efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493134064838 OMB No 1545-0047 **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

2017

Open to Public

Department of the Treasury

foundations)

▶ Do not enter social security numbers on this form as it may be made public ▶ Information about Form 990 and its instructions is at www.IRS gov/form990

Interna	l Reve	enue Service							Inspection
A F	or th	e 2017 c	alendar year, or tax year begini	ning 01-01-2017 , and ending :	12-31-2017	7			
B Che	ck ıf a	pplicable	C Name of organization SOLIDAGO FOUNDATION				D Employe	r identif	ication number
		change	SOLIDAGO FOUNDATION				20-2963	670	
	me ch tıal ret	-	Doing business as						
_		n/terminated				L			
		d return		ıl ıs not delivered to street address) Roo	om/suite		E Telephone	e number	
□Ар	plication	on pending	150 MAIN STREET NO 24				(413) 58	37-0174	
			City or town, state or province, count NORTHAMPTON, MA 01060	ry, and ZIP or foreign postal code					
			The state of the s				G Gross rec	eipts \$ 8,	065,660
			F Name and address of principal LINDA STOUT	officer	H(a)	Is this	a group ret	urn for	
			150 MAIN STREET NO 24			subord			□Yes 🗹 No
			NORTHAMPTON, MA 01060		— Н(Ь)	nclude	subordinate d?	95	☐ Yes ☐No
I Ta	x-exer	mpt status	☑ 501(c)(3)	nsert no) \square 4947(a)(1) or \square 5.	27	If "No,	' attach a li	st (see	instructions)
J W	ebsit	te:► SOL	LIDAGO ORG		H(c)	Group	exemption i	number	>
K Forr	n of or	rganızatıon	Corporation Trust Assoc	lation Other	L Year	of format	ion 2005	M State	of legal domicile DE
Pa	et T	Sum	marv						
- (scribe the organization's mission or	most significant activities					
	7	THE ÖRGA	NIZATION'S MISSION IS TO PROM	IOTE JUŠTICE, EQUITY, SUSTAINAE					
e,	1	CHARITAB COLLABOF		WITH PROGRESSIVE, EMPOWERIN	NG COMMUN	ITY-BAS	ED ORGANI	ZATION	S AND
<u>€</u>	-	COLLABOR	CATIONS						
Ě	-								
Governance	-								
				continued its operations or disposed body (Part VI, line 1a)			of its net as	sets 3	3
Activities &	l		-	the governing body (Part VI, line 1				4	1
#Fe	l		•	endar year 2017 (Part V, line 2a)	•			5	15
Ę	l			, , , , , , , , , , , , , , , , , , , ,				6	0
Ř	l		nber of volunteers (estimate if necessated business revenue from Part	VIII, column (C), line 12			•	7a	0
	ı			Form 990-T, line 34				7a 7b	0
		Net uniei	ated business taxable income non	101111 990-1, IIIIe 34		Drio	r Year	/	Current Year
	。	Contribut	nons and grants (Part VIII, line 1h)			PIIO	6,026,8	54	7,798,517
Ē	l		, , ,				0,020,0	0	7,790,517
Ravenue	l	-	ent income (Part VIII, column (A), l				2,6	4-	23,625
ď	l		venue (Part VIII, column (A), lines				133,4		187,884
	l		, , , , , , , , , , , , , , , , , , , ,	st equal Part VIII, column (A), line :	12)		6,162,9		8,010,026
	_		nd similar amounts paid (Part IX, c				2,552,0	_	2,904,000
	l		paid to or for members (Part IX, co	` ''	_		_,,	0	0
co.	l	•		nefits (Part IX, column (A), lines 5–	-10)		1,275,5	-	1,606,998
Expenses	l		inal fundraising fees (Part IX, colun	, , , , , , , , , , , , , , , , , , , ,	. · · ·		57,3		137,458
9	l		raising expenses (Part IX, column (D), lir		·				207,100
五	ı		penses (Part IX, column (A), lines :		-		781,6	89	1,445,860
	l		enses Add lines 13-17 (must equa	•			4,666,6	_	6,094,316
	l		less expenses Subtract line 18 fro		_		1,496,3		1,915,710
× %					Bed	ginnıng o	f Current Ye		End of Year
P S									
Net Assets or Fund Balances	20	Total asse	ets (Part X, line 16)				4,912,1	21	7,002,709
₹ 2	21	Total liab	ılıtıes (Part X, lıne 26)				1,328,7	28	1,500,973
žζ	22	Net asset	s or fund balances Subtract line 2	1 from line 20			3,583,3	93	5,501,736
Pai			ature Block						
				ned this return, including accompar Declaration of preparer (other thar					
any k			r, it is true, correct, and complete	bediardion of preparer (other than			un miorina		The preparer has
		TK.				2210	05.44		
c:		Signati	ure of officer			Date	-05-14		
Sign Here		\ \	CTOUT PRESENT						
	•		STOUT PRESIDENT r print name and title						
		17	rint/Type preparer's name	Preparer's signature	Date			TIN	
Paid	4	s	UBRINA L WOOD CPA	SUBRINA L WOOD CPA				00365899)
Pre _l		er	ırm's name	LC			s EIN 🟲 47-0	900880	
Use		1 5	ırm's address ▶ 7501 WISCONSIN AVEN	UE SUITE 1200W		Phon	e no (202) 3	31-9880	
_	_		BETHESDA, MD 20814						
 Mav t	he IR	S discuss	this return with the preparer show	n above? (see instructions)				√ v	es 🗆 No
			duction Act Notice, see the sepa	· · · · · · · · · · · · · · · · · · ·	Cal	t No 11			Form 990 (2017)

Form	990 (201	L7)					Page 2
Par	t IIII S	Statement of Program Se	rvice Accomplis	hments			
	C	Check if Schedule O contains a r	esponse or note to a	any line in this Part III			. \square
1		lescribe the organization's missi					
THE GRAI	ORGANIZ/ NT-MAKIN	ATION'S MISSION IS TO PROMO G TO AND WORK WITH PROGRI	OTE JUSTICE, EQUIT ESSIVE, EMPOWERII	Y, SUSTAINABILITY AN NG COMMUNITY-BASED	D ENFRANCHISEMENT FOR ALL THE ORGANIZATIONS AND COLLABORA	ROUGH CHARI' ATIONS	TABLE
2	Did the	organization undertake any sigr	nificant program serv	vices during the year wh	nich were not listed on		
	the prior	r Form 990 or 990-EZ?				□Yes	✓ No
	If "Yes,"	describe these new services or	Schedule O				
3	Did the	organization cease conducting,	or make significant o	changes in how it condu	icts, any program		
		describe these changes on Sch				☐ Yes	✓ No
4	Describe Section	the organization's program ser	rvice accomplishmer zations are required	to report the amount o	largest program services, as measu f grants and allocations to others, t		es
4a	(Code) (Expenses \$	5,299,398	including grants of \$	2,904,000) (Revenue \$)	
	•	tional Data					
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)	
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)	
4d	Other pr	rogram services (Describe in Sc	hedule O) Including grants of	\$) (Revenue \$)	
		rogram service expenses >	5,299,3	*	, (nevenue 4	,	
<u>+c</u>	_ rotal p	rogram service expenses	3,299,3	J-0			

or X as applicable

Checklist of Required Schedules

assessments, or similar amounts as defined in Revenue Procedure 98-19?

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Page 3

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 🔒 Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥦

Yes

Yes

Yes

Yes

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Form **990** (2017)

29

No

Page 4

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Part IV Checklist of Required Schedules (continued) 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20a 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Yes 21

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24a

24b

24c

24d

25a

25b

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28b

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Yes

Form 990 (2017)

Yes

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Yes

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Νo

Nο

	990 (2017)			Page
Par				_
	Check if Schedule O contains a response or note to any line in this Part V	•		<u> </u>
	Fortunation according to the Day 2 of Forms 1000 Fortuna 0 of material lands and the Day 2 of Forms 1000 Fortuna 0 of materials and the Day 2 of Forms 1000 Fortuna 0 of materials and the Day 2 of Forms 1000 Fortuna 0 of materials and the Day 2 of Forms 1000 Fortuna 0 of materials and the Day 2 of Forms 1000 Fortuna 0 of materials and the Day 2 of Forms 1000 Fortuna 0 of materials and the Day 2 of Forms 1000 Fortuna 0 of materials and the Day 2 of Forms 1000 Fortuna 0 of materials and the Day 2 of Forms 1000 Fortuna 0 of materials and the Day 2 of Forms 1000 Fortuna 0 of materials and the Day 2 of Forms 1000 Fortuna 0 of materials and the Day 2 of Materials and th		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 56 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
Č	1. res, to fine said, sp, and the organization me rount cools in the first in the f	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
-	against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
2a				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers.			
b .3	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for	12-		
ь 3 а	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in	13a		
ь 3 а ь	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13a		
ь .3 а ь	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in	13a		No

