4,10706132 04/26/2018 9 40 AM								
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990 Enrm	Return of Organization Exempt From Ir	icome Tax		OMB No 1545-0047				
Form 1990	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (ex	cept private found	dations)	2016				
Department of the Treasury	▶ Do not enter social security numbers on this form as it may		1101/	Open to Public				
Internal Revenue Serace	► Information about Form 990 and its instructions is at www.ii	rs.gov/form990.	1012	Inspection				
A For the 2016 calendar	year, or tax year beginning , and ending		·					
B Check if applicable C Name of	of organization		D Employer id	lentification number				
Address change								
Doing t	ousiness as		41-07	06132				
	r and street (or P O box if mail is not delivered to street address)	Room/suite	E Telephone n	umber				
Initial return 130	1 10TH AVENUE NORTH	l	612-3	/4-4342				
Final return/ City or terminated	town, state or province country, and ZIP or foreign postal code							
MIN	NEAPOLIS MN 55411		G Gross receipt	1,299,401				
X Amended return F Name a	and address of principal officer							
Application pending RYT	RON JACKSON	H(a) Is this a gro	up return for subo					
21.		H(h) Are all sub	ordinates include	ada Yes No G				
1			attach a list (se	o unstructions)				
			anacii a iisi (se	e instructions)				
	501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527							
	hylliswheatley.org	H(c) Group exer						
	orporation Trust Association Other ▶ L	Year of formation 1	924 M	State of legal domicile MIN				
Part I Summar	<u> </u>							
1 Briefly describe th	e organization's mission or most significant activities							
73 . 3 3 1 . 3 2	heatley Community Center provides comprehensi	ve quality	, progra	ıms				
in life.l	ong learning, child development and family su							
in Tire-I		pport for	tue giv	erse				
Greater M	inneapolis community.							
② Check this box ►	If the organization discontinued its operations or disposed of more than 2	5% of its net ass	ets					
od 3 Number of voting	 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 							
4 Number of indepe								
5 Total number of in	idividuals employed in calendar year 2016 (Part V, line 2a)))	5	33				
in life-l Greater M 2 Check this box > 3 Number of voting 4 Number of indepe 5 Total number of voting 6 Total number of voting	olunteers (estimate if necessary)	dr.	6	20				
7a Total unrelated by	isiness revenue from Part VIII, column (C), line 12		7a	0				
h Not wareleted bus	, ,		7b	0				
5 Total number of indeper of inde	iness taxable income from Form 990-T, line 34	Prior Yea		Current Year				
S Contributions and	grants (Part Vill, line 1h)		3,832	799,394				
	- · · · · · · · · · · · · · · · · · · ·		3,040	490,257				
9 Program service r	evenue (Part VIII, line 2g)	34.	6					
🥯 த் 10 Investment incom	e (Part VIII, column (A), lines 3, 4, and 7d)			1,042				
11 Other revenue (Pa	art VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,272	8,708				
2 12 Total revenue – a	dd lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,15	5,150	1,299,401				
12 Total revenue – ac	r amounts paid (Part IX, column (A), lines 1-3)			172,084				
	r for members (Part IX, column (A), line 4)			0				
45 0-1	mpensation, employee benefits (Part IX, column (A), lines 5–10)	743	L,576	744,868				
Φ 1	raising fees (Part IX, column (A), line 11e)		2,468	0				
b Total fundracens	expenses (Part IX, column (A), line 25) 77,565			<u></u>				
X Diotal fullulaising t	Port IV solume (A)	E11	3,750	436,143				
17 Other expenses (r	Part IX, column (A), lines 17a 14d, 111 24e)		7,794					
	dd lines 1347 (must equal Rart IX, column (A), line 25)			1,353,095				
19 Revenue less exp	enses Subract line 18 from line 120		2,644	-53,694				
20 Total assets (Part V part Part Part Part Part Part Part Part P		Beginning of Cur		End of Year				
र्वे हुन 20 Total assets (Part			7,509	2,675,679				
ୁଞ୍ଚି 21 Total liabilities (Pa			7,480	647,382				
물리 22 Net assets or fund	balances Subtract line 21 from line 20	2,057	7,029	2,028,297				
Part If Signature	e Block							
	declare that I have examined this return, including accompanying schedules and statem	ents, and to the be	est of my know	rledge and belief, it is				
	Declaration of preparer (other than officer) is based on all information of which preparer							
Sign Signature of	Signature of officer							
O.g.,		•	Date 5/4/2015					
 	ON JACKSON Lyn & Jackson CHAIR			17/2018				
Type or print	name and title			<i>'</i>				
Print/Type preparer's	name Propare's signature	Date	Check	If PTIN				
Paid Roger D. Pla	th Koder O Plats	04/26	/18 self-emplo	yed P00969235				
Preparer Firm's name	LA FAYETTE, MELSSEN & PLATH, LTD.		ırm's EIN	41-1503687				

55423-2378

BB

X Yes No Form 990 (2016)

612-861-8366

May the IRS discuss this return with the preparer shown above? (see instructions)

