

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047
2018
Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 01-01-2018, and ending 12-31-2018

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization
DIVERSITY RICHMOND INC

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
1407 SHERWOOD AVENUE

City or town, state or province, country, and ZIP or foreign postal code
RICHMOND, VA 23220

D Employer identification number
31-1669279

E Telephone number
(804) 622-4646

G Gross receipts \$ 1,621,096

F Name and address of principal officer
WILLIAM A HARRISON
1407 SHERWOOD AVENUE
RICHMOND, VA 23220

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status 501(c)(3) 501(c) () (Insert no) 4947(a)(1) or 527

J Website: ▶ WWW.DIVERSITYRICHMOND.ORG

K Form of organization Corporation Trust Association Other ▶

L Year of formation 1999

M State of legal domicile VA

Part I Summary

1 Briefly describe the organization's mission or most significant activities
TO THE LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUESTIONING (LGBTQ+) COMMUNITY, THEIR FAMILIES, FRIENDS AND ALLIES, DIVERSITY RICHMOND IS A CATALYST, A VOICE, A PLACE AND A RESOURCE THAT ENRICHES AND CHAMPIONS OUR DIVERSE COMMUNITY, BECAUSE WE ASPIRE FOR A VIBRANT, INCLUSIVE RICHMOND WHERE INEQUALITY DOES NOT EXIST "CHAMPIONING A DYNAMIC COMMUNITY THAT CELEBRATES ALL OF US " "IT IS THE RESPONSIBILITY OF THE MINORITY TO BRING INJUSTICES TO THE ATTENTION OF THE MAJORITY "

2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
3 Number of voting members of the governing body (Part VI, line 1a)	3	17
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	17
5 Total number of individuals employed in calendar year 2018 (Part V, line 2a)	5	34
6 Total number of volunteers (estimate if necessary)	6	125
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	9,543
7b Net unrelated business taxable income from Form 990-T, line 34	7b	4,052

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	975,544	1,059,831
9 Program service revenue (Part VIII, line 2g)	7,109	632
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-125	1,634
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	52,846	31,048
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,035,374	1,093,145
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	39,008	40,955
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	616,478	624,467
16a Professional fundraising fees (Part IX, column (A), line 11e)		0
b Total fundraising expenses (Part IX, column (D), line 25) ▶29,078		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	266,985	279,532
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	922,471	944,954
19 Revenue less expenses Subtract line 18 from line 12	112,903	148,191

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	2,365,013	2,417,683
21 Total liabilities (Part X, line 26)	978,164	882,643
22 Net assets or fund balances Subtract line 21 from line 20	1,386,849	1,535,040

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here
Signature of officer: _____ Date: 2019-09-27
WILLIAM A HARRISON PRESIDENT
Type or print name and title

Paid Preparer Use Only
Print/Type preparer's name: _____ Preparer's signature: _____ Date: 2019-10-01
Check if self-employed PTIN: P00609162
Firm's name: ▶ STEVE WALLS & ASSOC PLLC Firm's EIN: ▶ 26-4555225
Firm's address: ▶ 11541 NUCKOLS RD STE A Phone no: (804) 270-0784
GLEN ALLEN, VA 23059

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

WE DEVELOP AND HELP SUSTAIN ORGANIZATIONS, PROGRAMS, AND SERVICES THAT CONTRIBUTE TO A VIBRANT CENTRAL VIRGINIA COMMUNITY THAT SHARE OUR VALUES OF DIVERSITY, INCLUSION, INDIVIDUAL DIGNITY, EQUALITY AND CIVIC ENGAGEMENT

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 624,712 including grants of \$) (Revenue \$ 1,059,831)
See Additional Data

4b (Code) (Expenses \$ 162,996 including grants of \$) (Revenue \$ 632)
See Additional Data

4c (Code) (Expenses \$ 40,955 including grants of \$ 40,955) (Revenue \$)
See Additional Data

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 828,663

Part IV Checklist of Required Schedules

Table with 3 columns: Question Number, Question Text, and Yes/No response. Rows include questions 1 through 22 regarding organizational requirements, such as political activities, lobbying, and financial reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question/Description, Yes, No. Rows include questions 23 through 38 regarding compensation, tax-exempt bond issues, 501(c)(3) organizations, and other IRS requirements.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question/Description, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		2a	34		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		2b		Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		Yes	
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>		3b		Yes	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a			No
b If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)					
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a			No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b			No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c			
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a			No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b			
7 Organizations that may receive deductible contributions under section 170(c).					
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a			No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b			
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c			No
d If "Yes," indicate the number of Forms 8282 filed during the year		7d			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e			No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f			No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g			
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h			
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?					
		8			
9a Did the sponsoring organization make any taxable distributions under section 4966?		9a			
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b			
10 Section 501(c)(7) organizations. Enter					
a Initiation fees and capital contributions included on Part VIII, line 12		10a			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		10b			
11 Section 501(c)(12) organizations. Enter					
a Gross income from members or shareholders		11a			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		11b			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?					
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year		12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.					
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O		13a			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		13b			
c Enter the amount of reserves on hand		13c			
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a			No
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>		14b			
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N		15			No
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O		16			No