OHIII	IIII 990 (2017)			Page (
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b be 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See in		oonse to l	ines
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	Section A. Governing Body and Management			
			Yes	No
1a	1a Enter the number of voting members of the governing body at the end of the tax year la	3		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	b Enter the number of voting members included in line 1a, above, who are independent 1b	1		
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationsh officer, director, trustee, or key employee?	nip with any other 2		No
3	Did the organization delegate control over management duties customarily performed by or under the of officers, directors or trustees, or key employees to a management company or other person? .	ne direct supervision 3		No
4	4 Did the organization make any significant changes to its governing documents since the prior Form S	990 was filed? • 4		No
5	5 Did the organization become aware during the year of a significant diversion of the organization's as	sets? . 5		No
6	6 Did the organization have members or stockholders?	6		No
7a	7a Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint one or more		
	members of the governing body?	7a		No
b	b Are any governance decisions of the organization reserved to (or subject to approval by) members, a persons other than the governing body?	stockholders, or 7b		No
8	8 Did the organization contemporaneously document the meetings held or written actions undertaken the following	during the year by		
а	a The governing body?	8a	Yes	
b	b Each committee with authority to act on behalf of the governing body?	<u>8</u> b	Yes	
9	9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re organization's mailing address? If "Yes," provide the names and addresses in Schedule O	eached at the		No
Se	Section B. Policies (This Section B requests information about policies not required by the	: Internal Revenue Co		
			Yes	No
	Oa Did the organization have local chapters, branches, or affiliates?	10a	1	No
	b If "Yes," did the organization have written policies and procedures governing the activities of such chand branches to ensure their operations are consistent with the organization's exempt purposes?	101	,	
	1a Has the organization provided a complete copy of this Form 990 to all members of its governing bod form?	y before filing the 11 a	Yes	
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990	· · ·		
	2a Did the organization have a written conflict of interest policy? If "No," go to line 13	<u>12</u> a	Yes	
	b Were officers, directors, or trustees, and key employees required to disclose annually interests that conflicts?	12t	Yes	
С	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y Schedule O how this was done	res," describe in	Yes	
13	3 Did the organization have a written whistleblower policy?	13		No
14	4 Did the organization have a written document retention and destruction policy?	14	Yes	
15	5 Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	I by independent		
а	a The organization's CEO, Executive Director, or top management official	15a	Yes	
b	b Other officers or key employees of the organization	15t	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	6a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang taxable entity during the year?	ement with a 16a	1	No
b	b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization with respect to such arrangements?			
		161)	
	Section C. Disclosure			
17	7 List the States with which a copy of this Form 990 is required to be filed► MA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-available for public inspection. Indicate how you made these available. Check all that apply	Γ (501(c)(3)s only)		
	Own website Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)			
19		nflict of interest		
20	policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's boo	oke and records		
20	► State the name, address, and telephone number of the person who possesses the organization's book ►JEFFREY ROSEN 150 MAIN STREET SUITE 24 NORTHAMPTON, MA 01060 (413) 587-0174	NO GIIU TECOTUS		

Name and Title

(F)

Estimated

Form 990 (2017) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

Position (do not check more

Reportable

Reportable

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Light Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (A) (B) (C) (D) (E)

Average

	hours per week (list any hours for related	than one box, unless person is both an officer and a director/trustee)						compensation from the organization (W- 2/1099-	compensation from related organizations (W- 2/1099-	amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations	
(1) LINDA STOUT DIRECTOR/PRESIDENT	4 00	Х		x				20,540	0	0	
(2) CONSTANCE V FITZGERALD DIRECTOR/TREASURER AND SEC	4 50	Х		x				23,218	0	0	
(3) JOHN VAUGHN DIRECTOR	0 25	Х						0	0	0	
(4) MARIA E BARAJAS-ROMAN CEO	39 60					×		128,949	0	12,700	
(5) SARAH CHRISTIANSEN PROGRAM DIRECTOR	36 90					x		121,386	0	35,079	
(6) JEFFREY ROSEN CHIEF FINANCIAL OFFICER	34 30					×		120,236	0	33,335	
(7) GUILLERMO QUINTEROS PROGRAM DIRECTOR	37 00					х		139,329	0	36,932	
										Form 990 (2017)	

(A)

Name and Title

compensation from the organization ▶ 0

Part VII

(F) Estimated

(E) Reportable

Page 8

	hours per week (list any hours for related									w-	compensation W- from the		
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	key employee	Highest compensated employee	Former	2/1099-1413C)	2/1099-113C		relate organiza	ed
											\perp		
											+		
											+		
											\downarrow		
											+		
											+		
1b 9	Sub-Total			'	Ч.		<u> </u>			1	\top		
	Total from continuation sheets to P Total (add lines 1b and 1c)	Part VII, Section					▶		553,658		0		118,046
2	Total number of individuals (including	g but not limited	to thos			bove		rece	<u> </u>	100,000	<u>-1</u>		
	of reportable compensation from the	organization 🕨	4									Yes	No
3	Did the organization list any former line 1a? If "Yes," complete Schedule.									d employee on		res	
4	For any individual listed on line 1a, is	s the sum of repo	ortable (comp	ensa	ition	n and d	other	compensation froi	n the	3		No
	organization and related organization individual	s greater than \$	150,00	0? <i>If</i> •	"Yes	," c	omple:	te Sc	chedule J for such		4	Yes	
5	Did any person listed on line 1a recei services rendered to the organization								-		5		No
- S	ection B. Independent Contract	tors											
1	Complete this table for your five high from the organization Report compe	nest compensate									npens	sation	
	· · · · · · · · · · · · · · · · · · ·	(A) and business addre		,						(B) cription of services		(C Compen	
											\dashv		
											#		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (C) Position (do not check more

(B)

Average

(**D)** Reportable

Part \			e O contains	a respo	onse or note to any	line in this Part VIII			\square
				·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
0	1a	Federated campaig	ns	1a		I	revenue		312-314
ants unt	ь	Membership dues		1 b					
5.5 F 0.5	С	Fundraising events		1c					
iffs. ar A	d	Related organizatio	ns	1d					
<u>ج</u> ق	е	Government grants (co	ontributions)	1e					
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, and similar amounts nabove	gifts, grants, ot included	1f	7,798,517				
ontrib nd Ot		Noncash contribution lines 1a-1f \$		68,0					
<u>ة</u> د	_ <u>h</u>]	Total.Add lines 1a-1	f	• •	 -	7,798,517			
골	2a				Business	Code			
Program Service Revenue				-					
Se B	b -			_					
Ker vi	c - d -								
S E	e -								
ogra	f A	All other program se	rvice revenue)					
\$	gΤ	otal. Add lines 2a-2f			•				
		nvestment income (ii milar amounts) .			interest, and other	23,36	2		23,362
		ncome from investme			ond proceeds				
	5 Ro	oyaltıes			•				
		_	(ı) Rea	ıl	(II) Personal				
	6a (Gross rents							
	b	Less rental expenses							
	c	Rental income or				_			
		(loss)							
	d	Net rental income o			• • • •				
	7a (Gross amount	(ı) Securi	ties	(II) Other	_			
	f	from sales of assets other		55,897					
	t	than inventory							
		Less cost or other basis and		55,634					
		sales expenses Gain or (loss)		263		_			
		Net gain or (loss)			<u> </u>		3		263
		Gross income from fo							
nue		(not including \$ contributions reporte	d on line 1c)	of					
Other Revenue		See Part IV, line 18							
چ		Less direct expense							
thei		Net income or (loss) Gross income from g			rents •	1			
ō		See Part IV, line 19			J				
	L.			a		_			
		Less direct expense: Net income or (loss)		b Lactivit					
		Gross sales of invent				1			
	r	returns and allowand	es	a	}				
	bι	Less cost of goods s	old	b					
		Net income or (loss)				_			
		Miscellaneous	Revenue		Business Code				
	11a	ADMINISTRATIVE S	ERVICE		900099	187,88	4		187,884
	_								
	b								
	_								
	С								
	. د	All ather server							
		All other revenue . Total. Add lines 11a				1			
		Total revenue. See				187,88	1		
		i otai revenue. 566	ITISCI UCCIONS	• •	· · · · >	8,010,02	5	0	0 211,509

Forn	1 990 (2017)				Page 10
	rt IX Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other ergs	nizations must comp	late column (A)	
Seci	Check if Schedule O contains a response or note to any	-	·		П
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	2,904,000	2,904,000	general expenses	
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	43,758	21,879	21,879	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	1,197,249	805,503	281,766	109,980
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	68,479	46,072	16,116	6,291
9	Other employee benefits	198,492	133,544	46,714	18,234
10	Payroll taxes	99,020	49,591	39,978	9,451
11	Fees for services (non-employees)				
	Management				
_	Legal	105,156	95,974	6,908	2,274
	Accounting	15,598	1,598	14,000	
		13,330	1,330	11,000	
	Lobbying	137,458			137,458
	Professional fundraising services See Part IV, line 17		6 353		137,436
	Investment management fees	6,353	6,353	1.500	
_	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	436,753	435,253	1,500	
	Advertising and promotion				
13	Office expenses	38,430	28,485	9,945	
14	Information technology				
15	Royalties				
16	Occupancy	111,953	82,715	29,238	
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	503,482	499,450	4,032	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	29,594		29,594	
23	Insurance	8,745	6,776	1,707	262
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a ADMINISTRATIVE EXPENSES	118,939	112,563	6,154	222
	b DUES AND SUBSCRIPTIONS	47,110	47,110		
	MISCELLANEOUS EXPENSES	9,380	9,021	359	
•	d TRAINING AND EDUCATION	8,941	8,941		
	e All other expenses	5,426	4,570	585	271
	Total functional expenses. Add lines 1 through 24e	6,094,316	5,299,398	510,475	284,443
	Joint costs. Complete this line only if the organization	, , -	, , -	,	<u> </u>
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

Form **990** (2017)

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31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

Page **11**

200

34,201

731.225

13.750

16.684

7.002,709

1,192,500

1,500,973

2.647.393

2.854.343

5,501,736

7.002.709

Form **990** (2017)

308,473

Check if Schedule O contains a response or note to any line in this Part IX .

b Less accumulated depreciation

Grants payable . .

Deferred revenue .

Investments—publicly traded securities .

