efile GRAPHIC print - DO NOT PROCESS As Filed Data -Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

2016

DLN: 93493053011058 OMB No 1545-0047

Open to Public

Department of the Treasury

Do not enter social security numbers on this form as it may be made public
 ▶ Information about Form 990 and its instructions is at www. IRS gov/form990

| nterna | l Reve | nue Service | P Information about | TOTAL 950 and its matractions is at www | V INS GOV/TOP | <u>111220</u> | | Inspection | | | |
|--------------------------------|-------------------|---------------------|---|---|-----------------------|-------------------------------|------------------|---|--|--|--|
| A F | or the | e 2016 c | | ning 07-01-2016 ,and ending 06-3 | 0-2017 | | | | | | |
| | | pplicable change | C Name of organization SAFE HORIZON INC | | | | | fication number | | | |
| □ Ini | me ch tıal ret | - | Doing business as | | | 13-294 | 6970 | | | | |
| Fin ⊡ etur | | nınated | Number and street (or D.O. boy if ma | all is not delivered to street address) Room/su | ıto | E Telephor | ne number | - | | | |
| | | d return | 2 LAFAYETTE STREET 3RD FLOOR | in is not delivered to street address; Room/su | ite | (212) 5 | 77-7700 | | | | |
| ⊔ Ар | plication | on pending | City or town, state or province, coun NEW YORK, NY 10007 | try, and ZIP or foreign postal code | | | | | | | |
| | | | · · | | 1 | G Gross re | * | 8,860,561 ———————————————————————————————————— | | | |
| | | | F Name and address of principal ARIEL ZWANG | officer | | is a group re | turn for | | | | |
| | | | 2 LAFAYETTE STREET 3RD FLOOP NEW YORK, NY 10007 | ₹ | н(ь) Are а | rdinates? all subordinat | tes | □Yes ☑No □Yes □No | | | |
| [Ta: | x-exen | npt status | ✓ 501(c)(3) | insert no) 4947(a)(1) or 527 | | ded? o," attach a | list (see | instructions) | | | |
| J W | ebsit | :e:▶ WW | /W SAFEHORIZON ORG | | H(c) Grou | p exemption | number | • | | | |
| K Forr | n of or | rganization | ✓ Corporation ☐ Trust ☐ Assoc | ciation Other | L Year of form | nation 1978 | M State | of legal domicile NY | | | |
| Рa | rt I | Sum | mary | | | | | | | | |
| | | | scribe the organization's mission or | most significant activities | | | | | | | |
| ce | | | ISON'S MISŠION IS TO PROVIDE S MILIES AND COMMUNITIES | SUPPORT, PREVENT VIOLENCE, AND PRO | MOTE JUSTI | CE FOR VICT | IMS OF (| CRIME AND ABUSE, | | | |
| Activities & Governance | - | | | | | | | | | | |
| o ve | , - | Check thi | is box • I if the organization disc | continued its operations or disposed of n | nore than 25° | % of its net a | ssets | | | | |
| <u>5</u> | | | | g body (Part VI, line 1a) | | | 3 | 24 | | | |
| ~ ∽ | 4 | Number o | of independent voting members of | the governing body (Part VI, line 1b) $$. | | | 4 | 22 | | | |
| Ě | 5 | Total nun | otal number of individuals employed in calendar year 2016 (Part V, line 2a) | | | | | | | | |
| 301 | l | | , | essary) | | • | 6 | 250 | | | |
| | l | | | VIII, column (C), line 12 | | • | 7a | 0 | | | |
| | b | Net unrel | ated business taxable income from | 1 Form 990-T, line 34 | | | 7b | 0 | | | |
| | | | /B //TTT | | Pr | ior Year | 267 | Current Year | | | |
| ₫ | l | | cions and grants (Part VIII, line 1h) |) | | 54,784, | | 62,103,693 | | | |
| Ravenue | l | - | 2,166, ² | | 2,060,308 211,404 | | | | | | |
| ď | l | | ent income (Part VIII, column (A), l venue (Part VIII, column (A), lines | • | | 252, | | 343,888 | | | |
| | l | | enue—add lines 8 through 11 (mus | | 57,414, | | 64,719,293 | | | | |
| | - | | nd sımılar amounts paıd (Part IX, c | | | 962, | | 1,091,964 | | | |
| | l | | Benefits paid to or for members (Part IX, column (A), line 4) | | | | | | | | |
| Ş | 15 | Salaries, | other compensation, employee bei | nefits (Part IX, column (A), lines 5–10) | | 33,351, | 503 | 38,550,413 | | | |
| Expenses | 16a | Professio | onal fundraising fees (Part IX, colur | mn (A), lıne 11e) | | 60, | 000 | 60,000 | | | |
| e G | ь | Total fundr | raising expenses (Part IX, column (D), lir | | | | | | | | |
| Ω | 17 | Other exp | penses (Part IX, column (A), lines : | | 21,133, | 917 | 23,448,988 | | | | |
| | 18 | Total exp | enses Add lines 13-17 (must equa | al Part IX, column (A), line 25) | | 55,508, | 336 | 63,151,365 | | | |
| | 19 | Revenue | less expenses Subtract line 18 fro | m line 12 | | 1,906, | 081 | 1,567,928 | | | |
| Net Assets or Fund Balances | | | | | Beginning | g of Current Y | ear | End of Year | | | |
| ssel 3aa | 20 | Total ass | ets (Part X, line 16) | | | 48,459, | 619 | 52,646,618 | | | |
| ξ <u>Σ</u> | 21 | Total liab | ulities (Part X, line 26) | | | 22,088, | 680 | 24,376,191 | | | |
| žŒ | 22 | Net asset | s or fund balances Subtract line 2 | 1 from line 20 | | 26,370, | 939 | 28,270,427 | | | |
| | t II | | ature Block | | | | | | | | |
| knowl | | and belie | | ned this return, including accompanying Declaration of preparer (other than office | | | | | | | |
| | | T N | | | 20 | 18-02-22 | | | | | |
| Sign | | Signati | ure of officer | | Da | | | | | | |
| Here | | ARIEL | ZWANG CEO | | | | | | | | |
| | | | r print name and title | | | | | | | | |
| | | | rint/Type preparer's name | Preparer's signature CROBERT LYONS | Oate Ch | | PTIN P0022747 | 2 | | | |
| Paid | | <u> </u> | | | se | lf-employed | | | | | |
| | pare | 71 <u> -</u> | irm's name ► MARKS PANETH LLP irm's address ► 685 THIRD AVENUE | | | m's EIN > 11- one no (212) | | | | | |
| Use | On | ly ˈ | | | Pn | one 110 (212) | -000U | | | | |
| M | he TD | | NEW YORK, NY 10017 | un abouta? | | | . I.J | res □ No | | | |
| ฯav t | ne IR | .a discuss | uns return with the preparer show | n above? (see instructions) | | | \ ∨ \ | res ∟INO | | | |

| Form | 990 (20 |)16) | | | | | Page 2 | | | | | | |
|------|----------|--|------------------------|-------------------|---------------------------|---|--------------------|--|--|--|--|--|--|
| Par | t III | Statement | of Program Service | e Accomplis | hments | | | | | | | | |
| | | Check if Sched | dule O contains a resp | onse or note to a | any line in this Part III | | 🗹 | | | | | | |
| 1 | Briefly | describe the or | rganization's mission | | • | | | | | | | | |
| | | OF SAFE HOR | | SUPPORT, PREV | ENT VIOLENCE, AND P | ROMOTE JUSTICE FOR VICTIMS C | F CRIME AND ABUSE, | | | | | | |
| IUET | K FAMIL | IES AND COMM | TUNITIES | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 2 | Did the | | | | | | | | | | | | |
| | the pri | or Form 990 or | 990-EZ? | | | | ☐ Yes 🗹 No | | | | | | |
| | If "Yes, | ," describe the | se new services on Scl | nedule O | | | | | | | | | |
| 3 | Did the | Did the organization cease conducting, or make significant changes in how it conducts, any program | | | | | | | | | | | |
| | service | ervices? | | | | | | | | | | | |
| | If "Yes, | ," describe thes | se changes on Schedu | le O | | | | | | | | | |
| 4 | Section | n 501(c)(3) and | | ons are required | to report the amount of | largest program services, as mea of grants and allocations to others | | | | | | | |
| 4a | (Code | |) (Expenses \$ | 25,221,414 | ıncludıng grants of \$ | 1,091,964) (Revenue \$ | 150,435) | | | | | | |
| | See Add | ditional Data | | | | | | | | | | | |
| 4b | (Code | |) (Expenses \$ | 16,814,880 | including grants of \$ |) (Revenue \$ | 258,484) | | | | | | |
| | See Add | ditional Data | | | | | _ | | | | | | |
| 4c | (Code | |) (Expenses \$ | 11,243,460 | including grants of \$ |) (Revenue \$ | 1,651,389) | | | | | | |
| | See Add | ditional Data | | | | | | | | | | | |
| 4d | Other | program servic | es (Describe in Sched | ule O) | | | _ | | | | | | |
| | (Expen | ises \$ | ınc | uding grants of | \$ |) (Revenue \$ |) | | | | | | |
| 4e | Total | program serv | ice expenses ▶ | 53,279,7 | 54 | | | | | | | | |

or X as applicable

Yes

Page 3

No

Nο

Nο

Nο

Nο

Nο

No

Nο

No

No

Nο

Nο

Nο

Nο

Nο

Nο

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5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, lıne 16? *If "Yes," complete Schedule D, Part IX* 😼

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 🔒 Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥦

assessments, or similar amounts as defined in Revenue Procedure 98-19?

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Yes

5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right 6 7

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11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

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Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

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| Form | m 990 (2016) | | | | | | | |
|------|---|-----|-----|----|--|--|--|--|
| Par | Checklist of Required Schedules (continued) | | | | | | | |
| | | | Yes | No | | | | |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | No | | | | |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | | | | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II | 21 | | No | | | | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Yes | | | | | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | Yes | | | | | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a | 24a | | No | | | | |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | | | | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | | | | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | | | | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No | | | | |
| ۱ . | T- the | | | | | | | |

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b No Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or

26 former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? 26 Νo

27

28a

28b

28c

29

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35a

35b

36

37

38

Yes

Yes

Yes

Yes

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Νo

Νo

No

Nο

Nο

Nο

Nο

Νo

No

Νo

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . 🔧

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

ıs treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

instructions for applicable filing thresholds, conditions, and exceptions)

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

| | 990 (2016) | | | Page |
|------------------|--|------------|----------|------|
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | <u> </u> | |
| | | | Yes | No |
| | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 464 | | | |
| | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | | |
| | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by | | | |
| | this return | 4 | V | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 2b | Yes | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | No |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | No |
| b | If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) | | | 110 |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | No |
| С | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | <u> </u> | | |
| - | | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | No |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | Yes | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | Yes | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7 c | | No |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | No |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | No |
| | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as | | | 110 |
| h | required? | 7g | | |
| | 1098-C ² | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| ٥- | Did the energering organization make any taxable distributions under section 49662 | 9a | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9b | | |
| | Section 501(c)(7) organizations. Enter | 90 | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | 1 | | |
| | Section 501(c)(12) organizations. Enter | 1 | | |
| | Gross income from members or shareholders | | | |
| | Gross income from other sources (Do not net amounts due or paid to other sources | 1 | | |
| - | against amounts due or received from them) | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| 2a | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| | | 1 | | |
| b | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| b 3 | Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for | 122 | | |
| b 3 а | Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in | 13a | | |
| ь 3 а ь | Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | 13a | | |
| b 3 a b | Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in | 13a 14a | | No |

