Department of the Treasury

DLN: 93493130007318 OMB No 1545-0047

**2017** 

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <a href="https://www.IRS.gov/form990">www.IRS.gov/form990</a>

	1100	enue servic						Inspection					
A F	or th	ne 2017		inning 01-01-2017 $$ , and ending 12-	31-2017								
		applicable change	C Name of organization CHALLENGE UNLIMITED INC			D Emplo	yer identii	fication number					
□ Na		-				22-24	78997						
☐ Ini			Doing business as										
		rn/terminate ed return		mail is not delivered to street address) Room/	suite	E Teleph	one number	r					
		ion pendin	AEO LOWELL CT	, , , , , , , , , , , , , , , , , , , ,		(978)	475-4056	<b>,</b>					
			City or town, state or province, co	ountry, and ZIP or foreign postal code									
			,			<b>G</b> Gross	receipts \$ 1	.,554,428					
			<b>F</b> Name and address of princing MARY E O'BRIEN	pal officer	H(a) I	s this a group	return for						
			450 LOWELL STREET			subordinates? Are all subordin	ates	☐Yes ☑No					
	(-exe	mpt status	ANDOVER, MA 01810		┤ `´ "	ncluded?		☐ Yes ☐No					
			<b>☑</b> 501(c)(3) <b>☐</b> 501(c)()	◀ (Insert no )	1	f "No," attach a Group exemptio		•					
) W	ebsi	te:► W	WW CHALLENGEUNLIMITED ORG		11(0)	Froup exemption	n number	•					
K Forn	n of c	organizatio	n 🗹 Corporation 🗌 Trust 🔲 A:	ssociation Other >	L Year of	formation 1983		of legal domicile					
			·				MA						
Pa			nmary										
			escribe the organization's missior NGE UNLIMITED'S MISSION IS TO	n or most significant activities DPROVIDE THERAPEUTIC, EDUCATIONAL	AND RECRE	EATIONAL OPP	ORTUNITI	ES USING HORSES					
		AND THE	WORKING FARM ENVIRONMENT	TO HELP PEOPLE ACHIEVE OPTIMUM QUAR PEOPLE OF ALL ABILITIES, THUS BRING	ALITY OF LI	IFE CHALLENG	E UNLIMI	TED ALSO					
			(TION IN A (OR THERAPY USIN										
eu U		THE MO\	ONAL THE	RAPY,									
Š				WITH CANCER, I DISABILITIES,									
Ē		BEHAVIO		WITH MEMORY									
Governance		IMPAIRM	1ENT										
<b>₹</b> 0	2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets												
Ě	3		his box 🟲 🗀 if the organization r of voting members of the goveri		assets 3	15							
Activities &	4		of independent voting members		4	14							
	5	Total nu	umber of individuals employed in		5	58							
	6	Total nu	umber of volunteers (estimate if r		6	365							
	7a	Total ur	nrelated business revenue from P	art VIII, column (C), line 12			7a	0					
	b	Net unr	elated business taxable income fr	om Form 990-T, line 34	<u> </u>		7b	0					
					<u> </u>	Prior Year		Current Year					
랖			, ,	1h)	<u> </u>		4,832	768,964					
Rəvenue	9	-	n service revenue (Part VIII, line		<u> </u>		1,230	731,726 2,032					
ç			·	(a), lines 3, 4, and 7d )	<u> </u>		2,687 -81,898						
			evenue (Part VIII, column (A), lin		5,851	-70,569 1,432,153							
			<u>-</u>	must equal Part VIII, column (A), line 12)	-		7,135	48,000					
			• •	, column (A), line 4)			0						
s				benefits (Part IX, column (A), lines 5–10)	,	859	9,714	790,823					
Expenses				olumn (A), line 11e)			0						
e di	ь	Total fun	draising expenses (Part IX, column (D)	), line 25) ►100,816									
ū	17	Other e	xpenses (Part IX, column (A), line	es 11a-11d, 11f-24e)		532	2,151	543,009					
	18	Total ex	openses Add lines 13-17 (must e	equal Part IX, column (A), line 25)		1,449	9,000	1,381,832					
	19	Revenu	e less expenses Subtract line 18	from line 12			2,149	50,321					
S 6					Begin	ınıng of Current	Year	End of Year					
Net Assets or Fund Balances	20	Total as	ssets (Part X, line 16)			5,26:	1,095	5,282,115					
A As			abilities (Part X, line 26)				9,013	2,178,307					
şş			ets or fund balances Subtract lin				2,082	3,103,808					
Par	t II	Sig	nature Block										
				amined this return, including accompanying Declaration of preparer (other than of									
any k			ier, it is true, correct, and comple	ete Declaration of preparer (other than of	ncer) is bas	seu on an infor	пацоп ог	willch preparer nas					
		L				2010.02.5=							
Ci~-		Signa	ature of officer			2018-03-27 Date							
Sign Here		ANTO	DNIO MENDIETA TREASURER										
			or print name and title					<u> </u>					
		<u> </u>	Print/Type preparer's name	Preparer's signature	Date	Check I If	PTIN						
Paid	i	ļ	RAYMOND L ANSTISS JR	RAYMOND L ANSTISS JR	2018-03-27	self-employed	P0014288	<i>-</i>					
Pre			Firm's name ANSTISS & CO PC	DEET		Firm's EIN ► 0							
Use	Or	ıly	Firm's address ► 1115 WESTFORD ST			Phone no (978	1) 452-2500						
		I	LOWELL, MA 01851			1							

☑ Yes ☐ No

Form	990 (2017)					Pa	ge <b>2</b>
Par	t IIII Stateme	ent of Program Servic	e Accomplis	hments			
	Check if S	Schedule O contains a respo	onse or note to a	any line in this Part III			
1		he organization's mission					
TO P		ONAL AND RECREATIONAL			AL SERVICES FOR INDIVIDUALS WI VORKING FARM ENVIRONMENT FOR		ND
2	Did the organizat	tion undertake any significa	int program ser	vices during the year wh	nich were not listed on		
	the prior Form 99	90 or 990-EZ?				🗌 Yes 🗹 No	
	If "Yes," describe	e these new services on Sch	nedule O				
3	Did the organizat	tion cease conducting, or m	nake significant	changes in how it condu	icts, any program		
	services?					🗌 Yes 🗹 N	0
	If "Yes," describe	e these changes on Schedul	e O				
4	Section 501(c)(3		ons are required	to report the amount of	largest program services, as measu f grants and allocations to others, t		
4a	(Code	) (Expenses \$	1,042,684	including grants of \$	48,000 ) (Revenue \$	731,726 )	
	See Additional Data	3					
4b	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)	
4c	(Code	) (Expenses \$		ıncluding grants of \$	) (Revenue \$	)	
4d	Other program s	ervices (Describe in Schedi	ıle O )				
	(Expenses \$	ıncl	uding grants of	\$	) (Revenue \$	)	
4e	Total program	service expenses ▶	1,042,6	84			

or X as applicable

**Checklist of Required Schedules** 

Yes

Page 3

No

Nο

No

Nο

Nο

Nο

Nο

Νo

Nο

Form **990** (2017)

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼 . . . . . . . . . . . . . . . .

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 💆 . . . . . . . . .

assessments, or similar amounts as defined in Revenue Procedure 98-19?

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . . .

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11a

11b

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11d

11e

11f

12a

12b

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14a

14b

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18

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Yes

Yes

Yes

Yes

6

Yes

Form	990 (2017)			Page <b>4</b>
Par	Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			

b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-F7?	25h	No

С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26	No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial		

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28b

28c

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35a

35h

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Yes

Yes

Yes

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Nο

Νo

Nο

Nο

Nο

Nο

Nο

Nο

Νo

Νo

Nο

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . 🥞

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . .

