

Department of the Treasury

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	For the	2017 calendar year, or tax year beginning , 2017, and	d ending			, 20					
<u>-</u>			u onding	1	D Employ	er identification number					
В	Check If a				D CHIPTOY	52-2113962					
	Address c		Da (- : - d -		E Talaaha						
	Name cha	1190	Room/suite	.	E Telephone number						
\sqcup	Initial retu		130	00	202-626-4095						
Ш	Final return										
	Amended				G Gross re						
	Applicatio	pending F Name and address of principal officer; Nicholas E. Callo		H(a) Is this a gre	oup return for	subordinates? 🗌 Yes 🗹 No					
	_	1275 Pennsylvania Avenue, NW, Washington, DC 20004	<u></u>	H(b) Are all s	ubordinate	s included? 🔲 Yes 🔲 No					
i	Tax-exempt status 501(c)(3) 501(c)(6) (6) (Insert no.) 4947(a)(1) or 527 √ If "No," attach a list. (see instructions)										
J	Website:	▶ www.airlines.org		H(c) Group	exemption	number ▶					
K	Form of or	ganization: ☑ Corporation ☐ Trust ☐ Association ☐ Other ► ☐ L Year of	of formation	: 1998	M State	of legal domicile. DC					
P	art l	Summary									
	1 6	Briefly describe the organization's mission or most significant activities:	The orga	nization is	the trade	association for the					
8	r	ation's scheduled airlines. The organization conducts activities that advoca	ite industr	y positions	, promot	te aviation safety and					
Governance	,	rograms that benefit the industry as a whole. See attached for more detail		*							
ē	2	Check this box ▶ ☐ if the organization discontinued its operations or d isc	ecsed-of-	more-than	25%-of-	its net assets.					
Š	1	Sumber of voting members of the governing body (Part VI, line 1a) .		CEIVE		9					
2	1	lumber of independent voting members of the governing body (Part Vigi			Ę,	9					
9	4	otal number of individuals employed in calendar year 2017 (Part V, lines	21.	1.0.204		96					
Activities &	1	otal number of volunteers (estimate if necessary)	יייי ערו	1· 9 ·201		0					
5	1	otal unrelated business revenue from Part VIII, column (C), line 12			 - - 	1,777,565					
	1	Net unrelated business taxable income from Form 990-T, line 34	LOGE	JEN I	J 7ь	1,777,500					
	D	Ret differenced business taxable income from Form 990-1, line 54 . 1	. (., (., ,	Prior Ye		Current Year					
Revenue		Contributions and events (Part VIII line 1h)			0	00,701,702,					
	1	Contributions and grants (Part VIII, line 1h)	· ·	40		41 F2F 422					
	1	Program service revenue (Part VIII, line 2g)	· ·		,881,251	41,535,632					
æ	1	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		·	15,773	31,962					
	I .	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		40	007.004	42.245.450					
		otal revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		40	,897,024	43,345,159					
	1	Grants and similar amounts paid (Part IX, column (A), lines 1–3)			<u> </u>						
	1	Benefits paid to or for members (Part IX, column (A), line 4)			0	0					
es	ł.	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-		19	,740,132	20,147,464					
Expenses	i	Professional fundraising fees (Part IX, column (A), line 11e)		· X:	0	0					
Š		otal fundraising expenses (Part IX, column (D), line 25)		ur All.							
Ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		22,064,207		23,468,153					
	18 7	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			,804,339	43,615,617					
_	19 F	Revenge less expenses. Subtract line 18 from line 12		907,315)	(270,458)						
두 등			Beg	ginning of Cu	rent Year	End of Year					
Net Assets or Fund Balances	20 7	otal assets (Part X, line 16)	L	18	,596,577	18,284,144					
₹ P	21 7	otal liabilities (Part X, line 26)	🗀	21	,246,085	18,662,015					
ž	22 1	let assets or fund balances. Subtract line 21 from line 20		(2,	649,508)	(377,871)					
P	art II	Signature Block									
Un	der penalti	es of perjury, I declare that I have examined this return, including accompanying schedules a	ınd stateme	nts, and to th	e best of r	ny knowledge and belief, it is					
tru	e, correct,	and complete. Declaration of preparer (other than officer) is based on all information of which	preparer ha	as any knowle	dge.						
		1/UK Amost			10	18/2018					
Sig	3n	Signature of officer		Dat	θ	-					
He	re	Paul Archambeault, SVP, CFO, COO									
	ļ	Type or print name and title									
D-		Print/Type preparer's name Preparer's signature	Date		Check [V II PTIN					
Pa		Harold H. Dorfman	10/	18/2018	self-emp						
	eparer	Dorfman & Accordates			's EIN ▶						
US	e Only	Firm's address ▶ 6943 Westhampton Drive, Alexandria, VA 22307			ne no.	202-421-8188					
Ma	y the IRS	discuss this return with the preparer shown above? (see instructions)				Yes V No					
		ork Reduction Act Notice, see the separate instructions.	Cat. No.	11282Y		Form 990 (2017)					

Part			Ont III	[2]
1	Check if Schedule O contains a responsible Briefly describe the organization's mission:	onse or note to any line in this P	artiii	<u>v</u>
•	The organization is the trade association for	the nation's scheduled airlines. T	he organization conducts activities tha	t advocate
	industry positions, promote aviation safety, a			
	industry positions, promote aviation salety, a	and programs that benefit the mod	istly as a Wildle.	

2	Did the organization undertake any significa			
	prior Form 990 or 990-EZ?		· · · · · · · · · · · · · · ·	es 🛚 No
	If "Yes," describe these new services on Sch			
3	Did the organization cease conducting, o			
	services?		· · · · · · · · · · · · · · · · · · ·	es 🔀 No
	If "Yes," describe these changes on Schedu	le O.		
4	Describe the organization's program service			
	expenses. Section 501(c)(3) and 501(c)(4) or		rt the amount of grants and allocation	s to others,
	the total expenses, and revenue, if any, for e	ach program service reported.		
	10.1			
4a	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
	See Schedule O			
			~	
			••••••••••••••••	
			~~~~~	
			·	
			~	
		•••••		•••••
			·	
4b	(Code: ) (Expenses \$	including grants of \$	) (Revenue \$	<u> </u>
	(4.45			/
	See Schedule O		***************************************	
			***************************************	4444444
	***************************************			
			~	
			~	
			~~~~	========
			· · · · · · · · · · · · · · · · · · ·	
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
	See Schedule O			
			••••••	
			•••••••••••••••••••••••••••••••••••••••	
A	Other program continue (Describe in Cahadii	la ()		
4d	Other program services (Describe in Schedu (Expenses \$ including grants		\$ \	
40	Total program service expenses	2 OI W / (MOVOITURE	<u> </u>	
70	, out program out the expenses			

CD JO

Part	Checklist of Required Schedules			1
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
-	complete Schedule A	1		~
2	is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		~
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	,	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C,			
	Part III	5	~	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		v
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		•
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		•
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	>	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	٧	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and f the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a b	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		v
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		v
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		v
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~