6625 LYNDALE AVE S MINNEAPOLIS, MN 5

Use Only

Firm's address

Form 990 (2016) PHYLLIS WHEATLEY COMMUNITY CENTER 41-0706132	Page 2
Part III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	X
1 Briefly describe the organization's mission Phyllis Wheatley Community Center provides comprehensive quali in life-long learning, child development and family support fo Greater Minneapolis community.	
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O	Yes X No
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4a (Code) (Expenses \$ 799,430 including grants of \$ 172,084) (Revenue \$ EARLY CHILDHOOD DEVELOPMENT - MARY T. WELLCOM (MTW) CHILD DEVELOPMENT REACHES CHILDREN EARLY IN LIFE TO PROVIDE A COMPREHENSI EDUCATIONAL AND DEVELOPMENTLLY-APPROPRIATE PROGRAM THAT CARES TODDLERS AND PRESCHOOLERS. MTW IS ACCREDITED BY THE NATIONAL AFFOR EDUCATION OF YOUNG CHILDREN AND HAS A FOUR-STAR RATING FROM AWARE. THE GOAL OF MTW IS TO ENSURE THAT EVERY CHILD IS COGNIT SOCIALLY/EMOTIONALLY, LANGUAGE/LITERACY AND PHYSICALLY PREPARES IN SCHOOL AND IN LIFE.	VE, FOR INFANTS, SSOCIATION M PARENT IVELY,
4b (Code) (Expenses \$ 79,639 including grants of \$) (Revenue \$ YOUTH DEVELOPMENT - THE DREAM TO EXPLORE CONNECT PROGRAM OFFER OPPORTUNITIES THROUGHOUT THE YEAR FOR YOUTH TO INCREASE ACCESS POSITIVE ADULT ROLE MODELS AND TO PARTCIPATE IN QUALITY, STRUCT SCHOOL TIME ACTIVITIES THAT ARE DESIGNED ON SOUND STRATIGIES TO YOUNG PEOPLE'S 40 DEVELOPMENTAL ASSETS AS DEFINED BY THE SEARCH THE GOAL OF THE PROGRAM IS OT STRENGHTHEN THE SHORT AND LONG TO ACIDEMIC AND COMMUNTY SUCCESS OF LOWER INCOME YOUTH AND YOUTH OR TO STRENGHTHEN THE SHORT AND YOUTH OR ACIDEMIC AND COMMUNTY SUCCESS OF LOWER INCOME YOUTH AND YOUTH OR STRENGHTHEN THE STRENGHTHEN THE STRENGHTHEN AND YOUTH OR ACIDEMIC AND COMMUNTY SUCCESS OF LOWER INCOME YOUTH AND YOUTH OR STRENGHTHEN THE STRENGHTHEN THE STRENGHTHEN AND YOUTH OR ACIDEMIC AND COMMUNTY SUCCESS OF LOWER INCOME YOUTH AND YOUTH OR STRENGHTHEN THE STRENGHTHEN AND YOUTH OR ACIDEMIC AND COMMUNTY SUCCESS OF LOWER INCOME YOUTH AND YOUTH OR STRENGHTHEN THE STRENGHTHEN AND YOUTH OR ACIDEMIC AND COMMUNTY SUCCESS OF LOWER INCOME YOUTH AND YOUTH OR STRENGHTHEN THE STRENGHTHEN AND YOUTH OR ACIDEMIC AND COMMUNTY SUCCESS OF LOWER INCOME YOUTH AND YOUTH OR STRENGHTHEN THE STRENGHTHEN AND YOUTH AND YOUTH OR STRENGHTHEN THE STRENGHTHEN AND YOUTH AND YOUTH OR STRENGHTHEN AND YOUTH AND YOUTH OR STRENGHTHEN AND YOUTH AND YOUTH OR STRENGHTHEN AND YOUTH AND Y	TO CARING, TURED OUT OF O IMPROVE H INSTITUTE. ERM SOCIAL,
4c (Code) (Expenses \$ 191,603 including grants of \$) (Revenue \$ FAMILY STRENGHTHENING - FAMILY SERVICES MEN'S PROGRAM HAS A HIGH RATE AND VERY LOW RECIDIVISM. THE GOAL OF THE PROGRAM IS TO HE PARTICIPANTS TO MAKE A SUCCESSFUL TRANSITION TO RESOLVE CONFLICATION BY PROVIDING OPPORTUNITIES TO DEVELOP NEW SKILLS, ACCUMENTLY BY PROVIDING OPPORTUNITIES TO DEVELOP NEW SKILLS, ACCUMENTATION TO HEALTHY SUPPORT SYSTEMS THAT REINFORT LIVING VIOLENT FREE LIVES. THE FAMILY SERVICES WOMEN'S ANGER MANAGEMENT/EMPOWERMENT PROGRAM IS AN EDUCATIONAL AND SUPPORT PROGRAM IS AN EDUCATIONAL AND SUPPORT PROGRAM IS TRAUMA INFORMED, CLIENT STRENGTH BASED AND EMPHASISES EMPOWERMENT. THE CURRICULUM DRAWS EMPIRICALLY VALIDATED METHODS OF HELPING CLIENTS ACHIEVE LASTIC CHANGE ON HOW TO COPE WITH LIFE.	LP CT NON- CESS TO ROLE CE SUCCESS BY ROGRAM THAT CENTERED, S UPON
4d Other program services (Describe in Schedule O) (Expenses \$ 0 including grants of \$ 0) (Revenue \$).
4e Total program service expenses ► 1,070,672	Form 990 (2016

Form 990 (2016) PHYLLIS WHEATLEY COMMUNITY CENTER 41-0706132

Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," completes Schedule A 2 is the organization required to complete Schedule A 3. Schedule of Continuors (see instructions)? 2 X 3 Did the organization and provide of the organization of the organization and provided (s. Part I 4) as extension 501(c)(3) organizations. Did the organization engage in including an including organization section of the following organization and section of the organization and the o		art IV Checklist of Required Schedules			age .
1 is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2 is the organization required to complete Schedule B, Schedule of Continuoutors (see instructions)? 2 2 X 2 Dut the organization engage in direct our indicate obligation of the organization engage in direct our indicate obligation of the organization engage in direct our indicate obligation of the organization engage in obligation of the organization engage in decide in effect during the tax year? If "Yes," complete Schedule C, Part II seek organization as excent 501(c)(4), 501(c)(5), or 501(c)(5) organization that receives membership dues, assessments, or similar amounts as defined in feative engage in lobbying activities, or have a section 501(c)(4), 501(c)(5), or 501(c)(5) organization that receives membership dues, assessments, or similar amounts as defined in feative engage in 10 organization that receives membership dues, assessments, or similar amounts as defined in feative engage 19-19? If "Yes," complete Schedule C, Part II see organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule Schedule D, Part II see environment, historic land reasy, or historic structures? If "Yes," complete Schedule D, Part II is the organization maintain animal collections of works of art, historical freasures, or other similar assests? If "Yes," complete Schedule D, Part II is the organization organization organization organization devices on the organization services? If "Yes," complete Schedule D, Part IV is organization organization organization organization organization organization organization organization assertions as assert organization organization organization assertions as assertion assertion organization organization assertions assertion assertion organization organization organization organization assertion asse		· ·		Voc	No
complete Schedule A 2	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes "		163	"
2 Is the organization engage in direct or miditor oblitotal campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	-		1	x	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If Virs., Complete Schedule C, Part II 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 Exhaustion in effect during the tax year? Virs., Complete Schedule C, Part III 5 Is the organization as section 501(c)(4). 501(c)(5) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-119? If Virs., Complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? III *Virs., Complete Schedule D, Part II 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If Virs., Complete Schedule D, Part III 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If Virs., Complete Schedule D, Part III 9 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If Virs., Complete Schedule D, Part IV 9 Did the organization report an amount in Part X, Inte 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt in expansion services? If Virs., Complete Schedule D, Part IV 9 Did the organization expect and amount for land pushdings, and equipment in Part X, line 10? If Yes, Complete Schedule D, Part VII 10 Did the organization report an amount for interesting expectation and provides and assets reported in Part X, line 19? If Yes, Complete Schedule D, Part VIII 11 Did the organization report an amount for other tasks in Part X, line 19? If Yes, Complete Schedule D,	2	·			
candidates for public office? If "Yes." complete Schedule C, Part I section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n) election in effect during the tax year? If "Yes." complete Schedule C, Part II Is the organization a section 501(c)(4). S01(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-10? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule P, Part II Old the organization receive or hold a conservation easiment, including easiments to preserve open space, the environment, historic land rease, or historic structures? If "Yes," complete Schedule D, Part III Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt registration services? If "Yes," complete Schedule D, Part V Did the organization records in a receive or through a related organization, hold assets in temporarily restricted endowments in part X, line 10 and the part X, line 10 and the organization answer to any of the following questions is "Yes," complete Schedule D, Part V If the organization report an amount for line and provided in Part X, line 10 and the organization report an amount for line and provided in Part X, line 10 and the organization report an amount for internation—program related in Part X, line 10 and the organization report an amount for internation—program related in Part X, line 10 and the organization report an amount for other assets in Part X, line 10 an			- - -		
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Pes," complete Schedule C, Part II 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or smiller amounts as defined in Revenue Procedure 99-192 If "Pes," complete Schedule C, Part II 6 Did the organization maintain any donor advised funds or any smillar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Pes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other smillar assets? If "Yes," complete Schedule D, Part II 8 Did the organization maintain collections of works of art, historical treasures, or other smillar assets? If "Yes," complete Schedule D, Part III 9 Did the organization maintain collections of works of art, historical treasures, or other smillar assets? If "Yes," complete Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrive or custodial account liability, serve as a custodiant for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotation services? If "Yes," complete Schedule D, Part IV 9 Did the organization report an amount for intoligh a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part VI 10 Did the organization asserved to any of the following questions is "Yes," then complete Schedule D, Part VI 11 If the organization sanwers to any of the following and equipment in Part X, line 197 If "Yes," complete Schedule D, Part VI 12 Did the organization amount for investments—other securities in Part X, line 197 If "Yes," complete Schedule D, Part VI 12 Did the organization and amount for other lassets in Part X, line			3		x
election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 50(10)(4), 501(6)(5), 6010(6)(6), 6010(6)(6), 6010(6)(6), 6010(6)(6) assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land rease, or historio structures? If "Yes," complete Schedule D, Part III Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Did the organization amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, dobt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V Did the organization vinectly or through a related organization, hold assets in temporarily restricted endowments; or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization asswer to any of the following questions is "Yes," complete Schedule D, Part V If the organization seport an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V Did the organization report an amount for investments—program related in Part X, line 10? If "Yes," complete Schedule D, Part V Did the organization report an amount for other substitutes in Part X, line 10? If "Yes," complete Schedule D, Part X Did the organization report an amount for other seasests in Part X, line 10? If "Yes," complete Schedule D, Part X Did the organization report an amount for other substitutes in Part X, line 10? If "Yes," complete Sch	4	•	-		
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(5) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 // "Yes," complete Schedule C, Part // 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? // 1 "Yes," complete Schedule D, Part // 2 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land sreas, or historic structures? // "Yes," complete Schedule D, Part // 3 Did the organization maintain collections of works of art, historical treasures, or other similar assets? // "Yes," complete Schedule D, Part // 3 Did the organization maintain collections of works of art, historical treasures, or other similar assets? // "Yes," complete Schedule D, Part // 4 Did the organization, directly or through a rollect organization, divide amounts not listed in Part X, or provide credit counseling, debt management, credit repart, or debt regotation services? // "Yes," complete Schedule D, Part // 10 Did the organization, directly or through a rollect organization, his organization, directly or through a rollect organization, his organization, directly or through a rollect organization, his organization, and any of the following questions is "Yes," then complete Schedule D, Part V 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? // "Yes," complete Schedule D, Part V 2 Did the organization report an amount for investments—program related in Part X, line 10? // "Yes," complete Schedule D, Part V 2 Did the organization amount and report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? // "Yes," complete Schedule D, Part V 2 Did the organization report an amount for investments—progra			4		x
assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5	5				
Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Did the organization reverse or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7					
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the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III 7			6		X
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Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X 13 X 15 the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 15 Did the organization maintain an office, employees, or agents outside of the United States? 16 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, 17 fundraising, business, investment, and program service activities outside the United States, or aggregate 18 foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 19 Did the organization? If "Yes," complete Schedule F, Parts II and IV 10 Did the organization? If "Yes," complete Schedule F, Parts III and IV 10 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 10 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 11 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 11 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 12 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 13 Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 X		the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	<u> </u>	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Is a Did the organization maintain an office, employees, or agents outside of the United States? In a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV In and IV In a Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV In and IV In a Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) In a X X In and IV In a X X In a	2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
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Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17	7		10	-	42
B Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	1		17		x
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9 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	J		18	Ì	х
W	9				
	-	If "Yes," complete Schedule G, Part III	19		X

