DLN: 93493226007049 OMB No 1545-0047 **Return of Organization Exempt From Income Tax** 

Department of the

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 $\blacktriangleright$  Do not enter social security numbers on this form as it may be made public

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018 Open to Public

nterna		nie Service					Inspection
			alendar year, or tax year beginning 01-01-2018 ,and ending 12-31	-2018			
<b>3</b> Che	ck ıf ap	plicable	C Name of organization		D Employe	r identif	ication number
	dress cl		United Community Services of Johnson County Inc		48-0914	699	
	me cha	-	% JULIE BREWER Doing business as				
	tial retu	urn /terminated					
	nended		Number and street (or P O box if mail is not delivered to street address) Room/suit	:e	E Telephone	e number	
		n pending	12351 West 96th Terrace Suite 200		(913) 43	88-4764	
			City or town, state or province, country, and ZIP or foreign postal code		, ,		
			Lenexa, KS 66215		<b>G</b> Gross red	eipts \$ 1	,031,588
			F Name and address of principal officer	H(a) Is this	a group ret	urn for	
			JULIE BREWER		dinates?	arri ioi	□Yes ☑No
			12351 West 96th Terrace 200 Lenexa, KS 66215	H(b) Are al		es	□ Yes □No
[ Ta:	x-exem	pt status		includ		. ,	
			✓ 501(c)(3)	H(c) Group			instructions)
W	ebsite	e:► ww	w ucsjoco org	rice) Group	exemption	number	
			☑ Corporation ☐ Trust ☐ Association ☐ Other ▶	L Year of forma	tion 1967	<b>M</b> State	of legal domicile KS
K Forr	n of org	ganization	Corporation ☐ Irust ☐ Association ☐ Other ▶				
Pa	art I	Sum	mary				
			scribe the organization's mission or most significant activities				
			e data analysis, lead collaborative planning and mobilize resources to enhan	ce the avaılab	ılıty and deli	very of	health and human
če	<u>se</u>	ervices					
<u> </u>							
<u>ē</u>	-						
Q.			is box $lacktriangle$ If the organization discontinued its operations or disposed of m		of its net as	sets	1
×ಶ	3 1	Number	of voting members of the governing body (Part VI, line 1a)			3	18
Activities & Governance	4 1	Number (	of independent voting members of the governing body (Part VI, line 1b) .			4	18
È	5	Total nun	nber of individuals employed in calendar year 2018 (Part V, line 2a)			5	6
2	6	Total nun	nber of volunteers (estimate if necessary)		•	6	85
۹.	7a 🗆	Total unr	elated business revenue from Part VIII, column (C), line 12			7a	0
	l d	Net unrel	lated business taxable income from Form 990-T, line 34			7b	
				Pri	or Year		Current Year
O.	8 (	Contribut	ions and grants (Part VIII, line 1h)		908,1	36	818,788
Rəvenue	9 1	Program	service revenue (Part VIII, line 2g)		125,0	10	127,950
ن کرد	10 I	Investme	ent income (Part VIII, column (A), lines 3, 4, and 7d )		25,5	79	31,628
ď			venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		<u> </u>	0	· (
	l		enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,058,7	25	978,366
			nd similar amounts paid (Part IX, column (A), lines 1–3 )		310,9		335,940
	l		paid to or for members (Part IX, column (A), line 4)		,-	0	(
۰,			other compensation, employee benefits (Part IX, column (A), lines 5–10)		414,3	90	416,653
Š	l		anal fundraising fees (Part IX, column (A), line 11e)		717,3	0	410,035
€			raising expenses (Part IX, column (D), line 25) ▶5,145			<del>-</del>	
Expenses	l		penses (Part IX, column (A), lines 11a–11d, 11f–24e)		136,8	42	176,905
	l				· · · · · · · · · · · · · · · · · · ·		
	l		enses Add lines 13-17 (must equal Part IX, column (A), line 25)		862,1	_	929,498
. 00	19	Revenue	less expenses Subtract line 18 from line 12	D	196,5		48,868
25				Beginning	of Current Ye	ear	End of Year
Net Assets or Fund Balances	20 -	Total ass	ets (Part X, line 16)		1,441,1	75	1,445,306
AB BB	l		illities (Part X, line 26)		263,1	_	275,422
<u> </u>	l		s or fund balances Subtract line 21 from line 20		1,178,0		1,169,884
	rt II		ature Block		1,170,0		1,103,00
			erjury, I declare that I have examined this return, including accompanying :	schedules and	statements	, and to	the best of my
			f, it is true, correct, and complete Declaration of preparer (other than office	er) is based oi	n all informa	tion of v	which preparer has
any K	nowle	age					
		*****	*	201	9-07-26		
Sign		Signati	ure of officer	Date	)		
Here		JULIE I	BREWER Executive Director				
			r print name and title				
		<u>'</u> P	rint/Type preparer's name Preparer's signature Da	ite		TIN	
Paid	ŀ				ck 🗹 ıf þ employed	0040928	6
	a pare	r F	irm's name ► PICKETT CHANEY & MCMULLEN LLP		r's EIN ►		
	Onl	H	Notes West Control				
JJC	UIII	' <b>y</b>   F	irm's address ▶ 9401 W 87th STREET SUITE 200	Pho	ne no (913) 4	38-5077	
			OVERLAND PARK, KS 662123755				
May t	he IRS	discuss	this return with the preparer shown above? (see instructions)			<b>✓</b> \	∕es □No
			duction Act Notice, see the separate instructions.	Cat No 1	12827		Form <b>990</b> (2018

Form	990 (2018)					Page <b>2</b>
Pa	till Statement	of Program Service	Accomplis	hments		
	Check If Sche	dule O contains a respoi	nse or note to a	any line in this Part III		🗆
1	Briefly describe the o	organization's mission		·		
					OS COLLABORATIVE PLANNING AND	MOBILIZES RESOURCES
TO E	NHANCE THE AVAILAB	ILITY AND DELIVERY OF	HEALTH AND	HUMAN SERVICES		
2	-	undertake any significar		· ,		
		r 990-EZ?				🗌 Yes 🗹 No
	•	ese new services on Sch				
3	Did the organization	cease conducting, or ma	ake significant	changes in how it cond	ucts, any program	
						🗌 Yes 🗹 No
	If "Yes," describe the	ese changes on Schedule	e O			
4					largest program services, as meas of grants and allocations to others,	
		ue, if any, for each prog			or grants and allocations to others,	the total
4a	(Code	) (Expenses \$	420,802	including grants of \$	) (Revenue \$	)
	See Additional Data					
	(Code	\/F	225.040		225.040.) (2	35.000 \
4b	See Additional Data	) (Expenses \$	335,940	including grants of \$	335,940 ) (Revenue \$	25,000 )
4c	(Code	) (Expenses \$	80,185	including grants of \$	) (Revenue \$	99,000 )
	See Additional Data					
4d	Other program service	ces (Describe in Schedul	le O )			
	(Expenses \$	•	iding grants of	\$	) (Revenue \$	)
4e	Total program serv	/ice expenses ▶	836,9	27		<u> </u>
						Form <b>990</b> (2018)