| Par | t VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions | " respo | nse to li | nes |
|------------|-----------------|--|----------|-----------|----------|
| | | Check if Schedule O contains a response or note to any line in this Part VI | | | ✓ |
| Se | ction | A. Governing Body and Management | | | |
| | | | | Yes | No |
| 1a | Enter | the number of voting members of the governing body at the end of the tax year 24 | | | |
| | body, | re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or ir committee, explain in Schedule O | | | |
| b | Enter | the number of voting members included in line 1a, above, who are independent 1b 22 | | | |
| 2 | | ny officer, director, trustee, or key employee have a family relationship or a business relationship with any other r, director, trustee, or key employee? | 2 | Yes | |
| 3 | Did th | ne organization delegate control over management duties customarily performed by or under the direct supervision icers, directors or trustees, or key employees to a management company or other person? | | 103 | No |
| 4 | | ne organization make any significant changes to its governing documents since the prior Form 990 was filed? | | | NI- |
| 5 | Did +h | | 5 | | No No |
| 6 | | ne organization become aware during the year of a significant diversion of the organization's assets? | 6 | | No |
| | Did th | ne organization have members, stockholders, or other persons who had the power to elect or appoint one or more pers of the governing body? | 7a | | No |
| b | Are a | ny governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or ns other than the governing body? | 7b | | No |
| 8 | Did th | ne organization contemporaneously document the meetings held or written actions undertaken during the year by | | | |
| а | | overning body? | 8a | Yes | |
| | _ | committee with authority to act on behalf of the governing body? | 8b | Yes | |
| | Is the | re any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the ization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No |
| Se | ction | B. Policies (This Section B requests information about policies not required by the Internal Revenue | e Code | e.) | |
| | | | | Yes | No |
| .0a | Did th | ne organization have local chapters, branches, or affiliates? | 10a | | No |
| b | | s," did the organization have written policies and procedures governing the activities of such chapters, affiliates, ranches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| .1a | | he organization provided a complete copy of this Form 990 to all members of its governing body before filing the | 11a | Yes | |
| | | ibe in Schedule O the process, if any, used by the organization to review this Form 990 | | | |
| | | ne organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| b | | officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to | 12b | Yes | |
| С | | ne organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Jule O how this was done | 12c | Yes | |
| 3 | Did th | ne organization have a written whistleblower policy? | 13 | Yes | |
| .4 | | ne organization have a written document retention and destruction policy? | 14 | Yes | |
| .5 | Did th perso | ne process for determining compensation of the following persons include a review and approval by independent ns, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| | | rganization's CEO, Executive Director, or top management official | 15a | Yes | |
| b | | officers or key employees of the organization | 15b | Yes | |
| .6a | Did th | s" to line 15a or 15b, describe the process in Schedule O (see instructions) ne organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| b | If "Ye | le entity during the year? s," did the organization follow a written policy or procedure requiring the organization to evaluate its participation to vertice arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt | 16a | | No |
| | status | s with respect to such arrangements? | 16b | | |
| | | C. Disclosure | | | |
| L 7 | LIST T | ne States with which a copy of this Form 990 is required to be filed NY , AL , AK , AZ , AR , CA , CO , CT , FL , , MD , MA , MI , MN , MS , MO , NH , NJ | M, NO | , ND, | |
| .8 | | OK , OR , PA , RI , SC , TN , UT , VA , WA on 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) lible for public inspection. Indicate how you made these available. Check all that apply | , vv V , | ** 1 | |
| | | Own website 🗹 Another's website 🗹 Upon request 🔲 Other (explain in Schedule O) | | | |
| L 9 | Descr | ibe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest , and financial statements available to the public during the tax year | | | |
| 20 | State | the name, address, and telephone number of the person who possesses the organization's books and records | | | |

| orm 990 (2 | 2016) | Page 7 | | | | | | | | |
|-------------|--|---------------|--|--|--|--|--|--|--|--|
| Part VII | ompensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, nd Independent Contractors | | | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part VII | | | | | | | | | |
| Section | A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees | | | | | | | | | |
| La Complete | e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's | tax | | | | | | | | |

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

DEPARTMENT OF PEDIATRICS BROOKLYN HOSPI

compensation from the organization ▶ 17

121 DEKALB AVE BROOKLYN, NY 11201 Page 8

| FOITH 990 (2018) | | | | | | | | | | | | Page 8 |
|---|---|--|-----------------------|--|------------------------------------|--|--------------|---|------------------------------|--------------|---|-----------------------------------|
| Part VII Section A. Officers, Di | | s, Key I | Emp | | | and | <u>Hig</u> l | <u> </u> | <u>:ed Employees (c</u> | <u>ontin</u> | nued) | |
| (A) Name and Title | (B) Average hours per week (list any hours | than o | one b | oox, u an off ctor/t | ot che unles fficer trust | neck mo ess pers r and a tee) | rson a | (D) Reportable compensation from the organization (W- | | ·- ' | (F) Estima amount of compens from t | ated of other sation the |
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated emptoviee | Former | 2/1099-MISC) | 2/1099-MISC) | | rganizati relate organiza | ed |
| See Additional Data Table | | | \vdash | +- | \vdash | <u> </u> | + | | | + | | |
| | | | T | \top | | | T | | | + | | · |
| | | | | | | | | | | | | |
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| | | <u> </u> | igspace | <u> </u> | igspace | <u> </u> | \downarrow | | | \downarrow | | |
| | | | \vdash | <u> </u> | \vdash | ┼ | + | | | + | | |
| | | | \vdash | | \vdash | | + | | | + | | |
| | | - | _ | + | \vdash | _ | + | | _ | + | | |
| | | | \vdash | \vdash | \vdash | | + | | + | + | | |
| 1b Sub-Total | | | | | | <u> </u> | _ | | | _ | | |
| c Total from continuation sheets t d Total (add lines 1b and 1c) . | • | | · . | - | ٠ | ▶ | _ | 1,846,844 | 0 | | | 233,053 |
| Total number of individuals (inclu- of reportable compensation from | ıdıng but not lımıted | to thos | | | | e) who | rec | eived more than \$ | 100,000 | _ | | |
| | Josephan | | | | -1 | | | | · · Γ | | Yes | No |
| 3 Did the organization list any form line 1a? If "Yes," complete Schedu | | | | | | | | | d employee on | 3 | | No |
| 4 For any individual listed on line 1a organization and related organiza individual | ations greater than \$ | \$150,00 | 07 <i>If</i> | "Yes | s," co | omplet | ete Sc | chedule J for such | | 4 | Yes | |
| 5 Did any person listed on line 1a re services rendered to the organiza | | | | | | | | | dividual for | 5 | | No |
| Section B. Independent Contr | | | | | _ | | | | | | | |
| Complete this table for your five he from the organization Report con | | | | | | | | | | oensa | ation | |
| | (A) ame and business addre | ess | _ | _ | _ | | _ | | (B) scription of services | | (C) Compen | nsation |
| EMPIRE BLUE CROSS BLUE SHIELD | | | | | | | | MEDICAL P | ROVIDER | | 4, | ,044,659 |
| PO BOX 1047 CHURCH STREET STATION NEW YORK, NY 10008 JPC CONSTRUCTING INC | | | | | | | | CONSTRUC | CTION | + | | 824,621 |
| 287 NORTHERN BLVD SUITE 202 GREAT NECK, NY 11021 | | | | | | | | CONSTRUC | .11ON | | | 824,021 |
| BCM ONE INC | | | | | | | | TELECOMM CONSULTA | MUNICATION ANT | | | 602,921 |
| PO BOX 36204 NEWARK, NJ 07188 | | | | | | | | | | \perp | | |
| ACADEMY OF MEDICINE OF QUEENS | | | | | | | | li andi ord | . j | | | 435.690 |

MEDICAL PROVIDER - CHILD

ADVOCACY CENTER

423,466

Form **990** (2016)

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

| Form 9 Part | 90 (2016) VIII Statem e | ent of Revenue | | | | | | | Page 9 |
|---|---|---|------------|--------------------------|-----------------------------|--------------------|------------------------------------|---|--|
| | | | a respo | onse or note to any | | | | | <u> </u> |
| | | | | | (A) Total revenue | Rela ex- fur | ited or empt action renue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| 0 | 1a Federated ca | mpaigns | 1a | | | 1 lev | enue | | 312-314 |
| ants | b Membership dues 1b | | | | | | | | |
| GE 6 | c Fundraising 6 | events | 1 c | 1,226,661 | | | | | |
| iffs, ar∆ | d Related orga | | 1d | | | | | | |
| s, G më | | rants (contributions) | 1e | 56,700,460 | | | | | |
| tributions, Gifts, Grants Other Similar Amounts | f All other contri and similar am above | butions, gifts, grants, ounts not included | 1 f | 4,176,572 | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | in lines 1a-11 | | 46,1 | | | | | | |
| | h Total.Add line | es 1a-1f | | ▶ Business | 62,103,693 | | | | |
| Program Service Revenue | 2a SERVICE FEE IN | COME | | Business | | 2,060,308 | 2,060, | 308 | |
| 4. | | COME | | | 300033 | 2,000,500 | 2,000, | 300 | |
| - Ce | b ——— | | | | | | | | |
| ₹ ¥ | d | | _ | | | | | | |
| E S | е ——— | | | | | | | | |
| ogra | f All other progr | ram service revenue | ₽ | 2.0 | 60,308 | | | | |
| 4 | | s 2a-2f | | <u> </u> | ••,500 | | | | |
| | | ome (including divides) | | nterest, and other | 210,0 | 639 | | | 210,639 |
| | 4 Income from in | vestment of tax-ex | empt b | ond proceeds > | | | | | |
| | 5 Royalties | | | | | | | | |
| | 6a Gross rents | (ı) Rea | al | (II) Personal | _ | | | | |
| | Ga Gross rents | | | | | | | | |
| | b Less rental exp | penses | | | | | | | |
| | c Rental income of | or | | | | | | | |
| | (loss) | | | | | | | | |
| | d Net rental inc | come or (loss) . | | | 1 | | | | |
| | 7a Gross amount | (ı) Secur | lies | (II) Other | _ | | | | |
| | from sales of assets other | 3, | 924,228 | | | | | | |
| | than inventory | | | | | | | | |
| | b Less cost or other basis and | 3, | 923,463 | | | | | | |
| | sales expenses C Gain or (loss) | | 765 | | - | | | | |
| | | oss) | | • | 1 : | 765 | | | 765 |
| | | from fundraising ev | | | | | | | |
| Other Revenue | (not including contributions i | \$1,226,661 reported on line 1c) | | | | | | | |
| ₹ | See Part IV, III | ne 18 | . а | 217,805 | | | | | |
| æ | | kpenses (loss) from fundrai | | 217,805 | | 0 | | | |
| the | | from gaming activit | _ | ents • | 1 | 9 | | | |
| 0 | | ne 19 | | | | | | | |
| | hless directes | openses | a b | | _ | | | | |
| | | (loss) from gaming | | les 🏲 | | | | | |
| | 10a Gross sales of | inventory, less | | | | | | | |
| | returns and al | lowances | a | | | | | | |
| | b Less cost of g | goods sold | b | | - | | | | |
| | c Net income or | (loss) from sales o | f invent | ory > | J | | | | |
| | | neous Revenue | | Business Code | | | | | |
| | 11a _{MISCELLANEO} | OUS INCOME | | 900099 | 343,8 | 888 | | | 343,888 |
| | . — | | | - | | | | | |
| | b | | | | | | | | |
| | | | | | | | | | |
| | С | | | | | | | | |
| | d All other rever | nue | | | | | | | |
| | | es 11a-11d | | <u> </u> | | | | | |
| | | e. See Instructions | | | 343,8 | 888 | | | |
| | otal reveilu | | • • | • | 64,719, | 293 | 2,060,308 | | 0 555,292 |

| Form 990 (2016) | | | | Page 10 |
|--|----------------------|------------------------------|-------------------------------------|----------------------------|
| Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co | dumns All other orga | enizations must comp | lete column (A) | |
| Check if Schedule O contains a response or note to any | • | • | nete column (A) | 🗹 |
| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraisingexpenses |
| Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 | | · | | |
| 2 Grants and other assistance to domestic individuals See Part IV, line 22 | 1,091,964 | 1,091,964 | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16 | | | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 2,191,821 | 426,408 | 1,555,920 | 209,493 |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 29,083,939 | 24,820,136 | 3,583,592 | 680,211 |
| 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) | 503,743 | 426,970 | 60,574 | 16,199 |
| 9 Other employee benefits | 4,541,114 | 3,585,137 | 831,861 | 124,116 |
| 10 Payroll taxes | 2,229,796 | 1,719,264 | 447,406 | 63,126 |
| 11 Fees for services (non-employees) | | | | |
| a Management | | | | |
| b Legal | 25,865 | | 25,865 | |
| c Accounting | | | | |
| d Lobbying | 187,803 | 187,803 | | |
| e Professional fundraising services See Part IV, line 17 | 60,000 | | | 60,000 |
| f Investment management fees | | | | |
| g Other (If line 11g amount exceeds 10% of line 25, column | 7,968,926 | 7,352,152 | 507,322 | 109,452 |

796,821

340,697

8,520,348

660,066

27,055

1,037,847

1,147,121

775,772

570,971

444,408

359,228

63,151,365

586,060

696,006

230,599

8,462,898

319,627

21,644

785,322

479,025

974,074

635,815

288,645

417,037

359,228

53,279,754

80,197

28,044

209,571

1,353

873

17,348

29,950

21,257

71,997

1,434

1,724,621

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20,618

82,054

57,450

130,868

251,652

89,687

143,097

118,700

210,329

25,937

8,146,990

4,058

(A) amount, list line 11g expenses on Schedule O)

18 Payments of travel or entertainment expenses for any federal, state, or local public officials .

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation
Check here ► ☐ if following SOP 98-2 (ASC 958-720)

19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization

21 Payments to affiliates . . .

expenses on Schedule O)

a EQUIP RENTAL & MAINT

d FURNITURE AND EQUIPMENT

12 Advertising and promotion .

13 Office expenses .

20 Interest . . .

23 Insurance .

b TELEPHONE

c MISCELLANEOUS

e All other expenses

15 Royalties .

16 Occupancy .17 Travel . .

14 Information technology

Page **11**

14.058.694

52.646.618

12,128,814

12.247.377

24,376,191

28,270,427

52.646.618

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22 23

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33

34

12,207,155

48,459,619

7,606,629

14.482.051

22,088,680

26,370,939

48.459.619

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13

14

15

16

17

18

19

20

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23

24

26

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31

32

33

34

Assets or 30

Net

Liabilities 22 Investments-program-related See Part IV, line 11

Total assets.Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Intangible assets

Grants payable . .