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

instructions for applicable filing thresholds, conditions, and exceptions)

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b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?	26	No

orm	990 (2017)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			Ш
4 -	Fortunation would be provided in Day 2 of Forms 1000 Fortun O of materials and backles	,	Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
		<u>'</u>		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and  Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	3		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
2-	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		INO
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	30		
та	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service provided to the payor?	<b>7a</b>	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	4		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	1_		
_		7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form	-		
	1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during			
	the year?	8		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a	4		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	4		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
2	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
L3	Section 302(c)(23) quaimed nonpront health insulance issue is.			
	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
		1	l	l
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No

rm 990	(2017)			Page
art VI	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	•		
Section	Check if Schedule O contains a response or note to any line in this Part VI	• •		<b>✓</b>
ectio	n A. Governing body and Management		Yes	No
1a Ente	er the number of voting members of the governing body at the end of the tax year label 15			
bod	nere are material differences in voting rights among members of the governing y, or if the governing body delegated broad authority to an executive committee or illar committee, explain in Schedule O			
<b>b</b> Ente	er the number of voting members included in line 1a, above, who are independent  1b  14			
	any officer, director, trustee, or key employee have a family relationship or a business relationship with any other cer, director, trustee, or key employee?	2	Yes	
	the organization delegate control over management duties customarily performed by or under the direct supervision fficers, directors or trustees, or key employees to a management company or other person? .	3		No
Dıd •	the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
Dıd	the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
Dıd	the organization have members or stockholders?	6		No
'a Dıd mer	the organization have members, stockholders, or other persons who had the power to elect or appoint one or more nbers of the governing body?	7a		No
	any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or sons other than the governing body?	7b		No
	the organization contemporaneously document the meetings held or written actions undertaken during the year by following			
a The	governing body?	8a	Yes	
<b>b</b> Eacl	h committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes	
	here any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the anization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
ectio	n B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	⊋.)	
			Yes	No
a Did	the organization have local chapters, branches, or affiliates?	10a		No
	res," did the organization have written policies and procedures governing the activities of such chapters, affiliates, branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	11a	Yes	
	cribe in Schedule O the process, if any, used by the organization to review this Form 990			
	the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	re officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	12b	Yes	
	the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in edule O how this was done	12c	Yes	
Dıd	the organization have a written whistleblower policy?	13	Yes	
Dıd	the organization have a written document retention and destruction policy?	14	Yes	
	the process for determining compensation of the following persons include a review and approval by independent sons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a The	organization's CEO, Executive Director, or top management official	15a	Yes	
Oth	er officers or key employees of the organization	15b	Yes	
If "Y	res" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a able entity during the year?	16a		No
ın jo	res," did the organization follow a written policy or procedure requiring the organization to evaluate its participation point venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
stat 	us with respect to such arrangements?	16b		
	n C. Disclosure			
Lıst	the States with which a copy of this Form 990 is required to be filed ► MA			
	tion 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) ilable for public inspection. Indicate how you made these available. Check all that apply			
	Own website 🗹 Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)			
poli	cribe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest cy, and financial statements available to the public during the tax year			
	te the name, address, and telephone number of the person who possesses the organization's books and records  ARY E O'BRIEN EXECUTIVE DIRECTOR 450 LOWELL ST ANDOVER, MA 01810 (978) 475-4056			

Part VII

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable co		om the o						elated organizations	s	
List persons in the following order individual trus compensated employees, and former such persor		rs, ınstı	tutioi	nal t	:rust	:ees, c	əffice	ers, key employees	i, highest	
Check this box if neither the organization no	r any related or	rganızat	tion c	:omr	ens	ated a	any (	current officer, dire	ctor, or trustee	
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related organizations below dotted	perso and	an one son is I a dir	ne bo both	t che ox, u h an or/tr	unless n office rustee)	er )	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
	line)	dual trustee ector	Institutional Trustee	•	Key employee	Highest compensated employee	ਮੁਜ਼ 			O. gamza
(1) DAVID PIERRE VICE-PRESIDENT UNTIL 5/2017	5 00	×		×				0	0	0
(2) JACQUELINE SONNABEND DIRECTOR	5 00	×						0	0	0
(3) LINDA CARPENTER DIRECTOR	5 00	×						0	0	0
(4) DEMETRIUS SPANEAS DIRECTOR	5 00	×						0	0	0
(5) NANCY GREELEY CLERK	5 00	×		x				0	0	0
(6) MICHAEL BREDA PRESIDENT	5 00	×		x				0	0	0
(7) RAJEEV NADKARNI DIRECTOR	5 00	X						0	0	0
(8) JEFFREY HALL DIRECTOR	5 00	X						0	0	0
(9) VICTORIA BERNARD DIRECTOR	5 00	X						0	0	0
(10) LARRY COCHRAN DIRECTOR	5 00	×						0	0	0
(11) CAROL DUNCAN DIRECTOR	5 00	×						0	0	0
(12) MATTHEW SANTANGELO TREASURER UNTIL 5/2017	5 00	×		x				0	0	0
(13) PETER J VOLONINO	5 00	×		×				0	0	0

VICE PRESIDENT 5 00 (14) ANTONIO MANDIETA 0 Х Х 0 0 TREASURER 5 00 (15) ANGELA ORTIZ Х 0 0 FORMER DIRECTOR 5 00 (16) CHRISTOPHER BADE 0 DIRECTOR 5 00 (17) JOANN KALOGIANIS 0 Х 0 DIRECTOR Form 990 (2017) Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

	<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	than o	ne b	ox, ı ın of	t cho unle: ficer	and a	son	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W- 2/1099-		amount of oth compensations from the	
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099 MISC)	MISC)		ion and eed ations
(18)	MARY-ELIZABETH O'BRIEN	40 00			x				50,004		0		5,020
1b	Sub-Total					1 1			50,004				5,020
2	Total number of individuals (including bu of reportable compensation from the orga		those lı	sted	abov	/e) v	vho re	ceıv	ed more than \$100	,000			
												Yes	No No
3	Did the organization list any <b>former</b> office	er, director or t	rustee,	key (	emp	loye	e, or h	nighe	est compensated er	nployee on			
	line 1a? If "Yes," complete Schedule J for	such individual	٠	٠	•	•					3		No
4	For any individual listed on line 1a, is the organization and related organizations grindividual									he • • •	4		No
5	Did any person listed on line 1a receive of services rendered to the organization? If	,				,			-	dual for	5		No
S	ection B. Independent Contractors											'	
1	Complete this table for your five highest from the organization Report compensat	•							· ·	,	npen	sation	
	· · · · · · · · · · · · · · · · · · ·	(A) ousiness address	idai ye	ai eii	unig	, wic	II OI W	TCTTT		(B)		(C Compen	
											_		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 0

		(2017)										Page <b>9</b>
Part '	<b>/</b>											
		Check if Schedul	e O contains a	a respo	onse or note to any	(	this Part VII: (A) revenue	Re e fi	(B) elated or exempt unction evenue	(C) Unrelated business revenue	ta	(D) Revenue excluded from ax under sections 512-514
တ္ဆ	<b>1</b> a	Federated campaig	ns	1a								
ant	ŀ	• Membership dues		<b>1</b> b								
Gr.	(	: Fundraising events		1c	180,160							
fs. PA		d Related organizatio	ns	1d								
<u>ii</u> 3		Government grants (co	ontributions)	1e								
tributions, Gifts, Grants Other Similar Amounts	f	All other contributions, and similar amounts n above		1f	588,804							
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contribution in lines 1a-1f \$	ons included	27,9	9 <u>94</u>							
Cont and	h	Total.Add lines 1a-1	f		•		768,964					
<u>1</u>	_				Business	s Code						
મુ	2a	INSTRUCTION REVENUE	:S			624310	5	46,743	546,	743		
á	b	MANAGEMENT FEES				561000	1	.08,000	108,0	000		
رد	C CAMP FEES				624310		60,438	60,4	138			
ž.	d	ARTS & EDUCATION CE	VTE			624310		16,445	16,4			
ε ε	е	AGRICULTURAL INCOME				110000		100	:	100		
Program Service Revenue	f	All other program se	rvice revenue									
<u>&amp;</u> ∣	g.	Total.Add lines 2a-21			<b>&gt;</b>	731,726						
-	3 ]	Investment income (ii	ncludina divid	ends. i	 Interest, and other	1						
	S	ımılar amounts) .			,	<u> </u>	8	4				84
		Income from investme	ent of tax-exe	mpt b	ond proceeds	•						
	5 F	Royalties				<u> </u>					$\dashv$	
	6-	Gross rents	(ı) Real		(II) Personal	4						
	Оa	Gross rents										
	b	Less rental expenses										
	_	Rental income or				4						
	C	(loss)										
	d	Net rental income o	r (loss)			1						
			(ı) Securit	ies	(II) Other							
	7a	Gross amount from sales of		4,121	1,90	00						
		assets other than inventory		.,	1,50	, ,						
						4						
	D	tess cost or other basis and		4,073		0						
	c	sales expenses Gain or (loss)		48	1,90	00						
		Net gain or (loss) .			<b>•</b>	┪	1,94	8				1,948
		Gross income from fr		ents		1						
e n		(not including \$		of								
₹		contributions reporte See Part IV, line 18		а	47,633	3						
Re	b	Less direct expense	s	b	118,202	2						
e	C	Net income or (loss)	from fundrais	ing ev	ents	_	-70,56	9				-70,569
Other Revenue	9a	Gross income from g		es								
Ŭ		See Part IV, line 19		а	}							
	b	Less direct expense	s	ь		$\dashv$						
		Net income or (loss)			les	_						
	10a	Gross sales of invent										
		returns and allowand	es	а	}							
	h	Less cost of goods s	ald	a b		-						
		Net income or (loss) Miscellaneous		invent	Business Code						-+	
	11					-						
	b	)				+					-	
	_											
	c				-	+					+	
	٠											
		All other revenue .				+					-+	
		Total. Add lines 11a				+					+	
								-			$\dashv$	
	12	Total revenue. See	Instructions	•	· · · · •		1,432,15	3	731,726		0	-68,537
												Form <b>990</b> (2017)

