                                                                                                                                                              | . 🗌 Yes 🗹 No                                       |
|      | If "Yes                  | s," describe these                                          | e changes on Schedul                                                     | e O                                                   |                                                                              |                                                                                                                                                              |                                                    |
| 4    | Sectio                   | n 501(c)(3) and                                             |                                                                          | ns are required                                       | to report the amount of                                                      | largest program services, as<br>of grants and allocations to ot                                                                                              |                                                    |
| 4a   | (Code<br>See Ad          | ldıtıonal Data                                              | ) (Expenses \$                                                           | 4,762,552                                             | including grants of \$                                                       | ) (Revenue \$                                                                                                                                                | 7,264,240 )                                        |
| 4b   | (Code<br>See Ad          | ldıtıonal Data                                              | ) (Expenses \$                                                           | 614,201                                               | including grants of \$                                                       | ) (Revenue \$                                                                                                                                                | )                                                  |
|      |                          |                                                             |                                                                          |                                                       |                                                                              |                                                                                                                                                              |                                                    |
| 4c   | (Code<br>See Ad          | ldıtıonal Data                                              | ) (Expenses \$                                                           | 576,497                                               | including grants of \$                                                       | ) (Revenue \$                                                                                                                                                | 395,758 )                                          |
|      | (Code                    |                                                             | ) (Expenses \$                                                           | 31,954                                                | including grants of \$                                                       | ) (Revenue \$                                                                                                                                                | 93,450 )                                           |
|      | MEMBE<br>ISSUES<br>REPOR | ERS TRENDS, SUCCI<br>S AND ONGOING AC<br>.T, ANALYSIS AND A | ESSES BY SCHOOLS, AND<br>CCREDITATION ACTIVITIE<br>ADMINISTRATION OF THE | O OTHER INFORMA<br>ES THIS INCLUDE<br>E ANNUAL SCHOOL | ATION DESIGNED TO ASSIS<br>S ALL MISCELLANEOUS OU<br>L CHARACTERISTICS AND S | CSC AND ACCREDITATION, A MEA<br>ST SCHOOLS IN BECOMING BETTE<br>UTSIDE PRINTING COSTS, THE AD<br>STUDENT ACHIEVEMENT DATA BR<br>"MONOGRAPH AND "BLUEPRINT" ! | MINISTRATION OF THE ANNUAL<br>OCHURE, UPDATING AND |
| 4d   | Other                    | program service                                             | es (Describe in Schedu                                                   | ıle O )                                               |                                                                              |                                                                                                                                                              |                                                    |
|      | (Expe                    | nses \$                                                     | 31,954 inclu                                                             | uding grants of                                       | \$                                                                           | ) (Revenue \$                                                                                                                                                | 93,450 )                                           |
| 4e   |                          | program servi                                               | co ovnoncos b                                                            | 5,985,2                                               | 04                                                                           |                                                                                                                                                              |                                                    |

or X as applicable

Section 501(c)(3) organizations.

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 为

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼 . . . . . . . . . . . . . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? *If "Yes," complete Schedule F, Parts I and IV* . . . . . . . . . . . .

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

**14a** Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . . . . .

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

assessments, or similar amounts as defined in Revenue Procedure 98-19?

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11a

11b

11c

11d

11e

11f

12a

12b

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Form **990** (2017)

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Yes

29

| Part IV | Checklist of Required Schedules (continued) |     |    |
|---------|---------------------------------------------|-----|----|
|         |                                             | Yes | No |
|         |                                             |     |    |

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees, If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . .

Page 4

No

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28b

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35a

35h

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Yes

Form 990 (2017)

Yes

- 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

| orm | 990 (2017)                                                                                                                                                                                                                                 |            |     | Page |
|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-----|------|
| Par |                                                                                                                                                                                                                                            |            |     | _    |
|     | Check if Schedule O contains a response or note to any line in this Part V                                                                                                                                                                 | •          |     | Ш    |
|     | Faterable annulum near status Dec 2 of Farms 1000 Fatera O of each annulum like                                                                                                                                                            |            | Yes | No   |
|     | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 55  Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0                                                                     |            |     |      |
|     |                                                                                                                                                                                                                                            |            |     |      |
|     | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?                                                                                   | 1c         | Yes |      |
|     | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return                                                              |            |     |      |
| h   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?                                                                                                                             | 2ь         | Yes |      |
| _   | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)                                                                                                                                  |            |     |      |
| 3а  | Did the organization have unrelated business gross income of \$1,000 or more during the year?                                                                                                                                              | 3a         | Yes |      |
| b   | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O                                                                                                                                | 3b         | Yes |      |
| 4a  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a         |     | No   |
| b   | If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)                                                                        |            |     |      |
| 5a  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?                                                                                                                                      | 5a         |     | No   |
| b   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                                                                                                                           | 5b         |     | No   |
| С   | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?                                                                                                                                                                         |            |     |      |
|     |                                                                                                                                                                                                                                            | 5c         |     |      |
| 6a  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?                                    | 6а         |     | No   |
|     | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?                                                                                              | 6b         |     |      |
| 7   | Organizations that may receive deductible contributions under section 170(c).                                                                                                                                                              |            |     |      |
| а   | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?                                                                                            | 7a         |     | No   |
| b   | If "Yes," did the organization notify the donor of the value of the goods or services provided?                                                                                                                                            | 7b         |     |      |
| С   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?                                                                                                       | <b>7</b> c |     | No   |
| d   | If "Yes," indicate the number of Forms 8282 filed during the year                                                                                                                                                                          |            |     |      |
| e   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                                                                                                                            | 7e         |     | No   |
| f   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?                                                                                                                               | 7f         |     | No   |
| g   | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as                                                                                                                     |            |     |      |
| _   | required?                                                                                                                                                                                                                                  | 7g         |     |      |
|     | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?                                                                                                         | 7h         |     |      |
| 8   | Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?                                                   | 8          |     |      |
| 9a  | Did the sponsoring organization make any taxable distributions under section 4966?                                                                                                                                                         | 9a         |     |      |
| b   | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?                                                                                                                                          | 9b         |     |      |
| 0   | Section 501(c)(7) organizations. Enter                                                                                                                                                                                                     |            |     |      |
| а   | Initiation fees and capital contributions included on Part VIII, line 12   10a                                                                                                                                                             |            |     |      |
|     | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b                                                                                                                                           |            |     |      |
| 1   | Section 501(c)(12) organizations. Enter                                                                                                                                                                                                    |            |     |      |
|     | Gross income from members or shareholders                                                                                                                                                                                                  |            |     |      |
| b   | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )                                                                                                               |            |     |      |
| -   |                                                                                                                                                                                                                                            | _          |     |      |
|     | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year                                          | 12a        |     |      |
| 3   | Section 501(c)(29) qualified nonprofit health insurance issuers.                                                                                                                                                                           |            |     |      |
| а   | Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O                                               | 13a        |     |      |
| b   | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans                                                                                  |            |     |      |
| С   | Enter the amount of reserves on hand                                                                                                                                                                                                       |            |     |      |
|     | <u> </u>                                                                                                                                                                                                                                   | ایدا       |     | No   |
| 4a  | Did the organization receive any payments for indoor tanning services during the tax year?                                                                                                                                                 | 14a        |     | LINO |

| orm 9    | 990 (2017)                                                                                                                                                                                                                                                                                   |               |           | Page <b>6</b> |
|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|-----------|---------------|
| Part     | 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions                                                                                                                                                                                       | ·             | nse to li |               |
| <u> </u> | Check if Schedule O contains a response or note to any line in this Part VI                                                                                                                                                                                                                  | <u> </u>      |           | ✓             |
| Sec      | ction A. Governing Body and Management                                                                                                                                                                                                                                                       | $\overline{}$ | Yes       | No            |
| 1a       | Enter the number of voting members of the governing body at the end of the tax year 1a 21                                                                                                                                                                                                    |               | 163       | 110           |
|          | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O                                                                             | •             |           |               |
| b        | Enter the number of voting members included in line 1a, above, who are independent  1b 18                                                                                                                                                                                                    |               |           |               |
|          | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?                                                                                                                        | 2             |           | No            |
|          | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?                                                                          | 3             |           | No            |
| 4        | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?                                                                                                                                                                             | 4             |           | No            |
| 5        | Did the organization become aware during the year of a significant diversion of the organization's assets?                                                                                                                                                                                   | 5             |           | No            |
|          | Did the organization have members or stockholders?                                                                                                                                                                                                                                           | 6             | Yes       |               |
|          | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?                                                                                                                                           | 7a            | Yes       |               |
| b        | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?                                                                                                                                    | 7b            | Yes       |               |
|          | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following                                                                                                                                                             |               |           |               |
|          | The governing body?                                                                                                                                                                                                                                                                          | 8a            | Yes       |               |
|          | Each committee with authority to act on behalf of the governing body?                                                                                                                                                                                                                        | 8b            | Yes       |               |
|          | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O                                                                                 | 9             |           | No            |
| Sec      | tion B. Policies (This Section B requests information about policies not required by the Internal Revenu                                                                                                                                                                                     | e Code        | -         |               |
|          |                                                                                                                                                                                                                                                                                              | 40            | Yes       | No            |
|          | Did the organization have local chapters, branches, or affiliates?                                                                                                                                                                                                                           | 10a           |           | No            |
|          | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?                                                                   | 10b           |           |               |
|          | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?                                                                                                                                                                  | 11a           |           | No            |
|          | Describe in Schedule O the process, if any, used by the organization to review this Form 990                                                                                                                                                                                                 |               |           |               |
|          | Did the organization have a written conflict of interest policy? If "No," go to line 13                                                                                                                                                                                                      | 12a           | Yes       |               |
|          | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?                                                                                                                                                          | 12b           | Yes       |               |
|          | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in<br>Schedule O how this was done                                                                                                                                        | 12c           | Yes       |               |
|          | Did the organization have a written whistleblower policy?                                                                                                                                                                                                                                    | 13            | Yes       |               |
|          | Did the organization have a written document retention and destruction policy?                                                                                                                                                                                                               | 14            | Yes       |               |
|          | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                                                                         |               |           |               |
| а        | The organization's CEO, Executive Director, or top management official                                                                                                                                                                                                                       | 15a           | Yes       |               |
| b        | Other officers or key employees of the organization                                                                                                                                                                                                                                          | 15b           |           | No            |
|          | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)                                                                                                                                                                                                           |               |           |               |
|          | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?                                                                                                                                        | 16a           |           | No            |
|          | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b           |           |               |
| Sec      | ction C. Disclosure                                                                                                                                                                                                                                                                          |               |           |               |
|          | List the States with which a copy of this Form 990 is required to be filed▶                                                                                                                                                                                                                  |               |           |               |
| L8       | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply                                                                           |               |           |               |
|          | Own website Another's website V Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest                                                                                              |               |           |               |
| 20       | policy, and financial statements available to the public during the tax year  State the name, address, and telephone number of the person who possesses the organization's books and records  ►ANNE SANTALLA 2101 WILSON BOULEVARD SUITE 302 ARLINGTON, VA 22201 (703) 247-4212              |               |           |               |
|          | FAMIL SANTALES 2101 WILSON BOOLEVAND SOTTE 302 ANEMOTON, VA 22201 (703) 247-4212                                                                                                                                                                                                             |               |           | 0 (2017)      |