Deferred revenue . .

Complete Part X of Schedule D

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 .

| | Beginning of year | | End of year |
|--|-------------------|---|-------------|
| 1 Cash-non-interest-bearing | 2,873,927 | 1 | 3,709,333 |
| 2 Savings and temporary cash investments | | 2 | |
| 3 Pledges and grants receivable, net | 16,595,199 | 3 | 17,133,559 |

| 3 | Pledges and grants receivable, net | 16,595,199 | 3 | 17,133,559 |
|---|---|------------|---|------------|
| 4 | Accounts receivable, net | | 4 | |
| 5 | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L | | 5 | |
| 6 | Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and | | | |

contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net . Inventories for sale or use . 8

Assets 885.237 9 953,747 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 10a 14,517,185 basis Complete Part VI of Schedule D

10.405.777 3.760.516 10c 4,111,408 b Less accumulated depreciation 10b 11.536.573 12,024,601 11 Investments—publicly traded securities . 11 601.012 655,276 12 12 Investments—other securities See Part IV, line 11 .

Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 22.931.097 27 25,566,043 Unrestricted net assets 28 2,781,910 28 1,992,188 Temporarily restricted net assets 657.932 712,196

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

3a Yes

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3b Yes

Form 990 (2016)

Additional Data

Software ID:

Software Version:

EIN: 13-2946970

Name: SAFE HORIZON INC

Form 990 (2016)

Form 990, Part III, Line 4a:

DOMESTIC VIOLENCE AND HOTLINE PROGRAMS - SAFE HORIZON OPERATES THREE 24-HOUR HOTLINES - THE NEW YORK CITY DOMESTIC VIOLENCE HOTLINE. THE CRIME VICTIMS HOTLINE, AND THE RAPE AND SEXUAL ASSAULT HOTLINE FOR VICTIMS OF VIOLENCE AND THEIR FAMILIES, A PHONE CALL TO ONE OF OUR HOTLINES SERVES AS A GATEWAY TO A RANGE OF SERVICES, SUCH AS SAFETY PLANNING AND EMERGENCY SHELTER LINKING FOR VICTIMS OF DOMESTIC VIOLENCE. SAFE HORIZON IS NEW YORK CITY'S LARGEST DOMESTIC VIOLENCE SHELTER PROVIDER. WITH 710 BEDS AVAILABLE THROUGHOUT THE FIVE BOROUGHS SAFE HORIZON OPERATES BOTH EMERGENCY SHELTERS FOR CRISIS SITUATIONS AND TRANSITIONAL SHELTERS WHERE WOMEN OR MEN AND THEIR DEPENDENT CHILDREN ARE TRANSFERRED IN ORDER

TO CONTINUE SERVICES AND PLAN FOR A FUTURE FREE FROM VIOLENCE AND ABUSE THE SHELTERS OFFER SAFETY AND COMPREHENSIVE SERVICES SUCH AS CASE MANAGEMENT, CHILD CARE AND SUPPORT GROUPS, HOUSING ASSISTANCE, PRACTICAL ASSISTANCE (SUCH AS FOOD, CLOTHING AND METRO-CARDS), AND REFERRALS TO CRITICAL SERVICES (SUCH AS MEDICAL, MENTAL HEALTH, SCHOOLS, AND JOB CENTERS)

COMMUNITY AND CRIMINAL JUSTICE PROGRAMS - SAFE HORIZON OFFERS SERVICES TO VICTIMS OF CRIME AND ABUSE, INCLUDING VICTIMS OF DOMESTIC VIOLENCE, SEXUAL ASSAULT, STALKING, AND FAMILIES OF HOMICIDE VICTIMS STAFF LOCATED AT COMMUNITY PROGRAMS, PRECINCTS AND COURT PROGRAMS, INCLUDING THE FAMILY JUSTICE CENTERS, PROVIDES SERVICES THAT INCLUDE CRISIS INTERVENTION, SUPPORT, ASSISTANCE WITH UNDERSTANDING AND NAVIGATING THE CRIMINAL JUSTICE SYSTEM, HOUSING AND PUBLIC SYSTEMS, AND INDIVIDUAL AND GROUP EDUCATION ABOUT VICTIMIZATION AND COPING SKILLS CASE MANAGEMENT

SERVICES INCLUDE ADVOCACY, COURT ACCOMPANIMENT, PRACTICAL ASSISTANCE INCLUDING FOOD, CLOTHING, AND ASSISTANCE WITH ACCESSING SHELTER, AND SUPPORT SERVICES THROUGH SAFETY ASSESSMENT AND RISK MANAGEMENT PLANNING AND SUPPORTIVE COUNSELING STAFF PROVIDES INFORMATION AND LINKAGES

Form 990, Part III, Line 4b:

TO PUBLIC ENTITLEMENT PROGRAMS AND COMMUNITY-BASED ORGANIZATIONS.

CHILD, ADOLESCENT, AND MENTAL HEALTH TREATMENT PROGRAMS - SAFE HORIZON HAS DEVELOPED COMPREHENSIVE PROGRAMS FOR CHILDREN AND ADOLESCENTS WHO HAVE EXPERIENCED CRIME, ABUSE AND/OR TRAUMA, INCLUDING SPECIFIC PROGRAMS FOR CHILDREN WHO HAVE BEEN SEXUALLY OR SEVERELY PHYSICALLY ABUSED SAFE HORIZON IS THE PIONEER OF THE URBAN CHILD ADVOCACY CENTER MODEL THAT CO-LOCATES A MULTI-DISCIPLINARY TEAM OF EXPERTS INCLUDING

PROFESSIONALS FROM THE NYPD, DISTRICT ATTORNEY'S OFFICE, ADMINISTRATION FOR CHILDREN'S SERVICES, MEDICAL PROVIDERS AND SAFE HORIZON. THE CHILD ADVOCACY CENTERS PROVIDE COORDINATED SERVICES THAT EXPEDITE THE INVESTIGATION AND PROSECUTION OF CHILD ABUSE CASES WHILE ENSURING VICTIMS

Form 990, Part III, Line 4c:

LEGAL, MEDICAL AND PSYCHIATRIC SERVICES

AND IMPACTED FAMILY MEMBERS RECEIVE AN IMMEDIATE AND EFFECTIVE ARRAY OF SUPPORT. STREETWORK REACHES YOUTH THROUGH A HARM-REDUCTION MODEL DROP-IN CENTER AND EMERGENCY SHELTER PROGRAM FOR HOMELESS YOUTH SERVING CLIENTS FROM AGE 16 TO 24. STREETWORK PROVIDES INDIVIDUAL AND GROUP

COUNSELING, CASE MANAGEMENT, ADVOCACY, EMERGENCY AND TRANSITIONAL HOUSING, ASSISTANCE OBTAINING MEDICAID AND OTHER BENEFITS, HOT MEALS,

SHOWERS, CLOTHING, HIV PREVENTION COUNSELING, AND PARENTING GROUPS, IN A SAFE, NON-JUDGMENTAL SETTING STREETWORK ALSO REFERS CLIENTS FOR

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Highest compensat Former Individual trustee or director Key employee Institutional MISC) MISC) related organizations below dotted organizations line)

| STEVE PARRISH | 2 00 | | | Ų | | , | ا | |
|------------------------|-------|---|--|---|--|---|---|--|
| CHAIR | | ^ | | ^ | | Ĭ | | |
| MICHAEL C SLOCUM | 2 00 | | | x | | 0 | 0 | |
| VICE CHAIR | | ^ | | ^ | | Ĭ | Ĭ | |
| PAMELA N HOOTKIN | 2 00 | | | | | | | |
| WICE CHAID & TREACHDED | ••••• | × | | X | | 0 | 0 | |

| ICE CHAIR | | ^ | ^ | | 0 | 0 | |
|--|------|---|---|--|---|---|--|
| AMELA N HOOTKIN ICE CHAIR & TREASURER | 2 00 | × | x | | 0 | 0 | |
| INDA A FAIRSTEIN | 2 00 | X | х | | 0 | 0 | |

| PAMELA N HOOTKIN | 2 00 | × | ¥ | | 0 | 0 | |
|------------------------|------|---|---|--|---|---|--|
| /ICE CHAIR & TREASURER | | * | ۲ | | 9 | 0 | |
| INDA A FAIRSTEIN | 2 00 | × | Y | | 0 | 0 | |
| SECRETARY | | ^ | ^ | | 0 | | |
| CHERYL ABEL-HODGES | 1 00 | | | | | | |

| | | I X | I X I | ı | 1 0 | 1 0 | . 0 |
|------------------------|------|-----|-----------|---|---------|-----|-----|
| VICE CHAIR & TREASURER | | | ,, | | Ĭ | | |
| LINDA A FAIRSTEIN | 2 00 | × | x | | 0 | 0 | 0 |
| SECRETARY | | ^ | ^` | | | | |
| CHERYL ABEL-HODGES | 1 00 | × | | | 0 | 0 | 0 |
| DIRECTOR (FORMER) | | _ ^ | | | ľ | | l |

| DIRECTOR (FORMER) | | X | | | 0 | 0 | C |) |
|--------------------------|------|---|--|--|---|---|---|--------|
| CELIA GOLDWAG BARENHOLTZ | 1 00 | × | | | 0 | 0 | ſ | - 1 |
| DIRECTOR | | ^ | | | ĺ | Ĭ | | • |

| CELIA GOLDWAG BARENHOLTZ | 1 00 | x | | | 0 | 0 | 0 |
|--------------------------|------|---|--|--|---|---|---|
| DIRECTOR | | , | | | , | , | |
| JEFFREY BRODSKY | 1 00 | | | | | | |

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DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

NANCY CLARK

MARK FREEDMAN

PAUL GERMAIN

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Highest compensate Former Individual trustee or director Institutional MISC) organizations MISC) related below dotted organizations employee line) Trustee

| | | | | à | | | |
|-----------------|------|-----|--|---|---|---|--|
| JOE FALENCKI | 1 00 | _ | | | 0 | 0 | |
| DIRECTOR | | ^ | | | | 0 | |
| JAMES HENDRICKS | 1 00 | × | | | 0 | 0 | |
| DIRECTOR | | ^ | | | | 0 | |
| JOANN LANG | 1 00 | | | | 0 | 0 | |
| DIRECTOR | | _ ^ | | | ١ | ١ | |

| | | ı | | | | | |
|-----------------------|------|---|--|--|---|---|--|
| OANN LANG DIRECTOR | 1 00 | х | | | 0 | 0 | |
| STEPHEN MCCANDLESS | 2 00 | × | | | 0 | 0 | |
| DIRECTOR | | ^ | | | 5 | 0 | |
| MARTIN D NEWMAN ESQ | 2 00 | | | | | | |

| DIRECTOR | | | 0 | U | |
|-------------------------------------|--|--|---|---|--|
| STEPHEN MCCANDLESS 2 00 DIRECTOR X | | | 0 | 0 | |
| MARTIN D NEWMAN ESQ 2 00 DIRECTOR X | | | 0 | 0 | |

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SAMANTHA SAPERSTEIN

LAUREN BREITMAN TANEN

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

RICHARD PLANSKY

MARK C SMITH

| STEPHEN MCCANDLESS | 2 00 | l 🗸 | | | | 0 | 0 | , |
|---------------------|------|-----|---|--|--|---|---|---|
| DIRECTOR | | _ ^ | | | | | | |
| MARTIN D NEWMAN ESQ | 2 00 | l | | | | 0 | 0 | |
| DIRECTOR | | _ ^ | | | | 0 | 0 | |
| SONIA SANDE | 1 00 | l | · | | | 0 | 0 | |
| DIRECTOR | | ^ | | | | ١ | | ľ |

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Compensated Employees, and Independent Contractors (D) (E) Name and Title Average Position (do not check more Reportable Reportable hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations for related (W-2/1099-(W-2/1099organization and Highest compensat Former individual trustee or director organizations Institutional MISC) MISC) organizations employee

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Estimated

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related

38,708

15,156

33,982

33,970

8,090

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0

338,218

206,525

165,251

207,392

193,664

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

| | below dotted line) |
|--------------------|-----------------------|
| GRACE E RICHARDSON | 1 00 |
| DIRECTOR | •••••• |
| JOHN ROMEO | 1 00 |
| | l |

DIRECTOR BARRIE SCARDINA DIRECTOR LORI BRADLEY

DIRECTOR

DIRECTOR

CEO

CFAO

SUNNY HOSTIN

ARIEL ZWANG

GREG BROOKS

MICHAEL WILLIAMS

GENERAL COUNSEL

ELIZABETH ROBERTS

CHIEF DEVELOPMENT OFFICER

DEPUTY CEO

EDWIN PELTO

Compensated Employees, and Independent Contractors (C) (D) (E) Name and Title Average Position (do not check more Reportable Reportable than one box, unless compensation hours per compensation person is both an officer from the from related and a director/trustee) organization organizations