11. If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part VI, VII, VIII, IX, or X as applicable  a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI SI.  b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII SI.  11a Yes  11b Yes  11c No  11d Obt the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII SI.  11c No  11d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII SI.  11d No  11d No  11d No  11d No  11d Yes  11d No  11d Yes  11d No  11d Yes  11d No  11d No  11d No  11d No  11d No  11d No  11d Yes  11d No  11d Yes  11d No  11d Yes  11d No  11d No  11d No  11d No  11d Yes  11d No  11d No  11d	Form	990 (2018)			Page <b>3</b>
1. Is the organization described in section 50(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule B, Schedule B, Schedule B (Schedule B) (organization) and the organization engage in clinical campage and the section 50(c)(3) organization engage in clinical campage and the section 50(c)(3) organizations. Did the organization engage in clinbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part I S (1998) organization in effect during the tax year? If "Yes," Camplete Schedule C, Part I S (1998) organization in effect during the tax year? If "Yes," Camplete Schedule C, Part I S (1998) organization in effect during the tax year? If "Yes," Camplete Schedule C, Part I S (1998) organization in effect during the tax year? If "Yes," Camplete Schedule C, Part I S (1998) organization in effect during the tax year? If "Yes," Camplete Schedule C, Part I S (1998) organization in effect during the tax year? If "Yes," Camplete Schedule C, Part I S (1998) organization in effect during the tax year? If "Yes," Camplete Schedule C, Part I S (1998) organization in effect during the tax year? If "Yes," Camplete Schedule C, Part I S (1998) organization in effect during the tax year? If "Yes," Camplete Schedule C, Part I S (1998) organization in effect during the tax year? If "Yes," Camplete Schedule C, Part I S (1998) organization report on a mount in Part X, ine 21 for estrow or custodial account tablety, serve as a custodiant for meroments or leaves the part X or provide creat counseling, debt management, credit repair, or debt negotation for amounts or clisted in Part X, ine 21 for estrow or custodial account tablety, serve as a custodiant for amounts or clisted in Part X, ine 21 for estrow or custodial account tablety, serve as a custodiant for amounts or clisted in Part X, ine 21 for estrow or custodial account tablety, serve as a custodiant for amounts or clisted in Part X, ine 21 for estrow or custodial account tablety, serve as a cu	Par	Checklist of Required Schedules			
Schedule A   3   Sinte organization required to complete Schedule B, Schedule of Contributors (see instructions)   2   Yes	ي ا		'	_	No
3 No Programment of the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Pex", complete Schedule C, Part I "		A&.1	<b>  1</b>	Yes	ĺ
for public office? If "res," complete Schedule C, Part I	2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
Dut the organization engage in lioblying activities, or have a section \$50(h) electron in effect during the tax year?  If "res," organizer Schedule C, Part II 3  1 Is the organization as ection \$51(c)(e)(a), \$01(c)(5), or \$01(c)(6), organization that receives membership dues, assessments, or a writing and the property of the pro		for public office? If "Yes," complete Schedule C, Part I և	3		No
assessments, or similar amounts as defined in Revenue Posedure 90-197 If Yes," compilete Schedule C, Pert III  Ob the organization maintain any donor advised funds or any similar funds or accounts for which donors have the night to provide advise on the distribution or investment of amounts in such funds or accounts?  If Yes," compilete Schedule D, Pert II  Did the organization reverse or hold a conservation easement, including easements to preserve open space, the environment, instonci and areas, or histonic structures? If Yes," compilete Schedule D, Part II  Did the organization reports on amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or cebt negotiation services? If Yes," compilete Schedule D, Part III  Did the organization report an amount for II Yes," compilete Schedule D, Part VIII, IV, or X as a spliciable  a Did the organization report an amount for land, buildings, and eculpment in Part X, line 107  If Yes," Compilete Schedule D, Part VIII  Did the organization report an amount for investments—order securities in Part X, line 167 If Yes," compilete Schedule D, Part VIII  Did the organization report an amount for investments—order securities in Part X, line 167 If Yes," compilete Schedule D, Part VIII  Did the organization report an amount for chine assets in Part X, line 187 If Yes," compilete Schedule D, Part VIII  Did the organization report an amount for other liabilities in Part X, line 187 If Yes," compilete Schedule D, Part VIII  Did the organization report an amount for other liabilities in Part X, line 187 If Yes," compilete Schedule D, Part VIII  Did the organization report an amount for other liabilities in Part X, line 187 If Yes," compilete Schedule D, Part XIII  Did the organization report an amount for other liabilities in Part X, line 187 If Yes," compilete Schedule D, Part XIII  Did the organization report and amount for other liabilities in Part X,		Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4	Yes	
but the organization maintain any denor advised funds or any similar funds or accounts for which denors have the right to provide advise on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part II"  7 No  7 No  7 No  8 No  8 Did the organization reserve to right a conservation easement, including easements to preserve open space, the environment, historic land areas, or instance structures? If "Yes," complete Schedule D, Part III"  8 No  9 Did the organization maintain collections of volves of art, instancial treasuries, or other smillar assets?  If "Yes," complete Schedule D, Part III"  9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part VIII"  10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, premanent endowments, or guase-indexments III "Yes," complete Schedule D, Part VIII"  11 If the organization report an amount for land, buildings, and equipment in Part X, line 10 Part VIII,		assessments, or similar amounts as defined in Revenue Procedure 98-19?	5		No
Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures If "Yes," complete Schedule D, Part III" 3.  Did the organization maintain collections of works of art, instorical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III" 3.  Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not liaded in Park X, or provide credit cursulating, debt management, credit repair, or debt registration services III "Yes," complete Schedule D, Part III 3.  Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments's II "Yes," complete Schedule D, Part III 3.  If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part III 3.  Did the organization report an amount for Investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part III 3.  Did the organization report an amount for investments—organization report on the state of the schedule D, Part III 1.  Did the organization report an amount for investments—organization report on the state of the schedule D, Part III 1.  No  Did the organization amount for investments—organization report on the schedule D, Part III 1.  No  Did the organization is separate or consolidated financial statements for the tax year?  If "Yes," complete Schedule D, Part III 1.  No  Did the organization schedule D, Part III 1.  No  Did the organization included in consolidated, independent audited financial statements	6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?			No
8 No 1 The organization maintain collections of works of art, historical treasures, or other similar assets? 1 The organization report an amount in Part X, Ina. 21 for escrow or custodial account liability, serve as a custodian for amounts rock listed in PetriX, or provide credit counsiling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV    10 Did the organization, directly or through a related organization, hold assets in temporally restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part VI    11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? 11 If the organization report an amount for mestiments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII    11 If the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII    11 If the organization report an amount for investments—other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII    11 If the organization report an amount for investments—organized reports to total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XII    11 If the organization is separate or consolidated financial statements for the tax year or line is total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XII    12 If Yes, "complete Schedule D, Part XII and XII    13 If the organization obtain separate, independent audited financial statements for the tax year?    14 If Yes, "complete Schedule D, Part XII and XII    15 Did the organization included in ososiidated, independent audited financial statements for the tax year?    16 If Yes, "complete Schedule D, Part XII and XII    17 If Yes, "complete	7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			No
for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotation services 2°F ves, "complete Schedule D, Part V" 9".  10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? 1°F ves," complete Schedule D, Part V 1°C.  11 If the organization or guasi-endowments? 1°F ves," complete Schedule D, Part V 1°C.  11 If the organization report an amount for lower permanent or any of the following questions is "Ves," then complete Schedule D, Part V 1°C.  11 If ves Did the organization report an amount for investments—other securities in Part X, line 10° 1°F ves," complete Schedule D, Part V 1°C.  11 Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16°F ves," complete Schedule D, Part V 1°C.  11 Did the organization report an amount for other assets in Part X, line 15°F ves," complete Schedule D, Part V 1°C.  12 Did the organization report an amount for other labilities in Part X, line 15°F ves," complete Schedule D, Part X 1°C.  13 Did the organization slability for uncertain tax positions under FIN 48 (ASC 740)? If "ves," complete Schedule D, Part X 1°C.  14 Did the organization obtain separate, independent audited financial statements for the tax year?  15 If "ves," complete Schedule D, Part X 1°C.  15 Did the organization and school described in section 170(b)(1)(A)(II) If "ves," complete Schedule D, Part X 1°C.  15 Did the organization as shool described in section 170(b)(1)(A)(II) If "ves," complete Schedule D, Part X 1°C.  16 Did the organization as shool described in section 170(b)(1)(A)(II) If "ves," complete Schedule P 1°C.  17 Did the organization report on Part IX, column (A), line a more than \$5,000 of grants or other assistance to or for any foreign organization report and Part IX, column (A), line a more than \$5,000 of grants or other assistance to or	8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III	8		No
permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 1.  11 If the organization report an amount for land, buildings, and equipment in Part X, line 10?  15 If "Yes," complete Schedule D, Part V 1.  10 Did the organization report an amount for investments—other secunities in Part X, line 12 that is 5% or more of its total assest reported in Part X, line 16? If "Yes," complete Schedule D, Part V 11.  11 Did the organization report an amount for investments—other secunities in Part X, line 12 that is 5% or more of its total assests reported in Part X, line 16? If "Yes," complete Schedule D, Part V 11.  11 Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assests reported in Part X, line 16? If "Yes," complete Schedule D, Part V 11.  11 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assest reported in Part X, line 16? If "Yes," complete Schedule D, Part X 2.  11 Did the organization is separate or consolidated financial statements for the tax year include a footnote that addresses the organization is liability for uncertain tax positions under FIN 46 (ASC 740)? If "Yes," complete Schedule D, Part X 2.  12 Did the organization included in consolidated, independent audited financial statements for the tax year?  13 If "Yes," complete Schedule D, Part X 2 and XII 2.  14 Did the organization asserd "More than 12, then completing Schedule D, Part X 1 and XII 3.  15 No  16 Did the organization maintain an office, employees, or agents outside of the United States?  16 Did the organization maintain an office, employees, or agents outside of the United States?  17 Did the organization report a total of more stant sits and V.  18 Did the organization report a total of fundamising of expenses for professional fundraising services on Part IX, column (A), line 3 more than 55,000 of sygenses for professional fundraising services on Part IX, column (A) in a special professio		for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation	9	Yes	
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	10		10	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 20 11b (17 "Yes," complete Part X, line 16? If "Yes," complete Schedule D, Part VII 20 11c 11b (17 "Yes," complete Schedule D, Part VII 20 11c 11b (17 "Yes," complete Schedule D, Part VII 20 11c 11b (17 "Yes," complete Schedule D, Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 10 11c 11b (17 "Yes," complete Schedule D, Part X 10 11c 11b (17 "Yes," complete Schedule D, Part X 10 11c 11c 11c 11c 11c 11c 11c 11c 11c		or X as applicable			
assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VII 9 .  11b Tes  11c Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII 9 .  11c No  11d Tes In Part X, line 167 If "Yes," complete Schedule D, Part X   Ine 15 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part X   Ine 15 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part X   Ine 15 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part X   Ine 17 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part X   Ine 17 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part X   Ine 17 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part X   Ine 17 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part X   Ine 17 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part X   Ine 17 that is 5% or more defined and is 16 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule F, Part X   Ine 15 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule F, Part X   Ine 15 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule F, Part X   Ine 167 If "Yes," complete Schedule F, Part X   Ine 167 If "Yes," complete Schedule F, Part X   Ine 167 If "Yes," complete Schedule F, Part X   Ine 167 If Yes, "complete Schedule F, Part X   Ine 167 If Yes," complete Schedule F, Part X   Ine 167 If Yes, "complete Schedule F, Part X   Ine 167 If Yes," complete Schedule F, Part X   Ine 167 If Yes, "complete Schedule F, Part X   Ine 167		If "Yes," complete Schedule D, Part VI 🥞		Yes	
total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		assets reported in Part X, line 16 <sup>7</sup> If "Yes," complete Schedule D, Part VII 🥞		Yes	
In Part X, line 16? If "Yes," complete Schedule D, Part X 1 11d No  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 1 11f Yes  In Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 1 11f No  Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🥞	11c		No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 2 2 11f No  12a Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII 2 2 12 Yes 2 12a 12a 12a 12a 12a 12a 12a 12a 12a 1		ın Part X, line 16? If "Yes," complete Schedule D, Part IX 🐕	11d	<u>                                      </u>	No
the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 2 111 112 112 112 113 114 115 114 115 114 115 115 114 115 115	e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 😼	11e	Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  13 No  14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II and IV  18 Did the organization report more than \$15,000 of expenses for professional fundraising services on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  19 No  19 Did the organization report more than \$15,000 of gross income and contributions on Part VIII, line 9a? If "Yes," complete Schedule G, Part II  10 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III  19 No  20a No  b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  20b No  10 the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), l			11f		No
If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E  Is No  14a Did the organization maintain an office, employees, or agents outside of the United States?  15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II and IV  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  18 No  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  18 No  19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  20a No  20a If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  20b Column (A), line 2? If "Yes," complete Schedule I, Parts I and III  20c No		44.1	12a	Yes	
14a Did the organization maintain an office, employees, or agents outside of the United States?		If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1 and 18a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  20a No  20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  20a No  20b Times 20a, did the organization attach a copy of its audited financial statements to this return?  21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  22 No	13	Is the organization a school described in section 170(b)(1)(A)( $\pi$ )? If "Yes," complete Schedule E	13		No
business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		, , , , ,	14a		No
foreign organization? If "Yes," complete Schedule F, Parts II and IV		business, investment, and program service activities outside the United States, or aggregate foreign investments	14b		No
or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II(see instructions)		or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
lines 1c and 8a? If "Yes," complete Schedule G, Part II		column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
complete Schedule G, Part III		lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  20b  21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		complete Schedule G, Part III	19		No
Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		· · · · · · · · · · · · · · · · · · ·	20a		No
government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	Ь	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
column (A), line 2? If "Yes," complete Schedule I, Parts I and III		government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			
				00	

