

Form **990**
 Department of the Treasury
 Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public
 ▶ Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047
2016
Open to Public Inspection

A For the 2016 calendar year, or tax year beginning 09-01-2016, and ending 08-31-2017

- B** Check if applicable:
- Address change
 - Name change
 - Initial return
 - Final
 - Return/terminated
 - Amended return
 - Application pending

C Name of organization
 NATIONAL WILDLIFE FEDERATION

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite
 11100 WILDLIFE CENTER DRIVE

City or town, state or province, country, and ZIP or foreign postal code
 RESTON, VA 20190

F Name and address of principal officer
 COLLIN O' MARA
 11100 WILDLIFE CENTER DRIVE
 RESTON, VA 20190

D Employer identification number
 53-0204616

E Telephone number
 (703) 438-6000

G Gross receipts \$ 93,764,798

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527

J Website: ▶ WWW NWF ORG

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
 If "No," attach a list (see instructions)

H(c) Group exemption number ▶

K Form of organization: Corporation Trust Association Other ▶

L Year of formation 1939 **M** State of legal domicile DC

Part I Summary

1 Briefly describe the organization's mission or most significant activities
 UNITE ALL AMERICANS TO ENSURE WILDLIFE THRIVES IN A RAPIDLY CHANGING WORLD

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	3 28
4 Number of independent voting members of the governing body (Part VI, line 1b)	4 28
5 Total number of individuals employed in calendar year 2016 (Part V, line 2a)	5 353
6 Total number of volunteers (estimate if necessary)	6 4,000
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a 535,333
b Net unrelated business taxable income from Form 990-T, line 34	7b 0

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	64,293,073	73,894,430
9 Program service revenue (Part VIII, line 2g)	5,532,892	5,612,205
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	405,247	3,534,495
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	7,605,495	8,024,335
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	77,836,707	91,065,465
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	6,173,626	4,722,423
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	28,989,252	31,262,315
16a Professional fundraising fees (Part IX, column (A), line 11e)	289,798	263,930
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 8,619,337		
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	41,187,503	46,814,672
18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	76,640,179	83,063,340
19 Revenue less expenses Subtract line 18 from line 12	1,196,528	8,002,125

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	63,512,539	118,249,455
21 Total liabilities (Part X, line 26)	62,291,009	51,377,761
22 Net assets or fund balances Subtract line 21 from line 20	1,221,530	66,871,694

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

 Signature of officer _____ Date 2018-04-06

KAREN WAGNER TREASURER
 Type or print name and title _____

Paid Preparer Use Only

Print/Type preparer's name FRANK H SMITH	Preparer's signature FRANK H SMITH	Date 2018-04-05	Check <input type="checkbox"/> if self-employed	PTIN P00639053
Firm's name ▶ RAFFA PC			Firm's EIN ▶ 52-1511275	
Firm's address ▶ 1899 L STREET NW SUITE 850 WASHINGTON, DC 20036			Phone no (202) 822-5000	

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code)	(Expenses \$	34,018,597	including grants of \$	4,722,423)	(Revenue \$	134,057)
	See Additional Data						

4b	(Code)	(Expenses \$	18,514,113	including grants of \$)	(Revenue \$	2,028)
	See Additional Data						

4c	(Code)	(Expenses \$	7,451,309	including grants of \$)	(Revenue \$	5,476,120)
	See Additional Data						

	(Code)	(Expenses \$	9,534,406	including grants of \$)	(Revenue \$	6,243,769)
	PROGRAM OTHER NATURE EDUCATION						

4d Other program services (Describe in Schedule O)
 (Expenses \$ 9,534,406 including grants of \$) (Revenue \$ 6,243,769)

4e Total program service expenses ► 69,518,425

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII		No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a Did the organization maintain an office, employees, or agents outside of the United States?	Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	Yes	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	Yes	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	Yes	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		No
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	Yes	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	Yes	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	Yes	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with columns for question ID, question text, and Yes/No response boxes. Includes sections for backup withholding, employee reporting, foreign accounts, prohibited transactions, charitable contributions, and organizational details.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (28), 1b (28), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed: AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV
18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [] Another's website [X] Upon request [] Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20 State the name, address, and telephone number of the person who possesses the organization's books and records: KAREN WAGNER 11100 WILDLIFE CENTER DRIVE RESTON, VA 201905362 (703) 438-6000

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a 57,854				
	b Membership dues	1b 5,453,701				
	c Fundraising events	1c				
	d Related organizations	1d 1,667,000				
	e Government grants (contributions)	1e 2,578,073				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 64,137,802				
	g Noncash contributions included in lines 1a-1f \$ _____	1,283,703				
	h Total. Add lines 1a-1f		73,894,430			
Program Service Revenue		Business Code				
	2a SUBSCRIPTION REVENUE	900099	5,463,311	5,463,311		
	b REGISTRATION FEES	900099	137,794	137,794		
	c AFFILIATE FEES	900099	11,100	11,100		
	d _____					
	e _____					
	f All other program service revenue					
g Total. Add lines 2a-2f		5,612,205				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		322,186		322,186	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties		1,153,257		1,153,257	
	6a Gross rents	(i) Real	(ii) Personal			
		44,357				
		b Less rental expenses	16,580			
		c Rental income or (loss)	27,777			
	d Net rental income or (loss)			27,777	27,777	
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
		3,216,066	302			
		b Less cost or other basis and sales expenses	0	4,059		
		c Gain or (loss)	3,216,066	-3,757		
	d Net gain or (loss)			3,212,309	3,212,309	
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
	b Less direct expenses	b				
c Net income or (loss) from fundraising events						
9a Gross income from gaming activities See Part IV, line 19	a					
b Less direct expenses	b					
c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less returns and allowances	a					
	8,922,463					
	b Less cost of goods sold	b 2,678,694				
c Net income or (loss) from sales of inventory			6,243,769	6,243,769		
Miscellaneous Revenue	Business Code					
11a ADVERTISING	511120	435,134		435,134		
b WINE PROMOTION	900004	100,199		100,199		
c HONORARIA	900099	63,774		63,774		
d All other revenue		425		425		
e Total. Add lines 11a-11d		599,532				
12 Total revenue. See Instructions		91,065,465	11,855,974	535,333	4,779,728	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.				
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	3,305,716	3,305,716		
2 Grants and other assistance to domestic individuals See Part IV, line 22	597,160	597,160		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	819,547	819,547		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,387,078	1,368,139	600,904	418,035
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	21,782,824	19,343,126	1,706,361	733,337
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	2,529,494	2,196,982	221,018	111,494
9 Other employee benefits	2,662,613	2,351,887	211,193	99,533
10 Payroll taxes	1,900,306	1,634,833	177,299	88,174
11 Fees for services (non-employees)				
a Management				
b Legal	48,532	42,537	1,683	4,312
c Accounting	129,660	114,101	4,434	11,125
d Lobbying	569,370	569,370		
e Professional fundraising services See Part IV, line 17	263,930			263,930
f Investment management fees	352,140	300,305	13,381	38,454
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	15,067,504	13,496,008	709,360	862,136
12 Advertising and promotion	503,147	429,083	19,120	54,944
13 Office expenses	13,165,936	9,693,302	699,376	2,773,258
14 Information technology	1,423,684	1,214,117	54,101	155,466
15 Royalties	559,708	401,367	22,836	135,505
16 Occupancy	447,280	356,170	81,226	9,884
17 Travel	1,735,282	1,621,634	59,554	54,094
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	1,368,480	1,175,428	49,837	143,215
20 Interest	280,085	238,857	10,643	30,585
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,034,853	824,053	187,930	22,870
23 Insurance	280,633	239,324	10,664	30,645
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MAJOR PROGRAM MATERIALS	7,400,742	5,275,793		2,124,949
b LIST RENTAL SERVICES	1,228,409	896,114	29,759	302,536
c OTHER EXPENSES	724,602	614,444	36,420	73,738
d TEXT/EDITORIAL	250,989	195,580	9,608	45,801
e All other expenses	243,636	203,448	8,871	31,317
25 Total functional expenses. Add lines 1 through 24e	83,063,340	69,518,425	4,925,578	8,619,337
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720)	15,446,799	6,963,402	1,161,299	7,322,098

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing		1	
	2 Savings and temporary cash investments	981,370	2	9,244,024
	3 Pledges and grants receivable, net	15,933,581	3	16,864,888
	4 Accounts receivable, net	1,233,046	4	1,033,591
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net	145,272	7	131,864
	8 Inventories for sale or use	745,290	8	729,978
	9 Prepaid expenses and deferred charges	2,846,315	9	2,987,522
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	30,283,901		
	b Less accumulated depreciation	13,218,181		
	11 Investments—publicly traded securities	5,983,331	11	27,826,371
	12 Investments—other securities See Part IV, line 11	10,518,076	12	31,792,395
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	9,201,683	15	10,573,102
16 Total assets. Add lines 1 through 15 (must equal line 34)	63,512,539	16	118,249,455	
Liabilities	17 Accounts payable and accrued expenses	15,801,268	17	8,486,619
	18 Grants payable		18	
	19 Deferred revenue	8,772,890	19	8,611,475
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	13,205,953	23	12,250,478
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	24,510,898	25	22,029,189
	26 Total liabilities. Add lines 17 through 25	62,291,009	26	51,377,761
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	-35,983,770	27	25,462,294
	28 Temporarily restricted net assets	28,438,963	28	31,763,954
	29 Permanently restricted net assets	8,766,337	29	9,645,446
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	1,221,530	33	66,871,694	
34 Total liabilities and net assets/fund balances	63,512,539	34	118,249,455	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	91,065,465
2	Total expenses (must equal Part IX, column (A), line 25)	2	83,063,340
3	Revenue less expenses Subtract line 2 from line 1	3	8,002,125
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,221,530
5	Net unrealized gains (losses) on investments	5	1,798,688
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	55,849,351
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	66,871,694