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

| | any hours | and | l a dıı | recto | or/tr | ustee |) | organization | organizations | from the |
|-------------------------------|---|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------|----------------------|--|
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | organization and related organizations |
| JUAN BRITO VP HUMAN RESOURCES | 40 00 | | | | | х | | 135,338 | 0 | 17,818 |
| DENISE HAGLEY | 40 00 | | | | | | | | | |

(F)

Estimated

amount of other

compensation

31,121

20,392

20,982

12,834

| JUAN BRITO | 40 00 | | | \ | 125 220 | 0 | |
|-------------------------|-------|--|--|----|---------|---|--|
| VP HUMAN RESOURCES | | | | Χ | 135,338 | 0 | |
| DENISE HAGLEY | 40 00 | | | х | 142,678 | 0 | |
| VP FINANCE & CONTROLLER | | | | ζ. | 112,070 | , | |

Χ

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154,058

149,268

154,452

40 00

40 00

40 00

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BARRY GENDELMAN

SR VP COMM & MKTG

CHEIF PROGRAM OFFICER

LISA O'CONNOR

VP REAL ESTATE & FACILITIE

MARIA DE LOS ANGELES CORRAL

| efile | e GRA | APHIC prin | nt - DO NOT PRO | CESS | As Filed Data - | | | DLN: 9 | 3493053011058 |
|------------------|-------------|-------------------------------------|---|--------------------------------|--|---|--------------------|--|---|
| SCH | IED | ULE A | Pii | hlic C | harity Statu | s and Pub | olic Supp | ort | OMB No 1545-0047 |
| (For | m 990 | | | if the org | janization is a secti | ion 501(c)(3) c | rganization or | | 2016 |
| 990E | (Z) | | | | 4947(a)(1) nonexe ▶ Attach to Form 9 | | | | 2010 |
| | | the Treasury | ► Informati | | Schedule A (Form | | | ıctions is at | Open to Public Inspection |
| Name | e of th | ue Service ne organiza N. INC | tion | | www.ms.ge | <u>, , , , , , , , , , , , , , , , , , , </u> | | Employer identific | <u></u> |
| AFE | IORIZO | IN INC | | | | | | 13-2946970 | |
| Pai | | | | | s (All organizations t is (For lines 1 thro | | | See instructions. | |
| пе о 1 | rganız | | • | | t is (For lines I thro ociation of churches o | • | | (A)/:) | |
| 2 | | • | | • | | | . , , | (A)(I). | |
| | | | | |)(A)(ii). (Attach Sch | , | • | :::> | |
| 3 | | • | • | • | ce organization descr | | | | |
| 4 | Ш | name, city, | and state | | | | | 170(b)(1)(A)(iii). E | |
| 5 | | | ation operated for th (iv). (Complete Part | | of a college or univer | sity owned or op | erated by a gov | ernmental unit descri | bed in section 170 |
| 6 | | A federal, s | tate, or local goverr | nment or <u>c</u> | governmental unit de | scribed in sectio | n 170(b)(1)(A | ۸)(v). | |
| 7 | ✓ | | ation that normally r O(b)(1)(A)(vi). (C | | | s support from a | governmental u | ınıt or from the gener | al public described in |
| 8 | | A communi | ty trust described in | section | 170(b)(1)(A)(vi)(| Complete Part I | [) | | |
| 9 | | | | | cribed in 170(b)(1) e instructions Enter t | | | with a land-grant coll college or university | ege or university or a |
| 10 | | from activit | ies related to its exi | empt func | tions—subject to cert ss taxable income (le | ain exceptions, a | and (2) no more | s, membership fees, a than 331/3% of its su sses acquired by the c | pport from gross |
| l 1 | П | • | | | exclusively to test for | public safety S | ee section 509 | (a)(4). | |
| 12 | | more public | ly supported organi | zations de | | 09(a)(1) or sec | tion 509(a)(2 | s of, or to carry out th). See section 509(a s 12e 12f and 12g | |
| а | | Type I. A so | upporting organizat | ion operategularly ap | ted, supervised, or co | ontrolled by its si | upported organiz | zation(s), typically by of the supporting orga | |
| b | | Type II. A manageme | supporting organiza | ation supei organizat | ion vested in the sam | | | organization(s), by ha ge the supported orga | |
| С | | Type III fo | unctionally integra | ated. A su | | | | nd functionally integra | ted with, its |
| d | | Type III n functionally | on-functionally in integrated The org | tegrated. Janization | A supporting organi | zation operated i y a distribution i | n connection wi | th its supported organ an attentiveness req | |
| e | | Check this | box if the organizati | on receive | • | ation from the IF | RS that it is a Ty | pe I, Type II, Type II | I functionally |
| f | Enter | | of supported organ | | ntegrated supporting | organizacion | | | |
| g | Provid | de the follow | ing information abo | ut the sup | ported organization(| 5) | | | |
| (i)Na | ame of | f supported o | organization (iii |)EIN | (iii) Type of organization (described on lines 1- 10 above (see instructions)) | (iv Is the organiz your governin | ation listed in | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
| | | | | | | Yes | No | 1 | |
| | | | | + | | | | | |
| | | | | | | | | | |
| Total | | | tion Act Notice, se | | | Cat No 11285 | | Schedule A (Form 9 | |

| | (or fiscal year beginning in) ▶ | (-, | (2,2020 | (5)_5_ | (4)2020 | (5)2525 | (.) |
|---|---|------------|-----------------|------------|------------|-----------------|------------------|
| 1 | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant") | 47,952,916 | 50,547,187 | 52,382,377 | 54,784,367 | 62,110,966 | 267,777,813 |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 47,952,916 | 50,547,187 | 52,382,377 | 54,784,367 | 62,110,966 | 267,777,813 |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 267,777,813 |
| : | Section B. Total Support | | • | | | | • |
| | Calendar year (or fiscal year beginning in) ▶ | (a)2012 | (b) 2013 | (c)2014 | (d)2015 | (e) 2016 | (f) ⊤otal |
| 7 | Amounts from line 4 | 47 952 916 | 50 547 187 | 52 382 377 | 54 784 367 | 62 110 966 | 267 777 813 |

| 6 | each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 | | | | | | 267,777,813 |
|---|--|------------|-----------------|------------|------------|-----------------|------------------|
| | from line 4 | | | | | | , |
| : | Section B. Total Support | | | | | | |
| | Calendar year (or fiscal year beginning in) ▶ | (a)2012 | (b) 2013 | (c)2014 | (d)2015 | (e) 2016 | (f) Total |
| 7 | Amounts from line 4 | 47,952,916 | 50,547,187 | 52,382,377 | 54,784,367 | 62,110,966 | 267,777,813 |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 82 | 70 | 194,085 | 234,000 | 248,527 | 676,764 |
| 9 | Net income from unrelated | | | | | | |

| - | ection b. Total Support | | | | | | |
|----|---|------------|-----------------|------------|-----------------|------------|------------------|
| | Calendar year (or fiscal year beginning in) ▶ | (a)2012 | (b) 2013 | (c)2014 | (d) 2015 | (e)2016 | (f) Total |
| 7 | Amounts from line 4 | 47,952,916 | 50,547,187 | 52,382,377 | 54,784,367 | 62,110,966 | 267,777,813 |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 82 | 70 | 194,085 | 234,000 | 248,527 | 676,764 |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 | Other income Do not include gain or loss from the sale of capital | 280,535 | 249,855 | 236,211 | 252,971 | 343,888 | 1,363,460 |

assets (Explain in Part VI **Total support.** Add lines 7 through 269,818,037

10,581,763 12

1 11 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

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Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 Schedule A, Part II, line 14

99 240 % 99 340 %

14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))

16a 33 1/3% support test-2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box ▶Ⅵ and stop here. The organization qualifies as a publicly supported organization

h 33 1/3% support test-2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

box and stop here. The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain

in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

organization

10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.

Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2016

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

instructions

| Section A. Public Support | |
|--|----|
| the organization fails to qualify under the tests listed below, please complete Part II.) | |
| (Complete only if you checked the box on line 10 of Part 1 or if the organization failed to qualify under Part 11. I | ίT |

| Se | ection A. Public Support | | | | | | |
|----------|--|--------------------|---------------------|----------------------|---------------------|--------------------|---------------------------|
| | Calendar year | (a)2012 | (b) 2013 | (c)2014 | (d)2015 | (e) 2016 | (f)Total |
| 1 | (or fiscal year beginning in) ► Gifts, grants, contributions, and | | | | | | |
| _ | membership fees received (Do not | I | | | | | |
| | ınclude any "unusual grants`") | <u> </u> | | | | | |
| 2 | Gross receipts from admissions, | I | | | | | |
| | merchandise sold or services performed, or facilities furnished in | I | | | | | |
| | any activity that is related to the | I | | | | | |
| | organization's tax-exempt purpose | I | | | | | |
| _ | Cross receipts from activities that are | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business | I | | | | | |
| | under section 513 | I | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid | I | | | | | |
| 5 | to or expended on its behalf The value of services or facilities | | | | | | |
| , | furnished by a governmental unit to | I | | | | | |
| | the organization without charge | ļ | | | | | |
| 6 | Total. Add lines 1 through 5 | <u></u> | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons | I | | | | | |
| | 5 received from disqualified persons | <u> </u> | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | I | | | | | |
| | persons that exceed the greater of \$5,000 or 1% of the amount on line | I | | | | | |
| | 13 for the year | I | | | | | |
| C | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c | | | | | | |
| | from line 6) | | | | | | |
| 31 | ection B. Total Support | Г | 1 | T | Т | | |
| | Calendar year (or fiscal year beginning in) ▶ | (a)2012 | (b) 2013 | (c)2014 | (d) 2015 | (e) 2016 | (f)Total |
| 9 | Amounts from line 6 | | | | | | |
| .0a | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties and | | | | | | |
| ь | income from similar sources Unrelated business taxable income | | | | | | |
| U | (less section 511 taxes) from | | | | | | |
| | businesses acquired after June 30, | | | | | | |
| | 1975 | | | | | | |
| | Add lines 10a and 10b Net income from unrelated business | | | | | | |
| 11 | activities not included in line 10b, | | | | | | |
| | whether or not the business is | | | | | | |
| | regularly carried on | | | | | | |
| 12 | Other income Do not include gain or loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, | | | | | | |
| | 11, and 12) First five years. If the Form 990 is fo | r the organization | te first second the | hird fourth or fift | | ction 501/c)(2) a: | raanization |
| 14 | check this box and stop here | Tale organización | r a mac, second, ti | ma, iourtii, or iiit | ii tax yeai as a se | CCOT 301(C)(3) 01 | yanızatıon, ► □ |
| <u> </u> | ection C. Computation of Public | Support Perce | ntage | | | | |
| 15 | Public support percentage for 2016 (lir | | | column (f)) | | 15 | |
| 16 | Public support percentage from 2015 S | | · · | (.,, | | 16 | |
| | ection D. Computation of Invest | <u> </u> | | | | 10 | |
| 17 | Investment income percentage for 20: | | | line 13, column (f |)) | 17 | |
| 18 | Investment income percentage from 2 | | | ,(| •• | 18 | |
| | 331/3% support tests—2016. If the | | | on line 14, and lir | ie 15 is more than | | e 17 is not |
| | more than 33 1/3%, check this box and | | | | | | ▶ □ |
| | 33 1/3% support tests—2015. If the | | | | | | . — |

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

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Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

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10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V) Section A. All Supporting Organizations Yes No

| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, | | | |
|----|---|-------|--|---|
| | describe the designation If historic and continuing relationship, explain | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described | | | |
| | ın section 509(a)(1) or (2) | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) | | | |
| | below | 1 - ' | | l |

| | (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2) | L |
|---|--|---|
| | W 20010 305 (4)(1) 01 (2) | L |
| | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) | Ĺ |
| | below | ſ |
| • | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the | |

| | III Section 309(a)(1) or (2) | 2 | i | | |
|----|---|----|---|--|--|
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) | | | | |
| | below | 3a | | | |
| b | the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the | | | | |
| | determination | | | | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? | | | | |
| | If "Yes," explain in Part VI what controls the organization put in place to ensure such use | | | | |

| | below | 3a | | | |
|----|--|--------|--|--|--|
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination | | | | |
| | | | | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use | | | | |
| | | | | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below | | | | |
| | | | | | |
| | Did the eventualities have obtained and discussion in deciding whather to make make to the fewers commented | \Box | | | |

| | | 30 | l | | | |
|---|---|----|---|--|--|--|
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? | | | | | |
| | If "Yes," explain in Part VI what controls the organization put in place to ensure such use | | | | | |
| a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you | | | | | |
| | checked 12a or 12b in Part I, answer (b) and (c) below | | | | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported | | | | | |
| | organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations | 4b | | | | |
| c | Did the organization support any foreign supported organization that does not have an IRS determination under sections | · | | | | |
| | 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support | | | | | |
| | | | | | | |

| | to the foleigh supported organization was used exclusively for section 170(e)(2)(b) purposes | 4c | |
|----|---|----|--|
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by | | |
| | amendment to the organizing document) | 5a | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its | | |