Part	V Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			,
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	21		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			İ
	employees? If "Yes," complete Schedule J	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a	İ	~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c	1	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b]
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or]
	disqualified persons? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	ļ.,		
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			e de la constante de la consta
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		~
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		~
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		<u> </u>
04	or IV, and Part V, line 1	34		,
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
ь	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	330		<u> </u>
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	000		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
Ψ.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	 		
	19? Note. All Form 990 filers are required to complete Schedule O.	38	,	

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		• •	. 🗆
4.	m		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
·	reportable gaming (gambling) winnings to prize winners?	1c	7	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 96			
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			,
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	~	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	~	ļ
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		_
b	If "Yes," enter the name of the foreign country: ▶		`	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	:		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		ļ
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
h	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		-
Ь	gifts were not tax deductible?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).	90		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	:		es e
	and services provided to the payor?	7a		
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		<u> </u>
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		ļ
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		ļ
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		المران الم
0		8		
9	sponsoring organization have excess business holdings at any time during the year?	0		
а	Did the sg, nsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter:			,
a	Gross income from members or shareholders		:	l)t
b	Gross income from other sources (Do not net amounts due or paid to other sources			
40-	against amounts due or received from them.)	40-		
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
13 a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
a	Note. See the instructions for additional information the organization must report on Schedule O.	.04		
Ь	Enter the amount of reserves the organization is required to maintain by the states in which			:
_	the organization is licensed to issue qualified health plans			`
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		
		Form	990	(2017)

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Schedule O contains a response or note to any line in this Part VI	See ins	struci	
Secti	on A. Governing Body and Management	<u>····</u>	•	<u>. U</u>
	on Al dottoming over the management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	9		
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		V
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3	-, <u></u>	
4 5 6	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?. Did the organization have members or stockholders?	5	V	V
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	V	
ь 8	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	<u> </u>	V
а	the year by the following: The governing body?	8a	V	
ь 9	Each committee with authority to act on behalf of the governing body?	8b	~	
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	<u>"</u>	<u>L</u>
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	iue C		
10-	Dist the appropriation have level showtone by such as an efficiency	100	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	>	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a b	Did the organization have a written conflict of interest policy? <i>If "No,"</i> go to line 13	12a 12b		
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	~	
13	Did the organization have a written whistleblower policy?	13	~	
14 15	Did the organization have a written document retention and destruction policy?	14	V	
а	The organization's CEO, Executive Director, or top management official	15a	/	
b	Other officers or key employees of the organization	15b	۷	
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure	עטו	L	Ь
17 18	List the states with which a copy of this Form 990 is required to be filed DC Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	n 501(c)(3)s	only)
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interpretation financial statements available to the public during the tax year.			y, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	: >	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- In columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	aniz	atio	n c	ompe	nsa	ited any currer	nt officer, director	r, or trustee.
(A) Name and Title	(B) Average hours per week (list any	(C) Position (do not check more than one box, unless person is both an officer and a director/trusten)					ee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Bradley D. Tilden Chairman, President and CEO, Alaska Air Group	1.0	١						o	0	o
(2) W. Douglas Parker Chairman & CEO, American Airlines, Inc.	10	7						0	0	0
(3) William J. Flynn Pres. & CEO, Atlas Air Worldwide Holdings, Inc.	1.0	~						<u> </u>	0	0
(4) David J. Bronczek President & CEO, Fedex Express	1.0	,						0	o	0
(5) Mark B. Dunkerly President & CEO, Hawailan Airlines, Inc.	1.0	,						o	0	0
(6) Robin Hayes CEO, Jetblue Airways Corp.	1.0	,						o	0	0
(7) Gary C. Kelly Chairman, Pres., CEO, Southwest Airlines, Inc.	1.0	v						0	o	0
(8) Oscar Munoz President & CEO, United Continental Hidgs., Inc.	1.0	1						0	0	0
(9) Myron Gray President, U.S. Operatopns, UPS	1.0	~						0	0	0
(10) Nicholas Callo President & CEO	37.5			~				3,896,708	о	48,888
(11) Sharon Pinkerton Legislative and Regulatory Policy	37.5				v			697,922	0	31,768
(12) Sean Kennedy SVP, Global Government Affairs	37.5				v			690,710	0	50,667
(13) Christine Burgeson SVP, Global Government Affairs	37.5				v			682,836	0	51,487
(14) Paul Archambeault SVP, CFO, COO	37.5			~				504,473	0	58,854

Part VII Section A. Officers, Directors, Trust	tees, Key E	mploy	/005		nd H	lighes	st C	ompensated E	mployees (continu	ed)
(A) Name and title	(B) Average hours per week (list any	Position (do not check more than box, unless person is bot officer and a director/trus						(D) Reportable compensation from	(E) Reportable compensation from	n from	(F) Estimated amount of other
	hours for related organizations below dotted line)	individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizatio (W-2/1099-N	ons	compensation from the organization and related organizations
(15) Joshua Saltzman											
VP, Global Government Affairs (16) Shelley Rubino	37.5		<u> </u>			*	-	485,725			46,315
VP, Global Government Affairs	37.5	ł	İ			,	i	472,844		0	41,558
(17) Nancy Young					-					-	
VP, International Affairs	37.5			L	L	~		399,661		0	51,326
(18) David Berg SVP, General Council	37.5			,				393,551			59,056
(19) Keith Glatz	07.0	 						373,331			37,030
VP, International Affairs	37.5					~		354,489		o	44,541
(20) Jarrod Thompson											
VP Legislative and Regulatory Affairs	37.5			_		~	<u> </u>	331,178			17,560
(21) Billy Noten SVP, Safety, Security & OPS	37.5				~			314,217		o	36,468
(22) Todd Burke											
SVP, Communications	37.5				~		_	278,280		0	25,036
(23)							i i				
(24)											· · · · · ·
(25)		<u> </u>			H						
3==7				L							
1b Sub-total			•	•		•		9,502,594		0	563,524
c Total from continuation sheets to Part d Total (add lines 1b and 1c)			•	•		•		9,502,904		0	563,524
Total number of individuals (including but reportable compensation from the organi	t not limited						e) w	<u> </u>	L		
3 Did the organization list any former of employee on line 1a? If "Yes," complete a	ficer, direc						mp	oloyee, or high	est compe	nsated	Yes No
4 For any individual listed on line 1a, is the organization and related organizations individual											
5 Did any person listed on line 1a receive of for services rendered to the organization									ation or inc	dividual 	
Section B. Independent Contractors											
 Complete this table for your five highest compensation from the organization. Repyear. 	,		•								•
(A) Name and business add	iress							(B) Description of s	ervices		(C) Compensation
See schedule O											7,706,380
2 Total number of independent contractor received more than \$100,000 of compens							th	ose listed abo	ove) who	*	,