Form **990** (2016)

Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	ļ	X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	ļ	├
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ĺ	1	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	ļ	X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	1		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	[1	
	organization's current and former officers, directors, trustees, key employees, and highest compensated	ł	}	l
	employees? If "Yes," complete Schedule J		<u> </u>	X
24a			1	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	ĺ	ĺ	
	through 24d and complete Schedule K If "No," go to line 25a	24a	<u> </u>	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	_24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year		'	
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	 	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	ļ		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	ĺ		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			7.
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or		v	
	disqualified persons? If "Yes," complete Schedule L, Part II	26	X	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,) .	ĺ
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	27		x
20	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			į
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	28a		х
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	200		
b	Schedule L, Part IV	28b		х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		
C	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	<u> </u>		
30	conservation contributions? If "Yes." complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	1-0-		_
٠.	Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		LX_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Ĺ	<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	1	i	1
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		ĺ	1
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	ľ	[ĺ
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	ļ		1
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	<u></u>

Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response or note to any line in this Part V Yes No 12 Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 0 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 33 Statements, filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X Did the organization have unrelated business gross income of \$1,000 or more during the year? За 3b b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X account)? 4a b If "Yes," enter the name of the foreign country. ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the Х organization solicit any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 8 sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. 9 Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b 10 Section 501(c)(7) organizations. Enter 10a a Initiation fees and capital contributions included on Part VIII, line 12 10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter 11 a Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12b b If "Yes." enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. 13a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c X 14a Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2016) PHYLLIS WHEATLEY COMMUNITY CENTER 41-0706132 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" *response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 6 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 6 Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, X stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8a X a8 b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X 13 13 Did the organization have a written whistleblower policy? X 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements? Section C. Disclosure MN 17 List the states with which a copy of this Form 990 is required to be filed ▶ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records JIMELLE DUNCAN 1301 10TH AVENUE NORTH MINNEAPOLIS MN 55411

Form 990 (20	016) PHYLLIS WHEATLEY COMMUNITY CENTER 41-070613	Page 7							
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highes	t Compensated Employees, and							
Independent Contractors									
Check if Schedule O contains a response or note to any line in this Part VII									
Section A	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)		related organization comp				j	(D)	(E)	(F)	
Name and Title	Average hours per week (list any	bo	x, unle	check ess pe	rson	than or s both a r/truste	an	Reportable compensation from the	Reportable compensation from related organizations	Estimated amount of other compensation	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations	
(1) BYRON JACKSON											
CUI - D	5.00	-		٦,						•	
CHAIR (2) ROSILYN CARROLL	0.00	X	<u> </u>	X		\vdash		0	0		
(2) ROSILIN CARROLL	2.00										
VICE CHAIR	0.00	x		x				0	o	0	
(3) JAN TYSON	0.00				_			<u> </u>			
(1,111111111111111111111111111111111111	2.00					li					
DIRECTOR	0.00	X						0	0	C	
(4) LROI-ANN C. JONE	s	Π									
	2.00		ı							_	
SECRETARY	0.00	X		X		\sqcup		0	0		
(5) FRED EASTER								1			
DINGGOD	2.00	7]]	j	o	o	C	
DIRECTOR (6) KAREN STARR	0.00	X		\vdash			\dashv	- 0			
(0) RAKEN STARK	2.00										
DIRECTOR	0.00	x						o	0	C	
(7) BARBARA MILON		 									
(,,	40.00					1 1					
EXECUTIVE DIRECTOR	0.00			X				98,365	0	10,827	
(8)											
(9)											
(10)											
(11)											

