

Part II Balance Sheets (see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	48096.22	31150.
23 Land and buildings	0.23	3519.
24 Other assets (describe in Schedule O) SEE SCHEDULE O	6468.24	8020.
25 Total assets	54564.25	42689.
26 Total liabilities (describe in Schedule O) SEE SCHEDULE O	520.26	438.
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	54044.27	42251.

Part III Statement of Program Service Accomplishments (see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III

What is the organization's primary exempt purpose? SEE SCHEDULE O

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

Expenses
(Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)

28 SEE SCHEDULE O		
(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	28a	57595.
29		
(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	29a	
30		
(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	30a	
31 Other program services (describe in Schedule O)		
(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	31a	
32 Total program service expenses (add lines 28a through 31a)	32	57595.

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated - see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
DARRELL BEVELHYMER CHAIRMAN, DIRECTOR	2.50	0.	0.	0.
NICOLE CHEEK DIRECTOR	2.50	0.	0.	0.
DOUG WIDGER EXECUTIVE DIRECTOR	3.75	24000.	0.	0.
ENID HAVIS SECRETARY, DIRECTOR	0.75	8001.	0.	0.
GORDON BRUCKS TREASURER, DIRECTOR	0.63	0.	0.	0.
MARIA MANKS DIRECTOR	3.75	0.	0.	0.
JOHN SHEARER DIRECTOR	1.50	0.	0.	0.
RICK WATERS DIRECTOR	1.25	0.	0.	0.

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Sch. O to respond to any question in this Part V [X]

33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?
b If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N
37a Enter amount of political expenditures, direct or indirect, as described in the instructions
b Did the organization file Form 1120-POL for this year?
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?
b If "Yes," complete Schedule L, Part II and enter the total amount involved
39 Section 501(c)(7) organizations. Enter:
a Initiation fees and capital contributions included on line 9
b Gross receipts, included on line 9, for public use of club facilities
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:
section 4911 0.; section 4912 0.; section 4955 0.
b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I
c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958
d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T
41 List the states with which a copy of this return is filed NONE
42a The organization's books are in care of BMCX, LLC Telephone no. 817-590-8100
Located at 2410 GRAVEL DR., FORT WORTH, TX ZIP + 4 76118
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?
If "Yes," enter the name of the foreign country:
See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).
c At any time during the calendar year, did the organization maintain an office outside of the U.S.?
If "Yes," enter the name of the foreign country:
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ
c Did the organization receive any payments for indoor tanning services during the year?
d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)

Table with columns Yes and No for questions 33 through 45b. Includes checkboxes and 'X' marks for 'Yes' or 'No' responses.

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I

Table with 2 columns: Yes, No. Row 46: Yes [], No [X]

Part VI Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Sch. C, Part II

Table with 2 columns: Yes, No. Row 47: Yes [], No [X]

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E

Table with 2 columns: Yes, No. Row 48: Yes [], No [X]

49a Did the organization make any transfers to an exempt non-charitable related organization?

Table with 2 columns: Yes, No. Row 49a: Yes [], No [X]

b If 'Yes,' was the related organization a section 527 organization?

Table with 2 columns: Yes, No. Row 49b: Yes [], No []

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None'

Table with 5 columns: (a) Name and title of each employee, (b) Average hours per week devoted to position, (c) Reportable compensation (Forms W-2/1099-MISC), (d) Health benefits contributions to employee benefit plans and deferred compensation, (e) Estimated amount of other compensation. Row 1: NONE

f Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None'

Table with 3 columns: (a) Name and business address of each independent contractor, (b) Type of service, (c) Compensation. Row 1: NONE

d Total number of other independent contractors each receiving over \$100,000

52 Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a completed Schedule A

Table with 2 columns: Yes, No. Row 52: Yes [X], No []

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer: DOUG WIDGER, EXECUTIVE DIRECTOR. Date: 1/25/2017

Table for Preparer information: Print/Type preparer's name, Preparer's signature, Date, Check self-employed, Firm's name, Firm's address, Firm's EIN, Phone no.

