

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public
Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047
2017
Open to Public Inspection

A For the 2017 calendar year, or tax year beginning 07-01-2017, and ending 06-30-2018

- B** Check if applicable
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization
WOMEN FOR A HEALTHY ENVIRONMENT

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite
5877 COMMERCE STREET

City or town, state or province, country, and ZIP or foreign postal code
PITTSBURGH, PA 15206

D Employer identification number
47-2651553

E Telephone number
(412) 404-2872

G Gross receipts \$ 597,480

F Name and address of principal officer
M NACCARATI-CHAPKIS
5877 COMMERCE STREET
PITTSBURGH, PA 15206

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
If "No," attach a list (see instructions)

I Tax-exempt status 501(c)(3) 501(c) () (Insert no) 4947(a)(1) or 527

J Website: WWW WOMENFORAHEALTHYENVIRONMENT ORG

H(c) Group exemption number ▶

K Form of organization Corporation Trust Association Other ▶

L Year of formation 2014 **M** State of legal domicile PA

Part I Summary

1 Briefly describe the organization's mission or most significant activities
TO EDUCATE & EMPOWER COMMUNITY MEMBERS TO ACT AS AMBASSADORS ABOUT ENVIRONMENTAL HEALTH RISKS

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	15
4 Number of independent voting members of the governing body (Part VI, line 1b)	15
5 Total number of individuals employed in calendar year 2017 (Part V, line 2a)	7
6 Total number of volunteers (estimate if necessary)	17
7a Total unrelated business revenue from Part VIII, column (C), line 12	0
7b Net unrelated business taxable income from Form 990-T, line 34	0

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	927,244	557,343
9 Program service revenue (Part VIII, line 2g)	4,657	37,097
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	743	750
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0	-15,174
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	932,644	580,016
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0	104,967
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	193,337	260,154
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶21,119		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	273,094	440,593
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	466,431	805,714
19 Revenue less expenses Subtract line 18 from line 12	466,213	-225,698

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	994,379	825,310
21 Total liabilities (Part X, line 26)	22,785	79,414
22 Net assets or fund balances Subtract line 21 from line 20	971,594	745,896

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here *****
Signature of officer _____ Date 2019-05-14
MICHELLE NACCARATI-CHAPKIS EXECUTIVE DIRECTOR
Type or print name and title _____

Paid Preparer Use Only

Print/Type preparer's name SUSAN M KIRSCH	Preparer's signature SUSAN M KIRSCH	Date	Check <input type="checkbox"/> if self-employed	PTIN P00341397
Firm's name ▶ SCHNEIDER DOWNS & CO INC			Firm's EIN ▶ 25-1408703	
Firm's address ▶ ONE PPG PLACE SUITE 1700 PITTSBURGH, PA 15222			Phone no (412) 261-3644	

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission
 WOMEN FOR A HEALTHY ENVIRONMENT EDUCATES AND EMPOWERS COMMUNITY MEMBERS TO BE AMBASSADORS ABOUT ENVIRONMENTAL RISKS SO THAT THEY CAN MAKE HEALTHY CHOICES FOR THEMSELVES AND THEIR FAMILIES AND ADVOCATE FOR CHANGE FOR A BETTER TOMORROW FOR ALL

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
 If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
 If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 409,032 including grants of \$ 104,967) (Revenue \$ 25,532)
 See Additional Data

4b (Code) (Expenses \$ 167,745 including grants of \$) (Revenue \$ 525)
 See Additional Data

4c (Code) (Expenses \$ 82,039 including grants of \$) (Revenue \$ 11,040)
 See Additional Data

(Code) (Expenses \$ 35,808 including grants of \$) (Revenue \$ 0)
 HEALTHY EARLY LEARNING CENTERS THE AMERICAN ACADEMY OF PEDIATRICS' COUNCIL ON ENVIRONMENTAL HEALTH HAS STATED THAT "THOSE WHO CARE FOR CHILDREN (CHILD CARE STAFF, PARENTS OR GUARDIANS, PHYSICIANS, SCHOOLS) SHOULD MAKE EVERY EFFORT TO MINIMIZE THE NEGATIVE HEALTH AND DEVELOPMENTAL EFFECTS OF TOXIN EXPOSURE DURING INFANCY, CHILDREN OFTEN EXPLORE THEIR ENVIRONMENT ON THE FLOOR, EXPOSING THEMSELVES TO POTENTIALLY HARMFUL POLLUTANTS BROUGHT INDOORS FROM OUTSIDE, CLEANING PRODUCTS USED ON FLOOR SURFACES, AND PESTICIDES USED ON OUTDOOR GROUNDS THROUGH STAGES OF DEVELOPMENT, INFANTS FREQUENTLY PLACE OBJECTS IN THEIR MOUTHS FURTHER INCREASING EXPOSURES CAREGIVERS MUST TAKE PRECAUTION, BECOME INFORMED ABOUT ENVIRONMENTAL HAZARDS, AND MAKE EFFORTS TO REDUCE OR ELIMINATE CERTAIN TOXINS IN THEIR ENVIRONMENTS " THROUGH WHE'S HEALTHY EARLY LEARNING PROGRAM STAFF PROVIDE TECHNICAL ASSISTANCE FOCUSED ON CREATING A HEALTHY ENVIRONMENT FOR THE YOUNGEST POPULATION, INFANTS AND CHILDREN THROUGH A COMBINATION OF MINI-GRANTS, EDUCATIONAL PROGRAMS AND TECHNICAL ASSISTANCE, WHE STAFF CERTIFY EARLY LEARNING CENTERS AS ECO-HEALTHY THIS IS A PROGRAM CREATED BY THE CHILDREN'S ENVIRONMENTAL HEALTH NETWORK'S ECO-HEALTHY CHILD CARE (EHHC) PROGRAM THIS NATIONAL, AWARD-WINNING PROGRAM PARTNERS WITH CHILD CARE PROFESSIONALS TO ELIMINATE OR REDUCE ENVIRONMENTAL HEALTH HAZARDS FOUND WITHIN OR AROUND CHILD CARE FACILITIES WHE STAFF UTILIZES THE ECO HEALTHY CHILD CARE CHECKLIST TO WORK WITH CENTERS TO ADOPT HEALTHIER, GREENER PRACTICES IN THEIR FACILITIES WHE'S STAFF RECEIVED PQAS CERTIFICATION, WHICH ALLOWS WHE TO NOW OFFER PROFESSIONAL DEVELOPMENT HOURS TO EARLY LEARNING CENTER STAFF WHE DEVELOPED ONE NEW ENVIRONMENTAL HEALTH PROGRAM, WHICH WAS APPROVED BY THE OFFICE OF CHILD DEVELOPMENT AND EARLY LEARNING THIS PROGRAM ENGAGES PERSONNEL IN THE EARLY LEARNING SETTING INCLUDING HEAD START AND EARLY HEAD START PROGRAMS, COMMERCIAL CHILD CARE CENTERS, AND FAMILY, FRIEND AND NEIGHBOR CHILD CARES WHE STAFF WORKS WITH CENTERS TO MINIMIZE AND MITIGATE ENVIRONMENTAL RISKS, WHICH BOTH CHILDREN AND EMPLOYEES MAY COME INTO CONTACT WITH DAILY THROUGH THE HEALTHY EARLY LEARNING PROGRAM, CENTERS HAVE INSTALLED NEW FLOORING, ACQUIRED GREEN CLEANING PRODUCTS, PURCHASED FILTERED WATER STATIONS, AND ADDRESSED INDOOR AIR QUALITY ISSUES