Forr	n 990 (2017)				Page <b>10</b>
	rt IX Statement of Functional Expenses ion 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	nızatıons must comp	lete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX .			🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	48,000	48,000	general expenses	
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	55,023	11,005	17,082	26,936
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	651,784	548,094	75,380	28,310
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9	Other employee benefits	17,345	16,616	729	
10	Payroll taxes	66,671	52,979	7,644	6,048
11	Fees for services (non-employees)				
a	Management				
Ŀ	Legal				
	Accounting	3,000		3,000	
	Lobbying				
	Professional fundraising services See Part IV, line 17				
	Investment management fees				
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	7,793	6,193	893	707
12	Advertising and promotion	34,777	9,193		25,584
	Office expenses	52,834	6,965	43,607	2,262
	Information technology	,	,	,	· ·
	Royalties				
	Occupancy				
	_ '.				
	Payments of travel or entertainment expenses for any federal, state, or local public officials				
10	Conferences, conventions, and meetings				
	Interest	74,581		74,581	
		74,301		74,301	
	Payments to affiliates	115,108	107,310	7,798	
	Depreciation, depletion, and amortization	49,294	43,394	3,743	2.157
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O )	45,254	43,394	3,743	2,157
	a FARM OPERATIONS	145,429	145,429		
	b FUNDRAISING EXPENSES	34,892	23,155	2,925	8,812
	c EQUIPMENT RENT & MAINTE	11,905	6,770	5,135	
	d TELEPHONE	8,352	8,352		
	e All other expenses	5,044	9,229	-4,185	
25	Total functional expenses. Add lines 1 through 24e	1,381,832	1,042,684	238,332	100,816
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Form **990** (2017)

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

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32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

End of year

Page **11** 

4,823,642

990

7.368

62,174

83,002

2.033.131

2,178,307

2.639.333

464,475

3,103,808

5.282.115

Form **990** (2017)

5.282.115

### Check if Schedule O contains a response or note to any line in this Part IX

10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Investments—program-related See Part IV, line 11 .

Other assets See Part IV, line 11 . . . . .

Tax-exempt bond liabilities . . . . . .

persons Complete Part II of Schedule L . .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 . .

Total liabilities and net assets/fund balances .

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here 

and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

**Total assets.**Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

basis Complete Part VI of Schedule D

Intangible assets . . . . .

Accounts payable and accrued expenses

b Less accumulated depreciation

Grants payable . . .

Deferred revenue . . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

1	Cash-non-interest-bearing	72,159	1	301,540
2	Savings and temporary cash investments	142,443	2	45,953
3	Pledges and grants receivable, net	94,014	3	71,083
4	Accounts receivable, net	14.178	4	25.933

Beginning of year

4.906.184

2.207

6.569

5.261.095

105,168

76,839

2.027.006

2,209,013

2.795.990

256.092

3,052,082

5.261.095

10c

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Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5 II of Schedule L . . . . . . Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and

10a

10b

contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . Assets Notes and loans receivable, net . . Inventories for sale or use . 8 23.341 9 5.606 Prepaid expenses and deferred charges .

5,898,545

1,074,903

Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a Nο If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

separate basis, consolidated basis, or both ☐ Separate basis Consolidated basis ☐ Both consolidated and separate basis

b Were the organization's financial statements audited by an independent accountant? 2b Yes If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

Yes

Nο

Form 990 (2017)

3a

3b

consolidated basis, or both Consolidated basis

✓ Separate basis ☐ Both consolidated and separate basis

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

#### Additional Data

**Software Version:** 

Software ID:

**EIN:** 22-2478997 Name: CHALLENGE UNLIMITED INC

Form 990 (2017)

Form 990, Part III, Line 4a:

PROVIDE EFFECTIVE THERAPY FOR INDIVIDUALS WITH PHYSICAL. COGNITIVE. & EMOTIONAL DISABILITIES

efil	e GR/	APHIC pri	nt - DO NO	T PROCESS	As Filed Data -			DLN: 9:	3493130007318
SCI (For	HED m 990	ULE A		Public (	Charity Statu	ion 501(c)(3) d	organization o	ort	OMB No 1545-0047 2017
990I	EZ)				4947(a)(1) nonexe  ▶ Attach to Form				
•		f the Treasury	► Info	ormation abou	it Schedule A (Form	990 or 990-EZ ov/form990.	) and its instru	ictions is at	Open to Public Inspection
Nam	e of th	nue Service he organiza			<u>www.ms.g</u>	<u> </u>		Employer identific	
CHALL	ENGE L	JNLIMITED INC						22-2478997	
	rt I				us (All organization			See instructions.	
	rganız		•		it is (For lines 1 thro	•	•		
1	Ш	•		·	sociation of churches				
2		A school de	scribed in <b>se</b>	ction 170(b)(	1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))		
3		·	·	·	vice organization desc			•	
4		name, city,	and state _		ed in conjunction with				
5		(b)(1)(A)	( <b>iv).</b> (Comple	ete Part II )	t of a college or unive				ped in <b>section 170</b>
6		•	·	<u>-</u>	governmental unit de				
7				mally receives ( <b>vi).</b> (Complete	a substantial part of it Part II )	s support from a	governmental u	init or from the genera	al public described in
8		A communi	ty trust desci	ribed in <b>section</b>	170(b)(1)(A)(vi)	(Complete Part I	I)		
9					escribed in <b>170(b)(1)</b> ee instructions Enter				ege or university or a
10	<b>✓</b>	from activit	ies related to income and	its exempt fun unrelated busin	(1) more than 331/39 ctions—subject to cer ess taxable income (lemplete Part III)	taın exceptions, a	and (2) no more	than 331/3% of its su	
11		An organiza	ition organize	ed and operated	d exclusively to test fo	r public safety S	ee section 509	(a)(4).	
12		more public	ly supported	organizations of	d exclusively for the be described in <b>section 5</b> the type of supporting	<b>09(a)(1)</b> or <b>se</b> d	ction 509(a)(2	). See <b>section 509(</b> a	e purposes of one or )(3). Check the box
a		<b>Type I.</b> A so	supporting or n(s) the pow	ganızatıon oper	ated, supervised, or cappoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by	
b		<b>Type II.</b> A manageme	supporting o nt of the sup	rganızatıon sup portıng organıza	ervised or controlled i				
С		Type III f	unctionally i		and C. supporting organizatio ons) You must com				ted with, its
d		Type III n	on-function integrated	ally integrated The organization	<b>d.</b> A supporting organi n generally must satis	ization operated fy a distribution i	ın connection wi requirement and	th its supported orgar	
e		Check this	box if the org	anızatıon receiv	't IV, Sections A and /ed a written determir	nation from the II		pe I, Type II, Type II	functionally
f	Enter			on-functionally lorganizations	integrated supporting	organization			
g				_	ipported organization(	c)			
		Name of support organization	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
Tota	l	work Reduc						 Schedule A (Form 9	