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year; 1b Enter the number of voting members included in line 1a, above, who are independent; 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?; 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?; 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?; 5 Did the organization become aware during the year of a significant diversion of the organization's assets?; 6 Did the organization have members or stockholders?; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following; 8a The governing body?; 8b Each committee with authority to act on behalf of the governing body?; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates?; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?; 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done; 13 Did the organization have a written whistleblower policy?; 14 Did the organization have a written document retention and destruction policy?; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?; 15a The organization's CEO, Executive Director, or top management official; 15b Other officers or key employees of the organization; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 2 columns: Question, Answer. Rows include: 17 List the States with which a copy of this Form 990 is required to be filed; 18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply; 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year; 20 State the name, address, and telephone number of the person who possesses the organization's books and records.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ARTHUR D TOTH JR CHAIR	2 00	X		X				0	0	0
(2) LUISE FARMER SECRETARY	2 00	X		X				0	0	0
(3) JEAN SEGNER TREASURER	2 00	X		X				0	0	0
(4) KERI ABRAMS DIRECTOR	1 00	X						0	0	0
(5) KEVIN W ALLISON PHD DIRECTOR	1 00	X						0	0	0
(6) ROBYN BENTLEY DIRECTOR	1 00	X						0	0	0
(7) MICHAEL BIRCH-PIERCE DIRECTOR	1 00	X						0	0	0
(8) KIRK BLANDFORD DIRECTOR	1 00	X						0	0	0
(9) RAUL CANTU DIRECTOR	1 00	X						0	0	0
(10) LEE DYER DIRECTOR	1 00	X						0	0	0
(11) MARGARET HILL DIRECTOR	1 00	X						0	0	0
(12) ODETTA JOHNSON DIRECTOR	1 00	X						0	0	0
(13) REBECCA KEEL DIRECTOR	1 00	X						0	0	0
(14) BETH MARSCHAK DIRECTOR	1 00	X						0	0	0
(15) CHRIS MOORE DIRECTOR	1 00	X						0	0	0
(16) SEAN SMITH DIRECTOR	1 00	X						0	0	0
(17) MICHAEL YOUNG DIRECTOR	1 00	X						0	0	0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Table with 5 main columns: (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512 - 514. Rows include 1a Federated campaigns, 1b Membership dues, 1c Fundraising events, 1d Related organizations, 1e Government grants, 1f All other contributions, 1g Noncash contributions, and 1h Total.

Table for Program Service Revenue with columns for Business Code and revenue amounts. Rows include 2a CONCERTS AND OTHER EVENTS, 2b, 2c, 2d, 2e, 2f All other program service revenue, and 2g Total.

Main revenue table with 5 main columns. Rows include 3 Investment income, 4 Income from investment of tax-exempt bond proceeds, 5 Royalties, 6a-6d Rental income, 7a-7d Gain or loss from sales of assets, 8a-8c Fundraising events, 9a-9c Gaming activities, 10a-10c Sales of inventory, 11a-11d Other miscellaneous income, and 12 Total revenue.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.				
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	31,913	31,913		
2 Grants and other assistance to domestic individuals. See Part IV, line 22.	9,042	9,042		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	145,443	127,990	14,544	2,909
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7 Other salaries and wages.	365,397	319,904	33,052	12,441
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).				
9 Other employee benefits.	72,588	62,495	5,820	4,273
10 Payroll taxes.	41,039	36,025	3,792	1,222
11 Fees for services (non-employees)				
a Management.				
b Legal.	439	386	44	9
c Accounting.	22,396	19,708	2,240	448
d Lobbying.				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees.				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	18,710	16,465	1,871	374
12 Advertising and promotion.	5,274	5,028	246	
13 Office expenses.	24,580	17,977	3,374	3,229
14 Information technology.				
15 Royalties.				
16 Occupancy.				
17 Travel.				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.	4,074	1,425	2,294	355
20 Interest.	26,631	25,033	1,332	266
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.	61,622	57,926	3,080	616
23 Insurance.	17,009	14,873	1,910	226
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a UTILITIES	69,314	65,155	3,466	693
b EVENT EXPENSES	44,889	44,889		
c MAINTENANCE AND REPAIR	40,389	30,743	8,038	1,608
d TAXES AND LICENSES	22,285	20,948	1,114	223
e All other expenses	-78,080	-79,262	996	186
25 Total functional expenses. Add lines 1 through 24e.	944,954	828,663	87,213	29,078
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	312,509	1	352,626
	2 Savings and temporary cash investments	240,049	2	51,154
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	13,316	4	3,648
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	64,757	8	69,353
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 2,384,407		
	b Less accumulated depreciation	10b 708,620	1,727,818	10c 1,675,787
	11 Investments—publicly traded securities		11	
	12 Investments—other securities See Part IV, line 11		12	250,209
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	6,564	15	14,906
16 Total assets. Add lines 1 through 15 (must equal line 34)	2,365,013	16	2,417,683	
Liabilities	17 Accounts payable and accrued expenses	37,197	17	35,276
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	928,430	23	833,880
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D	12,537	25	13,487
	26 Total liabilities. Add lines 17 through 25	978,164	26	882,643
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	1,358,642	27	1,508,723
	28 Temporarily restricted net assets	28,207	28	26,317
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	1,386,849	33	1,535,040	
34 Total liabilities and net assets/fund balances	2,365,013	34	2,417,683	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,093,145
2	Total expenses (must equal Part IX, column (A), line 25)	2	944,954
3	Revenue less expenses Subtract line 2 from line 1	3	148,191
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,386,849
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,535,040

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990 Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

Additional Data

Software ID:

Software Version:

EIN: 31-1669279

Name: DIVERSITY RICHMOND INC

Form 990 (2018)

Form 990, Part III, Line 4a:

DIVERSITY RICHMOND OPERATES A RETAIL STORE THAT RECEIVES PUBLICLY DONATED ITEMS OF CLOTHING, HOUSEHOLD ITEMS, BOOKS AND FURNITURE. THESE ITEMS ARE THEN PREPARED FOR SALE TO THE PUBLIC THROUGH THE ORGANIZATION'S RETAIL STORE BRANDED AS DIVERSITY THRIFT. A SIGNIFICANT NUMBER OF VOLUNTEER SERVICES ARE PROVIDED IN THE THRIFT SHOP IN SORTING, ORGANIZING AND PREPARING DONATED ITEMS FOR SALE. REVENUES PRODUCED BY DIVERSITY THRIFT ARE USED TO FUND (A) THE OPERATIONS OF DIVERSITY RICHMOND, (B) THE DESIGN AND PROVISION OF EDUCATIONAL, CIVIC AND CULTURAL PROGRAMMING, AND (C) THE PROVISION OF DIRECT CASH SUPPORT FOR AGENCIES AND GROUPS THAT PROVIDE SERVICES TO LESBIAN, GAY, BISEXUAL, TRANSGENDER AND QUESTIONING (LGBTQ+) PEOPLE IN CENTRAL VIRGINIA.