May the IRS discuss this return with the preparer shown above? See instructions. Yes [], No []

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2014 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	20000.	64198.	107500.	105490.	111475.	408663.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	20000.	64198.	107500.	105490.	111475.	408663.
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	20000.	64198.	107500.	100400.	75000.	367098.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c Add lines 7a and 7b	20000.	64198.	107500.	100400.	75000.	367098.
8 Public support. (Subtract line 7c from line 6.)						41565.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9 Amounts from line 6	20000.	64198.	107500.	105490.	111475.	408663.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources					17.	17.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b					17.	17.
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)	20000.	64198.	107500.	105490.	111492.	408680.

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2014 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use		
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b A family member of a person described in (a) above?	11b	
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2	

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2	
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3	

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instructions):			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)			
2 Activities Test. Answer (a) and (b) below.		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 Parent of Supported Organizations. Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V | **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions)			
3 Excess distributions carryover, if any, to 2015:			
a			
b			
c			
d From 2013			
e From 2014			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a			
b			
c Excess from 2013			
d Excess from 2014			
e Excess from 2015			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART III, LINE 1

IN ACCORDANCE WITH 990-EZ INSTRUCTIONS, SCHEDULE A HAS BEEN PREPARED AS IF THE TAX YEARS ARE FROM 2012-2016 RATHER THAN 2011-2015 AS PRESENTED IN THE COLUMN HEADINGS ON SCHEDULE A. AT THE BEGINNING OF 2015, THE BOARD ELECTED TO CHANGE THE ACCOUNTING PERIOD FROM A CALENDAR YEAR TO A FISCAL YEAR ENDING 06-30-XX. A SHORT YEAR 2015 RETURN WAS FILED COVERING THE PERIOD 01-01-2015 TO 06-30-15. WITH THE ADDITION OF THE SHORT TAX YEAR, THE ORGANIZATION IS NOW IN ITS 5TH TAX REPORTING YEAR AND ALL INFORMATION PREVIOUSLY REPORTED ON SCHEDULE A IN PRIOR YEARS WAS SHIFTED TO THE LEFT AND OVER ONE YEAR. THEREFORE, THE YEARS IN THE COLUMN HEADINGS ON SCHEDULE A DO NOT REFLECT INFORMATION FOR THE YEAR THE TAX RETURNS WERE FILED. NO TAX RETURN WAS FILED IN 2011 BECAUSE THE ORGANIZATION WAS NOT IN EXISTENCE PRIOR TO 2012. HOWEVER, 2012'S CALENDAR YEAR INFORMATION HAS BEEN MOVED TO THE 2011 COLUMN, 2013'S CALENDAR YEAR INFORMATION IS REPORTED IN COLUMN 2012, 2014'S CALENDAR YEAR INFORMATION IS REPORTED IN THE 2013 COLUMN, THE SHORT YEAR (01-01-2015 TO 06-30-2015) IS REPORTED IN THE 2014 COLUMN AND THE FIRST FULL FISCAL YEAR FROM 07-01-15 TO 06-30-16 IS REPORTED IN THE 2015 COLUMN FOR THE FISCAL YEAR WHICH BEGAN IN 2015.

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2015

Open to Public
Inspection

Department of the Treasury
Internal Revenue Service

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Name of the organization

TEXAS ACADEMY 4

Employer identification number
46-0762992

FORM 990-EZ, PART I, LINE 8, OTHER REVENUE:

DESCRIPTION OF OTHER REVENUE:	AMOUNT:
INTERNAL REVENUE SERVICE	17.

FORM 990-EZ, PART I, LINE 14, OCCUPANCY, RENT, UTILITIES, AND MAINTENANCE:

DESCRIPTION OF EXPENSES:	AMOUNT:
DEPRECIATION/AMORTIZATION	2313.
OTHER EXPENSES	1634.
TOTAL TO FORM 990-EZ, LINE 14	3947.

FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:

DESCRIPTION OF OTHER EXPENSES:	AMOUNT:
MEMBERSHIP DUES	357.
MEALS	719.
SUPPLIES	13024.
COMPUTER AND INFORMATION SERVICES	692.
MENTOR EXPENSES	1456.
ADVERTISING	483.
TRAVEL, MEETINGS AND CONFERENCES	2373.
GIFTS	205.
INSURANCE	1941.
TRAINING	950.
MISCELLANEOUS	263.
TOTAL TO FORM 990-EZ, LINE 16	22463.