(.			luge
Part IV	Checklist of Required Schedules (continued)		
,		Yes	No

ar	tiv Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23		No

to defease any tax-exempt bonds?

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . . .

**b** Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming 

Check if Schedule O contains a response or note to any line in this Part V . . .

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

24a

24b

24c

**24**d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35b

36

37

38

6

0

1a

1b

Yes

Form 990 (2018)

Nο

Νo Nο

Nο

Νo

Νo

Νo

No

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

No

Nο

No

# a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

29

30

32

37

Part V

b If "Yes," has it filed a Form 720 to report these payments If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . .

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

14b

15

Nο

Form 990 (2018)

	990 (2	·					Page <b>t</b>
Pai	rt VI	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Sched Check if Schedule O contains a response or note to any line in this Part VI	ule O	See instructions	respo" r	onse to l	lines
Se	ction	A. Governing Body and Management					
				ı		Yes	No
1a	Enter	the number of voting members of the governing body at the end of the tax year	1a	18			
	If the	re are material differences in voting rights among members of the governing			1		
	body,	or if the governing body delegated broad authority to an executive committee or					
L		r committee, explain in Schedule O					
b	Enter	the number of voting members included in line 1a, above, who are independent	1b	18			
2		ı ny officer, director, trustee, or key employee have a family relationship or a busine:	ss rela	itionship with any other	1		
		r, director, trustee, or key employee?			2		No
3		le organization delegate control over management duties customarily performed by cers, directors or trustees, or key employees to a management company or other p			3		No
4	Did th	e organization make any significant changes to its governing documents since the	prior l	Form 990 was filed? .	4		No
5	Did th	e organization become aware during the year of a significant diversion of the organ	nızatıo	n's assets? .	5		No
6	Did th	e organization have members or stockholders?			6		No
7a		e organization have members, stockholders, or other persons who had the power t	o elec	t or appoint one or more			
_		pers of the governing body?	•		7a		No
b		ny governance decisions of the organization reserved to (or subject to approval by) ns other than the governing body?	mem	bers, stockholders, or	7b		No
8		e organization contemporaneously document the meetings held or written actions	under	taken during the year by			
		llowing					
a	-	overning body?			8a	Yes	
ь		committee with authority to act on behalf of the governing body?	• •		8b	Yes	
9		re any officer, director, trustee, or key employee listed in Part VII, Section A, who c ization's mailing address? <i>If "Yes," provide the names and addresses in Schedule</i> C		be reached at the	9		No
Se	ction	B. Policies (This Section B requests information about policies not requ	ired b	y the Internal Revenu	e Code	<u> </u>	
						Yes	No
10a	Did th	e organization have local chapters, branches, or affiliates?			10a		No
b		s," did the organization have written policies and procedures governing the activitie ranches to ensure their operations are consistent with the organization's exempt pi			10b		
11a	Has th	ne organization provided a complete copy of this Form 990 to all members of its go	· vernin	g body before filing the			
	form?		•		11a		No
b	Descr	ibe in Schedule O the process, if any, used by the organization to review this Form	990			<u> </u>	
12a	Did th	e organization have a written conflict of interest policy? If "No," go to line 13.			12a	Yes	
b		officers, directors, or trustees, and key employees required to disclose annually int	erests	that could give rise to	12b	Yes	
С		e organization regularly and consistently monitor and enforce compliance with the	policy	? If "Yes," describe in			
		lule O how this was done	•		12c	Yes	
13		e organization have a written whistleblower policy?	•		13	Yes	
14		• •			14	Yes	
15		ie process for determining compensation of the following persons include a review a ns, comparability data, and contemporaneous substantiation of the deliberation and					
а	The o	rganization's CEO, Executive Director, or top management official			15a	Yes	
b	Other	officers or key employees of the organization			15b	Yes	
	If "Ye	s" to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a		e organization invest in, contribute assets to, or participate in a joint venture or sii le entity during the year?	mılar a	arrangement with a	16a		No
b	If "Ye	s," did the organization follow a written policy or procedure requiring the organizati	on to	evaluate its participation			
		it venture arrangements under applicable federal tax law, and take steps to safegu		e organization's exempt			
		s with respect to such arrangements?			16b		
		C. Disclosure					
17	List th	ne States with which a copy of this Form 990 is required to be filed► KS					
18		on 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 9					
		available for public inspection. Indicate how you made these available. Check all th					
		Own website Another's website Upon request Other (explain in So					
19		ibe in Schedule O whether (and if so, how) the organization made its governing do , and financial statements available to the public during the tax year	cumer	nts, conflict of interest			
20	State	the name, address, and telephone number of the person who possesses the organi	ızatıor	's books and records			