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

Software ID:**Software Version:****EIN:** 53-0204616**Name:** NATIONAL WILDLIFE FEDERATION

Form 990 (2016)

Form 990, Part III, Line 4a:

CONSERVATION ADVOCACY 1 A PART OF NATIONAL WILDLIFE FEDERATION'S PROGRAM ADVOCACY EFFORTS IN 2017 WERE DEDICATED TO PROTECTING KEY NATIONAL ENVIRONMENTAL PROGRAMS, REGULATORY PROTECTIONS, AND KEYSTONE ENVIRONMENTAL STATUTES FROM BEING WEAKENED OR DISMANTLED BY THE INCOMING ADMINISTRATION AND CONGRESSIONAL INITIATIVES THIS INCLUDED DEFENDING GREENHOUSE GAS REDUCTION AND CLEAN WATER PROTECTION PROGRAMS ADMINISTERED BY THE EPA, THE ARCTIC NATIONAL WILDLIFE REFUGE, NATIONAL MONUMENTS, AND PUBLIC LAND PROTECTION AND MANAGEMENT PROGRAMS BY THE DEPARTMENT OF THE INTERIOR, AND KEY WILDLIFE HABITAT PROTECTION AND RESTORATION PROGRAMS WE ALSO FOUGHT UNBRIDLED FOSSIL FUEL ENERGY DEVELOPMENT ACTIONS, THE EROSION OF PUBLIC INPUT AND SCIENCE ASSESSMENT IN PUBLIC POLICY DECISIONS, AND OTHER MATTERS THAT WOULD UNDERCUT THE NATIONAL SAFETY NET FOR PROTECTING OF LAND, WATER, AIR, WILDLIFE, AND COMMUNITIES 2 IN DECEMBER 2016, THE U S CONGRESS PASSED AND PRESIDENT OBAMA SIGNED THE WATER INFRASTRUCTURE IMPROVEMENTS FOR THE NATION ACT (WIIN), WHICH PROVIDES \$100 MILLION TO REPLACE FLINT, MICHIGAN'S PIPES THE NATIONAL WILDLIFE FEDERATION, LOCAL LEADERS AND OTHER PARTNERS BROUGHT TOGETHER COMMUNITY LEADERS IN MICHIGAN AND WASHINGTON, D C , TO ENCOURAGE LEGISLATORS TO PASS THE BIPARTISAN BILL WIIN ALSO ADVANCED SEVERAL PROJECTS THAT WILL IMPROVE WILDLIFE HABITAT THESE INCLUDE RESTORING MORE THAN 10,000 ACRES OF FLORIDA EVERGLADES' WETLANDS, RETURNING THE LOS ANGELES RIVER-WHICH HAS BEEN CHANNELIZED-TO A MORE NATURAL STATE AND ENABLING FOUR DAMS IN KENTUCKY TO BE REMOVED, WHICH WILL IMPROVE WATER FLOW FOR FISH AND ENDANGERED MUSSELS, A LONG-TIME GOAL OF NATIONAL WILDLIFE FEDERATION AFFILIATE KENTUCKY WATERWAYS ALLIANCE THE BILL ALSO AUTHORIZED KEY REGIONAL RESTORATION PROGRAMS FOR THE DELAWARE RIVER BASIN, GREAT LAKES AND LAKE TAHOE 3 NATIONAL WILDLIFE FEDERATION HELPED REINTRODUCE WILD BISON TO THE WIND RIVER RESERVATION IN WYOMING AFTER 130 YEARS WHEN WE RESTORE BISON, WE RESTORE ECOSYSTEMS, AND RETURN THESE LANDS TO A STATE OF HEALTH AND BIODIVERSITY LOST FOR OVER A CENTURY 4 NATIONAL WILDLIFE FEDERATION MOUNTED THE LARGEST AND MOST COMPREHENSIVE POLLINATOR CONSERVATION EFFORT EVER ATTEMPTED THE FEDERATION'S CAMPAIGN TO EXPAND AND RESTORE MONARCH BUTTERFLY AND POLLINATOR HABITAT PROTECTION HAS BECOME A TRANSFORMATIONAL NATIONAL EFFORT, WITH AMERICANS ALL AGES AND ALL WALKS OF LIFE JOINING THE CAUSE 5 NATIONAL WILDLIFE FEDERATION HELPED ASSURE THE CONTINUED RECOVERY OF THE LAST WILD FLOCK OF WHOOPING CRANES OUR WORK TO SUSTAIN FRESHWATER FLOWS TO ESTUARIES ALONG THE TEXAS COAST IS KEY TO THE WINTER SURVIVAL OF THIS MAJESTIC, YET CRITICALLY ENDANGERED BIRD 6 THE FEDERATION CONSERVED MORE THAN ONE MILLION ACRES OF CONFLICT-FREE WILDLIFE HABITAT TO HELP WILDLIFE LIKE GRIZZLIES, BIGHORN SHEEP, BISON, AND SALMON THRIVE IN OUR NATURAL WORLD 7 WE WORKED WITH COMMUNITIES TO HELP WILDLIFE AFFECTED BY HURRICANES IN THE CARIBBEAN AND GULF COAST AND WILDFIRES IN THE WEST TOGETHER, WE ARE HELPING RESTORE CRITICAL HABITAT FOR MANATEES, SEA TURTLES, MIGRATORY BIRDS, LYNX, OWLS, AND DOZENS OF OTHER SPECIES 8 WE WORKED WITH SIX TOWNS IN MASSACHUSETTS' GREAT MARSH TO DEVELOP A REGIONAL CLIMATE CHANGE ADAPTATION PLAN AS WELL AS A PLAN FOR EACH COMMUNITY WITH PARTNERS, RESTORED HUNDREDS OF ACRES OF COASTAL HABITAT, WHICH INCLUDED REPLENISHING 20 ACRES OF DUNES DEVoured BY WINTER STORM SURGES (SUCH AS ON MASSACHUSETTS' PLUM ISLAND, ABOVE) AND REMOVING SOIL-WEAKENING INVASIVE PLANTS FROM MORE THAN 100 ACRES OF MARSH 9 TO ENCOURAGE VOLUNTARY WILDLIFE HABITAT DEVELOPMENT AND MANAGEMENT, THE NATIONAL WILDLIFE FEDERATION CERTIFIED WILDLIFE HABITAT PROGRAM EXPANDED TO 215,000 LOCATIONS ACROSS THE U S INCLUDING HOMES, FARMS, AND PLACES OF WORSHIP, PUBLIC SPACES AND MORE THESE PROPERTIES ARE OWNED AND MANAGED BY MORE THAN 500,000 INDIVIDUAL LANDOWNERS WHO, ON THEIR OWN, VOLUNTEER TO PROVIDE FOOD, WATER SHELTER AND PLACES TO RAISE YOUNG FOR BIRDS, POLLINATORS AND OTHER WILDLIFE THEY MANAGE MORE THAN 1.5 MILLION ACRES OF HABITAT LANDS NATIONWIDE AND THERE ARE CERTIFIED HABITATS IN NEARLY EVERY U S COUNTY 10 OUR COMMUNITY WILDLIFE HABITAT PROGRAM GREW BY 25 CITIES, COUNTIES AND TOWNS TO 190 ACROSS THE U S AND THE MAYOR'S MONARCH PLEDGE GREW BY OVER 100 JURISDICTIONS AND IS AT 360 REPRESENTING COMMUNITIES WITH A POPULATION TOTAL OF 42 MILLION BOTH OF THESE PROGRAMS AIM TO MAKE ENTIRE JURISDICTIONS MORE WILDLIFE FRIENDLY AND ENCOURAGE HOMEOWNERS, BUSINESSES, SCHOOLS, PLACES OF WORSHIP, PUBLIC PARKS AGENCIES, PUBLIC WORKS DEPARTMENTS, ZOOS, AQUARIUMS AND NATURE CENTERS TO CREATE NATIVE HABITAT FOR WILDLIFE 11 IN A COLLABORATIVE EFFORT WITH OVER 50 ORGANIZATIONS, COMPANIES AND AGENCIES, THE FEDERATION HELPED COORDINATE AND LEAD THE MILLION POLLINATOR GARDEN CHALLENGE BY THE END OF 2017, MORE THAN 670,000 GARDENS HAD BEEN ENHANCED OR CREATED VIA THIS CAMPAIGN PROVIDING NEEDED STOPOVER PLACES FOR MIGRATING POLLINATOR SPECIES AND CRITICAL HABITAT FOR RESIDENT SPECIES INCLUDING NATIVE BEES, BUTTERFLIES, MOTHS AND HUMMINGBIRDS 12 PRESERVING AMAZON FORESTS EACH YEAR FOR THE PAST DECADE, NWF HAS PRESSED GLOBAL BUYERS AND TRADERS OF BRAZILIAN SOY TO RENEW THEIR PLEDGE TO NOT BUY SOY FROM FARMS THAT HAVE CLEARED AMAZON RAIN FOREST, AND THIS YEAR, THE PARTIES TO THIS VOLUNTARY ZERO DEFORESTATION AGREEMENT FINALLY ANNOUNCED A PERMANENT RENEWAL OF THEIR COMMITMENT, PROTECTING MILLIONS OF ACRES OF AMAZON FOREST HABITAT FOR MACAWS, JAGUARS, MONKEYS AND MANY MIGRATORY BIRDS FROM THE U S 13 WITH FREE SEEDLINGS PROVIDED BY THE NATIONAL WILDLIFE FEDERATION TREES FOR WILDLIFE PROGRAM, YOUTH ORGANIZATIONS PLANTED SOME 25,000 NATIVE TREES AT SCHOOLS, PARKS AND OTHER PUBLIC LOCATIONS SOME 400,000 NATIVE TREES HAVE BEEN PLANTED THROUGH THIS PROGRAM SINCE 2008 THEY HELP PURIFY AIR, CONSERVE WATER, COOL THEIR COMMUNITIES, AND IMPORTANTLY PROVIDE HABITAT FOR MANY NATIVE SPECIES 14 THROUGH OUR #SAVELACOGUARS CAMPAIGN, THE NATIONAL WILDLIFE FEDERATION AND ITS PARTNERS ARE WORKING TO BUILD A VITAL WILDLIFE CROSSING OVER ONE OF THE BUSIEST FREEWAYS IN THE COUNTRY THE WILDLIFE CROSSING AT LIBERTY CANYON WILL RECONNECT AN ECOSYSTEM LONG FRAGMENTED BY ROADS AND DEVELOPMENT, REESTABLISH A CRITICAL CORRIDOR FOR A MULTITUDE OF NATIVE SPECIES, AND PREVENT THE EXTINCTION OF THE LOS ANGELES AREA'S MOUNTAIN LION POPULATION ONCE BUILT, IT WILL OPERATE AS A SITE FOR EXPANDED URBAN WILDLIFE RESEARCH, AND, AS POSSIBLY THE LARGEST SUCH URBAN CROSSING IN THE WORLD, THE PROJECT WILL SIGNIFICANTLY ADVANCE A CONTEMPORARY WORLDWIDE CONSERVATION MOVEMENT THAT SHOWS HOW WILDLIFE AND PEOPLE CAN COEXIST SUSTAINABLY

