DLN: 93493165011199 OMB No. 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 D Employer identification number B Check if applicable Bread For The World Inc □ Address change 13-2803276 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 425 3rd Street SW No 1200 ☐ Amended return ☐ Application pending (202) 639-9400 City or town, state or province, country, and ZIP or foreign postal code Washington, DC  $\,$  20024 G Gross receipts \$ 5,927,884 Name and address of principal officer H(a) Is this a group return for David M Beckmann ☐Yes **☑**No subordinates? 425 3rd Street SW No 1200 H(b) Are all subordinates Washington, DC 20024 ☐ Yes ☐No ıncluded? Tax-exempt status 501(c)(3) **✓** 501(c) (4) **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► www bread org L Year of formation 1982 M State of legal domicile DC Summary 1 Briefly describe the organization's mission or most significant activities Advocate for changes in policies/programs/conditions that allow hunger & poverty to persist Activities & Governance 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 43 4 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 0 **6** Total number of volunteers (estimate if necessary) . . . . 6 Total unrelated business revenue from Part VIII, column (C), line 12 0 **b** Net unrelated business taxable income from Form 990-T, line 34 38,294 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 5,250,285 5,759,634 Ravenua 47,593 9 Program service revenue (Part VIII, line 2g) . 48,393 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 47,259 41,565 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 46,791 43,455 5,392,728 5,892,247 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 10,579 0 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 2,697,320 2,298,100 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . 29,084 **b** Total fundraising expenses (Part IX, column (D), line 25) ▶700,788 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 2,458,850 2,703,554 <del>5,1</del>85,254 5,012,233 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . 207,474 880,014 Net Assets or Fund Balances Beginning of Current Year **End of Year** 6,662,409 7,509,628 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 1,119,253 1,155,112 22 Net assets or fund balances Subtract line 21 from line 20 . 5,543,156 6,354,516 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-06-13 Signature of officer Sign Here Delma Plummer VP-Fın & Admın Type or print name and title Print/Type preparer's name Preparer's signature Check | If 2019-06-13 P01049760 Paid self-employed Firm's name Rogers & Company PLLC Firm's EIN ► 58-2676261 Preparer Use Only Firm's address ▶ 8300 Boone Boulevard Suite 600 Phone no (703) 893-0300 Vienna, VA 22182 ✓ Yes 🗆 No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

Form	990 (2018)					Page <b>2</b>
Pa	nt III Statement	t of Program Service	e Accomplis	hments		
	Check if Sche	edule O contains a resp	onse or note to	any line in this Part III		🗸
1		organization's mission		,		
To ad world		n policies, programs and	l conditions that	allow hunger and pove	erty to persist, both in the United S	tates and around the
2		n undertake any significa or 990-EZ?				□ Yes V No
	If "Yes," describe th					
3	•	rese new services on sci rease conducting, or m		changes in how it cond	uete any program	
3	_		-	-	dets, any program	√yes □No
		ese changes on Schedu				₩ Tes □ NO
4	Section 501(c)(3) ai		ons are required	to report the amount	largest program services, as meas of grants and allocations to others,	
4a	(Code	) (Expenses \$	2 273 346	including grants of \$	10,579 ) (Revenue \$	47,593 )
	See Additional Data	, (Expanded ¢	2,2,3,3,3	moraumy grames or ¢	20,075 / (110701140 \$	1,,050 /
4b	(Code	) (Expenses \$	949,964	including grants of \$	) (Revenue \$	,
40	See Additional Data	) (Expenses \$	949,904	including grants of \$	) (Revenue \$	,
	(6.1	) /F	640.420		) (0	
4c	(Code See Additional Data	) (Expenses \$	640,130	including grants of \$	) (Revenue \$	)
	See Additional Data					
4d	Other program serv	rices (Describe in Sched	ule O )			
	(Expenses \$	inc	luding grants of	\$	) (Revenue \$	)
4e	Total program ser	rvice expenses >	3,863,4	40		
						Form <b>990</b> (2018)

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Par	Part IV Checklist of Required Schedules									
	- · · · · · · · · · · · · · · · · · · ·		Yes	No						
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	.,	No ———						
	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Yes							
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 2	3		No						
	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4								
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III	5	Yes							
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?			No						
7	If "Yes," complete Schedule D, Part I 2	7		No						
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III 2	8		No						
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No						
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏	10	Yes							
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or $X$ as applicable									
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a		No						
Ь	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No						
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 3	11c		No						
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes							
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes							
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 2	11f	Yes							
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII 2	12a		No						
	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes							
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No						
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No						
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No						
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No						
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No						
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes							
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes							
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No						
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No						
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b								
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes							
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No						
ı			Form <b>99</b> 1	n (2010)						

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Par	Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,  Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🛸	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			<u>Ш</u>
			Yes	No

1a

1b

26

0

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1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

**b** Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

13a

14a

14b

15

No

Nο

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13b

13c

Is the organization licensed to issue qualified health plans in more than one state?

**b** Enter the amount of reserves the organization is required to maintain by the states in

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . .

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

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Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions  Check if Schedule O contains a response or note to any line in this Part VI	" resp	onse to i	lines
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 44			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 43			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	<b>8</b> a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		

4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7</b> b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	<b>8</b> a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	⊋.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
Ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			

b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes					
13	Did the organization have a written whistleblower policy?	13	Yes					
14	Did the organization have a written document retention and destruction policy?	14	Yes					
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	Yes					
b	<b>b</b> Other officers or key employees of the organization							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?							
	status with respect to such arrangements?	16b						
	ction C. Disclosure							
17	List the States with which a copy of this Form 990 is required to be filed  AL, AK, AR, AZ, CA, CO, CT, DE, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, VA, VT, WA, WI, WV, WY							
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply							
	Own website  Another's website  Upon request  Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year							
20	State the name, address, and telephone number of the person who possesses the organization's books and records Delma Plummer 425 3rd Street SW No 1200 Washington, DC 20024 (202) 639-9400							
		F	orm <b>99</b>	<b>0</b> (2018)				

orm 990 (	2018)										Page <b>7</b>
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	this	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	istees, Key E	mploy	ees	, an	id H	lighe	st C	Compensated En	nployees	
ear • List all f compens	e this table for all persons require of the organization's <b>current</b> of ation Enter -0- in columns (D), (	ficers, directors, E), and (F) if no	trustee	s (wl nsatı	neth on v	er ir vas į	ndıvıdu Daid	als (	or organizations), re	gardless of amount	-
	of the organization's <b>current</b> key		•								
ho receive	organization's five <b>current</b> high ad reportable compensation (Box n and any related organizations										
f reportabl	of the organization's <b>former</b> office e compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	•'			·	•
rganızatıor	of the organization's <b>former dire</b> n, more than \$10,000 of reportab	le compensation	n from t	he or	gan	ızatı	on and	an	y related organization	ns	2
ompensate	s in the following order individua ed employees, and former such p	ersons	•								
_ Check	this box if neither the organizatio	n nor any relate	ed orgar	nzatio	on c	omp	ensate	d ar	ny current officer, di	rector, or trustee	Γ
	<b>(A)</b> Name and Title	hours per than one box, unless person compensation week (list any hours director/trustee) organization (W-		(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and						
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	, , , , , ,	MISC)	related organizations
See Addition	al Data Table						Ŀ				
					l	1		l			