(Complete only if you ch	ecked the box o	n line 5, 7, 8, oi	r 9 of Part I or i	f the organization	on failed to quali	ıfy under Part	
III. If the organization fails to qualify under the tests listed below, please complete Part III.)							
Section A. Public Support	ction A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total	
Gifts, grants, contributions, and							

1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
	line 4						
_ \$	Section B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2013	<b>(b)</b> 2014	(c)2015	(d)2016	<b>(e)</b> 2017	(f)Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	- ·						
11	<b>Total support.</b> Add lines 7 through						

	line 4						
S	ection B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	<b>(a)</b> 2013	<b>(b)</b> 2014	<b>(c)</b> 2015	( <b>d)</b> 2016	<b>(e)</b> 2017	(f)Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities, e	tc (see instructio	ns)			12	
13	First five years. If the Form 990 is for	the organization	's fırst, second, th	ırd, fourth, or fıfth	n tax year as a sec	tion 501(c)(3) or	ganızatıon,
	check this box and <b>stop here</b>					🕨	
S	ection C. Computation of Public			_	•	•	
14	Public support percentage for 2017 (line	e 6, column (f) dı	vided by line 11, o	olumn (f))		14	

ightharpoonupand stop here. The organization qualifies as a publicly supported organization

15 Public support percentage for 2016 Schedule A, Part II, line 14 16a 33 1/3% support test-2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test-2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14

is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported ▶□ organization b 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2017 (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support Calendar year (a) 2013 (b) 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total

- (or fiscal year beginning in) ▶ Gifts, grants, contributions, and 1.441.046 1.333.825 753,673 754.832 768,964 5,052,340 membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services 599.194 731.230 731.726 3.266.450 performed, or facilities furnished in 622,463 581.837
- any activity that is related to the
- organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either
- paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge
- 1,933,019 2,063,509 1,335,510 1,500,690 1,486,062 Total. Add lines 1 through 5 47,084 10,000 36,922 51,905 67,430 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified 230,684 579,727 168,326 169,510 persons that exceed the greater of 593,454
- 8,318,790 7a Amounts included on lines 1, 2, and 213,341 1,741,701 \$5,000 or 1% of the amount on line 13 for the year 640,538 240,684 616,649 220,231 236,940 1,955,042 c Add lines 7a and 7b Public support. (Subtract line 7c 6,363,748 from line 6)
- Section B. Total Support Calendar year (a) 2013 (b) 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total (or fiscal year beginning in) ▶ 2,063,509 1,933,019 1,335,510 1,486,062 1,500,690 8,318,790 Q Amounts from line 6 10a Gross income from interest, dividends, payments received on
- 150 84 466 159 68 927 securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 466 159 150 68 84 927 Add lines 10a and 10b С Net income from unrelated business 11
  - activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain

99,032

2,032,210

First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

35,900

1,371,560

41,729

1,527,859

49,000

1,549,774

Schedule A (Form 990 or 990-EZ) 2017

15

16

257,964

8,577,681

74 190 %

75 150 %

0 010 %

▶□

▶□

32,303

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

2,096,278

Investment income percentage from 2016 Schedule A, Part III, line 17

Public support percentage from 2016 Schedule A, Part III, line 15

Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f))

Section C. Computation of Public Support Percentage

or loss from the sale of capital

assets (Explain in Part VI ) Total support. (Add lines 9, 10c,

check this box and stop here

11, and 12)

14

15

16

20

Section D. Computation of Investment Income Percentage Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f)) 17 0 010 % 17

b 33 1/3% support tests - 2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

19a 331/3% support tests-2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V ) Section A. All Supporting Organizations

Yes

5b

5c

7

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1	İ	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)			
	In section 509(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a	İ	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the			
1	determination	3b		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the	·		
	determination 3			
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?	,		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			

				3.
С	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	-		
		3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or		$\overline{}$	
	supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes		$\overline{}$	
		4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and			

			, ,	
4a	checked 12a or 12h in Part I. answer (h) and (c) helow			
		4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the			
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		

6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing		
	organization's supported organizations? If "Yes," provide detail in <b>Part VI.</b>	6	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a		
	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)		

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

10a

answer line 10b below

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"		
	complete Part I of Schedule L (Form 990 or 990-EZ)	8	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as		i