Form 990, Part III, Line 4b:

EDUCATION OUTREACH, PUBLICATIONS 1 TO ADDRESS THE GROWING NATIONWIDE INDOOR CHILDHOOD PHENOMENON AND HELP CHILDREN SPEND MORE TIME OUTDOORS IN NATURE, NATIONAL WILDLIFE FEDERATION HAS WORKED SINCE 2013 WITH THE MEMBER AGENCIES OF THE NATIONAL RECREATION AND PARK ASSOCIATION TO PROVIDE PROGRAMMING TO HELP 3 3 MILLION CHILDREN PER YEAR TO LEARN AND PLAY IN NATURE AND PARKS FOR AN AVERAGE OF AT LEAST 90 MINUTES EACH WEEK COLLABORATING WITH MORE THAN 10,000 SCHOOLS, HUNDREDS OF CHILDCARE CENTERS AND 700 LOCAL AND REGIONAL PARKS AGENCIES, THE ORGANIZATIONS HAD EXCEEDED THEIR GOAL BY THE END OF 2017, HAVING PROVIDED OUTDOOR/NATURE PROGRAMMING FOR 17 MILLION U S CHILDREN 2 NATIONAL WILDLIFE FEDERATION'S ECO-SCHOOLS USA PROGRAM HELPS STUDENTS LEARN AND PRACTICE SUSTAINABILITY SKILLS SUCH AS ENERGY AND WATER CONSERVATION, GARDENING FOR WILDLIFE AND RECYCLING, OFTEN THROUGH OUTDOOR LABORATORIES AND OTHER HANDS-ON, SCIENCE-BASED LEARNING EXPERIENCES THE PROGRAM GAINED 700 SCHOOLS IN 2017, BRINGING THE TOTAL ENROLLED IN THE PROGRAM NATIONWIDE TO 5,000, ENGAGING SOME 3 MILLION STUDENTS AND 120,000 EDUCATORS 3 THE NATIONAL WILDLIFE FEDERATION SCHOOLYARD HABITAT PROGRAM EXPANDED TO 7,000 SCHOOLS IN 2017 SERVING 1 4 MILLION STUDENTS AND DEPLOYING 35,000 EDUCATORS THIS PROGRAMS CERTIFIES SCHOOL GARDENS AS EFFECTIVE WILDLIFE HABITATS WHERE STUDENTS CAN LEARN ABOUT ECOLOGY, WILD SPECIES, NATIVE PLANTS AND WATER AND AIR QUALITY 4 NATIONAL WILDLIFE FEDERATION'S CLIMATE CLASSROOM (CLIMATECLASSROOM.ORG) PROGRAM HELPS EDUCATORS PROVIDE BALANCED AND EFFECTIVE EDUCATION ON CLIMATE CHANGE SCIENCE AND SOLUTIONS SUCH AS ENERGY CONSERVATION, ALTERNATIVE ENERGY AND MORE THIS PROGRAM IS USED BY THOUSANDS OF EDUCATORS EACH YEAR AND PROVIDES EDUCATIONAL SUPPORT FOR FILM, TELEVISION AND OTHER BROADER-BASED PUBLIC EDUCATION EFFORTS 5 PARTNERING WITH THE NATURAL LEARNING INITIATIVE, NATIONAL WILDLIFE FEDERATION HAS DEVELOPED DESIGN AND MANAGEMENT GUIDELINES FOR PLAY AREAS THAT INCORPORATE NATURE AT SCHOOLS, PARKS AND OTHER PLACES IN COMMUNITIES, PARTICULARLY URBAN AREAS THAT ARE MORE CONCRETE THAN GREEN THIS YEAR, NWF AND THE EARLY CHILDHOOD HEALTH OUTDOORS PROGRAM BEGAN DESIGNING NATURAL PLAYGROUNDS THAT WILL ULTIMATELY SERVE YOUNG CHILDREN FROM DIVERSE COMMUNITIES AT SOME 500 CHILDCARE CENTERS AND PUBLIC PLAY SPACES IN COLORADO 6 ABOUT 2 5 MILLION CHILDREN NOW READ OUR AWARD-WINNING MAGAZINES -- RANGER RICK , RANGER RICK JR AND CUB EACH MONTH THROUGH THESE AND OTHER NATIONAL WILDLIFE FEDERATION PUBLICATIONS-SUCH AS A NEW CLIMATE CURRICULUM AND GUIDE TO USING DIGITAL TECHNOLOGY IN NATURE-WE ARE BUILDING AN ARMY OF RANGER RICK KIDS WHO ARE INSPIRED TO CONSERVE THE ENVIRONMENT NOW AND INTO THE FUTURE 7 THIS PAST YEAR, A RECORD 300,000 PEOPLE AT 12,000 LOCATIONS, RANGING FROM BACKYARDS TO NATIONAL PARKS, PLEDGED TO CAMP DURING THE NATIONAL WILDLIFE FEDERATION'S 13TH ANNUAL GREAT AMERICAN CAMPOUT THIS NATIONAL EVENT ENCOURAGES FAMILIES AND INDIVIDUALS TO ENJOY A NIGHT UNDER THE STARS 8 OUR CAMPUS ECOLOGY PROGRAM HELPED 500 CAMPUSES, INCLUDING MANY HISTORICALLY BLACK COLLEGES AND UNIVERSITIES, TO FUNCTION SUSTAINABLY AND IMPROVE THEIR ENERGY EFFICIENCY, INCREASE THEIR WASTE RECYCLING, SERVE MORE NATURAL FOOD, USE LESS WATER AND MORE THE PROGRAM AIDS STUDENTS AND FACULTY WITH CASE EXAMPLES AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES, SUCH AS ITS SEVENTH ANNUAL GEORGIA CAMPUS SUSTAINABILITY CONFERENCE HELD THIS PAST OCTOBER 9 OUR ECOLEADERS PROGRAM SUPPORTS AND RECOGNIZES COLLEGE STUDENTS AND YOUNG PROFESSIONALS FOR THEIR SUSTAINABILITY INITIATIVES THE PROGRAM IS DESIGNED TO HELP YOUNG LEADERS LEARN CRITICAL JOB SKILLS AND FIND CAREER PATHS IN THE ENVIRONMENT AS OF 2017, MORE THAN 2,300 STUDENTS AT NEARLY 550 CAMPUSES IN ALL 50 STATES ARE PARTICIPATING IN THE PROGRAM 10 NATIONAL WILDLIFE FEDERATION'S GREENFORCE INITIATIVE LINKS HIGH SCHOOL STUDENTS TO COLLEGES OFFERING ENVIRONMENTAL CAREER PATHWAYS TO GREEN JOBS WITH OTHER PARTNERS, IT HELPED LAUNCH A CAMPAIGN TO GRADUATE 20 MILLION "GLOBAL SUSTAINABILITY CITIZENS" BY 2025

Form 990, Part III, Line 4c:

MEMBERSHIP EDUCATION PROGRAMS MEMBERSHIP EDUCATION PROGRAMS MAINTAIN AN ACTIVE, ENGAGED AND INFORMED MEMBERSHIP PROVIDING SUPPORTERS WITH THE INFORMATION AND INSPIRATION TO MAKE A DIFFERENCE IN THEIR OWN BACKYARDS, THEIR COMMUNITIES, AND ACROSS THE COUNTRY NWF REACHES MILLIONS OF SUPPORTERS ON A MONTHLY BASIS TO COMMUNICATE THE MOST PRESSING NEEDS FACING THE ENVIRONMENT TODAY - FROM PEOPLE BECOMING MORE DISCONNECTED FROM NATURE TO LOSS OF HABITAT AND THE IMPACTS OF CLIMATE CHANGE THROUGH SUCH PUBLICATIONS AS NATIONAL WILDLIFE MAGAZINE, THE NWF WEBSITE, AND OTHER SOURCES OF INFORMATION, NWF IS EDUCATING OUR MEMBERSHIP BASE ON HOW NWF IS WORKING TO PROTECT WILDLIFE AND HABITAT EVERY MONTH, THROUGH NATIONAL WILDLIFE MILLIONS OF PEOPLE CAN READ INFORMATIVE FEATURE ARTICLES ABOUT WILDLIFE AND WILDLIFE CONSERVATION, THE LATEST ENVIRONMENTAL NEWS AND SUCCESS STORIES FROM NWF AND AROUND THE NATION