FORM 990-EZ, PART II, LINE 24, OTHER ASSETS:

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532211
09-02-15

Schedule O (Form 990 or 990-EZ) (2015)

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

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OMB No 1545-0047

2015

Open to Public
Inspection

Name of the organization **TEXAS ACADEMY 4** Employer identification number **46-0762992**

DESCRIPTION	BEG. OF YEAR	END OF YEAR
DUE FROM US TREASURY	1871.	0.
OTHER DEPRECIABLE ASSETS	4597.	8020.
TOTAL TO FORM 990-EZ, LINE 24	6468.	8020.

FORM 990-EZ, PART II, LINE 26, OTHER LIABILITIES:

DESCRIPTION	BEG. OF YEAR	END OF YEAR
PAYROLL LIABILITIES	520.	438.

FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - TEXAS ACADEMY 4 IS OPERATED TO "SHAPE LEADERS 4 LIFE" BY EQUIPPING CHILDREN TO MAKE BETTER DECISIONS IN ORDER TO BE A POSITIVE INFLUENCE ON THEIR FAMILY AND THE WORLD THROUGH AN INTRODUCTION TO MENTORING AND LEADERSHIP TRAINING.

FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS:

THE OBJECTIVE OF THE PROGRAM IS TO GIVE CHILDREN GREATER ACADEMIC ACHIEVEMENT, SCHOOL INVOLVEMENT AND APPROPRIATE SELF-ESTEEM WHILE CREATING A VISION OF WHAT IS POSSIBLE IN THEIR FUTURE BY PROVIDING EXPOSURE TO AND/OR PARTICIPATION IN (I) EXTRACURRICULAR ACTIVITIES IN THE ARTS AND SCIENCES, (II) YOUTH MOTIVATIONAL ASSEMBLIES, AND (III) ADULT MENTORING. IN 2015, TEXAS ACADEMY 4 EXPANDED TO ONE NEW SCHOOL IN AUSTIN, TX. IT BEGAN OPERATIONS AT THE START OF THE 2015 SCHOOL YEAR. IN 2014, A "FOLLOW-UP" PROGRAM CALLED "ACADEMY 5" WAS LAUNCHED IN WHICH THE SAME BASIC LEADERSHIP CURRICULUM WAS REINFORCED THROUGH MONTHLY ACTIVITIES IN THE ORIGINAL SCHOOL, SERVING ANOTHER 110 STUDENTS. IN 2015, NEARLY 325 VOLUNTEERS

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

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OMB No 1545-0047

2015

Open to Public
Inspection

Name of the organization

TEXAS ACADEMY 4

Employer identification number
46-0762992

AND 8 PART-TIME PAID STAFF OF TEXAS ACADEMY 4 PROVIDES THESE PROGRAM SERVICES ON EACH SCHOOL CAMPUS AND DURING THE SCHOOL DAY ON A MONTHLY BASIS. 250 PLUS FOURTH GRADE STUDENTS WERE SERVED AS WERE ANOTHER 165 5TH GRADERS FOR A GRAND TOTAL OF 415 STUDENTS SERVED. LONG TERM, THE ORGANIZATION WANTS TO CONTINUE ITS EXPANSION INTO ADDITIONAL URBAN AREAS.

TEXAS ACADEMY 4 RECEIVES DONATED SERVICES, MATERIALS, AND FACILITIES WHICH ARE SIGNIFICANT TO THE OPERATION OF THIS PROGRAM SERVICE. ALL ACCOUNTING AND BOOKKEEPING IS PROVIDED WITHOUT CHARGE TALLING AT LEAST \$5,000 TO \$8,000 IN DONATED SERVICES EACH YEAR. ADDITIONALLY, A CHURCH PROVIDES A BUILDING AND APPLICABLE UTILITIES FOR USE BY THE ORGANIZATION IN MEETINGS AND ADMINISTRATION. THE ESTIMATED ANNUAL FAIR RENTAL VALUE OF THE DONATED FACILITIES IS \$10,000. SAFETY AND BACKGROUND CHECK SERVICES WERE PROVIDED TO THE ORGANIZATION FREE OF CHARGE THIS FISCAL YEAR THAT USUALLY COST THE ORGANIZATION \$300.