4d Other program services (Describe in Schedule O)
 (Expenses \$ 35,808 including grants of \$) (Revenue \$ 0)

4e Total program service expenses ▶ 694,624

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V		No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	Yes	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		No
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		No
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		No
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		No
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with columns for question ID, question text, and Yes/No response boxes. Rows include questions 1a-1b, 2a-2b, 3a-3b, 4a-4b, 5a-5c, 6a-6b, 7a-7h, 8, 9a-9b, 10a-10b, 11a-11b, 12a-12b, and 13a-13c.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (15); 1b Enter the number of voting members included in line 1a, above, who are independent (15); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (No); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? (No); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (No); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (No); 6 Did the organization have members or stockholders? (No); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (No); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (No); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? (Yes); b Each committee with authority to act on behalf of the governing body? (Yes); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (No).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (No); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (Yes); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (Yes); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (Yes); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (Yes); 13 Did the organization have a written whistleblower policy? (Yes); 14 Did the organization have a written document retention and destruction policy? (Yes); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official (Yes); b Other officers or key employees of the organization (No); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (No); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 3 columns: Question, Yes, No. Rows include: 17 List the States with which a copy of this Form 990 is required to be filed (PA); 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply: [] Own website, [] Another's website, [X] Upon request, [] Other (explain in Schedule O); 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year; 20 State the name, address, and telephone number of the person who possesses the organization's books and records (MICHELLE NACCARATI-CHAPKIS 5877 COMMERCE STREET PITTSBURGH, PA 15206 (412) 404-2872).

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) SUSAN BROWNLEE DIRECTOR	0 20	X						0	0	0
(2) LAVERNE BAKER HOTEP DIRECTOR	0 20	X						0	0	0
(3) BETSY KAMPMEINERT DIRECTOR	0 20	X						0	0	0
(4) RACHEL KISIC DIRECTOR (ENTERED 9/2017)	0 20	X						0	0	0
(5) JODY MULVIHILL DIRECTOR	0 20	X						0	0	0
(6) GINA PFERDEHIRT DIRECTOR	0 20	X						0	0	0
(7) DEBORAH ROHE DIRECTOR	0 20	X						0	0	0
(8) DONNA EVANS SEBASTIAN DIRECTOR	0 20	X						0	0	0
(9) MARGARET SLOTA DIRECTOR	0 20	X						0	0	0
(10) STACEY VACCARO DIRECTOR	0 20	X						0	0	0
(11) SETH WILMORE DIRECTOR (ENTERED 9/2017)	0 20	X						0	0	0
(12) ANN M MCGUINN CHAIR	1 00	X		X				0	0	0
(13) YVONNE C COOK VICE CHAIR	0 50	X		X				0	0	0
(14) CAREN GLOTFELTY TREASURER	1 00	X		X				0	0	0
(15) PEGGY KING SECRETARY	0 50	X		X				0	0	0
(16) MICHELLE NACCARATI-CHAPKIS EXECUTIVE DIRECTOR	40 00			X				93,258	0	3,420

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			

1b Sub-Total			
1c Total from continuation sheets to Part VII, Section A			
1d Total (add lines 1b and 1c)	93,258	0	3,420