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KATHY HADLEY CHAIR	3 00	X		X				0	0	0
BRUCE WALLACE IMMEDIATE PAST CHAIR	3 00	X		X				0	0	0
DEBORAH SPALDING PAST CHAIR	3 00	X		X				0	0	0
STEPHEN K ALLINGER PAST CHAIR	3 00	X		X				0	0	0
BRIAN BASHORE DIRECTOR	3 00	X						0	0	0
WILLIAM BENTON DIRECTOR	3 00	X						0	0	0
PAUL BEAUDETTE DIRECTOR	3 00	X						0	0	0
ALAN BLINKEN DIRECTOR	3 00	X						0	0	0
VIRGINIA BROCK DIRECTOR - UNTIL 06/2017	3 00	X						0	0	0
CLARK BULLARD DIRECTOR	3 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RON CLAUSEN DIRECTOR - UNTIL 04/2017	3 00	X						0	0	0
SHELLEY COHEN DIRECTOR - UNTIL 06/2017	3 00	X						0	0	0
DIANNE DILLON-RIDGLEY DIRECTOR	3 00	X						0	0	0
ERIC FREYFOGLE DIRECTOR	3 00	X						0	0	0
JOHN GRANT JR DIRECTOR - UNTIL 06/2017	3 00	X						0	0	0
SCOTT GILMORE DIRECTOR	3 00	X						0	0	0
WILLIAM HOUSTON DIRECTOR	3 00	X						0	0	0
CAROLE BUIE-JACKSON DIRECTOR	3 00	X						0	0	0
BRIANNA JONES DIRECTOR	3 00	X						0	0	0
JERRY JUNG DIRECTOR	3 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
FREDERICK KOWALL DIRECTOR	3 00	X						0	0	0
BRIAN PRESTON DIRECTOR	3 00	X						0	0	0
JULIA REED ZAIC DIRECTOR - UNTIL 04/2017	3 00	X						0	0	0
NORM RITCHIE DIRECTOR	3 00	X						0	0	0
PHILLIP ROOS DIRECTOR	3 00	X						0	0	0
SETH ROSS DIRECTOR	3 00	X						0	0	0
KENT SALAZAR DIRECTOR	3 00	X						0	0	0
TRUMAN SEMANS DIRECTOR	3 00	X						0	0	0
GLORIA TOM DIRECTOR	3 00	X						0	0	0
MAX TRUJILLO DIRECTOR	3 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										(D)	(E)	(F)
(A) Name and Title	Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						Reportable compensation from the organization (W- 2/1099-MISC)	Reportable compensation from related organizations (W- 2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations		
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former					
MARY VAN KERREBROOK DIRECTOR	3 00	X						0	0	0		
BETH VIOLA DIRECTOR	3 00	X						0	0	0		
NICOLE WOOD DIRECTOR	3 00	X						0	0	0		
COLLIN O' MARA PRESIDENT - NWF	3 00 40 00			X				359,831	0	39,085		
KAREN L WAGNER TREASURER - NWF	36 00			X				162,835	0	26,621		
BENJAMIN P KOTA SECRETARY - NWF	4 00 36 00			X				139,296	0	28,144		
MALEA STENZEL-GILLIGAN ASST SECRETARY - NWF	36 00			X				129,300	0	30,347		
JOHN E ASHLEY ASSISTANT TREASURER - NWF	36 00			X				124,016	0	28,902		
MAUREEN P SMITH ASSOCIATE VP, CORP SPONSORSHIPS	40 00				X			199,583	0	2,905		
KEVIN J COYLE VP EDUCATION & TRAINING	40 00				X			178,159	0	27,907		

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JAMES S LYON VP OF CONSERVATION POLICY	40 00				X			176,793	0	27,909
ANDREW P BUCHSBAUM VP CONSERVATION ACTION	40 00				X			164,243	0	13,938
THOMAS H SELLERS VP PHILANTHROPY	40 00				X			157,128	0	15,083
ADAM M KOLTON VP NATIONAL ADVOCACY	40 00				X			155,841	0	32,596
BARBARA J BRAMBLE VP INTERNATIONAL WILDLIFE	40 00				X			151,605	0	13,249
SUSAN R KADERKA REGIONAL EXECUTIVE DIRECTOR	40 00					X		149,268	0	19,351
CYNTHIA M GOLOS VP, STRATEGIC BUSINESS OPERATIONS	40 00					X		147,108	0	7,566
AMANDA H MCKNIGHT CHIEF OF STAFF	40 00					X		143,056	0	17,774
APRIL K BOWEN ASSOCIATE VP, HUMAN RESOURCES	40 00					X		142,182	0	9,326
CURTIS FISHER REGIONAL EXECUTIVE DIRECTOR	40 00					X		134,932	0	31,122

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ))
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
- 11 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s) _____

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")	67,674,931	64,981,174	60,620,621	64,293,073	73,894,430	331,464,229
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	67,674,931	64,981,174	60,620,621	64,293,073	73,894,430	331,464,229
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						26,452,433
6 Public support. Subtract line 5 from line 4						305,011,796

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
7 Amounts from line 4	67,674,931	64,981,174	60,620,621	64,293,073	73,894,430	331,464,229
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,647,160	1,508,566	1,015,883	1,032,726	1,519,800	6,724,135
9 Net income from unrelated business activities, whether or not the business is regularly carried on	-522,791	-43,626	113,249	0	0	-453,168
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	193,942	455,582	245,342	48,938	64,199	1,008,003
11 Total support. Add lines 7 through 10						338,743,199
12 Gross receipts from related activities, etc (see instructions)					12	74,984,315

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))	14	90.040%
15 Public support percentage for 2015 Schedule A, Part II, line 14	15	88.040%

- 16a 33 1/3% support test—2016.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- b 33 1/3% support test—2015.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- 17a 10%-facts-and-circumstances test—2016.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization
- b 10%-facts-and-circumstances test—2015.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization
- 18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►		(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►		(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15	Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2015 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from 2015 Schedule A, Part III, line 17	18	
19a	33 1/3% support tests—2016. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
b	33 1/3% support tests—2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► <input type="checkbox"/>		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i>		
		11a	
		11b	
		11c	

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
		1	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		
		2	

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
		1	

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
		1	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
		2	
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
		3	

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2	Activities Test Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
		2a	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
		2b	
3	Parent of Supported Organizations Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
		3a	
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
		3b	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1	
2 Recoveries of prior-year distributions	2	
3 Other gross income (see instructions)	3	
4 Add lines 1 through 3	4	
5 Depreciation and depletion	5	
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7 Other expenses (see instructions)	7	
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount

	(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a Average monthly value of securities	1a	
b Average monthly cash balances	1b	
c Fair market value of other non-exempt-use assets	1c	
d Total (add lines 1a, 1b, and 1c)	1d	
e Discount claimed for blockage or other factors (explain in detail in Part VI)		
2 Acquisition indebtedness applicable to non-exempt use assets	2	
3 Subtract line 2 from line 1d	3	
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6 Multiply line 5 by .035	6	
7 Recoveries of prior-year distributions	7	
8 Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount

		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2 Enter 85% of line 1	2	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4 Enter greater of line 2 or line 3	4	
5 Income tax imposed in prior year	5	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2016 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1 Distributable amount for 2016 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2016 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2016			
a			
b			
c From 2013.			
d From 2014.			
e From 2015.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2016 distributable amount			
i Carryover from 2011 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2016 from Section D, line 7			
a Applied to underdistributions of prior years			
b Applied to 2016 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2017. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b Excess from 2013.			
c Excess from 2014.			
d Excess from 2015.			
e Excess from 2016.			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME	OTHER INCOME - 2012 AMOUNT \$ 193,942 2013 AMOUNT \$ 455,582 2014 AMOUNT \$ 245,342 2015 AMOUNT \$ 4,406 2016 AMOUNT \$ 425 HONORARIA - 2015 AMOUNT \$ 44,532 2016 AMOUNT \$ 6 3,774

Schedule A Form 990 or 990-E 2016

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B** Check if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures
(The term "expenditures" means amounts paid or incurred.)

	(a) Filing organization's totals	(b) Affiliated group totals
--	----------------------------------	-----------------------------

- 1a** Total lobbying expenditures to influence public opinion (grass roots lobbying)
- b** Total lobbying expenditures to influence a legislative body (direct lobbying)
- c** Total lobbying expenditures (add lines 1a and 1b)
- d** Other exempt purpose expenditures
- e** Total exempt purpose expenditures (add lines 1c and 1d)
- f** Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000

- g** Grassroots nontaxable amount (enter 25% of line 1f)
- h** Subtract line 1g from line 1a If zero or less, enter -0-
- i** Subtract line 1f from line 1c If zero or less, enter -0-
- j** If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes No

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?	Yes		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c Media advertisements?	Yes		122,733
d Mailings to members, legislators, or the public?	Yes		48
e Publications, or published or broadcast statements?		No	
f Grants to other organizations for lobbying purposes?	Yes		283,074
g Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		155,223
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	Yes		8,291
i Other activities?		No	
j Total Add lines 1c through 1i			569,369
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid):	2a	
a Current year	2b	
b Carryover from last year	2c	
c Total	3	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	4	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	5	
5 Taxable amount of lobbying and political expenditures (see instructions)		