1107 Battlewood Street Franklin, TN 37069

compensation from the organization ▶ 9

	<b>(A)</b> Name and Title	Average hours per week (list any hours	Average hours per than one box, unless person week (list any hours for rolls and hours described by the formal state of the fo								(E) Ortable ensation m the from related tation (W- 9-MISC) (E) Reportable compensation from related organizations (V- 2/1099-MISC			compensation W- from the		
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/109	<b>9-1113C</b>	,	2,1033-11130		relat organiz	:ed	
See /	Additional Data Table															
c T	ub-Total	Part VII <b>, Section</b>	Α.				<b>*</b>									
	otal (add lines 1b and 1c)  Total number of individuals (including)					hove	e) who	rec		536,694 re than	\$10	713,87	/4		254,974	
	of reportable compensation from the						-,									
3	Did the organization list any <b>forme</b>	officer director	or truct	oo k	ov. o	mnl	01100	or bi	abost sor	nnonca	tod	amplayaa an		Yes	No	
,	line 1a? If "Yes," complete Schedule						• •				•	• •	3		No	
4	For any individual listed on line 1a, i organization and related organization											the				
	ındıvıdual					•	•						4	Yes		
5	Did any person listed on line 1a rece services rendered to the organization										ındı •	vidual for	5		No	
Se	ction B. Independent Contrac	tors														
1	Complete this table for your five hig from the organization Report compe												mper	nsation		
		(A) and business addre		<u>,                                      </u>								(B) uption of services		Comper		
Impad	t Proven Solutions									Mail Hou					677,439	
	Lyndale Ave N apolis, MN 55412															
	ohn Roberts Company									Printing,	Desi	gn & Copying			347,788	
Coon	East River Road Rapids, MN 55433 Daud Total									Fundrais	una	Software & Suppor	+		249,865	
РО Во	x 930256									i unurals	mig :	Software & Suppor	L		243,003	
	a, GA 31193 Printing									Printing	& Ma	ail House			190,004	
	x 16803 apolis, MN 55416															
	Consulting									Informa	tion	Management			150,286	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(C)

(D)

(E)

(B)

Part	VIII	Statement of	Revenue						
		Check If Schedul	e O contains :	a respo	onse or note to any	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D)  Revenue  excluded from tax under sections
	la .						revenue	Tevende	512 - 514
nts nts		<ul><li>Federated campaign</li><li>Membership dues</li></ul>		1a	2.261.025				
irar 10 u		c Fundraising events		1b 1c	3,361,925				
S, G		d Related organizatio		1d	101,730				
Giff		e Government grants (co		1e					
ns, Sim	1	<b>f</b> All other contributions,							
Contributions, Gifts, Grants and Other Similar Amounts	!	and similar amounts nabove  9 Noncash contribution in lines 1a - 1f \$	ons included	1f	2,292,911				
Cont		h Total. Add lines 1a	-1f						
					Business	5,759,634 Code			
me	<b>2</b> a	Publications					47,593	17,593	
Rev	L					300033			
4Ce	b	•							
Serv	d	l <del></del>		_					
'an'	e								
Program Service Revenue		All other program se  Total. Add lines 2a-2			_	47,593	1	<b>,</b>	<u> </u>
		Investment income (ii			nterest, and other	1			
	9	sımılar amounts) .			•	39,616	5		39,616
		Income from investme Royalties				209	)		209
	,	Royaldes 1 1 1	(ı) Rea		(II) Personal				
	6a	Gross rents							
	Ŀ	Less rental expenses				-			
	c	Rental income or							
		(loss)  Net rental income of	r (loss)			<u> </u>			
		Tracteman meanie a	(ı) Securit		(II) Other				
	7a	Gross amount from sales of assets other than inventory		10,213					
	t	Less cost or other basis and sales expenses		8,264					
		Gain or (loss)		1,949		]			
		I Net gain or (loss) . Gross income from fi		-	<b>•</b>	1,949	1,94	19	
Other Revenue	Ja	(not including \$ contributions reporte See Part IV, line 18	104,798 ed on line 1c)		27,373				
Re	Ŀ	Less direct expense	s	b	27,373	]			
her		Net income or (loss)			ents 🕨				
o	94	Gross income from g See Part IV, line 19		es					
				a		_			
		Less direct expense: Net income or (loss)		<b>b</b> activit	les	J			
		aGross sales of invent returns and allowand	ory, less						
	Ŀ	Less cost of goods s	sold	a b					
	•	Net income or (loss)	from sales of	ınvent	ory ►				
	11	Miscellaneous	Revenue		Business Code 900099	38,680			38,680
	11	- <b>a</b> Lıst rental				·			36,660
	l b	Other Income			900099	4,566	4,50	66	
	c	:							
	,	i All other revenue .							
	_	Total. Add lines 11a			🕨				
	12	<b>! Total revenue.</b> See	Instructions			43,246			
						5,892,247	54,10	08	0 78,505 Form <b>990</b> (2018)

Form 990 (2018)				Page <b>10</b>
Part IX Statement of Functional Expenses	-lu-sa All other orga	tions must some	data solumn (A)	
Section 501(c)(3) and 501(c)(4) organizations must complete all co	_	·	olete column (A)	
Check if Schedule O contains a response or note to any		(B)	(C)	🗹
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	( <b>D)</b> Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	10,579	10,579		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	395,123	283,670	95,917	15,536
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	1,465,842	1,066,703	351,791	47,348
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	140,146	94,928	35,626	9,592
9 Other employee benefits	173,376	117,436	44,073	11,867
10 Payroll taxes	123,613	83,729	31,423	8,461
11 Fees for services (non-employees)				
a Management				
<b>b</b> Legal				
c Accounting				
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	1,636		1,636	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	574,828	266,590	300,666	7,572
12 Advertising and promotion				
13 Office expenses	493,566	267,221	67,233	159,112
14 Information technology	28,594	4,829	23,765	
15 Royalties				
<b>16</b> Occupancy	501,879	100	501,779	
<b>17</b> Travel	138,253	112,051	23,947	2,255
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	17,225	6,337	15,787	-4,899
4				

595,336

208,130

144,107

5,012,233

1,656,024

0

386,537

145,864

128,944

887,922

3,863,440

1,140,110

3,582

6,053

-1,055,273

448,005

205,217

62,266

9,110

167,351

700,788

515,914

Form **990** (2018)

defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$			
7 Other salaries and wages	1,465,842	1,066,703	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	140,146	94,928	
<b>9</b> Other employee benefits	173,376	117,436	