PART V, LINE 34

CHANGES TO CORPORATE BYLAWS

THE ORGANIZATION MADE SIGNIFICANT CHANGES TO ITS BYLAWS EFFECTIVE AS OF MAY 21, 2016.

WITHIN THE REVISED BYLAWS IS A NEW MISSION STATEMENT WHICH STATES ITS MISSION IS TO "SHAPE LEADERS 4 LIFE" BY EQUIPPING CHILDREN TO MAKE BETTER DECISIONS IN ORDER TO BE A POSITIVE INFLUENCE ON THEIR FAMILY AND THE WORLD THROUGH AN INTRODUCTION TO MENTORING AND LEADERSHIP

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532211
09-02-15

Schedule O (Form 990 or 990-EZ) (2015)

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

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OMB No 1545-0047

2015

Open to Public
Inspection

Name of the organization

TEXAS ACADEMY 4

Employer identification number

46-0762992

TRAINING."

ADDITIONALLY, THE ORGANIZATION CHANGED THE NUMBER, COMPOSITION, QUALIFICATIONS, AND AUTHORITY OF ITS GOVERNING BODY, THE BOARD OF DIRECTORS. IN ITS INITIAL BYLAWS, THE ORGANIZATION WAS TO BE GOVERNED BY 3 DIRECTORS. THIS REQUIREMENT WAS AMENDED TO STATE THAT THERE SHALL BE NO FEWER THAN THREE AND NO MORE THAN TWELVE DIRECTORS. THEY ALSO ADDED A SIGNIFICANT GOVERNING POSITION WITHIN THE BOARD OF DIRECTORS NAMING A CHAIRMAN OF THE BOARD. THE CHAIRMAN IS TO BE ONE OF THE DIRECTORS AND IS ELECTED EACH YEAR BY THE BOARD OF DIRECTORS TO SERVE A TERM OF ONE YEAR. THE CHAIRMAN OF THE BOARD SHALL, WHEN PRESENT, PRESIDE AT ALL MEETINGS OF THE BOARD OF DIRECTORS UNLESS SUCH RESPONSIBILITY SHALL HAVE BEEN ASSIGNED OTHERWISE BY THE BOARD OF DIRECTORS. HE/SHE HEADS THE BOARD OF DIRECTORS, WHICH REGULATES THE CORPORATION, BUT WILL NOT BE INVOLVED IN THE ACTUAL OPERATION OF THE CORPORATION. THE CHAIRMAN WILL KEEP TRACK OF THE WORK OF EACH BOARD COMMITTEE, WILL PLAN MEETING AGENDAS, LEAD ASSESSMENTS OF THE BOARD AND DIRECTOR, HELP RECRUIT NEW BOARD MEMBERS, AND DETERMINE THE SCHEDULE OF INCOMING DIRECTORS' TERMS IN ORDER TO MAINTAIN STAGGERED TERMS. FINALLY, THE CHAIRMAN MAY ALSO FILL VACANCIES ON THE BOARD ON AN EMERGENCY BASIS TO CONDUCT CRITICAL BUSINESS SHOULD THE NUMBER OF BOARD MEMBERS BE LESS THAN THREE (3). THE BOARD MUST APPROVE APPOINTMENTS WITHIN SIXTY (60) DAYS.

THE ORGANIZATION MADE CHANGES TO THE TENURE OF ITS BOARD MEMBERS. AS NEARLY AS POSSIBLE ONE-THIRD (1/3) OF THE BOARD OF DIRECTORS SHALL BE