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9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

| Par | Supporting Organizations (continued) | | | |
|------------|---|-----------|----------|-----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the | | | |
| | governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |
| С | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI | 11c | | |
| | stion B. Tuno I Summouting Ouspuingtions | | | |
| 36 | ction B. Type I Supporting Organizations | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or | | 1.03 | "" |
| | elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa | | | |
| | VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or | | | |
| | trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such | | | |
| | powers during the tax year | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that | | | |
| | operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting | | | |
| | organization | 2 | | |
| | skien C. Tune II Cumpostine Opposite tions | | | |
| Se | ction C. Type II Supporting Organizations | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees | of | 163 | 110 |
| - | each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the | " | | |
| | supporting organization was vested in the same persons that controlled or managed the supported organization(s) | | | |
| | | | | |
| | | 1 | | |
| C - | skion D. All Tune III Sunnauking Ouseningking | | | |
| 36 | ction D. All Type III Supporting Organizations | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's | | 1.03 | " |
| | tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of t | | | |
| | Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | | |
| | , | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization | | | |
| | (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization | | | |
| | maintained a close and continuous working relationship with the supported organization(s) | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the | - | | |
| | organization's investment policies and in directing the use of the organization's income or assets at all times during the ta | | | |
| | year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard | 3 | | |
| Se | ction E. Type III Functionally-Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru | ctions) | | |
| а | The organization satisfied the Activities Test. Complete line 2 below | • | | |
| ь | The organization is the parent of each of its supported organizations. Complete line 3 below | | | |
| c | The organization supported a governmental entity Describe in Part VI how you supported a government entity (s | ee instri | ictions) | ١ |
| _ | The organization supported a governmental entity bescribe in Fair variow you supported a government entity (s | oc mon | 100113) | , |
| 2 | Activities Test Answer (a) and (b) below. | | 1 | |
| | | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported | | | |
| | organizations and explain how these activities directly furthered their exempt purposes, how the organization was | | | |
| | responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities | 2a | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the | | | |
| | organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's | | | |
| | involvement | 2b | | |
| 3 | Parent of Supported Organizations Answer (a) and (b) below. | | | |
| a | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, and the organization have the power to require the organization of the organization have the organization of the | of 3a | | |
| | the supported organizations? Provide details in Part VI. | | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard | | | |
| | Supported organizations: It res, describe in Fart #1. the fole played by the organization in this regard | 3b | 1 | 1 |

| - | Add lifles 1 till odgif 5 | | | |
|---|--|------------|----------------|--------------------------------|
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |
| | | | | |
| | Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) | 1 | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1 b | | |
| c | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI) | | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| | | | | |

| d | Total (add lines 1a, 1b, and 1c) | 1d | |
|---|--|----|--------------|
| е | Discount claimed for blockage or other factors (explain in detail in Part VI) | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | |
| 3 | Subtract line 2 from line 1d | 3 | |
| 4 | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) | 4 | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | |
| 6 | Multiply line 5 by 035 | 6 | |
| 7 | Recoveries of prior-year distributions | 7 | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | |
| | | | |
| | Section C - Distributable Amount | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | |
| 2 | Enter 85% of line 1 | 2 | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | |
| 4 | Enter greater of line 2 or line 3 | 4 | |
| 5 | Income tax imposed in prior year | 5 | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | |

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public Inspection

OMB No 1545-0047

DLN: 93493053011058

Department of the Treasury

SCHEDULE C (Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

| nteri | nal Revenue Service | | | | | | | |
|-------------|--|--|---|--|--|--|--|-------------------------------------|
| f th | Section 501(c)(3) organizations Cor Section 501(c) (other than section 5 Section 527 organizations Complet the organization answered "Yes" or Section 501(c)(3) organizations that Section 501(c)(3) organizations that | n Form 990, Part IV, Line 4, or Form 9: t have filed Form 5768 (election under s t have NOT filed Form 5768 (election un n Form 990, Part IV, Line 5 (Proxy Tax s), then | Part I-C I-A and C below 90-EZ, Part VI, II ection 501(h)) Coder section 501(h | Do not cor ne 47 (Lobl omplete Par n)) Complet instruction | nplete Part I- pying Activit t II-A Do not te Part II-B D s) or Form 9 | B cies), ther complete o not con 90-EZ, Pa | n e Part II-E nplete Pa art V, line | 3 art II-A e 35c |
| | ame of the organization IFE HORIZON INC | | | | Employer id 13-2946970 | lentificat | ion num | iber |
| Pai | rt I-A Complete if the orga | nization is exempt under sectio | n 501(c) or is | | | nization | ٦. | |
| 1 2 3 | Political expenditures Volunteer hours | nization's direct and indirect political cam | | n Part IV | • | \$ | | |
| Pai | rt I-B Complete if the orga | nization is exempt under sectio | n 501(c)(3). | | | | | |
| 1 | , | ax incurred by the organization under se | | | > | \$ | | |
| 2 | • | ax incurred by organization managers un | | i | • | \$ | | |
| 3 | - | tion 4955 tax, did it file Form 4720 for t | ms year? | | | L | Yes | ∐ No |
| 4a | | | | | | | Yes | ☐ No |
| b छत | | nization is exempt under sectio | n 501(c), exc | ent sectio | n 501(c)(| 31. | | |
| 1 | | led by the filing organization for section | • | - | | \$ | | |
| 2 | · | panization's funds contributed to other of | • | | | \$ | | |
| 3 | Total exempt function expenditur | es Add lines 1 and 2 Enter here and or | Form 1120-POL | , lıne 17b | > | \$ | | |
| 4 | Did the filing organization fileFori | m 1120-POL for this year? | | | | · <u> </u> | Yes | □ No |
| 5 | organization made payments For of political contributions received | employer identification number (EIN) of reach organization listed, enter the amo that were promptly and directly delivere ee (PAC) If additional space is needed, | ount paid from the ed to a separate p | e filing orga political orga | nization's fun anization, suc | hich the f ds Also e | filing enter the | amount |
| | (a) Name | (b) Address | (c) EIN | `filing o | ount paid fron rganization's f none, enter -0- | cont ar dire | ributions nd promp ctly deliv eparate p | rered to a political If none, |
| | | | | | | | | |
| 2 | | | | | | | | |
| 3 | | | | | | | | |
| 1 | | | | | | | | |
| 5 | | | | | | | | |
| 5 | | | | | | | | |
| - I | Danamuark Reduction Act Notice con- | the instructions for Form 000 or 000-E7 | | N 500046 | Calandada | C /F 0 | 00 00/ | . F7\ 2016 |

1,000,000

158,702

250,000

349

Lobbying nontaxable amount

(150% of line 2a, column(e))

Total lobbying expenditures

Grassroots ceiling amount

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Lobbying ceiling amount

2a

1,000,000

155,456

250,000

1,000,000

171,775

250,000

1,000,000

187,803

250,000

Schedule C (Form 990 or 990-EZ) 2016

4,000,000

6,000,000

673,736

1,000,000

1.500.000

Return Reference

activity

Volunteers?

1

(b)

Amount

(a)

Yes

No

Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) Part III-A (6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b Carryover from last year c Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

(Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

SAFE HORIZON INC

As Filed Data -

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493053011058 OMB No 1545-0047

2016

Open to Public Inspection **Employer identification number**

| | | | | | | 946970 | | |
|-----|--|-----------------------------|--------------------|-------------------|--------------|-----------------|-------------|----------|
| Pa | Organizations Maintaining Donor Complete if the organization answere | | | | is or Acc | ounts. | | |
| | complete if the organization unswere | (a) Donor advise | | · | (b) | Funds and oth | ner accoun | ts |
| 1 | Total number at end of year | (, | | | ζ-, | | | |
| 2 | Aggregate value of contributions to (during year) | | | | | | | |
| 3 | Aggregate value of grants from (during year) | | | | | | | |
| 4 | Aggregate value at end of year | | | | | | | |
| 5 | Did the organization inform all donors and donor funds are the organization's property, subject to | | | | or advised | | ☐ Ye | |
| 6 | Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit? | | | | | ırpose | | |
| Pa | t II Conservation Easements. Complet | e if the organization | answe | red "Yes" on I | Form 990 | , Part IV, lın | e 7. | |
| 1 | Purpose(s) of conservation easements held by the | e organization (check all | that ap | pply) | | | | |
| | \square Preservation of land for public use (e g , rec | reation or education) | | Preservation o | f an histor | ically importai | nt land are | a |
| | Protection of natural habitat | | | Preservation o | f a certifie | d historic stru | cture | |
| | Preservation of open space | | | | | | | |
| 2 | Complete lines 2a through 2d if the organization easement on the last day of the tax year | held a qualified conserva | ition co | ntribution in the | e form of a | conservation | | the Year |
| а | Total number of conservation easements | | | | 2a | | | |
| b | Total acreage restricted by conservation easemen | ts | | | 2b | | | |
| c | Number of conservation easements on a certified | historic structure include | ed in (a |) | 2c | | | |
| d | Number of conservation easements included in (c structure listed in the National Register |) acquired after 8/17/06 | , and n | ot on a historic | 2d | | | |
| 3 | Number of conservation easements modified, trantax year ▶ | nsferred, released, extin | guished | , or terminated | l by the org | ganızatıon dur | ing the | |
| 4 | Number of states where property subject to conse | ervation easement is loc | ated > _ | | | | | |
| 5 | Does the organization have a written policy regar and enforcement of the conservation easements i | | rıng, ın | spection, handl | ing of viola | ations, | Yes [| □No |
| 6 | Staff and volunteer hours devoted to monitoring, • | inspecting, handling of v | /iolatio | ns, and enforcir | ng conserva | ation easemer | nts during | the year |
| 7 | Amount of expenses incurred in monitoring, insper | ecting, handling of violati | ions, ar | nd enforcing coi | nservation | easements du | ırıng the y | ear |
| 8 | Does each conservation easement reported on lin and section $170(h)(4)(B)(ii)^2$ | e 2(d) above satisfy the | require | ements of section | on 170(h)(| 4)(B)(ı) □ | v [| ¬ |
| 9 | | - concentation encomen | ta .m .t. | revenue and e | vnanaa at- | _ | Yes L | ⊔ No |
| 9 | In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea | of the footnote to the or | | | | | :S | |
| Par | Organizations Maintaining Collect Complete if the organization answere | | | | Other Sii | milar Asset | s. | |
| 1a | If the organization elected, as permitted under Si art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it | eld for public exhibition, | educat | on, or research | ın further | | | rks of |
| b | If the organization elected, as permitted under SI historical treasures, or other similar assets held for following amounts relating to these items | FAS 116 (ASC 958), to re | eport ir | ıts revenue sta | atement ar | | | |
| (| i) Revenue included on Form 990, Part VIII, line 1 | | | | | > \$ | | |
| (i | i)Assets included in Form 990, Part X | | | | | ▶ \$ | | |
| 2 | If the organization received or held works of art, following amounts required to be reported under | | | | financial g | aın, provide ti | ne | |
| а | Revenue included on Form 990, Part VIII, line 1 | , ,,,- | | | | ▶ \$ | | |
| b | Assets included in Form 990, Part X | | | | | ▶ \$ | | |
| | | | | | | | | |