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defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
provide detail in Part VI.
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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

```
9a
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

Pa	rt IV Supporting Organizations (continued)			-9
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year			
_		1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
5	ection C. Type II Supporting Organizations			
	cetion c. Type 11 Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		Yes	No
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		
s	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct  The organization satisfied the Activities Test. Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see		ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in <b>Part VI.</b></i> the role played by the organization in this regard	3b		

Schedule A (Form 990 or 990-EZ) 2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional)

Page 6

Schedule A (Form 990 or 990-F7) 2017

1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions)

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI)

2 2 Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8

Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year 6

2 4 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

details in Part VI) See instructions Distributable amount for 2017 from Section C, line 6 (ii) (iii)

**10** Line 8 amount divided by Line 9 amount Section E - Distribution Allocations (see (i) Underdistributions Distributable instructions) **Excess Distributions** Pre-2017 Amount for 2017 1 Distributable amount for 2017 from Section C, line

2 Underdistributions, if any, for years prior to 2017

(reasonable cause required-- explain in Part VI)

See instructions		
3 Excess distributions carryover, if any, to 2017		
a		
<b>b</b> From 2013		
c From 2014		
<b>d</b> From 2015		
e From 2016		
f Total of lines 3a through e		
g Applied to underdistributions of prior years		
<b>h</b> Applied to 2017 distributable amount		
<ul> <li>Carryover from 2012 not applied (see instructions)</li> </ul>		
j Remainder Subtract lines 3g, 3h, and 3i from 3f		
4 Distributions for 2017 from Section D, line 7		
<u>      \$                              </u>		
Applied to underdistributions of prior years		

b Applied to 2017 distributable amount c Remainder Subtract lines 4a and 4b from 4

Schedule A (Form 990 or 990-EZ) (2017)

5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

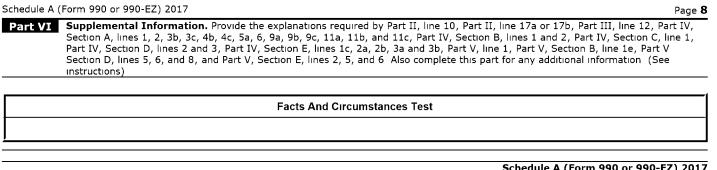
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2018. Add lines

c Excess from 2015. . . . .

See instructions

d Excess from 2016. Excess from 2017.

31 and 4c 8 Breakdown of line 7 a Excess from 2013. **b** Excess from 2014.



efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE D** 

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

**Supplemental Financial Statements** 

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

22-2478997

DLN: 93493130007318 OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Part I

1 2

CHALLENGE UNLIMITED INC

Total number at end of year

Aggregate value at end of year

Aggregate value of contributions to (during year) Aggregate value of grants from (during year)

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

(a) Donor advised funds

Open to Public Inspection **Employer identification number** (b) Funds and other accounts

	organization's property, subject to the organization's exclusive legal cont	rol?				🗌 Yes 🗌 No
6	Did the organization inform all grantees, donors, and donor advisors in w charitable purposes and not for the benefit of the donor or donor advisor, private benefit?					Yes 🗌 No
Pa	rt II Conservation Easements. Complete if the organization	answe	red "Yes" on Fo	rm 990, I	Part IV, line 7	
1	Purpose(s) of conservation easements held by the organization (check all	l that a	pply)			
	$\square$ Preservation of land for public use (e g , recreation or education)		Preservation of a	n historica	ally important la	ind area
	Protection of natural habitat		Preservation of a	certified	historic structur	e
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualified conserval easement on the last day of the tax year	ation co	ontribution in the f	orm of a c		nd of the Year
а	Total number of conservation easements			2a	noia at the Li	ia or the real
b	Total acreage restricted by conservation easements			2b		
c	Number of conservation easements on a certified historic structure include	ed ın (a	a)	2c		
d	Number of conservation easements included in (c) acquired after 8/17/06 structure listed in the National Register	, and n	ot on a historic	2d		
3	Number of conservation easements modified, transferred, released, extintax year ▶	nguishe	d, or terminated b	y the orga	inization during	the
4	Number of states where property subject to conservation easement is loc	ated >				
5	Does the organization have a written policy regarding the periodic monitorand enforcement of the conservation easements it holds?	oring, ir	nspection, handling	g of violati	ions,	s 🗆 No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of	violatio	ns, and enforcing	conservati	ion easements d	luring the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violat  ▶ \$	tions, a	nd enforcing conse	ervation ea	asements during	j the year
8	Does each conservation easement reported on line 2(d) above satisfy the and section $170(h)(4)(B)(II)$ ?	e requir	ements of section	170(h)(4)	)(B)(ı) □ <b>Ye</b> :	s 🗆 No
9	In Part XIII, describe how the organization reports conservation easemer balance sheet, and include, if applicable, the text of the footnote to the othe organization's accounting for conservation easements					
Pai	t III Organizations Maintaining Collections of Art, Histori Complete if the organization answered "Yes" on Form 990			her Sim	ilar Assets.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not art, historical treasures, or other similar assets held for public exhibition, provide, in Part XIII, the text of the footnote to its financial statements the	educat	ion, or research in	n furtheran		
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to r historical treasures, or other similar assets held for public exhibition, edu following amounts relating to these items					
1	(i) Revenue included on Form 990, Part VIII, line 1				<b>&gt;</b> \$	
(	ii)Assets ıncluded ın Form 990, Part X				<b>▶</b> \$	
2	If the organization received or held works of art, historical treasures, or of following amounts required to be reported under SFAS 116 (ASC 958) rel			nancıal galı	n, provide the	
а	Revenue included on Form 990, Part VIII, line 1	-			<b>▶</b> \$	
Ь	Assets included in Form 990, Part X				<b>▶</b> \$	
For	Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat No	o 52283D		(Form 990) 201

- 01	141111	Organizations Maintaining	Collections	ot Art, F	HISTOFI	caii	reası	ires, or	Otner	Similar A	ssets	(continued)
3		the organization's acquisition, acc s (check all that apply)	ession, and othei	records,	, check	any of	the fo	llowing t	hat are a	significant	use of it	ts collection
а		Public exhibition			d		Loan	or excha	nge prog	rams		
b		Scholarly research			е		Othe	r				
c		Preservation for future generation	s									
4	Provi Part )	de a description of the organization XIII	's collections and	dexplain	how the	ey furtl	her the	e organız	atıon's ex	empt purpo	ose in	
5		ng the year, did the organization so is to be sold to raise funds rather th								ular	□ Y	es 🗌 No
Pa	rt IV											
		Complete if the organization X, line 21.	answered "Yes	" on For	m 990	, Part	IV, II	ne 9, or	reporte	ed an amoi	unt on	Form 990, Part
1a	Is the	e organization an agent, trustee, cu ded on Form 990, Part X?	stodian or other	ıntermed	liary for	contri	bution	s or othe	r assets :	not	☐ <b>Y</b>	es 🗆 No
ь	If "Y∈	es," explain the arrangement in Par	t XIII and comple	ete the fo	llowing	table		[		-	Amount	
С	Begir	nning balance	·		_			Ī	1c			
d	Addıt	ions during the year							1d			
е	Dıstrı	butions during the year						[	1e			
f	Endır	ng balance						[	1f			
<b>2</b> a	Dıd tl	he organization include an amount	on Form 990, Pa	rt X, lıne	21, for	escrov	v or cu	istodial a	ccount lia	bility?	□ Y	es 🗌 No
b	If "Ye	es," explain the arrangement in Par	t XIII Check her	e if the e	xplanati	on has	s been	provideo	d in Part )	KIII		
	rt V	Endowment Funds. Comple						•				·· <u> </u>
			(a)Currer			rior yea		(c)Two ye		(d)Three ye		(e)Four years back
1a	Beginn	ning of year balance										
b	Contrib	outions										
С	Net inv	vestment earnings, gains, and losse	es .									
d	Grants	or scholarships										
е		expenditures for facilities ograms										
f	Admını	ıstratıve expenses										
g	End of	year balance										
2	Provi	de the estimated percentage of the	current year end	d balance	(line 1	g, colu	mn (a	)) held a	s			
а	Board	d designated or quasi-endowment 🕽	•									