Intangible assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

Investments—other securities See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ightharpoonup and

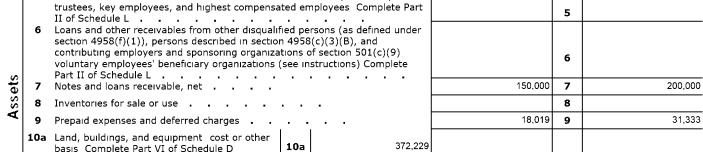
Investments-program-related See Part IV, line 11

	(A) Beginning of year		(B) End of year
Cash-non-interest-bearing	200	1	
Savings and temporary cash investments	3,521,202	2	5,760

2 Savings and temporary cash investments	3,521,202	2	5,763,007
3 Pledges and grants receivable, net	412,500	3	177,450
4 Accounts receivable, net	32,189	4	34,859
5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and			

	4	Accounts receivable, net	32,109	4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
ets	7	Notes and loans receivable, net	150,000	7	
SS	8	Inventories for sale or use		8	
∢	9	Prenaid expenses and deferred charges	18 019	٥	

10b



338.028

46.025

699.996

13.750

18,240

4,912,121

1,171,000

1,328,728

1,872,706

1.710.687

3,583,393

4.912.121

157,728

10c

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If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis Consolidated basis ☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

2b

2c

3a

3b

Yes

Yes

No

Form 990 (2017)

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

consolidated basis, or both ✓ Separate basis

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 20-2963670

Name: SOLIDAGO FOUNDATION

Form 990 (2017)

Form 990, Part III, Line 4a:

THE FOUNDATION PRIMARILY MAKES GRANTS TO OTHER PUBLIC CHARITIES THAT WORK IN OR FOR THE BENEFIT OF POOR COMMUNITIES SEEKING TO ALLEVIATE

POVERTY AND DISENFRANCHISEMENT, PROVIDE & PROMOTE SUSTAINABLE JOBS, AND PROTECT THE ENVIRONMENT

efil	e GR	APHIC pri	nt - DO NO	T PROCESS	As Filed Data -		DLN: 93493134064838				
SCI (For	H ED m 99	ULE A		Public (Charity Statu	ion 501(c)(3) d	organization o	ort	OMB No 1545-0047		
990I	EZ)			4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.							
		f the Treasury	► Infe	ormation abou	it Schedule A (Form	990 or 990-EZ ov/form990.) and its instru	ıctions is at	Open to Public Inspection		
Nam	e of th	nue Service he organiza	tion		www.ns.g	<u>00/10/11/990</u> .		Employer identific	<u> </u>		
SOLID	AGO FO	NOITADNUC						20-2963670			
	rt I				us (All organization						
_	rganız		•		ent is (For lines 1 thro	3 ,	,				
1		A church, c	onvention of	churches, or as	sociation of churches	described in sec t	tion 170(b)(1)	(A)(i).			
2		A school de	scribed in se	ection 170(b)(1)(A)(ii). (Attach Scl	nedule E (Form 9	90 or 990-EZ))				
3		A hospital o	r a cooperat	ive hospital ser	vice organization desc	rıbed ın section	170(b)(1)(A)(iii).			
4			esearch orga and state _	nızatıon operat	ed in conjunction with	a hospital descri	bed in section :	170(b)(1)(A)(iii). E	nter the hospital's		
5		(b)(1)(A)	(iv). (Comple	ete Part II)	t of a college or unive				ped in section 170		
6		•	·	-	governmental unit de						
7	✓			mally receives (vi). (Complete	a substantıal part of ıt : Part II)	s support from a	governmental u	init or from the gener	al public described in		
8					170(b)(1)(A)(vi)	(Complete Part I	I)				
9					escribed in 170(b)(1) ee instructions Enter				ege or university or a		
10		from activit	ies related to income and	o its exempt fur unrelated busin	(1) more than 331/39 octions—subject to cer ess taxable income (learn)	taın exceptions, a	and (2) no more	than 331/3% of its su	pport from gross		
11		An organiza	ition organize	ed and operated	d exclusively to test fo	r public safety S	ee section 509	(a)(4).			
12		more public	ly supported:	organizations of	d exclusively for the be described in section 5 the type of supporting	i09(a)(1) or se d	ction 509(a)(2). See section 509(a	e purposes of one or)(3). Check the box		
а		Type I. A so	supporting or n(s) the pow	ganızatıon oper	ated, supervised, or cappoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by			
b		Type II. A manageme	supporting on t of the sup	rganization sup porting organiza	ervised or controlled i ation vested in the sar						
С		Type III f	unctionally		and C. supporting organizatio ions) You must com				ted with, its		
d		Type III n functionally	on-function integrated	nally integrate The organizatio	d. A supporting organ n generally must satis	ization operated fy a distribution i	ın connection wi requirement and	th its supported orgar			
e		Check this	box if the org	anızatıon recei	't IV, Sections A and ved a written determir	nation from the II		pe I, Type II, Type II	functionally		
f	Entor			non-functionally d organizations	integrated supporting	organization					
g				_	ipported organization((e)		_			
		Vame of support organization	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organized in your govern		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
						Yes	No				
							<u> </u>				
Tota	l					Ī			l		

Page 2

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

•	section A. Public Support						
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	(or fiscal year beginning in) ▶	\-7	(-,	(-,	(,	(-)	(-,
L	Gifts, grants, contributions, and	4 410 650	2 005 053	5 567 422	6 026 054	7 700 517	27 707 216
	membership fees received (Do not	4,418,659	3,985,853	5,567,433	6,026,854	7,798,517	27,797,316
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
4	Total. Add lines 1 through 3	4,418,659	3,985,853	5,567,433	6,026,854	7,798,517	27,797,316
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						14,862,585
	line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
5	Public support. Subtract line 5						
•	from line 4						12,934,731
9	Section B. Total Support	L	L	L.	L	l .	
	Calendar year	(a)2013	(b) 2014	(c)2015	(d)2016	(e)2017	(f)Total
	(or fiscal year beginning in) ▶	(a)2013	(0)2014	(0)2013	(d)2010	(6)2017	(T)TOCAL
7	Amounts from line 4	4,418,659	3,985,853	5,567,433	6,026,854	7,798,517	27,797,316
8	Gross income from interest,						
	dividends, payments received on	42,561	33,905	18,192	10 110	23,362	137,138
	securities loans, rents, royalties and	42,561	33,905	18,192	19,118	23,362	137,138
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10							
	or loss from the sale of capital	106,190	81,060	111,129	133,444	187,884	619,707
	assets (Explain in Part VI)						
11	Total support. Add lines 7 through						20 554 464
_	10						28,554,161
12	Gross receipts from related activities,	etc (see instruction	ns)			12	

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, 45 300 %

Section C. Computation of Public Support Percentage Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f))

organization

instructions

supported organization

33 1/3% support test-2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

17a 10%-facts-and-circumstances test-2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

h 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization gualifies as a publicly

14

▶ ☑

44 970 %

Schedule A (Form 990 or 990-EZ) 2017

15 Public support percentage for 2016 Schedule A, Part II, line 14 16a 33 1/3% support test-2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

and stop here. The organization qualifies as a publicly supported organization

box and stop here. The organization qualifies as a publicly supported organization

Р	Support Schedule for						
	(Complete only if you cl the organization fails to						er Part II. If
Se	ection A. Public Support	quality under t	ine tests listed i	below, please co	ompiete Part II.,)	
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
_	(or fiscal year beginning in) ▶	(a) 2013	(0) 2014	(6) 2015	(4) 2016	(e) 2017	(I) Iotai
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
S	from line 6) ection B. Total Support						
	Calendar year						
	(or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
ь	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c,						
14	11, and 12) First five years. If the Form 990 is for	l r the organization	l 's first, second, th	L urd, fourth, or fift	l lax vear as a sec	ction 501(c)(3) o	l rganization
	check this box and stop here			,,	,		▶ □
Se	ection C. Computation of Public S	Support Perce	ntage				
15	Public support percentage for 2017 (lin			column (f))		15	
16	Public support percentage from 2016 S	chedule A, Part II	II, line 15			16	
Se	ction D. Computation of Investr	nent Income	Percentage				
17	Investment income percentage for 201	7 (line 10c, colur	nn (f) divided by	lıne 13, column (f	·))	17	
18	Investment income percentage from 20	016 Schedule A, I	Part III, line 17			18	
	331/3% support tests—2017. If the	organization did n	ot check the box	on line 14, and lir	ne 15 is more than		e 17 is not
	more than 33 1/3%, check this box and s						ightharpoons
	33 1/3% support tests—2016. If the						. —
_	not more than 33 1/3%, check this box	-			· ·		ightharpoons
20	Private foundation. If the organization	-	-				ightharpoons

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes

5b

5c

7

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1	İ	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)			
	in section 309(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a	İ	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination	3b		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	·	
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		

c	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use		
		3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support		
	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and		

			, ,	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the			
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		

6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing		
	organization's supported organizations? If "Yes," provide detail in Part VI.	6	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a		
	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)		

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

10a

answer line 10b below

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"		
	complete Part I of Schedule L (Form 990 or 990-EZ)	8	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as		i

```
defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
provide detail in Part VI.
```