Par	VIII	Statement of Reve		· · ·					
450 35		Check if Schedule C	contains	a res	ponse or note t			(C)	· · · · · · · · · · · · · · · · · · ·
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512-514
nts	1a	Federated campaigns	S	1a			14 74 66 7		现的10人。15 人
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .		1b					
₹.	С	Fundraising events .		1c					
흝	d	Related organizations		1d					
ns, Sim	е	Government grants (cor	•	10					
e E	f	All other contributions, g							
현활		and similar amounts not inc		1f	l		Park March		
a p	g	Noncash contributions include					1040		
	n	Total. Add lines 1a-1	<u>r.,.</u>	• •	Business Code		2471 198		
Program Service Revenue	2a	Membership dues			900099	29,100,238	29,100,238		Alberta Medical Strategic
Şé	b	Known Crewmember	••••••	•••••	900099	4,292,244	 		
2	G	Aviation Marketplace		•••••	519100	1,310,775		1,310,775	
e r i	d	Conferences			900099	479,299	 		
S		Industry Coord Progra	ms		900099	7,854,256	 		
gra	f	All other program ser		e .	900099	276,385		276,385	
6	g	Total. Add lines 2a-2					12.2		
	3	Investment income and other similar amo	(including		ends, interest,	21.042			21.04
	4	Income from investmen	•			31,962			31,962
	5	Royalties	IL OI LAN-CAOI	יים זקוו	biio proceeds		 	:	
		1109411100	(i) Real	 -	(ii) Personal		A CONTRACT		
	6a	Gross rents							
	Ь	Less: rental expenses							
	C	Rental income or (loss)							
	đ	Net rental income or	(loss) .		>				
	7a	Gross amount from sales of	(i) Securiti	es	(ii) Other	The state of the s			C 11. 12. 14. 14. 14.
	ı	assets other than inventory							
	b	Less: cost or other basis							
		and sales expenses .							
	C	Gain or (loss)							
	d	Net gain or (loss) .			<u> </u>				
Other Revenue	8a	Gross income from fuevents (not including \$	undraising						
er Re		of cor tributions reported See Part IV, line 18 .	ed on line 10						
Ę Ę	b	Less: direct expenses	s	. b					
	С	Net income or (loss) f			events . 🕨				
	9a	Gross income from ga							
				_			6 17 4 7 17		
	b	Less: direct expenses			L				
	C	Net income or (loss) f			vities	MANGE THE DESCRIPTION AND ADDRESS.	PROPERTY ASSESSMENT	CONTRACTOR OF THE	Description of the second
	10a	Gross sales of in returns and allowance		ess · a			1		
	ь	Less: cost of goods s	old	. b					
	c	Net income or (loss) f			entory ►		Name of the latest of the late		
		Miscellaneous R							
	11a	······································							
ĺ	b								
	С								
	d	All other revenue .		•					
	е	Total. Add lines 11a-			•				
	12	Total revenue. See it	nstructions.			43,345,159	41,535,632	1,777,565	31,962

	Air Transport Association o	of America, Inc. 52-2	2113962	···	Page 10
	IX Statement of Functional Expenses		<u> </u>		
Section	n 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a response tinclude amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	9,502,904			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	8,301,364			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,555,653			
9	Other employee benefits		· 	,	<u> </u>
10	Payroll taxes	787,543			
11 a	Fees for services (non-employees): Management	1,374,698			
b	Legal	223,423		 	
C	Accounting	193,021			'
ď	Lobbying	2,331,147			
е	Professional fundraising services. See Part IV, line 17	}			
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	902,128			
12	Advertising and promotion	4,520,434			
13	Office expenses	88,357			
14	Information technology	3,159,044			
15	Royalties	2,472,710		 	
16 17	Occupancy	798,412			
18	Payments of travel or entertainment expenses	770,412			
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	602,792			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	633,654			
23	Insurance	1,591,319			
24	Other expenses. Itemize expenses not covered	il.			
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Loniciative notice offert	1,045,041			
a h	Industry program support	2,528,437			
c	Communications	248,011			
d	Books and periodicals	120,087			
е	All other expenses	635,438			
25	Total functional expenses. Add lines 1 through 24e	43,615,617			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

F	art X			A	-A.V		
		Check if Schedule O contains a response of	r note	to any line in this Pa		• •	
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			2,856,856	1	4,118,849
	2	Savings and temporary cash investments		[892,504	2	1,799,999
	3	Pledges and grants receivable, net		[3	
	4	Accounts receivable, net		1	7,873,808	4	5,353,424
	5	Loans and other receivables from current and trustees, key employees, and highest co					
		Complete Part II of Schedule L		[5	
য	6	Loans and other receivables from other disqualified pers 4958(f)(1)), persons described in section 4958(c)(3)(B), ar sponsoring organizations of section 501(c)(9) volur organizations (see instructions). Complete Part II of Sche	tributing employers and employees' beneficiary		6		
Assets	7	Notes and loans receivable, net		3		7	
As	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			1,189,706	9	1,847,766
	10a	. ,	ί.				
		other basis. Complete Part VI of Schedule D	10a	6,675,535			
	ь	Less: accumulated depreciation	10b		<u></u>	10c	4,742,602
	11				0,000,1111	11	1,7,12,002
	12	Investments—other securities. See Part IV, line				12	
	13	Investments—program-related. See Part IV, line			421,504		421,504
	14	Intangible assets	12.11001	14	121,004		
	15	Other assets. See Part IV, line 11		<u> </u>	15		
	16	Total assets. Add lines 1 through 15 (must equa		,	18,596,577		18,284,144
	17	Accounts payable and accrued expenses			3,033,847		3,424,664
	18	Grants payable				18	
	19	Deferred revenue	7,259,178		6,634,607		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete				21	
S	22	Loans and other payables to current and for					
Liabilities	4.2	trustees, key employees, highest compendisqualified persons. Complete Part II of Schedu	satec			22	
펻	23	Secured mortgages and notes payable to unrela		1		23	
_	24	Unsecured notes and loans payable to unrelated				24	
		Other liabilities (including federal income tax,				27	
	25	parties, and other liabilities not included on lines					
		of Schedule D			10,953,060	25	8,602,744
	26	Total jubilities. Add lines 17 through 25		l l	21,246,085		18,662,015
		Organizations that follow SFAS 117 (ASC 958), che	ck here ▶ □ and		20	,,
es		complete lines 27 through 29, and lines 33 and			risai .		
5	27	Unrestricted net assets			(2,649,508)	27	(377,871)
<u>a</u>	28	Temporarily restricted net assets		, , , , , , , , , , , , , , , , , , ,	(-)	28	(0.7/0.1/
8	29	Permanently restricted net assets				29	
Š	-5	Organizations that do not follow SFAS 117 (ASC 9)			remaining a series.		
Ē		complete lines 30 through 34.	,,				
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds				30	
set	31	Paid-in or capital surplus, or land, building, or ed				31	
Ą	32	Retained earnings, endowment, accumulated in			32		
e	33	Total net assets or fund balances		7	(2,649,508)		(377,871)
Z	34	Total liabilities and net assets/fund balances .			18,596,577		18,284,144
		Total national and for account faile balances .	<u> </u>		,,		

Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			🗹
1	Total revenue (must equal Part VIII, column (A), line 12)	1		43,345,159
2	Total expenses (must equal Part IX, column (A), line 25)	2		43,615,617
3	Revenue less expenses. Subtract line 2 from line 1	3		(270,458)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		(2,649,508)
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		2,542,095
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))	10		(377,871)
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			🗆
				Yes No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		N. 3.	
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain in	5 . 10 . 10 . 10	
	Schedule O.			
2a			2a	٧
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled or		
	reviewed on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		2b	V
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a		
	separate basis, consolidated basis, or both:			
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or		1	
	of the audit, review, or compilation of its financial statements and selection of an independent acco		2c	V
	If the organization changed either its oversight process or selection process during the tax year, e	xplain in		
	Schedule O.		£	
3a		forth in		
	the Single Audit Act and OMB Circular A-133?		3a	V
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	audits.	3b	
			Form	n 990 (2017

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

		panizations. Complete Part III.		Employerida	ntification number
	of organization ansport Association of Am	erica Inc		Employer ide	52-2113962
Part	_ •	ne organization is exempt und	er section 5016	c) or is a section 527	
1	Provide a description of definition of "political cal	of the organization's direct and in mpaign activities")	direct political ca	mpaign activities in Par	t IV. (see instructions for
2	Political campaign activi	ty expenditures (see instructions)			100,000
3	Volunteer hours for polit	ical campaign activities (see instruc	ctions)		
Part		e organization is exempt und			
1	Enter the amount of any	excise tax incurred by the organiza	ation under section	n 4955 ▶ \$	3
2	Enter the amount of any	excise tax incurred by organization	n managers under	section 4955 ▶ \$	3
3	If the organization incurr	ed a section 4955 tax, did it file Fo	rm 4720 for this ye	ear?	Yes No
4a	Was a correction made?)			🗌 Yes 🔲 No
b	If "Yes," describe in Pan	t IV.			
Part	I-C Complete if the	e organization is exempt und	er section 501(c	c), except section 501	(c)(3)
1		tly expended by the filing organiz			о о
2	Enter the amount of the	e filing organization's funds contrib	uted to other org	anizations for section	
		tivities			100,000
3		expenditures. Add lines 1 and 2			
4	Did the filing organization	n file Form 1120-POL for this year	?		🗹 Yes 🗌 No
5	organization made paym the amount of political c	sees and employer identification numents. For each organization listed, ontributions received that were produced fund or a political action committe	enter the amount mptly and directly	paid from the filing organ delivered to a separate p	ization's funds. Also enter political organization, such
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
	ongressional Leadership and	1747 Pennsylvania, Avenue, NW Washington, DC 20004	45-3578123	100,000	0
(2)					
(3)					
(4)					
(5)					
(6)					

00.10	34410 0 (1 61111 666 61 666 22) 2511	Complete if the organization is exempt under section 501(c)(3) and							
Pa	rt II-A Complete if the organizatio section 501(h)).	n is exempt	under section 50	01(c)(3) and file	d Form 5768 (ele	ction under			
A	Check ► ☐ if the filing organization belon address, EIN, expenses, and				iliated group membe	er's name,			
В	Check ▶ ☐ if the filing organization check	ed box A and	"limited control" p	rovisions apply.					
	Limits on Lobb			· · · · · · · · · · · · · · · · · · ·	(a) Filing	(b) Affiliated			
	(The term "expenditures" m	eans amounts	paid or incurred.)	organization's totals	group totals			
1	a Total lobbying expenditures to influence	public opinion	(grass roots lobby	ring)					
	b Total lobbying expenditures to influence	a legislative b	ody (direct lobbyin	g)					
	c Total lobbying expenditures (add lines 1	a and 1b) .							
	d Other exempt purpose expenditures .								
	e Total exempt purpose expenditures (add	lines 1c and	ld)						
	f Lobbying nontaxable amount. Enter								
	columns.								
	If the amount on line 1e, column (a) or (b) is	The lobbying	nontaxable amoun	t is:					
	Not over \$500,000		mount on line 1e.						
	Over \$500,000 but not over \$1,000,000	\$100,000 plu	s 15% of the excess	over \$500,000.					
	Over \$1,000,000 but not over \$1,500,000		s 10% of the excess						
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plu	s 5% of the excess o	ver \$1,500,000.		,			
	Over \$17,000,000	\$1,000,000.							
	g Grassroots nontaxable amount (enter 25	% of line 1f)							
	h Subtract line 1g from line 1a. If zero or le	•							
	i Subtract line 1f from line 1c. If zero or le								
	j If there is an amount other than zero	the organization	file Form 4720	-					
	reporting section 4911 tax for this year'					🗌 Yes 🔲 No			
	(Some organizations that made a se	ction 501(h) el	Period Under sec ection do not hav ructions for lines	e to complete al	of the five column	s below.			
	Lobbying	Expenditures	During 4-Year A	veraging Period					
	Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) Total			
2	2a Lobbying nontaxable amount	•							
	b Lobbying ceiling amount (150% of line 2a, column (e))								
	c Total lobbying expenditures								
	d Grassroots nontaxable amount								
	e Grassroots ceiling amount (150% of line 2d, column (e))								
	f Grassroots lobbying expenditures								

Schedule C (Form 990 or 990-EZ) 2017

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT fil (election under section 501(h)).	ed l	Form	5768		
For e	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(a	a)		(b)	
		⁄es	No	Ar	nount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	,				
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	<u> </u>		ation		
rarı	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(501(c)(6).	ی, ر	JI 3C	Ction		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		•	1		~
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		•	2		
3_	Did the organization agree to carry over lobbying and political campaign activity expenditures from the p			3	1	
Part	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR answered "Yes."	5), (b)	Part	III-A,		
1	Dues, assessments and similar amounts from members		1		29,10	0,238
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of				
а	Current year	•	2a			6,100
b	Carryover from last year		2b			2,500)
C	Total	•	2c			3,600
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3		6,00	0,000
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of t excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbyi and political expenditure next year?	ng			(10	(400)
5	Taxable amount of lobbying and political expenditures (see instructions)		5		(10	6,400) 0
Par	and the second s	•	J			
Provid	le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grou instructions); and Part II-B, line 1. Also, complete this part for any additional information.	p lis	t); Par	t II-A, I	ines 1	and
					·	

Page 4	Air Transport Association of America, Inc. 52-2113962	dule C (Form 990 or 990-EZ) 2017	Schedule C (F
		rt IV Supplemental In	Part IV
		••••	
·			
		••••	
·····		••••	
·			

•••••			
		••••	
			·
•••••••		****	
			•••
***************************************		***************************************	
		•	
,			
		•••	