b	Perm	anent endowment 🟲										
С	Temp	oorarily restricted endowment <b>&gt;</b>										
		percentages on lines 2a, 2b, and 2c										
3а		here endowment funds not in the p nization by	ossession of the	organızat	tion that	t are h	eld an	d admını	stered fo	r the	_	Yes No
	(i) uı	nrelated organizations				•						Ba(i)
b		elated organizations es" on 3a(ii), are the related organi		required	• • on Sche	 dule R	. ?	: :			. [3	3b
4	Desci	ribe in Part XIII the intended uses o	of the organization	n's endo	wment f	funds						
Pa	rt VI	Land, Buildings, and Equip			000	D- 1	T) ( )		C E -	000 D	t - X - 1-	10
	Descri		answered "Yes or other basis restment)	(b) Cost						m 990, Pa lepreciation	art X, II	(d) Book value
<b>1</b> a	Land					2,04	48,795					2,048,795
b	Buildin	ngs				3,43	31,859			779,245		2,652,614
С	Leaseh	nold improvements										
		nent										
						4:	17,891			295,658		122,233
		lines 1a through 1e (Column (d) m	ust equal Form 9	190 Part	X colur			10(c) )			$\vdash$	4 922 642

	See Form 990, Part X, line 12.	anızat					
	(a) Description of security or category (including name of security)		(b) Book value	C		od of valuation -year market value	
	al derivatives						
2) Closely- 3)Other	held equity interests	<u>·</u>					
<b>4</b> )							
3)							
E)							
))							
≣)							
:)							
<b>5</b> )							
٦)							
otal. (Colum	in (b) must equal Form 990, Part X, col (B) line 12 )	•					
art VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 9	90, P	art IV, lı	ne 11c. See	Form 990,	Part X, line 13.	
			ok value		(c) Metho	od of valuation -year market value	
L)					USE OF ENU-OF	real market value	
2)							
3)							
4)							
5)							
5)							
7)							
8)							
9)							
otal. (Colum	n (b) must equal Form 990, Part X, col (B) line 13 )						
otal. (Colum Part IX	Other Assets. Complete if the organization answered 'Yes' of	on Form	n 990, Pa	rt IV, line 11d	See Form 9		value
Part IX		on Forr	n 990, Pa	rt IV, line 11d	i See Form 9	990, Part X, line 15 (b) Book	value
Part IX	Other Assets. Complete if the organization answered 'Yes' of	on Form	n 990, Pa	rt IV, line 11d	See Form 9		value
Part IX  1)	Other Assets. Complete if the organization answered 'Yes' of	on Forn	n 990, Pa	rt IV, line 11d	See Form 9		value
Part IX (1) (2) (3) (3)	Other Assets. Complete if the organization answered 'Yes' of	on For	n 990, Pa	rt IV, line 11d	1 See Form 9		value
2) 3) (1)	Other Assets. Complete if the organization answered 'Yes' of	on Forn	m 990, Pa	rt IV, line 11d	See Form 9		value
Part IX	Other Assets. Complete if the organization answered 'Yes' of	on Form	m 990, Pa	rt IV, line 11d	See Form 9		value
Part IX (1) (2) (3) (3) (3) (4) (4) (5) (5) (5) (5) (6) (6) (6) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	Other Assets. Complete if the organization answered 'Yes' of	on Form	n 990, Pa	rt IV, line 11d	See Form 9		value
Part IX (1) (2) (3) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	Other Assets. Complete if the organization answered 'Yes' of	on Form	n 990, Pa	rt IV, line 11d	See Form 9		value
Part IX (1) (2) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	Other Assets. Complete if the organization answered 'Yes' of	on Form	n 990, Pa	rt IV, line 11d	See Form 9		value
Part IX (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	Other Assets. Complete if the organization answered 'Yes' (a) Description		n 990, Pa		See Form 9		value
Part IX  2)  3)  4)  5)  7)  otal. (Colu	Other Assets. Complete if the organization answered 'Yes' (a) Description  (a) Description  (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answered 'Yes' (a) Description					(b) Book	value
Part IX  22)  33)  4)  55)  77)  otal. (Colu	Other Assets. Complete if the organization answered 'Yes' (a) Description  (a) Description		es' on Fo			(b) Book	value
Part IX (2) (3) (3) (3) (4) (5) (5) (7) (6) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	Other Assets. Complete if the organization answered 'Yes' (a) Description  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.		es' on Fo	 rm 990, Par		(b) Book	value
Part IX  2)  3)  4)  5)  b)  part X  Part X  .) Federal (	Other Assets. Complete if the organization answered 'Yes' (a) Description  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.  (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX  2)  3)  4)  5)  6)  7)  Part X  -  .) Federal (2)	Other Assets. Complete if the organization answered 'Yes' (a) Description  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.  (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX  (a) (b) (b) (c) (c) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	Other Assets. Complete if the organization answered 'Yes' (a) Description  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.  (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX  2)  3)  4)  5)  6)  7)  Part X   1) Federal (2)	Other Assets. Complete if the organization answered 'Yes' (a) Description  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.  (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX  2)  3)  4)  5)  6)  7)  6)  9)  otal. (Columnation of the columnation of the col	Other Assets. Complete if the organization answered 'Yes' (a) Description  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.  (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX (2) (3) (3) (4) (5) (5) (7) (6) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	Other Assets. Complete if the organization answered 'Yes' (a) Description  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.  (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX  (2) (3) (4) (5) (7) (6) (7) (7) (7) (8) (8) (9) (9) (1) (1) (1) (2) (3) (4) (5) (5) (6) (7) (7) (8) (8) (8) (8) (8) (8) (8) (8) (8) (8	Other Assets. Complete if the organization answered 'Yes' (a) Description  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.  (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX  1)  2)  3)  4)  5)  7)  otal. (Colu  Part X	Other Assets. Complete if the organization answered 'Yes' (a) Description  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.  (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX  1)  2)  3)  4)  5)  otal. (Colu  Part X  1) Federal 1  2)  3)  7)	Other Assets. Complete if the organization answered 'Yes' (a) Description  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.  (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Net unrealized gains (losses) on investments . . . . 2a 38 2b b

2c d 2d 119.569 e

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2e 3 3 4

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4b

b Add lines **4a** and **4b** . . . . . . . . 4c c 5 5

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . .

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities . . .

Schedule D (Form 990) 2017

Part XI

c Other (Describe in Part XIII ) . . . . . . Add lines 2a through 2d . . . . . .

d 

3 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . .

b

5

Return Reference

See Additional Data Table

Part XIII **Supplemental Information** 

Add lines **4a** and **4b** . . . . . . . . . . . . . . . . . Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

4b

Explanation

2a 2b

2c

2d

4a

118,202

2e

3

4c

5

Page 4

1,551,760

119,607

1,432,153

1,432,153

1,500,034

118,202

1,381,832

1.381.832

Schedule D (Form 990) 2017

Page <b>5</b>		hedule D (Form 990) 2017		
	ormation (continued)	Part XIII Supplemental Info		
	Explanation	Return Reference		

Schedule D (Form 990) 2017

#### Additional Data

Software ID: **Software Version:** 

EIN: 22-2478997

Name: CHALLENGE UNLIMITED INC

Supplemental Information

PART X, LINE 2

Return Reference

E TO QUALIFY AS A TAX-EXEMPT NOT-FOR-PROFIT ENTITY

X EXEMPT ENTITY HAS BEEN GRANTED TAX-EXEMPT STATUS UNDER INTERNAL REVENUE CODE (IRC) SECTI

9(A) OF THE IRC THEREFORE, IT IS GENERALLY EXEMPT FROM FEDERAL AND STATE INCOME TAXES AC

Explanation ON 501(C)(3) AND IS CLASSIFIED AS OTHER THAN A PRIVATE FOUNDATION AS DEFINED BY SECTION 50

THE ORGANIZATION, INCORPORATED UNDER CHAPTER 180 OF THE MASSACHUSETTS GENERAL LAWS AS A TA

CORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN PROVIDED FOR IN THE ACCOMPANYING FINANCI AL STATEMENTS FASB ASC 740-10. "ACCOUNTING FOR UNCERTAINTIES IN INCOME TAXES." REQUIRES T HE ORGANIZATION TO EVALUATE AND DISCLOSE TAX POSITIONS THAT COULD HAVE AN EFFECT ON THE OR GANIZATION'S FINANCIAL STATEMENTS THE ORGANIZATION REPORTS ITS ACTIVITIES TO THE INTERNAL

REVENUE SERVICE AND TO THE COMMONWEALTH OF MASSACHUSETTS ON AN ANNUAL BASIS. THESE INFORM

ATIONAL RETURNS ARE GENERALLY SUBJECT TO AUDIT AND REVIEW BY THE GOVERNMENTAL AGENCIES FOR A PERIOD OF THREE YEARS AFTER FILING SUBSTANTIALLY ALL OF THE ORGANIZATION'S INCOME, EXP ENDITURES AND ACTIVITIES RELATE TO ITS EXEMPT PURPOSE, THEREFORE, MANAGEMENT HAS DETERMINE D THAT THE ORGANIZATION IS NOT SUBJECT TO UNRELATED BUSINESS INCOME TAXES AND WILL CONTINU

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	CHANGE IN FAIR VALUE OF BENEFICIAL INTEREST OF AGENCY ENDOWMENT 1,367 FUNDRAISING EXPENSES