| orm 990 (2                                      | 2017)                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                   |                       |         |                |                                 |             |                                                                      |                                                       | Page <b>7</b>     |  |  |  |  |
|-------------------------------------------------|--------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------|---------|----------------|---------------------------------|-------------|----------------------------------------------------------------------|-------------------------------------------------------|-------------------|--|--|--|--|
| Part VII                                        | Compensation of Officer and Independent Contra                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Truste                            | es, I                 | Key     | En             | ploy                            | ees         | , Highest Comp                                                       | ensated Employ                                        | rees,             |  |  |  |  |
|                                                 | Check if Schedule O contains a                                                                               | response or no                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | te to an                          | y line                | ın t    | hıs l          | Part VI                         | Ι.          |                                                                      |                                                       | <u> </u>          |  |  |  |  |
| Section                                         | A. Officers, Directors, Tru                                                                                  | stees, Key E                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | mploy                             | ees,                  | , an    | d H            | lighe                           | st C        | Compensated En                                                       | nployees                                              |                   |  |  |  |  |
| L <b>a</b> Complet<br>rear                      | e this table for all persons require                                                                         | ed to be listed                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Report o                          | omp                   | ensa    | tion           | for th                          | e ca        | lendar year ending                                                   | with or within the o                                  | rganızatıon's tax |  |  |  |  |
|                                                 | of the organization's <b>current</b> off<br>ation Enter -0- in columns (D), (                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                   |                       |         |                |                                 | als o       | or organizations), re                                                | gardless of amount                                    |                   |  |  |  |  |
|                                                 | of the organization's <b>current</b> key                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | •                                 |                       |         |                |                                 |             |                                                                      |                                                       |                   |  |  |  |  |
| vho receive                                     | organization's five <b>current</b> high<br>d reportable compensation (Box<br>n and any related organizations |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                   |                       |         |                |                                 |             |                                                                      |                                                       |                   |  |  |  |  |
|                                                 | of the organization's <b>former</b> office<br>e compensation from the organiz                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                   |                       |         |                | pensat                          | ed e        | employees who rece                                                   | ived more than \$10                                   | 0,000             |  |  |  |  |
| <ul> <li>List all e<br/>organization</li> </ul> | of the organization's <b>former dire</b><br>n, more than \$10,000 of reportab                                | ectors or trusto<br>le compensation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | ees tha<br>n from t               | t rece<br>he or       | gan     | l, in<br>izati | the ca                          | paci<br>any | ity as a former direc<br>y related organizatio                       | tor or trustee of the<br>ons                          | •                 |  |  |  |  |
|                                                 | in the following order individua<br>d employees, and former such p                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | ectors,                           | ınstıtı               | utior   | nal ti         | rustee                          | s, of       | ficers, key employe                                                  | es, highest                                           |                   |  |  |  |  |
| ☐ Check t                                       | this box if neither the organizatio                                                                          | n nor any relate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | d orgar                           | nzatio                | on co   | omp            | ensate                          | d ar        | ny current officer, di                                               | rector, or trustee                                    |                   |  |  |  |  |
|                                                 | <b>(A)</b><br>Name and Title                                                                                 | (B) Average Position (do not check more hours per week (list any hours any hours for rolated for rolat |                                   |                       |         |                |                                 |             | (F) Estimated amount of other compensation from the organization and |                                                       |                   |  |  |  |  |
|                                                 |                                                                                                              | organizations<br>below dotted<br>line)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Individual trustee<br>or director | Institutional Trustee | Officer | key employee   | Highest compensated<br>employee | Former      | 2,2000 (1200)                                                        | (W- 2/1099- organizatio<br>MISC) related<br>organizat |                   |  |  |  |  |
| See Addıtıon                                    | al Data Table                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                   |                       |         |                |                                 |             |                                                                      |                                                       |                   |  |  |  |  |
|                                                 |                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                   |                       |         |                |                                 |             |                                                                      |                                                       |                   |  |  |  |  |
|                                                 |                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                   |                       |         |                |                                 |             |                                                                      |                                                       |                   |  |  |  |  |
|                                                 |                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                   |                       |         |                |                                 |             |                                                                      |                                                       |                   |  |  |  |  |
|                                                 |                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                   |                       |         |                |                                 |             |                                                                      |                                                       |                   |  |  |  |  |
|                                                 |                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                   |                       |         |                |                                 |             |                                                                      |                                                       |                   |  |  |  |  |
|                                                 |                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                   |                       |         |                |                                 |             |                                                                      |                                                       |                   |  |  |  |  |
|                                                 |                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                   |                       |         |                |                                 |             |                                                                      |                                                       |                   |  |  |  |  |
|                                                 |                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                   |                       |         |                |                                 |             |                                                                      |                                                       |                   |  |  |  |  |
|                                                 |                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                   |                       |         |                |                                 |             |                                                                      |                                                       |                   |  |  |  |  |
|                                                 |                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                   |                       |         |                |                                 |             |                                                                      |                                                       |                   |  |  |  |  |
|                                                 |                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                   | l                     | l       |                | l                               | ı           |                                                                      |                                                       |                   |  |  |  |  |

Form 990 (2017) Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(B) (D) (F) (A) (C) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from related from the compensation organizations (Wany hours director/trustee) organization (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and Individual trustee or director Highest compensated employee organizations related Institutional Trustee below dotted organizations employee line) See Additional Data Table ٠ c Total from continuation sheets to Part VII, Section A . ▶ 1,209,606 274,780 d Total (add lines 1b and 1c) . . . . . . . . . . 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 7 Yes No 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . 3 Nο For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such ındıvıdual . 4 Yes 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person . . . 5 Nο Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (B) (C) Name and business address Description of services Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Form 990 (2017)

compensation from the organization ▶ 0

| Part                                                      | VI:      | II Statement of                                                                            | Revenue          |         |            |                   |              |                                     |                 |                                   |             |                      |                                                  |
|-----------------------------------------------------------|----------|--------------------------------------------------------------------------------------------|------------------|---------|------------|-------------------|--------------|-------------------------------------|-----------------|-----------------------------------|-------------|----------------------|--------------------------------------------------|
|                                                           |          | Check if Schedul                                                                           | e O contains i   | a respo | onse or no | te to any         | (,           | nis Part VII<br><b>A)</b><br>evenue | Rel<br>e:<br>fu | (B)<br>ated or<br>kempt<br>nction | Unre<br>bus | C) elated iness enue | (D) Revenue excluded from tax under sections     |
|                                                           | 18       | a Federated campaign                                                                       | ns               | 1a      |            |                   |              |                                     | re              | venue                             |             |                      | 512-514                                          |
| Contributions, Gifts, Grants<br>and Other Similar Amounts |          | <b>b</b> Membership dues                                                                   |                  | 1b      |            |                   |              |                                     |                 |                                   |             |                      |                                                  |
| Gra<br>nou                                                | ١,       | <b>c</b> Fundraising events                                                                |                  | 1c      |            |                   |              |                                     |                 |                                   |             |                      |                                                  |
| 15. (                                                     | ١,       | <b>d</b> Related organizatio                                                               | ns               | 1d      |            |                   |              |                                     |                 |                                   |             |                      |                                                  |
| <u>≣</u> . 5±                                             | ١,       | e Government grants (co                                                                    | ontributions)    | 1e      |            |                   |              |                                     |                 |                                   |             |                      |                                                  |
| ns,<br>Sim                                                | 1        | f All other contributions,                                                                 | , gıfts, grants, |         |            |                   |              |                                     |                 |                                   |             |                      |                                                  |
| utio<br>er (                                              |          | and similar amounts no<br>above                                                            | ot included      | 1f      |            |                   |              |                                     |                 |                                   |             |                      |                                                  |
| 를<br>한                                                    | ,        | g Noncash contributio                                                                      | ons included     |         |            |                   |              |                                     |                 |                                   |             |                      |                                                  |
| Contributions, Gifts, Grants<br>and Other Similar Amounts |          | n lines 1a-1f \$<br><b>Total.</b> Add lines 1a-1                                           | ı f              | _       |            | _                 |              |                                     |                 |                                   |             |                      |                                                  |
|                                                           | <u> </u> | T Totali (da iii es 1a 1                                                                   |                  | •       | <u> </u>   | Business          | Code [       |                                     |                 |                                   |             |                      |                                                  |
| Service Revenue                                           | 2a       | ACCREDITATION FEES                                                                         |                  |         |            |                   | 900099       | 4,1                                 | .58,724         | 4,158                             | 3,724       |                      |                                                  |
| 4                                                         | _        | SUSTAINING FEES                                                                            |                  |         |            |                   | 900099       |                                     | .05,516         |                                   | 5,516       |                      |                                                  |
| 3                                                         | С        | WORKSHOP FEES                                                                              |                  |         |            |                   | 900099       | 3                                   | 95,758          | 39!                               | 5,758       |                      |                                                  |
| χĘ                                                        | d        | ANNUAL REPORT PROCE                                                                        | SS               |         |            |                   | 900099       |                                     | 93,450          | 9:                                | 3,450       |                      |                                                  |
| E                                                         | е        |                                                                                            |                  | _       |            |                   |              |                                     |                 |                                   |             |                      |                                                  |
| Program                                                   | f        | All other program se                                                                       | rvice revenue    |         | L          | 7 7               | <br>53,448   |                                     | I               |                                   |             |                      |                                                  |
| Δ                                                         | g        | Total.Add lines 2a-2f                                                                      | f                | •       | <u> </u>   | ,,,               | 33,170       |                                     | 1               |                                   |             |                      |                                                  |
|                                                           |          | Investment income (ii<br>similar amounts)  .                                               |                  |         | nterest, a | nd other          | ļ            | 363,16                              | 7               |                                   |             |                      | 363,167                                          |
|                                                           |          | Income from investme                                                                       |                  |         | ond proce  | eds <b>&gt;</b>   |              |                                     |                 |                                   |             |                      |                                                  |
|                                                           | 5        | Royalties                                                                                  |                  |         |            | <b>&gt;</b>       |              |                                     |                 |                                   |             |                      |                                                  |
|                                                           | 6-       | Gross rents                                                                                | (ı) Real         | l       | (п) Ре     | rsonal            |              |                                     |                 |                                   |             |                      |                                                  |
|                                                           | Va       | GIOSS TEIRS                                                                                |                  |         |            |                   |              |                                     |                 |                                   |             |                      |                                                  |
|                                                           | b        | Less rental expenses                                                                       |                  |         |            |                   |              |                                     |                 |                                   |             |                      |                                                  |
|                                                           | c        | Rental income or                                                                           |                  |         |            |                   | 1            |                                     |                 |                                   |             |                      |                                                  |
|                                                           |          | (loss)                                                                                     | (1)              |         |            |                   | ļ            |                                     |                 |                                   |             |                      |                                                  |
|                                                           |          | Net rental income o                                                                        | (ı) Securit      | ies     | (11) (     | <b>▶</b><br>Other | <u> </u><br> |                                     |                 |                                   |             |                      | <del>                                     </del> |
|                                                           | 7a       | Gross amount from sales of assets other than inventory                                     | , ,              | 168,859 |            | SCHOL             |              |                                     |                 |                                   |             |                      |                                                  |
|                                                           | b        | Less cost or<br>other basis and<br>sales expenses                                          | 6                | 02,066  |            |                   |              |                                     |                 |                                   |             |                      |                                                  |
|                                                           | c        | Gain or (loss)                                                                             | 4                | 66,793  |            |                   | ]            |                                     |                 |                                   |             |                      |                                                  |
|                                                           |          | Net gain or (loss)                                                                         |                  |         |            | <b>&gt;</b>       | ļ            | 466,79                              | 3               |                                   |             |                      | 466,793                                          |
| Other Revenue                                             | Ва       | Gross Income from fu<br>(not Including \$<br>contributions reporte<br>See Part IV, line 18 | ed on line 1c)   | of      |            |                   |              |                                     |                 |                                   |             |                      |                                                  |
| Re                                                        |          | Less direct expense                                                                        |                  | b       |            |                   | ]            |                                     |                 |                                   |             |                      |                                                  |
| her                                                       |          | Net income or (loss)                                                                       |                  |         | ents .     | . •               | 1            |                                     |                 |                                   |             |                      |                                                  |
| O                                                         | Уa       | Gross income from g<br>See Part IV, line 19                                                |                  | es      |            |                   |              |                                     |                 |                                   |             |                      |                                                  |
|                                                           |          |                                                                                            |                  | а       |            |                   |              |                                     |                 |                                   |             |                      |                                                  |
|                                                           |          | Less direct expense: Net income or (loss)                                                  |                  | b       | 105        |                   | ]            |                                     |                 |                                   |             |                      |                                                  |
|                                                           |          | Gross sales of invent                                                                      |                  | activit | les        | <u> </u>          | 1            |                                     |                 |                                   |             |                      |                                                  |
|                                                           |          | returns and allowand                                                                       | ces              | a       |            |                   |              |                                     |                 |                                   |             |                      |                                                  |
|                                                           |          | Less cost of goods s                                                                       |                  | b       |            |                   | ]            |                                     |                 |                                   |             |                      |                                                  |
|                                                           | •        | Net income or (loss)  Miscellaneous                                                        |                  | ınvent  |            | ss Code           |              |                                     |                 |                                   |             |                      |                                                  |
|                                                           | 11       | -aMISCELLANEOUS                                                                            |                  |         | 545        | 900099            |              | 13,83                               | 5               |                                   |             |                      | 13,835                                           |
|                                                           |          |                                                                                            |                  |         |            |                   |              |                                     |                 |                                   |             |                      |                                                  |
|                                                           | b        | ,                                                                                          |                  |         |            |                   |              |                                     |                 |                                   |             |                      |                                                  |
|                                                           |          |                                                                                            |                  |         |            |                   |              |                                     |                 |                                   |             |                      |                                                  |
|                                                           | c        | :                                                                                          |                  |         |            |                   |              |                                     |                 |                                   |             |                      |                                                  |
|                                                           |          |                                                                                            |                  |         |            |                   |              |                                     |                 |                                   |             |                      |                                                  |
|                                                           |          | All other revenue .                                                                        |                  |         |            |                   |              |                                     |                 |                                   |             |                      |                                                  |
|                                                           |          | Total. Add lines 11a                                                                       |                  | • •     |            | •                 |              | 13,83                               | 5               |                                   |             |                      |                                                  |
|                                                           | 12       | <b>! Total revenue.</b> See                                                                | Instructions     | • •     |            | . •               |              | 8,597,24                            | 3               | 7,753,448                         |             | (                    |                                                  |
|                                                           |          |                                                                                            |                  |         |            |                   |              |                                     |                 |                                   |             |                      | Form <b>990</b> (2017)                           |