·			

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name o	the organization		Employer identification number
Air Tra	nsport Association of America, Inc.		52-2113962
Par			
	Complete if the organization answered	(a) Donor advised funds	(b) Funds and other accounts
	The transfer of the second of the second	(a) Dollor advised fullds	(b) i unus and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year	and increasing constants that the goods h	hold in denot advised
5	funds are the organization's property, subject to t	he organization's exclusive legal contro	ol? 🗌 Yes 🗌 No
6	Did the organization inform all grantees, donors, only for charitable purposes and not for the bene conferring impermissible private benefit?	efit of the donor or donor advisor, or f	or any other purpose
Part			
	Complete if the organization answered		
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (e.g., recreated		
	Protection of natural habitat	☐ Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization h	neld a qualified conservation contribution	
	easement on the last day of the tax year.		Held at the End of the Tax Year
а			
b	Total acreage restricted by conservation easemer	nts	
С	Number of conservation easements on a certified		
d	Number of conservation easements included in		i l
3	Number of conservation easements modified, traitax year ►	nsferred, released, extinguished, or teri	minated by the organization during the
4	Number of states where property subject to cons	ervation easement is located ▶	
5	Does the organization have a written policy reviolations, and enforcement of the conservation e	egarding the periodic monitoring, ins	
6	Staff and volunteer hours devoted to monitoring, inspe		
7	Amount of expenses incurred in monitoring, inspect \$\$\$	ing, handling of violations, and enforcing	conservation easements during the year
8	Does each conservation easement reported on lin and section 170(h)(4)(B)(ii)?		f section 170(h)(4)(B)(i)
9	In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text organization's accounting for conservation easen	of the footnote to the organization's finents.	nancial statements that describes the
Part	Complete if the organization answered	"Yes" on Form 990, Part IV, line 8.	•
1a	If the organization elected, as permitted under S works of art, historical treasures, or other similar public service, provide, in Part XIII, the text of the	ar assets held for public exhibition, e	ducation, or research in furtherance of
b	If the organization elected, as permitted under works of art, historical treasures, or other similar public service, provide the following amounts rela-	SFAS 116 (ASC 958), to report in its ar assets held for public exhibition, en ating to these items:	revenue statement and balance sheet ducation, or research in furtherance of
	(i) Revenue included on Form 990, Part VIII, line		
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of ar following amounts required to be reported under	SFAS 116 (ASC 958) relating to these i	items:
a b	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X		

Par	III Organizations Maintaining Co	llections of Art, His	storical Treasures	or Other Similar As	sets (continued)
3	Using the organization's acquisition, acceleration items (check all that apply):	ession, and other reco	ords, check any of th	e following that are a si	gnificant use of its
а	☐ Public exhibition	đ	Loan or exchange	je programs	
Ь	☐ Scholarly research	е	☐ Other		
С	☐ Preservation for future generations				
4	Provide a description of the organization's XIII.	s collections and exp	lain how they further	the organization's exem	npt purpose in Part
	During the year, did the organization solution assets to be sold to raise funds rather than	n to be maintained as			
Par	Escrow and Custodial Arrange Complete if the organization and		rm 990, Part IV, line	e 9, or reported an am	ount on Form
	990, Part X, line 21.				_
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?				
b	If "Yes," explain the arrangement in Part X	(III and complete the f	ollowing table:	Ar	mount
С	Beginning balance			1c	
d	Additions during the year			1d	
е	Distributions during the year			1e	
f	Ending balance			1f	
2a	Did the organization include an amount or				
	If "Yes," explain the arrangement in Part X	III. Check here if the	explanation has been	provided on Part XIII .	<u> L</u>
Par	V Endowment Funds.	1/07 11 5	000 5 1 11/1	40	
	Complete if the organization ans		rior year (c) Two year		(e) Four years back
4.		ij Current year (b) F	(c) Two year	S Dack (u) Thee years back	(e) Four years back
1a b	Beginning of year balance				
C	Net investment earnings, gains, and losses		-		
d	Grants or scholarships				
е	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				
2	Provide the estimated percentage of the c		ce (line 1g, column (a)) held as:	<u> </u>
а	Board designated or quasi-endowment	%			
b	Permanent endowment ▶%	6			
C	Temporarily restricted endowment ▶	%			
_	The percentages on lines 2a, 2b, and 2c s				
3a	Are there endowment funds not in the po	ssession of the organ	lization that are neid	and administered for the	
	organization by:				Yes No
	(i) unrelated organizations (ii) related organizations				3a(i)
b	If "Yes" on line 3a(ıı), are the related organ				3a(ii) 3b
4	Describe in Part XIII the intended uses of t				
Pari			- Torre rando.		<u> </u>
	Complete if the organization ans		rm 990. Part IV. line	e 11a. See Form 990.	Part X. line 10.
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land	 			
b	Buildings				
С	Leasehold improvements	4,887,37	5	678,630	4,208,745
d	Equipment	1,788,16	0	1,254,303	533,857
е	Other				
Total.	Add lines 1a through 1e. (Column (d) must	equal Form 990, Part	X, column (B), line 10	Oc.) ▶	4,742,602