\_ \_ \_

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EXPENSES 118,202

Sı

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D AND PART XIII, LINE 2D	FUNDRAISING EXPENSES FOR SPECIAL EVENTS INCLUDED IN FORM 990, PART VIII, LINE 8B

Sı

**SCHEDULE G** 

DLN: 93493130007318 OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**Supplemental Information Regarding** Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990.

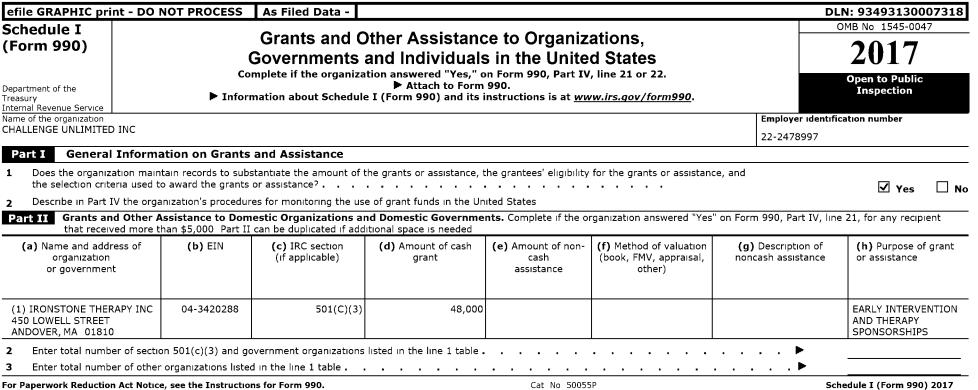
**Open to Public** Inspection

	me of the organization		·				Employer ider	ntification number				
H	ALLENGE UNLIMITED INC						22-2478997					
P	Fundraising Activ	·	_		answered "Yes" on Fo	rm 990,	Part IV, line 1	7.				
L	Indicate whether the organiz	ation raised funds th	rough any	of the fo	ollowing activities Check	all that a	pply					
а	Mail solicitations			е	Solicitation of non-	governm	overnment grants					
b	☐ Internet and email solicit	ations		f	Solicitation of gove	ernment <u>c</u>	grants					
c	Phone solicitations			g	Special fundraising	events						
d	☐ In-person solicitations											
2a	Did the organization have a vorkey employees listed in Fo							s □ No				
b	If "Yes," list the ten highest p to be compensated at least \$	paid individuals or er 5,000 by the organi	ntities (fur zation	idraisers)	pursuant to agreements	under wh	nich the fundraise	r is				
i)	Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(or re fundra	nount paid to etained by) liser listed in col (i)	(vi) Amount paid to (or retained by) organization				
1		EVENT PLANNER	Yes	No								
_	ERRANDS & EVENT BY LAUREN PO BOX 3280	EVENT PLANNER		No	173,312		17,372	155,94				
2	ANDOVER, MA 01810											
3												
3												
4												
5												
6												
7												
8												
9												
_												
.0												
ot	al	1		<b>&gt;</b>	173,312		17,372	155,94				
3	List all states in which the orgalicensing	inization is registered	d or licens	ed to soli	cit contributions or has be	een notifi	ed it is exempt fr	om registration or				

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a)Event #1 (b) Event #2 (c)Other events (d) Total events **SPIRIT OF GIVING DERBY** (add col (a) through (total number) (event type) (event type) col (c)) Revenue 1 Gross receipts. 173,312 39,261 15,220 227,793 2 Less Contributions. 132,612 32,328 15,220 180,160 3 Gross income (line 1 minus 40,700 6,933 line 2) 47,633 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages 40,700 6,933 47,633 8 Entertainment Other direct expenses 50,928 18,354 1,287 70,569 10 Direct expense summary Add lines 4 through 9 in column (d) 118,202 11 Net income summary Subtract line 10 from line 3, column (d) . . . -70,569 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . Expenses | 2 Cash prizes Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes Yes % Yes\_\_\_\_ 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities \_ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain \_

Sche	dule G (Form 990 or 990-EZ) 2017				F	Page <b>3</b>				
11	Does the organization conduct gaming	activities with nonmembers?		Yes	□No					
12	Is the organization a grantor, beneficial formed to administer charitable gaming	ry or trustee of a trust or a member of a partnership or other entit	ΣY	□Yes	□No					
13	Indicate the percentage of gaming acti	vity conducted in								
а	The organization's facility		13	a		%				
b	An outside facility		13	ь		%				
14	Enter the name and address of the per	son who prepares the organization's gaming/special events books	and record	s						
	Name ►									
	Address •									
15a	Does the organization have a contract revenue?	with a third party from whom the organization receives gaming		□Yes	□No					
Ь		evenue received by the organization ► \$ a the third party ► \$	and the							
c	If "Yes," enter name and address of the	e third party								
	Name •									
	Address ►									
16	Gaming manager information									
	Name ►									
	Gaming manager compensation ▶ \$	······································								
	Description of services provided ►									
	☐ Director/officer	☐ Employee ☐ Independent contractor								
17	Mandatory distributions									
а	Is the organization required under state retain the state gaming license?	e law to make charitable distributions from the gaming proceeds to	)	□Yes	Пио					
b	Enter the amount of distributions requi	red under state law distributed to other exempt organizations or spities during the tax year <b>&gt;</b> \$	pent	63						
Pai		on. Provide the explanations required by Part I, line 2b, col 5c, 16, and 17b, as applicable. Also provide any additional				s).				
	Return Reference	Explanation								

Schedule G (Form 990 or 990-EZ) 2017



Schedule I (Form 990) 2017						Page <b>2</b>
		Domestic Individuonal space is needed	als. Complete if the org	janization answered "Yes	" on Form 990, Part IV, line 22	
(a) Type of grant or	assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
Part IV Suppleme	ental Informati	on. Provide the inf	ormation required in	Part I, line 2; Part III	, column (b); and any other a	dditional information.
Return Reference	Explanati	on				
PART I, LINE 2		RANTS DISCLOSED I		NT ORGANIZATION IS RI	EQUIRED TO KEEP RECORDS REGA	RDING SPONSORSHIP DETAILS WHICH ARE TO BE

Schedule I (Form 990) 2017

efi	le GRAPHIC print - DO NOT	PROCESS As F	Filed Data -								DLN: 9	34931	3000	7318
Scl	hedule K	C	- nlowe out all	luformation o	n Tax F		Dondo				OMB	No 1545	-0047	
(Fo	orm 990)	Sup Supplete if the	opiemental i	Information o wered "Yes" to Form	II I dX-E	xempi	BONUS - Provide de	ccrintions			7	01	7	
		r complete ii the		, and any additional	information			scriptions,			_	UI	/	
	rtment of the Treasury nal Revenue Service	▶Information	n about Schedule I	Attach to Form 99 ( (Form 990) and its		s is at ww	w.irs.aov/fo	rm990.				en to Pu nspectio		
Name	e of the organization								Employ	yer iden		number		
СНА	LLENGE UNLIMITED INC								22-24	78997				
Pā	Bond Issues								•					
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue p	rice	(f) Descript	on of purpose	e <b>(g)</b> De	feased	(h)		(i)	
											beha Issi		fınar	icing
									Yes	No	Yes	No	Yes	No
Α	MASSACHUSETTS DEVELOPMENT FINANCE AGENCY	04-3431814		03-07-2008	1,9	08,000 CA	PITAL EXPEND	ITURES		X		X		X
	TIVANCE AGENCY													
Pa	Proceeds													
						١		В	С				D	
	Amount of bonds retired													
	Amount of bonds legally defease													
3	Total proceeds of issue					1,908,00	00							
4	Gross proceeds in reserve funds													
5	Capitalized interest from proceed													
<u>6</u>	Proceeds in refunding escrows .													
7	Issuance costs from proceeds .													
8	Credit enhancement from procee													
9	Working capital expenditures fro Capital expenditures from proces													
10	Other spent proceeds			· · ·		1,908,00	00							
11	Other unspent proceeds													
12 13	Year of substantial completion .				3.0	09								
	rear or substantial completion :			• •	Yes	No	Yes	No	Yes	No		Yes	1	No
14	Were the bonds issued as part of	f a current refunding	issue?		103	X	103	110	163	110		103		
	Were the bonds issued as part of					X								
15	Has the final allocation of procee				,,	^								
16					Х									
17	Does the organization maintain a proceeds?	adequate books and r	records to support ti	ne final allocation of	X									
Pai	rt IIII Private Business Use				•			•	<u> </u>				•	
	•				1	١		В	С				D	
					Yes	No	Yes	No	Yes	No		Yes		No
1	Was the organization a partner ii financed by tax-exempt bonds?					Х								
2	Are there any lease arrangement	ts that may result in	private business use			Х								
Eau	property?					. No. 5019	25			С.	shodule	K (Fort	000	V 2017

Part IV

а

c

Arbitrage

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply? . . . .

Rebate not due yet? . . . . . . .

hedge with respect to the bond issue?

Exception to rebate? . . . . . . .

If "Yes" to line 2c, provide in Part VI the date the rebate Is the bond issue a variable rate issue? . . . . .

Term of hedge . . . . . . . . . Was the hedge superintegrated? . . . . . Was the hedge terminated? . . . . . . . .

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Has the organization established written procedures to ensure that all nonqualified bonds of

No

Page 2

			Α		В	C			
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use of bond-financed property?		×						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of bond-financed property?		Х						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								_
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government				•				
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government								
6	Total of lines 4 and 5								
7	Does the bond issue meet the private security or payment test?	Х							
8a	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		x						

	organization, or a state of local government.									
6	Total of lines 4 and 5									