Part VII

Form 990 (2018)

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee)
- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest
- compensated employees, and former such persons Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related	perso and	in on on is a dir	e bo both	t che ox, u n an or/tr	nless office ustee	er )	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
(1) Mike Hockley Director	0 0	X						0	0	0
(2) Jennifer Bruning Director	10	Х						0	0	0
(3) Maury Thompson Director	10	х						0	0	0
(4) Kate Allen Vice President	1 0	х		х				0	0	0
(5) Brian S Brown Secretary	10	х		×				0	0	0
(6) Rev Lee Jost Director	10	×						0	0	0
(7) Justin Nichols President	1 0	Х		х				0	0	0
(8) Tara S Eberline Director	10	х						0	0	0
(9) Donna Lauffer Director	1 0	х						0	0	0
(10) Leo J Nunnink Treasurer	1 0	х		х				0	0	0
(11) Sandra Sanchez Director	1 0	х						0	0	0
(12) Kevin Tubbesing Director	1 0	Х						0	0	0
(13) Cheryl Harrison-Lee Director	10	х						0	0	0
(14) Roxann Kerr Lindsey Director	10	Х						0	0	0
(15) Rick Worrel Director	1 0	Х						0	0	0
(16) Patricia A All Director	0 0	×						0	0	0
(17) Hon Steven M Ellis	1 0	×						0	0	0

Form 990 (2018) Page **8** Section A. Officers. Directors. Trustees, Key Employees, and Highest Compensated Employees (continued)

Part VII Section A. Officers, Director	s, Trustees, K	ey Em	ploy	ees	, ar	d Hig	jhes	st Compensated	Employees (co	ntınued)	
<b>(A)</b> Name and Title	week (list any hours director/trustee) or for related or local state of the state o					son	(D) Reportable compensation from the organization (W- 2/1099-MISC)  (E) Reportable compensation from related organizations (W- 2/1099-	Estim amount of comper from organizati	ated of other isation the		
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	MISC)	relai organiz	ted
(18) Rebecca Yocham Director	10	×						0		0	0
(19) Julie Brewer Executive Director	37 5 0 0			×				94,554		О	2,994
1b Sub-Total	VII <b>, Section A</b> .				1	•		94,554	0		2,994
Total number of individuals (including but of reportable compensation from the org	ut not limited to i				/e) v	vho re	ceiv	ed more than \$100	),000		
3 Did the organization list any <b>former</b> offi line 1a? <i>If "Yes," complete Schedule J fo</i>			key e		,	•	-	est compensated en	· '	Yes	No No
For any individual listed on line 1a, is the organization and related organizations g											

1b :	Sub-Total					<b>&gt;</b>										
c -	<b>Fotal from continuation sheets to</b> Part VII <b>, S</b>	Section A .				•										
d	Fotal (add lines 1b and 1c)					<b>&gt;</b>			94	,554			0			2,994
2	Total number of individuals (including but no of reportable compensation from the organiz		hose li	sted	abov	e) w	ho re	ceive	d more	than :	\$100,0	00				
															Yes	No
3	Did the organization list any <b>former</b> officer, line 1a? <i>If "Yes," complete Schedule J for suc</i>													3		No
4	For any individual listed on line 1a, is the sur organization and related organizations greate													$\top$		

			Yes	No
	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for sindividual			No			
5	5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person						
1	Complete this table for your five highest compensated independent contractors that received more from the organization. Report compensation for the calendar year ending with or within the organ		nsation				
	(A) (B) Name and business address Description of service:						

	Individual	4	No No						
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	No						
S	ection B. Independent Contractors								
1	1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.								
	(A) (B) Name and business address Description of services		(C) Compensation						

-	from the organization Report compensation for the calendar year ending with or within the organization.		541.611
	(A) Name and business address	<b>(B)</b> Description of services	<b>(C)</b> Compensation
_			
_	Total number of independent contractors (including but not limited to those listed above) who rece	reived more than \$100,000 of	
<u> </u>	compensation from the organization ▶ 0	erved more than \$100,000 or	

Form **990** (2018)

Part		Statement of	Revenue								rage <b>3</b>
		Check if Schedul	le O contains	a respo	onse or note to any	line in t	hıs Part VII				<u> 🗆</u>
							<b>A)</b> revenue	e fu	(B) lated or xempt inction	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
	1:	a Federated campaig	ns	1a	155,100			re	evenue		512 - 514
tributions, Gifts, Grants Other Similar Amounts		<b>b</b> Membership dues		1b							
3ra nou		c Fundraising events		1c							
ß, ( An		d Related organizatio		1d							
Gifts, Grants illar Amounts		e Government grants (co		1e	503,779						
ıs,		f All other contributions	, gifts, grants,	 	<u> </u>						
er S		and similar amounts n above		1f	159,909						
Contributions, and Other Sim		g Noncash contribution	ons included								
Contraction Contra		_		1,2	266						
ۃ ت		h Total. Add lines 1a	-1f	•	•		818,788				1
<u>+</u>					Business	s Code		99,000	00	,000	
Ven		ALCOHOL TAX FUND AD				561000		25,000		,000	
ď	_	HUMAN SERVICE FUND		ON		561000		3,950		,950	
MCE	C	HUMAN SERVICE SUMM	IT EVENT FEES			561000		3,930		,930	
Se.	d	ı		_							
ram	е	-		_							
₹og	f	All other program se	rvice revenue			127,950					
<u>.</u>	g	<b>Total.</b> Add lines 2a-2	2f	•	<u> </u>						
		Investment income (ii similar amounts) .			nterest, and other		20,24	<b>1</b> 5			20,245
		Income from investme			ond proceeds	•		0			
Program	5	Royalties	<u></u>			•		0			
	_		(ı) Rea	l	(II) Personal						
	6a	Gross rents									
	ł	<b>b</b> Less rental expenses									
	,	c Rental income or		0		0					
	•	(loss)									
;	C	d Net rental income o						0			
	7=	Gross amount	(ı) Securit	ies	(II) Other	-					
	, .	from sales of assets other		64,605							
		than inventory									20,245
	ł	<b>b</b> Less cost or other basis and		53,222							
		sales expenses		11,383							
		C Gain or (loss)  d Net gain or (loss) .			<u> </u>	-	11,38	33			11,383
		Gross income from fi					<u>·</u>				
ne		(not including \$ contributions reporte		of							
ven		See Part IV, line 18		а	C						
Re		Less direct expense		Ь	C						
her		c Net income or (loss)			ents •			0			
Off	Уā	Gross income from g See Part IV, line 19	aming activit	es							
				а	С	_					
		Less direct expense		b	0			0			
		c Net income or (loss) aGross sales of invent		activit	ies <b>&gt;</b>						
		returns and allowand									
	ŀ	Less cost of goods s	eold.	a b		_					
		Net income or (loss)						0			
		Miscellaneous			Business Code						
	11	La									
	t	b									
	•	С									
		d All other revenue .									
Other Revenue Program Service Revenue		e Total. Add lines 11a			▶			1			
	12	<b>2 Total revenue.</b> See	Instructions					0			
					• • • •		978,36	66	127,950		31,628 Form <b>990</b> (2018)