Form 990, Part III, Line 4b:

DIVERSITY RICHMOND OCCUPIES A 47,000 SQUARE FOOT FACILITY IN RICHMOND, VIRGINIA THAT PROVIDES FLEXIBLE MEETING AND PROGRAMMING SPACE FOR LGBTQ+ PEOPLE, FOR THE GROUPS THAT PROVIDE SERVICES TO THEM, AND FOR PEOPLE AND GROUPS IN CENTRAL VIRGINIA THAT SUPPORT THE ORGANIZATION'S MISSION. DIVERSITY RICHMOND ALSO PROVIDES SUPPORT TO THE COMMUNITY THROUGH THE OPERATION OF ITS WEBSITE, SOCIAL MEDIA AND NETWORKING SERVICES THAT TIE TOGETHER THE EFFORTS OF GROUPS SERVING LGBTQ+ PEOPLE. DIVERSITY RICHMOND ALSO HOSTS A GROWING SCHEDULE OF PROGRAMMING EVENTS PRODUCED IN- HOUSE, INCLUDING MUSICAL PERFORMANCES, DISCUSSION GROUPS AND GALLERY SHOWS. IN 2018 OVER 8,500 PEOPLE ATTENDED EVENTS PRODUCED OR PROMOTED BY DIVERSITY RICHMOND. SPECIFICALLY, THE ORGANIZATION PROVIDES MEETING SPACE TO THREE (3) TWELVE-STEP RECOVERY PROGRAMS (ALCOHOLICS ANONYMOUS AND NARCOTICS ANONYMOUS) IN ADDITION TO LOCAL NON-PROFIT ORGANIZATIONS. THE ORGANIZATION IS ACTIVE IN SOCIAL MEDIA PREDOMINANTLY UTILIZING FACEBOOK AND YOUTUBE AND HAD 6,807 FACEBOOK SUBSCRIBERS AS OF AUGUST 12, 2019 (A 23% INCREASE FROM THE PRIOR YEAR). SPECIFIC PROGRAMS IN 2018 BY DIVERSITY RICHMOND ARE DESCRIBED BELOW.

1. THE IRIDIAN GALLERY AT DIVERSITY RICHMOND IS ONE OF THE FEW ART GALLERIES IN THE NATION SOLELY DEDICATED TO PROMOTING LGBTQ+ ARTISTS. THE GALLERY COMMITTEE IS COMPRISED OF LOCAL ARTISTS WHO HOSTED SEVEN (7) EXHIBITS DURING 2018 AND HAVE SCHEDULED SEVERAL EXHIBITS DURING 2019.
2. DIVERSITY RICHMOND ALSO HAS RELATIONSHIPS WITH SEVERAL LOCAL SCHOOLS THAT AID STUDENTS WHO ARE ON PUBLIC ASSISTANCE ENABLING THEM TO SHOP FREE FOR CLOTHING AT THE ORGANIZATION'S RETAIL STORE. THE ORGANIZATION ALSO SUPPLIES CLOTHING VOUCHERS FOR CLIENTS OF SIDE BY SIDE (FORMERLY "ROSMY" THE RICHMOND ORGANIZATION FOR SEXUAL MINORITY YOUTH), HEALTH BRIGADE (FORMERLY THE FAN FREE CLINIC) AND SEVERAL OTHER LGBTQ+ NON-PROFITS FOR THEIR CLIENTS IN NEED.
3. EVERY WEEK, RICHMOND PUBLIC SCHOOL STUDENTS LIVING WITH DISABILITIES VOLUNTEER AT DIVERSITY THRIFT. THIS PARTNERSHIP REINFORCES THAT EVERYONE CAN GIVE BACK AND THAT EVERYONE BELONGS TO OUR COMMUNITY.
4. DURING THE HOLIDAY SEASON 2018, DIVERSITY RICHMOND HOSTED A FAMILY- STYLE DINNER FOR MEMBERS OF THE LOCAL TRANSGENDER COMMUNITY. MANY LGBTQ+ PEOPLE ARE DISCONNECTED FROM THEIR FAMILIES AND THE HOLIDAY SEASON IS ESPECIALLY DIFFICULT WITHIN THE TRANSGENDER COMMUNITY. THE DINNER WAS WELL ATTENDED AND IS HELD ANNUALLY.
5. PROMOTED THE NEXT GENERATION GAP PROGRAM FOR LGBTQ+ YOUTH WHO HAVE AGED OUT OF SIDE BY SIDE (FORMERLY ROSMY).

Form 990, Part III, Line 4c:

UTILIZING NET REVENUES FROM ITS DIVERSITY THRIFT AND DIVERSITY BINGO OPERATIONS AND FROM RENTAL INCOME, DIVERSITY RICHMOND PROVIDED DIRECT CASH SUPPORT TO NON-PROFITS, AGENCIES AND GROUPS SERVING LGBTQ+ PEOPLE IN CENTRAL VIRGINIA. IN 2018, THE FOUNDATION PROVIDED CASH SUPPORT TOTALING 30,000 TO THESE NON-PROFITS, AGENCIES AND GROUPS. IN ADDITION, DURING 2018, THE ORGANIZATION PROVIDED DIRECT FINANCIAL ASSISTANCE TO APPROXIMATELY 35 INDIVIDUALS IN NEED TOTALING 10,955. FINALLY, THE ORGANIZATION PROVIDES EQUIPMENT TO LOCAL NON-PROFIT THEATERS FOR PROPS, SETS AND COSTUMES AT AN ESTIMATED VALUE OF 2,500 TO 3,000 FOR THE YEAR ENDED DECEMBER 31, 2018.