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

```
9a
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

Pa	rt IV Supporting Organizations (continued)			-9
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year			
_		1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
5	ection C. Type II Supporting Organizations			
	cetion c. Type 11 Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		Yes	No
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
s	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct The organization satisfied the Activities Test. Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see		ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard	3b		

Schedule A (Form 990 or 990-EZ) 2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional)

Page 6

Schedule A (Form 990 or 990-F7) 2017

1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions)

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI)

2 2 Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8

Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year 6

2 4 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

details in Part VI) See instructions Distributable amount for 2017 from Section C, line 6 (ii) (iii)

10 Line 8 amount divided by Line 9 amount Section E - Distribution Allocations (see (i) Underdistributions Distributable instructions) **Excess Distributions** Pre-2017 Amount for 2017 1 Distributable amount for 2017 from Section C, line

2 Underdistributions, if any, for years prior to 2017

(reasonable cause required-- explain in Part VI)

See instructions		
3 Excess distributions carryover, if any, to 2017		
a		
b From 2013		
c From 2014		
d From 2015		
e From 2016		
f Total of lines 3a through e		
g Applied to underdistributions of prior years		
h Applied to 2017 distributable amount		
 Carryover from 2012 not applied (see instructions) 		
j Remainder Subtract lines 3g, 3h, and 3i from 3f		
4 Distributions for 2017 from Section D, line 7		
<u> \$ </u>		
Applied to underdistributions of prior years		

b Applied to 2017 distributable amount c Remainder Subtract lines 4a and 4b from 4

Schedule A (Form 990 or 990-EZ) (2017)

5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

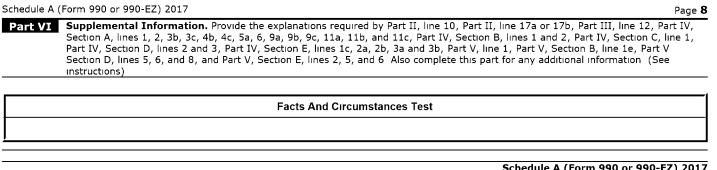
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2018. Add lines

c Excess from 2015.

See instructions

d Excess from 2016. Excess from 2017.

31 and 4c 8 Breakdown of line 7 a Excess from 2013. **b** Excess from 2014.



SCHEDULE C

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

EZ)

(Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

Inspection

DLN: 93493134064838

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** SOLIDAGO FOUNDATION 20-2963670 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") 2 Political campaign activity expenditures (see instructions) 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? ☐ Yes □ No If "Yes," describe in Part IV Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and -0directly delivered to a separate political organization If none, enter -0-2 5

Lobbying Expenditures During 4-Year Averaging Period

356,970

325,000

89,243

81,250

(b) 2015

407,423

400.000

101,856

100,000

(c) 2016

422,917

334,000

105,729

82,500

(d) 2017

460,494

400.000

115,124

75,000

Schedule C (Form 990 or 990-EZ) 2017

(e) Total

1,647,804

2,471,706

1,459,000

411,952

617,928

338,750

(a) 2014

Calendar year (or fiscal year

beginning in)

Lobbying nontaxable amount

(150% of line 2a, column(e))

Total lobbying expenditures

Grassroots ceiling amount

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Lobbying ceiling amount

2a

Schedule C (Form 990 or 990-EZ) 2017

Return Reference

activity

(b)

Amount

(a)

No

Yes

During the year, did the filing organization attempt to influence foreign, national, state or local legislation, 1 including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b Carryover from last year С Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

DLN: 93493134064838 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

▶ Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** SOLIDAGO FOUNDATION 20-2963670 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1

Cat No 52283D

Schedule D (Form 990) 2017

Par	t III	Organizations Maintai	ning Coll	ections o	of Art, I	Histori	ical Tr	easu	ıres, or	Other	Similar <i>I</i>	Assets (c	ontınued)
3		ng the organization's acquisition ns (check all that apply)	, accession	, and other	records	, check	any of	the fo	llowing ti	hat are a	significant	use of its	collectio	n
а		Public exhibition				d		Loan	or excha	ange prog	rams			
b		Scholarly research				е		Other	r					
С		Preservation for future gener	ations											
4		ride a description of the organiz : XIII	ation's coll	ections and	l explain	how the	ey furth	er the	e organız	ation's ex	empt purp	oose in		
5		ing the year, did the organization ets to be sold to raise funds rath									ular	☐ Yes	. D	No
Pa	rt IV	Escrow and Custodial Complete if the organiza X, line 21.			" on Fo	rm 990	, Part	IV, lıı	ne 9, or	reporte	ed an amo			-
1a		ne organization an agent, truste uded on Form 990, Part X?	e, custodia	n or other	ıntermed	diary for	contrib	oution	s or othe	er assets	not	☐ Yes	, [No
b	If "\	fes," explain the arrangement ii	n Part XIII	and comple	ete the fo	allowing	table		Г			Amount		
c		inning balance	III ait XIII	and compi	ete tile it	Jilovviilig	table		ŀ	1c		Amount		
d	_	itions during the year							ŀ	1d				
е		ributions during the year							ŀ	1e				
f		ing balance							ŀ	1f				
2 a		the organization include an amo	ount on For	m 990 Pai	t X line	21 for	escrow	or cu	stodial a	ccount lia	ability?			
b		es," explain the arrangement in			•	•					,	⊔ Yes	_	N o]
Pa	rt V	Endowment Funds. Co	mplete ıf	the organ	ızatıon	answer	ed "Ye	es" or	ı Form 🤄	990, Par	t IV, line	10.		
				(a)Currer	nt year	(b) P	rıor year		(c)Two ye	ears back	(d)Three y	ears back	(e)Four y	ears back
	_	ning of year balance												
		ibutions												
		nvestment earnings, gains, and	losses											
		s or scholarships												
е		r expenditures for facilities programs												
f	Admı	nistrative expenses												
g	End c	of year balance	[
2	Prov	ride the estimated percentage o	of the curre	nt year end	balance	e (line 1	g, colur	nn (a))) held as	s				
а	Boa	rd designated or quasi-endowm	ent 🟲											
b	Perr	manent endowment 🕨												
С	Tem	porarily restricted endowment	>											
		percentages on lines 2a, 2b, ar												
3a		there endowment funds not in t anization by	the possess	sion of the	organiza	tion tha	t are he	eld and	d admini	stered fo	r the		Yes	5 No
	(i) ı	unrelated organizations					•					3a		<u> </u>
b	Ìf "Y	related organizations /es" on 3a(II), are the related or	ganızatıon					· .	• •			. 3a	(ii) b	
4	Des	cribe in Part XIII the intended u			n's endo	wment	funds							
Pa	rt VI				U F-		Dt	TV L	11_	C F	000 B		- 10	
	Desc	Complete if the organiza	Cost or other (investment)	er basıs		t or other	•				lepreciation		e 10. 1) Book va	alue
1a	Land											1		
b	Buildi	ngs												
c	Lease	ehold improvements					17	0,889			169,637	7		1,252
d	Equip	ment					17	9,334			147,614	ı		31,720
e	Other	·					2	2,006			20,777	,		1,229
		d lines 12 through 1e (Column (d) must en	ual Form 9	90 Part	X colu	mn (B)	line 1	10(c)		•	+		24 201

	See Form 990, Part X, line 12.	anızat					
	(a) Description of security or category (including name of security)		(b) Book value	C		od of valuation -year market value	
	al derivatives						
2) Closely- 3)Other	held equity interests	<u>·</u>					
4)							
3)							
E)							
))							
≣)							
:)							
5)							
٦)							
otal. (Colum	in (b) must equal Form 990, Part X, col (B) line 12)	•					
art VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 9	90, P	art IV, lı	ne 11c. See	Form 990,	Part X, line 13.	
			ok value		(c) Metho	od of valuation -year market value	
L)					USE OF ENU-OF	real market value	
2)							
3)							
4)							
5)							
5)							
7)							
8)							
9)							
otal. (Colum	n (b) must equal Form 990, Part X, col (B) line 13)						
otal. (Colum Part IX	Other Assets. Complete if the organization answered 'Yes' of	on Form	n 990, Pa	rt IV, line 11d	See Form 9		value
Part IX		on Forr	n 990, Pa	rt IV, line 11d	i See Form 9	990, Part X, line 15 (b) Book	value
Part IX	Other Assets. Complete if the organization answered 'Yes' of	on Form	n 990, Pa	rt IV, line 11d	See Form 9		value
Part IX 1)	Other Assets. Complete if the organization answered 'Yes' of	on Forn	n 990, Pa	rt IV, line 11d	See Form 9		value
Part IX (1) (2) (3) (3)	Other Assets. Complete if the organization answered 'Yes' of	on For	n 990, Pa	rt IV, line 11d	1 See Form 9		value
2) 3) (1)	Other Assets. Complete if the organization answered 'Yes' of	on Forn	m 990, Pa	rt IV, line 11d	See Form 9		value
Part IX	Other Assets. Complete if the organization answered 'Yes' of	on Form	m 990, Pa	rt IV, line 11d	See Form 9		value
Part IX (1) (2) (3) (3) (3) (4) (4) (5) (5) (5) (6) (6) (6) (6) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	Other Assets. Complete if the organization answered 'Yes' of	on Form	n 990, Pa	rt IV, line 11d	See Form 9		value
Part IX (1) (2) (3) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	Other Assets. Complete if the organization answered 'Yes' of	on Form	n 990, Pa	rt IV, line 11d	See Form 9		value