Form 990 (2018)				Page <b>10</b>
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	nizations must comp	lete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX .			🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	335,940	335,940		
2 Grants and other assistance to domestic individuals See Part IV, line 22	0			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	0			
4 Benefits paid to or for members	0			
<b>5</b> Compensation of current officers, directors, trustees, and key employees	97,548	84,867	11,920	761
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	253,064	217,813	33,136	2,115
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	18,517	16,178	2,199	140
9 Other employee benefits	20,129	17,565	2,410	154
<b>10</b> Payroll taxes	27,395	23,833	3,348	214
11 Fees for services (non-employees)				
a Management	105	105		
<b>b</b> Legal	0			
c Accounting	16,945	32	15,898	1,015
<b>d</b> Lobbying	0			
e Professional fundraising services See Part IV, line 17	0			
f Investment management fees	6,822		6,822	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	60,553	60,553		
12 Advertising and promotion	0			
13 Office expenses	15,712	14,145	1,473	94
<b>14</b> Information technology	12,669	11,013	1,557	99
15 Royalties	0			
<b>16</b> Occupancy	32,616	28,376	3,986	254
<b>17</b> Travel	5,443	5,416	25	2
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .	0			
19 Conferences, conventions, and meetings	17,826	16,687	1,071	68
<b>20</b> Interest	0			
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	4,607	4,008	563	36
23 Insurance	3,211		3,018	193
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a MISCELLANEOUS	396	396		
b				
С				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	929,498	836,927	87,426	5,145
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation  Check here				

Form 990 (2018)

17

18

31

32

33

34

Net

		Degining of year		
1	Cash-non-interest-bearing	235,193	1	483,112
2	Savings and temporary cash investments	343,042	2	176,621
2 Sav 3 Pled 4 Acco 5 Loan trus Part 6 Loan	Pledges and grants receivable, net	58,402	3	4,300
4	Accounts receivable, net	0	4	0
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0
6	Loans and other receivables from other disqualified persons (as defined under			

	5	trustees, key employees, and highest compensa	pans and other receivables from current and former officers, directors ustees, key employees, and highest compensated employees. Compleart II of Schedule L						
	6	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L	n 4958 itions c (see in	(c)(3)(B), and if section 501(c)(9) structions) Complete	0	6			
eţe	7	Notes and loans receivable, net			0	7			
SS	8	Inventories for sale or use			0	8			
A	9	Prepaid expenses and deferred charges			5,118	9			
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	56,041					
	b	Less accumulated depreciation	<b>10</b> b	47,215	13,433	10c			
A	11	Investments—publicly traded securities .			0	11			
	12	Investments—other securities See Part IV, line	11 .		785,987	12			
1 1 1 1	13	Investments—program-related See Part IV, line	11 .	•	0	13			
	14	Intangible assets			0	14			
	15	Other assets See Part IV, line 11			0	15			
	16	Total assets.Add lines 1 through 15 (must equ	1,441,175	16	1				

Ψ.		•				ı	
Asse	8	Inventories for sale or use			0	8	0
⋖	9	Prepaid expenses and deferred charges			5,118	9	5,175
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	56,041			
	b	Less accumulated depreciation	10b	47,215	13,433	10c	8,826
	11	Investments—publicly traded securities .			0	11	0
	12	Investments—other securities See Part IV, line	11 .		785,987	12	767,272
	13	Investments—program-related See Part IV, line	e 11 .	•	0	13	0
	14	Intangible assets			0	14	0
	15	Other assets See Part IV, line 11			0	15	0
	16	Total assets.Add lines 1 through 15 (must equ	ial line	34)	1,441,175	16	1,445,306

basis Complete Part VI of Schedule D	10a	56,041			
Less accumulated depreciation	<b>10</b> b	47,215	13,433	<b>10</b> c	8,826
Investments—publicly traded securities .			0	11	0
Investments—other securities See Part IV, line	11 .		785,987	12	767,272
Investments—program-related See Part IV, line	11 .		0	13	0
Intangible assets			0	14	0
Other assets See Part IV, line 11			0	15	0
Total assets. Add lines 1 through 15 (must equ	al line	34)	1,441,175	16	1,445,306
Accounts payable and accrued expenses			30,081	17	31,100
Grants payable			155,483	18	167,965

31 32

33

34

1,169,884

1,445,306

Form **990** (2018)

1,178,022

1,441,175

Page **11** 

0

19 Deferred revenue . 19 0 0 0 20 Tax-exempt bond liabilities . . . 20 75,000 75,000 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Liabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . 0 22 0 23 23 Secured mortgages and notes payable to unrelated third parties 0 24 24

0 0 0 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, 2.589 25 1.357 and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D

263,153 275.422 26 Total liabilities. Add lines 17 through 25 . 26

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

complete lines 27 through 29, and lines 33 and 34. 1.042.496 1.076.081 27 Unrestricted net assets 27 135,526 28 93,803 28 Temporarily restricted net assets

**Fund Balances** 29 Permanently restricted net assets 0 29

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34. Assets or 30 Capital stock or trust principal, or current funds 30

Paid-in or capital surplus, or land, building or equipment fund .

Total net assets or fund balances

Total liabilities and net assets/fund balances

Retained earnings, endowment, accumulated income, or other funds

Form	990 (2018)				Page <b>12</b>
Pa	Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			978,366
2	Total expenses (must equal Part IX, column (A), line 25)	2	929,49		
3	Revenue less expenses Subtract line 2 from line 1	3			48,868
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1	,178,022
5	Net unrealized gains (losses) on investments	5			-57,006
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		1,	,169,884
Pa	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
	Accounting method used to prepare the Form 990				NI-
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If `Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basıs,			
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sii Audit Act and OMB Circular A-133?	ngle	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	red	3b		

Form **990** (2018)

# Additional Data

Software ID:

Software Version:

**EIN:** 48-0914699

Inc

Name: United Community Services of Johnson County

Form 990 (2018)

Form 990, Part III, Line 4a: Community planning focused on health and human services is the primary program of the Organization. The Organization provides information and trends analysis, leads collaborations in the areas of children and youth, poverty and homelessness, and substance abuse, mobilizes community response to emerging community issues, advocates for policy changes, and leverages resources to increase the community's capacity to respond to human service needs. United Way of Greater Kansas City ("UWGKC") is the

primary source of funding via contractual planning support. Payments for contracted services and community contributions are also a source of income for the Organization

## Form 990, Part III, Line 4b: Human Service Fund represents grants from the Johnson County government and cities within Johnson County Allocations to the fund are made by 14 cities and Johnson County The dollars are disbursed by the Organization to local not-for-profit agencies for human service programs serving Johnson County residents

### Form 990, Part III, Line 4c:

of which is earmarked for the specific purposes of prevention, intervention, and treatment

Drug and Alcoholism of Johnson County The Organization has contracted with nine cities and the Johnson County government for a project that makes recommendations to local governments concerning the expenditures of the available local alcohol tax funds. The funds are provided by the Kansas State Liquor-by-the-Drink excise tax, a portion