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
 Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
DIVERSITY RICHMOND INC

Employer identification number
31-1669279

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ))
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
- 11 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
 - f Enter the number of supported organizations _____

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170(b)(1)(A)(ix)

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶		(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶		(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc (see instructions)					12	

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14	Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14	
15	Public support percentage for 2017 Schedule A, Part II, line 14	15	

16a 33 1/3% support test—2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	804,886	805,382	856,580	972,823	1,053,356	4,493,027
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	7,253	2,424	3,788	7,109	632	21,206
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	812,139	807,806	860,368	979,932	1,053,988	4,514,233
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	1,050	1,200	2,321	2,721	6,475	13,767
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b	1,050	1,200	2,321	2,721	6,475	13,767
8 Public support. (Subtract line 7c from line 6)						4,500,466

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6	812,139	807,806	860,368	979,932	1,053,988	4,514,233
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	122,425	115,763	123,783	134,476	136,006	632,453
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	122,425	115,763	123,783	134,476	136,006	632,453
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on			7,038	21,685	6,303	35,026
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13 Total support. (Add lines 9, 10c, 11, and 12)	934,564	923,569	991,189	1,136,093	1,196,297	5,181,712

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f))	15	86.850 %
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	96.690 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2018 (line 10c, column (f) divided by line 13, column (f))	17	12.000 %
18 Investment income percentage from 2017 Schedule A, Part III, line 17	18	3.000 %

19a 33 1/3% support tests—2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2	Activities Test Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required-- explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2018			
a From 2013.			
b From 2014.			
c From 2015.			
d From 2016.			
e From 2017.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2018 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions			
6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions			
7 Excess distributions carryover to 2019. Add lines 3j and 4c			
8 Breakdown of line 7			
a Excess from 2014.			
b Excess from 2015.			
c Excess from 2016.			
d Excess from 2017.			
e Excess from 2018.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
SUPPLEMENTAL INFORMATION	AMOUNTS PREVIOUSLY REPORTED FOR YEARS 2014 THROUGH 2017 IN SECTION B, LINE 10A HAVE BEEN CORRECTED TO INCLUDE GROSS RENTAL INCOME

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047
2018
Open to Public Inspection

Name of the organization
DIVERSITY RICHMOND INC

Employer identification number
31-1669279

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year	
a Total number of conservation easements	2a	
b Total acreage restricted by conservation easements	2b	
c Number of conservation easements on a certified historic structure included in (a)	2c	
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ► \$ _____

(ii) Assets included in Form 990, Part X ► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ► \$ _____

b Assets included in Form 990, Part X ► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- | | Amount |
|--|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- | | | |
|--|-----|----|
| (i) unrelated organizations | Yes | No |
| (ii) related organizations | | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		251,000		251,000
b Buildings		1,797,981	544,504	1,253,477
c Leasehold improvements				
d Equipment		331,480	164,116	167,364
e Other		3,946		3,946
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				1,675,787

Part VII Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) CERTIFICATES OF DEPOSIT	250,000	C
(B) MONEY MARKET	209	C
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	250,209	

Part VIII Investments—Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		

Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	

Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
DEPOSITS HELD	13,487
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	13,487

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	1,201,464
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d	108,319	
e	Add lines 2a through 2d		2e	108,319
3	Subtract line 2e from line 1		3	1,093,145
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)		5	1,093,145

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	1,053,273
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d	108,319	
e	Add lines 2a through 2d		2e	108,319
3	Subtract line 2e from line 1		3	944,954
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)		5	944,954

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 31-1669279

Name: DIVERSITY RICHMOND INC

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 4, PART XI, LINE 2D	RENTAL EXPENSES REPORTED NET 107,485 OTHER 834

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 4, PART XII, LINE 2D	RENTAL EXPENSES REPORTED NET 107,485 OTHER 834

**SCHEDULE G
(Form 990 or 990-EZ)**

**Supplemental Information Regarding
Fundraising or Gaming Activities**

OMB No 1545-0047

2018

**Open to Public
Inspection**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a
 Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information

Department of the Treasury
Internal Revenue Service

Name of the organization
DIVERSITY RICHMOND INC

Employer identification number

31-1669279

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a** Mail solicitations
 - b** Internet and email solicitations
 - c** Phone solicitations
 - d** In-person solicitations
 - e** Solicitation of non-government grants
 - f** Solicitation of government grants
 - g** Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d)
		(event type)	(event type)	(total number)	Total events (add col (a) through col (c))
Revenue	1 Gross receipts				
	2 Less Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				
	11 Net income summary Subtract line 10 from line 3, column (d) ▶				

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
		1 Gross revenue	181,064	240,477	
Direct Expenses	2 Cash prizes	150,249	171,528		321,777
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses	80,510			80,510
	6 Volunteer labor	<input checked="" type="checkbox"/> Yes 90 000 % <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes 90 000 % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input checked="" type="checkbox"/> No	
7 Direct expense summary Add lines 2 through 5 in column (d) ▶				402,287	
8 Net gaming income summary Subtract line 7 from line 1, column (d) ▶				19,254	

9 Enter the state(s) in which the organization conducts gaming activities VA

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain _____

- 11** Does the organization conduct gaming activities with nonmembers? **Yes** **No**
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? **Yes** **No**
- 13** Indicate the percentage of gaming activity conducted in
- | | | | |
|----------|-----------------------------|------------|-----------|
| a | The organization's facility | 13a | 100 000 % |
| b | An outside facility | 13b | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶ DIA IDLEMAN
DIVERSITY RICHMOND INC

Address ▶ 1407 SHERWOOD AVE
RICHMOND, VA 23220

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? **Yes** **No**
- b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____
- c** If "Yes," enter name and address of the third party

Name ▶

Address ▶

16 Gaming manager information

Name ▶ IVAN TRIPPITOE

Gaming manager compensation ▶ \$

Description of services provided ▶ GAMING MANAGER

Director/officer Employee Independent contractor

17 Mandatory distributions

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? **Yes** **No**

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
SCHEDULE G, PART IV	THE ORGANIZATION CEASED ALL BINGO OPERATIONS IN JULY 2018