| orm 990 (2017)                                                                                                                                                                                                    |                       |                              |                                           | Page <b>1</b>                     |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------------------------|-------------------------------------------|-----------------------------------|
| Part IX Statement of Functional Expenses ection 501(c)(3) and 501(c)(4) organizations must complete all col                                                                                                       | lumns All other orga  | anızatıons must comp         | elete column (A)                          |                                   |
| Check if Schedule O contains a response or note to any                                                                                                                                                            | line in this Part IX  |                              |                                           | 🗆                                 |
| Oo not include amounts reported on lines 6b,<br>b, 8b, 9b, and 10b of Part VIII.                                                                                                                                  | (A)<br>Total expenses | (B) Program service expenses | (C)<br>Management and<br>general expenses | <b>(D)</b><br>Fundraisingexpenses |
| Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21                                                                                                               |                       | ·                            |                                           |                                   |
| 2 Grants and other assistance to domestic individuals See Part IV, line 22                                                                                                                                        |                       |                              |                                           |                                   |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16                                                                                  |                       |                              |                                           |                                   |
| 4 Benefits paid to or for members                                                                                                                                                                                 |                       |                              |                                           |                                   |
| 5 Compensation of current officers, directors, trustees, and key employees                                                                                                                                        | 702,619               | 432,458                      | 270,161                                   |                                   |
| <b>6</b> Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$                                                       |                       |                              |                                           |                                   |
| 7 Other salaries and wages                                                                                                                                                                                        | 2,439,118             | 2,195,613                    | 243,505                                   |                                   |
| 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)                                                                                                             | 229,894               | 204,075                      | 25,819                                    |                                   |
| 9 Other employee benefits                                                                                                                                                                                         | 500,657               | 439,081                      | 61,576                                    |                                   |
| LO Payroll taxes                                                                                                                                                                                                  | 204,164               | 172,353                      | 31,811                                    |                                   |
| L1 Fees for services (non-employees)                                                                                                                                                                              |                       |                              |                                           |                                   |
| a Management                                                                                                                                                                                                      |                       |                              |                                           |                                   |
| <b>b</b> Legal                                                                                                                                                                                                    | 73,539                | 64,649                       | 8,890                                     |                                   |
| c Accounting                                                                                                                                                                                                      | 72,900                | 4,396                        | 68,504                                    |                                   |
| 41.464                                                                                                                                                                                                            | ,                     | .,,                          | ,                                         |                                   |
| e Professional fundraising services See Part IV, line 17                                                                                                                                                          |                       |                              |                                           |                                   |
|                                                                                                                                                                                                                   | 68,859                |                              | 68,859                                    |                                   |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)                                                                                                      | 314,561               | 258,910                      | 55,651                                    |                                   |
| L2 Advertising and promotion                                                                                                                                                                                      | 2,823                 |                              | 2,823                                     |                                   |
| - · ·                                                                                                                                                                                                             | 131,090               | 95,696                       | 35,394                                    |                                   |
| 3 Office expenses                                                                                                                                                                                                 | 5,551                 | 5,301                        | 250                                       |                                   |
| 4 Information technology                                                                                                                                                                                          | 3,331                 | 5,301                        | 230                                       |                                   |
| 6 Occupancy                                                                                                                                                                                                       | 436,574               | 383,799                      | 52,775                                    |                                   |
| , <u>, , , , , , , , , , , , , , , , , , </u>                                                                                                                                                                     | 1,371,394             | 1,369,603                    | 1,791                                     |                                   |
| .8 Payments of travel or entertainment expenses for any                                                                                                                                                           | 1,3/1,394             | 1,369,603                    | 1,791                                     |                                   |
| federal, state, or local public officials                                                                                                                                                                         | 225.040               | 225 704                      | 154                                       |                                   |
| .9 Conferences, conventions, and meetings                                                                                                                                                                         | 235,948               | 235,794                      | 154                                       |                                   |
| 20 Interest                                                                                                                                                                                                       |                       |                              |                                           |                                   |
| Payments to affiliates                                                                                                                                                                                            |                       |                              |                                           |                                   |
| 22 Depreciation, depletion, and amortization                                                                                                                                                                      | 17,026                | -6,731                       | 23,757                                    |                                   |
| 23 Insurance                                                                                                                                                                                                      | 201,749               |                              | 201,749                                   |                                   |
| 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)                 |                       |                              |                                           |                                   |
| a EQUIP RENTAL & MAINT                                                                                                                                                                                            | 79,672                | 76,483                       | 3,189                                     |                                   |
| b BAD DEBT                                                                                                                                                                                                        | 20,387                |                              | 20,387                                    |                                   |
| c STAFF ACTIVITIES                                                                                                                                                                                                | 18,617                | 6,360                        | 12,257                                    |                                   |
| d CREDIT CARD PROC FEES                                                                                                                                                                                           | 17,943                |                              | 17,943                                    |                                   |
| e All other expenses                                                                                                                                                                                              | 52,238                | 47,364                       | 4,874                                     |                                   |
| 25 Total functional expenses. Add lines 1 through 24e                                                                                                                                                             | 7,197,323             | 5,985,204                    | 1,212,119                                 |                                   |
| Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) | , ,                   |                              |                                           |                                   |

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34

Unrestricted net assets

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances .

Fund Balances

Assets or 30

Net

1,139,146 431,158

135,231

57,585

291.979

48.878

862,296

2,191,262

348.446

3,402,004

15.384.857

15,384,857

18.786.861

Form **990** (2017)

18.786.861

16.682.884

End of vear

Beginning of year

92,660

126.812

325.925

36,378

748.327

2,084,704

249.789

3,082,820

13,771,944

13,771,944

16.854.764

16.854.764

14.820.204

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Page **11** 

| L | Cash-non-interest-bearing              | 933,032 | 1 |  |
|---|----------------------------------------|---------|---|--|
| 2 | Savings and temporary cash investments | 519,753 | 2 |  |
| 3 | Pledges and grants receivable, net     |         | 3 |  |

1,333,671

1,041,692

Accounts receivable, net . Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . . . .

Check if Schedule O contains a response or note to any line in this Part IX

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9)voluntary employees' beneficiary organizations (see instructions) Complete

Part II of Schedule L Notes and loans receivable, net . Inventories for sale or use .

Assets

Prepaid expenses and deferred charges

10a basis Complete Part VI of Schedule D

Investments—publicly traded securities .

10b Investments—other securities See Part IV, line 11 . Investments-program-related See Part IV, line 11

10a Land, buildings, and equipment cost or other b Less accumulated depreciation 11 12

13 14 Intangible assets . . . . . 15

Other assets See Part IV, line 11 . . . . . **Total assets.**Add lines 1 through 15 (must equal line 34) . . . Accounts payable and accrued expenses Grants payable . . .

16

Deferred revenue . . . Tax-exempt bond liabilities . . . . .

17 18 19 20

Escrow or custodial account liability Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees,

21 Liabilities 22 persons Complete Part II of Schedule L .

key employees, highest compensated employees, and disqualified

23 Secured mortgages and notes payable to unrelated third parties . . . 24

Unsecured notes and loans payable to unrelated third parties .

Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D

Total liabilities. Add lines 17 through 25 .

Organizations that do not follow SFAS 117 (ASC 958), check here 

and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

complete lines 27 through 29, and lines 33 and 34.

Page **12** 

Nο

Nο

Form 990 (2017)

2a

2b

2c

3a

3b

Yes

Yes

Form 990 (2017)

Schedule O

separate basis, consolidated basis, or both

Separate basis

consolidated basis, or both ✓ Separate basis

Audit Act and OMB Circular A-133?

|    |                                                                                                              |    | , ,        |
|----|--------------------------------------------------------------------------------------------------------------|----|------------|
| 5  | Net unrealized gains (losses) on investments                                                                 | 5  | 212,993    |
| 6  | Donated services and use of facilities                                                                       | 6  |            |
| 7  | Investment expenses                                                                                          | 7  |            |
| 8  | Prior period adjustments                                                                                     | 8  |            |
| 9  | Other changes in net assets or fund balances (explain in Schedule O)                                         | 9  | 0          |
| 40 | Not accets or fund halances at and of year. Combine lines 3 through 0 (must equal Bart V line 33 column (B)) | 10 | 15 304 057 |

| Par | XII Financial Statements and Reporting                                                                        |    |            |
|-----|---------------------------------------------------------------------------------------------------------------|----|------------|
| 10  | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | 15,384,857 |
| 9   | Other changes in net assets or fund balances (explain in Schedule O)                                          | 9  | 0          |
| 8   | Prior period adjustments                                                                                      | 8  |            |
| 7   | Investment expenses                                                                                           | 7  |            |

| 8   | Prior period adjustments                                                                                     | 8  |         |          |
|-----|--------------------------------------------------------------------------------------------------------------|----|---------|----------|
| 9   | Other changes in net assets or fund balances (explain in Schedule O)                                         | 9  |         | 0        |
| 10  | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B) | 10 | 15      | ,384,857 |
| Par | t XII Financial Statements and Reporting                                                                     |    |         |          |
|     | Check if Schedule O contains a response or note to any line in this Part XII                                 |    | <br>    |          |
|     |                                                                                                              |    | <br>Yes | No       |
| 1   | Accounting method used to prepare the Form 990                                                               |    |         |          |

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

#### **Additional Data**

Software ID: Software Version:

**EIN:** 52-1828939

Name: ACCREDITATION ALLIANCE OF CAREER SCHOOLS

AND COLLEGES

Form 990 (2017)

Form 990, Part III, Line 4a:

ACCREDITATION ACCSC IS A PRIVATE, NON-PROFIT, INDEPENDENT ACCREDITING AGENCY WHOSE MISSION IS TO SERVE AS A RELIABLE AUTHORITY ON EDUCATIONAL QUALITY AND TO PROMOTE ENHANCED OPPORTUNITIES FOR STUDENTS BY ESTABLISHING, SUSTAINING, AND ENFORCING VALID STANDARDS AND PRACTICES WHICH CONTRIBUTE TO THE DEVELOPMENT OF A HIGHLY TRAINED AND COMPETITIVE WORKFORCE THROUGH QUALITY CAREER ORIENTED EDUCATION AS AN ACCREDITING

CONTRIBUTE TO THE DEVELOPMENT OF A HIGHLY TRAINED AND COMPETITIVE WORKFORCE THROUGH QUALITY CAREER ORIENTED EDUCATION AS AN ACCREDITING AGENCY, ACCSC IS RESPONSIBLE FOR ASSURING THAT MEMBER INSTITUTIONS AND THEIR EDUCATIONAL PROGRAMS ARE CAPABLE OF PREPARING STUDENTS FOR THEIR CHOSEN CAREERS THE ACCREDITING PROCESS ALSO ASSURES STUDENTS AND THE PUBLIC THAT HIGH STANDARDS OF CAREER EDUCATION ARE BEING MET

MEETINGS ACCSC PROVIDES FUNCTIONS NECESSARY FOR THE EVALUATION OF THE ACCSC MEMBERSHIP OF APPROXIMATELY 750 SCHOOLS THIS ALSO INCLUDES THE COSTS TO ACCSC IN CONDUCTING FOUR MEETINGS A YEAR TO REVIEW THE ACTIVE MEMBER SCHOOLS AS A PART OF THE CYCLE FOR RE-ACCREDITATION NEW APPLICANT SCHOOLS ARE ALSO CONSIDERED FOR INITIAL ACCREDITATION AT THESE MEETINGS OTHER MEMBER SCHOOLS ARE ALSO REVIEWED IN CONJUNCTION WITH VARIOUS OTHER ACTIVITIES. SUCH AS CHANGE OF OWNERSHIP, CHANGE OF LOCATION, SATELLITE LOCATION, COMMISSION DIRECTED ACTIVITIES. ETC. ACCSC

ALSO SPONSORS AN ANNUAL PROFESSIONAL DEVELOPMENT CONFERENCE (PDC) DESIGNED TO PROVIDE RESOURCES AND ACTIVITIES TO SUPPORT ITS MEMBER INSTITUTIONS' EFFORTS TO ACHIEVE MAXIMUM EDUCATIONAL EFFECTIVENESS THE COSTS ASSOCIATED WITH PDC ARE INCLUDED IN THESE EXPENSES

Form 990, Part III, Line 4b:

# Form 990, Part III, Line 4c: WORKSHOPS WORKSHOP EXPENSES ARE FOR FUNCTIONS NECESSARY TO HOST APPROXIMATELY TWELVE WORKSHOPS EACH FISCAL YEAR TYPES OF WORKSHOPS

INCLUDE ACCREDITATION WORKSHOPS, WHICH ARE MANDATORY FOR ALL ACCREDITED INSTITUTIONS AND INITIAL APPLICANTS, TEAM LEADER WORKSHOPS,

INSTITUTIONAL ENHANCEMENT WORKSHOPS, FACULTY DEVELOPMENT WORKSHOP, AND OTHER CONTRACTUAL WORKSHOPS

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the compensation from related and a director/trustee) any hours organization organizations from the

6,678

5,700

5,000

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

|                              | 1 2,                                                  |                                   |                       |         | ,            | ,                            |        | (1)                  | (1)                  | 1                                            |
|------------------------------|-------------------------------------------------------|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------|----------------------|----------------------------------------------|
|                              | for related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | (W- 2/1099-<br>MISC) | (W- 2/1099-<br>MISC) | organization and<br>related<br>organizations |
| JULIE BASLER                 | 4 00                                                  | x                                 |                       | ×       |              |                              |        | 0                    | 0                    | 0                                            |
| CHAIR                        |                                                       |                                   |                       |         |              |                              |        |                      |                      |                                              |
| MILDRED LANE VICE-CHAIR      | 4 00                                                  | ×                                 |                       | x       |              |                              |        | 10,642               | 0                    | 0                                            |
| NORBERT KREUZER<br>TREASURER | 4 00                                                  | ×                                 |                       | х       |              |                              |        | 5,608                | 0                    | 0                                            |
| MOLLIE HAGER LUDWIG          | 4 00                                                  |                                   |                       |         |              |                              |        |                      |                      |                                              |

|                     |      | l x | I | ΙXΙ | l | l | 10.642  |   |
|---------------------|------|-----|---|-----|---|---|---------|---|
| VICE-CHAIR          |      |     |   |     |   |   | 10,0 12 |   |
| NORBERT KREUZER     | 4 00 | ×   |   | x   |   |   | 5.608   |   |
| TREASURER           |      |     |   |     |   |   | 0,000   |   |
| MOLLIE HAGER LUDWIG | 4 00 | v   |   | _   |   |   | 0       |   |
| SECRETARY           |      | ^   |   | ^   |   |   | 0       |   |
| ALEBED MEDBO        | 4 00 |     |   |     |   |   |         | Ī |