Part VII	Investments—Other Securities.		00	O Dort IV line	a 11h Can Farr	n 000 Dark V line 10
	Complete if the organization answ	vered "Yes" on For				
	(a) Description of security or category (including name of security)		(6) Book value		ethod of valuation. d-of-year market value
(1) Financial	derivatives					
	neld equity interests					
(3) Other						
v y					····=	
(B)						
(C)						
(D)			ļ			
(E)						
(F)			<u> </u>			
(G)			ļ			
(H)						
	b) must equal Form 990, Part X, col (B) line 12.)		<u></u>		i	
Part VIII	Investments—Program Related				44 0 5	000 5 17 11 40
	Complete if the organization answ	vered "Yes" on For				
	(a) Description of investment		(b)	Book value		ethod of valuation. d-of-year market value
(1)						
(2)					 	
(3)						
(4)	····		-			
(5)						
_(6)						
(7)						· -
(8)						
(9)	b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX	Other Assets.		L			
TGITIX	Complete if the organization answ	vered "Yes" on For	m qq	0 Part IV line	a 11d. See Form	n 990 Part X line 15
		Description		o, r are ry, mre	3 1 Tu. 000 1 011	(b) Book value
(1)	<u></u>					
(2)				·	<u></u>	
(3)		· · · · · · · · · · · · · · · · · · ·				
(4)						
(5)						
(6)		<u> </u>				
(7)						
(8)						
(9)						
	mn (b) must equal Form 990, Part X, co	l. (B) line 15.)				
Part X	Other Liabilities.					<u> </u>
	Complete if the organization answ	vered "Yes" on For	m 99	0, Part IV, line	e 11e or 11f. Se	e Form 990, Part X,
	line 25.					
1.	(a) Description of liability	(b) Book value				
(1) Federal in	come taxes		-	I		
(2) Amounts	s refundable to members	35	57,674	•		
(3) Accrued	retirement benefits	3,30	7,785			
	post-retirement benefits	4,93	37,285			
(5)			-			
(6)						
(7)				!		
(8)						
(9)						
	b) must equal Form 990, Part X, col. (B) line 25.) 🕨		2,744			
2. Liability for	uncertain tax positions. In Part XIII, provid	de the text of the footn	ote to	the organization	's financial statem	ents that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part	•			ue per	Retur	n.
	Complete if the organization answered "Yes" on Form 990, F	Part I	V, line 12a.			
1	Total revenue, gains, and other support per audited financial statements				1	43,544,959
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					•
а	Net unrealized gains (losses) on investments	2a				
b	Donated services and use of facilities	2b				
C	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1		,		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b		199,800		
С	Add lines 4a and 4b				4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)	<u>.</u>		5	43,345,159
Part	- · · · · · · · · · · · · · · · · · · ·			nses pe	r Ret	urn.
	Complete if the organization answered "Yes" on Form 990, F	Part I	V, line 12a.			
1	Total expenses and losses per audited financial statements				1	43,815,419
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
С	Other losses	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1				3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	ĺ	1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b		199,802		
	Add lines 4a and 4b		·		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line				5	43,615,617
-	XIII Supplemental Information.	,				
		1 4 · D	art IV lines 1	and 2h	· Dart \	V line 4: Part X line
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	14 F				
וובסיו ב	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part					
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part					
Part XI	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part					
Part XI	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part					
Part XI	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part					
Part XI	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part					
Part XI	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part Line 4b other Idation eliminations 199,800					
Part XI	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part					
Part XI Conso Part XI	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part Line 4b other Idation eliminations 199,800 Line 4b other					
Part XI Conso Part XI	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part Line 4b other Idation eliminations 199,800					
Part XI Conso Part XI Conso	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part Line 4b other Idation eliminations 199,800 I Line 4b other Idation eliminations 199,800					
Part XI Conso Part XI	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part Line 4b other Idation eliminations 199,800 I Line 4b other Idation eliminations 199,800					
Part XI Conso Part XI Conso Round	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part Line 4b other Idation eliminations 199,800 I Line 4b other Idation eliminations 199,800					
Part XI Conso Part XI Conso	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part Line 4b other Idation eliminations 199,800 Line 4b other Idation eliminations 199,800					
Part XI Conso Part XI Conso Round	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part Line 4b other Idation eliminations 199,800 I Line 4b other Idation eliminations 199,800					
Part XI Conso Part XI Conso Round	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part Line 4b other Idation eliminations 199,800 I Line 4b other Idation eliminations 199,800					
Part XI Conso Part XI Conso Round	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part Line 4b other Idation eliminations 199,800 I Line 4b other Idation eliminations 199,800					
Part XI Conso Part XI Conso Round	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part Line 4b other Idation eliminations 199,800 I Line 4b other Idation eliminations 199,800					
Part XI Conso Part XI Conso Round	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part Line 4b other Idation eliminations 199,800 I Line 4b other Idation eliminations 199,800					
Part XI Conso Part XI Conso Round	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part Line 4b other Idation eliminations 199,800 I Line 4b other Idation eliminations 199,800					
Part XI Conso Part XI Conso Round	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part Line 4b other Idation eliminations 199,800 I Line 4b other Idation eliminations 199,800					
Part XI Conso Part XI Conso Round	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part Line 4b other Idation eliminations 199,800 I Line 4b other Idation eliminations 199,800					
Part XI Conso Part XI Conso Round	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part Line 4b other Idation eliminations 199,800 I Line 4b other Idation eliminations 199,800					
Part XI Conso Part XI Conso Round	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part Line 4b other Idation eliminations 199,800 I Line 4b other Idation eliminations 199,800					

Schedule D (Fo			sociation of America,	Inc 52-211	3962		Page 5
Part XIII	Supplemen	tal Information	(continued)				
••••						·	
••••							
·							.
		•••••					
		•••••					
	••••••						
					•••••		•••••
						·	
·	•						
							•
•	*						

· 	***************************************						
•	***************************************				•••••		
					·		·

					·		
			······				
					•		
			·				
			·			•••••••••••••••••••••••••••••••••••••••	·

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Air Transport Association, Inc. Employer identification number 52-2113962

Part	Questions Regarding Compensation			1	
1a	Check the appropriate box(es) if the organization provide	ed any of the following to or for a person listed on Form		Yes	No
	990, Part VII, Section A, line 1a. Complete Part III to provi	de any relevant information regarding these items.			
	✓ First-class or charter travel	Housing allowance or residence for personal use			
	✓ Travel for companions	Payments for business use of personal residence			
	·	Health or social club dues or initiation fees			
		Personal services (such as, maid, chauffeur, chef)			
		, i i			
b		organization follow a written policy regarding payment ses described above? If "No," complete Part III to	***************************************		
	explain		1b	-	
2		o reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Ex	xecutive Director, regarding the items checked on line			
	1a?		2	~	
3	Indicate which, if any, of the following the filing organiz	zation used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that				
	related organization to establish compensation of the 0	CEO/Executive Director, but explain in Part III.			
	✓ Compensation committee	Written employment contract			
	·	Compensation survey or study			
		Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Pa organization or a related organization:	art VII, Section A, line 1a, with respect to the filing			
а	Receive a severance payment or change-of-control pa	ayment?	4a	·	~
b	Participate in, or receive payment from, a supplementa		4b		V
C	Participate in, or receive payment from, an equity-base		4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide				
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) orga	anizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, lin				
•	compensation contingent on the revenues of:	is value and enganism play of account any			
а			5a		
	viio organizationi i i i i i i i i i i i i i i i i i i		5b		
D	If "Yes" on line 5a or 5b, describe in Part III.		- 00		
	ii res oitille sa or sb, describe iii r art iii.				
6	For persons listed on Form 990, Part VII, Section A, lin	ne 1a, did the organization pay or accrue any			
-	compensation contingent on the net earnings of:				
а	The organization?		6a		
b			6b		
	If "Yes" on line 6a or 6b, describe in Part III.				
7		A, line 1a, did the organization provide any nonfixed scribe in Part III	7		
8	Were any amounts reported on Form 990, Part VII, pai	d or accrued pursuant to a contract that was subject			
		gulations section 53.4958-4(a)(3)? If "Yes," describe			1
	in Part III		8		
9		the rebuttable presumption procedure described in	9		