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

DIVERSITY RICHMOND INC

Employer identification number

31-1669279

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance...
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of non-cash assistance, (h) Purpose of grant or assistance. Rows 1-12.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table. 14
3 Enter total number of other organizations listed in the line 1 table.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) EXEC DIR DISCRETIONARY	15	6,135		MARKET	
(2) OTHERS IN NEED	35	2,907		MARKET	
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
SCHEDULE I, PAGE 1, PART I, LINE 2	THE ORGANIZATION MONITORS THE USE OF GRANT FUNDS THROUGH PERIODIC CORRESPONDENCE WITH GRANT RECIPIENTS
SCHEDULE I, PAGE 4, PART IV	DURING 2016, THE ORGANIZATION RECEIVED A RESTRICTED CONTRIBUTION IN THE AMOUNT OF 15,000 TO ESTABLISH A THREE-YEAR (2017-2019) DISCRETIONARY FUND TO BE DISBURSED BY THE EXECUTIVE DIRECTOR FOR THE BENEFIT OF LGBTQ+ INDIVIDUALS IN NEED PURSUANT TO DONOR RESTRICTIONS, 5,000 OF THESE FUNDS HAVE BEEN UTILIZED IN CALENDAR YEAR 2018 IN ADDITION TO 1,135 OF THE ORGANIZATION'S UNRESTRICTED FUNDS IN ADDITION, APPROXIMATELY 35 INDIVIDUALS IN NEED RECEIVED ASSISTANCE FROM THE ORGANIZATION'S THRIFT SHOP DURING 2018 USING LISTED RETAIL PRICES, THE ORGANIZATION DONATED A TOTAL OF 2,907 CLOTHING AND OTHER HOUSEHOLD GOODS TO THESE INDIVIDUALS IN NEED

Schedule L (Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization: DIVERSITY RICHMOND INC

Employer identification number: 31-1669279

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

Table with 4 main columns: (a) Name of disqualified person, (b) Relationship between disqualified person and organization, (c) Description of transaction, (d) Corrected? (Yes/No)

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958 \$
3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization \$

Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

Table with 9 main columns: (a) Name of interested person, (b) Relationship with organization, (c) Purpose of loan, (d) Loan to or from the organization? (To/From), (e) Original principal amount, (f) Balance due, (g) In default? (Yes/No), (h) Approved by board or committee? (Yes/No), (i) Written agreement? (Yes/No)

Part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

Table with 5 main columns: (a) Name of interested person, (b) Relationship between interested person and the organization, (c) Amount of assistance, (d) Type of assistance, (e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) SUNTRUST	BANK	876,935	LOAN BALANCE		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
SCHEDULE L, PART V	ONE OF THE ORGANIZATION'S DIRECTORS, MICHAEL YOUNG, IS AN EMPLOYEE OF SUNTRUST BANK, THE COMMERCIAL BANK UTILIZED BY THE ORGANIZATION FOR ITS DEPOSITORY ACCOUNTS AND ITS MORTGAGE LOAN PAYABLE AT DECEMBER 31, 2018, SUNTRUST HELD 403,780 OF THE ORGANIZATION'S CASH AND CASH EQUIVALENTS AND ALSO HELD AN OUTSTANDING COMMERCIAL REAL ESTATE MORTGAGE LOAN IN THE AMOUNT OF 833,880 THE ORGANIZATION BELIEVES THE TERMS OF ITS BUSINESS ACTIVITIES WITH SUNTRUST BANK ARE CONSUMMATED AT FAIR VALUE

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No 1545-0047

2018

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
 ▶ **Attach to Form 990.**
 ▶ **Go to www.irs.gov/Form990 for the latest information.**

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
DIVERSITY RICHMOND INC

Employer identification number
31-1669279

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications	X		935,459	SALES IN THRIFT STORE
5 Clothing and household goods	X		2,907	SALES IN THRIFT STORE
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (_____)				
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?		No
b If "Yes," describe the arrangement in Part II		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	Yes	
b If "Yes," describe in Part II		
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II		

Part II Supplemental Information.

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
SCHEDULE M, PAGE 1, PART I, LINE 32B	THE ORGANIZATION UTILIZES THE SERVICES OF AN UNRELATED THIRD-PARTY, SHARED KNOWLEDGE LITERACY FOUNDATION ("SHARED KNOWLEDGE"), TO MARKET AND SELL DONATED BOOKS VIA THE INTERNET THE ORGANIZATION RECEIVES 50% OF THE PROFITS OF ALL BOOKS SOLD BY SHARED KNOWLEDGE PROCEEDS RECEIVED FROM SHARED KNOWLEDGE WERE 607 FOR THE YEAR ENDED DECEMBER 31, 2018 IN ADDITION, THE ORGANIZATION UTILIZES THE SERVICES OF VALUE CLOTHING, INC A SUBSIDIARY OF WILLIAMS COMPANIES, INC (FORMERLY WILLIAMS MEDICAL TEXTILES, INC) TO DISPOSE OF UNSALEABLE CLOTHING AND SHOES TO INDIVIDUALS IN THIRD-WORLD COUNTRIES PROCEEDS RECEIVED FROM VALUE CLOTHING, INC WERE 11,868 FOR THE YEAR ENDED DECEMBER 31, 2018