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and Independent Contractors

ALFRED MEDRO

COMMISSIONER

COMMISSIONER

CAROL PALACIOS

CEDRIC PAGE

COMMISSIONER

COMMISSIONER

COMMISSIONER

JAMES HEIDEMAN

ELIZABETH HAWTHORNE

....... COMMISSIONER

ART WALLER

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

|               | any hours                                             | and                               | a dır                 | ecto    | r/tr         | ustee)              | )      | organization         | organizations        | from the                                     |
|---------------|-------------------------------------------------------|-----------------------------------|-----------------------|---------|--------------|---------------------|--------|----------------------|----------------------|----------------------------------------------|
|               | for related<br>organizations<br>below dotted<br>line) | individual trustee<br>or director | Institutional Trustee | Officer | Key employee | Highest compensated | Former | (W- 2/1099-<br>MISC) | (W- 2/1099-<br>MISC) | organization and<br>related<br>organizations |
| JEN BERGERON  | 4 00                                                  | ×                                 |                       |         |              |                     |        | 0                    | 0                    | 0                                            |
| COMMISSIONER  |                                                       |                                   |                       |         |              |                     |        |                      | ,                    |                                              |
| JERROLD FOUST | 4 00                                                  | ×                                 |                       |         |              |                     |        | 11,265               | C                    | 0                                            |
| COMMISSIONER  |                                                       | ^^                                |                       |         |              |                     |        | 11,203               | 9                    | 3                                            |
| JOANNE WENZEL | 4 00                                                  | X                                 |                       |         |              |                     |        | 0                    | 0                    | 0                                            |

| COMMISSIONER  |      |   |  |  |        |  |
|---------------|------|---|--|--|--------|--|
| JERROLD FOUST | 4 00 | × |  |  | 11,265 |  |
| COMMISSIONER  |      | ^ |  |  | 11,203 |  |
| JOANNE WENZEL | 4 00 | × |  |  | 0      |  |
| COMMISSIONER  |      | , |  |  | 9      |  |
| KATHRYN DODGE | 4 00 | × |  |  | 5,626  |  |
| COMMISSIONER  |      | " |  |  | 0,020  |  |

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and Independent Contractors

MARY KELLY

COMMISSIONER

MARYA WITHERS

COMMISSIONER

......... COMMISSIONER

NATE CLARK

PAT THOMAS

COMMISSIONER

SUE JOHNSON

COMMISSIONER

COMMISSIONER

TED SETTLE

.......

and Independent Contractors (C) (E) (A) (B) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average hours per than one box, unless amount of other compensation compensation week (list person is both an officer from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

|                                                | any hours                                             | and                               | a dır                 | ecto    | r/tr         | ustee                        | )      | organization         | organizations        | from the                                     |
|------------------------------------------------|-------------------------------------------------------|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------|----------------------|----------------------------------------------|
|                                                | for related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | (W- 2/1099-<br>MISC) | (W- 2/1099-<br>MISC) | organization and<br>related<br>organizations |
| VICKIE CLEMENTS COMMISSIONER                   | 4 00                                                  | ×                                 |                       |         |              |                              |        | 0                    | 0                    | 0                                            |
| MICHALE MCCOMIS EXECUTIVE DIRECTOR             | 37 50                                                 |                                   |                       | х       |              |                              |        | 293,196              | 0                    | 59,715                                       |
| ANNE SANTALLA DIRECTOR OF OPERATIONS           | 37 50                                                 |                                   |                       | x       |              |                              |        | 180,671              | 0                    | 49,707                                       |
| COREY ROSSO DIR ACCREDITATION (UNTIL FEB 2018) | 37 50                                                 |                                   |                       |         |              | х                            |        | 130,630              | 0                    | 35,832                                       |
| CHRISTOPHER LAMBERT                            | 37 50                                                 |                                   |                       |         |              |                              |        |                      |                      |                                              |

34,019

34,801

29,800

30,906

102,745

Х

|                                    |       |  |   | ll      | X |  | 130,630 | ı 0! |  |
|------------------------------------|-------|--|---|---------|---|--|---------|------|--|
| DIR ACCREDITATION (UNTIL FEB 2018) |       |  |   |         |   |  | ŕ       |      |  |
| CHRISTOPHER LAMBERT                | 37 50 |  |   |         | × |  | 176.085 | 0    |  |
| ASSISTANT EXECUTIVE DIRECTOR       |       |  | x | 170,003 |   |  |         |      |  |
| THANITA CURURATUAM                 | 37 50 |  |   |         |   |  |         |      |  |

| DIR ACCREDITATION (UNTIL FEB 2018) |       |   |   |  |   |         |   |  |
|------------------------------------|-------|---|---|--|---|---------|---|--|
| CHRISTOPHER LAMBERT                | 37 50 |   |   |  | х | 176,085 | 0 |  |
| ASSISTANT EXECUTIVE DIRECTOR       | 27.50 |   |   |  |   |         |   |  |
| THANTTA CHRUBATHAM                 | 37 50 | l | l |  | l |         |   |  |

| CHRISTOPHER LAMBERT ASSISTANT EXECUTIVE DIRECTOR | 37 50 |  |  | х | 176,085 |  |
|--------------------------------------------------|-------|--|--|---|---------|--|
| JUANITA GURUBATHAM                               | 37 50 |  |  |   |         |  |

37 50

...............

MGR INST RECORDS (UNTIL APR 2018)

DIRECTOR OF MEMBER SERVICE

......

KAREN MARCINSKI

ٳ؞

| DIR OF INSTITUTIONAL DEVELOPMENT | ••••• |  |  | × |  | 157,564 | 0 |  |
|----------------------------------|-------|--|--|---|--|---------|---|--|
| ILLEN KING                       | 37 50 |  |  |   |  |         |   |  |
|                                  |       |  |  | X |  | 106,920 | 0 |  |

| efil                                 | e GR/    | APHIC pri                                                                                                                                                                                                                                                                                                                                                                                                                                                          | nt - DO NO                                                                                                                                                                                                                                                            | T PROCESS                                | As Filed Data -                                                                            |                                         |                                                                      | DLN: 9:                     | 3493130039359                                         |  |  |  |
|--------------------------------------|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------|----------------------------------------------------------------------|-----------------------------|-------------------------------------------------------|--|--|--|
| SCHEDULE A<br>(Form 990 or<br>990EZ) |          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                       |                                          | Charity Statu rganization is a sect 4947(a)(1) nonexe                                      | ion 501(c)(3) o<br>empt charitable      | organization or<br>trust.                                            | ort                         | 2017                                                  |  |  |  |
|                                      |          | the Treasury                                                                                                                                                                                                                                                                                                                                                                                                                                                       | ▶ Infe                                                                                                                                                                                                                                                                | ormation abou                            | ıt Schedule A (Form                                                                        | 990 or 990-EZ                           |                                                                      | ictions is at               | Open to Public<br>Inspection                          |  |  |  |
| Nam                                  | e of th  | nue Service<br>he organiza                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                       |                                          | <u>www.irs.g</u>                                                                           | ov/form990.                             |                                                                      | Employer identific          | <u> </u>                                              |  |  |  |
| AND (                                | OLLEGE   | ES                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | OF CAREER SC                                                                                                                                                                                                                                                          |                                          |                                                                                            |                                         |                                                                      | 52-1828939                  |                                                       |  |  |  |
|                                      | rt I     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                       |                                          | <b>us</b> (All organization                                                                |                                         |                                                                      | See instructions.           |                                                       |  |  |  |
| 1                                    | n gannz  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | •                                                                                                                                                                                                                                                                     |                                          | sociation of churches                                                                      | <b>3</b> ,                              | ,                                                                    | (A)(i)                      |                                                       |  |  |  |
| 2                                    |          | •                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                       |                                          |                                                                                            |                                         |                                                                      |                             |                                                       |  |  |  |
|                                      |          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                       |                                          | 1)(A)(ii). (Attach Sch                                                                     | •                                       | • •                                                                  |                             |                                                       |  |  |  |
| 3                                    |          | ·                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | •                                                                                                                                                                                                                                                                     | •                                        | vice organization desc                                                                     |                                         |                                                                      | •                           |                                                       |  |  |  |
| 4                                    |          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | esearch orga<br>and state _                                                                                                                                                                                                                                           | nızatıon operat                          | ed in conjunction with                                                                     | a hospital descri                       | bed in section :                                                     | 170(b)(1)(A)(iii). Е        | nter the hospital's                                   |  |  |  |
| 5                                    |          | (b)(1)(A)                                                                                                                                                                                                                                                                                                                                                                                                                                                          | ( <b>iv).</b> (Comple                                                                                                                                                                                                                                                 | ete Part II )                            | t of a college or unive                                                                    |                                         |                                                                      |                             | ped in <b>section 170</b>                             |  |  |  |
| 6                                    |          | A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                       |                                          |                                                                                            |                                         |                                                                      |                             |                                                       |  |  |  |
| 7                                    |          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in <b>section 170(b)(1)(A)(vi).</b> (Complete Part II )                                                                        |                                          |                                                                                            |                                         |                                                                      |                             |                                                       |  |  |  |
| 8                                    |          | A communi                                                                                                                                                                                                                                                                                                                                                                                                                                                          | ty trust desc                                                                                                                                                                                                                                                         | ıbed ın <b>sectior</b>                   | 170(b)(1)(A)(vi)                                                                           | (Complete Part I                        | I)                                                                   |                             |                                                       |  |  |  |
| 9                                    |          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | An agricultural research organization described in <b>170(b)(1)(A)(ix)</b> operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university |                                          |                                                                                            |                                         |                                                                      |                             |                                                       |  |  |  |
| 10                                   | <b>✓</b> | An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) |                                                                                                                                                                                                                                                                       |                                          |                                                                                            |                                         |                                                                      |                             |                                                       |  |  |  |
| 11                                   |          | An organiza                                                                                                                                                                                                                                                                                                                                                                                                                                                        | ation organize                                                                                                                                                                                                                                                        | ed and operated                          | d exclusively to test fo                                                                   | r public safety S                       | ee section 509                                                       | (a)(4).                     |                                                       |  |  |  |
| 12                                   |          | more public                                                                                                                                                                                                                                                                                                                                                                                                                                                        | ly supported                                                                                                                                                                                                                                                          | organizations of                         | d exclusively for the be<br>described in <b>section 5</b><br>the type of supporting        | <b>i09(a)(1)</b> or <b>se</b> d         | ction 509(a)(2                                                       | ). See <b>section 509(a</b> |                                                       |  |  |  |
| a                                    |          | Type I. A s<br>organizatio                                                                                                                                                                                                                                                                                                                                                                                                                                         | supporting or<br>n(s) the pow                                                                                                                                                                                                                                         | ganızatıon oper                          | ated, supervised, or cappoint or elect a majo                                              | ontrolled by its s                      | upported organi                                                      | zation(s), typically by     |                                                       |  |  |  |
| b                                    |          | Type II. A<br>manageme                                                                                                                                                                                                                                                                                                                                                                                                                                             | supporting o<br>nt of the sup                                                                                                                                                                                                                                         | rganızatıon sup<br>porting organiza      | ervised or controlled i<br>ation vested in the sar                                         |                                         |                                                                      |                             |                                                       |  |  |  |
| c                                    |          | Type III f                                                                                                                                                                                                                                                                                                                                                                                                                                                         | unctionally i                                                                                                                                                                                                                                                         |                                          | and C.<br>supporting organizatio<br>ions) You must com                                     |                                         |                                                                      |                             | ted with, its                                         |  |  |  |
| d                                    |          | Type III n                                                                                                                                                                                                                                                                                                                                                                                                                                                         | on-function<br>integrated                                                                                                                                                                                                                                             | <b>ally integrate</b><br>The organizatio | d. A supporting organ<br>n generally must satis<br>t IV, Sections A and                    | Ization operated<br>fy a distribution i | ın connection wi<br>requirement and                                  | th its supported orgar      | ` '                                                   |  |  |  |
| e                                    |          | Check this                                                                                                                                                                                                                                                                                                                                                                                                                                                         | box if the org                                                                                                                                                                                                                                                        | anızatıon recei                          | ved a written determir                                                                     | nation from the II                      |                                                                      | pe I, Type II, Type II      | I functionally                                        |  |  |  |
| f                                    | Enter    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                       | on-functionally<br>Lorganizations        | integrated supporting                                                                      | organization                            |                                                                      |                             |                                                       |  |  |  |
| g                                    |          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                       | -                                        | ipported organization(                                                                     | s)                                      |                                                                      |                             |                                                       |  |  |  |
|                                      |          | Name of supp<br>organization                                                                                                                                                                                                                                                                                                                                                                                                                                       | orted                                                                                                                                                                                                                                                                 | (ii) EIN                                 | (iii) Type of<br>organization<br>(described on lines<br>1- 10 above (see<br>instructions)) | (iv) Is the orga                        | (iv) Is the organization listed in your governing document? mon (see |                             | (vi) Amount of<br>other support (see<br>instructions) |  |  |  |
|                                      |          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                       |                                          |                                                                                            | Yes                                     | No                                                                   |                             |                                                       |  |  |  |
|                                      |          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                       |                                          |                                                                                            |                                         |                                                                      |                             |                                                       |  |  |  |
|                                      |          | · ·                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                       |                                          |                                                                                            |                                         |                                                                      |                             |                                                       |  |  |  |
| Tota                                 |          | want Dade                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Lian A-L N-                                                                                                                                                                                                                                                           | ine no e 41 - 7                          | nstructions for                                                                            | Cat No 11285                            | <u> </u>                                                             | <br>                        | 90 or 990-EZ) 2017                                    |  |  |  |