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

		(B) Breakdown of W-2 and/or		1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(F) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(j)(a)	in column (B) reported as deferred on prior Form 990
Nicholas Calio	8	1,566,450	1,750,000	585,056	23,188	20,902	3,945,595	0
1 President & CEO	Ξ	0	0	0	0	0	0	0
Sean Kennedy	ε	546,375	125,900	26,187	16,563	26,352	741,377	0
2 SVP Global Government Affairs	€	0	0	0	0	0	0	0
Christine Burgeson	6	541,710	125,900	24.160	16,563	25,991	734,323	0
3 SVP Global Government Affairs	€	0	0	0	0	0	0	
Sharon Pinkerton	Ξ	535,710	139,900	26.630	19,875	7,575	729,690	0
4 SVP Legislative & Regulatory P	€	0	0	0	o	0	0	0
Paul Archambeault	ε	388,000	103,000	24,999	21,338	25,991	263,327	0
₅ svp, coo, cFo	€	0	0	0	0	0	0	0
Joshua Saltzman	Ξ	374,010	009'96	18,409	13,250	171,62	532,040	0
6 VP Global Government Affairs	€	0	0	0	0	0	0	0
Shelley Rubino	ε	365,842	001,70	24,928	50,569	5,363	514,402	0
7 VP Global Government Affairs	€	0	0	0	0	0	0	0
David Berg	Θ	338,560	36,300	26,475	30,375	20,897	452,607	0
8 SVP, General Counsel	€	0	0	0	0	0	0	0
Nancy Young	(0)	328,730	52,900	24,835	23,625	20,897	450,987	0
9 VP International Affairs	€	0	0	0	0	0	0	0
Keith Glatz	(!)	290,934	005'09	11,989	919′6	25,991	399,030	0
10 VP International Affairs	Ξ	0	0	0	0	0	0	
Billy Nolen	(3)	271,357	22,000	25,926	19,875	11,526	350,684	0
11 SVP, Safety, Security & Ops	€	0	0	O	0	Ö	0)
Jarrod Thompson	(i)	255,620	909'19	18,268	13,250	0	348,738	0
12 VP Legislative & Regulatory Affa	€	o	0	0	0	0	0)
Todd Burke	(9)	228,261	15,000	37,329	15,313	7,413	303,316	
13 SVP, Communications	3	0	0	0	0	0	0	0
	(3)							
14	<u>E</u>							
	8							
15	E							
	E	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
•	Œ							

52-2113962

Page 3	art	ļ	ļ								ļ	ļ	ļ		į		2017
Pag	his			,													Schedule J (Form 990) 2017
	ete t																(Form
	m Jd W																lufe J
	8																Sched
	Als																"
	ii H																
	or P																
	nd fe													; ; ;			
	8,																
	and																
	b, 7,																
	a, 6																
i	3b, 6																
	5a, t																
ļ	4c,																
	, 4b,								! !								
1	3, 4a																
	1b, 3							• • • •	! !								
\$	1a,																
	lines																
<u> </u>	д, П,																
	or Pa																
	ed fo																
	quir																
2	ns re																
	ption																
`	escri																
	or d					! !											
	natio tion,						i 										
	forn lanat																
	al In expl atior																
	ion, form					i i i					 						
2017	Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.										: ! !						
Schedule J (Form 990) 2017	Sup info																
J (For	the add																
edule	Part III Provide for any a										; ; ; ; ;						
Sch	도 도 호				-				-						•		

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2017

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

to www.irs.gov/Form990 for the latest information.

Inspection

Employer identification number

Air Transport Association of America, inc. drbia Airlines for America	52-2113962
PART III Line 1 - Mission	
Airlines for America (A4A) vigorously advocates for America's airlines as models of safety, custome	er service and environmental
responsibility; and as the indispensable network that drives our nation's economy and global competition.	tiveness.
A4A serves its member airlines and their customers by assisting the airline industry in continuing to	o provide the world's safest system of
transportation; transmitting technical expertise and operational knowledge to improve safety, service a	and efficiency; advocating fair airline
taxation and regulation worldwide to foster a healthy, competitive industry; and by developing and coc	ordinating industry actions that are
environmentally beneficial, economically reasonable and technologically feasible.	
The Association's fundamental purpose is to foster a business and regulatory environment that ens	sures safe and secure air transportation
and permits U.S. airlines to flourish, stimulating economic growth locally, nationally and internationally	y. By working with members in the
technical, legal and political arenas, A4A leads industry efforts to fashion crucial policy and supports r	measures that enhance aviation
safety, security and well-being. A4A goals include:	
Championing the world's safest transportation system	
* Protecting airline passengers, crewmembres, aircraft and cargo, working collaboratively with the I	Department of Homeland Security
(DHS) and the Transportation Security Administration (TSA)	
* Modernizing the U.S. air traffic management system via the Federal Aviation Administration (FAA)	challenging government policies
that impose unwise regulatory burdens or impinge on marketplace freedoms	
* Reducing the disproportionate share of taxes and fees paid by airlines and their customers	·····
* Improving the industry's ability to attract the capital necessary to meet future demands	
* Shaping international aviation policy to ensure that U.S. and foreign carriers can compete on equa	l terms
PART III Line 4(a-c)	
Program services provided by the association serve the member airlines and their customers by ass	sisting the airline industry in
continuing to provide the world's safest system of transportation; transmitting technical expertise and	operational knowledge to improve
safety, service, and efficiency; advocating for fair airline taxation and regulation worldwide to foster a l	healthy, competitive industry; and
by developing and coordinating industry actions that are environmentally beneficial, economically reasonable to the control of	sonable and technologically feasible.
PART III Line 4(a)	

Name of the organization	Employer Identification number
Air Transport Association of America, Inc. d/b/a Airlines for America	52-2113962
crewmembers to pass through security in separate more secure lanes. This access provides additional se	curity by verifying crewmembers
against facial pictures directly from a participating company's crew database before they can pass throug	h the lanes. The program was
developed in conjunction with the TSA. During 2017, the program continued to expand to smaller airports	where
the services will be used. The program continues to improve passenger facilitation and has removed in ex	cess of 100 million
crewmembers from regular security lanes, increasing the throughput of the general traveling public. The p	program is growing into
more airports and adding additional access points in current locations. The program is currently available	to all carriers in the US.
PART III Line 4(b)	
E-Business Program - This program encompasses everything from industry standards setting activities	s to a common database linking
manufacturers and airlines from a repair and maintenance persepctive. The standard setting activities pro	vide common practices and
efficiencies to help airline industry members in the back end day-to-day operations. In 2013, the program I	aunched the next generation
aviation marketplace enhancing functionality for its customer base. The program is self-funded through a	separate membership program
and the entire program is accounted for as Unrelated Business Income on the Association's 990-T.	
PART III Line 4(c)	
Industry Consortium Insurance Program – This industry related program allows airport fuel consortium	participants to participate in an
industry level insurance program for both property and liability covering the largest airports in the U.S. Th	e program provides benefits to the
industry as a whole as non-member airlines participate through being a part of the airport consortium. The	e result of the program is to mitigate
risk by spreading it over multiple locations and ultimately drive down the cost of participation and overall	coverage. The fees generated by
this program are accounted for as Unrelated Business Income on the Association's 990-T	
PART VI Section A - Line 6:	·····
The Association has two categories of membership:	
Operator Members - U.S. air carriers (or a holding company that controls one or more U.S. air carriers)	may become Operator Members
at the discretion of the Board. Any U.S. air carrier that was an Operator Member of the Organization in goo	d standing as of September 1, 2011
shall be an Operator Member of the Organization subject to the other provisions of these Bylaws.	
Associate Members - Foreign air carriers and U.S. air carriers (or a holding company that controls one	or more foreign or U.S. air carriers)
may become Associate Members at the discretion of the Board. Any foreign air carrier that was an Associ	ate Member of the Organization in
good standing as of September 1, 2011 shall be an Associate Member of the Organization subject to the of	ther provisions of these Bylaws.