20 Interest .

23 Insurance .

21 Payments to affiliates . .

expenses on Schedule O )

a Printing and production

**b** Membership services

d Overhead allocation

e All other expenses

c Other Expenses

22 Depreciation, depletion, and amortization .

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☑ If following SOP 98-2 (ASC 958-720)

	<b>-</b>	II.		
2	Savings and temporary cash investments	1,505,235	2	1,505,973
3	Pledges and grants receivable, net	132,226	3	731,191
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and			

		trustees, key employees, and highest compensa Part II of Schedule L	ated er	mployees Complete		5	
s	6	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L		6			
e e	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use			8		
٩	9	Prepaid expenses and deferred charges			158,843	9	177,60
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a				
	b	Less accumulated depreciation	<b>10</b> b			10c	
	11	Investments—publicly traded securities .			2,723,361	11	2,665,15
	12	Investments—other securities See Part IV, line	11 .			12	
	13	Investments—program-related See Part IV, line	11 .	•		13	
						_	

~	l .	· · · · · · · · · · · · · · · · · · ·				
SS	8	Inventories for sale or use		8		
⋖	9	Prepaid expenses and deferred charges	158,843	9	177,609	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a			
	ь	Less accumulated depreciation	10b		<b>10</b> c	
	11	Investments—publicly traded securities .		2,723,361	11	2,665,155
	12	Investments—other securities See Part IV, line	11		12	
	13	Investments—program-related See Part IV, line		13		
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		805,713	15	499,264

10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a				
Ь	Less accumulated depreciation	<b>10</b> b			10c	
11	Investments—publicly traded securities .			2,723,361	11	2,665,155
12	Investments—other securities See Part IV, line	11 .			12	
13	Investments—program-related See Part IV, line		13			
14	Intangible assets				14	
15	Other assets See Part IV, line 11			805,713	15	499,264
16	Total assets.Add lines 1 through 15 (must equ	al line	34)	6,662,409	16	7,509,628
17	Accounts payable and accrued expenses			908,972	17	990,033
18	Grants payable				18	
19	Deferred revenue				19	

20

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22 23

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31 32

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34

165.079

1.155.112

5.361.365

782,563

210,588

6,354,516

7,509,628

Form **990** (2018)

210,281

1.119.253

5.134.212

198,623

210,321

5,543,156

6,662,409

Assets or Fund Balances

20

21

23

24

26

27

28

29

30

31

32

33

34

Net

Liabilities 22 Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

and other liabilities not included on lines 17 - 24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total liabilities. Add lines 17 through 25 .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Form 990 (2018)

Form	990 (2018)				Page <b>12</b>
Pa	Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
	Tabel assessed (asset asset DarkVIII askesse (A) line 12)			_	002 247
1	Total revenue (must equal Part VIII, column (A), line 12)	1			,892,247
2	Total expenses (must equal Part IX, column (A), line 25)	2			,012,233
3	Revenue less expenses Subtract line 2 from line 1	3			880,014
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		5,	,543,156
5	Net unrealized gains (losses) on investments	5			-68,654
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		6	,354,516
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
-	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	ļ	No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	I
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basıs,			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	l'
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Audit Act and OMB Circular A-133?	ngle	3a		No

3b

Form **990** (2018)

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

## Additional Data

Software ID:

Software Version:

**EIN:** 13-2803276

Name: Bread For The World Inc.

Form 990 (2018)

### Form 990, Part III, Line 4a:

urge their members of Congress to provide adequate and increased funding for programs that are vital to people who are struggling with hunger and poverty. Sample letters and additional resources to support letter-writing events were available online at bread org/ol Bread for the World released, "In Times Like These A Pan-African Christian Devotional for Public Policy Engagement." a devotional resource commemorating the 50th anniversary of the Poor People's Campaign and the martyrdom of Rev. Dr. Martin

Public Education Bread for the World's 2018 Offering of Letters campaign was launched on February 12, 2018 The campaign equipped Bread members and the public to

Luther King, Jr It features writings of prominent African American/Pan African leaders who are strategic church partners. This resource has been downloaded more than 900 times from Bread's website. It has been an anchor for our engagement with the Conference of National Black Churches, a network of Pan African Women focused on global advocacy, and the Pan African Young Adult Network Our partnership with the National Latino Evangelical Coalition continues to be exceptionally fruitful. In 2018, we

partnered with Esperanza as a sponsor of the National Hispanic Prayer Breakfast. It featured speeches by Representatives Nancy Pelosi (D-CA) and Paul Ryan (Ret. R-WI). Senator Chuck Schumer (D-NY), and Vice President Mike Pence Bread participated in an interfaith press conference to advocate for asylum seekers at the border. We shared the fact sheet "Why are families leaving Central America?" We also delivered 3,000 petitions to the leadership of the House and Senate that day

### Form 990, Part III, Line 4b:

related issues In Arizona, Bread members met with then-candidate/now-Senator Martha McSally

Outreach and Advocacy Bread for the World's 2018 Offering of Letters. For Such a Time as This focused on funding for programs that are vital to people who are struggling

Lobby DayNearly 300 people participated in a two-day Advocacy Summit and Lobby Day in June In 176 meetings, participants urged members of Congress to pass a Farm Bill that would strengthen food aid and SNAP programs, and to co-sponsor the Global Food Security Reauthorization Act. The event included an African American/Pan-African consultation for 50 leaders and a Latino Leaders Convening, which brought together 30 Latino pastors and advocates Election workBread for the World's 2018 election work

with hunger and poverty Bread members asked Congress to provide adequate or increased funding for programs, such as WIC and international food aid in the Agriculture Appropriations bill and poverty-focused development assistance and global nutrition in the State and Foreign Operations Appropriations bill 2018 Advocacy Summit and

was limited to four key states where we could have the most impact. Bread members in Arizona, Nevada, Ohio, and Florida, engaged with one or two key House races and in some cases the Senate race. Staff worked to energize our existing Bread teams and build new partnerships that will be mobilized during the 2020 campaign. In addition,

Bread staff piloted the integration of digital and on-the-ground efforts Digitally, Bread reached 3.7 million Americans in the four target states with anti-hunger and poverty

messages and a petition. More than 100,000 people signed the petition and 9,000 people made calls to campaign and Congressional offices. In Florida, Bread members met

with ten House members who were up for election. In Ohio, Bread members received written and video responses from the candidates about their positions on hunger-