supported organization

ightharpoons

Page 2

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| S   | ection A. Public Support                                                               |                     |                      |                       |                      |                    |              |
|-----|----------------------------------------------------------------------------------------|---------------------|----------------------|-----------------------|----------------------|--------------------|--------------|
|     | Calendar year                                                                          | (a) 2013            | <b>(b)</b> 2014      | (c) 2015              | (d) 2016             | (e) 2017           | (f) Total    |
|     | (or fiscal year beginning in) ▶                                                        | (4) 2013            | (6) 2014             | (0, 2013              | (4) 2010             | (0) 2017           | (1) Total    |
| 1   | Gifts, grants, contributions, and                                                      |                     |                      |                       |                      |                    |              |
|     | membership fees received (Do not                                                       |                     |                      |                       |                      |                    |              |
| _   | include any "unusual grant ")                                                          |                     |                      |                       |                      |                    |              |
| 2   | Tax revenues levied for the                                                            |                     |                      |                       |                      |                    |              |
|     | organization's benefit and either paid                                                 |                     |                      |                       |                      |                    |              |
| _   | to or expended on its behalf The value of services or facilities                       |                     |                      |                       |                      |                    |              |
| 3   | furnished by a governmental unit to                                                    |                     |                      |                       |                      |                    |              |
|     | the organization without charge                                                        |                     |                      |                       |                      |                    |              |
| 4   | <b>Total.</b> Add lines 1 through 3                                                    |                     |                      |                       |                      |                    |              |
|     | The portion of total contributions by                                                  |                     |                      |                       |                      |                    |              |
| •   | each person (other than a                                                              |                     |                      |                       |                      |                    |              |
|     | governmental unit or publicly                                                          |                     |                      |                       |                      |                    |              |
|     | supported organization) included on                                                    |                     |                      |                       |                      |                    |              |
|     | line 1 that exceeds 2% of the amount                                                   |                     |                      |                       |                      |                    |              |
|     | shown on line 11, column (f)                                                           |                     |                      |                       |                      |                    |              |
| 6   | Public support. Subtract line 5 from                                                   |                     |                      |                       |                      |                    |              |
|     | line 4                                                                                 |                     |                      |                       |                      |                    |              |
| S   | ection B. Total Support                                                                |                     |                      |                       |                      |                    |              |
|     | Calendar year                                                                          | (a)2013             | <b>(b)</b> 2014      | (c)2015               | (d)2016              | (e)2017            | (f)Total     |
|     | (or fiscal year beginning in) ▶                                                        | <del>(=,===</del>   | (-)                  | (3,2323               | (4,,2020             | (-/                | (1)          |
| 7   | Amounts from line 4                                                                    | <u> </u>            |                      |                       |                      |                    |              |
| 8   | Gross income from interest,                                                            | I                   |                      |                       |                      |                    |              |
|     | dividends, payments received on                                                        | I                   |                      |                       |                      |                    |              |
|     | securities loans, rents, royalties and                                                 | I                   |                      |                       |                      |                    |              |
| _   | income from similar sources<br>Net income from unrelated business                      |                     |                      |                       |                      |                    |              |
| 9   | activities, whether or not the                                                         | I                   |                      |                       |                      |                    |              |
|     | business is regularly carried on                                                       | I                   |                      |                       |                      |                    |              |
| 10  | Other income Do not include gain or                                                    |                     |                      |                       |                      |                    |              |
| -0  | loss from the sale of capital assets                                                   | I                   |                      |                       |                      |                    |              |
|     | (Explain in Part VI )                                                                  | I                   |                      |                       |                      |                    |              |
| 11  | <b>Total support.</b> Add lines 7 through                                              |                     |                      |                       |                      |                    |              |
|     | 10                                                                                     |                     |                      |                       |                      |                    |              |
| 12  | Gross receipts from related activities, e                                              | tc (see instructio  | ons)                 |                       |                      | 12                 |              |
| 13  | First five years. If the Form 990 is for                                               | the organization    | 's first, second, th | urd, fourth, or fifth | n tax year as a sec  | tion 501(c)(3) ord | janization,  |
|     | check this box and <b>stop here</b>                                                    | -                   |                      | ,                     | •                    |                    | , ·          |
| -   | ection C. Computation of Public                                                        |                     |                      |                       |                      |                    |              |
|     | <del></del>                                                                            |                     |                      | 1 (6))                |                      | <u> </u>           |              |
| 14  |                                                                                        |                     | •                    | column (f))           |                      | 14                 |              |
| 15  |                                                                                        |                     |                      |                       |                      | 15                 |              |
| 16a | <b>33 1/3% support test—2017.</b> If the                                               | organization did r  | not check the box    | on line 13, and lir   | ie 14 is 33 1/3% oi  | r more, check this | box          |
|     | and stop here. The organization qualif                                                 | ies as a publicly s | supported organiza   | ation                 |                      |                    | ightharpoons |
| h   | 33 1/3% support test-2016. If the                                                      |                     |                      |                       | and line 15 is 33 i  | /3% or more, che   | ck this      |
| _   | • •                                                                                    | _                   |                      |                       |                      | ,                  | <b>▶</b> □   |
|     | box and <b>stop here.</b> The organization of <b>10%-facts-and-circumstances test-</b> |                     |                      |                       | o 12 165 or 16h      | and line 14        |              |
| 17a | is 10% or more, and if the organization                                                |                     |                      |                       |                      |                    |              |
|     | in Part VI how the organization meets t                                                |                     |                      |                       |                      |                    |              |
|     | •                                                                                      | races and circ      | cambances test       | c organización        | qualifica as a publi | ici, supported     | ►□           |
|     | organization                                                                           | 2016 7511           |                      | <u> </u>              | 13 16 16             | 4.7 ! !            | ▶⊔           |
| b   | 10%-facts-and-circumstances test<br>15 is 10% or more, and if the organiza             |                     |                      |                       |                      |                    |              |

Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

The value of services or facilities furnished by a governmental unit to the organization without charge

persons that exceed the greater of

Public support. (Subtract line 7c

(or fiscal year beginning in) ▶

Gross income from interest, dividends, payments received on

securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30,

Net income from unrelated business

activities not included in line 10b. whether or not the business is

Other income Do not include gain

or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c,

check this box and stop here

Section C. Computation of Public Support Percentage

Public support percentage from 2016 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

Investment income percentage from 2016 Schedule A, Part III, line 17

\$5,000 or 1% of the amount on line

Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified

13 for the year

from line 6)

1975

9

С

11

12

14

15

16

17

18

20

10a

c Add lines 7a and 7b

Section B. Total Support Calendar year

Amounts from line 6

Add lines 10a and 10b

regularly carried on

11, and 12 \

32,458,247

120,592

120,592

32,337,655

32,458,247

1,437,271

1,437,271

72,544

33,968,062

95 200 %

95 580 %

4 230 %

3 990 %

▶□

(f) Total

| the organization fails to qualify under the tests listed below, please complete Part II.) |          |                 |          |          |                 |           |  |  |
|-------------------------------------------------------------------------------------------|----------|-----------------|----------|----------|-----------------|-----------|--|--|
| Section A. Public Support                                                                 |          |                 |          |          |                 |           |  |  |
| Calendar year<br>(or fiscal year beginning in) ▶                                          | (a) 2013 | <b>(b)</b> 2014 | (c) 2015 | (d) 2016 | <b>(e)</b> 2017 | (f) Total |  |  |
| A C.64                                                                                    |          |                 |          |          |                 | í         |  |  |

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If

|   | (or fiscal year beginning in) ▶                                                                        | (a) 2013  | <b>(b)</b> 2014 | (c) 2015  | (d) 2016  | (e) 2017  | (f) Total  |
|---|--------------------------------------------------------------------------------------------------------|-----------|-----------------|-----------|-----------|-----------|------------|
| 1 | Gifts, grants, contributions, and<br>membership fees received (Do not<br>include any "unusual grants") |           |                 |           |           |           |            |
| 2 | Gross receipts from admissions,<br>merchandise sold or services                                        | 6 362 305 | 5 937 357       | 5 762 086 | 6 643 051 | 7 753 448 | 32 458 247 |

|   | membership fees received (Do not include any "unusual grants")                                                                                                           |           |           |           |           |           |            |
|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|------------|
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | 6,362,305 | 5,937,357 | 5,762,086 | 6,643,051 | 7,753,448 | 32,458,247 |
| 2 | Gross receipts from activities that                                                                                                                                      |           |           |           |           |           |            |

| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | 6,362,305 | 5,937,357 | 5,762,086 | 6,643,051 | 7,753,448 | 32,458,24 |
|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| 3 | Gross receipts from activities that<br>are not an unrelated trade or<br>business under section 513                                                                       |           |           |           |           |           |           |

|   | performed, or facilities furnished in<br>any activity that is related to the<br>organization's tax-exempt purpose | 6,362,305 | 5,937,357 | 5,762,086 | 6,643,051 | 7,753,448 | 32,458,247 |
|---|-------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|------------|
| 3 | Gross receipts from activities that<br>are not an unrelated trade or<br>business under section 513                |           |           |           |           |           |            |
| 4 | Tax revenues levied for the                                                                                       |           |           |           |           |           |            |

|   | organization s tax exempt parpose                                                                  |  |  |  |
|---|----------------------------------------------------------------------------------------------------|--|--|--|
| 3 | Gross receipts from activities that<br>are not an unrelated trade or<br>business under section 513 |  |  |  |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf    |  |  |  |

5,937,357

8,710

8,710

(b) 2014

5,937,357

289,562

289,562

8,780

6,235,699

First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization.

19a 331/3% support tests-2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

b 33 1/3% support tests—2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

5,762,086

8,357

8,357

(c) 2015

5,762,086

270,635

270,635

11,891

6,044,612

6,643,051

(d) 2016

6,643,051

269,376

269,376

20,412

6,932,839

7,753,448

82,093

82,093

7,753,448

363,167

363,167

13,835

8,130,450

Schedule A (Form 990 or 990-EZ) 2017

15

16

17

18

(e) 2017

6,362,305

21,432

21,432

6,362,305

244,531

244,531

17,626

6,624,462

Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f))

Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f))

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

(a) 2013

Page 4

5c

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017

6

7

8

10a

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V ) Section A. All Supporting Organizations

|   |                                                                                                                                                                                                                         |   | Yes | No |
|---|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|-----|----|
| 1 | of the organization's supported organizations listed by name in the organization's governing documents? " describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, |   |     |    |
|   | describe the designation If historic and continuing relationship, explain                                                                                                                                               | 1 |     |    |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509                                                                                                |   |     |    |

|    | If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,                                                                                                                                    |    |  |
|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|--|
|    | describe the designation If historic and continuing relationship, explain                                                                                                                                                                                 | 1  |  |
| 2  | Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described |    |  |
|    | ın section 509(a)(1) or (2)                                                                                                                                                                                                                               | 2  |  |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)                                                                                                                              |    |  |
|    | below                                                                                                                                                                                                                                                     | 3a |  |
|    |                                                                                                                                                                                                                                                           |    |  |

|    | (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described                                                                                                                                    |    |  |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|--|
|    | ın section 509(a)(1) or (2)                                                                                                                                                                                                                                         | 2  |  |
| 3а | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)                                                                                                                                        |    |  |
|    | below                                                                                                                                                                                                                                                               | 3a |  |
| b  | Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the |    |  |
|    | determination                                                                                                                                                                                                                                                       | 3b |  |
| _  | Did the examination ensure that all cumpert to such examinations was used evaluately for costion 170(a)(2)(B) numbers?                                                                                                                                              |    |  |

| b  | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the |    |  |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|--|
|    | determination                                                                                                                                                                                                                                            | 3b |  |
| c  | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?                                                                                                                               |    |  |
|    | If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use                                                                                                                                                       | 3с |  |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you                                                                                                                                |    |  |
|    | checked 12a or 12b ın Part I, answer (b) and (c) below                                                                                                                                                                                                   | 4a |  |
| b  | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported                                                                                                                                    |    |  |

|    | determination                                                                                                                                                                                       | 3b |     |  |
|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|-----|--|
| c  | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?                                                                          |    |     |  |
|    | If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use                                                                                                  | 3с |     |  |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you                                                                           |    |     |  |
|    | checked 12a or 12b ın Part I, answer (b) and (c) below                                                                                                                                              |    |     |  |
| b  | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported                                                                               |    |     |  |
|    | organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations | 4b |     |  |
| c  | Did the organization support any foreign supported organization that does not have an IRS determination under sections                                                                              |    |     |  |
|    | 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support                                                                  |    |     |  |
|    | to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes                                                                                                        | 40 | ( ) |  |

|    | If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use                                                                                                                                                                                                                                                                       | 3с |  |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|--|
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you                                                                                                                                                                                                                                                |    |  |
|    | checked 12a or 12b ın Part I, answer (b) and (c) below                                                                                                                                                                                                                                                                                                                   |    |  |
| b  | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported                                                                                                                                                                                                                                                    |    |  |
|    | organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations                                                                                                                                                                      | 4b |  |
| С  | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support                                                                                                                |    |  |
|    | to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes                                                                                                                                                                                                                                                                             | 4c |  |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the |    |  |

| b  | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or                                                                                                                | 4b |  |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|--|
| С  | supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support                                                | 40 |  |
|    | to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes                                                                                                                                                                                                                                                                             | 4c |  |
| 5а | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the |    |  |
|    | organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)                                                                                                                                                                                                                   | 5a |  |
| b  | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the                                                                                                                                                                                                                                                    |    |  |
|    | organization's organizing document?                                                                                                                                                                                                                                                                                                                                      | 5b |  |