| Par | t III | Organizations Ma | aintaining Coll | ections o | f Art, F | listori | cal T | reas | ures, o | r Other | Similar As | ssets (con | inued) | |
|-----|---------------|---|--|---------------|--------------------|---------------|----------|----------|------------------|-------------|---------------|---------------|------------------|---------|
| 3 | | g the organization's acqu s (check all that apply) | uisition, accessior | , and other | records, | check a | any of | the f | ollowing t | that are a | significant i | use of its co | llection | |
| а | | Public exhibition | | | | d | | Loar | or exch | ange prog | ırams | | | |
| b | | Scholarly research | | | | е | | Othe | er | | | | | |
| С | | Preservation for future | generations | | | | | | | | | | | |
| 4 | Provi Part | de a description of the o | organızatıon's coll | ections and | explain l | how the | y furtl | her th | e organiz | zation's ex | xempt purpo | se in | | |
| 5 | | ng the year, did the orga ss to be sold to raise fun | | | | | | | | | nılar | ☐ Yes | □ No | |
| Pa | rt IV | Escrow and Custon Complete of the organization (Complete of the Organization) | | | " on For | m 990 | , Part | IV, | ine 9, o | r reporte | ed an amou | ınt on Forr | n 990, P | art |
| 1a | | e organization an agent, ded on Form 990, Part > | | n or other i | ntermed | iary for | contri | butio | ns or othe | er assets | not | ☐ Yes | □ No | |
| ь | If "Ye | es," explain the arrange | ment in Part XIII | and comple | te the fo | llowing | table | | | | Α | mount | | |
| С | | nning balance | | | | | | | | 1c | | | | |
| d | - | ions during the year | | | | | | | | 1d | | | | |
| e | | ibutions during the year | | | | | | | | 1e | | | | |
| f | | ng balance | | | | | | | | 1f | | | | |
| 2a | | he organization include | an amount on Fo | rm 990, Par | t X, line | 21, for | escrow | vorc | ustodial a | | ability? | ☐ Yes | □ No | |
| b | | es," explain the arrange | | | | | | | | | | | | |
| Pa | rt V | Endowment Fund | is. Complete ıf | the organi | ization a | answer | ed "Y | es" c | n Form | 990, Pai | t IV, line 1 | .0. | | |
| | | | | (a)Curren | | (b) Pi | rior yea | | (c) Two y | ears back | | | Four years | |
| 1a | Beginr | ning of year balance . | | | 128,115 | | 188 | 3,704 | | 339,420 | | 274,614 | 22 | 18,014 |
| b | Contril | butions | | | | | | | | | | | | |
| C | Net in | vestment earnings, gain | s, and losses | | 2,313 | | -60 | 0,589 | | -150,716 | | 64,806 | 2 | 26,600 |
| d | Grants | or scholarships | • | | | | | | | | | | | |
| е | | expenditures for facilitie ograms | es | | | | | | | | | | | |
| f | Admın | istrative expenses . | | | | | | | | | | | | |
| g | End of | year balance | | | 130,428 | | 128 | 3,115 | | 188,704 | | 339,420 | 27 | 74,614 |
| 2 | Provi | de the estimated percer | ntage of the curre | nt year end | balance | (line 1g | g, colu | mn (a | a)) held a | ıs | | | | |
| а | Board | d designated or quasi-ei | ndowment 🟲 | | | | | | | | | | | |
| ь | Perm | anent endowment 🕨 | 100 000 % | | | | | | | | | | | |
| c | Temp | porarily restricted endov | vment ▶ | | | | | | | | | | | |
| - | | percentages on lines 2a, | | d equal 100 |)% | | | | | | | | | |
| За | Are t | here endowment funds nization by | | | | on that | are h | eld aı | nd admin | istered fo | r the | | Yes | No No |
| | _ | nrelated organizations | | | | | | | | | | 3a(i) | | No |
| | (ii) r | elated organizations . | | | | | | | | | | 3a(ii) | | No |
| b | | es" on 3a(II), are the rel | | s listed as r | equired o | on Sche | dule R | ?. | | | | 3b | | |
| 4 | Desc | ribe in Part XIII the inte | nded uses of the | organızatıor | n's endov | vment f | unds | | | | | | • | |
| Pa | rt VI | Land, Buildings, | | | on Form | » 000 | Do- | T\/ . | no 112 | Coo Fa | m 000 D== | + V 1:22 1 | n | |
| | Descr | Complete if the org | anization answ (a) Cost or oth | | on Forr (b)Cost | | | | | | m 990, Par | | U. look value | |
| | Desci | ipaon or property | (Investme | | (5)0000 | or other | 54513 (C | J. (161) | (C)ACC | amaiatea t | .spredation | (u) | JOK Value | |
| 1a | Land | | | | | | | | | | | | | |
| b | Buildin | ngs | | | | | | | | | | | | |
| С | Leasel | nold improvements | | | | | 8,7 | 14,840 | | | 5,529,689 | | 3,: | 185,151 |
| d | Equipr | nent | | | | | 4,29 | 97,920 | | | 3,593,128 | | - | 704,792 |

1,504,425

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) .

221,465

4,111,408

1,282,960

•

| Part VII | Investments—Other Securities. Complete if the organise Form 990, Part X, line 12. | anızatıon a | nswered 'Yes' on | Form 990 | , Part IV, line 1 | 1b. |
|--|---|--------------|----------------------|-------------------------|-------------------------------------|------------|
| | (a) Description of security or category (including name of security) | (b)Bo | | | d of valuation year market value | <u> </u> |
| (1)Financial | derivatives | | | | , | |
| (2) Closely-r (3) Other | neld equity interests | - | | | | |
| (A) | | | | | | |
| (B) | | | | | | |
| (C) | | | | | | |
| (D) | | | | | | |
| (E) | | | | | | |
| (F) | | | | | | |
| (G) | | | | | | |
| (H) | | | | | | |
| | n (b) must equal Form 990, Part X, col (B) line 12) | • | and Week | - Faura 00 | O Don't IV I look | 11- |
| Part VIII | Investments—Program Related. Complete if the or See Form 990, Part X, line 13. | | | | | 11C. |
| | (a) Description of investment | (b) Book va | | (c) Methorst or end-of- | d of valuation year market value | e |
| (1) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| Total. (Colum | n (b) must equal Form 990, Part X, col (B) line 13) | F 000 | Do at 1) / June 11 d | S F 0 | 00 D-i+V lii45 | - |
| | Other Assets. Complete if the organization answered 'Yes' of (a) Description | on Form 990 | , Part IV, line IId | See Form 9 | (b) Book | value |
| (1) RESTRIC (1) | TED CASH | | | | | 14,058,694 |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| | | | | | | 14,058,694 |
| Part X | Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. | red 'Yes' or | Form 990, Part | IV, line 11 | e or 11f. | |
| 1. (1) Federal I | (a) Description of liability | (b |) Book value | _ | | |
| (1) rederar | THE TAXES | | | | | |
| DUE TO GRA | ANTOR | | 1,100,743 | | | |
| RESTITUTIO | N AND CLIENT ASSISTANCE PAYABLE | | 8,146,634 | | | |
| LINE OF CRE | EDIT | | 3,000,000 | | | |
| (4) | | | , -, | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | 1 | | |
| (8) | | | | | | |
| (9) | | | | 1 | | |
| Total. (Colum | n (b) must equal Form 990, Part X, col (B) line 25) | | 12,247,377 | | | |
| | or uncertain tax positions In Part XIII, provide the text of the for 's liability for uncertain tax positions under FIN 48 (ASC 740) | | | | | |

Add lines 4a and 4b . . .

Donated services and use of facilities .

Prior year adjustments . . .

Other (Describe in Part XIII) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Other losses .

Part XI

2

а

b

Part XII

5

1

2

b

d

е 3

а

b

c

Part XIII

5

4

Schedule D (Form 990) 2016

Page 4

4,333,705

64,719,293

64,719,293

67,153,510

4,002,145

63.151.365

63,151,365

Schedule D (Form 990) 2015

| Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | | |
|--|-----|-----------|---|
| Net unrealized gains (losses) on investments | 2a | 331,560 | |
| Donated company and the official transfer | 3 L | 4 000 145 | ĺ |

4a

4b

2a

2b 2c

2d

4b

Explanation

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Net unrealized gains (losses) 4,002,145 2c

Donated services and use of facilities . b c Recoveries of prior year grants Other (Describe in Part XIII) . 2d d

Add lines 2a through 2d . . . Subtract line 2e from line 1 .

е

3 Amounts included on Form 990, Part VIII, line 12, but not on line 1 4

Total expenses and losses per audited financial statements .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Other (Describe in Part XIII)

Supplemental Information

Investment expenses not included on Form 990, Part VIII, line 7b. Other (Describe in Part XIII) Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

4,002,145

4c

2e

3

4c

5

2e

3

| Page 5 | Schedule D (Form 990) 2015 |
|---------------|--|
| tinued) | Part XIII Supplemental Information (co |
| Explanation | Return Reference |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

Schedule D (Form 990) 2016

Additional Data

Software Version: **EIN:** 13-2946970 Name: SAFE HORIZON INC

Software ID:

Supplemental Information

Return Reference

TO USE COLLATERAL FOR OUR LINE OF CREDIT

Explanation

| Supplemental Information | |
|--------------------------|--|
| Return Reference | Explanation |
| PART X, LINE 2 | SAFE HORIZON BELIEVES IT HAD NO UNCERTAIN TAX POSITIONS AS OF JUNE 30, 2017 AND 2016 IN AC CORDANCE WITH ACCOUNTING STANDARDS CODIFICATION ("ASC") TOPIC 740, "INCOME TAXES," WHICH P ROVIDES STANDARDS FOR ESTABLISHING AND CLASSIFYING ANY TAX PROVISIONS FOR UNCERTAIN TAX PO SITIONS |

Supplemental Information Regarding

Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

OMB No 1545-0047

DLN: 93493053011058

Open to Public

Department of the Treasury

licensing

(Form 990 or 990-EZ)

SCHEDULE G

organization entered more than \$15,000 on Form 990-EZ, line 6a Attach to Form 990 or Form 990-EZ.

| Inter | mal Revenue Service | ► Information about Sche | dule G (Form 990 or | 990-EZ) and its instructions is | at www irs gov/form990. | Inspection |
|------------|---|---|--|---|---|---|
| | ne of the organization E HORIZON INC | | | | Employer id | lentification number |
| JA1 | E HORIZON INC | | | | 13-2946970 | |
| Pa | _ | Activities.Complete I filers are not required | - | on answered "Yes" on F Is part. | orm 990, Part IV, line | 17. |
| 1 | Indicate whether the | organization raised funds | through any of the | e following activities Chec | k all that apply | |
| а | ✓ Mail solicitations | | | e Solicitation of no | n-government grants | |
| b | ☐ Internet and emai | ıl solıcıtatıons | | f Solicitation of go | vernment grants | |
| c | Phone solicitations | s | | g 🔲 Special fundraisir | ng events | |
| d | ☐ In-person solicitat | tions | | | | |
| 2 a | | | | ndividual (including officers ction with professional fund | | Yes ☑ No |
| b | | nghest paid individuals or t least \$5,000 by the orga | | ers) pursuant to agreement | s under which the fundrai | iser is |
| | (i) Name and address of individual or entity (fundraiser) | of (ii) Activity | (iii) Did fundraiser have custody or control of contributions? | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col (i) | (vi) Amount paid to (or retained by) organization |
| | SANKY COMMUNICATIO INC 599 11TH AVENUE | DESIGN AND SUPERVISE A DIRECT MAIL PROGRAM | Yes No | 83,629 | 60,000 | 23,62 |
| | NEW YORK, NY 10036 | ROGRAM | | | | |
| 2 | , 2000 | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |
| 6 | | | | | | |
| 7 | | | | | | |
| 8 | | | | | | |
| 9 | | | | | | |
| 10 | | | | | | |
| | al | | • | 83,629 | 60,000 | 23,629 |
| 3 | List all states in which t | the organization is registe | red or licensed to s | solicit contributions or has | been notified it is exempt | <u> </u> |

MA, MI, MN, MO, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a)Event #1 (b) Event #2 (c)Other events (d) Total events CHAMP. GALA **LEADERS ON THE** (add col (a) through **HORIZON** (total number) (event type) col (c)) Revenue (event type) 1 Gross receipts. 1,395,349 49,117 1,444,466 2 Less Contributions. 1,183,544 43,117 1,226,661 3 Gross income (line 1 minus 211,805 6,000 217,805 line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 211.805 211,805 7 Food and beverages 8 Entertainment Other direct expenses 6,000 6,000 **10** Direct expense summary Add lines 4 through 9 in column (d) 217,805 11 Net income summary Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . Expenses | 2 Cash prizes Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities _ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain _

| Sche | dule G (Form 990 or 990-EZ) 2016 | | | | | F | age |
|------|---|---|---|-----------|------------|---------|-----|
| 11 | Does the organization conduct gaming | j activities with nonmember | s? | | ☐Yes | □No | |
| 12 | Is the organization a grantor, benefici- formed to administer charitable gamin | | a member of a partnership or other entity | | □Yes | □No | |
| 13 | Indicate the percentage of gaming act | ivity conducted in | | | | | |
| а | The organization's facility | | | 13a | | | |
| b | An outside facility | | | 13b | | | (|
| 14 | Enter the name and address of the pe | rson who prepares the orga | nization's gaming/special events books and re | ecords | | | |
| | Name • | | | | | | |
| | Address > | | | | | | |
| 15a | Does the organization have a contract revenue? | with a third party from who | om the organization receives gaming | | □Yes | □No | |
| b | | | ganization ▶ \$ and th | ne | | | |
| | amount of gaming revenue retained b | y the third party $ hildsymbol{ ho}$ \$ | | | | | |
| С | If "Yes," enter name and address of the | ne third party | | | | | |
| | Name • | | | | | | |
| | Address ► | | | | | | |
| 16 | Gaming manager information | | | | | | |
| | Name ► | | | | | | |
| | Gaming manager compensation $ hilder$ $\$$ | | | | | | |
| | Description of services provided | | | | | | |
| | ☐ Director/officer | ☐ Employee | ☐ Independent contractor | | | | |
| 17 | Mandatory distributions | | | | | | |
| а | , | te law to make charitable di | stributions from the gaming proceeds to | | _ | | |
| _ | retain the state gaming license? | | | | ☐ Yes | □ No | |
| b | · | | uted to other exempt organizations or spent | | | | |
| D. | in the organization's own exempt activ | | | - (···) - | and (). a | ad Dawt | |
| Pal | | l5c, 16, and 17b, as app | tions required by Part I, line 2b, column licable. Also complete this part to provid | | | | |
| | Return Reference | | Explanation | | | | |
| | | | <u>'</u> | ule G (F | orm 990 or | 990-EZ) | 201 |