7	Does the bond issue meet the private security or payment test?	Х								
8a	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		Х							
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of									
	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12								· ·	

No

Χ

Χ

Χ

Χ

Χ

Α

Yes

Χ

Χ

Yes

В

No

C

No

Yes

Schedule K (Form 990) 2017

Yes

Were gross proceeds invested in a guaranteed investment contract

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

requirements of section 148? . . .

Schedule K (Form 990) 2017

period?

No

D

Yes

d	(GIC)?	Х	
b	Name of provider		
С	Term of GIC		
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?		

No

No

Yes

Yes

No

No

Yes

No

Yes

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations? **Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions). Schedule K (Form 990) 2017

Yes

No

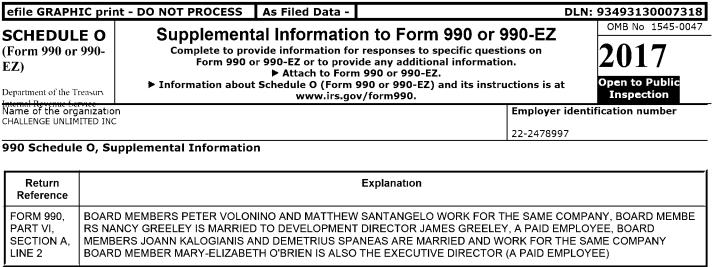
Yes

No

Yes

DLN: 93493130007318 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2017 ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990 Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization Employer identification number CHALLENGE UNLIMITED INC 22-2478997 **Types of Property** (a) (b) (c) (d) Check If Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art—Historical treasures Art—Fractional interests Books and publications Clothing and household goods . . . . Cars and other vehicles Boats and planes . . Intellectual property . . Χ 3,736 Securities—Publicly traded . 10 Securities—Closely held stock . Securities—Partnership, LLC, or trust interests . . . Securities—Miscellaneous . Qualified conservation contribution—Historic structures . . . . 14 Oualified conservation contribution—Other . . Real estate—Residential . 16 Real estate—Commercial . **17** Real estate—Other . Collectibles . . . 18 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy . . . . 22 Historical artifacts . . 23 Scientific specimens . . 24 Archeological artifacts . 25 Other ▶ ( Χ 11,661 FMV SUPPLIES ) Χ 26 Other ▶ ( 8,666 FMV ADVERTISING ) 3,931 FMV Other ▶ ( Χ GREENHOUSE MATERIALS ) 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a Nο b If "Yes," describe the arrangement in Part II 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? Nο 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2017) Cat No 51227J

Schedule M (Fo	rm 990) (2017)	Page <b>2</b>							
Part II	Supplemental Info	rmation.							
	Provide the informat	ion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part							
I, column (b), the number of contributions, the number of items received, or a combination of both. Also									
	this part for any add	itional information.							
Ret	urn Reference	Explanation							
		Schedule M (Form 990) (2017)							



Return Reference	<b>Explanation</b>
FORM 990, PART VI, SECTION B, LINE 11B	WHEN THE DRAFT FINANCIALS ARE RECEIVED, EXECUTIVE DIRECTOR SHARES THE DRAFT FORM 990 AND F INANCIAL STATEMENTS WITH THE FINANCE COMMITTEE AND THEN THE BOARD FOR APPROVAL PRIOR TO FI LING ANY QUESTIONS ARE BROUGHT TO THE AUDITOR BY THE EXECUTIVE DIRECTOR FOR CLARIFICATION OR QUESTION, AND/OR THE AUDITOR ATTENDS A MEETING OF THE FINANCE COMMITTEE AND/OR THE BOARD TO ANSWER ANY QUESTIONS OR CLARIFY ANY ISSUES THE AUDITED FINANCIAL STATEMENTS ARE PRE SENTED FORMALLY TO THE BOARD, ADVISORY COUNCIL AND INVITED GUESTS AT THE ANNUAL MEETING IN JUNE

Return Explanation
Reference

EE MEETS REGULARLY AND REPORTS TO THE BOARD

FORM 990,
PART VI,
SECTION B,
LINE 12C
CHALLENGE UNLIMITED HAS A CONFLICT OF INTEREST POLICY IT IS INCLUDED IN THE POLICIES AND
PROCEDURES HANDBOOK GIVEN TO ALL EMPLOYEES UPON HIRE, AS WELL AS TO ALL BOARD MEMBERS AND
VOLUNTEERS, AND WE REQUIRE A WRITTEN ACKNOWLEDGEMENT THAT THE POLICY HAS BEEN RECEIVED, RE
AD AND UNDERSTOOD AND THAT THE PARTY AGREES TO ABIDE BY THE POLICY MONITORING IS AN ONGOI
NG PROCESS FULL TIME STAFF MEET WEEKLY TO GO OVER ISSUES AND THE BOARD GOVERNANCE COMMITT

Return Explanation
Reference

FORM 990, PART VI, SECTION B, LINE 15 FOR REVIEWS THE COMPENSATION AND SALARY PACKAGE OF THE EXECUTIVE DIRECTOR ANNUALLY THE EXECUTIVE DIRECTOR PROPOSES FURTHER SALARY LEVELS AS PART OF THE BUDGET PROCEEDINGS AN D D DECISIONS BECOME PART OF THE BOARD APPROVED BUDGET NO INDEPENDENT PARTIES ARE BROUGHT IN FOR REVIEW OF THIS DATA, ALTHOUGH SOMETIMES OPINIONS AND STATISTICS ARE SOUGHT AS PART OF THE PROCESS

Return Explanation

FORM 990, PART VI, DESTAR AND UPON REQUEST AT THE ORGANIZATION'S OFFICE THE CONFLICT OF INTEREST POLICY IS I SECTION C, IN ALL OUR POLICIES AND PROCEDURES BINDERS, KEPT IN OUR MAIN OFFICE, GIVEN TO ALL EMPLOYEES AND VOLUNTEERS AND IS AVAILABLE TO ANYONE UPON REQUEST

Return Explanation
Reference

LINE 9

FORM 990, CHANGE IN FAIR VALUE OF BENEFICIAL INTEREST IN AGENCY ENDOWMENT 1,367
PART XI,

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493130007318 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2017 (Form 990) ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** CHALLENGE UNLIMITED INC. 22-2478997 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I **(f)** Direct controlling (a)
Name, address, and EIN (if applicable) of disregarded entity **(b)** Primary activity (c) Legal domicile (state (d) (e) Total income End-of-year assets or foreign country) entity

Part II Identification of Related Tax-Exempt Organizatio	ne Complete if the organ	ization answered "\	/es" on Form 990	Part IV line 34 hec	cause it had one or	more	
related tax-exempt organizations during the tax year.	is complete if the organ	izacion answered	163 011101111 220,	rait IV, iiile 54 bec	duse it flad offe of	HIOLE	
(a) Name, address, and EIN of related organization	Primary activity Legal domici or foreign c	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	Section (13) cor enti	512(b) ntrolled
						Yes	No
(1)IRONSTONE THERAPY INC 450 LOWELL STREET ANDOVER, MA 01810	PSYCHOLOGICAL,	MA	501(C)(3)	LINE 10			No
04-3420288							
For Paperwork Reduction Act Notice, see the Instructions for Form	990.	Cat No 50135\	(		Schedule R (Form	990) 20	17

(a) Name, address, and EIN of related organization		<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		Disprop alloca	tions?	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana partr	ral or Piging on	<b>(k)</b> Percenta owners
								Yes	No		Yes	No	
												$\perp$	
												-	
												_	
Identification of Related Organizates because it had one or more related o						ation answ	vered "Yes	" on Fo	orm 99	90, Part IV,	line :	34	
(a)  Name, address, and EIN of related organization	(b) Primary activity	L do (state	(c) egal micile or foreign	Direct	(d) controlling Type entity (C co	(e) e of entity rp, S corp, r trust)	<b>(f)</b> Share of total Income		(g) of end-o year assets	of- Percei owne	ntage	[(13)	(ı) tion 5 ) cont entity
												. I Y∉	es
		со	untry)										
		со	untry)										
		со	untry)										
		со	untry)									+	
		со	untry)										
		со	untry)									  -  -	
		со	untry)									  -  -  -	

(1) IRONSTONE THERAPY INC

(2)IRONSTONE THERAPY INC

(3) IRONSTONE THERAPY INC

(4)IRONSTONE THERAPY INC

Pa	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
<b>1</b> D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	1b	Yes	
С	Gift, grant, or capital contribution from related organization(s)	1c		No
d	Loans or loan guarantees to or for related organization(s)	1d		No
	Loans or loan guarantees by related organization(s)	1e	Yes	
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1g		No
h	Purchase of assets from related organization(s)	1h		No
	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	<b>1</b> j	Yes	
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No

Page 3

1m

1n

10

1r

1s

Schedule R (Form 990) 2017

(d)

Method of determining amount involved

BALANCE OF OUTSTANDING DEBT

GRANT BASED ON PROGRAM NEED

BY CONTRACT

BY CONTRACT

No

No

No

No No

No

No

u	Loans of loan guarantees to or for related organization(3)	11	- 1	
е	Loans or loan guarantees by related organization(s)	1e	Yes	
f	Dividends from related organization(s)	1f		No
	Sale of assets to related organization(s)	1g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes	
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
L	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	

(b)

Transaction type (a-s)

В

(c)

Amount involved

2.027,006

36,000

48,000

72,000

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . . .

Name of related organization

Reimbursement paid to related organization(s) for expenses . . .

Reimbursement paid by related organization(s) for expenses . . .

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

was not a related organization. See mistractions regarding exclusion for certain investment partnerships													
<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		(e) e all partners section 501(c)(3) ganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Forn	1 99	0) 2017

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017