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 0

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c	20,078			
	d Related organizations	1d				
	e Government grants (contributions)	1e	30,532			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	506,733			
	g Noncash contributions included in lines 1a-1f \$ _____					
	h Total. Add lines 1a-1f		557,343			
Program Service Revenue		Business Code				
	2a HEALTHY HOMES	900099	25,532	25,532		
	b HEALTHY COMMUNITY	900099	11,040	11,040		
	c HEALTHY SCHOOLS	900099	525	525		
	d _____					
	e _____					
	f All other program service revenue		37,097			
g Total. Add lines 2a-2f		37,097				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		750		750	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6a Gross rents	(i) Real				
		(ii) Personal				
		b Less rental expenses				
		c Rental income or (loss)				
	d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory	(i) Securities				
		(ii) Other				
		b Less cost or other basis and sales expenses				
		c Gain or (loss)				
	d Net gain or (loss)					
	8a Gross income from fundraising events (not including \$ 20,078 of contributions reported on line 1c)	a				
		b Less direct expenses	a	2,290		
c Net income or (loss) from fundraising events		b	17,464			
9a Gross income from gaming activities						
b Less direct expenses						
c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less returns and allowances	a					
	b Less cost of goods sold	b				
	c Net income or (loss) from sales of inventory					
Miscellaneous Revenue	Business Code					
11a _____						
b _____						
c _____						
d All other revenue						
e Total. Add lines 11a-11d						
12 Total revenue. See Instructions		580,016	37,097	0	-14,424	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	104,967	104,967		
2 Grants and other assistance to domestic individuals. See Part IV, line 22.				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	96,795	79,719	5,981	11,095
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7 Other salaries and wages.	139,769	118,148	16,986	4,635
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).	1,035	882	153	
9 Other employee benefits.	1,799	1,534	265	
10 Payroll taxes.	20,756	17,496	3,050	210
11 Fees for services (non-employees):				
a Management.				
b Legal.	240	120	120	
c Accounting.	20,294		20,294	
d Lobbying.				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees.				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	63,379	57,009	4,654	1,716
12 Advertising and promotion.	50,302	49,902	100	300
13 Office expenses.	21,203	12,268	8,050	885
14 Information technology.	8,571	5,937	2,008	626
15 Royalties.				
16 Occupancy.	44,489	21,933	21,676	880
17 Travel.	18,007	16,470	1,360	177
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.	8,246	5,421	2,230	595
20 Interest.				
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.	709		709	
23 Insurance.	2,116		2,116	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
a PROGRAM SUPPLIES	203,037	202,818	219	0
b				
c				
d				
e All other expenses.				
25 Total functional expenses. Add lines 1 through 24e.	805,714	694,624	89,971	21,119
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year	
Assets	1 Cash—non-interest-bearing	680,744	1	484,735	
	2 Savings and temporary cash investments		2		
	3 Pledges and grants receivable, net		3		
	4 Accounts receivable, net	312,522	4	337,800	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5		
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6		
	7 Notes and loans receivable, net		7		
	8 Inventories for sale or use		8		
	9 Prepaid expenses and deferred charges		9	791	
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	2,916			
	b Less accumulated depreciation	932	1,113	10c	1,984
	11 Investments—publicly traded securities		11		
	12 Investments—other securities See Part IV, line 11		12		
	13 Investments—program-related See Part IV, line 11		13		
	14 Intangible assets		14		
	15 Other assets See Part IV, line 11		15		
16 Total assets. Add lines 1 through 15 (must equal line 34)	994,379	16	825,310		
Liabilities	17 Accounts payable and accrued expenses	22,785	17	79,414	
	18 Grants payable		18		
	19 Deferred revenue		19		
	20 Tax-exempt bond liabilities		20		
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21		
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22		
	23 Secured mortgages and notes payable to unrelated third parties		23		
	24 Unsecured notes and loans payable to unrelated third parties		24		
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25		
	26 Total liabilities. Add lines 17 through 25	22,785	26	79,414	
Net Assets or Fund Balances	27 Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	-47,299	27	-40,826	
	28 Temporarily restricted net assets	1,018,893	28	786,722	
	29 Permanently restricted net assets		29		
	30 Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34. Capital stock or trust principal, or current funds		30		
	31 Paid-in or capital surplus, or land, building or equipment fund		31		
	32 Retained earnings, endowment, accumulated income, or other funds		32		
	33 Total net assets or fund balances	971,594	33	745,896	
	34 Total liabilities and net assets/fund balances	994,379	34	825,310	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	580,016
2	Total expenses (must equal Part IX, column (A), line 25)	2	805,714
3	Revenue less expenses Subtract line 2 from line 1	3	-225,698
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	971,594
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	745,896

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
<p>1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O</p>		
<p>2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis</p>		No
<p>b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis</p>	Yes	
<p>c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O</p>	Yes	
<p>3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</p>		No
<p>b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits</p>		

Software ID:**Software Version:****EIN:** 47-2651553**Name:** WOMEN FOR A HEALTHY ENVIRONMENT

Form 990 (2017)

Form 990, Part III, Line 4a:

HEALTHY HOMES THE ENVIRONMENTAL PROTECTION AGENCY (EPA) REPORTS AMERICANS SPEND ABOUT 90% OF THEIR TIME INDOORS A SIGNIFICANT AMOUNT OF THAT TIME IS SPENT IN OUR HOMES, SO THESE PLACES SHOULD BE AS HEALTHY AS POSSIBLE WOMEN FOR A HEALTHY ENVIRONMENT (WHE) EDUCATES COMMUNITY MEMBERS ON THE MANY POTENTIAL ENVIRONMENTAL RISK FACTORS IN AND AROUND THE HOMES (SUCH AS LEAD, RADON, MOLD, POOR AIR QUALITY, PESTICIDE EXPOSURE, AND THE ARRAY OF CONSUMER PRODUCTS WE USE) AS PART OF THAT TRAINING, STAFF PROVIDES INFORMATION ON CONNECTIONS TO HEALTH IMPACTS, AS WELL AS CONCRETE ACTION STEPS TO AVOID OR ELIMINATE THESE RISKS COMMUNITY WORKSHOPS CHILDREN ARE OUR MOST VULNERABLE POPULATION POUND FOR POUND CHILDREN BREATHE MORE AIR, DRINK MORE WATER AND CONSUME MORE FOOD THAN ADULTS THEREFORE, WHE OFFERS SOLUTIONS FOR CREATING A HEALTHY AND SAFE HOME ENVIRONMENT FOR FAMILIES THIS PROGRAMMING PROVIDES SOCIAL SERVICE AGENCIES AND FAMILY SUPPORT CENTERS, HEALTH CARE PROFESSIONALS, THEIR CLIENTS/PATIENTS, AND COMMUNITY MEMBERS WITH TOOLS, INFORMATION AND RESOURCES THAT FOCUS ON CREATING A GREEN AND HEALTHY HOME ENVIRONMENT FOR THE FAMILY THE SESSIONS AND ONLINE INFORMATION EDUCATE PARTICIPANTS ON POTENTIAL ENVIRONMENTAL HAZARDS IN THE HOME AND PROVIDE SOLUTIONS FOR CHANGE IN COLLABORATION WITH MAGEE WOMENS HOSPITAL OF UPMC, STAFF CREATED A HEALTHY HOME POSTER GUIDE, WHICH IS DISPLAYED IN THE PHYSICIAN OFFICES OVER 2,000 INDIVIDUALS ACROSS THE REGION WERE EDUCATED AND INFORMED ABOUT ENVIRONMENTAL HEALTH RISKS IN THE HOME DURING FISCAL YEAR 2018 THE WORKSHOPS ADDRESSED SUCH IMPORTANT TOPICS AS PROVIDING GREEN/ECO-FRIENDLY SOLUTIONS FOR HOUSEHOLD CONSUMER PRODUCTS AND IDENTIFYING POTENTIAL HAZARDS IN THE HOME LINKED TO NEGATIVE HUMAN HEALTH IMPACTS, ILLNESS AND DISEASE WOMEN FOR A HEALTHY ENVIRONMENT STAFF CONDUCTED EDUCATIONAL PROGRAMMING FOR COMMUNITY ORGANIZATIONS, PARENT TEACHER ORGANIZATIONS, HEALTH CARE PROFESSIONALS AND PROVIDERS INCLUDING THE FOLLOWING ALLEGHENY HEALTH NETWORK, ALLEGHENY COUNTY FAMILY SUPPORT CENTERS, CATHOLIC CHARITIES, CHILDREN'S HOSPITAL OF PITTSBURGH - FAMILY CARE CONNECTIONS, CONSERVATION CONSULTANTS, INC , AND MAGEE WOMEN'S HOSPITAL OF UPMC EMPHASIS WAS PLACED ON EDUCATING AND ENGAGING THOSE IN THE MATERNAL AND CHILD HEALTH (MCH) FIELD, WITH AN EMPHASIS ON ASTHMA AND LEAD EXPOSURE STAFF DISTRIBUTED GREEN CLEANING KITS THAT FOCUSED ON REDUCING THE USE OF CLEANING PRODUCTS THAT CONTAIN HARMFUL CHEMICALS, MICROFIBER CLOTHS, DO-IT-YOURSELF RECIPES FOR HEALTHY CLEANING, AND AN ECO-FRIENDLY BAIT TRAP IN 2018, STAFF PURCHASED AN XRF ANALYZER SO THAT IT COULD CONDUCT TESTING OF CONSUMER PRODUCTS (TOYS, HOUSEWARES, JEWELRY, ETC) FOR THE PRESENCE OF HEAVY METALS INCLUDING ARSENIC, CADMIUM, LEAD AND MERCURY SCREENINGS ARE DONE IN THE COMMUNITIES, SO THAT IT IS CONVENIENT FOR PARENTS TO ACCESS THIS UNIQUE LEARNING OPPORTUNITY STAFF ENGAGED FAMILIES IN THE MON VALLEY REGION OF PITTSBURGH OVER A FOUR-WEEK PERIOD TO TEST THEIR INDOOR AIR QUALITY AND MAKE CHANGES THAT WOULD IMPROVE VENTILATION THE TESTING INCLUDED A DYLOS MONITOR, CARBON MONOXIDE DETECTOR AND RADON DETECTOR PARTICIPANTS LEARNED THE IMPORTANCE OF PROPER VENTILATION WHEN COOKING AND HOW TO EFFECTIVELY USE ALL-NATURAL CLEANING PRODUCTS AND AVOID THOSE THAT EMIT VOLATILE ORGANIC COMPOUNDS (VOCs) LEAD COALITION DURING 2018, STAFF CONVENED A GROUP OF NONPROFITS AND ACADEMIC RESEARCHERS INTERESTED IN FOCUSING ON LEAD EXPOSURE, INCLUDING STRATEGIES THAT ADDRESS PRIMARY PREVENTION AND EARLY INTERVENTION THE GOAL OF THIS COMMUNITY-BASED GROUP ARE TO 1) ENSURE A SIGNIFICANT REDUCTION IN THE NUMBER OF CHILDREN WITH ELEVATED BLOOD LEAD LEVELS ACROSS ALLEGHENY COUNTY 2) REDUCE LEAD DISPARITIES ACROSS ALLEGHENY COUNTY 3) DEVELOP A COMMUNITY-BASED AND COMMUNITY-FOCUSED EDUCATION AND ADVOCACY STRATEGY THAT FOCUSES ON LEAD POISONING PREVENTION ACROSS ALLEGHENY COUNTY AND 4) USE SCIENCE AND LATEST RESEARCH IN ALL OUTREACH AND COMMUNITY EDUCATION THE COALITION PRIORITIZES ITS EFFORTS IN ENVIRONMENTAL JUSTICE COMMUNITIES, WHICH INCLUDES A HIGH PROPORTION OF CHILDREN WITH ELEVATED BLOOD LEAD LEVELS THE PITTSBURGH WATER AND SEWER AUTHORITY WAS UNDER A CONSENT AGREEMENT WITH THE PA DEPARTMENT OF ENVIRONMENTAL PROTECTION DUE TO EXCEEDING THE ACTION LEVEL FOR LEAD IN DRINKING WATER AS DEFINED BY THE FEDERAL LEAD AND COPPER RULE AS A RESULT, WHE'S OUTREACH ON LEAD EXPOSURE CONTINUED DURING THE YEAR INDIVIDUALS IN THE PITTSBURGH WATER AND SEWER AUTHORITY RECEIVED WATER PITCHERS FROM WHE THAT WERE CERTIFIED TO REMOVE LEAD FROM TAP WATER, AS WELL AS EDUCATIONAL MATERIALS ON THIS ENVIRONMENTAL HAZARD VIA COMMUNITY WORKSHOPS CONDUCTED BY WHE STAFF STAFF DEVELOPED A RESOURCE GUIDE ON LEAD EXPOSURE (SOURCES AND IMPACT) AND A MAGNET THAT REFERENCES LEAD SOURCES STAFF ALSO PROVIDED INFORMATION ON THIS ISSUE VIA ONLINE AND SOCIAL MEDIA IN ADDITION, WHE DELIVERED ADVOCACY TRAINING ON LEAD EXPOSURE TO COMMUNITY MEMBERS, SO THEY COULD BE EQUIPPED WITH TALKING POINTS WHEN MEETING WITH COMMUNITY DECISION MAKERS

Form 990, Part III, Line 4b:

HEALTHY SCHOOLS HEALTHY SCHOOLS PA WORKS CLOSELY WITH THE SCHOOL COMMUNITY, INCLUDING ADMINISTRATORS, STAFF (SCHOOL NURSES, FACILITY DIRECTORS, FOOD SERVICE DIRECTORS), TEACHERS AND PARENTS, TO IDENTIFY AND REMEDIATE ENVIRONMENTAL RISKS IN SCHOOLS ACROSS SOUTHWESTERN PA WE PROVIDE INFORMATION, SUPPORT, AND HANDS-ON ASSISTANCE SO THAT CHILDREN CAN THRIVE AND LEARN IN HEALTHY, TOXIC-FREE SETTINGS WHETHER A SCHOOL DISTRICT IS RENOVATING A SCHOOL, BUILDING A NEW FACILITY, OR MAINTAINING EXISTING BUILDINGS, MANY ENVIRONMENTAL FACTORS CONTRIBUTE TO NEGATIVE HEALTH IMPACTS STATE OF THE SCHOOLS REPORT IN ORDER TO GAIN A BETTER UNDERSTANDING OF ENVIRONMENTAL HEALTH HAZARDS POTENTIALLY FACING THE MORE THAN 330,000 CHILDREN ENROLLED IN PUBLIC SCHOOL DISTRICTS ACROSS SOUTHWESTERN PENNSYLVANIA, WHE REQUESTED INFORMATION FROM 129 PUBLIC SCHOOL DISTRICTS LOCATED IN THE 10-COUNTY REGION, WHICH WAS COMPILED INTO A REPORT AND RELEASED IN THE FALL OF 2018 THE MAIN GOAL OF THE STATE OF ENVIRONMENTAL HEALTH IN SOUTHWESTERN PENNSYLVANIA SCHOOLS WAS TO REQUEST INFORMATION IN A CONSISTENT MANNER TO ASSESS THE TYPES OF ENVIRONMENTAL TESTING BEING COMPLETED IN PUBLIC SCHOOLS, AND THEN EXAMINE THE LEVELS AT WHICH THESE SCHOOLS ARE TAKING ACTION THROUGH PRACTICE OR POLICY IN ADDRESSING POTENTIAL ENVIRONMENTAL HAZARDS SPECIFICALLY, INFORMATION WAS REQUESTED OF PUBLIC SCHOOL DISTRICTS FOR A 10-YEAR PERIOD, 2006 TO 2016 LAB REPORTS AND ANSWERS TO 13 QUESTIONS WERE OBTAINED CONCERNING RADON, WATER AND LEAD TESTING, INDOOR AIR QUALITY, ARTIFICIAL PLAYING SURFACES, CLEANING PRODUCTS, CONSTRUCTION AND RENOVATION PROJECTS, ASTHMA RATES, ANTI-IDLING SIGNAGE, PEST MANAGEMENT AND POLYCHLORINATED BIPHENYLS (PCBS) DATA FROM PUBLIC SCHOOL DISTRICTS IN THE FOLLOWING COUNTIES WAS COMPILED AND ANALYZED ALLEGHENY, ARMSTRONG, BEAVER, BUTLER, FAYETTE, GREENE, INDIANA, LAWRENCE, WASHINGTON AND WESTMORELAND THE RESULTS INDICATE THAT WE HAVE AN AGING INFRASTRUCTURE (THE AVERAGE AGE OF SCHOOL BUILDINGS IS 66 YEARS OLD) AND POTENTIAL ENVIRONMENTAL HAZARDS EXIST IN SCHOOL DISTRICTS THROUGHOUT SOUTHWESTERN PENNSYLVANIA CURRICULUM WOMEN FOR A HEALTHY ENVIRONMENT'S (WHE) HEALTHY SCHOOLS PA PROGRAM ENGAGES MEMBERS OF THE SCHOOL COMMUNITY TO BUILD AN ADVOCACY NETWORK FOR GREEN AND HEALTHY SCHOOLS, ADVANCE SOCIAL AND POLICY CHANGE IN SCHOOL SYSTEMS, CREATE COLLABORATIONS THAT ADDRESS ENVIRONMENTAL HEALTH RISKS, AND FOSTER HEALTHY PLACES FOR CHILDREN TO LEARN AND GROW STAFF PRESENTED INFORMATION ON THIS SUBJECT MATTER TO MULTIPLE PARENT TEACHER ASSOCIATIONS/ORGANIZATIONS, AS WELL AS DURING REGIONAL CONFERENCES IN ADDITION, STAFF DELIVERED ENVIRONMENTAL HEALTH CURRICULA TO OVER 900 STUDENTS THROUGH CLASSROOM ENRICHMENT PROGRAMS, AFTERSCHOOL PROGRAMMING AND SUMMER PROGRAMMING THE LESSONS FOCUS ON AIR QUALITY (INDOOR AND AMBIENT), WATER QUALITY, FOOD AND THE ENVIRONMENT, AND CHEMISTRY IN CONSUMER PRODUCTS TECHNICAL ASSISTANCE STAFF ASSISTED EIGHT SCHOOL DISTRICTS WITH TECHNICAL ASSISTANCE THIS SUPPORT FOCUSED ON AIR QUALITY ISSUES, INCLUDING MOLD, CONSTRUCTION AND RENOVATION PROJECTS, GREEN CLEANING, AND CHEMICAL CLEAN-OUT PROGRAMS IN ADDITION, OVER THIRTY SCHOOLS AND EARLY LEARNING CENTERS ENTERED INTO AGREEMENTS WITH WHE IN 2018 TO TEST AND REMEDIATE FOR LEAD AND/OR RADON IN THEIR FACILITIES THIS WAS IN FURTHERANCE