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

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OMB No 1545-0047

2015

Open to Public
Inspection

Name of the organization

TEXAS ACADEMY 4

Employer identification number

46-0762992

ELECTED EACH YEAR BY THOSE WHOSE TERMS DO NOT EXPIRE, TO SERVE FOR A
 TERM OF THREE (3) YEARS, OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY
 ELECTED AND HAVE QUALIFIED. DIRECTORS SHALL SERVE STAGGERED TERMS TO
 BALANCE CONTINUITY WITH NEW PERSPECTIVE. THESE STAGGERED TERMS WILL BE
 INITIALLY DECIDED UPON BY THE CHAIRMAN OF THE BOARD. ALL EXISTING
 DIRECTORS AS OF JANUARY 1, 2016 SHALL BE ELIGIBLE FOR UP TO THREE (3)
 SUCCESSIVE TERMS WITH EACH TERM BEING THREE (3) YEARS IN LENGTH, AFTER
 WHICH THEY MUST RETIRE FOR ONE (1) YEAR BEFORE THEY ARE ELIGIBLE FOR
 RE-ELECTION TO THE BOARD. ALL DIRECTORS ELECTED AFTER THE ABOVE DATE
 WILL BE FOR AN INITIAL TERM OF ONE YEAR WITH THE FIRST RE-ELECTION FOR
 AN ADDITIONAL TWO (2) YEARS AND THEREAFTER FOR THREE (3) YEAR TERMS. NO
 BOARD MEMBER MAY SERVE CONSECUTIVE TERMS TOTALING MORE THAN NINE (9)
 YEARS WITHOUT EXTENUATING CIRCUMSTANCES AND UNANIMOUS BOARD APPROVAL.

THE REVISED BYLAWS ALSO STATE A NEW SET OF QUALIFICATIONS FOR THE BOARD
 MEMBERS. QUALIFICATIONS OF THE DIRECTORS SHALL INCLUDE BUT NOT LIMITED
 TO AS DETERMINED BY THE BOARD:

A. BE OF STRONG MORAL/ETHICAL CHARACTER AS DESCRIBED IN THE CHRISTIAN
 FAITH.

B. GOOD STANDING IN THE COMMUNITY.

C. STATED AND EXHIBITED DESIRE TO IMPROVE THE LOCAL COMMUNITY, SCHOOLS,
 AND CIVIC LEADERSHIP.

NO CHANGES WERE MADE TO THE QUORUM, HOWEVER, A TIE BREAKER POLICY WAS
 ADDED TO THE BYLAWS. IN THE EVENT THAT THE VOTE OF THE DIRECTORS ON ANY
 ACTION RESULTS IN A TIE, THE TIE-BREAKER WILL BE DETERMINED BY THE

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

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OMB No 1545-0047

2015

Open to Public
Inspection

Name of the organization

TEXAS ACADEMY 4

Employer identification number

46-0762992

CHAIRMAN OF THE BOARD. IN THE EVENT OF A TIE, THE CHAIRMAN OF THE BOARD
WILL HAVE TWO (2) VOTES.

IN ADDITION TO REVISING THE BYLAWS FOR ITS BOARD OF DIRECTORS, THE
ORGANIZATION MADE SIGNIFICANT CHANGES TO THE NUMBER, COMPOSITION,
QUALIFICATIONS, AUTHORITY, AND DUTIES WITHIN THE BYLAWS FOR ITS
OFFICERS. IN ITS INITIAL BYLAWS, THE OFFICERS WERE TO CONSIST OF ONE
PRESIDENT, TWO OR MORE VICE PRESIDENTS, A SECRETARY, AND A TREASURER.
THE REVISED BYLAWS STATE THE OFFICERS OF THE CORPORATION SHALL NOW
CONSIST OF AN EXECUTIVE DIRECTOR, A SECRETARY, AND A TREASURER. THE
EXECUTIVE DIRECTOR, THEREFORE, WAS ADDED IN PLACE OF THE PRESIDENT AND
THE POSITION OF VICE PRESIDENT WAS REMOVED. PROCEDURES AND POLICIES
WITHIN THE BYLAWS REMAIN THE SAME FOR THE APPOINTMENT AND TERMS OFFICE,
AS WELL AS FOR THE REMOVAL, RESIGNATION, AND FILLMENT OF OFFICER
VACANCIES.

