Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2016

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

		ue Service	► Information about Form 990 and its instructions is at www.irs.	gov/form99	0	Inspection
Ā	For the	2016 cale	ndar year, or tax year beginning , 2016, and ending			, 20
В	Check if	applicable:	C Name of organization REAL PARTNERS UGANDA, INC.		D Emp	loyer identification number
n	Address		Doing business as		á	20-5236756
$\overline{\Box}$	Name ct	-	Number and street (or P.O. box if mail is not delivered to street address) Room/suit	ie .	E Telep	phone number
H	bnitial ret	-	523 Lasquette Blud		6	109-264-9142
H			City or town, state or province, country, and ZIP or foreign postal code		<u>*</u>	
H		nvterminated	BRIGANTINE, NJ 08203		G Gross	s receipts \$
Η	Amende		F Name and address of principal officer:	Life to the acc		tor autordinates? Yes 🔀 No
	мррисал	ion pending	Trains big assess of principal officer.			ates included? Yes No
_	Tou our		⊠ 501(c)(3)			ch a list. (see instructions)
'-	Website	mpt status:	(25 30 1(c)(c)			ion number >
K			Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formati			ate of legal domicile: NJ
10	art i	Summ		3.E. XCOG	1 131 01	The straight dollars.
	1		scribe the organization's mission or most significant activities: To pa		20.15	2 topones schools
0	1	Food.	ng programs training and Sarming essorts in Ugan	VAIGE GE	<u> </u>	non - profits
Governance			and buckers incoming and arranged assess in addr	ena iska	1000	10.01
Ĕ	2		is box $\blacktriangleright \Box$ if the organization discontinued its operations or disposed o	f more than	25%	of its net assets
5 8	3		of voting members of the governing body (Part VI, line 1a)			8 6
, O	4		of independent voting members of the governing body (Part VI, line 1b)			6
	5		nber of individuals employed in calendar year 2016 (Part V, line 2a)		.	
ž	6		nber of volunteers (estimate if necessary)		-	35
Activities	7a		elated business revenue from Part VIII, column (C); (IDE) 2		. 7	
•	b		ated business taxable income from Form 990 1, line 34	• • •	7	
_	+ -	1401 01110		Prior Y		Current Year
	8	Contribu	tions and grants (Part VIII, line 1h)	392,	925	381,812
Revenue	9			70.7		
Ş	10		service revenue (Part VIII, line 20) . JUN			
æ	11	Other rev	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 1.e).			g
	12	Total rev	enue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	392,	925	381.820
_	13		nd similar amounts paid (Part IX, column (A), lines 1-3)	409		483.053
	14		paid to or for members (Part IX, column (A), line 4)			
œ	40		other compensation, employee benefits (Part IX, column (A), lines 5-10)			
Expenses	16a		onal fundraising fees (Part IX, column (A), line 11e)			
9	ь		draising expenses (Part IX, column (D), line 25) ▶	F = 1 1	0,52,	
ū	17	Other ex	penses (Part IX, column (A), lines 11a-11d, 11f-24e)	3	,807	7,518
	18	Total exp	penses. Add lines 13-17 (must equal Part IX, column (A), line 25) .	412	1.697	490.571
	19	Revenue	less expenses. Subtract line 18 from line 12	L	9,77.	(108,751)
5	8			Beginning of C	urrent Yo	
Net Assets or	20	Total ass	ets (Part X, line 16)	204	,741	95,990
¥2	21	Total liab	oilities (Part X, line 26) \ldots		0-	-0-
			ts or fund balances. Subtract line 21 from line 20	204	1,74	1 95,990
P	art II	Signa	ture Block			
			iry, I declare that I have examined this return, including accompanying schedules and states			of my knowledge and belief, it is
tn	ue, correc	et, and comp	tete. Declaration of preparer (other than officer) is based on all information of which preparer	nas any knov	vieoge.	
			mej f f d		6-	9-17
	gn	Sign	ature of officer	D	ate	
He	ere	7	beach (an Carrendold			
			e or print name and title			(OTN)
P	aid -	L'uu/I)	po preparer's name Preparer's signature Da			ck-☐ if PTIN
Pi	repare	ər		 -		employed
	se On	ly Firm's			m's EIN	<u> </u>
		Firm's	address >	Pt	one no.	[70- [71-
_			s this return with the preparer shown above? (see instructions)	· · ·		Yes No
Fo	r Paper	work Redu	ction Act Notice, see the separate instructions. Cat. N	o. 11282Y		Form 990 (2016)