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART II-B, LINE 1	THE LOBBYING WORK OF THE NATIONAL WILDLIFE FEDERATION ADVANCES THE TAX-EXEMPT PURPOSES OF THE ORGANIZATION FOCUSING ON THE CONSERVATION, PROTECTION AND RESTORATION OF LAND, WATER AND WILDLIFE AS WELL AS CONNECTING CHILDREN AND FAMILIES TO NATURE THE NATIONAL WILDLIFE FEDERATION DEVOTED \$569,370 OF ITS EXEMPT PURPOSE EXPENDITURES ATTEMPTING TO INFLUENCE LEGISLATION IN FISCAL YEAR 2017 NATIONAL WILDLIFE FEDERATION ADVOCATED FOR THE INCREASE OF, AND OPPOSED EFFORTS TO ENACT DEEP REDUCTIONS TO, FEDERAL APPROPRIATIONS AND INVESTMENTS FOR SPECIFIC PROGRAMS AND PROJECTS AT VARIOUS FEDERAL AGENCIES INCLUDING THE DEPARTMENTS OF INTERIOR, AGRICULTURE, AND EDUCATION, THE ENVIRONMENTAL PROTECTION AGENCY (EPA) AND THE U S ARMY CORPS OF ENGINEERS MORE SPECIFIC FUNDING PRIORITIES INCLUDED STATE AND TRIBAL WILDLIFE GRANTS, RESTORATION PROGRAMS FOR LARGE SCALE AQUATIC ECOSYSTEMS SUCH AS THE CHESAPEAKE BAY AND THE GREAT LAKES, PUBLIC LAND CONSERVATION AND MANAGEMENT, AND THE EPA'S ENVIRONMENTAL LITERACY GRANTS NATIONAL WILDLIFE FEDERATION LOBBIED IN SUPPORT OF REFORMING THE RENEWABLE FUELS STANDARD IN WAYS THAT WOULD BETTER PROTECT WILDLIFE HABITAT IN THE FACE OF WHAT HAS BEEN A HUGE CORN ETHANOL EXPANSION THIS INCLUDED PROMOTING ADVANCED BIOFUELS AND SEEKING A NEW HABITAT MITIGATION FUND THE ORGANIZATION ALSO PRIORITIZED SEEKING NEW, DEDICATED FEDERAL FUNDING FOR STATE FISH AND WILDLIFE AGENCIES TO ENGAGE IN PROACTIVE CONSERVATION WORK THAT HELPS PREVENT SPECIES FROM BEING LISTED AS THREATENED OR ENDANGERED NATIONAL WILDLIFE FEDERATION SPECIFICALLY ADVOCATED ON BEHALF OF THE RESTORING AMERICA'S WILDLIFE ACT NATIONAL WILDLIFE FEDERATION ALSO LOBBIED IN SUPPORT OF THE RECLAIM ACT TO ACCELERATE THE CLEAN-UP OF ABANDONED COAL MINES, INCREASE COMMUNITY ECONOMIC DEVELOPMENT, AND THE RESTORE LAND, WATER AND WILDLIFE HABITAT DAMAGED BY HISTORIC MINING POLLUTION DEFENDING EXISTING ENVIRONMENTAL PROTECTIONS WAS A MAJOR FOCUS ON THE FEDERATION'S CAPITOL HILL AND GRASSROOTS LOBBYING, ESPECIALLY THE EPA'S CLEAN POWER PLAN, METHANE POLLUTION CONTROL RULES, AND THE CLEAN WATER RULE WHICH SEEK TO REDUCE GREENHOUSE GAS EMISSIONS AND TO CLARIFY THE SCOPE OF WETLANDS AND STREAMS PROTECTED BY THE CLEAN WATER ACT ADDITIONALLY, NATIONAL WILDLIFE FEDERATION LOBBIED TO PROTECT THE DEPARTMENT OF THE INTERIOR'S STREAM PROTECTION RULE TO PROTECT COALFIELD COMMUNITIES AND RIVERINE HEADWATERS FROM ON-GOING COAL MINING POLLUTION AND WE OPPOSED THE CONGRESSIONAL ACTIONS TO DISMANTLE COAL LEASING REFORMS ON FEDERAL LANDS NATIONAL WILDLIFE FEDERATION LOBBIED AGAINST OPENING UP THE GLOBALLY SIGNIFICANT ARCTIC NATIONAL WILDLIFE REFUGE FOR DRILLING AS A MEANS TO PAY FOR THE NATIONAL TAX CUT LEGISLATION NATIONAL WILDLIFE FEDERATION ALSO WORKED TO BUILD CONGRESSIONAL SUPPORT FOR PROTECTING LANDSCAPES ACROSS THE ROCKY MOUNTAIN WEST A KEY AREA OF FOCUS WAS DEFENDING THE ANTIQUITIES ACT WHICH PRIOR PRESIDENTS, INCLUDING THEODORE ROOSEVELT HAVE USED TO PROTECT ICONIC LANDSCAPES THE FEDERATION LOBBIED IN OPPOSITION TO EFFORTS TO REDUCE BOUNDARIES FOR A MYRIAD OF NATIONAL MONUMENTS THAT HAD BEEN DESIGNATED BY PREVIOUS PRESIDENTS NATIONAL WILDLIFE FEDERATION ALSO OPPOSED CONGRESSIONAL EFFORTS THAT AIDED THE TRANSFER OF FEDERAL OWNERSHIP OF AMERICA'S PUBLIC LANDS TO STATES AND PRIVATE ENTITIES NATIONAL WILDLIFE FEDERATION CONTINUED TO LOBBY FOR MEASURES TO SHIELD THE FOREST SERVICE OPERATIONS BUDGET FROM WILDFIRE SUPPRESSION AND MANAGEMENT REFORMS THAT WOULD IMPROVE AGENCY MANAGEMENT PRACTICES TO ENCOURAGE AND EXPEDITE MORE WILDLIFE RESTORATION PROJECTS, AND ADVOCATED TO FULLY FUND NATURAL DISASTER RELIEF LEGISLATION IN RESPONSE TO THE MASSIVE DAMAGE FROM EXTREME STORMS AND FLOODING THAT HAS DECIMATED MANY AREAS OF THE COUNTRY INCLUDING PUERTO RICO AND THE VIRGIN ISLANDS TO HELP RECOVER KEY AT RISK SPECIES, NATIONAL WILDLIFE FEDERATION ACTIVELY SUPPORTED STATE AND FEDERAL SAGE GROUSE CONSERVATION PLANS AND OPPOSED SEVERAL CONGRESSIONAL EFFORTS TO BLOCK THE U S FISH AND WILDLIFE SERVICE FROM LISTINGS UNDER THE ENDANGERED SPECIES ACT

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047
2016
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
NATIONAL WILDLIFE FEDERATION

Employer identification number
53-0204616

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- | | Amount |
|--|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	12,697,190	10,411,012	8,795,917	11,135,388	10,504,632
b Contributions	156,945	2,286,178	1,614,059	-2,340,205	630,299
c Net investment earnings, gains, and losses	94,101	46,304	1,036	106,711	79,528
d Grants or scholarships					
e Other expenditures for facilities and programs	119,435	46,304		105,977	79,071
f Administrative expenses					
g End of year balance	12,828,801	12,697,190	10,411,012	8,795,917	11,135,388

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶ 59 850 %
 - b** Permanent endowment ▶ 39 140 %
 - c** Temporarily restricted endowment ▶ 1 010 %
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- | | Yes | No |
|--|--------|-----|
| (i) unrelated organizations | 3a(i) | No |
| (ii) related organizations | 3a(ii) | Yes |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | Yes |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		4,636,639		4,636,639
b Buildings		12,780,638	4,228,261	8,552,377
c Leasehold improvements		313,137	137,515	175,622
d Equipment		10,507,956	8,489,691	2,018,265
e Other		2,045,531	362,714	1,682,817
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))				17,065,720

Part VII Investments—Other Securities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____ (A) INSTITUTIONAL COMINGLED FUNDS	31,792,395	F
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	31,792,395	

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1) CHARITABLE REMAINDER TRUSTS	151,221
(2) CHARITABLE REMAINDER ANNUITIES	5,853,439
(3) INTEREST IN PERPETUAL TRUST	4,171,667
(4) POSTAGE ADVANCES	269,656
(5) DEPOSITS	108,978
(6) UNAMORTIZED BOND DISCOUNT	18,141
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	10,573,102

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
ACCRUED PENSION EXPENSE	13,623,335
POST-RETIREMENT BENEFITS RESERVE	4,590,000
ANNUITY AND OTHER RESERVES	3,815,854
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	22,029,189

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	99,125,321
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	1,798,688
b	Donated services and use of facilities	2b	2,284,770
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	5,845,859
e	Add lines 2a through 2d	2e	9,929,317
3	Subtract line 2e from line 1	3	89,196,004
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	1,869,461
c	Add lines 4a and 4b	4c	1,869,461
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	91,065,465

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	88,231,103
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	2,284,770
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	2,882,993
e	Add lines 2a through 2d	2e	5,167,763
3	Subtract line 2e from line 1	3	83,063,340
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	83,063,340

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 53-0204616

Name: NATIONAL WILDLIFE FEDERATION

Supplemental Information

Return Reference	Explanation
PART V, LINE 4	ENDOWED FUNDS ABOVE SUPPORT NATIONAL WILDLIFE FEDERATION'S CONSERVATION EDUCATION PROGRAMS AND ARE HELD IN ACCORDANCE WITH EACH DONOR'S STIPULATIONS AND WISHES CONCERNING VARIOUS CONSERVATION AND ENVIRONMENTAL ISSUES THE BEGINNING BALANCE OF \$12,697,190 ALSO CONTAINS \$ 7,678,268 OF INTERNALLY DESIGNATED FUNDS

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	THE FEDERATION'S MANAGEMENT BELIEVES IT HAS NO MATERIAL UNCERTAIN TAX POSITIONS AND, ACCORDINGLY, IT WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS FOR THE YEARS ENDED AUGUST 31, 2017 AND 2016, THE FEDERATION DID NOT RECOGNIZE ANY INTEREST OR PENALTIES

Supplemental Information

Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	NWFE REVENUE 885,001 RENTAL EXPENSES ON PAGE 9 16,580 COST OF GOODS SOLD EXPENSES ON PAG E 9 2,678,694 PENSION AND POST RETIREMENT MARKET ADJUSTMENT 2,264,835 ROUNDING 749

Supplemental Information

Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS	CHANGE IN SPLIT INTEREST AGREEMENTS 202,461 INTER-ENTITY TRANSFER 1,667,000

Supplemental Information

Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	NWFE EXPENSES 187,719 RENTAL EXPENSES ON PAGE 9 16,580 COST OF GOODS SOLD EXPENSES ON PAGE 9 2,678,694

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
▶ Attach to Form 990. ▶ See separate instructions.
▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