THE MOST SIGNIFICANT CHANGES MADE WITHIN THE BYLAWS FOR OFFICERS RELATE
TO THE POSITION OF EXECUTIVE DIRECTOR. THE BOARD OF DIRECTORS SHALL
(MAY) HIRE AN EXECUTIVE DIRECTOR WHO SHALL SERVE AT THE WILL OF THE
BOARD. UNLESS OTHERWISE PROVIDED BY THE BOARD OF DIRECTORS, THE
EXECUTIVE DIRECTOR SHALL BE THE CHIEF EXECUTIVE OFFICER OF THE
CORPORATION AND, SUBJECT TO THE DIRECTION OF THE BOARD OF DIRECTORS,
GENERALLY SHALL SUPERVISE AND MANAGE THE AFFAIRS OF THE CORPORATION.
THE EXECUTIVE DIRECTOR MAY SIGN ON BEHALF OF THE CORPORATION ANY
DOCUMENT OR INSTRUMENT WHICH THE BOARD OF DIRECTORS HAS AUTHORIZED TO
BE EXECUTED, UNLESS SUCH ACTION HAS BEEN EXPRESSLY DELEGATED BY THE

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

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OMB No 1545-0047

2015

Open to Public
Inspection

Name of the organization

TEXAS ACADEMY 4

Employer identification number

46-0762992

BOARD OF DIRECTORS OR BY THESE BYLAWS TO SOME OTHER OFFICER OR AGENT OF
 THE CORPORATION OR IS REQUIRED BY LAW TO BE DONE OTHERWISE. THE
 EXECUTIVE DIRECTOR GENERALLY SHALL HAVE ALL POWERS AND PERFORM ALL
 DUTIES INCIDENT TO THE OFFICE OF EXECUTIVE DIRECTOR AND SHALL HAVE SUCH
 OTHER POWERS AND PERFORM SUCH OTHER DUTIES AS THE BOARD OF DIRECTORS
 MAY ASSIGN TO HIM OR HER FROM TIME TO TIME. THE EXECUTIVE DIRECTOR
 SHALL HAVE IMMEDIATE AND OVERALL SUPERVISION OF THE OPERATIONS OF THE
 CORPORATION, AND SHALL DIRECT THE DAY-TO-DAY BUSINESS OF THE
 CORPORATION, MAINTAIN THE PROPERTIES OF THE CORPORATION, HIRE,
 DISCHARGE, AND DETERMINE THE SALARIES AND OTHER COMPENSATION OF ALL
 STAFF MEMBERS UNDER THE EXECUTIVE DIRECTOR'S SUPERVISION, AND PERFORM
 SUCH ADDITIONAL DUTIES AS MAY BE DIRECTED BY THE BOARD OF DIRECTORS. NO
 OFFICER OR MEMBER OF THE BOARD OF DIRECTORS MAY INDIVIDUALLY INSTRUCT
 THE EXECUTIVE DIRECTOR OR ANY OTHER EMPLOYEE. THE EXECUTIVE DIRECTOR
 SHALL MAKE SUCH REPORTS AT THE BOARD MEETINGS AS SHALL BE REQUIRED BY
 THE EXECUTIVE DIRECTOR OR THE BOARD. THE EXECUTIVE DIRECTOR SHALL BE AN
 AD-HOC MEMBER OF ALL COMMITTEES.

THE EXECUTIVE DIRECTOR MAY NOT BE RELATED BY BLOOD OR MARRIAGE/DOMESTIC
 PARTNERSHIP WITHIN THE SECOND DEGREE OF CONSANGUINITY OR AFFINITY TO
 ANY MEMBER OF THE BOARD OF DIRECTORS UNLESS ACCEPTED BY A UNANIMOUS
 VOTE OF THE BOARD OF DIRECTORS. THE EXECUTIVE DIRECTOR MAY BE HIRED AT
 ANY MEETING OF THE BOARD OF DIRECTORS BY A MAJORITY VOTE AND SHALL
 SERVE UNTIL REMOVED BY THE BOARD OF DIRECTORS UPON AN AFFIRMATIVE VOTE
 OF THREE-QUARTERS (3/4) OF THE MEMBERS PRESENT AT ANY MEETING OF THE
 BOARD OF DIRECTORS. SUCH REMOVAL MAY BE WITH OR WITHOUT CAUSE. NOTHING

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

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OMB No 1545-0047

2015

Open to Public
Inspection

Name of the organization

TEXAS ACADEMY 4

Employer identification number

46-0762992

HEREIN SHALL CONFER ANY COMPENSATION OR OTHER RIGHTS ON ANY EXECUTIVE
DIRECTOR, WHO SHALL REMAIN AN EMPLOYEE TERMINABLE AT WILL.