Pa	IT VII Section A. Officers	s, Directors, Tru	stee	s, K	ey E	mpl	oyee	es, a	and Highest Compensated	Employees (continued)				
	(A) Name and title	(B) Average hours per week (list any	bo	(C) Position (do not check more than on pox, unless person is both a officer and a director/trustee				an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations		(F) Estima amour othe compens	ated nt of er	
	`	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)		from organizand rel	ation ated	
														•
								l						
													<u></u>	
1b	Sub-total							>	98,365				LO,	827
2 2	Total from continuation sheet Total (add lines 1b and 1c) Total number of individuals (in reportable compensation from	cluding but not li	mıte	d to		e list	ted a	bove	98,365 e) who received more than	\$100,000 of		1	LO,	827
3	Did the organization list any fo employee on line 1a? If "Yes,"	rmer officer, dire	ector	or t U for	sucl	nd ind	lividu	al				3	Yes	No X
5	For any individual listed on line organization and related organ individual Did any person listed on line 1	izations greater	than	\$15	0,00	0? <i>II</i>	"Ye.	s," c	complete Schedule J for suc	ch		4		x
	for services rendered to the or ion B. Independent Contracto	ganization? <i>If "</i> Y										5		X
1	Complete this table for your five	e highest compe												
	compensation from the organia	(A) business address	піре	iisa	uon	ior tr	ie ca	lenc	Descript	(B) on of services	ai	Cor	(C)	lion
														-
									· · · · · · · · · · · · · · · · · · ·					
2	Total number of independent of received more than \$100,000 or	contractors (inclu of compensation	ding fron	but the	not l	ımıte anıza	ed to ation	thos	se listed above) who	0_				

		- Check if Schedule	O contair	ns a response o	r note to any line ir	n this Part VIII		
				1	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts	1a	Federated campaigns	1a	248,775				
Srai	b	Membership dues	1b					
S, A	С	Fundraising events	1c					
Sift lar	ď	Related organizations	1d					
ï,	е	Government grants (contributions)	1e	377,773				
ion	f	All other contributions, gifts, grants,						
the state		and similar amounts not included above	1f	172,846				
50	g	Noncash contributions included in lines 1a	-1f \$	1,020				
Program Service Revenue Contributions, Gifts, Grants	h	Total. Add lines 1a-1f			799,394			
ue				Busn Code				,
ven	2a	TUITION		624410	463,946	463,946		
Re	b	FOOD PROGRAM	624410	26,311	26,311			
vice	С							
Ser	d							
аш	е							
oge	f	All other program service reve	nue					
مّ	g	Total Add lines 2a-2f		>	490,257			
	3	Investment income (including	dıvıdends,	interest,				
		and other similar amounts)		▶ _	1,042			1,042
	4	Income from investment of tax	c-exempt be	ond proceeds 🕨 📙				
	5	Royalties		>				·
		(ı) Real		(II) Personal				
	6a	Gross rents 5,	,950					
	b	Less rental exps						
	C	Rental inc or (loss) 5	,950					
	d	Net rental income or (loss)			5,950	5,950		,,
	7a	Gross amount from (i) Securities sales of assets		(ii) Other				
		other than inventory						
	b	Less cost or other						
		basis & sales exps						
		Gain or (loss)						
		Net gain or (loss)		<u> </u>				
e l	8a	Gross income from fundraising eve	ents]				
Other Revenue		(not including \$						
Şe		of contributions reported on line 1c)					
er		See Part IV, line 18	a					
븅	ь	Less direct expenses	b[
	Ç	Net income or (loss) from fund		ents 🕨				······································
	9a	Gross income from gaming activities						
		See Part IV, line 19	a					
		Less direct expenses	b[
		Net income or (loss) from gam	ning activitie	es P				
	10a	Gross sales of inventory, less						
		returns and allowances	a					
		b Less cost of goods sold b						
	<u> </u>	Net income or (loss) from sale Miscellaneous Revenue	s or invent	Busn Code				
	14-			624410	2,758	2,758]	
	11a	SUNDRY		024410	2,730	2,130		
	b			 		+	-	
	c d	All other revenue		 				
	e	Total. Add lines 11a–11d			2,758			
	12	Total revenue, See instruction	ns	5 -	1,299,401	498,965	0	1,042
			··· ·		<u> </u>			

Form 990 (2016) PHYLLIS WHEATLEY COMMUNITY CENTER

Part IX **Statement of Functional Expenses**

include amounts reported on lines 6b, 9b, and 10b of Part VIII. rants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic adividuals. See Part IV, line 22	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising
ord domestic governments See Part IV, line 21 Frants and other assistance to domestic			gerieral experiess	expenses
Grants and other assistance to domestic	l l			
ndividuals See Part IV. line 22				
	172,084	172,084		
rants and other assistance to foreign				
rganizations, foreign governments, and foreign				
dividuals See Part IV, lines 15 and 16				
enefits paid to or for members				
compensation of current officers, directors,			1 = 000	-
ustees, and key employees	98,995	75,236	15,839	7,920
ompensation not included above, to disqualified				
ersons (as defined under section 4958(f)(1)) and				
ersons described in section 4958(c)(3)(B)	F14 040	202 200	05.005	44 043
	514,049	383,309	85,897	44,843
•				
The state of the s	04 41 5	64 040	12 052	C 014
				6,914
· ·	47,409	36,819	6,994	3,596
, , , ,				
	7.			
egal				
	34,830		34,030	
-				
	62 446	53 243	6 048	3,155
- · · · · · · · · · · · · · · · · · · ·	02,440	33,243	0,040	3,133
	58 953	39 577	17 302	2,074
· · · · · · · · · · · · · · · · · · ·	30,333		27/302	2,071
• • • • • • • • • • • • • • • • • • •				
· .	33,903	24,800	6,434	2,669
ravel				
· •				
	1,238	689	549	
terest				1,723
ayments to affiliates				
	103,831	97,104	6,119	608
surance		14,361	2,962	1,546
ther expenses Itemize expenses not covered				
pove (List miscellaneous expenses in line 24e If				
e 24e amount exceeds 10% of line 25, column				
amount, list line 24e expenses on Schedule O)				····
PROGRAM COSTS				
BUILDING MAINTENANCE				1,961
HEN PROPERTY ASSESSMENTS	6,785	5,164	1,065	556
<u> </u> _				
Il other expenses				
otal functional expenses. Add lines 1 through 24e	1,353,095	1,070,672	204,858	77,565
ganization reported in column (B) joint costs om a combined educational campaign and indraising solicitation. Check here ▶ ☐ if				
or each each or the or can all a each or a consor	ther salaries and wages ension plan accruals and contributions (include ction 401(k) and 403(b) employer contributions) ther employee benefits ayroll taxes ees for services (non-employees) anagement egal accounting abbying ofessional fundraising services See Part IV, line 17 eyestment management fees are (if line 11g amount exceeds 10% of line 25, column amount, list line 11g expenses on Schedule 0) divertising and promotion ffice expenses formation technology ayalties accupancy avel ayments of travel or entertainment expenses or any federal, state, or local public officials anferences, conventions, and meetings terest ayments to affiliates experciation, depletion, and amortization surance ther expenses litemize expenses not covered ove (List miscellaneous expenses in line 24e If the 24e amount exceeds 10% of line 25, column amount, list line 24e expenses on Schedule O) PROGRAM COSTS BUILDING MAINTENANCE HEN PROPERTY ASSESSMENTS If other expenses tal functional expenses. Add lines 1 through 24e lant costs. Complete this line only if the ganization reported in column (B) joint costs and a combined educational campaign and	ther salaries and wages ension plan accruals and contributions (include clon 401(k) and 403(b) employer contributions) there employee benefits along the employee benefits ary clother employee benefits ary clother employees benefits are clother employees benefits and the employees	ther salaries and wages shiston plan accruals and contributions (include citon 401(k) and 403(b) employer contributions) ther employee benefits ayroll taxes 47,409 36,819 areas for services (non-employees) analogement analogement analogement graph accounting analogement fees services (include analogement fees services for services on Schedule 0) analogement fees services formation technology obligation of travel or entertainment expenses any federal, state, or local public officials other encodes, conventions, and meetings are expenses to strange fees any federal, state, or local public officials other expenses (lemize expenses in line 24e if e24e amount exceeds 10% of line 25, column anount, list ine 19 expenses on Schedule 0) anount, list ine 24e expenses in line 24e if e24e amount exceeds 10% of line 25, column anount, list ine 24e expenses on Schedule 0) anount, list line site ine only if the ganization reported in column (8) joint costs are anothered educational campaign and direasing solicitation Check here if	ther salanes and wages reson plan accruals and contributions (include cition 401(k) and 30(k) employer contributions) there employee benefits 47,409 36,819 6,994 september of services (non-employees) anagement regal 75 75 75 75 75 75 75 75 75 75 75 75 75