Part IX (1) (2) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	Other Assets. Complete if the organization answered 'Yes' of	on Form	n 990, Pa	rt IV, line 11d	See Form 9		value
Part IX (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	Other Assets. Complete if the organization answered 'Yes' (a) Description		n 990, Pa		See Form 9		value
Part IX 2) 3) 4) 5) 7) otal. (Colu	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered 'Yes' (a) Description					(b) Book	value
Part IX 22) 33) 4) 55) 77) otal. (Colu	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description		es' on Fo			(b) Book	value
Part IX (2) (3) (3) (3) (4) (5) (5) (7) (5) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.		es' on Fo	 rm 990, Par		(b) Book	value
Part IX 2) 3) 4) 5) b) part X Part X .) Federal (Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX 2) 3) 4) 5) 6) 7) Part X - .) Federal (2)	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX (a) (b) (b) (c) (c) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX 2) 3) 4) 5) 6) 7) Part X 1) Federal (2)	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
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Part IX (2) (3) (3) (4) (5) (5) (7) (6) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX (2) (3) (4) (5) (7) (6) (7) (7) (7) (8) (8) (9) (9) (1) (1) (1) (2) (3) (4) (5) (5) (6) (7) (7) (8) (8) (8) (8) (8) (8) (8) (8) (8) (8	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX 1) 2) 3) 4) 5) 7) otal. (Colu Part X	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX 1) 2) 3) 4) 5) otal. (Colu Part X 1) Federal 1 2) 3) 7)	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Donated services and use of facilities 2b b 2c c d Other (Describe in Part XIII) 2d

Page 4

2,633

n

8,010,026

6,094,316

6,094,316

6.094.316

Schedule D (Form 990) 2017

2e

3

4c

5

2e e 3 3 8,010,026

4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b . 4a

4b b Add lines **4a** and **4b** 4c c Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 5

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

2a 2b

2c

2d

4a

4b

Explanation

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities . . .

Schedule D (Form 990) 2017

Part XI

c

Part XIII

See Additional Data Table

Return Reference

Other (Describe in Part XIII) d Add lines 2a through 2d

3

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . . .

4 b

Add lines **4a** and **4b**

5

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Supplemental Information

Page 5		Schedule D (Form 990) 2017			
	ormation <i>(continued)</i>	Part XIII Supplemental Info			
	Explanation	Return Reference			

Schedule D (Form 990) 2017

Additional Data

Software ID: Software Version:

EIN: 20-2963670

Name: SOLIDAGO FOUNDATION

THE ORGANIZATION ACCOUNTS FOR INCOME TAXES IN ACCORDANCE WITH THE ACCOUNTING STANDARDS

Supplemental Information
Return Reference

PART X, LINE 2

Explanation

IFICATION (ASC) TOPIC INCOME TAXES THESE PROVISIONS PROVIDE CONSISTENT GUIDANCE FOR THE A CCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS A ND PRESCRIBE A THRESHOLD OF "MORE LIKELY THAN NOT" FOR RECOGNITION AND DERECOGNITION OF TA X POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN THE ORGANIZATION PERFORMED AN E VALUATION OF UNCERTAIN TAX POSITIONS FOR THE YEARS ENDED DECEMBER 31, 2017 AND 2016, AND D ETERMINED THAT THERE WERE NO MATTERS THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATE MENTS OR THAT MAY HAVE AN EFFECT ON ITS TAX-EXEMPT STATUS AS OF DECEMBER 31, 2017, THE ST ATUTE OF LIMITATIONS FOR TAX YEARS 2014 THROUGH 2016 REMAINS OPEN WITH THE U S FEDERAL JU RISDICTION AND THE STATE OF MASSACHUSETTS IT IS THE ORGANIZATION'S POLICY TO RECOGNIZE IN TEREST AND/OR PENALTIES RELATED TO UNCERTAIN TAX POSITIONS, IF ANY, IN UNRELATED BUSINESS INCOME TAX EXPENSE

DLN: 93493134064838

OMB No 1545-0047

Department of the Treasury

(Form 990 or 990-EZ)

SCHEDULE G

Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990.

Name of the organization **Employer identification number** SOLIDAGO FOUNDATION 20-2963670 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations ✓ Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events ✓ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Dıd (iv) Gross receipts (v) Amount paid to (vi) Amount paid to fundraiser have or entity (fundraiser) from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No FUNDRAISING MORALES PUBLIC RELATIONS PO BOX 1785 No 872,500 56,000 816,500 GRESHAM, OR 97030 **FUNDRAISING** ANDERSON CONSULTS 8781 WILES ROAD SUITE 208 444,012 No 26,275 417,737 CORAL SPRINGS, FL 33067 FUNDRAISING CASEY LLEWELLYN RATLIFF 40 ARGYLE ROAD APT C12 No 183,959 10,886 173,073 BROOKLYN, NY 11218 KEESHA GIBSON FUNDRAISING 700 LENOX AVENUE 4A 126,486 7,485 No 119,001 NEW YORK, NY 10039 5 BETH GUTELIUS **FUNDRAISING** 31 BONANZA CREEK ROAD 0 32,800 -32,800 SANTA FE, NM 87508 8 9 10

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Total

1,626,957

1,493,511

133,446

Pa	Fundraising Events. Comple than \$15,000 of fundraising e gross receipts greater than \$5	vent contributions and			
		(a)Event #1	(b) Event #2	(c)Other events	(d) Total events (add col (a) through
		(event type)	(event type)	(total number)	col (c))
me					
Revenue					
ã	1 Gross receipts				
	2 Less Contributions				
	4 Cash prizes				
တ္	5 Noncash prizes				
Expenses	6 Rent/facility costs				
Д Ф	7 Food and beverages				
Direct	8 Entertainment				
ā	9 Other direct expenses				
	10 Direct expense summary Add lines 4 t				
Par	11 Net income summary Subtract line 10 till Gaming. Complete if the orga		es" on Form 990, Part I	IV. line 19, or reported	 more than \$15.000
	on Form 990-EZ, line 6a.		· 	· · · · · · · · · · · · · · · · · · ·	· · ·
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
~ —	1 Gross revenue				
Expenses	2 Cash prizes				
ă	3 Noncash prizes				
Direct	4 Rent/facility costs				
_	5 Other direct expenses				
		☐ Yes %	☐ Yes%	☐ Yes%	
	6 Volunteer labor	□ No	□ No	☐ No	
	7 Direct expense summary Add lines 2 t	hrough 5 in column (d)			
	8 Net gaming income summary Subtrac	t line 7 from line 1, colum	ın (d)	•	
9 a b	Enter the state(s) in which the organization licensed to conduct gas If "No," explain	aming activities in each of			Yes No
10a b	If "Yes," explain	enses revoked, suspende	d or terminated during the	e tax year?	☐ Yes ☐ No

Sche	dule G (Form 990 or 990-EZ) 2017					F	Page 3
11	Does the organization conduct gaming	activities with nonmembers?			☐ Yes	□No	
12	Is the organization a grantor, beneficia formed to administer charitable gaming		per of a partnership or other entity		□Yes		
13	Indicate the percentage of gaming activ	vity conducted in					
а	The organization's facility			13a			%
b	An outside facility			13b			%
L4	Enter the name and address of the pers	son who prepares the organizatio	n's gaming/special events books and r	ecords			
	Name ►						
	Address ►						
	Does the organization have a contract virevenue?	. ,			□Yes	□No	
b	If "Yes," enter the amount of gaming re amount of gaming revenue retained by			he			
С	If "Yes," enter name and address of the	e third party					
	Name ►						
	Address ▶						
.6	Gaming manager information						
	Name ▶						
	Gaming manager compensation ▶ \$						
	Description of services provided ▶						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
.7	Mandatory distributions						
а	Is the organization required under state retain the state gaming license?	e law to make charitable distribut	ions from the gaming proceeds to		□Yes	Пио	
b	Enter the amount of distributions requirements in the organization's own exempt activities.		other exempt organizations or spent			0	
Par	t IV Supplemental Informatio	n. Provide the explanations i	equired by Part I, line 2b, columre. Also provide any additional info				 s).
	Return Reference		Explanation				

Schedule G (Form 990 or 990-EZ) 2017

efile GRAPHIC print - D	O NOT PROCESS	As Filed Data -					DLI	N: 934931340	64838
Schedule I (Form 990) Department of the	Grants and Other Assistance to Organizations, Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990. Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.						OMB No 1545-0047 2017 Open to Public Inspection		
Treasury Internal Revenue Service Name of the organization	7 11101	mation about Schedu	le I (1 01111 990) and its	metractions is at ww		Employ	ver identific	ation number	
SOLIDAGO FOUNDATION						20-29		ation number	
Part I General Infor	mation on Grants	and Assistance							
the selection criteria use Describe in Part IV the o	ed to award the grants organization's procedu	s or assistance? res for monitoring the u	se of grant funds in the U	nited States				☑ Yes	□ No
			and Domestic Governme ditional space is needed	ents. Complete if the o	rganization answered "Yes	" on Form 990, F	art IV, line	21, for any recip	ient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descrip noncash ass		(h) Purpose o or assistance	f grant
(1) See Addıtıonal Data									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
	, , , , _	-	s listed in the line 1 table				>		103
For Paperwork Reduction Act No	otice, see the Instruction	ons for Form 990.		Cat No 50055			Scho	edule I (Form 990) 2017

Schedule I (Form 990) 2017						Page 2	
Part III Grants and Other As				anization answered "Yes'	s" on Form 990, Part IV, line 22		