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

| Pa | rt IV Supporting Organizations (continued)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |        | <u>'</u> | uge D    |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|----------|----------|
|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |        | Yes      | No       |
| 11 | Has the organization accepted a gift or contribution from any of the following persons?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |        |          |          |
| а  | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |        |          |          |
|    | governing body of a supported organization?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 11a    |          |          |
| b  | A family member of a person described in (a) above?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 11b    |          |          |
| c  | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 11c    |          |          |
| S  | ection B. Type I Supporting Organizations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |        | 1        |          |
|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |        | Yes      | No       |
| 1  | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year | 1      |          |          |
| 2  | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |        |          |          |
| _  | operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting                                                                                                                                                                                                                                                                                                                                                                                                                    | 2      |          |          |
|    | organization                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | _      |          |          |
| S  | ection C. Type II Supporting Organizations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |        |          |          |
| _  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |        | Yes      | No       |
| 1  | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the                                                                                                                                                                                                                                                                                                                                                                                                          | 1      |          |          |
|    | supporting organization was vested in the same persons that controlled or managed the supported organization(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |        |          |          |
| S  | ection D. All Type III Supporting Organizations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |        | Yes      | No       |
| 1  | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?                                                                                                                                                                                        | 1      | res      | NO       |
|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 1      |          |          |
| 2  | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)                                                                                                                                                                                                                                                                                                              |        |          |          |
|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 2      |          |          |
| 3  | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard                                                                                                                                                                                                                                                                                  | 3      |          |          |
| S  | ection E. Type III Functionally-Integrated Supporting Organizations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |        |          | <u> </u> |
| 1  | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | ions)  |          |          |
|    | The organization satisfied the Activities Test Complete line 2 below                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | -      |          |          |
|    | b                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |        |          |          |
|    | The organization supported a governmental entity Describe in Part VI how you supported a government entity (see                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | ınstru | ctions)  |          |
| 2  | Activities Test Answer (a) and (b) below.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |        | Yes      | No       |
|    | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities                                                                                                                                     | 2a     |          |          |
|    | b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement                                                                                                                                                                                                                                                                         | 2b     |          |          |
| 3  | Parent of Supported Organizations Answer (a) and (b) below.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |        |          |          |
|    | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in <b>Part VI</b> .                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 3a     |          |          |
|    | b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard                                                                                                                                                                                                                                                                                                                                                                                                                       | 36     |          |          |

Page 6

| Pai | t V Type III Non-Functionally Integrated 509(a)(3) Supporting O                                                                                                                                          | rgani      | izations       |                                |
|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|----------------|--------------------------------|
| 1   | Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.                                |            |                |                                |
|     | Section A - Adjusted Net Income                                                                                                                                                                          |            | (A) Prior Year | (B) Current Year<br>(optional) |
| 1   | Net short-term capital gain                                                                                                                                                                              | 1          |                |                                |
| 2   | Recoveries of prior-year distributions                                                                                                                                                                   | 2          |                |                                |
| 3   | Other gross income (see instructions)                                                                                                                                                                    | 3          |                |                                |
| 4   | Add lines 1 through 3                                                                                                                                                                                    | 4          |                |                                |
| 5   | Depreciation and depletion                                                                                                                                                                               | 5          |                |                                |
| 6   | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6          |                |                                |
| 7   | Other expenses (see instructions)                                                                                                                                                                        | 7          |                |                                |
| 8   | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)                                                                                                                                              | 8          |                |                                |
|     | Section B - Minimum Asset Amount                                                                                                                                                                         |            | (A) Prior Year | (B) Current Year<br>(optional) |
| 1   | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)                                                                           | 1          |                |                                |
| a   | Average monthly value of securities                                                                                                                                                                      | 1a         |                |                                |
| b   | Average monthly cash balances                                                                                                                                                                            | <b>1</b> b |                |                                |
| С   | Fair market value of other non-exempt-use assets                                                                                                                                                         | 1c         |                |                                |
| d   | Total (add lines 1a, 1b, and 1c)                                                                                                                                                                         | 1d         |                |                                |
| e   | <b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)                                                                                                                     |            |                |                                |
| 2   | Acquisition indebtedness applicable to non-exempt use assets                                                                                                                                             | 2          |                |                                |
| 3   | Subtract line 2 from line 1d                                                                                                                                                                             | 3          |                |                                |
| 4   | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)                                                                                                            | 4          |                |                                |
| 5   | Net value of non-exempt-use assets (subtract line 4 from line 3)                                                                                                                                         | 5          |                |                                |
| 6   | Multiply line 5 by 035                                                                                                                                                                                   | 6          |                |                                |
| 7   | Recoveries of prior-year distributions                                                                                                                                                                   | 7          |                |                                |
| 8   | Minimum Asset Amount (add line 7 to line 6)                                                                                                                                                              | 8          |                |                                |
|     | Section C - Distributable Amount                                                                                                                                                                         |            |                | Current Year                   |
| 1   | Adjusted net income for prior year (from Section A, line 8, Column A)                                                                                                                                    | 1          |                |                                |
| 2   | Enter 85% of line 1                                                                                                                                                                                      | 2          |                |                                |
|     | Management and the second of the Control Bullion Control A                                                                                                                                               |            |                |                                |

| 3           | Subtract line 2 from line 1d                                                                                                                                       | 3              |              |
|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------|
| 4           | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)                                                                      | 4              |              |
| 5           | Net value of non-exempt-use assets (subtract line 4 from line 3)                                                                                                   | 5              |              |
| 6           | Multiply line 5 by 035                                                                                                                                             | 6              |              |
| 7           | Recoveries of prior-year distributions                                                                                                                             | 7              |              |
| 8           | Minimum Asset Amount (add line 7 to line 6)                                                                                                                        | 8              |              |
|             | Section C - Distributable Amount                                                                                                                                   |                | Current Year |
|             | occion o Distributable Amount                                                                                                                                      |                |              |
| 1           | Adjusted net income for prior year (from Section A, line 8, Column A)                                                                                              | 1              |              |
| 1           |                                                                                                                                                                    | 1 2            |              |
| 1<br>2<br>3 | Adjusted net income for prior year (from Section A, line 8, Column A)                                                                                              | <del>-</del> - |              |
|             | Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1                                                                          | 2              |              |
| 3           | Adjusted net income for prior year (from Section A, line 8, Column A)  Enter 85% of line 1  Minimum asset amount for prior year (from Section B, line 8, Column A) | 2              |              |

7

instructions)

| 4  | Amounts paid to acquire exempt-use assets                                                                                                        |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------|
| 5  | Qualified set-aside amounts (prior IRS approval required)                                                                                        |
| 6  | Other distributions (describe in <b>Part VI</b> ) See instructions                                                                               |
| 7  | Total annual distributions. Add lines 1 through 6                                                                                                |
| 8  | Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ) See instructions |
| 9  | Distributable amount for 2017 from Section C, line 6                                                                                             |
| 10 | Line 8 amount divided by Line 9 amount                                                                                                           |
|    | Section E. Distribution Allocations (see                                                                                                         |

| 8  | Distributions to attentive supported organizations to wh details in $\boldsymbol{Part\ VI})$ See instructions          |                             |                                        |                                           |
|----|------------------------------------------------------------------------------------------------------------------------|-----------------------------|----------------------------------------|-------------------------------------------|
| 9  | Distributable amount for 2017 from Section C, line 6                                                                   |                             |                                        |                                           |
| 10 | Line 8 amount divided by Line 9 amount                                                                                 |                             |                                        |                                           |
|    | Section E - Distribution Allocations (see instructions)                                                                | (i)<br>Excess Distributions | (ii)<br>Underdistributions<br>Pre-2017 | (iii)<br>Distributable<br>Amount for 2017 |
| 1  | Distributable amount for 2017 from Section C, line 6                                                                   |                             |                                        |                                           |
|    | Underdistributions, if any, for years prior to 2017<br>asonable cause required explain in Part VI)<br>See instructions |                             |                                        |                                           |

| details in Fare FE) Bee instructions                                                                                        |                             |                                        |                                           |
|-----------------------------------------------------------------------------------------------------------------------------|-----------------------------|----------------------------------------|-------------------------------------------|
| 9 Distributable amount for 2017 from Section C, line 6                                                                      | _                           |                                        |                                           |
| 10 Line 8 amount divided by Line 9 amount                                                                                   |                             |                                        |                                           |
| Section E - Distribution Allocations (see instructions)                                                                     | (i)<br>Excess Distributions | (ii)<br>Underdistributions<br>Pre-2017 | (iii)<br>Distributable<br>Amount for 2017 |
| Distributable amount for 2017 from Section C, line     6                                                                    |                             |                                        |                                           |
| 2 Underdistributions, if any, for years prior to 2017<br>(reasonable cause required explain in Part VI)<br>See instructions |                             |                                        |                                           |
| 3 Excess distributions carryover, if any, to 2017                                                                           |                             |                                        |                                           |
| a                                                                                                                           |                             |                                        |                                           |
| <b>b</b> From 2013                                                                                                          |                             |                                        |                                           |
| <b>c</b> From 2014                                                                                                          |                             |                                        |                                           |

**d** From 2015. . . . . . e From 2016. . . . . . f Total of lines 3a through e

instructions)

q Applied to underdistributions of prior years h Applied to 2017 distributable amount i Carryover from 2012 not applied (see

j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2017 from Section D, line 7

a Applied to underdistributions of prior years b Applied to 2017 distributable amount c Remainder Subtract lines 4a and 4b from 4 5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2

**b** Excess from 2014. . . . **c** Excess from 2015. . . . . **d** Excess from 2016. . . . . e Excess from 2017. . . . .

| See instructio                    | ns                                                                                                               |  |  |
|-----------------------------------|------------------------------------------------------------------------------------------------------------------|--|--|
| lines 3h and 4                    | erdistributions for 2017 Subtract<br>b from line 1 If the amount is greater<br>blain in Part VI See instructions |  |  |
| <b>7 Excess distrib</b> 31 and 4c | outions carryover to 2018. Add lines                                                                             |  |  |
| 8 Breakdown of I                  | ine 7                                                                                                            |  |  |
| a Excess from 2                   | 2013                                                                                                             |  |  |

Schedule A (Form 990 or 990-EZ) (2017)

#### **Additional Data**

#### Software ID: Software Version:

EIN: 52-1828939

Name: ACCREDITATION ALLIANCE OF CAREER SCHOOLS

AND COLLEGES

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 3, and 3, Part IV, Section B, lines 1 and 2, Part IV, Section B, lines 1 and 2 and 3 a

Section A, lines 1, 2, 35, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

### **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990,

OMB No 1545-0047

DLN: 93493130039359

(Form 990)

1

2

5

8

Assets included in Form 990, Part X

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Open to Public ▶ Attach to Form 990. Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Inspection Name of the organization **Employer identification number** ACCREDITATION ALLIANCE OF CAREER SCHOOLS AND COLLEGES 52-1828939 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1