Part X **Balance Sheet** · Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 54,517 38,294 1 Cash-non-interest bearing 36,853 2 143 2 Savings and temporary cash investments 53,828 82,546 Pledges and grants receivable, net 3 63,730 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net 7 8 Inventories for sale or use 8 5,908 44,070 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or 2,955,518 other basis Complete Part VI of Schedule D 10a 2,492,050 2,424,488 10b 531,030 b Less accumulated depreciation 11 Investments—publicly traded securities 12 Investments—other securities See Part IV. line 11 12 13 Investments-program-related See Part IV, line 11 13 14 Intangible assets 14 6,191 60,570 15 Other assets See Part IV, line 11 15 2,675,679 2,687,509 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 146,107 Accounts payable and accrued expenses 17 49,984 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and 150,000 disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 484,373 447,398 23 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 26 630,480 647,382 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ Assets or Fund Bafances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 163,993 216,724 1,893,036 1,811,573 Temporarily restricted net assets Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Net 32 Retained earnings, endowment, accumulated income, or other funds 32 2,057,029 2,028,297 33 Total net assets or fund balances 33 2,675,679 2,687,509 Total liabilities and net assets/fund balances

Forr	n 990 (2016) PHYLLIS WHEATLEY COMMUNITY CENTER 41-0706132			Pa	ge 12					
Pa	art XI Reconciliation of Net Assets		<u> </u>							
	Check if Schedule O contains a response or note to any line in this Part XI									
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,2	99,	401					
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,3	53,	095					
3	Revenue less expenses Subtract line 2 from line 1									
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))									
5	Net unrealized gains (losses) on investments									
6	Donated services and use of facilities	6								
7										
8	Prior period adjustments	8		24,	962					
9	Other changes in net assets or fund balances (explain in Schedule O)	9								
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line									
	33, column (B))	10	2,0	28,	297					
Pa	art XII Financial Statements and Reporting									
	Check if Schedule O contains a response or note to any line in this Part XII									
				Yes	No					
1	Accounting method used to prepare the Form 990 Cash X Accrual Other									
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		_	,	ĺ					
	Schedule O									
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		х					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or									
	reviewed on a separate basis, consolidated basis, or both				į					
	Separate basis Consolidated basis Both consolidated and separate basis									
b	Were the organization's financial statements audited by an independent accountant?		2b	x						
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a									
	separate basis, consolidated basis, or both				Ė					
	Separate basis									
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				ĺ					
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	х						
	If the organization changed either its oversight process or selection process during the tax year, explain in									
	Schedule O				ĺ					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in									
	the Single Audit Act and OMB Circular A-133?		3a		Х					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the									
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		i					

Form **990** (2016)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Part !

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Reason for Public Charity Status (All organizations must complete this part) See instructions

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization

PHYLLIS WHEATLEY COMMUNITY CENTER

Employer identification number 41-0706132

The	orga	inization is not	a private foundation because	se it is (For lines 1 through 12,	check onl	y one box	()		<u></u>				
1		A church, co	nvention of churches, or ass	sociation of churches described	ın sectio	n 170(b)(1)(A)(i).	Γ)				
2		A school des	cribed in section 170(b)(1)	(A)(ii). (Attach Schedule E (Forr	n 990 or 9	990-EZ).)		C	/				
3		A hospital or	a cooperative hospital serv	ice organization described in se	ction 170	(b)(1)(A)	(iii).		•				
4		A medical re	search organization operate	ed in conjunction with a hospital	described	ın sectio	on 170(b)(1)(A)(iii). Enter the h	ospital's name,					
		city, and stat	е										
5		An organizat	on operated for the benefit	of a college or university owned	or operat	ed by a g	overnmental unit described in						
		•	b)(1)(A)(iv). (Complete Part	•	•								
6				governmental unit described in s	section 17	['] 0(b)(1)(A	۸)(v).						
7	X			substantial part of its support fr				3					
		described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II)											
8		-			•								
9													
	or university or a non-land grant college of agriculture (see instructions). Enter the name, city, and state of the college or												
40		university		4) 15 20 4/20/ -5-4									
10		•	•	 more than 33 1/3% of its sup inpt functions—subject to certain 	•			oss					
				nd unrelated business taxable in									
		• •	•	30, 1975 See section 509(a)(2)	•		·						
11			-	exclusively to test for public safe									
12		-		exclusively for the benefit of, to				ses					
	_			zations described in section 50									
		Check the bo	x in lines 12a through 12d t	hat describes the type of suppor	rting orga	nization a	nd complete lines 12e, 12f, an	d 12g					
	а			erated, supervised, or controlled				ng					
		the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the											
		L		complete Part IV, Sections A a									
	b			ipervised or controlled in connection									
				rting organization vested in the set Part IV, Sections A and C.	same pers	ons that	control or manage the support	eu					
	С		• •	supporting organization operated	d in conne	ction with	and functionally integrated w	uth					
	·	its suppo	rted organization(s) (see ins	structions) You must complete	Part IV,	Sections	A, D, and E.	1111					
	d			d. A supporting organization ope				on(s)					
		that is no	t functionally integrated. The	e organization generally must sa	atisfy a dis	stribution	requirement and an attentiven	ess					
				must complete Part IV, Sectio									
	е			ceived a written determination fr			s a Type I, Type II, Type III						
			_	n-functionally integrated suppor	ting organ	ization		ſ					
	t a		nber of supported organizat					ι					
	g			ne supported organization(s)	Ind to the	rannization	(v) Amount of monetary	/···· \ America					
(1		ne of supported ganization	(n) EIN	(iii) Type of organization (described on lines 1–10	, , ,	organization or governing	support (see	(vi) Amount other support					
	·	•		above (see instructions))		ment?	instructions)	instruction					
					Yes	No							
(A)													
					-								
(B)													
(C)		·											
		<u>-</u>											
(D)													
(E)					 								
Tota	l				<u> </u>	<u> </u>]						