(a) Type of grant or assist		(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance	
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
Part IV Supplemental	Information	on. Provide the inf	ormation required in	Part I, line 2; Part III	I, column (b); and any other a	dditional information.	
Return Reference	Explanation	on					
PART I, LINE 2	SOLIDAGO FOUNDATION'S GRANT AGREEMENT REQUIRES ALL OF ITS GRANTEES TO COMPLY WITH FEDERAL AND LOCAL STATUTES AND SPECIFIES PARTICULAR REQUIREMENTS ASSOCIATED WITH A GRANT AWARD GRANTEES MUST FILE REPORTS BETWEEN 10 AND 12 MONTHS AFTER THE AWARD TO DESCRIBE ALL OUTCOMES ASSOCIATED WITH THE GRANT GRANTEES WHO DO NOT FILE REPORTS ON A TIMELY BASIS ARE NOT FLIGHTEE FOR FUTURE GRANTS. THE PROCEDAM						

Schedule I (Form 990) 2017

Additional Data

AFFECT REAL CHANGE

OAKLAND, CA 94601

PO BOX 7841

Software ID: **Software Version: EIN:** 20-2963670 Name: SOLIDAGO FOUNDATION

47-4111501

Form 990 Schedule T. Part TJ. Grants and Other Assistance to Domestic Organizations and Domestic Governments

501(C)(3)

of in 990, Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
ACCELERATE CHANGE 294 WASHINGTON ST SUITE	04-2863170	501(C)(3)	20,000				PROGRAMMATIC SUPPORT		

7,500

PROGRAMMATIC

SUPPORT

or government		п аррисавіс	grant	a
ACCELERATE CHANGE 294 WASHINGTON ST SUITE 500 BOSTON, MA 02108	04-2863170	501(C)(3)	20,000	

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 46-1689772 501(C)(3) 87.500 PROGRAMMATIC AFRICAN COMMUNITIES TOGETHER SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SPRING VALLEY, CA 91978

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 90-0455003 501(C)(3) 20.000 PROGRAMMATIC ALL OF US OR NONE RIVERSIDE SUPPORT 114 FAST 6TH STREET

CORONA, CA 92879 ALIGN ALLIANCE FOR A 20-0559291 501(C)(3) 10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PROGRAMMATIC GREATER NEW YORK SUPPORT 50 BROADWAY 16TH FL NEW YORK, NY 10004

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance ALLIANCE FOR FAMILIES FOR 13-2590548 501(C)(3) 7.500 PROGRAMMATIC JUSTICE SUPPORT 418 WEST 145TH ST PROGRAMMATIC

NEW YORK, NY 10031

ALTERNATIVES FOR 04-3228509 501(C)(3) 10,000

COMMUNITY AND ENVIRONMENT 2201 WASHINGTON ST SUITE 302

ROXBURY, MA 02119

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 04-2738794 501(C)(3) 20.000 PROGRAMMATIC AMERICAN INDIAN PRISON PROJECT WORKING GROUP SUPPORT PO BOX 40250 SAN FRANCISCO, CA 94140

PROGRAMMATIC

SUPPORT

30.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

94-3261846

ASIAN PACIFIC

ENVIRONMENTAL NETWORK

426 17TH ST SUITE 500 OAKLAND, CA 94612

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 27-3930676 501(C)(3) 17.500 PROGRAMMATIC BLACK AND PINK SUPPORT

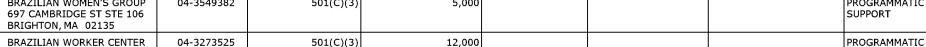
614 COLUMBIA RD DORCHESTER, MA 02125

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LONG ISLAND CITY, NY 11101

BRANDWORKERS 26-0798625 501(C)(3) 10,000 PROGRAMMATIC PO BOX 1257 SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance BRAZILIAN WOMEN'S GROUP 04-3549382 501(C)(3) 5.000 PROGRAMMATIC SUPPORT



Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

14 HARVARD AVE FLOOR 2

ALLSTON, MA 02134

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 20-1544255 501(C)(3) 20.000 PROGRAMMATIC BUSINESS ALLIANCE FOR SUPPORT

LOCAL LIVING ECONOMIES 2323 BROADWAY OAKLAND, CA 94612 CALIFORNIA COALITION FOR 94-3080408 501(C)(3) 10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PROGRAMMATIC WOMEN PRISONERS SUPPORT 1540 MARKET ST SUITE 490 SAN FRANCISCO, CA 94102

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 77-0439301 501(C)(3) 50.000 PROGRAMMATIC CALIFORNIA DOMESTIC WORKER COALITION SUPPORT

WORKER COALLTION
153 GLENDALE BLVD FLOOR 1
LOS ANGELES, CA 90026

CALIFORNIA ENVIRONMENTAL
JUSTICE ALLIANCE

SUPPORT

SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2727 HOOVER AVE SUITE 202 NATIONAL CITY, CA 91950

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 46-2132412 501(C)(3) 15.000 PROGRAMMATIC CAMPAIGN TO FIGHT TOXIC PRISONS SUPPORT

PO BOX 8654
PITTSBURGH, PA 15221

CENTER FOR COMMUNITY 52-0888113 501(C)(3) 20,000

PROGRAMMATIC SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1536 U ST NW

WASHINGTON, DC 20009

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance CENTER FOR COOPERATIVE 04-2104257 501(C)(3) 5.000 PROGRAMMATIC DEVELOPMENT & SOLIDARITY SUPPORT

68 CENTRAL SQ
EAST BOSTON, MA 02128

CENTER FOR ECONOMIC 22-2543558 501(C)(3) 30,000

PROGRAMMATIC SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1515 OXFORD ST 1-D BERKELEY, CA 94709

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance CENTER FOR POPULAR 45-3813436 501(C)(3) 40.000 PROGRAMMATIC SUPPORT DEMOCRACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

449 TROUTMAN ST SUITE A BROOKLYN, NY 11237					
CENTER FOR STORY-BASED STRATEGY 654 13TH ST 2654 13TH ST 23715 CHICAGO AVE3715 CHICAGO AVE2981 BOW OAKLAND, CA 94612	20-1897585	501(C)(3)	40,000		PROGRAMMATIC SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 38-3828696 501(C)(3) 62.500 PROGRAMMATIC CENTRO DE TRABAJADORES UNIDOS EN LUCHA SUPPORT 3715 CHICAGO AVE

PROGRAMMATIC SUPPORT

50.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

MINNEAPOLIS, AL 55407
CENTRO LABORAL DE GRATON
GRATON DAY LABORER
CENTER
2981 BOWEN ST

GRATON, CA 95444

68-0472311

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 04-2754284 501(C)(3) 5.000 CENTRO PRESENTE PROGRAMMATIC 12 BENNINGTON ST 202 SUPPORT

12 BENNINGTON ST 202
BOSTON, MA 02018

CHICAGO WORKERS
COLLABORATIVE
37 S ASHLAND AVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CHICAGO, IL 60607

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 04-2631569 501(C)(3) 10,000 CHINESE PROGRESSIVE PROGRAMMATIC

ASSOCIATION					SUPPORT
28 ASH ST					
BOSTON, MA 02111					
CITY LIFEVIDA URBANA	04-2660311	501(C)(3)	15,000		PROGRAMMATIC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CITY LIFEVIDA URBANA PO BOX 300107

BOSTON, MA 02130

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance CLEAN CARWASH CAMPAIGN 95-4392004 501(C)(3) 60.000 PROGRAMMATIC

941 S VERMONT AVE STE 101 301 LOS ANGELES, CA 90006			·		SUPPORT
CLIMATE FUND	20-5806345	501(C)(3)	125,000		PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WASHINGTON, DC 20036

DITAMMA ISUPPORI SUITE 300

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 93-1181863 501(C)(3) 15.000 PROGRAMMATIC COMMUNITIES UNITED FOR PEOPLE SUPPORT PO BOX 33167

PROGRAMMATIC

SUPPORT

10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

PORTLAND, OR 972923167
COMMUNITIES FOR A BETTER

6325 PACIFIC BLVD SUITE 300 HUNTINGTON PARK, CA 90255

ENVIRONMENT

94-2998086

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance COMMUNITY LABOR UNITED 20-3404034 501(C)(3) 10.000 PROGRAMMATIC

6 BEACON ST SUITE 910 BOSTON, MA 02108		,,,,	·		SUPPORT
COMMUNITY VOICES HEARD 115 EAST 106TH ST 3RD	13-3901997	501(C)(3)	20,000		PROGRAM SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NEW YORK, NY 10029

MMATIC FLOOR

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance CONFLUENCE PHILANTHROPY 27-3018135 501(C)(3) 10.000 PROGRAMMATIC

475 RIVERSIDE DR STE 900 NEW YORK, NY 10115			•		SUPPORT
DIRECT ACTION FOR RIGHTS & EOUALITY	05-0422763	501(C)(3)	20,000		PROGRAMMATIC SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

340 LOCKWOOD ST PROVIDENCE, RI 02907

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 27-5265123 501(C)(3) 57.500 PROGRAMMATIC DEMOCRACY AT WORK INSTITUTE SUPPORT

1904 FRANKLIN ST STE 400 OAKLAND. CA 94612 **DUDLEY STREET** 04-2359066 501(C)(3) 5.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ROXBURY, MA 02119

PROGRAMMATIC NEIGHBORHOOD INITIATIVE SUPPORT 504 DUDI FY ST

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 94-3314108 501(C)(3) 20,000 PROGRAMMATIC EAST BAY ALLIANCE FOR A

SUSTAINABLE ECONOMY 360 14TH ST SUITE 400 OAKLAND, CA 94612					SUPPORT
EDGE FUNDERS ALLIANCE	20-8211195	501(C)(3)	10.000		PROGRAMMATIC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 559

SAN FRANCISCO, CA 94110

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance FLIA BAKER CENTER FOR 94-3252009 501(C)(3) 10.000 PROGRAMMATIC

HUMAN RIGHTS 1970 BROADWAY SUITE 1125 OAKLAND, CA 94612		(-)(-)			SUPPORT
EX-PRISONERS ORGANIZING	39-1985101	501(C)(3)	15,000		PROGRAMMATIC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MILWAUKEE, WI 53212

2821 N 4TH ST 537

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance FAMILIES FOR JUSTICE AS 45-4148974 501(C)(3) 10,000 PROGRAMMATIC

HEALING 42 SEAVERNS AVE JAMAICA PLAIN, MA 02130					SUPPORT
FE Y JUSTICIA WORKER CENTER 1307 ORETH3809 DRISCOLL	45-3855515	501(C)(3)	50,000		PROGRAMMATIC SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

HOUSTON, TX 77098

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 04-3574060 501(C)(3) 10.000 FLORIDA NEW MAJORITY PROGRAMMATIC 8330 BISCAYNE BLVD SUITE 1 SUPPORT

MIAMI, FL 33138 FOOD CHAIN WORKERS 90-0728464 501(C)(3) 10,000 PROGRAMMATIC ALLTANCE SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1730 W OLYMPIC BLVD 300 LOS ANGELES, CA 90015

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 04-2678309 501(C)(3) 75.000 PROGRAMMATIC FRANKLIN COUNTY COMMUNITY DEVELOPMENT SUPPORT

CORPORATION 324 WELLS ST GREENFIELD, MA 01301					