OF THE 1000 HOURS A YEAR INITIATIVE, IN COLLABORATION WITH THE GREEN BUILDING ALLIANCE CHILDREN SPEND APPROXIMATELY 1000 HOURS IN A CLASSROOM DURING EACH SCHOOL YEAR SCIENTIFIC STUDIES INFORM US THAT HEALTHY SCHOOLS ACHIEVE GREATER ACADEMIC ACHIEVEMENT AND REDUCED ABSENTEEISM LEAD AND RADON ARE INVISIBLE, YET PREVENTABLE, HAZARDS IN LEARNING ENVIRONMENTS LEAD IS A PROVEN NEUROTOXIN THAT IMPACTS DEVELOPING BRAINS AND RADON IS THE SECOND LEADING CAUSE OF LUNG CANCER MINI-GRANTS ARE DISTRIBUTED FOR LEAD AND RADON TESTING AND REMEDIATION EFFORTS STAFF ASSISTED WITH THE ANALYSIS OF TESTING RESULTS, AS WELL AS DEVELOPMENT OF REMEDIATION PLANS TRAINING HEALTHY SCHOOLS PA OFFERS TRAINING OPPORTUNITIES FOR SCHOOL COMMUNITY MEMBERS DURING THIS YEAR, STAFF HOSTED THE HEALTHY SCHOOLS SUMMIT THIS EVENT BROUGHT TOGETHER OVER 30 SCHOOL PROFESSIONALS, FACILITIES DIRECTORS, EDUCATIONS, AND ADMINISTRATORS TO LEARN ABOUT ENVIRONMENTAL HEALTH IN SCHOOLS AND COLLABORATE ON FINDING STRATEGIC PARTNERSHIPS TO ADVANCE SUSTAINABILITY AND HEALTH INITIATIVES IN SCHOOLS THE SUMMIT SESSIONS INCLUDED THE FOLLOWING TOPICS 1) ASTHMA IN PITTSBURGH'S SCHOOL CHILDREN - A SUMMARY OF THE REGIONAL STARS PROGRAM 2) STEPS TO CREATING A SCHOOLWIDE ASTHMA ACTION PLAN 3) LEARNING AND THE BUILT ENVIRONMENT 4) HOW PARENTS ENACT CHANGE IN THE SCHOOL ENVIRONMENT 5) INCORPORATING ENVIRONMENTAL HEALTH IN OUR SCHOOLS (WITH A HANDS-ON SESSION FOCUSED ON DEVELOPING AN ACTION PLAN) AND 6) ENVIRONMENTAL HAZARDS IN SCHOOLS A FOCUS ON LEAD AND RADON SUMMIT EVALUATIONS CONTINUE TO SHOW THAT ATTENDEES DEMONSTRATE AN INCREASE IN KNOWLEDGE, WITH OVERALL PARTICIPANT SATISFACTION AND IMPACT ON PROFESSIONAL PRACTICE BOTH RATED AS EXCELLENT RECOGNITION SCHOOLS ARE HONORED FOR THEIR YEAR-LONG PARTICIPATION IN THE ORGANIZATION'S HEALTHY SCHOOLS RECOGNITION PROGRAM, CELEBRATING THE SCHOOL'S PROGRESS IN CREATING HEALTHIER AND GREENER LEARNING ENVIRONMENTS THE PROGRAM HAS FOUR RECOGNITION CATEGORIES AND PROVIDES A CHECKLIST OF STRATEGIES SCHOOLS CAN EMPLOY AS PART OF THEIR HEALTH AND WELLNESS OR SUSTAINABILITY PLANS, AS WELL AS CURRICULA A CHECKLIST GUIDES SCHOOLS THROUGH THE PROCESS HEALTHY SCHOOLS PA'S ASSISTANCE IS PROVIDED FREE OF CHARGE WITH OFTEN LITTLE TO NO-COST SOLUTIONS FOR MANY ITEMS ON THE CHECKLIST THE RECOGNITION OF THESE SCHOOLS AND THEIR WORK SERVES AS A MODEL FOR OTHER SCHOOLS IN THE REGION IN MAY 2018, STAFF RECOGNIZED 12 SCHOOLS/DISTRICTS FOR PARTICIPATING IN THE HEALTHY SCHOOL RECOGNITION PROGRAM THESE SCHOOLS WERE CELEBRATED FOR IMPLEMENTING INITIATIVES FOCUSED ON CREATING A GREEN AND HEALTHY LEARNING ENVIRONMENT FOR THEIR SCHOOL COMMUNITY THE 2017-2018 HONOREES INCLUDE ALLEGHENY VALLEY SCHOOL DISTRICT, ALIQUIPPA ELEMENTARY SCHOOL, CANON MCMILLAN SCHOOL DISTRICT, EDEN HALL UPPER ELEMENTARY AND WEXFORD ELEMENTARY IN THE PINE-RIEHLAND SCHOOL DISTRICT, ENVIRONMENTAL CHARTER SCHOOL, KISKI AREA HIGH SCHOOL, MT LEBANON HIGH SCHOOL, REGENCY PARK ELEMENTARY IN THE PLUM BOROUGH SCHOOL DISTRICT, SHADY SIDE ACADEMY, SPECTRUM CHARTER SCHOOL, AND STEEL VALLEY SCHOOL DISTRICT IN ADDITION, TWO OF THE SCHOOLS THAT WHE STAFF WORKED CLOSELY WITH, MT LEBANON HIGH SCHOOL AND WEXFORD ELEMENTARY, WERE THE ONLY SCHOOLS IN PENNSYLVANIA TO BE RECOGNIZED IN 2018 AS GREEN RIBBON SCHOOLS BY THE U S DEPARTMENT OF EDUCATION