**Open to Public
Inspection**

Name of the organization
NATIONAL WILDLIFE FEDERATION

Employer identification number
53-0204616

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States
- 3** Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
See Add'l Data					
3a Sub-total	0	2			1,034,488
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	0	2			1,034,488

Part IV Foreign Forms

- 1 Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U S Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U S Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
PART I, LINE 2	PERIODIC REPORTS ARE REQUIRED FROM THE GRANTEE THEY ARE REVIEWED FOR COMPLIANCE WITH GRANT DELIVERABLES

Return Reference	Explanation
PART I, LINE 3	THE ACCRUAL METHOD OF ACCOUNTING WAS USED TO ACCOUNT FOR THE EXPENDITURES

Additional Data

Software ID:

Software Version:

EIN: 53-0204616

Name: NATIONAL WILDLIFE FEDERATION

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SOUTH AMERICA	0	0	GRANTMAKING		539,547
EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM	0	0	GRANTMAKING		280,000
EUROPE (INCLUDING ICELAND & GREENLAND)	0	2	PROGRAM SERVICES	IT SUPPORT/PROGRAMS	214,941

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	DEFORESTATION	235,547	WIRE			CASH
		EUROPE (INCLUDING ICELAND & GREENLAND)	DEFORESTATION	200,000	WIRE			CASH

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	DEFORESTATION	100,000	WIRE			CASH
		EUROPE (INCLUDING ICELAND & GREENLAND)	DEFORESTATION	80,000	WIRE			CASH

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	DEFORESTATION	75,000	WIRE			CASH
		SOUTH AMERICA	DEFORESTATION	75,000	WIRE			CASH

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	DEFORESTATION	54,000	WIRE			CASH

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d)
		(event type)	(event type)	(total number)	Total events (add col (a) through col (c))
Revenue	1 Gross receipts				
	2 Less Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				
11 Net income summary Subtract line 10 from line 3, column (d) ▶					

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
Revenue	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
Revenue	8 Net gaming income summary Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain _____

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in
- | | | | |
|----------|-----------------------------|------------|---|
| a | The organization's facility | 13a | % |
| b | An outside facility | 13b | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____
- c** If "Yes," enter name and address of the third party

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

Director/officer Employee Independent contractor

17 Mandatory distributions

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference

Explanation

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

2016

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Name of the organization NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance...
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section if applicable, (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation, (g) Description of non-cash assistance, (h) Purpose of grant or assistance. Includes rows for data entry and summary rows at the bottom.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table. 63
3 Enter total number of other organizations listed in the line 1 table. 3

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) GRAZING ALLOTMENT	3	597,160			
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
PART I, LINE 2	THE NATIONAL WILDLIFE FEDERATION (NWF) PROVIDES ORGANIZATIONAL SUPPORT THROUGHOUT THE YEAR IN THE FORM OF GRANTS AND AWARDS THIS SUPPORT IS GIVEN TO BOTH ORGANIZATIONS AND INDIVIDUALS WHOSE WORK WILL FURTHER BENEFIT THE MISSION OF NWF'S CONSERVATION AND EDUCATION PROGRAMS FOR GRANTS THAT ARE SUB-AWARDS AND WHERE THE ORIGINAL FUNDS WERE GRANTED TO NWF, WE REQUIRE THE AWARDEE TO REPORT TO NWF ON HOW THE FUNDS ARE USED IN CASES WHERE IT IS NWF FUNDS THAT ARE GIVEN OUT AS A GRANT, IT SPECIFIES IN ITS AWARD LETTER TO GRANTEEES THE REPORTING REQUIREMENTS ON THE USE OF THE FUNDS AND IN SOME CASES RESERVES THE RIGHT TO EXAMINE THE RECORDS ASSOCIATED WITH THE AWARD

Additional Data

Software ID:
Software Version:
EIN: 53-0204616
Name: NATIONAL WILDLIFE FEDERATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEW JERSEY AUDUBON SOCIETY 9 HARDSCRABBLE ROAD BERNARDSVILLE, NJ 07924	22-1539642	501(C)(3)	510,069				CONSERVATION ASSISTANCE
UNIVERSITY OF WISCONSIN-STEVENS POINT FOUNDATION INC 2100 MAIN STREET STEVENS POINT, WI 54481	39-6098038	501(C)(3)	360,659				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL WILDLIFE FEDERATION ACTION FUND 11100 WILDLIFE CENTER DRIVE RESTON, VA 20190	74-2556532	501(C)(4)	271,000				CONSERVATION ASSISTANCE
UNION OF CONCERNED SCIENTISTS INC TWO BRATTLE SQUARE CAMBRIDGE, MA 021383780	04-2535767	501(C)(3)	223,874				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTHERN ENVIRONMENTAL LAW CENTER 201 W MAIN STREET SUITE 14 CHARLOTTESVILLE, VA 22902	52-1436778	501(C)(3)	142,000				CONSERVATION ASSISTANCE
VIRGINIA CONSERVATION NETWORK 409 E MAIN STREET 201 RICHMOND, VA 23219	51-0198762	501(C)(3)	112,986				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREAT LAKES AQUATIC HABITAT NETWORK AND FUND INC PO BOX 2479 PETOSKEY, MI 49770	20-5693503	501(C)(3)	100,000				CONSERVATION ASSISTANCE
CITIZENS FOR PENNSYLVANIA'S FUTURE 610 N THIRD STREET HARRISBURG, PA 171011113	31-1607866	501(C)(3)	92,624				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATURAL RESOURCES COUNCIL INC 3 WADE STREET AUGUSTA, ME 04330	01-0270690	501(C)(3)	80,117				CONSERVATION ASSISTANCE
CLEAN WATER FUND 1444 I STREET NW SUITE 400 WASHINGTON, DC 20005	52-1043444	501(C)(3)	69,750				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALABAMA WILDLIFE FEDERATION INC 3050 LANARK ROAD MILLBROOK, AL 50054	63-0496911	501(C)(3)	67,417				CONSERVATION ASSISTANCE
WISCONSIN WILDLIFE FEDERATION INC 1540 W JAMES STREET SUITE 500 COLUMBUS, WI 53925	39-1095827	501(C)(3)	51,885				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WYOMING WILDLIFE FEDERATION PO BOX 1312 LANDER, WY 82520	23-7002578	501(C)(3)	47,404				CONSERVATION ASSISTANCE
WEST VIRGINIA RIVERS COALITION INC 3501 MACCORKLE AVENUE SE 129 CHARLESTON, WV 25304	52-1736621	501(C)(3)	40,486				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DELAWARE NATURE SOCIETY PO BOX 700 HOCKESSIN, DE 19707	51-6018321	501(C)(3)	40,166				CONSERVATION ASSISTANCE
MONTANA WILDLIFE FEDERATION PO BOX 1175 HELENA, MT 59624	81-0303948	501(C)(3)	39,834				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTH CAROLINA WILDLIFE FEDERATION 215 PICKENS STREET COLUMBIA, SC 29205	57-0602549	501(C)(3)	35,135				CONSERVATION ASSISTANCE
AUDUBON SOCIETY OF NEW HAMPSHIRE 84 SILK FARM ROAD CONCORD, NH 03301	02-6005322	501(C)(3)	31,670				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DUCKS UNLIMITED INC 1 WATERFOWL WAY MEMPHIS, TN 38120	13-5643799	501(C)(3)	31,500				CONSERVATION ASSISTANCE
OHIO CONSERVATION FEDERATION 3668 DARBY KNOLLS BOULEVARD HILLIARD, OH 43026	46-3135275	501(C)(3)	31,452				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ASSOCIATION OF NORTHWEST STEELHEADERS INC 6641 SE LAKE ROAD MILWAUKIE, OR 97222	91-1031100	501(C)(3)	30,290				CONSERVATION ASSISTANCE
NEW MEXICO WILDLIFE FEDERATION 6100 SEAGULL STREET NE SUITE B-105 ALBUQUERQUE, NM 87109	85-0160947	501(C)(3)	29,303				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OHIO ENVIRONMENTAL COUNCIL 1145 CHESAPEAKE AVENUE SUITE I COLUMBUS, OH 43212	31-0805578	501(C)(3)	28,875				CONSERVATION ASSISTANCE
GATHERING WATERS INC 211 S PATERSON STREET SUITE 270 MADISON, WI 53703	39-1805090	501(C)(3)	28,500				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TENNESSEE WILDLIFE FEDERATION INC 300 ORLANDO AVENUE NASHVILLE, TN 37209	62-6047188	501(C)(3)	27,183				CONSERVATION ASSISTANCE
COLORADO WILDLIFE FEDERATION INC 1410 GRANT STREET C-313 DENVER, CO 80203	84-0576376	501(C)(3)	26,363				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LOUISIANA WILDLIFE FEDERATION PO BOX 65239 BATON ROUGE, LA 70896	72-0445638	501(C)(3)	26,279				CONSERVATION ASSISTANCE
IDAHO WILDLIFE FEDERATION PO BOX 6462 BOISE, ID 83707	23-7039340	501(C)(3)	25,573				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MISSISSIPPI WILDLIFE FEDERATION 517 COBBLESTONE COURT SUITE 2 MADISON, MS 39110	64-0509531	501(C)(3)	24,209				CONSERVATION ASSISTANCE
CONSERVATION COUNCIL FOR HAWAII PO BOX 2923 HONOLULU, HI 96802	99-0199211	501(C)(3)	22,917				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INDIANA WILDLIFE FEDERATION INC 708 E MICHIGAN STREET INDIANAPOLIS, IN 46202	35-1058426	501(C)(3)	22,220				CONSERVATION ASSISTANCE
NORTH CAROLINA WILDLIFE FEDERATION INC 1024 WASHINGTON STREET RALEIGH, NC 27605	56-1564376	501(C)(3)	22,121				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIRGIN ISLANDS CONSERVATION SOCIETY INC 4126 ANNAS RETREAT ST THOMAS, VI 00802	66-0464639	501(C)(3)	21,728				CONSERVATION ASSISTANCE
EARTH CONSERVATION CORPS 1520 FIRST STREET SE WASHINGTON, DC 20003	52-1683270	501(C)(3)	21,273				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOUSTON INDEPENDENT SCHOOL DISTRICT 4400 W 18TH STREET HOUSTON, TX 77092	74-6001255	N/A	20,100				CONSERVATION ASSISTANCE
MARYLAND LEAGUE OF CONSERVATION VOTERS EDUCATION FUND 30 W STREET SUITE C ANNAPOLIS, MD 21401	52-2210858	501(C)(3)	20,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BLUEGREEN ALLIANCE FOUNDATION 1300 GODWARD STREET NE SUITE 2625 MINNEAPOLIS, MN 55413	20-3477309	501(C)(3)	18,000				CONSERVATION ASSISTANCE
ENVIRONMENT AMERICA RESEARCH AND POLICY CENTER 218 D STREET SE WASHINGTON, DC 20003	13-4339865	501(C)(3)	17,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITIZENS CAMPAIGN FUND FOR THE ENVIRONMENT INC 225 MAIN STREET SUITE 2 FARMINGDALE, NY 11735	11-2983418	501(C)(3)	16,250				CONSERVATION ASSISTANCE
PCL FOUNDATION 1107 9TH STREET SUITE 901 SACRAMENTO, CA 95814	94-2190378	501(C)(3)	16,234				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MICHIGAN LEAGUE OF CONSERVATION VOTERS EDUCATION FUND 3029 MILLER ROAD ANN ARBOR, MI 48103	37-1430158	501(C)(3)	15,000				CONSERVATION ASSISTANCE
PRACTICAL FARMERS OF IOWA 600 5TH STREET SUITE 100 AMES, IA 50010	42-1255174	501(C)(3)	15,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FRIENDS OF THE UPPER DELAWARE RIVER 158 E FRONT STREET HANCOCK, NY 13783	20-0337027	501(C)(3)	13,500				CONSERVATION ASSISTANCE
MICHIGAN UNITED CONSERVATION CLUBS 2101 WOOD STREET LANSING, MI 48912	38-0831862	501(C)(3)	11,279				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CONSERVATION LAW FOUNDATION INC 62 SUMMER STREET BOSTON, MA 02110	04-6149986	501(C)(3)	10,625				CONSERVATION ASSISTANCE
VERMONT NATURAL RESOURCES COUNCIL INC 9 BAILEY AVENUE MONTPELIER, VT 05602	03-0223731	501(C)(3)	10,246				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PRAIRIE RIVERS NETWORKS 1902 FOX DRIVE SUITE G CHAMPAIGN, IL 618207378	37-6085905	501(C)(3)	10,161				CONSERVATION ASSISTANCE
WILDLIFE MANAGEMENT INSTITUTE 4426 VT ROUTE 215 NORTH CABOT, VT 05647	53-0196629	501(C)(3)	10,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JASPER COUNTY SWCD 211 E DREXEL PARKWAY RENSSELAER, IN 47978	43-2084817	N/A	8,950				CONSERVATION ASSISTANCE
BROWN COUNTY TREASURER 305 E WALNUT STREET GREEN BAY, WI 54305	39-6005671	N/A	7,975				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEW JERSEY SCHOOL BOARDS ASSOCIATION 413 W STATE STREET TRENTON, NJ 08618	21-6004401	N/A	7,500				CONSERVATION ASSISTANCE
ROCK SOIL AND WATER CONSERVATION DISTRICT 1111 W 6TH STREET SUITE A370 LIVERNE, MN 56156	41-0251095	N/A	7,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AUSTIN INDEPENDENT SCHOOL DISTRICT 311 W GABRIELSON AUSTIN, TX 78703	74-6000064	N/A	7,000				CONSERVATION ASSISTANCE
MOWER SOIL & WATER CONSERVATION DISTRICT 1408 21ST AVENUE NW AUSTIN, MN 55912	41-6008652	N/A	6,740				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PHEASANTS FOREVER INC 1783 BUERKLE CIRCLE ST PAUL, MN 55110	41-1429149	501(C)(3)	6,650				CONSERVATION ASSISTANCE
CLEAN WATER ACTION PO BOX 51510 WASHINGTON, DC 20005	23-7128611	501(C)(4)	6,500				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARIZONA WILDLIFE FEDERATION 1444 I STREET NW SUITE 400 MESA, AZ 85208	86-0076994	501(C)(3)	6,500				CONSERVATION ASSISTANCE
SAVE THE BAY INC PO BOX 81 PROVIDENCE, RI 02905	05-0343046	501(C)(3)	6,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COUNTY OF POLK 100 POLK PLAZA SUITE 220 BALSAM LAKE, WI 54810	39-6005730	N/A	6,000				CONSERVATION ASSISTANCE
NO-TILL ON THE PLAINS INC 100 SAVE THE BAY DRIVE BERRYTON, KS 66409	48-1204419	501(C)(3)	6,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FLORIDA WILDLIFE FEDERATION INC PO BOX 6870 TALLAHASSEE, FL 32314	59-1398265	501(C)(3)	5,856				CONSERVATION ASSISTANCE
VERNON COUNTY 220 AIRPORT ROAD VIROQUA, WI 54665	39-6005749	N/A	5,670				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ROCKDALE ISD 520 DAVILLA ROCKDALE, TX 76567	74-6001996	N/A	5,550				CONSERVATION ASSISTANCE
LEAGUE OF CONSERVATION VOTERS INC 1920 L STREET NW SUITE 800 WASHINGTON, DC 20036	52-1733698	501(C)(4)	5,500				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MINNESOTA ENVIRONMENTAL PARTNERSHIP 546 RICE STREET SUITE 100 ST PAUL, MN 55103	41-1986433	501(C)(3)	5,500				CONSERVATION ASSISTANCE
HERON LAKE WATERSHED DISTRICT PO BOX 345 HERON LAKE, MN 56137	94-2646193	N/A	5,015				CONSERVATION ASSISTANCE