efile GRAPHIC print - DO NOT PROCESS DLN: 93493053011058 As Filed Data OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) 2016 Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer identification number** SAFE HORIZON INC 13-2946970 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and **✓** Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (c) IRC section (a) Name and address of **(b)** EIN (d) Amount of cash (e) Amount of non-(f) Method of valuation (h) Purpose of grant (g) Description of (book, FMV, appraisal, organization if applicable non-cash assistance grant cash or assistance or government assistance other) (1) (3) (5) (6)(7) (8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2016

| Schedule I (Form 990) 2016 | | | | | | Page 2 |
|--|------------|---------------------------|--------------------------|-----------------------------------|---|--|
| Part IIII Grants and Other Assist Part III can be duplicated | | | | nization answered "Yes" | on Form 990, Part IV, line 22 | |
| (a) Type of grant or assistance | | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
| (1) MEALS/FOOD VOUCHERS AND SU | UPPLIES | 42743 | | 353,227 | FAIR MARKET VALUE | SEE PART IV BELOW |
| (2) TRANSPORTATION - CAR SERVIC | JE | 2328 | | 200,153 | FAIR MARKET VALUE | SEE PART IV BELOW |
| (3) EMERGENCY ASSISTANCE - HOUSEHOLD SUPPLIES | | 3000 | | 346,249 | FAIR MARKET VALUE | SEE PART IV BELOW |
| (4) RENT/UTILITIES/TRANSPORTATION | iON | 296 | 178,824 | | FAIR MARKET VALUE | SEE PART IV BELOW |
| (5) LOCK | | 746 | | 13,511 | FAIR MARKET VALUE | SEE PART IV BELOW |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | , | | | |
| Part IV Supplemental Info | formation | n. Provide the inf | formation required in F | Part I, line 2, Part III, | column (b), and any other a | additional information. |
| Return Reference Ex | xplanation | n | | | | |
| SAFE HORIZON PROVIDES SMALL AMOUNTS OF CASH AND NON-CASH ASSISTANCE TO CLIENTS IN CONNECTION WITH THE DELIVERY OF ITS SERVICES ON DAILY BASIS, INCLUDING FOOD, TRANSPORTATION, "START-UP KITS" FOR SHELTER CLIENTS, LOCKS AND ASSISTANCE | | | | | | |

DLN: 93493053011058

Schedule J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.qov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number Name of the organization

| SAF | E HORIZON INC | | | 13-2946970 | | | |
|------------|--|-----------|---------------------------------------|--|------------|-----|----|
| Pa | rt I Questions Regarding Compensation | 1 | | 10 10 10 10 10 10 10 10 10 10 10 10 10 1 | | | |
| | | | | | | Yes | No |
| 1 a | Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III | | | | | | |
| | ┌ First-class or charter travel | Г | Housing allowance or residence for | personal use | | | |
| | Travel for companions | Г | Payments for business use of perso | onal residence | | | |
| | Tax idemnification and gross-up payments | Γ | Health or social club dues or initiat | ion fees | | | |
| | Discretionary spending account | Г | Personal services (e g , maid, chau | ffeur, chef) | | | |
| b | If any of the boxes in line 1a are checked, did the or reimbursement or provision of all of the expenses de | | | | 1b | | |
| 2 | Did the organization require substantiation prior to ridirectors, trustees, officers, including the CEO/Exec | | | | 2 | | |
| 3 | Indicate which, if any, of the following the filing organ organization's CEO/Executive Director Check all th used by a related organization to establish compens | at appl | y Do not check any boxes for metho | ds | | | |
| | □ Compensation committee | Γ. | Written employment contract | | | | |
| | Independent compensation consultant | | Compensation survey or study | | | | |
| | Form 990 of other organizations | Ľ | Approval by the board or compensa | tion committee | | | |
| 4 | During the year, did any person listed on Form 990, or a related organization | Part VI | I, Section A, line 1a with respect to | the filing organization | | | |
| а | Receive a severance payment or change-of-control | paymen | t? | | 4a | | Νo |
| b | Participate in, or receive payment from, a supplemen | ntal non | qualified retirement plan? | | 4b | | Νo |
| c | Participate in, or receive payment from, an equity-ba | ased co | mpensation arrangement? | | 4с | | Νo |
| | If "Yes" to any of lines 4a-c, list the persons and pro | ovide th | ne applicable amounts for each item i | n Part III | | | |
| 5 | Only 501(c)(3), 501(c)(4), and 501(c)(29) organizated for persons listed on Form 990, Part VII, Section A compensation contingent on the revenues of | | | any | | | |
| а | The organization? | | | | 5a | | Νo |
| b | Any related organization? If "Yes," on line 5a or 5b, describe in Part III | | | | 5b | | Νo |
| 6 | For persons listed on Form 990, Part VII, Section A compensation contingent on the net earnings of | , line 1a | a, did the organization pay or accrue | any | | | |
| а | The organization? | | | | 6 a | | Νo |
| b | Any related organization? | | | | 6b | | Νo |
| | If "Yes," on line 6a or 6b, describe in Part III | | | | | | |
| 7 | For persons listed on Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes," d | | | on-fixed | 7 | Yes | |
| 8 | Were any amounts reported on Form 990, Part VII, subject to the initial contract exception described in In Part III | | | | 8 | | No |
| 9 | If "Yes" on line 8, did the organization also follow the | e rebutt | able presumption procedure describ | ed in Regulations | ۰ | | |

| Schedule J (Form 990) 2015 | | | | | | | Page Z |
|--|--------------------------|---|---|--------------------------------|----------------------------|---------------------|--|
| Part III Officers, Directors | , Trustees, Key Er | nployees, and Hig | hest Compensate | ed Employees. Use | duplicate copies if | additional space is | needed. |
| For each individual whose compensal instructions, on row (ii) Do not list al Note. The sum of columns (B)(i)-(iii) | ny individuals that are | not listed on Form 990 | , Part VII | • , , | - | · | |
| (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) | | | | | (F) Compensation in | | |
| | Base (1) compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(ı)-(D) | column(B) reported as deferred on prior Form 990 |

Cahadula 1 (Farm 000) 201 F

See Additional Data Table

| Page 3 | | | | | | | |
|--|---|--|--|--|--|--|--|
| Part IIII Supplemental Infor | mation | | | | | | |
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information | | | | | | | |
| Return Reference | Explanation | | | | | | |
| PART LUINE 7 | THE BONUS PAID TO ARIEL ZWANG WAS CONTINGENT ON HER SATISFACTORY ACHIEVEMENT OF PERSONAL PERFORMANCE GOALS. | | | | | | |

INCLUDING BUDGET MANAGEMENT, THAT WERE MUTUALLY ESTABLISHED WITH THE EXECUTIVE COMMITTEE OF THE BOARD

Schedule J (Form 990) 2015

Schodula 1 (Form 990) 2015

Software ID: Software Version:

EIN: 13-2946970

Name: SAFE HORIZON INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

| (A) Name and Title | | (B) Breakdown of (i) Base Compensation | W-2 and/or 1099-MIS (ii) Bonus & Incentive compensation | C compensation (iii) Other reportable compensation | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(I)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|---|------|---|---|--|--|--------------------------------|------------------------------------|--|
| 1ARIEL ZWANGCEO | (1) | 278,218 | 60,000 | 0 | 13,250 | 25,458 | 376,926 | 0 |
| | (11) | 0 | 0 | 0 | 0 | | | 0 |
| 1GREG BROOKSCFAO | (1) | 206,525 | 0 | 0 | 6,231 | 8,925 | 221,681 | 0 |
| | (11) | 0 | 0 | 0 | 0 | | | 0 |
| 2MICHAEL WILLIAMS GENERAL COUNSEL | (1) | 165,251 | 0 | 0 | 8,818 | 25,164 | 199,233 | 0 |
| | (11) | 0 | 0 | 0 | 0 | | | 0 |
| 3ELIZABETH ROBERTS DEPUTY CEO | (1) | 207,392 | 0 | 0 | 8,707 | 25,263 | 241,362 | 0 |
| 32. 31. 323 | (11) | 0 | 0 | 0 | 0 | | | 0 |
| 4EDWIN PELTO CHIEF DEVELOPMENT | (1) | 193,664 | 0 | 0 | 0 | 8,090 | 201,754 | 0 |
| OFFICER | (11) | 0 | 0 | 0 | 0 | | | 0 |
| 5JUAN BRITO VP HUMAN RESOURCES | (1) | 135,338 | 0 | 0 | 0 | 17,818 | 153,156 | 0 |
| W HOLIWAY NEEDGONGES | (11) | 0 | 0 | 0 | 0 | | | 0 |
| 6DENISE HAGLEY VP FINANCE & CONTROLLER | (1) | 142,678 | 0 | 0 | 8,951 | 22,170 | 173,799 | 0 |
| | (11) | 0 | 0 | 0 | 0 | | | 0 |
| 7BARRY GENDELMAN VP REAL ESTATE & FACILITIE | (1) | 154,058 | 0 | 0 | 6,131 | 14,261 | 174,450 | 0 |
| | (11) | 0 | 0 | 0 | 0 | | | 0 |
| MARIA DE LOS ANGELES 8CORRAL | (1) | 149,268 | 0 | 0 | 4,540 | 16,442 | 170,250 | 0 |
| SR VP COMM & MKTG | (11) | 0 | 0 | 0 | 0 | | | 0 |
| 9LISA O'CONNOR CHEIF PROGRAM OFFICER | (1) | 154,452 | 0 | 0 | 4,705 | 8,129 | 167,286 | 0 |
| | (11) | 0 | 0 | 0 | 0 | | - | 0 |
| | | | | l | I | 1 | 1 0 | |

| efile GRAPHI | C print - DO N | OT PROCES | S As F | iled Data - | | | | | DI | N: 93 | 4930 | 530 | 11058 | | |
|--|--|-----------------------------|--------------|---|-----------------------|---------------|---------------|--------|----------|-----------------|--------------|---------|----------|--|--|
| Schedule L (Form 990 or 990 |)-EZ) | | ► Comp | ns with Ir lete if the orga art IV, lines 2! | anization ans | swered | | ic. | | | MB No | | | | |
| | | 103 01110 | or Form | 990-EZ, Part | V, line 38a o | r 40b. | 01 20 | ,c, | | | 20 | | 6 | | |
| Department of the Tre Internal Revenue Serv | asurv | formation ab | | ch to Form 990 ule L (Form 99 <u>www.irs.gov</u> | 0 or 990-EZ | | ructio | ns is | at | | Open Insp | to P | ublic | | |
| Name of the org | | | | | | | E | nplo | yer ide | entifica | tion n | umb | er | | |
| | | | | | | | 13 | 3-294 | 6970 | | | | | | |
| | ss Benefit Tra lete if the organiz | | | | | | | | | ne 40h | | | | | |
| |) Name of disqua | | | Relationship be | | | $\overline{}$ | | Descript | | (d |) Cor | rected? | | |
| | | | | C | organization | | | tr | ansact | on | Y | es | No | | |
| | | | | | | | + | | | | | | | | |
| | | | | | | | + | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | _ | | | | | | | | |
| | mount of tax incu | | | | .c | 4 | | | L | | | | | | |
| | | , , | | - | • | , | | | . • | \$ — | | | | | |
| | ans to and/or | | | | | | | | | | | | | | |
| | nplete if the orgai orted an amount | | | | Part V, line 3 | 8a, or Form 9 | 90, Pa | rt IV, | line 26 | o, or if | the org | janiza | tion | | |
| (a) Name of | (b) Relationship | (c) Purpose | (d) Loan | to or from the | (e)Original principal | (f)Balance | | In | | h) | | i)Writ | | | |
| interested person | with organization | n of loan | orga | organization? | | due | default? | | | ved by rd or | l ag | reem | ent? | | |
| | | | | | _ | | | | | | | nittee? | | | |
| | | | То | From | | | Yes | No | Yes | No | Yes | | No | | |
| | | | | | | | | | | | | | | | |
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| Total | | | | • | <u> </u> | | | | | | <u> </u> | | | | |
| | nts or Assista | | | | | | | | | | | | | | |
| Con (a) Name of Intel | nplete if the org | | | es" on Form 9 | | (d) Type | of acc | ctano | ·a | (a) Pur | rnoso | of acc | stance | | |
| (a) Name of filter | | terested perso organizat | n and the | (C) Amount | Ji assistance | (и) туре | 01 833 | Scarre | | (e) ru | i pose c | JI 455 | istalice | | |
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| For Danerwork Dos | luction Act Notice | cae the Inctiv | ctions for E | rm 000 or 000-5 | 7 C- | at No 50056A | | C - 1 | h = d1 = | l /F | . 000 | . 000 | E7\ 2016 | | |

| (a) Name of Interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | (e) Sharing of organization's revenues? | | |
|-------------------------------|--|----------------------------------|---|--|----|--|
| | | | | Yes | No | |
| (1) MICHAEL C SLOCUM | BOARD MEMBER | , , | LINE OF CREDIT WITH CAPITAL ONE BANK | | No | |
| (2) NANCY CLARK | BOARD MEMBER | | PURCHASE OF SERVICE FROM VERIZON | | No | |
| | | | | | | |

| | | ONE DANK | |
|-----------------|--------------|----------------------------------|----|
| (2) NANCY CLARK | BOARD MEMBER | PURCHASE OF SERVICE FROM VERIZON | No |
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Explanation