Form 990, Part III, Line 4c:

HEALTHY COMMUNITIES CONFERENCE DURING THE SPRING OF 2018 WOMEN FOR A HEALTHY ENVIRONMENT HOSTED THE "CREATING HEALTHY COMMUNITIES" CONFERENCE, WHICH WAS ATTENDED BY NEARLY 200 INDIVIDUALS CONTINUING EDUCATION CREDITS WERE OFFERED FOR PUBLIC HEALTH PROFESSIONALS THE CONFERENCE FOCUSED ON LEAD EXPOSURE THE HEALTH IMPACTS, SOURCES OF LEAD, AND STRATEGIES COMMUNITIES CAN TAKE TO REDUCE THE EXPOSURE FROM BOTH A HEALTH-BASED AND POLICY PERSPECTIVE DYNAMIC, NATIONALLY-RECOGNIZED KEYNOTE SPEAKERS DISCUSSED THE SCIENTIFIC, MEDICAL, POLITICAL AND COMMUNITY-BASED APPROACHES TO REDUCING THE NUMBER OF CHILDREN BEING EXPOSED TO LEAD (AND SUBSEQUENTLY THE NUMBER OF CHILDREN WITH ELEVATED BLOOD LEAD LEVELS) ATTENDEES RECEIVED INFORMATION ON RESEARCH CONDUCTED, BEST PRACTICES, AND LESSON LEARNED FROM COMMUNITY LEADERS RESIDING IN OTHER CITIES INCLUDING BALTIMORE, MD, DETROIT, MI, FLINT, MI, LANSING, MI, ROCHESTER, NY, TOLEDO, OH, AND WASHINGTON DC WHE IS A MEMBER OF THE REGIONAL AIR QUALITY COLLABORATIVE, WHICH STRIVES FOR THE AIR QUALITY WE NEED FOR THE ECONOMY WE WANT IN SOUTHWESTERN PA OVER THE LAST YEAR, WHE HAS WORKED WITH COLLABORATIVE PARTNERS TO RAISE AWARENESS AND ENGAGE THE COMMUNITY ON SOURCES OF AIR POLLUTION IN THE REGION THIS HAS BEEN ACCOMPLISHED THROUGH COMMUNITY EVENTS AND DIALOGUE, LOCAL CAMPAIGNS, MEDIA OUTREACH AND ATTENDANCE AND PARTICIPATION IN FEDERAL AGENCY PUBLIC COMMENTS WHE CONTINUES TO BE THE "GO-TO" SOURCE FOR INFORMATION FOR RELIABLE SCIENTIFIC INFORMATION ON ENVIRONMENTAL HAZARDS THAT IMPACT PUBLIC HEALTH ITS EXECUTIVE DIRECTOR WAS FEATURED IN LOCAL MEDIA SOURCES THE ORGANIZATION FREQUENTLY RECEIVES PROGRAMMING REQUESTS AND GENERAL INQUIRIES FROM THE PUBLIC

SCHEDULE A (Form 990 or 990EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization WOMEN FOR A HEALTHY ENVIRONMENT

Employer identification number

47-2651553

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii).
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii).
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv).
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi).
8 A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)
9 An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university
10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions...
11 An organization organized and operated exclusively to test for public safety See section 509(a)(4).
12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s)...
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s)...
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s)...
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated...
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
f Enter the number of supported organizations
g Provide the following information about the supported organization(s)

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Includes a Total row.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170(b)(1)(A)(ix)

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

	Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant.")			815,960	927,244	557,343	2,300,547
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3			815,960	927,244	557,343	2,300,547
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,707,995
6	Public support. Subtract line 5 from line 4						592,552

Section B. Total Support

	Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4			815,960	927,244	557,343	2,300,547
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources				743	750	1,493
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						2,302,040
12	Gross receipts from related activities, etc. (see instructions)					12	72,395

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14	Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f))	14	
15	Public support percentage for 2016 Schedule A, Part II, line 14	15	

16a 33 1/3% support test—2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶		(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶		(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15	Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2016 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from 2016 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2	Activities Test Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2017 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1 Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required-- explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013.			
c From 2014.			
d From 2015.			
e From 2016.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2017 distributable amount			
i Carryover from 2012 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2017 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
b Applied to 2017 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions			
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions			
7 Excess distributions carryover to 2018. Add lines 3j and 4c			
8 Breakdown of line 7			
a Excess from 2013.			
b Excess from 2014.			
c Excess from 2015.			
d Excess from 2016.			
e Excess from 2017.			

Additional Data

Software ID:

Software Version:

EIN: 47-2651553

Name: WOMEN FOR A HEALTHY ENVIRONMENT

Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)

Facts And Circumstances Test

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No 1545-0047
2017
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization
WOMEN FOR A HEALTHY ENVIRONMENT

Employer identification number
47-2651553

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- | | Amount |
|--|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- | | Yes | No |
|--|---------------|----|
| (i) unrelated organizations | 3a(i) | |
| (ii) related organizations | 3a(ii) | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other		2,916	932	1,984
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				1,984

Part VII Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	▶	

Part VIII Investments—Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	▶	

Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	▶

Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
1. (1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	▶

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	597,480
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d	17,464	
e	Add lines 2a through 2d		2e	17,464
3	Subtract line 2e from line 1		3	580,016
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	0
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)		5	580,016

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	823,178
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d	17,464	
e	Add lines 2a through 2d		2e	17,464
3	Subtract line 2e from line 1		3	805,714
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	0
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)		5	805,714

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 47-2651553

Name: WOMEN FOR A HEALTHY ENVIRONMENT

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	WHE IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (IRC) ACCORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN MADE IN THE ACCOMPANYING FINANCIAL STATEMENTS WHE FOLLOWS THE INCOME TAXES TOPIC OF THE CODIFICATION THAT REQUIRES A RECOGNITION THRESHOLD AND MEASUREMENT PRINCIPLES FOR FINANCIAL STATEMENT DISCLOSURES OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETURN WHE HAS ASSESSED THE TAX POSITIONS IT HAS TAKEN OR EXPECTS TO TAKE IN ITS TAX RETURNS AND, AS A RESULT, NO LIABILITY FOR UNCERTAIN TAX POSITIONS HAS BEEN RECORDED, FURTHER, WHE HAS NO UNRECOGNIZED TAX BENEFITS THE STATUTORY TAX YEARS SINCE INCEPTION IN 2015 REMAIN OPEN TO EXAMINATION

Supplemental Information

Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EXPENSES 17,464

Supplemental Information

Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EXPENSES 17,464

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a
▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2017

**Open to Public
Inspection**

Name of the organization
WOMEN FOR A HEALTHY ENVIRONMENT

Employer identification number
47-2651553

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a** Mail solicitations
 - b** Internet and email solicitations
 - c** Phone solicitations
 - d** In-person solicitations
 - e** Solicitation of non-government grants
 - f** Solicitation of government grants
 - g** Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total				▶		

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d)
		FACEIT (event type)	(event type)	(total number)	Total events (add col (a) through col (c))
1	Gross receipts	22,368			22,368
2	Less Contributions	20,078			20,078
3	Gross income (line 1 minus line 2)	2,290			2,290
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages	3,858			3,858
	8 Entertainment				
	9 Other direct expenses	13,606			13,606
10	Direct expense summary Add lines 4 through 9 in column (d) ▶				17,464
11	Net income summary Subtract line 10 from line 3, column (d) ▶				-15,174