### Form 990, Part III, Line 4c:

monitor a planned risk assessment tool

Public Policy Bread for the World's work in recent years has been focused on the goal of helping to make hunger and poverty a higher U.S. priority - toward the long-term goal of ending hunger by 2030 Global Food Security ActBread for the World played a leadership role in winning unanimous passage of the Global Food Security Reauthorization Act (GFSA) in September with overwhelming bipartisan support. The bill authorizes U.S. efforts to strengthen global agriculture, food security, and nutrition for another five years. It will help improve the accountability, implementation, and effectiveness of anti-hunger and malnutrition programs in low- and middle-income countries It will also help ensure continued U.S. leadership on global food security by building upon the progress already made through Feed the Future, which served nearly 11 million farmers and 23 million children in 2017 Bread for the World members were directly responsible for securing 59 (28 Republicans and 31 Democrats) of the 133 cosponsors in the House. In total, we deployed 141 smart calls, emails and letters, placed 14 letters to the editors/opinion-editorial pieces, and completed 51 in-district actions. and 198 lobby visits in D C Farm BillDuring debate of the Farm Bill, Bread for the World members spoke out in opposition to a proposed cut of \$20 billion from SNAP food assistance and the imposition of unworkable work requirements. After the fall elections, in a strong bipartisan vote, Congress passed the Farm Bill with no cuts to SNAP and no additional work requirements. The Farm Bill also included improvements in SNAP and international food aid policies Many Bread congregations were energized by the farm bill debate and immediately included the Farm Bill in their Offering of Letters ask to Congress. A good portion of the more than 150,000 hard copy letters sent in response to the Offering of Letters were about the Farm Bill Grassroots activists were mobilized at key moments during the bill's progress-notably in opposition to the stricter work requirements proposed by the House Throughout the process, we targeted key House and Senate Agriculture Committees members and leadership. Bread for the World members generated 92 smart calls/emails/letters, 40 in-district actions, 193 lobby visits and 17 letters to the editor/opinion-editorial pieces on the Farm Bill Famine in YemenIn response to the near-famine conditions in Yemen due to the ongoing war, Bread for the World launched a national digital petition in November calling for an end to the violence in Yemen and for Congress to address the humanitarian crisis. The petition generated more than 30,000 signers within two weeks and the petition was delivered to Senate offices the night before their vote. That evening, the petition and Bread's work were mentioned on CNN's The Situation Room with Wolf Blitzer. The resolution passed the Senate the next morning. First Step ActBread for the World has been working to reform our nation's criminal justice system, which is a critical step to ending hunger and poverty in the United States. In December, President Trump and a bipartisan group of Senators endorsed The First Step Act, a compromise criminal justice reform bill Bread for the World endorsed this bill and urged its passage. The bill passed the House and Senate with strong bipartisan margins. The First Step Act reduces mandatory minimum sentences for nonviolent drug offenders and gives judges more flexibility in sentencing. The legislation provides for education, training, and treatment programs to reduce recidivism and help people successfully reenter society. While this bill is one important step forward, it has several shortcomings that must be addressed during implementation. In coalition with other partners, Bread for the World will work with lawmakers and the independent review committee set up by the legislation to

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	formulated	anu	and a director/trustee)					01 ga1112at1011	/W 2/4000	organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	ee voldme Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
John Carr	1 00	x		х				0	0	0	
Chair	1 00										
Iva Carruthers	1 00	×		×				0	0	0	
Vice Chair	1 00										
Carlos L Malave	1 00	x		x				0	0	0	
Secretary	1 00										
Michael Martin	1 00	l		V				0			
Treasurer	1 00	×		X					0	0	
Victor Adamo	1 00										

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Michael Martin
Treasurer
Victor Adamo
Director

Spencer Bachus

David Beckmann

Director

President

Director

Director

Arturo Chavez

Beth Bostrom

Heather Hardinger

and Independent Contractors

(A) (D) (E) (B) (C) (F) Position (do not check more Name and Title Average Reportable Reportable Estimated than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation

	any hours	and	a dır	recto	or/tr	ustee)	'	organization	organizations	from the
	compensate colored trustee tor		Highest compensated employee	Former	(W- 2/1099- MISC)	(Ŵ- 2/1099- MISC)	organization and related organizations			
John T Hendrıx	1 00	l								
Director	1 00	×						U	0	0
Robert Dole Director	1 00	x						0	0	0
Dick Durbin	1 00							0	0	0
Director	1 00	''							Ü	
Jeff Fortenberry	1 00	x						0	0	0

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Director
Dick Durbin
Director
Jeff Fortenberry
Director

Claire Gholston

Mike Goorhouse

Lawrence Kirby II

Director

Director

Director

Tom Hart

Director

Director

Director

David Husby

Hee-Soo Jung

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

and Independent Contractors

Director

Director

Director

Director

Director

Director

William Moore

Shirley Mullen

Melena Nelson

Amy Ruemann

Chang K Park

	for related		1			ustee)  to ±		(W- 2/1099-	(W- 2/1099-	organization and	
	organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated	Former	MISC)	MISC)	related organizations	
Janet M Corpus	1 00	x						0	0	0	
Director	1 00	l ''							3		
Jim McGovern	1 00	×						0	0	0	
Director	1 00										
Jo Anne Lyon	1 00	х						0	0	0	
Director	1 00										

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Director	1 00					
Jo Anne Lyon	1 00	V				
Director	1 00	X			U	
David Miner	1 00	Х			0	
Director	1 00					
Jerry Moran	1 00					

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(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

	any hours	and	a dır	ecto	r/tr	ustee)	)	organization	organizations	from the organization and related organizations	
	for related organizations below dotted line)	or director esteurt labbarde	Institutional Trustee		key employee	Highest compensated	Former	(W- 2/1099- MISC)	(Ŵ- 2/1099- MISC)		
Devita Parnell	1 00	х						0	0	0	
Director	1 00	^							3		
Richard Pates Director	1 00	Х						0	0	0	
Dawn Pierce Director	1 00	х						0	0	0	
Katherine Pringle Director	1 00	х						0	0	0	
Shirley Cason Reed Director	1 00	х						0	0	0	

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Katherine Pringle
Director
Shirley Cason Reed
Director
Fernando Tamara

Director

Director

Director

Director

Director

Lawrence Reddick

Jonathan Reyes

Bobby S Terry

Angela Rupchock-Schafer

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

and Independent Contractors

Vice President of Finance

Vice President Development

James Lund

Michele Sumilas

Jeffrey Nelson

Matthew Gross

.......