41-0706132

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

• (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	3,314,837	1,106,482	1,073,560	818,832	799,394	7,113,105
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	3,314,837	1,106,482	1,073,560	818,832	799,394	7,113,105
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						7,113,105
	tion B. Total Support						
Caler	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	3,314,837	1,106,482	1,073,560	818,832	799,394	7,113,105
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	292	67	10	6	1,042	1,417
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	103	1,926	7,773	13,272		23,074
11	Total support. Add lines 7 through 10						7,137,596
12	Gross receipts from related activities, etc	•				12	498,965
13	First five years. If the Form 990 is for the	-	, second, third, foi	ırth, or fifth tax yea	ar as a section 501	(c)(3)	
	organization, check this box and stop her				J		•
	tion C. Computation of Public Su						
14	Public support percentage for 2016 (line 6		· ·	n (f))		14	99.66%
15	Public support percentage from 2015 Scho			40	2 4/20/	15	99.66%
тьа	33 1/3% support test—2016. If the organ				55 1/5% of more, c	neck this	▶ [X]
L	box and stop here. The organization quality 33 1/3% support test—2015. If the organ		-		5 is 33 1/3% or ma	are check	- 1
b	this box and stop here. The organization				3 15 33 173 78 OF THE	ore, check	▶ □
17a	10%-facts-and-circumstances test—201				Sa or 16b and line	14 is	- []
	10% or more, and if the organization meet	•					
	Part VI how the organization meets the "fa organization				•		▶ □
b	10%-facts-and-circumstances test—201 15 is 10% or more, and if the organization	•		•			
	Explain in Part VI how the organization me supported organization				•		> []
18	Private foundation. If the organization did instructions	d not check a box o	on line 13, 16a, 16	b, 17a, or 17b, che	eck this box and se	e	▶ □

0,00	dula A (Farm 200 as 200 F7) 2040	YLLIS WHE <i>l</i>	\ጥኒድ ሃ <i>ሮ</i>ርਆ	MIINTTY CE	NTT	0706133	_
	art III Support Schedule for C	rganizations [Described in S	ection 509(a)	(2)	0706132	Page
	 (Complete only if you che If the organization fails to 	cked the box o qualify under th	n line 10 of Pa ne tests listed l	rt I or if the org below, please o	anization failed complete Part I	l to qualify under l)	Part II
	tion A. Public Support	· · · · · · · · · · · · · · · · · · ·		-	· · · · · · · · · · · · · · · · · · ·	,	
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")		L				
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		/				
¢	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						
Sec	tion B. Total Support		/			·	
ale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
0a	Gross income from interest, dividends.						
00	payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
1	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on						
2	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
3	Total support. (Add lines 9, 10c, 11, and 12)						
4	First five years. If the Form 990 is for the organization, check this box and stop her	-	, second, third, for	urth, or fifth tax yea	ar as a section 501	I(c)(3)	.
Sec	tion C. Computation of Public St		age			···	
5	Public support percentage for 2016 (line 8			in (fl)	·	15	%
6	Public support percentage from 2015 Sch		•	(17)		16	%
	tion D. Computation of Investme						
7	Investment income percentage for 2016 (I			column (ft)		17	
8	Investment income percentage for 2010 (i			, 55.5 (1))		18	- <u>/</u> %
	33 1/3% support tests—2016. If the organic			14 and line 15 ie	more than 33 1/3		
Ja	17 is not more than 33 1/3%, check this b						▶ [
, b	33 1/3% support tests—2015. If the orga	-	=				

line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization **Private foundation**. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2016 Part IV **Supporting Organizations**

· (Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A. and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete

٤	Section A	IIA .	Supporting	Organiz	ations

Sect	ion A. All Supporting Organizations	, i uit v.)		
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing		103	140
•	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by		' I	
	class or purpose, describe the designation. If historic and continuing relationship, explain	1 1	1	
2	Did the organization have any supported organization that does not have an IRS determination of status	-		
-	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported		- 1	
	organization was described in section 509(a)(1) or (2)	2	1	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
Ju	(b) and (c) below	3a	1	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	- 50		
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the		-	
	organization made the determination	3b	1	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	30		
C	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	1	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	30		
1 a	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a	1	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	70		
,	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion		1	
	despite being controlled or supervised by or in connection with its supported organizations	4ь	İ	
С	Did the organization support any foreign supported organization that does not have an IRS determination	10		
·	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes	4c	1	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
•	answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,		1	
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			
	was accomplished (such as by amendment to the organizing document)	5a]	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited		1	
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with		1	
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described		1	
	In section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below	10a		

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings)

	rt IV Supporting Organizations (continued)			rage
- 47	·		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a	Ì	
b	A family member of a person described in (a) above?	11b	-	
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	ion B. Type I Supporting Organizations			· · · · ·
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization	2		
Secti	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	- 1		
	the supported organization(s)	1		
Secti	ion D. All Type III Supporting Organizations			
	F		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	- 1		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3	1	
Sacti	supported organizations played in this regard ion E. Type III Functionally-Integrated Supporting Organizations		لـــــــــــــــــــــــــــــــــــــ	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
' a	The organization satisfied the Activities Test Complete line 2 below			
b	The organization satisfied the Activities rest Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below			
c	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instruction)	ons)		
	The organization supported a governmental ontity becomes in the street of the street o	,		
2 A	Activities Test Answer (a) and (b) below.	ſ	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			•
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,	1		
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	- 1		
	activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b	لــــــــــــــــــــــــــــــــــــــ	

Schedule A (Form 990 or 990-E	2) 2016 PHYLLIS WHEATLEY COMMUN on-Functionally Integrated 509(a)(3) Supporting			5132 Page 6
	organization satisfied the Integral Part Test as a qualifying true			·
_	•			
mstructions. All (other Type III non-functionally integrated supporting organization	uons must comp	biete Sections A through t	(B) Current Year
Section A - Adjusted Net I	ncome		(A) Prior Year	
4. Not about torm courts	Leon			(optional)
1 Net short-term capita	······································			
2 Recoveries of prior-ye		2		
3 Other gross income (3		
4 Add lines 1 through 3		4		
5 Depreciation and dep		5		
-	expenses paid or incurred for production or			
	e or for management, conservation, or			
	held for production of income (see instructions)	6		
7 Other expenses (see		7		
8 Adjusted Net Incom	e (subtract lines 5, 6 and 7 from line 4)			
Section B - Minimum Ass	et Amount		(A) Prior Year	(B) Current Year (optional)
 Aggregate fair market 	t value of all non-exempt-use assets (see			
instructions for short tax y	rear or assets held for part of year)		···	
a Average monthly	value of securities	1a		
b Average monthly	cash balances	1b	·· · · · · · · · · · · · · · · · ·	
c Fair market value	of other non-exempt-use assets	1c		
d Total (add lines 1	a, 1b, and 1c)	1d		<u> </u>
e Discount claimed	for blockage or other			
factors (explain in det	ail in Part VI)			
2 Acquisition indebtedn	ess applicable to non-exempt-use assets	2		
3 Subtract line 2 from li	ne 1d	3		
4 Cash deemed held fo	r exempt use Enter 1-1/2% of line 3 (for greater amount,			
see instructions)		4		
5 Net value of non-exer	npt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035		6		
7 Recoveries of prior-ye	ear distributions	7		
8 Minimum Asset Amo	ount (add line 7 to line 6)	8		
Section C - Distributable	Amount			Current Year
1 Adjusted net income	for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1		2		
·	nt for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2		4		
5 Income tax imposed i		5		
	nt. Subtract line 5 from line 4, unless subject to			
emergency temporary red		6		
	current year is the organization's first as a non-functionally int	egrated Type III	supporting organization ((see