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
		1	Gross revenue		
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No	
7	Direct expense summary Add lines 2 through 5 in column (d) ▶				
8	Net gaming income summary Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain _____

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in
- | | | |
|----------|-----------------------------|---|
| a | The organization's facility | % |
| b | An outside facility | % |

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address of the third party

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

- Director/officer Employee Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Return Reference	Explanation
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Schedule I (Form 990)

OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

2017

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization
WOMEN FOR A HEALTHY ENVIRONMENT

Employer identification number
47-2651553

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 10

3 Enter total number of other organizations listed in the line 1 table 0

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference

Explanation

Additional Data

Software ID:
Software Version:
EIN: 47-2651553
Name: WOMEN FOR A HEALTHY ENVIRONMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BENTWORTH SCHOOL DISTRICT 150 BEARCAT DR BENTLEYVILLE, PA 15314	25-6012743	GOVERNMENT	5,990	0	N/A	N/A	LEAD AND RADON GRANT
BUTLER AREA SCHOOL DISTRICT 110 CAMPUS LANE BUTLER, PA 16001	25-1157781	GOVERNMENT	9,776	0	N/A	N/A	LEAD AND RADON GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CANON MCMILLIAN SCHOOL DISTRICT 1 NORTH JEFFERSON AVE CANONSBURG, PA 15317	25-6007826	GOVERNMENT	8,875	0	N/A	N/A	LEAD AND RADON GRANT
CHARTIERS VALLEY SCHOOL DISTRICT 2030 SWALLOW HILL RD PITTSBURGH, PA 15017	25-6008790	GOVERNMENT	12,690	0	N/A	N/A	LEAD AND RADON GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DEER LAKES SCHOOL DISTRICT 19 EAST UNION RD CHESWICK, PA 15024	25-1199869	GOVERNMENT	15,522	0	N/A	N/A	LEAD AND RADON GRANT
KEYSTONE OAKS SCHOOL DISTRICT 1000 KELTON AVE PITTSBURGH, PA 15216	25-1158923	GOVERNMENT	6,058	0	N/A	N/A	LEAD AND RADON GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KISKI AREA SCHOOL DISTRICT 200 POPLAR ST VANDERGRIFT, PA 15690	25-1157900	GOVERNMENT	8,720	0	N/A	N/A	LEAD AND RADON GRANT
MOON AREA SCHOOL DISTRICT 8353 UNIVERSITY BLVD MOON TOWNSHIP, PA 15108	25-6004141	GOVERNMENT	15,606	0	N/A	N/A	LEAD AND RADON GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PENN HILLS SCHOOL DISTRICT 309 COLLINS DR PITTSBURGH, PA 15235	25-6002424	GOVERNMENT	7,840	0	N/A	N/A	LEAD AND RADON GRANT
WEST MIFFLIN AREA SCHOOL DISTRICT 1020 LEBANON RD STE 250 WEST MIFFLIN, PA 15122	25-6012089	GOVERNMENT	7,350	0	N/A	N/A	LEAD AND RADON GRANT

SCHEDULE O
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2017**Open to Public Inspection**

Department of the Treasury
Internal Revenue Service

Name of the organization
WOMEN FOR A HEALTHY ENVIRONMENT

Employer identification number

47-2651553

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 1	THE EXECUTIVE COMMITTEE HAS FULL AUTHORITY TO ACT FOR THE BOARD IN MANAGING THE AFFAIRS OF THE CORPORATION DURING THE INTERVALS BETWEEN MEETINGS OF THE BOARD

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE EXECUTIVE DIRECTOR REVIEWS A DRAFT OF THE FORM 990 UPON HER REVIEW, A COPY OF THE RETURN IS PRESENTED TO THE AUDIT COMMITTEE THE FINAL FORM 990 IS MADE AVAILABLE TO THE FULL BOARD OF DIRECTORS PRIOR TO FILING WITH THE IRS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	AT THE BEGINNING OF EACH FISCAL YEAR, THE EXECUTIVE DIRECTOR SENDS A COPY OF THE CONFLICT OF INTEREST POLICY TO ALL BOARD OF DIRECTORS FOR REVIEW AND ACKNOWLEDGMENT THIS DOCUMENT IS REVIEWED AT THE FIRST MEETING OF THE BOARD OF DIRECTORS IN THE NEW FISCAL YEAR

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	ACCORDING TO THE CORPORATION'S BYLAWS, THE ROLE OF THE PERSONNEL COMMITTEE IS PRIMARILY TO PROVIDE A PERSONNEL REVIEW OF THE EXECUTIVE DIRECTOR, REVIEW OF STAFF COMPENSATION, AND REVIEW OF THE CORPORATION'S PERSONNEL POLICIES. THE PERSONNEL COMMITTEE MEETS ON AN ANNUAL BASIS TO CONDUCT A PERFORMANCE AND COMPENSATION REVIEW OF THE EXECUTIVE DIRECTOR. THE COMPENSATION IS DETERMINED BY REVIEWING SALARY SURVEYS AND DATA PROVIDED BY TWO NONPROFIT CONSULTING ORGANIZATIONS. THE PERSONNEL COMMITTEE TAKES INTO CONSIDERATION THE FOLLOWING: ACHIEVEMENT OF PERFORMANCE GOALS AND SALARY DATA BASED ON GEOGRAPHIC LOCATION, BUDGET SIZE, AND YEARS OF EXPERIENCE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THESE DOCUMENTS ARE AVAILABLE UPON REQUEST THEY ARE ALSO AVAILABLE FOR PUBLIC VIEW AT THE CORPORATION'S HEADQUARTERS DURING NORMAL BUSINESS HOURS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XII, LINE 2C	THE FINANCIAL STATEMENTS ARE AUDITED BY AN INDEPENDENT ACCOUNTING FIRM IN ADDITION, THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES THE RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND ITS SELECTION OF THE INDEPENDENT ACCOUNTANT