Managing Director

Director of Finance

Director of Organizing

Sr Manager-Development

Stephen Hitchcock

	l							(14, 2,4,000	(14. 0.44.000	l
	for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Frances Sımpson-Allen	1 00	x						0	0	0
Director	1 00	l ''						-		
Susan Stall	1 00	l								
Director	1 00	×						U	0	0
Sharon Thornberry	1 00	l						0		0
Director	1 00	×						0	0	0
Kata Maayar	1 00									

Х

Х

Х

Х

Х

0

20,161

31,736

25,861

31,454

40,638

37,111

89,866

82,568

104,820

65,666

60,944

63,472

87,537

85,138

102,113

64,305

55,217

61,802

· ·		l ^	l		l o	
Director	1 00					
Sharon Thornberry	1 00					
		Ιx			0	
Director	1 00					
Kate Weaver	1 00					
Nate Weaver		l x			0	
Director	1 00					
Delma Plummer	18 50					

19 00 19 00

18 50 19 00

18 50 18 50

19 00 18 00

19 50 18 50

19 00

......

and Independent Contractors (A) Name and Title

Nancy Neal

Controller

Gail Smith-Gliss

Director of Church Relations

week (list any hours for related organizations below dotted line)
11 50
 26 00

18 50

19 00

(B)

Average

hours per

person is both an officer and a director/trustee) Former Institutional employee Х

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

(C)

than one box, unless

Position (do not check more Reportable compensation from the organization (W-2/1099-MISC) 32,741 53,813

(D)

compensation from related organizations (W- 2/1099-MISC) 75,338 55,167

(E)

Reportable

compensation from the organization and related organizations 21,850

13,219

(F)

Estimated

amount of other

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

SCHEDULE C (Form 990 or 990-

Department of the Treasury

Internal Revenue Service

EZ)

# Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

527

2018

OMB No 1545-0047

DLN: 93493165011199

►Complete if the organization is described below. ►Attach to Form 990 or Form 990-EZ. ►Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** Bread For The World Inc 13-2803276 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") 2 Political campaign activity expenditures (see instructions) 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? ☐ Yes □ No If "Yes," describe in Part IV Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and -ndirectly delivered to a separate political organization If none, enter -0-

Grassroots ceiling amount (150% of line 2d, column (e))

Lobbying ceiling amount (150% of line 2a, column(e))

Total lobbying expenditures

Grassroots nontaxable amount

Grassroots lobbying expenditures

activity

Volunteers?

1

b

(b)

Amount

(a)

No

Yes

#### Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 Yes 1 2 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? No Did the organization agree to carry over lobbying and political expenditures from the prior year? No Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year Carryover from last year 2b С Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

DLN: 93493165011199 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

2

5

Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization **Employer identification number** Bread For The World Inc 13-2803276 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1

Cat No 52283D

Schedule D (Form 990) 2018

Par	t III	Organizations Ma	aintaining Coll	lections of Art,	Histori	cal Tr	reas	ures, or	Other S	Similar Assets	(continued)
3		g the organization's acq s (check all that apply)	uisition, accessior	n, and other records	s, check	any of	the f	ollowing th	at are a s	significant use of it	s collection
а		Public exhibition			d		Loar	n or excha	nge progr	rams	
b		Scholarly research			e		Oth	er			
c		Preservation for future	e generations								
4	Provi Part :	de a description of the XIII	organızatıon's coll	ections and explain	how the	ey furth	ner th	ne organiza	ation's ex	empt purpose in	
5		ng the year, did the organs s to be sold to raise fur									es 🗌 No
Pai	rt IV										
		Complete if the org X, line 21.	ganization answ	ered "Yes" on Fo	rm 990	, Part	IV,	line 9, or	reported	d an amount on	Form 990, Part
1a		e organization an agent ded on Form 990, Part )		an or other interme	diary for	contril	butio	ns or othe	r assets n	ot 🗆 Y	es 🗆 No
b	If "Y€	es," explain the arrange	ement in Part XIII	and complete the f	ollowing	table				Amount	
С	Begir	nning balance							1c		
d	Addıt	ions during the year							1d		
е	Dıstrı	butions during the year	r						1e		
f	Endır	ng balance							1f		
2a	Dıd tl	he organization include	an amount on Fo	rm 990, Part X, line	21, for	escrow	orc	ustodial ad	count lial	oility? 🗌 <b>Y</b>	es 🗌 No
b	If "Y∈	es," explain the arrange	ement in Part XIII	Check here if the	explanat	on has	bee	n provided	ın Part X	ш 🗆	
Pa	rt V	Endowment Fund	<b>ds.</b> Complete ıf	the organization	answer	ed "Ye	es" c	n Form 9	90, Part	IV, line 10.	
				(a)Current year		rıor yea	$\overline{}$	(c)Two ye		(d)Three years back	(e)Four years back
	-	ning of year balance .		689,122			3,107		672,516	891,645	
		butions		267			1,841		256,907	3,506	
		vestment earnings, gair	ns, and losses	-44,149		84	1,303		5,774	-30,120	42,758
		or scholarships	•								
е		expenditures for facilities ograms	es	28,846		30	),129		302,090	192,515	
		istrative expenses .									
g		year balance		616,394			,122		633,107	672,516	891,645
2		de the estimated percei	-	•	e (line 1	g, colui	mn (a	a)) held as			
а		d designated or quasi-e		60 620 %							
b		anent endowment >	34 170 %								
С		porarily restricted endov		10 %							
За		percentages on lines 2a here endowment funds		•	ation that	t are h	اد امام	nd adminis	tered for	the	
<b>J</b> u		nization by	not in the posses	Sion of the organize	acioni cina	c arc in	ciu u	na aannin	itered for	ti ic	Yes No
	(i) u	nrelated organizations									Ba(i) No
b		related organizations .es" on 3a(ii), are the rel			on Sche	 dule R	· ·	: :			a(ii) No
4	Desci	ribe in Part XIII the inte	ended uses of the	organization's endo	owment 1	funds					
Pai	rt VI	Land, Buildings, Complete if the ord			OOO	Dout	T\ /	lino 115	Coo For		no 10
	Descr	iption of property	(a) Cost or oth (investme	er basis (b) Cos	t or other	<u>,                                      </u>		_	mulated de		(d) Book value
1a	Land							+			
	Buildin							+			
		nold improvements						+			
		nent						+			
								+			
		lines 1a through 1e (Co	L olumn (d) must ed	ual Form 990, Part	X, colui	nn (B),	, line	10(c)).	. >	•	0

Part VII	<b>Investments—Other Securities.</b> Complete if the See Form 990, Part X, line 12.	he organizat	ion ansv	vered "Yes" on Form	990, Part IV, line 11b.
	(a) Description of security or category (including name of security)		(b) Book value	(c) Me Cost or end	ethod of valuation d-of-year market value
(1) Financial (2) Closely-h (3)Other	eld equity interests	· · · ·			
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Column Part VIII	(b) must equal Form 990, Part X, col (B) line 12 )  Investments—Program Related.	•			
Pait VIII	Complete if the organization answered 'Yes' on F				
	(a) Description of investment	( <b>b</b> ) Bo	ook value		ethod of valuation d-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	(b) must equal Form 990, Part X, col (B) line 13 )  Other Assets. Complete if the organization answered	d 'Yes' on Forr	n 990, Pa	rt IV, line 11d See For	m 990, Part X, line 15
(1) Due from	(a) Description		·		<b>(b)</b> Book value 130,754
(2) Due from (3)					368,510
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Part X	onn (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization a See Form 990, Part X, line 25.	 answered 'Ye	es' on Fo	orm 990, Part IV, line	499,264 e 11e or 11f.
1. (1) Federal ın	(a) Description of liability		(b) B	ook value	
Deferred rent				165,079	
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column	(b) must equal Form 990, Part X, col (B) line 25 )	•		165,079	
	r uncertain tax positions. In Part XIII, provide the text o			=	_