GRASSROOTS POLICY PROJECT	52-1846313	501(C)(3)	15,000		PROGRAMMATIC SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1515 OXFORD ST APT 1D BERLELEY, CA 94709

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 20-5428607 501(C)(3) 50.000 FUERZA LABORAL PROGRAMMATIC 131 CLAY ST SUPPORT

131 CLAY ST
CENTRAL FALLS, RI 02863

GEORGIA LATINO ALLIANCE
FOR HUMAN RIGHTS
7 DUNWOODY PK SUITE 110

SUPPORT

SUPPORT

SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ATLANTA, GA 30338

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 27-5484213 501(C)(3) 7.500 PROGRAMMATIC GIRLS ROCK CHARLESTON PO BOX 20971 SUPPORT 47-4003615 501(C)(3) 15.000 PROGRAMMATIC

CHARLESTON, SC 29413 GROUNDSWELL FUNDGROUNDSWELL SUPPORT FUNDGROUNDSWELL FUND

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 71642 OAKLAND, CA 94612

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 95-4740768 501(C)(3) 10.000 HOMIES UNIDOS PROGRAMMATIC SUPPORT

2105 BEVERLY BLVD SUITE 203 LOS ANGELES, CA 90057 JOLT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LOS ANGELES, CA 90057

20-8802586 501(C)(3) 10.000 PROGRAMMATIC 674 S LA FAYETTE PK PL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 36-4576355 501(C)(3) 10.000 PROGRAMMATIC JUSTICE COMMITTEE

666 BROADWAY SUITE 500 NEW YORK, NY 10012

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

OAKLAND, CA 94612

SUPPORT JUSTICE NOW 42-1559699 501(C)(3) 20,000

PROGRAMMATIC 1332 WEBSTER ST SUITE 210 SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance KIWA KORFAN IMMIGRANT 95-4392004 501(C)(3) 62.500 PROGRAMMATIC

WORKERS ALLIANCE 1053 S NEW HAMPSHIRE AVE LOS ANGELES, CA 90006	, , , ,	'		SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

44 TEHAMA ST

SAN FRANCISCO, CA 94105

LABOR XLABOR X 47-4879155 57,000 PROGRAMMATIC 501(C)(3)

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance LOS ANGELES BLACK WORKER 95-4302067 501(C)(3) 60.000 PROGRAMMATIC CENTER SUPPORT 1000 NORTH ALAMEDA ST

SUITE 240 LOS ANGELES, CA 90012					
LOUISIANA PRISON EDUCATION COALITION 2022 ST BERNARD AVE SUITE 307	16-1695266	501(C)(3)	10,000		PROGRAMMATIC SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NEW ORLEANS, LA 70116

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 04-2261109 501(C)(3) 5.000 MATAHARI WOMEN WORKERS' PROGRAMMATIC

CENTER
89 SOUTH ST SUITE 700
BOSTON, MA 02111

MUJERES UNIDAS Y ACTIVAS 20-2986926 501(C)(3) 10,000 PROGRAMMATIC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3543 18TH ST SUITE 23

SAN FRANCISCO, CA 94110

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 20-8802586 501(C)(3) 55.000 PROGRAMMATIC NATIONAL DAY LABORER ORGANIZING NETWORK SUPPORT

| SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFFORT | SOFF

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

217 N PRIEUR ST NEW ORLEANS, LA 70112

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 04-3507716 501(C)(3) 20.000 PROGRAMMATIC NEIGHBOR TO NEIGHBOR CHILCETTO EDUCATION CLIDDODT

FUND 15 COURT SQ SUITE 345 SEATTLE, MA 02108					SUPPORT
NEIGHBORHOOD FUNDERS	06-1368627	501(C)(3)	10,000		PROGRAMMATIC

GROUP 436 14TH ST SUITE 425

OAKLAND, CA 94612

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 04-2261109 501(C)(3) 10.000 PROGRAMMATIC NEIGHBORS UNITED FOR A BETTER EAST BOSTON SUPPORT 89 SOUTH ST SUITE 700 BOSTON, MA 02111 NEW ENGLAND UNITED FOR 20-3404034 501(C)(3) 10.000 PROGRAMMATIC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

JUSTICE

6 BEACON ST SUITE 910 BOSTON, MA 02108

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 45-3956785 501(C)(3) 10.000 PROGRAMMATIC NEW FLORIDA MAJORITY

EDUCATION FUND 8330 BISCAYNE BLVD SUITE 1 MIAMI, FL 33138					SUPPORT
NEW MEDIA VENTURES	51-0198509	501(C)(3)	20,000		PROGRAMMATIC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SAN FRANCISCO, CA 94219

1014 TORNEY AVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 27-1705920 501(C)(3) 20.000 PROGRAMMATIC NEW VIRGINIA MAJORITY EDUCATION FUND SUPPORT 3801 MT VERNON AVE NEW YORK COMMUNITIES FOR 27-2332649 501(C)(3) 10.000 PROGRAMMATIC CHANGE SUPPORT

ALEXANDRIA, VA 22305 1 METROTECH CENTER NORTH 11TH FLOOR

FLOOR

BROOKLYN, NY 11201

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 91-1656676 501(C)(3) 10.000 NORTHWEST DETENTION PROGRAMMATIC CENTER RESISTANCE SUPPORT PO BOX 18794

PROGRAMMATIC

SUPPORT

40.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

OAKLAND RISING

436 14TH ST FLOOR 5

OAKLAND, CA 94612

20-1037643

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 82-0587071 501(C)(3) 10.000 PROGRAMMATIC ORDINARY PEOPLE SOCIETY 403 WEST POWELL ST SUPPORT

DOTHAN, AL 36303

ORGANIZATION FOR BLACK
STRUGGLE
211 NORTH BROADWAY SUITE
11260

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

STLOUIS, MO 63102

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 36-2755109 501(C)(3) 67.500 PEOPLE'S ACTION INSTITUTE PROGRAMMATIC 810 N MILWAUKEE AVE SUPPORT CHICAGO, IL 60642

PROGRAMMATIC

SUPPORT

20,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

CHICAGO, IL 60642

PROGRESSIVE MULTIPLIER FUND
1536 U ST NW

WASHINGTON, DC 20009

52-0888113

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 13-3364209 501(C)(3) 20.000 PROGRAMMATIC PUBLIC POLICY AND EDUCATION FUND OF NEW CLIDDODT

YORK 94 CENTRAL AVE ALBANY, NY 12206					SUPPORT
RACIAL JUSTICE ACTION	95-4116679	501(C)(3)	20,000		PROGRAMN

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CALABASAS, CA 91302

MMATIC CENTER SUPPORT 23532 CALABASAS RD SUITE A

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 01-0939141 501(C)(3) 12.500 PROGRAMMATIC RESTAURANT OPPORTUNITIES CENTER UNITED SUPPORT

275 7TH AVE SUITE 1703 NEW YORK, NY 10001 RESTAURANT OPPORTUNITIES 01-0939141 501(C)(3) 10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PROGRAMMATIC CENTER UNITED SUPPORT 900 ALICE ST STE 300 OAKLAND, CA 94607

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance RESTORING JUSTICE FOR 04-2738794 501(C)(3) 10.000 PROGRAMMATIC

INDIGENOUS PEOPLES PO BOX 40250 SAN FRANCISCO, CA 94140		()()	·		SUPPORT
SAN FRANCISCO FOUNDATION ONE EMBARCADERO CTR STE 1400	01-0679337	501(C)(3)	50,000		PROGRAMMATIC SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SAN FRANCISCO, CA 94111

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 77-0083506 501(C)(3) 20.000 SANTA CLARA COUNTY WAGE PROGRAMMATIC THEFT COALITION SUPPORT

48 S 7TH ST SAN JOSE, CA 95112

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NORTHAMPTON, MA 01060

SEE FORWARD FUND INC. 20-5490000 501(C)(4) 300,000 PROGRAMMATIC 150 MAIN ST SUITE 26 SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 36-4174590 501(C)(3) 15.000 PROGRAMMATIC SOUTHSIDERS ORGANIZED FOR UNITY & SUPPORT LIBERATIONSOUTHSIDERS

ORGANIZED FOR UNI
6400 S KIMBARK
CHICAGO, IL 60637

SOUTHWEST ORGANIZING 85-0368743 501(C)(3) 10,000

PROJECT
SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

211 10TH ST SW

ALBUQUERQUE, NM 87102

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance SPENDRISE 81-3282154 501(C)(3) 10.000 PROGRAMMATIC 619 7TH ST NE SUPPORT

619 7TH ST NE
WASHINGTON, DC 20002

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838 E 6TH ST

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Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LOS ANGELES, CA 90021

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance other) or government assistance

SUPPORT

TRANS QUEER PUEBLO 816 N 1ST AVE PHOENIX, AZ 85003	46-2284158	501(C)(3)	15,000		PROGRAMMATIC SUPPORT
TRANS(FORMING)	26-3728794	501(C)(3)	15,000		PROGRAMMATIC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1624 14TH ST NW

WASHINGTON, DC 20009

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 54-1674992 501(C)(3) 20.000 PROGRAMMATIC TRANSFORM FINANCE 703 CONCORD AVE SUPPORT

CHARLOTTESVILLE, VA 22903

VOCES DE LA
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FRONTERAVOCES DE
1027 SOUTH 5TH ST

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MILWAUKEE, WI 53204

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance WAREHOUSE WORKERS FOR 80-0792786 501(C)(3) 10 000 PROGRAMMATIC

37 S ASHLAND AVE FL 1 CHICAGO, IL 60607				
JUSTICE				SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SAN FRANCISCO, CA 94105

WOMENS FUNDING NETWORK 41-1685134 8.000 PROGRAMMATIC 501(C)(3) 156 2ND ST STE 407 SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance WORKERS CENTER FOR 45-4461270 501(C)(3) 15.000 PROGRAMMATIC

SUPPORT

RACIAL JUSTICE 500 EAST 61ST ST UNIT B CHICAGO, IL 60637			·		SUPPORT
WORKERS DEFENSE PROJECT	35-2296166	501(C)(3)	110,000		PROGRAMMATIC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

5604 MANOR RD

AUSTIN, TX 78723

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance WORKERS DISNITY PROJECT 4E 2202200 E01(C)(2) 12 500 PROGRAMMATIC

SUPPORT

335 WHITSETT RD NASHVILLE, TN 37210					
DIGNIDAD OBRERA	45-3202280	501(C)(3)	12,500		SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

116 NASSAU ST 513

NEW YORK, NY 10038

57,500 PROGRAMMATIC WORKING WORLD THE 20-2264584 501(C)(3)

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 94-3227681 510(C)(3) 10.000 PROGRAMMATIC YOUNG WOMEN'S FREEDOM CENTER SUPPORT

832 FOLSOM ST SUITE 700
SAN FRANCISCO, CA 94107

YOUTH ART & SELFEMPOWERMENT PROJECT

SUPPORT

SUPPORT

SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

4534 BALTIMORE AVE PHILADELPHIA, PA 19143

efil	e GRAPHIC pi	int - DO NOT PROCESS As Filed D	ata	-	DLN: 934	9313	4064	838