Schedule A (Form 990 or 990-EZ) 2016

instructions)

	ule A (Form 990 or 990-EZ) 2016 PHYLLIS WHEATLEY			5132 Page 7
Pa		Supporting Organiza	ations (continued)	
Sect	uon D - Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish exempt purpo			
2	Amounts paid to perform activity that directly furthers exempt purpose	s of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of supp	orted organizations		
4	Amounts paid to acquire exempt-use assets			
<u>5</u> 6	Qualified set-aside amounts (prior IRS approval required)			
7	Other distributions (describe in Part VI) See instructions			
- / 8	Total annual distributions. Add lines 1 through 6			
0	Distributions to attentive supported organizations to which the organiz	ation is responsive		j
9	(provide details in Part VI) See instructions Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			·
10	Line o amount divided by Line 9 amount		(;;)	(iii)
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			_
	Underdistributions, if any, for years prior to 2016			
2	(reasonable cause required-explain in Part VI) See			
	instructions			(
3	Excess distributions carryover, if any, to 2016			
a	<u> </u>		**************************************	
b				
	From 2013	Hillian in the control of the first of the control		**************************************
	From 2014		······································	
	From 2015		 	······································
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
	Carryover from 2011 not applied (see instructions)			
4	Remainder Subtract lines 3g, 3h, and 3i from 3f Distributions for 2016 from			
4				
		<u> </u>		
	Applied to underdistributions of prior years Applied to 2016 distributable amount			
	Remainder Subtract lines 4a and 4b from 4	<u> </u>		
5	Remaining underdistributions for years prior to 2016, if	- 17 11 11 11 11 11 11 11 11 11 11 11 11	· · · · · · · · · · · · · · · · · · ·	······································
•	any Subtract lines 3g and 4a from line 2 For result			
	greater than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016 Subtract lines 3h			
J	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3	<u> </u>		
•	and 4c			
8	Breakdown of line 7			
a	Standard Into 1			
	Excess from 2013	HITTOTOTOTOTOTOTOTOTOTOTOTOTOTOTOTOTOTOT		

Schedule A (Form 990 or 990-EZ) 2016

c Excess from 2014d Excess from 2015e Excess from 2016

Schedule A (Form 990 or 990-EZ) 2016

PHYLLIS WHEATLEY COMMUNITY CENTER

41-0706132

age 8

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1, Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income Detail

23,074

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.
► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

2016

Open to Public Inspection

Name of the organization Employer identification number PHYLLIS WHEATLEY COMMUNITY CENTER 41-0706132 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6 (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b 2c c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes No and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (II) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

DAA

Sche	edule D (Form 990) 2016 PHYLLIS	WHEATLEY C	OMMUNITY (CENTER	41-0706132	Page 2
Pa	art III Organizations Maintaini	ng Collections o	f Art, Historica	l Treasures,	or Other Similar Ass	
3	Using the organization's acquisition, acce collection items (check all that apply)	ssion, and other recor	ds, check any of the	e following that a	re a significant use of its	
а	- Public exhibition	d 🗍	Loan or exchange	programs		
b	Scholarly research	e	Other			
С	Preservation for future generations					
4	Provide a description of the organization's XIII	collections and expla	in how they further t	the organization's	s exempt purpose in Part	
5	During the year, did the organization solic	it or receive donations	of art, historical tre	asures or others	sımılar	
_	assets to be sold to raise funds rather that		•	•		Yes No
Pa	art IV Escrow and Custodial A				· · · · · · · · · · · · · · · · · · ·	
	Complete if the organizati 990, Part X, line 21	on answered "Yes	s" on Form 990,	Part IV, line 9), or reported an amou	int on Form
1a	Is the organization an agent, trustee, custo	odian or other interme	diary for contribution	ns or other asset	s not	<u> </u>
	included on Form 990, Part X?		·			Yes No
b	If "Yes," explain the arrangement in Part X	III and complete the fo	ollowing table			
						Amount
С	Beginning balance				1c	
d	Additions during the year				1d	
е	Distributions during the year				1e	
f	Ending balance					
	Did the organization include an amount on					∐ Yes ☐ No
	If "Yes," explain the arrangement in Part X Endowment Funds.	III Check here if the e	explanation has bee	n provided on Pa	irt XIII	
га	Complete if the organization	on answered "Yes	" on Form 990	Part IV line 1	n	
	Complete it the organization	(a) Current year	(b) Prior year	(c) Two year		k (e) Four years back
1a	Beginning of year balance	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				——————————————————————————————————————
	Contributions					
	Net investment earnings, gains, and					
	losses					
d	Grants or scholarships					
е	Other expenditures for facilities and					
	programs					
f	Administrative expenses					
g	End of year balance					
2	Provide the estimated percentage of the c	•	e (line 1g, column ((a)) held as		
а	Board designated or quasi-endowment ▶	%				
b	Permanent endowment ▶ %					
С	Temporarily restricted endowment ▶	%				
_	The percentages on lines 2a, 2b, and 2c s				ć 11	
3a	Are there endowment funds not in the pos	session of the organiz	ation that are held a	ina administered	for the	Vac. No.
	organization by					Yes No
	(i) unrelated organizations					3a(ii)
h	(ii) related organizations If "Yes" on line 3a(ii), are the related organ	vizations listed as room	red on Schedule P	2		3b
4	Describe in Part XIII the intended uses of	•		•		(20 1 1
Pa	ert VI Land, Buildings, and Eq		ownient lands			
	Complete if the organization		" on Form 990.	Part IV, line 1	1a See Form 990, Pa	irt X, line 10.
	Description of property	(a) Cost or other		or other basis	(c) Accumulated	(d) Book value
_		(investment)	·	(other)	depreciation	
1a	Land			9,238		9,238
b	Buildings		2,	178,044	366,471	1,811,573
С	Leasehold improvements			717,129	148,374	568,755
d	Equipment			51,107	16,185	34,922
	Other					
Tota	I. Add lines 1a through 1e (Column (d) mus	st equal Form 990, Par	rt X, column (B), line	e 10c)	<u> </u>	2,424,488

	Form 990) 2016 PHYLLIS WHEATLEY COM	MUNITY CENTER	41-0706132	Page
Part VII	Investments—Other Securities.			
	 Complete if the organization answered "Yes" or 	on Form 990, Part IV, line	11b See Form 990, F	Part X, line 12.
	(a) Description of security or category	(b) Book value	(c) Method of	valuation
	(including name of security)		Cost or end-of-yea	ar market value
(1) Financial	derivatives			
(2) Closely-h	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)			······································	
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 12) ▶			
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes" o	n Form 990, Part IV, line	11c See Form 990, P	art X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of	valuation
			Cost or end-of-yea	r market value
<u>(1)</u>				
(2)				
_(3)				
_(4)				·
<u>(</u> 5)				·
<u>(6)</u>				
(7)				
_(8)				
_(9)				· · · · · · · · · · · · · · · · · · ·
	in (b) must equal Form 990, Part X, col. (B) line 13) ▶			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" o	n Form 990, Part IV, line	11d See Form 990, P	art X, line 15
	(a) Description			(b) Book value
(1)				
(2)				
_(3)				
_(4)				
(5)				
(6)				
(7)				
(8)				
(9)				···
	in (b) must equal Form 990, Part X, col (B) line 15)		<u> </u>	
Part X	Other Liabilities.	- 5 000 Dart N/ ba-	44 445 O Fa	000 D-4V
	Complete if the organization answered "Yes" o	n Form 990, Part IV, line	The or The See Form	990, Part X,
	line 25			
1.	(a) Description of liability	(b) Book value		
	income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
_(7)				
(8)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25) ▶ 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XIII Supplemental Information.