Schedule D (Form 990) 2018

Page 4

	oompiece ii ciie organi	zacion anomoroa 100 on 101111 220, 1 an	, .			
1	Total revenue, gains, and other s	upport per audited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) on i	nvestments	2a			
b	Donated services and use of facili	ties	2b			
c	Recoveries of prior year grants		2c			
d	Other (Describe in Part XIII ) .		2d			
e	Add lines 2a through 2d				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$ .				3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line <b>1</b>				
а	Investment expenses not include	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII ) .		4b			
С	Add lines 4a and 4b				4c	
5	Total revenue Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12)			5	
Par		penses per Audited Financial Statem zation answered 'Yes' on Form 990, Part			Retur	n.
1	Total expenses and losses per au	dited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25				
а	Donated services and use of facili	ties	2a			
b	Prior year adjustments		2b			
С	Other losses		2c			
d	Other (Describe in Part XIII ) .		2d			
e	Add lines 2a through 2d				2e	
3	Subtract line <b>2e</b> from line <b>1</b> .				3	
4	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:				
а	Investment expenses not include	d on Form 990, Part VIII, line 7b	4a		╛	
b	Other (Describe in Part XIII ) .		4b		╛	
С					4c	
5		c. (This must equal Form 990, Part I, line 18	) .		5	
	t XIII Supplemental Info					
		art II, lines 3, 5, and 9, Part III, lines 1a and 2d and 4b Also complete this part to provide			t V, line	4, Part X, line 2, Part
	Return Reference		Ex	planation		
See A	Addıtıonal Data Table					

Schedule D (Form 990) 2018	Page <b>5</b>
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

# **Additional Data**

Software ID: Software Version:

**EIN:** 13-2803276

Name: Bread For The World Inc.

**Supplemental Information** 

Return Reference

Supplemental Information	
Return Reference	Explanation
Part X, Line 2	Management has evaluated the Organization's tax positions and concluded that there are no significant uncertain tax positions that qualify for either recognition or disclosure in the accompanying consolidated financial statements

Sι

As Filed Data efile GRAPHIC print - DO NOT PROCESS

DLN: 93493165011199

Inspection

OMB No 1545-0047

Open to Public

## Supplemental Information Regarding **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

Department of the Treasury Internal Revenue Service

8

10

Total

(Form 990 or 990-EZ)

SCHEDULE G

organization entered more than \$15,000 on Form 990-EZ, line 6a Attach to Form 990 or Form 990-EZ.

Go to www irs gov/Form990 for instructions and the latest information

**Employer identification number** Name of the organization Bread For The World Inc Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply ✓ Mail solicitations ✓ Solicitation of non-government grants ✓ Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events ✓ In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ✓ Yes 🗆 No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to fundraiser have or entity (fundraiser) from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No Telephone Donor Services Group Solicitation 1200 Wilshire Blvd Suite 650 No 21,108 20,914 194 Los Angeles, CA 90017 3

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

AK, AL, AR, AZ, CA, CO, CT, DE, FL, GA, HI, IA, ID, KS, KY, LA, MA, MD, ME, MI, MN, MS, MT, NC, ND, NE, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, VA, VT, WA, WI, WV

21,108

194

20,914

che	dule G (Form 990 or 990-EZ) 2018					F	Page 3
1	Does the organization conduct gaming	activities with nonmembe	rs?		☐Yes	□No	
2	Is the organization a grantor, beneficial formed to administer charitable gaming		a member of a partnership or other entity		□Yes	_	
3	Indicate the percentage of gaming activ	vity conducted in					
а	The organization's facility			13a			%
b	An outside facility			13b			%
4	Enter the name and address of the pers	son who prepares the orga	anization's gaming/special events books and re	ecords			
	Name ►						
	Address >						
5a	Does the organization have a contract v revenue?	with a third party from wh	nom the organization receives gaming		□Yes	□No	
b	If "Yes," enter the amount of gaming re amount of gaming revenue retained by		ganization • \$ and th	ne			
c	If "Yes," enter name and address of the	e third party					
	Name •						
	Address ►						
6	Gaming manager information						
	Name ►						
	Gaming manager compensation ► \$						
	Description of services provided ▶						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
7	Mandatory distributions						
а	Is the organization required under state retain the state gaming license?	e law to make charitable o	distributions from the gaming proceeds to		Yes	Пио	
b	Enter the amount of distributions requirements in the organization's own exempt activity		outed to other exempt organizations or spent		163		
Pai	t IV Supplemental Informatio	n. Provide the explana	ations required by Part I, line 2b, column plicable. Also provide any additional info				S.
	Return Reference	. ,	Explanation				

Schedule G (Form 990 or 990-EZ) 2018

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Note: To capture the full	content of this do	ocument, please se	elect landscape mode	e (11" x 8.5") whe	en printing.		1	1545-0047	
Schedule I	Create and Other Assistance to Organizations								
(Form 990) Grants and Other Assistance to Organizations, Governments and Individuals in the United States							2018		
Department of the Treasury Internal Revenue Service	Col		ation answered "Yes," o Attach to Form w.irs.gov/Form990 for	990.	•			to Public ection	
Name of the organization Bread For The World Inc						Employ	er identification nu	mber	
bread for the world inc						13-280	3276		
Part I General Inform	nation on Grants	and Assistance				·			
the selection criteria used  Describe in Part IV the organization	to award the grants ganization's procedur	or assistance? es for monitoring the us	se of grant funds in the Ur	nited States	for the grants or assistance	,		Yes No	
			ditional space is needed	.mesi complete il tile o	rgamzation answered Tes	011101111330,11	are 17, mie 21, 101	ану теарите	
(a) Name and address of organization or government	(b) EIN	<b>(c)</b> IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descript noncash assi		Purpose of grant sistance	
(1) Alliance to End Hunger 425 3rd Street Washington, DC 20024	20-2803848		10,579				Contr	ibution	
2 Enter total number of sec	tion 501(c)(3) and go	vernment organizations	s listed in the line 1 table				<b>&gt;</b>		
3 Enter total number of other	er organizations listed	d in the line 1 table .					<b>•</b>		
For Paperwork Reduction Act Not	ice, see the Instruction	ns for Form 990.		Cat No 50055	5P		Schedule I (	Form 990) 2018	