efile	e GRA	APHIC prii	nt - DO NOT P	ROCESS	As Filed Data -			DLN: 9	3493226007049
SCF	IED	ULE A	0	ublic (	Charity Statu	e and Dul	hlic Sunn	ort	OMB No 1545-0047
(For	m 990				ganization is a sect 4947(a)(1) nonexe	ion 501(c)(3)	organization o		2018
990E	<b>(Z</b> )					2010			
		the Treasury		► Go to	► Attach to Form ! www.irs.gov/Form!				Open to Public Inspection
lame	of th	<del>ue Service</del> ne organiza						Employer identific	<u> </u>
nitea ic	Comm	unity Services	of Johnson County					48-0914699	
Pai	tΙ	Reason	for Public Cha	rity Statu	ıs (All organızatıon	s must comple	te this part.) S		
ie o	rganız	ation is not a	a private foundati	on because	it is (For lines 1 thro	ough 12, check o	nly one box )		
1		A church, c	onvention of chur	ches, or as:	sociation of churches	described in <b>sec</b>	tion 170(b)(1)	(A)(i).	
2	П	A school de	scribed in <b>sectio</b> i	n 170(b)(1	L)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))		
3	$\overline{\Box}$	A hospital o	or a cooperative h	ospital serv	rice organization desc	ribed in <b>section</b>	170(b)(1)(A)(	iii).	
4		·	·		-			,. 170(b)(1)(A)(iii). E	nter the hospital's
7	Ш	name, city,		Jon operate	ed in conjunction with	a nospital desci	ibed iii <b>sectioii</b> .	170(D)(1)(A)(III). =	inter the nospitars
5		_	ation operated for ( <b>iv).</b> (Complete P		of a college or unive	rsity owned or o	perated by a gov	ernmental unit descri	bed in <b>section 170</b>
6		A federal, s	tate, or local gove	ernment or	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	۱)(v).	
7	✓		ation that normall 'O(b)(1)(A)(vi).			s support from a	governmental u	ınıt or from the gener	al public described in
8		A communi	ty trust described	ın <b>section</b>	170(b)(1)(A)(vi)	(Complete Part I	I)		
9					scribed in <b>170(b)(1)</b> ee instructions Enter			with a land-grant coll college or university	ege or university or a
0		from activit	ies related to its	exempt fund lated busine	ctions—subject to cer ess taxable income (le	taın exceptions,	and (2) no more	ns, membership fees, than 331/3% of its si sses acquired by the c	pport from gross
1	П		=		exclusively to test fo	r public safety S	see section 509	(a)(4).	
2								s of, or to carry out th ). See section 509(a	
			-		the type of supporting		•	· · · · · · · · · · · · · · · · · · ·	
а		organizatio		regularly a				zation(s), typically by of the supporting orga	
b		<b>Type II.</b> A manageme	supporting organ nt of the supporti	ization supe ng organiza	tion vested in the sar			organization(s), by ha ge the supported orga	
С		Type III f		<b>grated.</b> A s				nd functionally integra	ted with, its
d		Type III n	on-functionally integrated The o	<b>integrated</b> organization	I. A supporting organi	zation operated fy a distribution	in connection wi requirement and	th its supported orgai I an attentiveness req	
e		Check this	box if the organiz	- ation receiv	ed a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter		or Type III non-foot of supported org	•	integrated supporting	organization			
g			-		pported organization(	<i>c)</i>			
		lame of supp organization	oorted (	ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the org	anızatıon listed ıng document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					,	Yes	No		
			l						
otal		<u> </u>							

organization

instructions

supported organization

ightharpoons

ightharpoons

Schedule A (Form 990 or 990-EZ) 2018

Page 2

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part

	III. If the organization fa						, ander rait
-5	ection A. Public Support	,		.,			
	Calendar year	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ▶	(a) 2014	(B) 2013	(0) 2010	(u) 2017	(e) 2010	(1) Total
1	Gifts, grants, contributions, and	602.024	527.400	550 044	200 122	040 700	2 522 425
	membership fees received (Do not	602,021	537,493	653,011	909,122	818,788	3,520,435
2	Include any "unusual grant ")  Tax revenues levied for the						
2	organization's benefit and either paid						0
	to or expended on its behalf						Ŭ
3	The value of services or facilities						
•	furnished by a governmental unit to						0
	the organization without charge						
4	<b>Total.</b> Add lines 1 through 3	602,021	537,493	653,011	909,122	818,788	3,520,435
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						145,187
	supported organization) included on						113,107
	line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						
6	<b>Public support.</b> Subtract line 5 from						3,375,248
_	line 4 Section B. Total Support	L		1			
_	Calendar year						
	(or fiscal year beginning in) ▶	(a)2014	<b>(b)</b> 2015	(c)2016	( <b>d)</b> 2017	(e)2018	(f)Total
7		602,021	537,493	653,011	909,122	818,788	3,520,435
8	Gross income from interest,	· ·	,	<u>'</u>		<u>'</u>	
_	dividends, payments received on	6,225	2 406	20,422	16 175	20.245	66,553
	securities loans, rents, royalties and	6,223	3,486	20,422	16,175	20,245	00,333
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						0
	business is regularly carried on						
10	Other income Do not include gain or						0
	loss from the sale of capital assets (Explain in Part VI )						U
11	Total support. Add lines 7 through						
	10						3,586,988
12	Gross receipts from related activities, e	etc (see instruction	ns)	•	•	12	628,842
13	First five years. If the Form 990 is for	r the organization's	first, second, thir	d, fourth, or fifth	tax year as a secti	on 501(c)(3) orga	nızatıon,
	check this box and stop here					▶□	
S	ection C. Computation of Public						
14	Public support percentage for 2018 (lin	ie 6, column (f) div	ided by line 11, co	lumn (f))		14	94 097 %
15	Public support percentage for 2017 Sch	nedule A, Part II, lii	ne 14			15	95 107 %
<b>16</b> a	<b>33 1/3% support test—2018.</b> If the	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or	more, check this b	ox
	and stop here. The organization qualif	fies as a publicly su	ipported organizat	ion			▶ ☑
Ŀ	33 1/3% support test-2017. If the				nd line 15 is 33 1/3	3% or more, check	this
_	box and <b>stop here.</b> The organization						▶ □
17-	10%-facts-and-circumstances test				13. 16a. or 16b	and line 14	, <u> </u>
1/6	100/		inizacion dia not c		,, , ,,		

is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

h 10%-facts-and-circumstances test-2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Р	art III	Support Schedule for						
		(Complete only if you c the organization fails to						der Part II. If
Se	ection A. I	Public Support	quality under t	.ne tests listeu	below, please co	ompiete Part II.)		
	C	alendar year	(a) 2014	<b>(b)</b> 2015	(c) 2016	(4) 2017	(e) 2018	(f) Total
	(or fiscal	year beginning in) 🕨 📗	(a) 2014	(B) 2015	(6) 2016	(d) 2017	(e) 2018	(I) Iotai
1		its, contributions, and hip fees received (Do not						
		y "unusual grants ")						
2		eipts from admissions,						
		se sold or services , or facilities furnished in						
	,	y that is related to the						
		on's tax-exempt purpose						
3		eipts from activities that are						
	not an unr under sect	related trade or business						
4		ues levied for the						
		on's benefit and either paid						
_		nded on its behalf						
5		of services or facilities by a governmental unit to						
		zation without charge						
6	Total. Add	d lines 1 through 5						
7a		ncluded on lines 1, 2, and						
h		from disqualified persons ncluded on lines 2 and 3						
		rom other than disqualified						
		at exceed the greater of						
	\$5,000 or 13 for the	1% of the amount on line						
c	Add lines	· .						
8		pport. (Subtract line 7c						
	from line 6							
Se		Total Support		ı	1	, ,		
		alendar year year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	•	from line 6						
L0a	Gross inc	ome from interest,						
		, payments received on						
		loans, rents, royalties and om similar sources						
Ь		business taxable income						
		ion 511 taxes) from						
	businesse 1975	es acquired after June 30,						
c		10a and 10b						
11		ne from unrelated business						
		not included in line 10b,						
		or not the business is carried on						
12		ome Do not include gain or						
	loss from	the sale of capital assets						
12		n Part VI) pport. (Add lines 9, 10c,						
13	11, and 1							
14		years. If the Form 990 is fo	r the organization	's fırst, second, t	hird, fourth, or fift	h tax year as a sec	tion 501(c)(3)	organization,
	check this	box and <b>stop here</b>						▶ 🗆
		Computation of Public s			1 (6))			
15		port percentage for 2018 (lin		•	column (f))		15	
16 S	· · · · · · · · · · · · · · · · · · ·	port percentage from 2017 S					16	
		Computation of Investint income percentage for 201			line 13. column (f	7))	17	
1 <i>7</i> 18		nt income percentage from 2			,(1	,,	18	
		upport tests—2018. If the	•	•	on line 14, and lin	ne 15 is more than		ne 17 is not
		33 1/3%, check this box and s						<b>▶</b> □
		support tests—2017. If the	-					· —
,		than 33 1/3%, check this box	_					▶□
20		nundation. If the organization		-				. □

Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V )

Schedule A (Form 990 or 990-EZ) 2018

answer line 10b below

the organization had excess business holdings)

2

Section A. All Supporting Organizations Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents?