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Part X - FIN 48 Footnote

The Organization is exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code and is not considered a private foundation.

Management has evaluated for uncertain tax positions and has determined there are no uncertain tax positions as of December 31, 2016. Tax returns for the past three years remain open for examination by tax jurisdictions.

4c

1,353,095

Schedule D (Form 990) 2016 PHYLLIS WHEATLEY COMMUNITY CENTER

Part XIII Supplemental Information (continued)

41-0706132

Page 5

Department of the Treasury Internal Revenue Service

SCHEDULE I (Form 990)

DAA

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization PHYLLIS WHEATLEY	COMMUNITY	CENTER	<u>'</u>			ľ	Employer identification number 41-0706132	
Part I General Information on Grants a								
Does the organization maintain records to substantial the selection criteria used to award the grants or assi Describe in Part IV the organization's procedures for Part II Grants and Other Assistance to	stance? monitoring the use of Domestic Organ	grant funds	in the United States and Domestic Go	overnments. Con	plete if the orga	anization an		X No
990, Part IV, line 21, for any recipie								
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistant	1 1 1	l
(1)								
(2)								
(3)								
(4)								
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(6)								
(7)								_
(8)								
(9)								
2 Enter total number of section 501(c)(3) and governm 3 Enter total number of other organizations listed in the For Paperwork Reduction Act Notice, see the Instruction	line 1 table	d in the line	1 table				Schedule I (Form 99	0) (2016)

Schedule ! (Form 990) (2016) PHYLLIS WHEATLEY COMMUNITY CENTER 41-0706132

32

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III Part III can be duplicated if additional space is needed (a) Type of grant or assistance (d) Amount of (e) Method of valuation (book, (b) Number of (c) Amount of (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) 1 SCHOLARSHIP 58 172,084 SCHOLARSHIP **FMV**

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b), and any other additional information

Page 2

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016

Open To Public Inspection

Name of the organization	

Employer identification number

	PHYLLIS WHEATLEY COM	MUNITY CEN	TER					41-0	7061	.32				
Part F	Excess Benefit Transactions											_		
	Complete if the organization answere	d "Yes" on Fo	rm 990, Part IV	, line	e 25	a or 25b, or	Form	990-EZ, Part V, I	ine 4	0b				
1	(a) Name of disqualified person	(b) Relation	inship between disqi	ualifie	d per	son and		(c) Description of trai	nsactio	en.		(d)	Correc	ted?
	(4) Maine of dioqualines person		organization	1				(0) 5000, p. 10, 10, 10, 10, 10, 10, 10, 10, 10, 10,				Yes		No
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(2)												 	-	
(3)												ļ. —.	_	
(4)												 	-	
(5)												-	_	
(6)												<u></u>		
	e amount of tax incurred by the organizate organizate in the community of	ation managei	s or disqualified	d pe	rson	is during the	year		▶ •					
	ection 4996 e amount of tax, if any, on line 2, above	reimhursed h	ov the organizat	מחו					> 9	` ——				
O Linter til	amount of tax, if any, of time 2, above	, reimbaraca i	y the organizat							·				
Part II	Loans to and/or From Intere	stad Parsa	ne -			 								
t QIL H	Complete if the organization answere			+ \/	lına	38a or Forn	- aan	Part IV line 26	or if ti	he				
	organization reported an amount on F				11110	30a 01 1 0111	1 330,	, 1 att 10, mie 20,	01 11 (1					
···	(a) Name of interested person	(b) Relationship			oan to	(e) Origina	aí	(f) Balance due	(g) in	default?		proved		/ritten
		with organization	loan		om the	principal am	ount					oard or nittee?	agree	ement?
		ľ			From]	Yes	No	Yes	No	Yes	No
BYRON J	ACKSON	BOARD MEMI	ER									<u> </u>		
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otal		•••					\$	150,000						
Part III	Grants or Assistance Benefi	ting Intere	sted Persor	ıs.										
	Complete if the organization answere	d "Yes" on Fo	m 990, Part IV	, line	27									
	(a) Name of interested person		ship between interes		(c) A	mount of assista	nce	(d) Type of assistance		(e)	Purpos	e of ass	stance	
		person a	and the organization		<u> </u>				4					
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(10)

Part IV	Form 990 or 990-EZ) 2016 PHYLLIS Business Transactions Involvin	g Interested Persons.		41-0706132		ige 2
	Complete if the organization answered "Ye	es" on Form 990, Part IV, line 2	28a, 28b, or 28c			
•	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Si of o	org nues?
/4\		Organization -			Yes	No
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(3)	· · · · · · · · · · · · · · · · · · ·					
(4)						-
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(6)						
(7)					_	
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(7) (8) (9) 10)						
Part V	Supplemental Information			<u> </u>	لسللت	
	Provide additional information for response	es to questions on Schedule L	(see instructions)			
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SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2016

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is *at www.irs.gov/form990*.

Open to Public Inspection

Name of the organization

Employer identification number

PHYLLIS WHEATLEY COMMUNITY CENTER

41-0706132

Amended Return Explanation

BASED ON AUDIT COMPLETED FEBRUARY 16, 2018 FOR THE YEAR ENDED DECEMBER 31, 2106, IT WAS DETERMINED THAT AN AMENDED RETURN WAS REQUIRED TO BE FILED FOR AN ACCURATE AND COMPLETE INFORMATION RETURN.

Form 990, Part I, Line 6

Board of Directors: The board of directors provided policy and resource oversight to the organization and worked closely with the Executive Director in implementing the mission of the organization. Board members represented the organization in building relationship with local policy makers and business and nonprofit leaders.

Other volunteers: Phyllis Wheatley provided many opportunities for volunteers throughout its programs. Volunteer opportunities were provided in Mary T. Wellcome the early childhood education center with young children in the classroom and on field trips. Volunteers have enabled the organization to engage with the community in celebrating the Christmas holiday with gifts and entertainment for families and children. Other areas of volunteers support is with the Center's work in its youth and family services programs. Each year we make some effort to show recognition and appreciation to the many volunteers who contribute their valuable time and resources to help with our programs.

Form 990, Part III, Line 4d - All Other Accomplishment

NA

Employer identification number

PHYLLIS WHEATLEY COMMUNITY CENTER

41-0706132

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 BOARD OF DIRECTORS REVIEWS AND APPROVES THE FORM 9990 PRIOR TO SUBMITTAL.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy
THE CONFLICT OF INTEREST AND DISCLOSURE OF INTERESTS POLICY AND FORM IS
PROVIDED TO THE BOARD AND EXECUTIVE DIRECTOR TO COMPLETE ANNUALLY.

Form 990, Part VI, Line 15a - Compensation Process for Top Official MANAGEMENT SALARY APPROVED BY THE BOARD OF DIRECTORS DURING ANNUAL BUDGET REVIEW AND APPROVAL.

Form 990, Part VI, Line 15b - Compensation Process for Officers

STAFF SALARY APPROVED BY BOARD OF DIRECTORS DURING ANNUAL BUDGET REVIEW AND

APPROVAL.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation THE ORGANIZATION'S GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC THROUGH WRITTEN REQUEST.