Sch	nedule J	Compens	ati	on Information	ОМ	IB No	1545-0	0047
•	m 990)	Compe ▶ Complete if the organization ar ▶ Atta	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. Information about Schedule J (Form 990) and its instructions is at					
•	tment of the Treasurv al Revenue Service			ov/form990.			o Pul	
	me of the organiz IDAGO FOUNDATIO			Emplo	yer identificat	ion nu	ımber	
301	IIDAGO FOUNDATIO	v		20-29	63670			
Pa	rt I Questi	ons Regarding Compensation		•				
1a	Check the appro	piate box(es) if the organization provided an	v of	the following to or for a person listed on Ed	ırm		Yes	No
		ection A, line 1a Complete Part III to provide						
	First-class	or charter travel]	Housing allowance or residence for person	al use			
		companions	_	Payments for business use of personal resi				
		nification and gross-up payments L	_	Health or social club dues or initiation fees				
	☐ Discretion	ary spending account L		Personal services (e g , maid, chauffeur, cl	nef)			
b		kes in line 1a are checked, did the organization of the expenses described above? If "No," of			reimbursement	1 b		
2		ition require substantiation prior to reimbursii				2		
	directors, truste	es, officers, including the CEO/Executive Dire	ctor	regarding the items checked in line 1a?				
3	organization's C	of any, of the following the filing organization EO/Executive Director Check all that apply E d organization to establish compensation of t	Do n	ot check any boxes for methods	III			
	Compens	ation committee		Written employment contract				
		ent compensation consultant	_	Compensation survey or study				
	☐ Form 990	of other organizations		Approval by the board or compensation co	mmittee			
4	During the year related organiza	did any person listed on Form 990, Part VII, tion	Sec	tion A, line 1a, with respect to the filing or	ganization or a			
а	Receive a sever	ance payment or change-of-control payment?	,			4a		No
Ь		receive payment from, a supplemental nong		ied retirement plan?		4b		No
c	Participate in, o	receive payment from, an equity-based com	ipen:	sation arrangement?		4c		No
	If "Yes" to any	f lines 4a-c, list the persons and provide the	appl	icable amounts for each item in Part III				
), 501(c)(4), and 501(c)(29) organizatio		-				
5		ed on Form 990, Part VII, Section A, line 1a, on Intingent on the revenues of	did ti	ne organization pay or accrue any				
а	The organization	1?				5a		No
b	Any related org					5b		No
	If "Yes," on line	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section A, line 1a, contingent on the net earnings of	dıd ti	ne organization pay or accrue any				
а	The organization	۶۱				6a		No
b	Any related org					6b		No
	If "Yes," on line	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section A, line 1a, o escribed in lines 5 and 6 ⁷ If "Yes," describe in				7	Yes	
8		nts reported on Form 990, Part VII, paid or a litial contract exception described in Regulation				8		No
9	If "Yes" on line 53 4958-6(c)?	3, did the organization also follow the rebutta	ble p	presumption procedure described in Regula	tions section	9		140
For I	Panerwork Redi	ction Act Notice, see the Instructions for	r Foi	m 990. Cat No 50053T	Schedule J	(Form	990)	2017

Part III Officers,	Dire	ctors, Trustees, Key	y Employees, and Hi	ghest Compensated	Employees. Use dup	licate copies if addition	nal space is needed.	
For each individual whose	com	pensation must be repor	rted on Schedule J, report	compensation from the c	organization on row (i) an	ıd from related organızatı	ions, described in the	
Instructions, on row (II) I Note. The sum of columr	Do no ns (B)	t list any individuals that)(ו)-(ווו) for each listed in:	t are not listed on Form 99 dividual must equal the to	90, Part VII otal amount of Form 990,	Part VII, Section A, line :	1a, applicable column (D)) and (E) amounts for tha	t ındıvıdual
(A) Name and Title		(B) Breakdown (i) Base compensation	of W-2 and/or 1099-MIS (ii) Bonus & incentive compensation	C compensation (iii) Other reportable	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred on prior
	_		,	compensation				Form 990
1 SARAH CHRISTIANSEN PROGRAM DIRECTOR	(i)	121,386	0	0	12,139	22,940	156,465	0
	(ii)	0	0	0	0	0	0	0
2 JEFFREY ROSEN CHIEF FINANCIAL OFFICER	(i)	120,236	0	0	12,024	21,311	153,571	0
CHIEF THANGIAE OFFICER	(ii)	0	0	0	0	0	0	0
3 GUILLERMO QUINTEROS PROGRAM DIRECTOR	(i)	139,329	0	0	13,933	22,999	176,261	0
PROGRAM DIRECTOR	(ii)	0	0	0	0	0	0	0
			-					

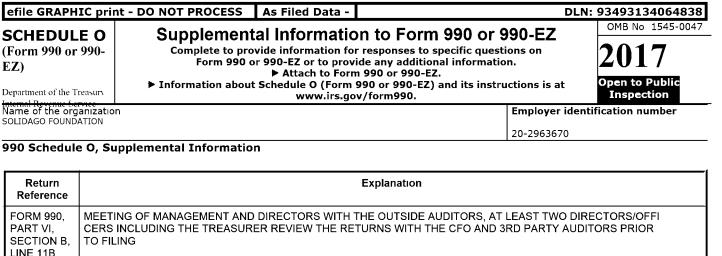
Schedule J (Form 990) 2017 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation ITHE FOUNDATION RECOGNIZES EMPLOYEES FOR EXCELLENCE IN THEIR JOB PERFORMANCE THAT EXCEEDS THE HIGH EXPECTATIONS ARLEADY SET FOR THEM PART I. LINE 7 ACCORDINGLY, SUPERVISORS MAY SUGGEST PERFORMANCE BONUSES FOR EMPLOYEES, WHICH ARE REVIEWED BY AND WHICH MUST BE APPROVED BY, THE

Schedule J (Form 990) 2017

ORGANIZATION'S BOARD OF DIRECTORS

efil	e GRAPHIC pr	int - DO NOT PR	OCESS	As Filed Data -		DLN: 9	9349313	4064	838
	EDULE M			loncash Contri	hutione		OMB No 1	.545-0	047
(For	m 990)		ľ	ioncasii contin	Dutions		20	1 /	,
		▶Complete if the	organizati	ons answered "Yes" on Fo	orm 990, Part IV, lines 2	9 or 30.	20	1/	/
		► Attach to Form	990.						
Depar	tment of the Treasury	▶Information abo	ut Schedu	le M (Form 990) and its i	nstructions is at <u>www.ir</u> .	s.gov/form990	Open to	o Pub	lic
•	al Revenue Service						Inspe		
	e of the organizat DAGO FOUNDATION	ion				Employer identif	fication n	umbe	r
SOLIL	AGO FOUNDATION					20-2963670			
Pa	rt I Types	of Property							
	7.		(a)	(b)	(c)		(d)		
			Check If	Number of contributions or	Noncash contribution		of determi		
			applicable	items contributed	amounts reported on Form 990, Part VIII, line	noncash con	tribution a	moun	ts
					1g				
1	Art—Works of art	t							
2	Art—Historical tr	easures .							
3	Art—Fractional in	nterests							
4	Books and public								
5	Clothing and hou								
6	goods Cars and other v								
7	Boats and planes								
-	Intellectual prope								
	Securities—Public								
10	Securities—Close		Х		68,08	2 FMV			
11	Securities—Partr								
	or trust interest								
	Securities—Misce								
13	Qualified conserve contribution—Hi								
	structures .								
14	Qualified conserv								
	contribution—Of								
	Real estate—Res								
16 17	Real estate—Cor Real estate—Oth								
18	Collectibles .								
19	Food inventory								
20	Drugs and medic								
21	Taxidermy .								
22	Historical artifact	is							
23	Scientific specim	ens							
	Archeological art								
	Other ▶ (
	Other ▶ (
	Other ▶ (
	Other ▶ (<u> </u>				+			
29				ation during the tax year for 3, Part IV, Donee Acknowled		29			
	Tor Whiter the org	jamzacion completea		of tare 17, bonce realismes.	germent			Yes	No
30a	During the year	. did the organization	n receive b	y contribution any property r	eported in Part I, lines 1 th	rough 28, that it			"
	must hold for at	least three years fro	om the date	e of the initial contribution, a	and which is not required to		pt		
	purposes for the	e entire holding perio	od?				30a		No
ь	If "Yes," describ	e the arrangement i	n Part II						
31	•	_		olicy that requires the record	v of any nonetandard contr	ibutions?	31		l No
	· · · · · · · · · · · · · · ·	_		olicy that requires the reviev	,		31		1 140
32a		zation hire or use th		or related organizations to so	olicit, process, or sell nonce	ash • • • •	32a		 _N
Ь	If "Yes," describ		- •			·			l No
	•		amount in	column (c) for a type of pro	nerty for which column (a)	is checked			
	describe in Part	·	amount III	columnity (c) for a type of pro	percy for winer column (a)	io checked,			
For D		on Act Notice, see the	Instruction	es for Form 990	Cat No. 512271	Şchadıı	le M (Form	000)	(2017)

Schedule M (Fo	rm 990) (2017)	Page 2
Part II	Supplemental Info	rmation.
	Provide the informat	ion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part
	I, column (b), the nu	imber of contributions, the number of items received, or a combination of both. Also complete
	this part for any add	itional information.
Return Reference		Explanation
		Schedule M (Form 990) (2017)



Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990, PART VI, CT OF INTEREST POLICY AT EACH BOARD MEETING, THE BOARD MEMBERS ARE REQUIRED TO UPDATE THE SECTION B, IR CONFLICT OF INTEREST STATEMENT THE SIGNED STATEMENTS ARE ATTACHED TO THE BOARD MINUTES AND FILED BOARD MEMBERS ABSTAIN FROM VOTING ON ANY ISSUES RELATED TO ORGANIZATIONS AND GRANTS TO WHICH THEY HAVE AN AFFILIATION

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990,	THE FOUNDATION CONDUCTS SALARY SURVEYS FOR EACH POSITION, UTILIZING 'COUNCIL OF FOUNDATION
PART VI,	S' DATA TABLES, LOCAL EMPLOYMENT REPORTS AND SURVEYS OF SIMILAR LOCAL ORGANIZATION'S 990 F
SECTION B,	ORMS FOR THE EXECUTIVE DIRECTOR, COMPENSATION WAS FORMALLY REVIEWED AND APPROVED BY THE B
LINE 15	OARD FOR ALL OTHER POSITIONS, COMPENSATION IS REVIEWED DURING THE ANNUAL BUDGET PROCESS A
	ND DURING A SEARCH PROCESS BOARD MEMBERS ARE REIMBURSED AT A REASONABLE HOURLY RATE FOR T
	IME SERVED

Return Explanation

990 Schedule O, Supplemental Information

FORM 990, PART VI, SECTION C, LINE 19

Explanation Return Reference

I FORM 990. THE ORGANIZATION HAS NOT CHANGED ITS OVERSIGHT OR SELECTION PROCESS DURING THE TAX YEAR PART XII,

LINE 2C

990 Schedule O, Supplemental Information