If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below 3a

Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below

4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections

501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document)

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? 5b

Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (1) its supported organizations, (11) individuals that are part of the charitable class benefited by one or more of its

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

6 7

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ)

8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

9b

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

9с

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Pa	rt IV Supporting Organizations (continued)			-9
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
		1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
	-			
S	ection C. Type II Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of		162	140
•	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		
_	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ions)		
_	The organization satisfied the Activities Test. Complete line 2 below	,		
	b  The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below			
	c  The organization supported a governmental entity Describe in <b>Part VI</b> how you supported a government entity (see	ınctru	ctions)	
	The organization supported a governmental entity Describe in Part VI now you supported a government entity (see	ii isti ui	ctions)	
2	Activities Test Answer (a) and (b) below.	I	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	20		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard	3h		

	ule A (Form 990 or 990-EZ) 2018			Pa
1 1	Type III Non-Functionally Integrated 509(a)(3) Supporting O	_		D 11/17/ 6
_	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
ŀ	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
3	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
L	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
1	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
•	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
i	Multiply line 5 by 035	6		
,	Recoveries of prior-year distributions	7		
}	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
L	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
,	Enter greater of line 2 or line 3	4		
;	Income tax imposed in prior year	5		
5	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-in instructions)	tegrate	d Type III supporting oi	ganization (see

a Applied to underdistributions of prior years b Applied to 2018 distributable amount c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions 6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater

than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2019. Add lines 31 and 4c 8 Breakdown of line 7

a Excess from 2014. . . . . . **b** Excess from 2015. . . . . c Excess from 2016. . . . . d Excess from 2017. e Excess from 2018.

Schedule A (Form 990 or 990-EZ) (2018)

# **Additional Data**

# Software ID: Software Version:

**EIN:** 48-0914699

Name: United Community Services of Johnson County

Inc

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

instructions)

Facts And Circumstances Test

SCHEDULE C (Form 990 or 990-

EZ)

5

# Political Campaign and Lobbying Activities

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493226007049

Open to Public Inspection

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. Department of the Treasury ▶Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

 Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** United Community Services of Johnson County 48-0914699 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") 2 Political campaign activity expenditures (see instructions) 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? ☐ Yes □ No If "Yes," describe in Part IV Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and -ndirectly delivered to a separate political organization If none, enter -0-2

2,380

34,926

2,212

37,973

Total lobbying expenditures

Grassroots ceiling amount

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

3,036

38,583

3,506

41,106

Schedule C (Form 990 or 990-EZ) 2018

11,134

152,588

228,882

activity

Volunteers?

1

3

Part IV

expenditure next year?

Return Reference

(b)

Amount

(a)

No

Yes

3

<u>4</u>

#### Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year Carryover from last year 2b С Total 2c

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Supplemental Information

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

OMB No 1545-0047

DLN: 93493226007049

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number** United Community Services of Johnson County 48-0914699 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Cat No 52283D

Schedule D (Form 990) 2018

Par	t III	Organizations Ma	aintaining Coll	lections of	Art, Hist	orical Tı	reasi	ures, or	Other 9	Similar As	ssets (	continu	ed)	
3		g the organization's acq s (check all that apply)	uisition, accessior	n, and other re	ecords, che	ck any of	the fo	ollowing t	hat are a	sıgnıfıcant ı	use of its	s collect	tion	
а		Public exhibition				d 🗌	Loan	or excha	ange prog	rams				
b		Scholarly research				e 🗌	Othe	er						
С		Preservation for future	e generations											
4	Prov	ide a description of the	_	lections and e	xplain how	they furth	ner th	e organız	ation's ex	empt purpo	se in			
5		ng the year, did the org								ılar				
	asse	ts to be sold to raise fur	nds rather than to	be maintaine	ed as part o	f the orga	nızatı	on's colle	ection?		□ Ye	es [	☐ No	·
Pa	rt IV	Complete if the or			on Form 9	90, Part	IV, I	ıne 9, or	reporte	d an amou	unt on I	Form 9	90, F	art
		X, line 21.												
1a		e organization an agent ided on Form 990, Part I		an or other inf	termediary	for contril	butior	ns or othe	er assets r	not	□ Ye	es [	✓ No	,
b	If "Y	es," explain the arrange	ement in Part XIII	and complete	the follow	ing table		[		A	mount			
С	Begi	nning balance		·		_			1c					•
d	Addı	tions during the year							1d					•
е	Dıstı	ributions during the year	r						1e					
f	Endı	ng balance							1f					
2a	Did t	the organization include	an amount on Fo	rm 990, Part 1	X, line 21,	for escrow	or cu	ustodial a	ccount lia	bility?	<b>✓</b> Y€	es [	□ No	1
b	If "Y	es," explain the arrange	ement in Part XIII	Check here i	f the expla	nation has	beer	provided	d in Part X	(III	✓			
Pā	rt V	Endowment Fund	<b>ds.</b> Complete ıf	the organiza	ation ansv	wered "Ye	es" o	n Form	990, Par	t IV, line 1	LO.			
				(a)Current y		<b>b)</b> Prior yea	-	(c)Two ye		(d)Three year		(e)Fou	r years	back
<b>1</b> a	Begini	ning of year balance .			11,445	275	5,655		259,609		263,013			
		butions			30,000	20			10.701		650			
		vestment earnings, gair	ns, and losses	-:	15,475	38	3,521		18,704		-659			
		•	•											
	and p	expenditures for facilities rograms	es											
		nistrative expenses .			2,782		2,731		2,658		2,745			
g		f year balance			23,188		.,445		275,655		259,609			
2		ide the estimated perce	<del>-</del>	•	alance (lin	e 1g, colui	mn (a	a)) held a	S					
a		d designated or quasi-e	endowment >	100 000 %										
b		nanent endowment ►												
С		porarily restricted endov		ld ogual 1000/	4									
За		percentages on lines 2a there endowment funds		•		that are h	eld ar	nd admini	stered for	the				
		nization by			gaa							١	/es	No
	(i) u	inrelated organizations									<u> </u>		Yes	
L		related organizations     . es" on 3a(ii), are the rel										a(ii) 3b	$\rightarrow$	No
4		cribe in Part XIII the inte					•					30		
	rt VI													
		Complete If the or	ganızatıon answ	ered "Yes" (	on Form 9	90, Part	IV, I	ine 11a.	See For	m 990, Pa	rt X, lır	ne 10.		
	Desci	ription of property	(a) Cost or oth (Investme		<b>b)</b> Cost or of	ther basis (d	other)	(c) Acc	umulated d	epreciation	1	( <b>d)</b> Book	: value	
<b>1</b> a	Land													
b	Buildii	ngs												
С	Lease	hold improvements												
d	Equip	ment				5	56,041			47,215				8,826
е	Other	<u> </u>												
Tota	al. Add	l lines 1a through 1e (Co	olumn (d) must ed	qual Form 990	), Part X, co	olumn (B),	, line	10(c)).	1	<b>&gt;</b>				8,826

Part VII Investments—Other Securities. Complete if the	organization answ	ered "Yes" on Form 99	0, Part IV, line 11b.
See Form 990, Part X, line 12.  (a) Description of security or category  (including name of security)	(b) Book value		d of valuation -year market value
(1) Financial derivatives		cost of the of	year market value
(2) Closely-held equity interests			
(A) POOLED SEPARATE ACCOUNT	444,083		F
(B) ENDOWMENT FUND (C)	323,189		F
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12 )	767,272		
Part VIII Investments—Program Related.  Complete if the organization answered 'Yes' on Fo	rm 990, Part IV, lır	ne 11c. See Form 990,	Part X, line 13.
(a) Description of investment	(b) Book value		d of valuation -year market value
(1)			<u>·</u>
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )	<b>b</b>		
Part IX Other Assets. Complete if the organization answered "  (a) Description	Yes' on Form 990, Par	t IV, line 11d See Form 9	990, Part X, line 15 (b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15 )			<b>&gt;</b>
Part X Other Liabilities. Complete if the organization and See Form 990, Part X, line 25.			Le or 11t.
1. (a) Description of liability (1) Federal income taxes	(b) Bo	ook value 0	
CAPITAL LEASE OBLIGATION		1,357	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )	<b>•</b>	1,357	
2. Liability for uncertain tax positions In Part XIII, provide the text of to organization's liability for uncertain tax positions under FIN 48 (ASC 74)			

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Page 4

750

922,676

6,822

929.498

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018

Part XI

c

d

e 3

> b c

5

Part XIII

4

Other (Describe in Part XIII ) .

Subtract line 2e from line 1 . . . .

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

**Supplemental Information** 

Add lines **4a** and **4b** . . . . . . . . . . . . . . . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Add lines 2a through 2d . .