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

2018

Open to Public Inspection

Department of the Treasury

Name of the organization
DIVERSITY RICHMOND INC

Employer identification number

31-1669279

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990	<p>1 THE ORGANIZATION OPERATES AS "DIVERSITY RICHMOND" 2 THE ORGANIZATION OPERATES A THRIFT STORE BRANDED AS "DIVERSITY THRIFT" 3 THROUGH JULY 2018, THE ORGANIZATION OPERATED BIN GO GAMES BRANDED AS "DIVERSITY BINGO" 2018 EVENTS HELD ----- DEC 15 BLING IT OUT 2 IRIDIAN GALLERY AT DIVERSITY RICHMOND RICHMOND, VA DEC 6 ANNUAL TRANSGENDER HOLIDAY DINNER & CELEBRATION DIVERSITY RICHMOND RICHMOND, VA DEC 1 CHRISTMAS CONCERT IN COMMEMORATION OF WORLD AIDS DAY HOLY ROSARY CATHOLIC CHURCH RICHMOND, VA NOV 27 DIVERSITY RICHMOND CELEBRATES DIVERSITY RICHMOND RICHMOND, VA NOV 9 - NOV 17 DIVERSITY THRIFT HOLIDAY BOUTIQUE DIVERSITY RICHMOND RICHMOND, VA OCT 26 SCARY-OKE - RICHMOND'S LARGEST COSTUME+KARAOKE CONTEST DIVERSITY RICHMOND RICHMOND, VA SEP 5 - OCT 24 WRAP (WELLNESS RECOVERY ACTION PLAN) CLASSES DIVERSITY RICHMOND RICHMOND, VA OCT 23 NATIONAL COMING OUT DAY STORIES OF EMPOWERMENT DIVERSITY RICHMOND RICHMOND, VA SEP 28 IMPRESSIONS OF THE AMERICAN LANDSCAPE JENNIFER BASILE IRIDIAN GALLERY AT DIVERSITY RICHMOND RICHMOND, VA SEP 25 COMMUNITY CONVERSATION RACIAL BIAS DIVERSITY RICHMOND RICHMOND, VA JUN 8 - AUG 19 BODY WORK, EXHIBITION BY MATTIE HINKLEY IRIDIAN GALLERY AT DIVERSITY RICHMOND RICHMOND, VA JUL 27 ALL AMERICANS DIVERSITY RICHMOND RICHMOND, VA JUL 18 BUTTERFLIES THE STAGE PLAY DIVERSITY RICHMOND RICHMOND, VA MAY 5 COMMUNITY HEALTH FAIR DIVERSITY RICHMOND RICHMOND, VA APR 19 GIVE OUT DAY - SUPPORT DIVERSITY RICHMOND DIVERSITY RICHMOND RICHMOND, VA APR 14 LGBTQ+ YOUNG ADULT GROUP DIVERSITY RICHMOND RICHMOND, VA APR 13 WISH YOU WERE HERE BEN TOLLEFSON OPENING RECEPTION IRIDIAN GALLERY AT DIVERSITY RICHMOND RICHMOND, VA APR 3 CONTROVERSY/HISTORY RICHMOND HISTORY MAKERS THE VALENTINE MUSEUM RICHMOND, VA MAR 27 BILL HARRISON DIVERSITY RICHMOND ORGANIZATION & SOCIAL CHANGE FIRST UNITARIAN UNIVERSALIST CHURCH OF RICHMOND RICHMOND, VA MAR 23 WHAT DO WE DO NOW? JOIN THE CONVERSATION WITH MANDY CARTER DIVERSITY RICHMOND RICHMOND, VA MAR 1 FACES OF FEMINISM CELEBRATING DIVERSITY WITHIN THE MOVEMENT HIBBS HALL, VCU RICHMOND VA FEB 27 OUR BODIES ARE POLITICAL AGENCY AND BLACK LGBTQ+ ACTIVISM BLACK HISTORY MUSEUM & CULTURAL CENTER RICHMOND, VA FEB 17 BARBARA DILL MULTI-AXIS WOOD TURNING DEMONSTRATION IRIDIAN GALLERY AT DIVERSITY RICHMOND RICHMOND, VA FEB 9 - FEB 14 DIVERSITY THRIFT VALENTINE'S DAY JEWELRY BOUTIQUE DIVERSITY THRIFT RICHMOND, VA FEB 9 BARBARA DILL, WOOD WOMAN, A RETROSPECTIVE IRIDIAN GALLERY AT DIVERSITY RICHMOND RICHMOND, VA FEB 7 IN THEIR OWN WORDS MY STORY OF LIVING WITH HIV BLACK HISTORY MUSEUM & CULTURAL CENTER RICHMOND, VA OTHER INFORMATION ----- IN 2018, THE ORGANIZATION'S THRIFT STORE WAS NAMED ONE OF THE BEST THRIFT STORES IN STYLE MAGAZINE'S BEST OF RICHMOND ANNUAL SURVEY IN 2018, THE ORGANIZATION RECEIVED THE CERTIFICATE OF SPECIAL CONGRESSIONAL RECOGNITION AS A "2018 RICHMOND HISTORY MAKER" IN 2019, THE ORGANIZATION</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990	<p>ZATION'S EXECUTIVE DIRECTOR, BILL HARRISON, WAS NAMED BY EQUALITY VIRGINIA AS AN "OUTSTANDING VIRGINIAN" BETTER BUSINESS BUREAU ACCREDITATION THE ORGANIZATION IS AN ACCREDITED CHARITY BY THE BETTER BUSINESS BUREAU WHICH REQUIRES MEETING THE BETTER BUSINESS BUREAU'S TWENTY (20) STANDARDS FOR CHARITY ACCOUNTABILITY IN CATEGORIES SUCH AS GOVERNANCE, MEASURING EFFECTIVENESS, FINANCES, AND FUNDRAISING/INFORMATION THE ORGANIZATION'S ACCREDITATION EXPIRES IN DECEMBER 2019 LGBTQ PROTECTIONS PROVIDED BY CITY OF RICHMOND DURING 2018, RICHMOND, VIRGINIA CITY COUNCIL UNANIMOUSLY VOTED TO INCLUDE LGBTQ+ PEOPLE AS PROTECTED UNDER THE NEWLY FORMED HUMAN RIGHTS COMMISSION'S CHARGE HOWEVER, THERE IS QUESTION AS TO THE FUTURE OF THE ADDITION AS VIRGINIA IS A DILLON RULE STATE, MEANING THAT A LOCAL GOVERNMENT MUST YIELD TO THE STATEWIDE RULES UNLESS THE GENERAL ASSEMBLY GIVES PERMISSION TO DO OTHERWISE THE VIRGINIA HUMAN RIGHTS ACT DOES NOT INCLUDE PROTECTIONS FOR LGBTQ+ PEOPLE RICHMOND IS FOLLOWING THE LEAD OF OTHER VIRGINIA MUNICIPALITIES SUCH AS NEWPORT NEWS, VIRGINIA BEACH, CHARLOTTESVILLE AND ALEXANDRIA, WHICH HAVE ALSO ADDED LGBTQ+ PROTECTIONS TO THEIR CITY REGULATIONS LGBT BLACK HISTORY SERIES CITED FOR CHAMPIONING SOCIAL JUSTICE DURING 2018, DIVERSITY RICHMOND WAS RECOGNIZED BY THE VALENTINE MUSEUM WITH THE MUSEUM'S ESTEEMED "HISTORY MAKERS AWARD" CITING THE ORGANIZATION'S LGBT BLACK HISTORY SERIES AS A MODEL FOR CHAMPIONING SOCIAL JUSTICE THE ORGANIZATION IS THE ONLY LGBTQ+ ORGANIZATION IN AMERICA TO PARTNER WITH A BLACK HISTORY MUSEUM FOR THE LAST TWO YEARS, DIVERSITY RICHMOND HAS PARTNERED WITH THE BLACK HISTORY MUSEUM AND CULTURAL CENTER OF VIRGINIA, COORDINATING A SERIES OF EVENTS, RECOGNIZING THE LEADERSHIP AND CONTRIBUTIONS OF AFRICAN AMERICAN LGBTQ+ PEOPLE AND THEIR ALLIES THE SERIES INCLUDES COMMUNITY CONVERSATIONS ADDRESSING ISSUES OF TRANSGENDER WOMEN OF COLOR, SPIRITUALITY AND AFRICAN AMERICAN LGBTQ+ PEOPLE, BLACK QUEER POLITICS AND THE ANNUAL RECOGNITION OF NATIONAL HIV/AIDS AWARENESS MISSION ACCOMPLISHMENT</p> <p>----- DIVERSITY RICHMOND'S PRIMARY MISSIONS IS "AWARENESS" IN CONNECTION THEREWITH, BELOW ARE SPECIFIC EXAMPLES OF MISSION ACCOMPLISHMENTS DURING 2018 DIVERSITY RICHMOND MEETING ROOMS HAVE BEEN USED OVER 600 TIMES FOR FREE (REPRESENTING A FAIR VALUE OF APPROXIMATELY 122,000 IN FREE SPACE RENTALS GIVEN TO ORGANIZATIONS SUCH AS RICHMOND TRIANGLE PLAYERS, SIDE BY SIDE, MONUMENT CITY MUSIC AND THE VIRGINIA ANTI-VIOLENCE PROJECT, DIVERSITY RICHMOND PROVIDED INCIDENTAL STORAGE FOR SEVEN (7) LGBTQ+ ORGANIZATIONS SAVING THEM THOUSANDS OF DOLLARS ANNUALLY, DIVERSITY THRIFT DONATED THOUSANDS OF BOOKS TO AREA PUBLIC SCHOOL TEACHERS AND LIBRARIES, DIVERSITY RICHMOND GAVE IN EXCESS OF 5,000 TO HOMELESS INDIVIDUALS TO PROVIDE TEMPORARY SHELTER IN TIMES OF NEED, DIVERSITY THRIFT ALSO GAVE IN EXCESS OF 6,000 TO INDIVIDUALS EXPERIENCING HOMELESSNESS, AND TO INDIVIDUALS THREATENED WITH</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990	TH HOMELESSNESS TO PROVIDE TEMPORARY SHELTER AND OTHER ASSISTANCE TO PREVENT HOMELESSNESS THROUGH PROGRAM PARTNERSHIPS WITH HEALTH BRIGADE, NATIONZ, THE MCSHIN FOUNDATION AND SIDE BY SIDE, DIVERSITY RICHMOND'S IRIDIAN GALLERY, THE SOUTH'S ONLY ART GALLERY DEDICATED TO L LGBTQ+ ARTISTS, COORDINATED SEVEN (7) EXHIBITS AND SPECIAL EVENTS, FOUR LGBTQ+ ORGANIZATION S USE DIVERSITY RICHMOND AS THEIR ADDRESS, SAVING HUNDREDS IN POST OFFICE RENTAL SPACES, D IVERSITY RICHMOND CONDUCTED A COMMUNITY CONVERSATION, "RACISM IN THE LGBTQ+ COMMUNITY,- AN D WILL COORDINATE "WHITE PRIVILEGE" IN 2019, AND DIVERSITY RICHMOND CONDUCTED A MONTHLY RA DIO SHOW ON WRIR FM, ADDRESSING ISSUES OF THE LGBTQ COMMUNITY IN AUGUST 2019, THE ORGANIZ ATION'S EXECUTIVE DIRECTOR, BILL HARRISON, WAS NAMED TO THE RICHMOND TIMES-DISPATCH COMMUN ITY ADVISORY BOARD THE COMMUNITY ADVISORY BOARD IS COMPRISED OF 12 VOLUNTEER MEMBERS AND WILL PROVIDE OPPORTUNITIES TO SHARE FEEDBACK TO THE RTD OPINIONS TEAM, STAFF COLUMNISTS AN D NEWSPAPER LEADERSHIP REGARDING ISSUES FACING THE LOCAL COMMUNITY