Schedule I (Form 990) 2018					Page <b>2</b>
Part III Grants and Other Assistant Part III can be duplicated if		ials. Complete if the org	ganization answered "Yes	" on Form 990, Part IV, line 22	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					-
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
Part IV Supplemental Info	mation. Provide the inf	formation required in	Part I, line 2; Part III	I, column (b); and any other a	additional information.
Return Reference Exp	lanation	-			

Schedule I (Form 990) 2018

efil	e GRAPHIC pr	rint - DO NOT PROCESS As File	d Dat	a -	DLN: 934	9316	5011	199
	edule J	Comper	ısat	ion Information	ОМ	IB No	1545-0	0047
•	n 990)	For certain Officers, Direction  Complete if the organization	line 23.	2018 Open to Public				
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.gov/Form9</u>	<u>90</u> fo	r instructions and the latest inform	ation.		ectio	
Nar	ne of the organiza			E	mployer identificat			
Brea	ad For The World Inc			1	13-2803276			
Pa	rt I Questi	ons Regarding Compensation		<u>                                     </u>				
	<del></del>						Yes	No
1a	Check the appro 990, Part VII, S	opiate box(es) if the organization provided ection A, line 1a Complete Part III to pro	any c vide ai	f the following to or for a person listed ny relevant information regarding these	on Form tents			
	_	s or charter travel		Housing allowance or residence for pe	ersonal use			
		companions	님	Payments for business use of persona				
		nification and gross-up payments	H	Health or social club dues or initiation				
	☐ Discretion	nary spending account	Ш	Personal services (e g , maid, chauffe	eur, chef)			
b		xes in line 1a are checked, did the organiz all of the expenses described above? If "No			ent or reimbursement	<b>1</b> b		
2		ation require substantiation prior to reimb			1-3	2		
	directors, truste	ees, officers, including the CEO/Executive	Jirecto	or, regarding the items checked in line	ıa'			
3	organization's C	ıf any, of the following the filing organizat EO/Executive Director Check all that app	ly Do	not check any boxes for methods				
	used by a relate	ed organization to establish compensation	of the	CEO/Executive Director, but explain in	Part III			
	Compens	ation committee		Written employment contract				
	✓ Independent	ent compensation consultant	✓	Compensation survey or study				
	☐ Form 990	of other organizations	✓	Approval by the board or compensati	on committee			
4	During the year related organiza	, did any person listed on Form 990, Part ation	VII, Se	ection A, line 1a, with respect to the fili	ng organization or a			
а	Receive a sever	ance payment or change-of-control payme	ent?			4a		No
b		r receive payment from, a supplemental r		lified retirement plan?		4b		No
С	Participate in, o	r receive payment from, an equity-based	compe	nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and provide	the ap	plicable amounts for each item in Part I	III			
	Only 501(c)(3	;), 501(c)(4), and 501(c)(29) organiz	ations	must complete lines 5-9.				
5		ed on Form 990, Part VII, Section A, line i ontingent on the revenues of	.a, dıd	the organization pay or accrue any				
а	The organization	n?				5a		No
b	Any related orga					5b		No
	•	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section A, line i ontingent on the net earnings of	.a, dıd	the organization pay or accrue any				
а	The organization	n?				6a		No
b	Any related orga					6b		No
_	•	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section A, line 1 escribed in lines 5 and 67 If "Yes," describ				7		No
8		ints reported on Form 990, Part VII, paid on its contract exception described in Regu			scribe	8		No
9	If "Yes" on line 5 53 4958-6(c)?	8, did the organization also follow the reb	uttable	presumption procedure described in R	egulations section	9		
For I	Danarwark Padı	iction Act Notice, see the Instructions	for F	orm 990 Cat No 50	053T Schedule 1	(Form	990)	2018

Part III Officers,	Dire	ctors, Trustees, Ke	y Employees, and Hig	ghest Compensated	Employees. Use dup	licate copies if addition	nal space is needed.	
ınstructions, on row (ii) [	Do no	ot list any individuals that	rted on Schedule J, report it are not listed on Form 99 idividual must equal the to	990, Part VII	.,	-	·	it individual
(A) Name and Title		(B) Breakdown (i) Base compensation	n of W-2 and/or 1099-MISO (ii) Bonus & incentive compensation	C compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	( <b>D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1 David Beckmann President	(i)	94,028	0	0	11,579	3,168	108,775	0
	(ii)	116,033	0	0	14,288	3,909	134,230	0
2 Delma Plummer Vice President of Finance	(i)		0	0	0	9,948	97,485	0
	(ii)	89,866	0	0	0	10,213	100,079	0
3 James Lund Vice President Development	(i)		0	0	10,048	6,063	101,249	0
	(ii)	82,568	0	0	9,745	5,880	98,193	0
4 Michele Sumilas Managing Director	(i)		0	0	12,491	270	114,874	0
	(ii)	104,820	0	0	12,823	277	117,920	0
5 Jeffrey Nelson Director of Finance	(i)		0	0	7,612	7,950	79,867	0
Director 5	(ii)	65,666	0	0	7,774	8,118	81,558	0
6 Matthew Gross Director of Organizing	(i)		0	0	6,467	12,850	74,534	0
	(ii)	60,944	0	0	7,138	14,183	82,265	0
<b>7</b> Stephen Hitchcock Sr Manager-Development	(i)		0	0	7,292	11,016	80,110	0
of Flanage. 2 2.2	(ii)	63,472	0	0	7,489	11,314	82,275	0
	$\Box$							
	+-	<del>                                     </del>	<del>                                     </del>			<del>                                     </del>		

Schedule J (Form 990) 2018 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation

Schedule 1 (Form 990) 2018

DLN: 93493165011199 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2018 ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization Employer identification number Bread For The World Inc 13-2803276 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art-Works of art . . Art-Historical treasures 3 Art—Fractional interests 4 Books and publications Clothing and household goods . . . . . Cars and other vehicles 7 Boats and planes . . . 8 Intellectual property . . . Securities—Publicly traded . Χ 31,272 Fair market value 10 Securities—Closely held stock . **11** Securities—Partnership, LLC, or trust interests . . . . 12 Securities-Miscellaneous . . 13 Qualified conservation contribution—Historic structures . . . 14 Qualified conservation contribution—Other . Real estate—Residential . Real estate—Commercial . 17 Real estate—Other . . 18 Collectibles . . . . 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy . . . . . 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ▶ ( \_\_\_\_\_\_) Other ▶ ( \_\_\_\_\_\_) 26 27 Other ► ( \_\_\_\_\_\_) Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt 30a Νo b If "Yes," describe the arrangement in Part II Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2018) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J

Schedule M (Form 990) (2018)	Page <b>2</b>
Part II Supplemental Info	
Provide the informat	ion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part
Ι, column (b), the nι	imber of contributions, the number of items received, or a combination of both. Also complete
this part for any add	itional information.
Return Reference	Explanation
	Schedule M (Form 990) (2018)

efile GRAPH	IC print - DO NOT PROCESS As	Filed Data -	DLN	: 93493165011199				
SCHEDUL (Form 990 or EZ)	90-EZ ons on n.	OMB No 1545-0047  2018  Open to Public						
Department of the T	easury ► Go to <u>www.</u>	irs.qov/Form990 for the latest information.		Inspection				
Name Setherofg Bread For The Wor 990 Schedul			Employer ident	ification number				
Return Reference	Explanation							
Form 990, Part III, line 3	In the past years Bread for the World had been working with passage of two major pieces of legislation for which Bread member had long advocated - the Global Food Security Act (GFS A) and the Foreign Aid Transparency and Accountability Act The two bills passed Congress in 2017 and Bread for the World ceased this program in 2018							

Return Explanation

line 6

Form 990, Membership includes individuals or organizations who make an annual financial contribution to BREAD or who otherwise distinguish themselves through their service to BREAD

Section A.