| Par        | t III           | Organizations Maintaining Co                                                           | llections o      | f Art, Histe     | orical Tr      | easures,    | , or Other     | Similar As    | ssets (cont    | inued)          |
|------------|-----------------|----------------------------------------------------------------------------------------|------------------|------------------|----------------|-------------|----------------|---------------|----------------|-----------------|
| 3          |                 | g the organization's acquisition, accession (check all that apply)                     | on, and other    | records, che     | ck any of t    | he followir | ng that are a  | significant i | use of its col | lection         |
| а          |                 | Public exhibition                                                                      |                  | (                | ı 🗆            | Loan or ex  | xchange prog   | ırams         |                |                 |
| b          |                 | Scholarly research                                                                     |                  | •                |                | Other       |                |               |                |                 |
| c          |                 | Preservation for future generations                                                    |                  |                  |                |             |                |               |                |                 |
| 4          | Provi<br>Part : | de a description of the organization's co<br>XIII                                      | ollections and   | explain how      | they furth     | er the orga | anızatıon's ex | kempt purpo   | se in          |                 |
| 5          |                 | ng the year, did the organization solicit ones to be sold to raise funds rather than t |                  |                  |                |             |                | ılar          | ☐ Yes          | □ No            |
| Pa         | rt IV           | Escrow and Custodial Arrange<br>Complete if the organization ans<br>X, line 21.        |                  | on Form 9        | 90, Part 1     | IV, line 9  | , or reporte   | ed an amou    | ınt on Forr    | n 990, Part     |
| 1a         |                 | e organization an agent, trustee, custod<br>ded on Form 990, Part X?                   | lian or other i  | ntermediary      | for contrib    | utions or o | other assets   | not           | Yes            | □ No            |
| b          | If "Ye          | es," explain the arrangement in Part XII                                               | II and comple    | te the follow    | ng table       |             |                | A             | mount          |                 |
| c          |                 | nning balance                                                                          |                  |                  |                |             | 1c             |               |                |                 |
| d          | _               | cions during the year                                                                  |                  |                  |                |             | 1d             |               |                |                 |
| е          |                 | ibutions during the year                                                               |                  |                  |                |             | 1e             |               |                |                 |
| f          |                 | ng balance                                                                             |                  |                  |                |             | 1f             |               |                |                 |
| 2a         |                 | he organization include an amount on F                                                 | orm 990 Bart     | t V lina 21 f    | or occrow      | or custodi  |                | hility2       |                |                 |
| za<br>b    |                 | es," explain the arrangement in Part XII                                               |                  |                  |                |             |                | ·             | Yes            | □ No            |
| Pa         | rt V            | Endowment Funds. Complete                                                              |                  |                  |                |             |                |               |                |                 |
|            |                 |                                                                                        | (a)Current       |                  | )Prior year    |             | vo years back  |               |                | Four years back |
| <b>1</b> a | Beginn          | ning of year balance                                                                   |                  |                  |                |             |                |               |                |                 |
| b          | Contrib         | butions                                                                                |                  |                  |                |             |                |               |                |                 |
| c          | Net inv         | vestment earnings, gains, and losses                                                   |                  |                  |                |             |                |               |                |                 |
| d          | Grants          | or scholarships                                                                        |                  |                  |                |             |                |               |                |                 |
| е          |                 | expenditures for facilities ograms                                                     |                  |                  |                |             |                |               |                |                 |
| f          | Admın           | istrative expenses                                                                     |                  |                  |                |             |                |               |                |                 |
| g          | End of          | year balance                                                                           |                  |                  |                |             |                |               |                |                 |
| 2          | Provi           | de the estimated percentage of the curi                                                | rent vear end    | balance (line    | 1a. colum      | nn (a)) hel | ld as          |               | ·              | _               |
| а          |                 | d designated or quasi-endowment <b>&gt;</b>                                            | ,                | •                | 5,             | · //        |                |               |                |                 |
| ь          | Perm            | anent endowment >                                                                      |                  |                  |                |             |                |               |                |                 |
|            | Temr            | porarily restricted endowment ►                                                        |                  |                  |                |             |                |               |                |                 |
| ·          |                 | percentages on lines 2a, 2b, and 2c sho                                                | uld equal 100    | %                |                |             |                |               |                |                 |
| 3а         | Are t           | here endowment funds not in the posse                                                  |                  |                  | hat are he     | ld and adr  | ministered fo  | r the         |                | Yes No          |
|            | _               | nrelated organizations                                                                 |                  |                  |                |             |                |               | 3a(i)          |                 |
| b          |                 | related organizations                                                                  | ons listed as re | <br>eaured on So | <br>:hedule R? |             |                |               | 3a(ii)<br>3b   |                 |
| 4          |                 | ribe in Part XIII the intended uses of the                                             |                  |                  |                | -           |                |               |                | 1 1             |
|            | rt VI           | Land, Buildings, and Equipme                                                           |                  |                  |                |             |                |               |                |                 |
|            |                 | Complete if the organization ans                                                       |                  | on Form 9        | 90, Part 1     | V, line 1   | 1a. See For    | m 990, Pa     | rt X, line 1   | .0.             |
|            | Descr           | iption of property (a) Cost or o<br>(investm                                           |                  | (b) Cost or ot   | her basıs (ol  | ther) (c)   | Accumulated o  | lepreciation  | ( <b>d</b> ) E | Book value      |
| 1a         | Land            |                                                                                        |                  |                  |                |             |                |               |                |                 |
| b          | Buildin         | ngs                                                                                    |                  |                  |                |             |                |               |                |                 |
| c          | Leaseh          | nold improvements                                                                      |                  |                  | 82:            | 1,829       |                | 574,801       |                | 247,028         |
| d          | Equipn          | ment                                                                                   |                  |                  | 113            | 3,693       |                | 106,658       |                | 7,035           |
| e          | Other           |                                                                                        |                  |                  | 398            | 3,149       |                | 360,233       |                | 37,916          |
| Tati       |                 | lines 12 through 10 (Column (d) must                                                   |                  | 30 D==+ V        | Jump (B)       | / 10/-\     | 1              |               |                | 201 270         |

|                        | Investments—Other Securities. Complete if the org                                                                      | ganızatıo        | n ansv                      | vered "Yes" on         | Form 990, Pa    | art IV, line 11b.    |
|------------------------|------------------------------------------------------------------------------------------------------------------------|------------------|-----------------------------|------------------------|-----------------|----------------------|
|                        | See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)                   |                  | <b>(b)</b><br>Book<br>value | Cost                   | (c) Method of v |                      |
|                        | l derivatives                                                                                                          | <u>:</u>         |                             |                        |                 |                      |
| (A)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (B)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (C)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (D)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (E)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (F)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (G)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (H)                    |                                                                                                                        |                  |                             |                        |                 |                      |
|                        | n (b) must equal Form 990, Part X, col (B) line 12 )                                                                   | <b>•</b>         |                             |                        |                 |                      |
| Part VIII              | Investments—Program Related. Complete if the organization answered 'Yes' on Form                                       | 990, Par         | t IV, lı                    | ne 11c. See Fo         | orm 990, Part   | X, line 13.          |
|                        | (a) Description of investment                                                                                          | <b>(b)</b> Boo   |                             |                        | (c) Method of v | /aluation            |
| (1)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (2)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (3)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (4)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (5)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (6)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (7)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (8)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (9)                    |                                                                                                                        |                  |                             |                        |                 |                      |
|                        | n (b) must equal Form 990, Part X, col (B) line 13 )                                                                   |                  | 000 Pa                      | umb TV/ lumb d d al. ( | Farm 000 F      | Doub V. Luce 15      |
| Part IX                | Other Assets. Complete if the organization answered 'Yes' (a) Description                                              | on Form          | 990, Pa                     | rt IV, line IId        | see Form 990, F | (b) Book value       |
| (1)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (2)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (3)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (4)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (5)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (6)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (7)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (8)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (9)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| Part X                 |                                                                                                                        | · ·<br>ered 'Yes | on Fo                       | rm 990, Part 1         |                 |                      |
| 1.                     | See Form 990, Part X, line 25.  (a) Description of liability                                                           |                  | <b>(b)</b> B                | ook value              |                 |                      |
|                        | ncome taxes                                                                                                            |                  |                             |                        |                 |                      |
| DEFERRED F             | RENT                                                                                                                   |                  |                             | 348,446                |                 |                      |
| (3)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (4)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (5)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (6)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (7)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (8)                    |                                                                                                                        |                  |                             |                        |                 |                      |
| (9)                    |                                                                                                                        |                  |                             |                        |                 |                      |
|                        | n (b) must squal Four 200 Pert V a 1/0 1 1 25 1                                                                        |                  |                             | 949                    |                 |                      |
| <b>2.</b> Liability fo | n (b) must equal Form 990, Part X, col (B) line 25) or uncertain tax positions In Part XIII, provide the text of the f |                  |                             |                        |                 | _                    |
| organization           | 's liability for uncertain tay positions under FIN 48 (ASC 740) (                                                      | Chack har        | a if tha                    | text of the foots      | ote has been n  | royided in Dart VIII |

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements . . . . .

Other (Describe in Part XIII ) . . . . . .

Supplemental Information

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Add lines 2a through 2d . .

Return Reference

Page 4

8,810,236

7,197,323

7.197.323

Schedule D (Form 990) 2017

Schedule D (Form 990) 2017

Part XI

1

c

c

d

3 4

5

Part XIII

See Additional Data Table

d 2d 2e 212,993 e 3 3 8,597,243 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1

2c

2c

2d

4a

4b

Explanation

2e

3

4c

5

Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4b b Add lines **4a** and **4b** . . . . . . 4c c

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . 5 5 8,597,243 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1

7,197,323 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities . . . 2a

2b 

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

| Page <b>5</b> |                      | Schedule D (Form 990) 2017 |           |  |
|---------------|----------------------|----------------------------|-----------|--|
|               | ormation (continued) | XIII Supplemental Info     | Part XIII |  |
|               | Explanation          | Return Reference           | Ret       |  |
|               |                      |                            |           |  |
|               |                      |                            |           |  |
|               |                      |                            |           |  |
|               |                      |                            |           |  |
|               |                      |                            |           |  |
|               |                      |                            |           |  |
|               |                      |                            |           |  |
|               |                      |                            |           |  |
|               |                      |                            |           |  |

Schedule D (Form 990) 2017

#### Additional Data

Software Version: EIN: 52-1828939

LOSURE IN THE FINANCIAL STATEMENTS

Name: ACCREDITATION ALLIANCE OF CAREER SCHOOLS

AND COLLEGES

### Supplemental Information

| supplemental zimormation |                                                                                                                                                                                                                                                                                       |
|--------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Return Reference         | Explanation                                                                                                                                                                                                                                                                           |
| PART X, LINE 2           | FOR THE YEAR ENDED JUNE 30, 2018, ACCSC HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-1<br>0, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES AND HAS<br>DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISC |

Software ID:

| efil                     | e GRAPHIC pi                                | rint - DO NOT PROCESS                                                  | As Filed Data      | a -                                                                              | DLN: 934              | 19313       | 30039           | 359  |
|--------------------------|---------------------------------------------|------------------------------------------------------------------------|--------------------|----------------------------------------------------------------------------------|-----------------------|-------------|-----------------|------|
| Schedule J<br>(Form 990) |                                             | C                                                                      | ompensati          | ion Information                                                                  | OM                    | 1B No       | 1545-0          | 0047 |
|                          |                                             | For certain Officers, Directors, Trustees, Key Employees, and Highest  |                    |                                                                                  |                       |             |                 |      |
|                          |                                             | Complete if the or                                                     |                    | ated Employees<br>vered "Yes" on Form 990, Part IV                               | . line 23.            | <b>2017</b> |                 |      |
|                          |                                             |                                                                        | ► Attach           | ı to Form 990.                                                                   |                       |             |                 |      |
| •                        | tment of the Treasury<br>al Revenue Service | ▶ Information a                                                        |                    | (Form 990) and its instructions                                                  | ıs at                 |             | to Pul<br>ectio |      |
| Nar                      | ne of the organiz                           |                                                                        |                    |                                                                                  | Employer identificat  |             |                 |      |
|                          | COLLEGES                                    | NCE OF CAREER SCHOOLS                                                  |                    |                                                                                  | 52-1828939            |             |                 |      |
| Pa                       | rt I Questi                                 | ons Regarding Compensa                                                 | ation              |                                                                                  |                       |             |                 |      |
|                          |                                             |                                                                        |                    |                                                                                  |                       |             | Yes             | No   |
| 1a                       |                                             |                                                                        |                    | f the following to or for a person liste<br>y relevant information regarding the |                       |             |                 |      |
|                          |                                             | s or charter travel                                                    |                    | Housing allowance or residence for                                               | personal use          |             |                 |      |
|                          |                                             | companions                                                             | 님                  | Payments for business use of perso                                               |                       |             |                 |      |
|                          |                                             | nification and gross-up paymen                                         | ts 📙               | Health or social club dues or initiation                                         |                       |             |                 | 1    |
|                          | ☐ Discretion                                | nary spending account                                                  | Ш                  | Personal services (e g , maid, chauf                                             | reur, chef)           |             |                 |      |
| b                        |                                             | xes in line 1a are checked, did t<br>all of the expenses described ab  |                    | ollow a written policy regarding payn<br>nplete Part III to explain              | nent or reimbursement | 1b          | Yes             |      |
| 2                        |                                             |                                                                        |                    | or allowing expenses incurred by all r, regarding the items checked in line      | . 1.2                 | 2           | Yes             |      |
|                          | directors, truste                           | es, officers, including the CEO/                                       | executive Directo  | r, regarding the items checked in line                                           | e la'                 |             |                 |      |
| 3                        |                                             |                                                                        |                    | ed to establish the compensation of the                                          | ne                    |             |                 |      |
|                          | _                                           | •                                                                      |                    | not check any boxes for methods<br>CEO/Executive Director, but explain i         | n Part III            |             |                 |      |
|                          | ✓ Compens                                   |                                                                        |                    | Months on a mark and a section of                                                |                       |             |                 |      |
|                          |                                             | ation committee<br>ent compensation consultant                         | H                  | Written employment contract Compensation survey or study                         |                       |             |                 |      |
|                          |                                             | of other organizations                                                 | <u> </u>           | Approval by the board or compensa                                                | ition committee       |             |                 |      |
| 4                        |                                             | -                                                                      | 990, Part VII, Se  | ction A, line 1a, with respect to the f                                          |                       |             |                 |      |
|                          | related organiza                            | ation                                                                  |                    |                                                                                  |                       |             |                 |      |
| а                        | Receive a sever                             | ance payment or change-of-cor                                          | ntrol payment?     |                                                                                  |                       | 4a          |                 | No   |
| b                        | Participate in, o                           | r receive payment from, a supp                                         | lemental nonqual   | ıfıed retirement plan?                                                           |                       | 4b          |                 | No   |
| С                        |                                             | r receive payment from, an equ                                         |                    | <del>-</del>                                                                     | L TTT                 | 4c          |                 | No   |
|                          | ir res to any o                             | or lines 4a-c, list the persons an                                     | id provide the app | plicable amounts for each item in Par                                            | t 111                 |             |                 |      |
|                          | Only 501(c)(3                               | ), 501(c)(4), and 501(c)(29                                            | ) organizations    | must complete lines 5-9.                                                         |                       |             |                 |      |
| 5                        |                                             | ed on Form 990, Part VII, Section<br>Ontingent on the revenues of      |                    | the organization pay or accrue any                                               |                       |             |                 |      |
| а                        | The organization                            | n?                                                                     |                    |                                                                                  |                       | 5a          |                 | No   |
| b                        | Any related org                             |                                                                        |                    |                                                                                  |                       | 5b          |                 | No   |
|                          | -                                           | 5a or 5b, describe in Part III                                         |                    |                                                                                  |                       |             |                 |      |
| 6                        |                                             | ed on Form 990, Part VII, Section<br>ontingent on the net earnings o   |                    | the organization pay or accrue any                                               |                       |             |                 |      |
| а                        | The organization                            | n?                                                                     |                    |                                                                                  |                       | 6a          |                 | No   |
| b                        | Any related org                             |                                                                        |                    |                                                                                  |                       | 6b          |                 | No   |
|                          | •                                           | 6a or 6b, describe in Part III                                         |                    |                                                                                  |                       |             |                 |      |
| 7                        |                                             | ed on Form 990, Part VII, Section<br>escribed in lines 5 and 6? If "Ye |                    | the organization provide any nonfixe<br>rt III                                   | d                     | 7           |                 | No   |
| 8                        |                                             |                                                                        |                    | red pursuant to a contract that was<br>section 53 4958-4(a)(3)? If "Yes," do     | escribe               | 8           |                 | No   |
| 9                        | If "Yes" on line<br>53 4958-6(c)?           | 8, did the organization also folk                                      | ow the rebuttable  | presumption procedure described in                                               | Regulations section   | 9           |                 | 140  |
| For I                    | Danarwark Badı                              | iction Act Notice, see the In-                                         | etructions for Ec  | orm 990 Cat No 9                                                                 | 50053T Schedule 1     | /Eorn       | - 000)          | 2017 |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