Schedule L (Form 990 or 990-EZ) 2016

Provide additional information for responses to questions on Schedule L (see instructions)

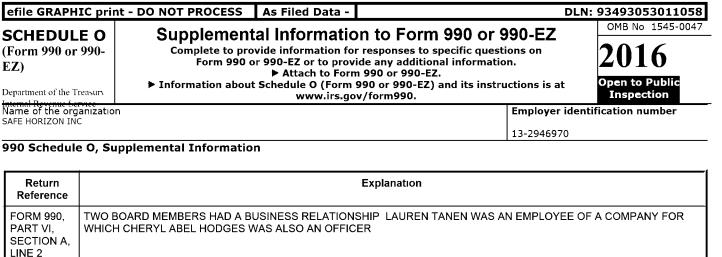
Part V

Return Reference

Supplemental Information

DLN: 93493053011058 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2016 ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990 Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** SAFE HORIZON INC 13-2946970 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line Art—Works of art . . 2 Art—Historical treasures 3 Art—Fractional interests Books and publications Clothing and household goods Cars and other vehicles Boats and planes . . 8 Intellectual property Securities—Publicly traded . Χ 46,175 SELLING PRICE 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . Securities—Miscellaneous . Qualified conservation contribution-Historic structures 14 Qualified conservation contribution—Other . Real estate—Residential . 16 Real estate—Commercial . 17 Real estate—Other . . 18 Collectibles . . Food inventory . . . 19 20 Drugs and medical supplies . 21 Taxidermy . . . 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . Other ▶ (______ **26** Other ▶ (___ Other ▶ (_____ 27 28 Other ▶ (___ Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . 30a Nο b If "Yes," describe the arrangement in Part II 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II Schedule M (Form 990) (2016) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J

| Schedule M (Form 990) (2016) | Page 2 |
|------------------------------|--|
| Part II Supplemental Info | |
| | ion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part imber of contributions, the number of items received, or a combination of both. Also complete itional information. |
| Return Reference | Explanation |
| | Schedule M (Form 990) (2016) |



Return Explanation
Reference

FORM 990, A COPY OF THE FORM 990 IS SENT TO EACH BOARD MEMBER BY EMAIL BEFORE IT IS FILED AND THE BO
PART VI, ARD MEMBERS ARE REQUESTED TO COMMENT WITHIN A SPECIFIED TIME FRAME. IN ADDITION, STAFF MEM
SECTION B, BERS INFORM THE BOARD ABOUT SIGNIFICANT CHANGES TO THE FORM 990 SO THAT THE BOARD IS FAMIL
LINE 11B JAR WITH THE NEW DISCLOSURES AND OTHER ISSUES BEFORE THE FILING IS PREPARED.

Return Explanation

| ľ | FORM 990, | ANNUALLY, EACH DIRECTOR, OFFICER AND KEY EMPLOYEE IS PROVIDED WITH A COPY OF SAFE HORIZON' |
|---|------------|--|
| | PART VI, | S CONFLICT OF INTEREST POLICY AT THAT TIME, EACH DIRECTOR, OFFICER AND KEY EMPLOYEE IS AS |
| | SECTION B, | KED TO SIGN AN ANNUAL STATEMENT THAT AFFIRMS HIS/HER RECEIPT AND UNDERSTANDING OF THE POLI |
| | LINE 12C | CY AND THAT REQUIRES THE DISCLOSURE OF ANY INTERESTS THAT COULD GIVE RISE TO A CONFLICT |

Return Explanation
Reference

| FORM 990, | THE EXECUTIVE COMMITTEE REVIEWS THE COMPENSATION OF SAFE HORIZON'S CEO AND OFFICERS AND KE |
|------------|--|
| PART VI, | Y EMPLOYEES WHO RECEIVE A BASE SALARY OF MORE THAN \$150,000 IN CONDUCTING SUCH REVIEW, TH |
| SECTION B, | E EXECUTIVE COMMITTEE RELIES ON APPROPRIATE COMPARABILITY DATA AND CONTEMPORANEOUSLY SUBST |
| LINE 15 | ANTIATES ITS DELIBERATION AND DETERMINATION |

Return Explanation
Reference

FORM 990, SAFE HORIZON MAKES ITS ANNUAL FORM 990 AND AUDITED FINANCIAL STATEMENTS AVAILABLE ON ITS W
PART VI, EBSITE SAFE HORIZON'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE B
SECTION C, Y REQUEST
LINE 19

| Return Reference | Explanation |
|-----------------------|---|
| FORM 990, PART IX. | CONTRACTED D V E SERVICES PROGRAM SERVICE EXPENSES 5,607,898 MANAGEMENT AND GENERAL EXP ENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 5.607.898 TEMPORARY HELP PROGRAM SERVICE |
| | EXPENSES 618,086 MANAGEMENT AND GENERAL EXPENSES 329,589 FUNDRAISING EXPENSES 6,805 TO |
| | TAL EXPENSES 954,480 PROFESSIONAL FEES PROGRAM SERVICE EXPENSES 1,126,168 MANAGEMENT AN D GENERAL EXPENSES 177,733 FUNDRAISING EXPENSES 102,647 TOTAL EXPENSES 1,406,548 |

Return Explanation Reference

THE PROCESS OF OVERSEEING THE AUDIT AND SELECTION OF INDEPENDENT ACCOUNTANT HAS NOT BEEN CHANGED FROM PRIOR YEAR

FORM 990. PART XII. LINE 2C

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493053011058 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships 2016** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** SAFE HORIZON INC 13-2946970 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I **(f)** Direct controlling (a)
Name, address, and EIN (if applicable) of disregarded entity **(b)** Primary activity (c) Legal domicile (state (d) (e) End-of-year assets Total income or foreign country) entity

| Part II Identification of Related Tax-Exempt Organiza related tax-exempt organizations during the tax ye | | anization answered | "Yes" on Form 990 | , Part IV, line 34 be | ecause it had one or | more | | | | |
|---|---|---|---|-----------------------|-------------------------------|-----------------------------|----------------------------|--|--|--|
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | gal domicile (state Exempt Code section | | (f) Direct controlling entity | Section (13) cor enti | 512(b) ntrolled ity? | | | |
| (1)HOUSTON HOUSING DEVELOPMENT FUND CORPORATION 2 LAFAYETTE STREET 3RD FLOOR NEW YORK, NY 10007 13-3601410 | PROVIDE HOUSING FACILITY FOR LOW- INCOME AND NEEDY PERSONS IN NYC AREA | NY | 501(C)(3) | LINE 7 | SAFE HORIZON INC | Yes | No No | | | |
| | | | | | | | | | | |
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| For Paperwork Reduction Act Notice, see the Instructions for Fo | rm 990. | Cat No 5013 | 5Y | | Schedule R (Form | 990) 20 | 016 | | | |

| (a) Name, address, and EIN related organization | of | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant Income(related, unrelated, excluded from tax under sections 512- 514) | total income | (g) Share of end-of-year assets | Disprop | h) ortionate ations? | (1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | | ral or | (k) Percenta ownersh |
|--|----------------------------|-----------------------------------|---|--|---|--------------------------------|--|---------|------------------------------------|---|------------|----------------|----------------------------------|
| | | | | | 314) | | | Yes | No | | Yes | No | |
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| Identification of Related Organ because it had one or more relate | | | | | | ization ans | wered "Yes | on F | orm 9 | 90, Part IV, | line | 34 | |
| | | s a corporation | | st during th | (d) controlling Typentity (C of | (e) | wered "Yes (f) Share of total Income | Share | (g) e of end- year assets | |) ntage | Se (1 | L3) conti entity |
| because it had one or more relate (a) Name, address, and EIN of | ed organizations treated a | s a corporation | on or tru: (c) egal micile or foreign | st during th | (d) controlling Typentity (C of | (e) pe of entity corp, S corp, | (f) Share of total | Share | (g) e of end- year | -of- Percei |) ntage | Se (1 | ection 5: 13) conti entity |
| because it had one or more relate (a) Name, address, and EIN of | ed organizations treated a | s a corporation | on or tru: (c) egal micile or foreign | st during th | (d) controlling Typentity (C of | (e) pe of entity corp, S corp, | (f) Share of total | Share | (g) e of end- year | -of- Percei |) ntage | Se (1 | ection 5: 13) conti entity |
| (a) Name, address, and EIN of | ed organizations treated a | s a corporation | on or tru: (c) egal micile or foreign | st during th | (d) controlling Typentity (C of | (e) pe of entity corp, S corp, | (f) Share of total | Share | (g) e of end- year | -of- Percei |) ntage | Se (1 | ection 5: 13) conti entity |
| because it had one or more relate (a) Name, address, and EIN of | ed organizations treated a | s a corporation | on or tru: (c) egal micile or foreign | st during th | (d) controlling Typentity (C of | (e) pe of entity corp, S corp, | (f) Share of total | Share | (g) e of end- year | -of- Percei |) ntage | Se (1 | ection 5 13) cont entity |
| because it had one or more relate (a) Name, address, and EIN of | ed organizations treated a | s a corporation | on or tru: (c) egal micile or foreign | st during th | (d) controlling Typentity (C of | (e) pe of entity corp, S corp, | (f) Share of total | Share | (g) e of end- year | -of- Percei |) ntage | Se (1 | ection 5: 13) conti entity |
| because it had one or more relate (a) Name, address, and EIN of | ed organizations treated a | s a corporation | on or tru: (c) egal micile or foreign | st during th | (d) controlling Typentity (C of | (e) pe of entity corp, S corp, | (f) Share of total | Share | (g) e of end- year | -of- Percei |) ntage | Se (1 | ection 5 13) cont entity |
| because it had one or more relate (a) Name, address, and EIN of | ed organizations treated a | s a corporation | on or tru: (c) egal micile or foreign | st during th | (d) controlling Typentity (C of | (e) pe of entity corp, S corp, | (f) Share of total | Share | (g) e of end- year | -of- Percei |) ntage | Se (1 | ection 5 13) cont entity |
| because it had one or more relate (a) Name, address, and EIN of | ed organizations treated a | s a corporation | on or tru: (c) egal micile or foreign | st during th | (d) controlling Typentity (C of | (e) pe of entity corp, S corp, | (f) Share of total | Share | (g) e of end- year | -of- Percei |) ntage | Se (1 | ection 5 13) cont entity |

| Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. | | | |
|--|----------------|--------|----|
| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule | | Yes | No |
| 1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity | 1a | \neg | No |
| b Gift, grant, or capital contribution to related organization(s) | 1b | | No |
| c Gift, grant, or capital contribution from related organization(s) | 1c | | No |
| d Loans or loan guarantees to or for related organization(s) | 1d | | No |
| e Loans or loan guarantees by related organization(s) | 1e | | No |
| f Dividends from related organization(s) | 1f | | No |
| g Sale of assets to related organization(s) | 1g | | No |
| h Purchase of assets from related organization(s) | 1h | \neg | No |
| i Exchange of assets with related organization(s) | 1 i | \neg | No |
| j Lease of facilities, equipment, or other assets to related organization(s) | 1j | | No |
| k Lease of facilities, equipment, or other assets from related organization(s) | 1k | Yes | |
| I Performance of services or membership or fundraising solicitations for related organization(s) | 11 | | No |
| m Performance of services or membership or fundraising solicitations by related organization(s) | 1m | | No |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | | No |
| | | | |

| j Lease of facilities, equipment, or other assets to related organization(s) | 1j | | No |
|--|--------|-----|----|
| | | | |
| k Lease of facilities, equipment, or other assets from related organization(s) | 1k ' | Yes | l |
| l Performance of services or membership or fundraising solicitations for related organization(s) | 11 | | No |
| m Performance of services or membership or fundraising solicitations by related organization(s) | 1m | | No |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | | No |
| o Sharing of paid employees with related organization(s) | 10 | | No |
| | | | |
| p Reimbursement paid to related organization(s) for expenses | 1р | | No |
| q Reimbursement paid by related organization(s) for expenses | 1q \ | Yes | |
| | | | |
| r Other transfer of cash or property to related organization(s) | 1r | | No |
| s Other transfer of cash or property from related organization(s) | 1s | | No |

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds (a) Name of related organization (b) Transaction type (a-s) (d) Method of determining amount involved (c) Amount involved

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| | | | | | | | | | | | | |
|--|-------------------------|--|----------|---|------------------------------------|--|--------------------------------------|-----|---|---|---------|---------------------------------------|
| (a) Name, address, and EIN of entity | (b) Primary activity | (d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514) | Ar or | (e) e all partners section 501(c)(3) ganizations? | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproprtiona allocations? | ite | (1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General c managin partner? | or g | (k) Percentage ownership |
| İ | | 514) | Yes | No | ļ , | | Yes | No | | Yes | No | |
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