Return Reference

See Additional Data Table

## Add lines **4a** and **4b** . . . . . . . . . . 40 6,822 c 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . 978,366 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities . . . 750 2a а 2b 

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

923,426

2с

2d

4a

4h

Explanation

2e

3

4c

5

6.822

Schedule D (Form 990) 2018	Page <b>5</b>
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

# Additional Data

Software ID:

Software Version: EIN: 48-0914699

Name: United Community Services of Johnson County

Inc

Supplemental Information

Return Reference

Explanation

Income tax footnote

The Organization accounts for uncertain tax positions in accordance with the provisions of Financial Accounting Standards Board ("FASB") Codification Topic Income Taxes Income Tax es clarifies the accounting for uncertainty in income taxes and requires the Organization to recognize in their financial statements the impact of a tax position taken or expected to be taken in a tax return, if that position is more likely than not to be sustained unde r audit, based on the technical merits of the position Management has assessed the tax positions of the Organization and determined that no positions exist that require adjustment or disclosure in the financial statements

Supplemental Information								
Return Reference	Explanation							
Endowment	In 2001, the Organization transferred an unrestricted gift of \$100,000 to the Greater Kans as City Community Foundation (the "Foundation") to establish an endowment fund. Under the terms of the agreement, the Organization can choose to take an annual distribution of net income upon written recommendation of the Executive Director. The organization can withdraw all or a portion of the original amount transferred provided that 2/3rds of the board of directors of the organization approve of the withdrawal. At the time of the transfer, the Organization granted variance power to the Foundation. That power gives the Foundation the eright to make the final decision regarding distributions from the endowment. In the even the Organization ceases to exist, the Organization has requested that the income and principal from the endowment be transferred to the Foundation, or any organization created for a similar purpose. The Organization has made subsequent contributions to this fund							

Supplemental Information	
Return Reference	Explanation
Agency Funds	The Organization has agreed to act as the fiscal agent on a grant to a small local not-for -profit organization. The Organization is acting as an intermediary for the funds. Agency funds are held in cash, and recognized as a liability on Form 990, Part X, line 21, for es crow or custodial account liability, until such time as the funds are transferred to the recipient organization. In 2018, the Organization transferred \$75,000 to the recipient organization.

DLN: 93493226007049 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number United Community Services of Johnson County 48-0914699 Inc Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization cash (book, FMV, appraisal, noncash assistance or assistance grant or government assistance other) (1) See Additional Data (2)(4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . 2 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Schedule I (Form 990) 2018						Page <b>2</b>			
Part III Grants and Other A			als. Complete if the org	anızatıon answered "Yes	" on Form 990, Part IV, line 22				
(a) Type of grant or assis	tance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance			
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
Part IV Supplemental	Informati	<b>on.</b> Provide the inf	ormation required in	Part I, line 2; Part III	, column (b); and any other a	idditional information.			
Return Reference Explanation									
Procedures for monitoring the use of grant funds in the U S		Grant recipients submit semi-annual program and financial reports that are reviewed by a member of the UCS staff Additionally, recipients must have an independent financial audit that is submitted to UCS, as well as the IRS form 990							

# **Additional Data**

organization

or government

Catholic Charities of Northeast

Overland Park, KS 66212

Kansas 9720 W 87th St

# Software Version: **EIN:** 48-0914699 Name: United Community Services of Johnson County

48-1181305

Inc

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. **(b)** EIN (a) Name and address of (c) IRC section (d) Amount of cash

Software ID:

- g				
Casa of Johnson & Wyandotte Counties	48-1088233	501(c)(3)	40,000	

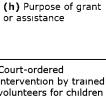
# if applicable grant

assistance

(f) Method of valuation (book, FMV, appraisal, other)







Emergency assistance and case management

to meet basic needs of

low-income families and help them work towards self-sufficiency

Court-ordered intervention by trained volunteers for children 6950 Squibb Road Suite 300 determined by judge to be "Child in Need of Care" due to abuse or neglect Volunteers focus on the child and submit reports to judge

Mission, KS 66202

501(c)(3)

70,000

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance El Centro Inc 36-2904073 501(c)(3) 20,000 Provides safety net 650 Minnesota Avenue services for low-income Kansas City, KS 66101 underinsured/uninsured individuals and families,

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Kansas City, KS 66101

Including emergency assistance (utilities and housing) and assistance with access to healthcare

The Family Conservancy 44-0454800 501(c)(3) 10,000 Strengthen parents' 444 Minnesota Ave Suite 200

child's early learning and literacy development

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance Growing Futures Early 48-0723044 501(c)(3) 9,265 Scholarships for child Education Center care fees for enrolled 8155 Santa Fe Drive low-income families Overland Park, KS 66204 during financial hardship, and crisis assistance for enrolled families who need help with food and housing

model, for uninsured

low-income Johnson County residents

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Health Partnership Clinic of 501(c)(3) 42,000 Health and dental care, 48-1115529 Johnson County through a medical home

407 S Clairborne Rd Ste 104

Olathe, KS 66062

(c) IRC section (d) Amount of cash (f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization arant cash non-cash assistance or assistance or government other) assistance Johnson County Interfaith 501(c)(3) 9.000 Case management for 20-0118693 Hospitality Network homeless single females 6315 W 110th St and homeless families

(e) Amount of non-

child abuse and neglect

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of

(b) EIN

Overland Park, KS 66211 with children who receive shelter, meals, and transportation assistance from IHN

Kansas Children's Service 48-0543749 501(c)(3) 19.800 Home-based education and family support for League 650 Minnesota Ave new parents whose Kansas City, KS 66101 children are at-risk for

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) Safehome 48-0917798 501(c)(3) 19,865 Economic Empowerment PO Box 4563 Program promotes Overland Park, KS 66204 economic self-reliance for victims of domestic violence who are living in shelter and for women in agency's

services and case management

Salvation Army Family Lodge (Olathe Corps)
420 E Santa Fe
Olathe, KS 66061

Salvation Army Family Lodge (Olathe Corps)
420 E Santa Fe
Olathe, KS 66061

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

**(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) Sunflower House 48-0918698 501(c)(3) 37,500 Personal safety and 15440 West 65th Street prevention programs for Shawnee, KS 66217 children and vouth Prevention and education programs for child care professionals and caregivers,

housing Addresses vouths' immediate needs, related services and case management are available

including mandated reporting Kids TLC 48-0774593 501(c)(3) 17,500 Street Outreach 480 S Rogers Road Services Program serves Olathe, KS 66062 runaway and homeless youth, with goal of getting them safe

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) 43-1208665 501(c)(3) 12.000 Harvesters Community Food BackSnack program Network provides a backpack of 3801 Topping Ave food for low-income Kansas City, MO 64129 school children to take home over the

budget counseling, and supportive services known as Hillcrest Transitional Housing

weekend 501(c)(3) Hillcrest Ministires of 20-3093292 6,000 Transitional housing for MidAmerica homeless vouth, adults PO Box 901924 and families, including case management,

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Kansas City, MO 64190

efile GRAPHIC print - DO NOT PROCESS   As Filed Data -					DLN:	93493226007049	
CCHEDIII	ΕΛ					OMB No 1545-0047	
SCHEDULE O (Form 990 or 990- EZ)		Supplemental Information to Form 990 or 990-E2  Complete to provide information for responses to specific questions on  Form 990 or 990-EZ or to provide any additional information.			ions on	2018	
Department of the T	Treasury	► Go to <u>v</u>	► Attach to Form 990 or 990-EZ. <a href="mailto:vww.irs.qov/Form990">www.irs.qov/Form990</a> for the latest information.			Open to Public Inspection	
Name Betherofganization United Community Services of Johnson County Inc					Employer ident 48-0914699	ification number	
990 Schedul	e O, Suppl	emental Informatio	in				
Return Reference				Explanation			
Form 990, Part VI, Section B, line 12c	come befor			sclosure form Should an issue tial conflict, the board president			

Return Explanation

990 Schedule O, Supplemental Information

Line 11b

Form 990,
Part VI,
Section B.

The board, or executive committee acting on behalf of the board, meets to review the Form
990 after it is prepared by the external audit firm. The Treasurer leads the discussion

Return Reference

Form 990. The executive committee evaluates and determines compensation annually for the executive d

990 Schedule O, Supplemental Information

cation and awarding performance bonuses

Part VI, rector Comparable data is reviewed periodically by the executive committee to determine

Section B, the salary range for the executive director position. The executive committee attends to o

Line 15 their personnel matters as needed, including approving a salary range for each job classifi

Return Explanation Reference

Form 990. All governing documents, conflict of interest policy, financial statements and Form 990 are available upon request Part VI,

Section C.

990 Schedule O, Supplemental Information

line 19