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 1, PART I, LINE 6	THE ORGANIZATION IS THE GRATEFUL RECIPIENT OF VOLUNTEER SERVICES IN ITS A GAMING ACTIVITIES, B THRIFT STORE OPERATIONS, AND C BOARD ROLES AND COMMITTEE LEADERSHIP IN ADDITION, VOLUNTEERS PROVIDE INVALUABLE CONTRIBUTIONS IN PROGRAM SERVICE

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	DIVERSITY RICHMOND OPERATES A RETAIL STORE THAT RECEIVES PUBLICLY DONATED ITEMS OF CLOTHING, HOUSEHOLD ITEMS, BOOKS AND FURNITURE THESE ITEMS ARE THEN PREPARED FOR SALE TO THE PUBLIC THROUGH THE ORGANIZATION'S RETAIL STORE BRANDED AS DIVERSITY THRIFT A SIGNIFICANT NUMBER OF VOLUNTEER SERVICES ARE PROVIDED IN THE THRIFT SHOP IN SORTING, ORGANIZING AND PREPARING DONATED ITEMS FOR SALE REVENUES PRODUCED BY DIVERSITY THRIFT ARE USED TO FUND (A) THE OPERATIONS OF DIVERSITY RICHMOND, (B) THE DESIGN AND PROVISION OF EDUCATIONAL, CIVIC AND CULTURAL PROGRAMMING, AND (C) THE PROVISION OF DIRECT CASH SUPPORT FOR AGENCIES AND GROUPS THAT PROVIDE SERVICES TO LESBIAN, GAY, BISEXUAL, TRANSGENDER AND QUESTIONING (LGBTQ+) PEOPLE IN CENTRAL VIRGINIA