| Note. The sum of column  (A) Name and Title         | s (B) |                          | dividual must equal the to<br>of W-2 and/or 1099-MIS( |                                           | (C) Retirement and             | (D) Nontaxable | ) and (E) amounts for tha<br>(E) Total of columns | t individual (F) Compensation in                        |
|-----------------------------------------------------|-------|--------------------------|-------------------------------------------------------|-------------------------------------------|--------------------------------|----------------|---------------------------------------------------|---------------------------------------------------------|
| (A) Name and Mac                                    |       | (i) Base<br>compensation | (ii) Bonus & incentive compensation                   | (iii) Other<br>reportable<br>compensation | other deferred<br>compensation | benefits       | (B)(ı)-(D)                                        | column (B) reported<br>as deferred on prior<br>Form 990 |
| 1 MICHALE MCCOMIS<br>EXECUTIVE DIRECTOR             | (i)   | 293,196                  | 0                                                     | 0                                         | 28,810                         | 30,905         | 352,911                                           | 0                                                       |
|                                                     | (ii)  | 0                        | 0                                                     | 0                                         | 0                              | 0              | 0                                                 | 0                                                       |
| 2 ANNE SANTALLA<br>DIRECTOR OF OPERATIONS           | (i)   | 180,671                  | 0                                                     | 0                                         | 17,796                         | 31,911         | 230,378                                           | 0                                                       |
| DIRECTOR OF OFERWING                                | (ii)  | 0                        | 0                                                     | 0                                         | 0                              | 0              | 0                                                 | 0                                                       |
| 3 COREY ROSSO DIR ACCREDITATION                     | (i)   | 130,630                  | 0                                                     | 0                                         | 13,211                         | 22,621         | 166,462                                           | 0                                                       |
| (UNTIL FEB 2018)                                    | (ii)  | 0                        | 0                                                     | 0                                         | 0                              | 0              | 0                                                 | 0                                                       |
| 4 CHRISTOPHER LAMBERT<br>ASSISTANT EXECUTIVE        | (i)   | 176,085                  | 0                                                     | 0                                         | 17,716                         | 16,303         | 210,104                                           | 0                                                       |
| DIRECTOR                                            | (ii)  | 0                        | 0                                                     | 0                                         | 0                              | 0              | 0                                                 | 0                                                       |
| <b>5</b> JUANITA GURUBATHAM<br>DIR OF INSTITUTIONAL | (i)   | 157,564                  | 0                                                     | 0                                         | 15,487                         | 19,314         | 192,365                                           | 0                                                       |
| DEVELOPMENT                                         | (ii)  | 0                        | 0                                                     | 0                                         | 0                              | 0              | 0                                                 | 0                                                       |
|                                                     |       |                          |                                                       |                                           |                                |                |                                                   |                                                         |
|                                                     |       |                          |                                                       |                                           |                                |                |                                                   |                                                         |
|                                                     |       |                          |                                                       |                                           |                                |                |                                                   |                                                         |
|                                                     |       |                          |                                                       |                                           |                                |                |                                                   |                                                         |
|                                                     |       |                          |                                                       |                                           |                                |                |                                                   |                                                         |
|                                                     |       |                          |                                                       |                                           |                                |                |                                                   |                                                         |
|                                                     |       |                          |                                                       |                                           |                                |                |                                                   |                                                         |
|                                                     |       |                          |                                                       |                                           |                                |                |                                                   |                                                         |
|                                                     |       |                          |                                                       |                                           |                                |                |                                                   |                                                         |
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|                                                     |       |                          |                                                       |                                           |                                |                |                                                   |                                                         |

Schedule J (Form 990) 2017 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation PART I, LINE 1A JACCSC'S EXECUTIVE DIRECTOR IS ENTITLED TO THE SAME COMPANION TRAVEL BENEFITS THAT ARE AFFORDED TO MEMBERS OF THE COMMISSION, HOWEVER, ITHE EXECUTIVE DIRECTOR MAY USE THESE BENEFITS EITHER FOR TRAVEL TO COMMISSION MEETINGS OR FOR TRAVEL TO OTHER PROFESSIONAL MEETINGS OR CONFERENCES ATTENDED ON BEHALF OF THE COMMISSION THE EXECUTIVE DIRECTOR DID NOT BRING HIS COMPANION ON ANY TRIPS DURING FY18 IN

CONFERENCES ATTENDED ON BEHALF OF THE COMMISSION THE EXECUTIVE DIRECTOR DID NOT BRING HIS COMPANION ON ANY TRIPS DURING FY18 IN ADDITION, ACCSC ALLOWS COMMISSIONERS TO BRING A TRAVEL COMPANION TO MEETINGS/EVENTS DURING 2018, SOME OF THE COMPANION TRAVEL WAS NOT BUSINESS RELATED THIS NON-BUSINESS RELATED TRAVEL HAS BEEN INCLUDED AS COMPENSATION AND REPORTED ON PART VII. SECTION A

Schedule J (Form 990) 2017

| efile GRAPHIC print - DO NOT PROCESS   As Filed Data - DLN:                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                |              |                                                                  |                                                                                                |                                           | N: 93493130039359                    |  |
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| SCHEDUL<br>(Form 990 or<br>EZ)                                                                                                                                              | 99()- Complete Form                                                                                                                                                                                                                                                                                                                            | to pr<br>990 | ovide information fo<br>or 990-EZ or to prov<br>▶ Attach to Forr | on to Form 990 or responses to specific qualities any additional information or 990 or 990-EZ. | estions on<br>ation.                      | OMB No 1545-0047 2017 Open to Public |  |
| Department of the Treasury Internal Revenue Acrite Name of the organization ACCREDITATION ALLIANCE OF CAREER SCHOOLS AND COLLEGES  990 Schedule O, Supplemental Information |                                                                                                                                                                                                                                                                                                                                                |              |                                                                  | ov/torm990.                                                                                    | Employer identification number 52-1828939 |                                      |  |
| Return<br>Reference                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                |              |                                                                  | Explanation                                                                                    |                                           |                                      |  |
| FORM 990,<br>PART VI,<br>SECTION A,<br>LINE 6                                                                                                                               | ACCSC IS A MEMBER ORGANIZATION WHEREBY EACH ACCREDITED INSTITUTION IS CONSIDERED A MEMBER EACH MEMBER PAYS AN ANNUAL FEE ASSOCIATED WITH MEMBERSHIP AND HAS VOTING RIGHTS FOR THE E LECTION OF UP TO 9 MEMBERS AND NO MORE THAN 17, AND AN OPPORTUNITY TO COMMENT ON THE APPOI NTMENT OF ANY COMMISSIONERS APPOINTED BY THE BOARD OF DIRECTORS |              |                                                                  |                                                                                                |                                           | TS FOR THE E                         |  |

990 Schedule O, Supplemental Information

Return Explanation

Reference

| FORM 990,  | MEMBERS OF ACCSC HAVE THE RIGHT TO ELECT UP TO 9 COMMISSIONERS AND NO MORE THAN 17 AND HAV |
|------------|--------------------------------------------------------------------------------------------|
| PART VI,   | E AN OPPORTUNITY TO COMMENT ON THE APPOINTMENT OF ANY COMMISSIONERS APPOINTED BY THE ORGAN |
| SECTION A, | ZATION'S BOARD OF DIRECTORS THE NUMBER OF PUBLIC COMMISSIONERS SHALL BE AT 30% BUT LESS    |
| LINE 7A    | THAN A MAJORITY                                                                            |

Return Explanation

FORM 990, CHANGES TO ACCSC'S BYLAWS ARE SUBJECT TO THE APPROVAL OF THE ORGANIZATION'S MEMBERS
PART VI,
SECTION A,
LINE 7B

Return Explanation
Reference

FORM 990,
PART VI,
SECTION B,
RD MEMBERS THAT COPIES OF FORM 990 WERE BROUGHT TO THE MEETING BY ACCSC'S MANAGEMENT AND A
LINE 11B
VAILABLE TO THE BOARD MEMBERS FOR THEIR REVIEW

THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY SENIOR MANAGEMENT PR
BOARD MEMBERS THAT COPIES OF FORM 990 WERE BROUGHT TO THE MEETING BY ACCSC'S MANAGEMENT AND A
LINE 11B
VAILABLE TO THE BOARD MEMBERS FOR THEIR REVIEW

| Return<br>Reference                             | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| FORM 990,<br>PART VI,<br>SECTION B,<br>LINE 12C | AT LEAST ANNUALLY, ALL EMPLOYEES AND BOARD MEMBERS OF ACCSC SIGN A CONFLICT OF INTEREST ST ATEMENT, WHICH IS REVIEWED BY THE GOVERNING BOARD ALLEGED VIOLATIONS OF THE CONFLICT OF I NTEREST POLICY ARE IMMEDIATELY BROUGHT TO THE ATTENTION OF THE EXECUTIVE DIRECTOR OR THE C HAIR OF THE COMMISSION, WHO INVESTIGATES THE ALLEGED VIOLATION AND ACCEPTS A WRITTEN OR VE RBAL STATEMENT FROM THE STAFF MEMBER OR COMMISSIONER INVOLVED IF THE EXECUTIVE DIRECTOR D ETERMINES THAT A STAFF MEMBER HAS APPARENTLY VIOLATED THE CODE OF CONDUCT, THE EXECUTIVE D IRECTOR DISCUSSES THE MATTER WITH THE CHAIR AND APPROPRIATE SANCTIONS ARE IMPOSED ALLEGED VIOLATIONS OF THE CONFLICT OF INTEREST POLICY BY THE EXECUTIVE DIRECTOR OR BY A COMMISSIO NER ARE BROUGHT TO THE ATTENTION OF THE CHAIR, WHO INVESTIGATES THE ALLEGED VIOLATION AND ACCEPT A WRITTEN OR VERBAL STATEMENT FROM THE EXECUTIVE DIRECTOR IF THE CHAIR OF THE COMM ISSION DETERMINES THAT THE EXECUTIVE DIRECTOR OR SITTING COMMISSIONER APPEARS TO HAVE VIOL ATED THE CONFLICT OF INTEREST POLICY, THE CHAIR PRESENTS THE MATTER TO THE EXECUTIVE COMMITTEE OF ACCSC, WHICH CONSIDERS WHETHER SANCTIONS ARE IMPOSED SANCTIONS FOR VIOLATIONS OF THE CONFLICT OF INTEREST POLICY MAY INCLUDE VERBAL OR WRITTEN REPRIMAND, SUSPENSION, DEMOTION, OR TERMINATION OF EMPLOYMENT |

| Return<br>Reference                             | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|-------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| FORM 990,<br>PART VI,<br>SECTION B,<br>LINE 15A | ACCSC'S HUMAN RESOURCES COMMITTEE AND EXECUTIVE COMMITTEE SERVE THE FUNCTION OF A "COMPENS ATION COMMITTEE" THIS COMMITTEE IS COMPRISED OF ACCSC BOARD MEMBERS AND EVALUATES THE COM PENSATION OF THE EXECUTIVE DIRECTOR BY TAKING INTO ACCOUNT THE COMPENSATION OF THOSE HOLDI NG SIMILAR POSITIONS AT OTHER NON-PROFIT ORGANIZATIONS THIS COMMITTEE ALSO REFERS TO COMPENSATION SURVEYS FOR COMPARABILITY DATA MINUTES ARE TAKEN AND ANY ACTION IS APPROVED BY THE ORGANIZATION'S BOARD OF DIRECTORS THE LAST SALARY REVIEW TOOK PLACE IN FEBRUARY 2018 COMPENSATION OF OTHER OFFICERS AND KEY EMPLOYEES ARE PERIODICALLY BENCH-MARKED AGAINST SAL |
|                                                 | ARIES PAID BY SIMILAR ORGANIZATIONS AND APPROVED BY THE EXECUTIVE DIRECTOR                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

Return Explanation

FORM 990, PART VI, SECTION C, LINE 19

Return Explanation
Reference

FORM 990, PART VII, SECTION A, LINE 1

Return Explanation

FORM 990, DOING
BUSINESS

ACCREDITING COMMISSION OF CAREER SCHOOLS AND COLLEGES

BUSINESS