Air Transport Association of America, Inc. d/b/a Airlines for America	52-2113962
PART VI Section A - Line 7(a)	
All Operator Members can elect the directors of the Association.	
PART VI Section A - Line 9: Director addresses (as of yearend 2017)	
W. Douglas Parker - Chairman & CEO - American Airlines, Inc.; 4333 Amon Carter Boulevard; Fort We	orth, TX 76155 (Chairman of Assoc)
Brad Tilden - Chairman, President & CEO - Alaska Airlines, Inc.; P.O. Box 68900; Seattle, WA 98168 (/ice Chairman of Assoc)
Dave Bronczek - President & CEO - FedEx Express; 3610 Hacks Cross Road; 3rd Floor; Memphis, TN	38125
Mark B. Dunkerley - President & CEO - Hawaiian Airlines, Inc.; P O Box 30008; Honolulu, HI 96820	
William J. Flynn - President & CEO - Atlas Worldwide Holdings, Inc ; 2000 Westchester Avenue; Purc	hase, NY 10577
Myron Gray - President - UPS Airlines ; 55 Glendale Parkway, NE; Atlanta, GA 30328	
Robin Hayes – CEO - JetBlue Airways Corporation; 118-29 Queens Blvd.; Forest Hills, NY 11375	
Gary Kelly - Chairman, President & CEO - Southwest Airlines Co.; 2702 Love Field Drive; P O Box 36	611; Dallas, TX 75235
Oscar Munoz - President & CEO - United Continental Holdings, Inc.; P.O Box 66100; Chicago, IL 6060	56
PART VI Section B – Line 11(a):	
The 990 and the 990-T are prepared with outside assistance and reviewed internally prior to forwardi	
(IRS). The Association notifies the board that the IRS forms have been filed and are available for review by the A4A Board of Directors	There is no formal review of the 390
PART VI Section B - Line 12(a), (b), (c):	
The Association adopted a Board-level conflict of interest policy effective September 2010. The conflict	ict of interest statements from each
director are updated annually. The Association continues to maintain a conflict of interest policy coveri	ng its Officers and Employees. That
policy is updated annually and the Association has a whistleblower policy.	
PART VI Section B - Line 15 (a), (b):	
The Associations CEO compensation is set by formal written contract and was governed by the com	pensation committee of the Board.
The compensation committee used independent outside consultants and market-level data that include	d other Associations compensation
comparisons to determine the appropriate level of compensation for the CEO. The recommendation of t	he compensation committee

Name of the organization	Employer identification number
Air Transport Association of America, Inc. d/b/a Airlines for America	52-2113962
PART VI Section B - Line 15 (a), (b) - Con't	
is then approved by the Board and a formal contract prepared. Any amendment or adjustment to the contract	act in force is the
responsibility of the Chairman and the Board. Beginning in 2011, with a shrinking Board member count, the	e Board handles the compensation
of the CEO with the Chairman handling the responsibilities. At such time of an extension or termination, the	e board, through executive
session handle all matters relative to CEO compensation. Mr. Calio's contract was extended five years effe	ctive January 1, 2016.
The President in his capacity as CEO of the Association is responsible for setting the compensation of	officers and employees. In
coordination with the Chief Financial Officer, and Senior Managing Director of Administration, the compen	sation of all staff is reviewed
against market data and independent salary studies for corresponding positions and adjustments are made	e accordingly if necessary. This
includes merit increase levels as well as equity adjustments. Any resulting increase is then presented to the	ne Board within the Associations
budget process for approval. Each time a vacancy occurs, the market influences the compensation.	
PART VI Section C. Disclosure	
PART VI Line 19:	
The Association does not make its governing documents available, however, its tax returns are available	e via request and through other
websites that collect and provide IRS Form 990 information to the public	
PART VII Section B Independent Contractors - Total \$7,706,380	
Name and Address: Subject Matter, (Formerly Home Front Communications & Elmendorf Ryan) 1121 14th S	Street, NW; Washington, DC 20005
Description of Services: Firm responsible for managing and executing the D.C. Influencer Campaign which	was shortened in 2017 to allow the
firm to focus on our ATC Reform Campaign	
Compensation: \$3,427,369	
Name and Address: Morrison & Foerster, LLP; P.O. Box 742335; Los Angeles, CA 90074	•
Description of Services: Legal Services on behalf of carriers flying into LaGuardia Airport (LGA). A4A pays	the legal fees approved
by the chairperson and distributes the costs to the carriers participating in the project.	
Compensation: \$2,196,552	
Name and Address: Cavalry, LLC; 1634 Eye Street, NW; Suite 800; Washington, DC 20006	
Description of Services: Campaign Consulting and Advertising for ATC Reform Campaign - Contributed su	pport for overall campaign
including website maintenance and primary consultant for purchasing and placing geo-targeted digital adv	vertising.
Compensation: \$750,893	

Schedule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization	Employer identification number
Air Transport Association of America, Inc. d/b/a Airlines for America	52-2113962
PART VII Section B Independent Contractors (Con't)	
Name and Address: Ground Control Holdings, LLC; 2600 Tower Oaks Blvd; Suite 220; Rockville, MD	20852
Description of Services: Federal Legislative Campaign Management consulting - Ground COntrol pro	vided management oversight and
coordination of our overall ATC Reform Campaign and Passenger Facility Charge (PFC) advertising.	
Compensation: \$ 683,340	
Name and Address: O'Melveny & Meyers, LLP; P.O. Box 894436; Los Angeles, CA 90189-4436	·
Description of Services: Coordination of A4A legal cases dealing primarily with efforts to adjust the r	ninimum wages at only airport locations
Compensation: \$ 648,226	
PART XI - Line 9	
Adjustment for Retirement Plan funding level per FAS 158/ASC 715 \$ 2,542,095	······
COUEDINED DADTY Line 2	·
SCHEDULE D - PART X - Line 2	
FIN 48/ASC740 Footnote - The Association was required to determine whether a tax position held	by the Association is more-likely-than-
not to be sustained upon examination by the applicable taxing authority, including resolution of any	related appeals or litigation processes,
based on the technical merits of the position. A tax position that meets the more-likely-than-not reco	gnition threshold is measured to
determine the amount of benefit to recognize in the financial statements. The Association has analyz	ed its Federal and State tax positions
and concluded its tax positions are more-likely-than-not to be sustained upon examination. According	gly, the Association has not recorded
any reserves, or related accruals for interest and penalties for uncertain income tax positions at Dece	ember 31, 2017 and December 31, 2016.
Tax returns for the years ended December 31, 2014, 2015, and 2016 are open for examination by Fede	eral, State and ocal authorities; however,
There are currently no audits for any tax periods in progress	
PART XIII - Supplemental Information	
PART XI - Line 4 (b) Consolidation eliminations - \$199,800	
PART XII - Line 4 (b) Consolidation eliminations - \$199,802 (Rounding)	