Schedule J
(Form 990)

Department of the
Treasury
Internal Revenue
Service

Compensation Information

OMB No 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

Name of the organization
NATIONAL WILDLIFE FEDERATION

Employer identification number
53-0204616

Part I Questions Regarding Compensation

	Yes	No
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <p><input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Housing allowance or residence for personal use</p> <p><input type="checkbox"/> Travel for companions <input type="checkbox"/> Payments for business use of personal residence</p> <p><input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Health or social club dues or initiation fees</p> <p><input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</p>		
<p>b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.</p>	1b	
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?</p>	2	
<p>3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <p><input type="checkbox"/> Compensation committee <input type="checkbox"/> Written employment contract</p> <p><input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Compensation survey or study</p> <p><input type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Approval by the board or compensation committee</p>		
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:</p>		
<p>a Receive a severance payment or change-of-control payment?</p>	4a	No
<p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p>	4b	No
<p>c Participate in, or receive payment from, an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</p>	4c	No
<p>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</p>		
<p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p>		
<p>a The organization?</p>	5a	No
<p>b Any related organization?</p> <p>If "Yes," on line 5a or 5b, describe in Part III.</p>	5b	No
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p>		
<p>a The organization?</p>	6a	No
<p>b Any related organization?</p> <p>If "Yes," on line 6a or 6b, describe in Part III.</p>	6b	No
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.</p>	7	No
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</p>	8	No
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
See Additional Data Table							

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No 1545-0047

2016

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
 ▶ **Attach to Form 990.**
 ▶ **Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990**

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
NATIONAL WILDLIFE FEDERATION

Employer identification number
53-0204616

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	36	1,283,703	FMV
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (_____)				
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29	
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30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

	Yes	No
30a		No
31	Yes	
32a		No
33		

Part II Supplemental Information.

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B)	THIS COLUMN REPRESENTS THE NUMBER OF CONTRIBUTIONS OF DONATED STOCK

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization
NATIONAL WILDLIFE FEDERATION

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Employer identification number