THE SECRETARY'S DUTIES REMAIN THE SAME, HOWEVER, HE/SHE MAY BE ASSISTED
BY THE EXECUTIVE DIRECTOR AND THE SECRETARY MUST BE A BOARD MEMBER.

ADDITIONALLY, THE TREASURER'S DUTIES REMAIN THE SAME, HOWEVER, HE/SHE
MAY BE ASSISTED BY THE EXECUTIVE DIRECTOR AND THE TREASURER MUST BE A
BOARD MEMBER.

ADDITIONAL PROVISIONS WERE ADDED TO THE BYLAWS FOR COMPENSATION OF
OFFICERS. WHILE IT STILL REMAINS THAT THE COMPENSATION OF THE OFFICERS
OF THE CORPORATION SHALL BE FIXED FROM TIME TO TIME BY OR AT THE
DIRECTION OF THE BOARD OF DIRECTORS, A STATEMENT WAS ADDED THAT
COMPENSATION IS TO BE REVIEWED ANNUALLY BY THE BOARD OF DIRECTORS. THE
OFFICERS AND BOARD MEMBERS OF THE CORPORATION WILL BE REIMBURSED THEIR
EXPENSES, SUCH AS TRAVEL, FOR SERVICES ACTUALLY RENDERED TO THE
CORPORATION, WHICH ARE REASONABLE AND NECESSARY TO THE CARRYING OUT OF
THE COPORATION'S PURPOSES.

THE BYLAWS WERE REVISED TO INCLUDE AN ACTICLE FOR COMMITTEES. THE BOARD
OF DIRECTORS MAY CREATE ONE OR MORE COMMITTEES OF THE BOARD OF
DIRECTORS AS NEEDED. THE CHAIRMAN OF THE BOARD APPOINTS ALL COMMITTEE
CHAIRS. EACH COMMITTEE SHALL HAVE AS ITS MEMBERS TWO OR MORE DIRECTORS
WHO SHALL SERVE AT THE PLEASURE. THE CREATION OF A COMMITTEE OF THE
BOARD OF DIRECTORS AND APPOINTMENT OF MEMBERS OF SUCH COMMITTEE MUST BE
APPROVED BY A MAJORITY OF THE BOARD OF DIRECTORS. THE PROVISIONS OF

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

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OMB No 1545-0047

2015

Open to Public
Inspection

Name of the organization

TEXAS ACADEMY 4

Employer identification number
46-0762992

SECTIONS 8 THROUGH 14 OF ARTICLE III ALSO SHALL APPLY TO COMMITTEES OF
THE BOARD OF DIRECTORS AND THEIR MEMBERS. UNLESS PROHIBITED BY THE ACT,
EACH COMMITTEE OF THE BOARD OF DIRECTORS MAY EXERCISE THE AUTHORITY OF
THE BOARD OF DIRECTORS TO THE EXTENT SPECIFIED BY THE BOARD OF
DIRECTORS.

THE ORGANIZATION ADDED A CODE OF CONDUCT TO ITS BYLAWS. THE PURPOSE OF
THIS CODE OF CONDUCT IS TO GUIDE BOARD MEMBERS, COMMITTEE MEMBERS,
MENTORS AND STAFF IN THEIR CONDUCT WHEN ACTING ON BEHALF OF THE
CORPORATION. THE CODE CONTAINS BROAD PRINCIPLES REFLECTING THE TYPES OF
BEHAVIOR THE CORPORATION EXPECTS TOWARDS CONSTITUENTS, DONORS,
EMPLOYEES, PEERS AND THE PUBLIC. THIS POLICY IS NOT INTENDED AS A
STAND-ALONE POLICY.

BOARD MEMBERS, COMMITTEE MEMBERS, MENTORS AND STAFF SHOULD:

1. BE OF STRONG MORAL/ETHICAL CHARACTER AS DESCRIBED IN THE CHRISTIAN
FAITH.

2. LISTEN TO OUR STAKEHOLDERS AND MAKE ALL REASONABLE EFFORTS TO
SATISFY THEIR NEEDS AND CONCERNS WITHIN THE SCOPE OF OUR MISSION, AND
TO STRIVE FOR EXCELLENCE AND INNOVATION AND DEMONSTRATE PROFESSIONAL
RESPECT AND RESPONSIVENESS TO CONSTITUENTS, DONORS AND OTHERS.