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4B	<p>DIVERSITY RICHMOND OCCUPIES A 47,000 SQUARE FOOT FACILITY IN RICHMOND, VIRGINIA THAT PROVIDES FLEXIBLE MEETING AND PROGRAMMING SPACE FOR LGBTQ+ PEOPLE, FOR THE GROUPS THAT PROVIDE SERVICES TO THEM, AND FOR PEOPLE AND GROUPS IN CENTRAL VIRGINIA THAT SUPPORT THE ORGANIZATION'S MISSION DIVERSITY RICHMOND ALSO PROVIDES SUPPORT TO THE COMMUNITY THROUGH THE OPERATION OF ITS WEBSITE, SOCIAL MEDIA AND NETWORKING SERVICES THAT TIE TOGETHER THE EFFORTS OF GROUPS SERVING LGBTQ+ PEOPLE DIVERSITY RICHMOND ALSO HOSTS A GROWING SCHEDULE OF PROGRAMMING EVENTS PRODUCED IN-HOUSE, INCLUDING MUSICAL PERFORMANCES, DISCUSSION GROUPS AND GALLERY SHOWS IN 2018 OVER 8,500 PEOPLE ATTENDED EVENTS PRODUCED OR PROMOTED BY DIVERSITY RICHMOND SPECIFICALLY, THE ORGANIZATION PROVIDES MEETING SPACE TO THREE (3) TWELVE-STEP RECOVERY PROGRAMS (ALCOHOLICS ANONYMOUS AND NARCOTICS ANONYMOUS) IN ADDITION TO LOCAL NON-PROFIT ORGANIZATIONS THE ORGANIZATION IS ACTIVE IN SOCIAL MEDIA PREDOMINANTLY UTILIZING FACEBOOK AND YOUTUBE AND HAD 6,807 FACEBOOK SUBSCRIBERS AS OF AUGUST 12, 2019 (A 23% INCREASE FROM THE PRIOR YEAR) SPECIFIC PROGRAMS IN 2018 BY DIVERSITY RICHMOND ARE DESCRIBED BELOW 1 THE IRIDIAN GALLERY AT DIVERSITY RICHMOND IS ONE OF THE FEW ART GALLERIES IN THE NATION SOLELY DEDICATED TO PROMOTING LGBTQ+ ARTISTS THE GALLERY COMMITTEE IS COMPRISED OF LOCAL ARTISTS WHO HOSTED SEVEN (7) EXHIBITS DURING 2018 AND HAVE SCHEDULED SEVERAL EXHIBITS DURING 2019 2 DIVERSITY RICHMOND ALSO HAS RELATIONSHIPS WITH SEVERAL LOCAL SCHOOLS THAT AID STUDENTS WHO ARE ON PUBLIC ASSISTANCE ENABLING THEM TO SHOP FREE FOR CLOTHING AT THE ORGANIZATION'S RETAIL STORE THE ORGANIZATION ALSO SUPPLIES CLOTHING VOUCHERS FOR CLIENTS OF SIDE BY SIDE (FORMERLY "ROSMY" THE RICHMOND ORGANIZATION FOR SEXUAL MINORITY YOUTH), HEALTH BRIGADE (FORMERLY THE FAN FREE CLINIC) AND SEVERAL OTHER LGBTQ+ NON-PROFITS FOR THEIR CLIENTS IN NEED 3 EVERY WEEK, RICHMOND PUBLIC SCHOOL STUDENTS LIVING WITH DISABILITIES VOLUNTEER AT DIVERSITY THRIFT THIS PARTNERSHIP REINFORCES THAT EVERYONE CAN GIVE BACK AND THAT EVERYONE BELONGS TO OUR COMMUNITY 4 DURING THE HOLIDAY SEASON 2018, DIVERSITY RICHMOND HOSTED A FAMILY-STYLE DINNER FOR MEMBERS OF THE LOCAL TRANSGENDER COMMUNITY MANY LGBTQ+ PEOPLE ARE DISCONNECTED FROM THEIR FAMILIES AND THE HOLIDAY SEASON IS ESPECIALLY DIFFICULT WITHIN THE TRANSGENDER COMMUNITY THE DINNER WAS WELL ATTENDED AND IS HELD ANNUALLY 5 PROMOTED THE NEXT GENERATION GAP PROGRAM FOR LGBTQ+ YOUTH WHO HAVE AGED OUT OF SIDE BY SIDE (FORMERLY ROSMY)</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 4	IN 2018, THE ORGANIZATION AMENDED AND RESTATED ITS BYLAWS (ATTACHED HEREIN)

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	THE ORGANIZATION'S FORM 990 WAS DISTRIBUTED TO THE MEMBERS OF THE BOARD OF DIRECTORS BY ELECTRONIC MAIL AT LEAST TWO WEEKS PRIOR TO THE DATE OF FILING

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	EACH MEMBER OF THE BOARD SIGNS THE ORGANIZATION'S CONFLICT OF INTEREST POLICY AND MAKES AN ANNUAL DECLARATION OF ANY CONFLICTS THE POLICY IS ENFORCED BY THE BOARD

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	THE COMPENSATION FOR THE PRESIDENT IS ESTABLISHED BY THE BOARD BASED ON A PERFORMANCE REVIEW AND A REVIEW OF COMPENSATION FOR SIMILAR POSITIONS IN THE AREA PERIODICALLY, THE BOARD CONSULTS PUBLISHED SOURCES OF INFORMATION AND CONSULTS WITH PERSONS HOLDING RELEVANT PROFESSIONAL EXPERTISE

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	INFORMATION IS AVAILABLE UPON REQUEST

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VII	THE ORGANIZATION IS THE GRATEFUL RECIPIENT OF FINANCIAL CONTRIBUTIONS FROM 100% OF ITS BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART X	THE ORGANIZATION'S TEMPORARY CASH INVESTMENTS AND CERTIFICATES OF DEPOSIT (TOTALLING 301,363) ARE BOARD DESIGNATED TO FUND FUTURE BUILDING RENOVATIONS AND OPERATING CONTINGENCIES

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9	RENTAL EXPENSES REPORTED NET 107,485 OTHER 834 RENTAL EXPENSES REPORTED NET -107,485 OTHER -834