Return Explanation

Form 990,
Part VI,
Section A,
Inne 7a

Each member is entitled to vote for each vacant Board of Director position that is to be for each vacant Board of Director position that Is to be for each vacant Board of Director position that Is to be for each vacant Board of Director position that Is to be for each vacant Board of Director position that Is to be for each vacant Board of Director pos

Return Explanation
Reference

Form 990,
Part VI,
Section B,
Inne 11b

The Controller and Director of Finance compare the Federal Form 990 to the audited financi
al statements All variances are verified against schedules to determine that they are cor

Return Reference

On an annual basis, members of the Board of Directors sign a new conflict of interest stat

Part VI,
Section B,
Iline 12c
In all all iterations of the Board of Directors sign a new conflict of interest state
ement. Any possible conflicts listed are reviewed by the Vice President of Finance and Adm
inistration to determine if they truly reflect a conflict. If so, the statements are discu
ssed with the Audit Committee. If the Committee believes the conflict is real, the Board M
ember is asked to either resign from the Board or to stop the activity that is creating th
e conflict.

Return Reference	Explanation
Form 990, Part VI, Section B, line 15	Periodically, the human resource department receives general market data from an outside c ompensation consultant to determine if salaries are in line with organizations of similar mission and/or size. A more thorough market analysis of compensation of specific positions is provided by an outside compensation consultant on an ad hoc basis. The President's sal ary is reviewed by the Board of Directors on a periodic basis. This is discussed and docum ented in the executive session. These notes are kept by the Board Secretary and are not op en to the public. However, the Board does seek the same independent comparison data for the e-President that BREAD seeks for all other staff, including other members of the Executive Team.

Return Explanation
Reference

Form 990,
Part VI,
Section C,
Inne 19

BREAD's website includes governance and financial information. Several charity and busines so rating sites, such as the Better Business Bureau and Charity Navigator also post these documents and additional information. BREAD also makes information available to the public upon request.

Return Explanation

Form 990,	Other Program service expenses 266,590 Management and general expenses 300,666 Fundraising expenses 7,572 Total
Part IX, line	expenses 574,828

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R Related Organizations and Unrelated Partnerships** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990.

Department of the Treasury

Internal Revenue Service Name of the organization

Bread For The World Inc

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

OMB No 1545-0047 2018

DLN: 93493165011199

Open to Public Inspection **Employer identification number** 

Schedule R (Form 990) 2018

13-2803276

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (f) (b) (c) (e) Direct controlling Name, address, and EIN (if applicable) of disregarded entity Legal domicile (state Total income End-of-year assets Primary activity or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (d) (a) (b) (c) (e) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1)Bread for the World Institute Educational DC 501(c)(3) line 7 Bread for the World Inc Yes 425 3rd Street SW Suite 1200 Washington, DC 20024 51-0175510

Cat No 50135Y

(a) Name, address, and EIN of related organization	ddress, and EIN of		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant Income(related unrelated, excluded from tax under sections 512- 514)		(g) Share of end-of-year assets	(H Disprop alloca	rtionate	Code V-UB amount in be 20 of Schedule K- (Form 1065	Gen ox mar par	(j) eral or naging tner?	(k Percen owner
					314)			Yes	No		Yes	No	
											+		
			1 1										
Identification of Related Organizat because it had one or more related org						zation ansv	wered "Yes	" on Fo	orm 99	90, Part I\	/, line	34	
Identification of Related Organizat because it had one or more related organization  (a)  Name, address, and EIN of related organization		c a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Typentity (C c	(e)	vered "Yes  (f) Share of total Income	Share	(g) of end- year assets	of- Pero	/, line (h) entage ership	s (	ection 13) con entit
because it had one or more related org  (a)  Name, address, and EIN of	ganizations treated as	c a corporation	on or trus (c) egal micile	st during th	(d) controlling Typentity (C c	(e) pe of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) of end- year	of- Pero	(h) entage	s (	(i) Section : 13) con entit Yes
because it had one or more related org  (a)  Name, address, and EIN of	ganizations treated as	c a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Typentity (C c	(e) pe of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) of end- year	of- Pero	(h) entage	s (	ection : 13) con entit
because it had one or more related org  (a)  Name, address, and EIN of	ganizations treated as	c a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Typentity (C c	(e) pe of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) of end- year	of- Pero	(h) entage	s (	ection 13) cor entil
because it had one or more related org  (a)  Name, address, and EIN of	ganizations treated as	c a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Typentity (C c	(e) pe of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) of end- year	of- Pero	(h) entage	s (	ection 13) cor entil
because it had one or more related org  (a)  Name, address, and EIN of	ganizations treated as	c a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Typentity (C c	(e) pe of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) of end- year	of- Pero	(h) entage	s (	ection 13) cor enti

			-
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	<b>1</b> i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
p Reimbursement paid to related organization(s) for expenses	1p		No
<b>q</b> Reimbursement paid by related organization(s) for expenses	<b>1</b> q	Yes	

k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
p Reimbursement paid to related organization(s) for expenses	<b>1</b> p		No
q Reimbursement paid by related organization(s) for expenses	1q	Yes	
r Other transfer of cash or property to related organization(s)	1r		No
s Other transfer of cash or property from related organization(s)	1s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			

**(b)** Transaction type (a-s) (c) Amount involved (d) Method of determining amount involved (a) Name of related organization 5,007,816 0 Timesheets 5,324,000 Allocation Ν

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(a) e, address, and EIN of entity  (b) Primary activity Legal domicile (state or foreign country) (related, unrelated, excluded from tax under sections 512-514)  (b) Primary activity Legal domicile (state or foreign country) 1 country Ves		(e) e all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets  (h) Disproprtional allocations?		(h) Disproprtionate allocations?  Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		partner?		(k) Percentage ownership		
			314)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Forn	n 99	0) 2018