3. MAKE AN EFFORT TO UNDERSTAND, RESPECT AND SUPPORT OUR CONSTITUENTS
FROM OTHER CULTURES, EXEMPLIFIED BY THE CONTRIBUTIONS OF OUR STAFF AND
EXECUTIVE LEADERSHIP, AND TO CONTRIBUTE TO AN ORGANIZATIONAL CULTURE
THAT RESPECTS THE DIVERSE, INDIVIDUAL CONTRIBUTIONS OF STAFF AND
LEADERSHIP.

4. RESPECT THE CONFIDENTIALITY OF SENSITIVE INFORMATION ABOUT THE

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532211
09-02-15

Schedule O (Form 990 or 990-EZ) (2015)

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

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OMB No 1545-0047

2015

Open to Public
Inspection

Name of the organization

TEXAS ACADEMY 4

Employer identification number

46-0762992

CORPORATION, ITS MEMBERS, CONSTITUENTS, DONORS, BOARD AND EMPLOYEES.

5. ASSUME ALL INFORMATION ABOUT THE CORPORATION, ITS MEMBERS,

CONSTITUENTS, DONORS, BOARD AND EMPLOYEES IS CONFIDENTIAL UNLESS

SPECIFICALLY STATED BY THE EXECUTIVE DIRECTOR.

6. COMPLY WITH APPLICABLE FEDERAL, STATE AND LOCAL LAWS, REGULATIONS

AND FIDUCIARY RESPONSIBILITIES IN AN EFFORT TO CREATE TRANSPARENCY IN

ALL OF OUR OPERATIONS.

7. FOR THE BOARD OF DIRECTORS, PROVIDE CREDIBLE AND EFFECTIVE OVERSIGHT

TO THE ORGANIZATION'S WORK WITHOUT PERSONAL BIAS.

8. NOT ACCEPT COMMISSIONS, GIFTS, PAYMENTS, LOANS, PROMISES OF FUTURE

BENEFITS OR OTHER ITEMS OF VALUE FROM ANYONE WHO HAS OR MAY SEEK SOME

BENEFIT FROM THE CORPORATION IN RETURN, OTHER THAN OCCASIONAL GIFTS OF

NOMINAL VALUE THAT ARE IN KEEPING WITH GOOD BUSINESS ETHICS.

9. BE ACCOUNTABLE FOR ADHERING TO THIS CODE OF ETHICS.

PART V, LINE 34

10. ACT AT ALL TIMES IN ACCORDANCE WITH THE HIGHEST ETHICAL STANDARDS

AND IN THE BEST INTEREST OF THE CORPORATION, ITS MEMBERS, CONSTITUENTS,

DONORS AND REPUTATION.

11. OPENLY AND HONESTLY TELL THE TRUTH.

12. HONOR OUR COMMITMENTS AND PROMISES TO THE BEST OF OUR ABILITIES.

13. NOT BE DECEPTIVE IN OUR FUNDRAISING ACTIVITIES OR IN PROSPECTING

FOR NEW MEMBERS TO JOIN THE CORPORATION.

CONFLICT OF INTEREST POLICY: WHILE THE ORGANIZATION HAS ALWAYS HAD AND

MAINTAINED ITS CONFLICT OF INTEREST POLICY, AN ARTICLE WAS FORMALLY

ADDED TO THE BYLAWS REQUIRING EACH BOARD MEMBER AND OFFICER OF THE

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Schedule O (Form 990 or 990-EZ) (2015)

532211
09-02-15

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

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OMB No 1545-0047

2015

Open to Public
Inspection

Name of the organization

TEXAS ACADEMY 4

Employer identification number
46-0762992

CORPORATION TO SIGN THE POLICY ANNUALLY.

FORM 990-EZ, PART V, INFORMATION REGARDING PERSONAL BENEFIT CONTRACTS:

THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY,
OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT.

THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY PREMIUMS, DIRECTLY,
OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT.

Multiple horizontal lines for additional information.