53-0204616

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 1	<p>THE NATIONAL WILDLIFE FEDERATION IS A 501(C)3 NONPROFIT CONSERVATION AND EDUCATION ORGANIZATION HEADQUARTERED IN RESTON, VIRGINIA. OUR MISSION IS TO UNITE ALL AMERICANS TO ENSURE WILDLIFE THRIVE IN A RAPIDLY CHANGING WORLD. FOUNDED IN 1936, THE FEDERATION HAS EMERGED AS THE NATION'S PREMIER GRASSROOTS CONSERVATION ORGANIZATION WITH SIX MILLION MEMBERS AND SUPPORTERS, 51 STATE-LEVEL AND TERRITORIAL AFFILIATE ORGANIZATIONS, ELEVEN REGIONAL OFFICES, A NATIONAL ADVOCACY CENTER IN WASHINGTON, D.C., AND OVER 300 EMPLOYEES ACROSS THE COUNTRY. THROUGH THE ORGANIZATION'S WILDLIFE CONSERVATION WORK, SCIENTIFIC RESEARCH, POLICY ADVOCACY, AND ENVIRONMENTAL EDUCATION, NATIONAL WILDLIFE FEDERATION IS A LEADING CONSERVATION VOICE FOR PEOPLE FROM ALL WALKS OF LIFE, INCLUDING HUNTERS, ANGLERS, GARDENERS, BIRD WATCHERS, SCIENTISTS, OUTDOOR ENTHUSIASTS, AND FAMILIES. FOR MORE THAN 80 YEARS, NATIONAL WILDLIFE FEDERATION HAS ACHIEVED MANY SIGNIFICANT WILDLIFE CONSERVATION VICTORIES. WE RECENTLY HELPED RETURN BISON TO THEIR ANCESTRAL HOMES ON EASTERN SHOSHONE TRIBAL LANDS, AIDED IN SECURING PROTECTION OF IMPORTANT HABITATS IN THE PACIFIC OCEAN AND ROCKY MOUNTAINS AS NATIONAL MONUMENTS, AND CARRIED OUT ON-THE-GROUND RESTORATION OF COASTAL HABITAT ALONG THE CHESAPEAKE BAY, MAKING IT MORE RESILIENT TO RISING SEA LEVELS. NATIONAL WILDLIFE FEDERATION IS ALSO VERY ACTIVE IN CONNECTING PEOPLE TO NATURE. OUR CERTIFIED WILDLIFE HABITAT PROGRAM HAS ENGAGED OVER 2 MILLION PEOPLE AT 207,000 LOCATIONS ACROSS THE U.S., AND OUR MAYORS' MONARCH PLEDGE NOW HAS 300 MUNICIPALITIES COMMITTED TO TAKING ACTIONS TO HELP DECLINING MONARCH BUTTERFLIES. THIS IS A CRITICAL TIME FOR WILDLIFE. AT THIS MOMENT, MORE THAN A THIRD OF OUR COUNTRY'S SPECIES ARE AT RISK OF EXTINCTION IN THE COMING DECADES. IN THE LAST 20 YEARS, THE MONARCH BUTTERFLY'S POPULATION HAS DECLINED BY 90 PERCENT. AMERICA'S FREE-RANGING BISON, WHICH ONCE NUMBERED 20 TO 30 MILLION, ARE DOWN TO FEWER THAN 5,000 INDIVIDUALS. IN THE FACE OF THESE CHALLENGES, THE NATIONAL WILDLIFE FEDERATION REMAINS AT THE FOREFRONT OF THE FIGHT TO TACKLE WILDLIFE'S GREATEST THREATS, WORKING COLLABORATIVELY TO INCREASE WILDLIFE POPULATIONS AND ENHANCE THEIR CAPACITY TO THRIVE. AS IN NATURE, WE HAVE STRENGTH IN NUMBERS. OUR ABILITY TO HELP WILDLIFE IS INEXTRICABLY LINKED TO THE DIVERSE EFFORTS OF THE INDIVIDUALS AND GROUPS THAT SUPPORT OUR MISSION. ACROSS THE COUNTRY WE ENGAGE WITH COMMUNITIES, SCHOOLS, GOVERNMENTS, AND OTHER ORGANIZATIONS TO BUILD AND NURTURE A COMMON COMMITMENT TO CONSERVATION. AS WE CONTINUE TO GROW, WE'RE FOSTERING RELATIONSHIPS WITH VALUABLE PARTNERS THAT SHARE OUR MISSION, WORKING COLLABORATIVELY WITH 2,500 ORGANIZATIONS BY 2021. WE'LL ENGAGE MILLIONS MORE AMERICANS IN SUPPORTING OUR MISSION, INCLUDING 25 MILLION FUTURE GENERATION CONSERVATIONISTS IN 20,000 SCHOOLS ACROSS THE COUNTRY. THROUGH OUR HANDS-ON PROGRAMS, POLICY WORK, COMMUNITY OUTREACH, AND MORE, WE FORGE A CONSERVATION ARMY OF MILLIONS OF PEOPLE THAT WORK EACH DAY.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 1	O BUILD A BETTER FUTURE FOR BOTH PEOPLE AND WILDLIFE-BECAUSE IN SAVING WILDLIFE, WE SAVE OURSELVES

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 4	CHANGES WERE APPROVED TO THE BYLAWS ON JUNE 10, 2017 AT THE 2017 NWF ANNUAL MEETING HELD IN STEVENSON, WA NWF CODIFIED THE TERM LIMITS OF ITS AT-LARGE AND REGIONAL DIRECTORS, CODIFIED A GOVERNANCE COMMITTEE AS A STANDING COMMITTEE AND REMOVED REFERENCE TO THE NWF ENDOWMENT IN THE BYLAWS AS THE ENDOWMENT WAS DISSOLVED IN FEBRUARY 2017, THE BOARD OF DIRECTORS OF THE ENDOWMENT APPROVED THE TRANSFER OF ALL ASSETS AND LIABILITIES OF THE ENDOWMENT TO NWF AND THE DISSOLUTION OF THE ENTITY AS OF APRIL 1, 2017 NWF RECOGNIZED THE ASSETS AND LIABILITIES TRANSFERRED AT THEIR CARRYING AMOUNTS IN THE ENDOWMENT'S ACCOUNTS AT THE DATE OF TRANSFER, MARCH 31, 2017

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	NWF'S STATE AND TERRITORIAL AUTONOMOUS AND UNRELATED ENTITIES ARE MEMBERS OF THE FEDERATION

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	AFFILIATE REPRESENTATIVES ELECT THE MAJORITY OF THE BOARD OF DIRECTORS OF THE NATIONAL WILDLIFE FEDERATION

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	NWF'S FINANCE DEPARTMENT COMPILES DATA AND SCHEDULES FOR THE IRS FORM 990 FROM AUDITED FINANCIAL STATEMENTS RAFFA, PC PREPARES AND REVIEWS THE RETURN NWF BOARD MEMBERS ARE PROVIDED WITH A DRAFT COPY OF THE 990 RETURN A NWF AUDIT COMMITTEE MEETING IS HELD WHERE THE FULL BOARD IS INVITED TO PARTICIPATE IN DISCUSSING THE 990 PRIOR TO FILING THE NWF FINANCE STAFF, GENERAL COUNSEL, AND THE RAFFA TAX PARTNER ADDRESS AND ANSWER ANY QUESTIONS THAT THE BOARD MAY HAVE

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	OFFICERS, DIRECTORS, TRUSTEES, AND EMPLOYEES ARE REQUIRED TO DISCLOSE ANY POTENTIAL ISSUES THAT MAY CAUSE A CONFLICT GENERAL COUNSEL AND HUMAN RESOURCES COMMUNICATE POLICY TO BOARD AND EMPLOYEES FORMS ARE REVIEWED AND DISCLOSURES ARE REVIEWED BY A COMMITTEE OF THE BOARD

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	THE COMPENSATION OF THE CEO OF NATIONAL WILDLIFE FEDERATION IS SET BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS, WHICH CONSISTS OF SEVEN INDEPENDENT BOARD MEMBERS THE EXECUTIVE COMMITTEE RELIES ON THE ANNUAL COMPREHENSIVE COMPENSATION STUDY PREPARED BY AN INDEPENDENT OUTSIDE CONSULTING FIRM SPECIFICALLY FOR THE NATIONAL WILDLIFE FEDERATION

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	NWF MAKES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC UPON REQUEST NWF MAKES ITS AUDITED FINANCIAL STATEMENTS AND 990'S AVAILABLE TO THE PUBLIC ON ITS OWN WEBSITE AND UPON REQUEST

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	CONTRACTUAL AND CONSULTANTS PROGRAM SERVICE EXPENSES 8,301,038 MANAGEMENT AND GENERAL EXPENSES 480,757 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 8,781,795 GRAPHICS & DESIGN PROGRAM SERVICE EXPENSES 193,252 MANAGEMENT AND GENERAL EXPENSES 10,995 FUNDRAISING EXPENSES 65,244 TOTAL EXPENSES 269,491 COPY SERVICES PROGRAM SERVICE EXPENSES 6,416 MANAGEMENT AND GENERAL EXPENSES 365 FUNDRAISING EXPENSES 2,166 TOTAL EXPENSES 8,947 ADVERTISING PROGRAM SERVICE EXPENSES 30,308 MANAGEMENT AND GENERAL EXPENSES 1,724 FUNDRAISING EXPENSES 10,232 TOTAL EXPENSES 42,264 DATA ENTRY PROGRAM SERVICE EXPENSES 176,942 MANAGEMENT AND GENERAL EXPENSES 6,877 FUNDRAISING EXPENSES 17,252 TOTAL EXPENSES 201,071 FULFILLMENT PROGRAM SERVICE EXPENSES 1,251,121 MANAGEMENT AND GENERAL EXPENSES 71,184 FUNDRAISING EXPENSES 422,391 TOTAL EXPENSES 1,744,696 OTHER PROFESSIONAL FEES PROGRAM SERVICE EXPENSES 3,536,931 MANAGEMENT AND GENERAL EXPENSES 137,458 FUNDRAISING EXPENSES 344,851 TOTAL EXPENSES 4,019,240

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9	CHANGE IN SPLIT INTEREST AGREEMENTS 202,461 GAIN ON PENSION INVESTMENT 2,264,835 TRANSFER OF NWFE NET ASSETS 53,382,055

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2016

**Open to Public
Inspection**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization
NATIONAL WILDLIFE FEDERATION

Employer identification number
53-0204616

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) NATIONAL WILDLIFE FEDERATION ENDOWMENT 11100 WILDLIFE CENTER DRIVE RESTON, VA 201905362 52-0806695	SUPPORT NWF	DC	501(C)(3)	LINE 12A, I N/A		Yes	

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		No
b Gift, grant, or capital contribution to related organization(s)		No
c Gift, grant, or capital contribution from related organization(s)	Yes	
d Loans or loan guarantees to or for related organization(s)		No
e Loans or loan guarantees by related organization(s)	Yes	
f Dividends from related organization(s)		No
g Sale of assets to related organization(s)		No
h Purchase of assets from related organization(s)		No
i Exchange of assets with related organization(s)		No
j Lease of facilities, equipment, or other assets to related organization(s)		No
k Lease of facilities, equipment, or other assets from related organization(s)		No
l Performance of services or membership or fundraising solicitations for related organization(s)		No
m Performance of services or membership or fundraising solicitations by related organization(s)		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	Yes	
o Sharing of paid employees with related organization(s)		No
p Reimbursement paid to related organization(s) for expenses		No
q Reimbursement paid by related organization(s) for expenses	Yes	
r Other transfer of cash or property to related organization(s)		No
s Other transfer of cash or property from related organization(s)	Yes	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) NATIONAL WILDLIFE FEDERATION ENDOWMENT	C	1,667,000	CASH
(2) NATIONAL WILDLIFE FEDERATION ENDOWMENT	S	43,209,273	FMV

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)