Form 991	0 (2016) Page 2
Part I	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: To provide grants to support schools Seeding programs training and Sarmin
	essorts in Uganda through Non-prosit organizations
	C 330 2 15 Or Oglobook TAXA04 1 OVA PEGSTI ON BACITO POS
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program
3	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ToLm) (Expenses \$ 470,592 including grants of \$ 470,592) (Revenue \$ 372,890)
	TREE OF LIFE MINISTRIES, UGANTA is a multi-saceted organization which is supported
	by Real Partners Uganda Inc In 2016 Real Partners Uganda apported arveral
	projects such as the building of a number of permavent school facilities and the
	operations of a 14 touch octon (methoding mursery, primary and secondary education)
	and the payment of solvers and other expenses for TOLM
4b	(Code: EWCV) (Expenses \$ 9,861 including grants of \$ 9,861) (Revenue \$ 6.010)
40	EAGLES Wings Children's Village Received Sunding for expenses to are sor
	ORAhamed children and to operate a school serving the surraunding villages
4c	(Code: HDCC) (Expenses \$ 2,600 including grants of \$ 2,606) (Revenue \$ 2,712)
	Hope Destitute Children's Center houses, Seeds and trains orghonord children in and
	arimond Uganda
-	
4.1	Other program and to (Paratha la Cabadala O.)
4d	Other program services (Describe in Schedule O.) (Expenses \$ ' including grants of \$) (Revenue \$)
	Total program service expenses ► 483,053

Part l	Checklist of Required Schedules	 -	V 1	No.
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
_	complete Schedule A	1	X	
3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		4	ا او دوتر استان
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		×
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		X
J	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	×	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		×
18	- Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	_	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
		For	m 99 0	(2016

	V Checklist of Required Schedules (continued)				
			Yes	No	
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X	
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b			٨
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×	
¢	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		X	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		☆	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	200	<u></u>	 ^	
•	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×	
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		×	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	: . - : .		ا ن ت ا	
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		× ×	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or Indirect owner? If "Yes," complete Schedule L, Part IV	28c		X	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		× ×	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		メ	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		×	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		X	
.37 _	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			-	-
	Part VI	37		X	
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	X		

Part	V Statements Regarding Other IRS Filings and Tax Compliance				•
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		<u> </u>	
			Yes	No	
18	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0	, 5 ⁸	: 1		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	3 2			ļ
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	-	E .		ł
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c	- 50		
20				2	, 4
ь	Statements, filed for the calendar year ending with or within the year covered by this return [2a] [7] [8] [8] [8] [8] [9] [9] [9] [9	2b			
J	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20			ŕ
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		x -	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		-	N
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority				•
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			,	
	account)?	4a		X	
þ	If "Yes," enter the name of the foreign country: ▶		,	, ,	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts		3.		
	(FBAR).			٠. نــ -	
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b		X_	. 1/
6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<u>5c</u>		<u> </u>	~
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		V	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	~		_	
	qifts were not tax deductible?	6b			NA
7	Organizations that may receive deductible contributions under section 170(c).			37	:
8	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7.3			
	.	7a		X	
b		7b			Nf
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	_		~	
		7c		4	
d e		7e		تنز <u>ب</u>	
f		71	-	❖	
g	and the state of the	7g		_	N
ň	· · · · · · · · · · · · · · · · · · ·	7h			NI
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	=.	- 2	$i^{\frac{1}{2}}$	
	sponsoring organization have excess business holdings at any time during the year?	8			
9	Sponsoring organizations maintaining donor advised funds.	4		التقاء	
a	to the state of th	9a			
ь 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	9b		 -	
a	Initiation fees and capital contributions included on Part VIII, line 12	,]	-	۱ ,	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b				
11	Section 501(c)(12) organizations. Enter:		l		
8	Gross income from members or shareholders	- ?	*	- 1	
þ	Gross income from other sources (Do not net amounts due or paid to other sources	`	' .	١.	
	against amounts due or received from them.)		_:		
12a		12a			
_ b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	٠,		• •	
13	Section 50 (c)(29) qualified nonprofit nearth insurance issuers.				
. a	is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		- -,	-
ь	Enter the amount of reserves the organization is required to maintain by the stotes in which				
-	the organization is licensed to issue qualified health plans	è.	. Ľ		
C	Enter the amount of reserves on hand	. [*,,	: :	
14a	and the second s	14a			
h	If "Ves " has it filed a Form 720 to report these nauments? If "No " provide an evolunation in School to O	445			

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гини	330	(2010)

Page 6

	ion A. Governing Body and Management		_		
			Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5	. 5 - 3	19- 3	2	
	If there are material differences in voting rights among members of the governing body, or	Jan.	1	7	
	if the governing body delegated broad authority to an executive committee or similar	7,44	2.7		
	committee, explain in Schedule O.	130		5	
ь	Enter the number of voting members included in line 1a, above, who are independent . 1b	, 25			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	ith 🅦	F.	S	
	any other officer, director, trustee, or key employee?		×	- E-2	
3	Did the organization delegate control over management duties customarily performed by or under the dire		 ~ '		
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		×	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	 	1	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		 	\Q	
6	Did the organization have members or stockholders?	6		\	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint		 	_	
	one or more members of the governing body?		1	×	
ь	Are any governance decisions of the organization reserved to (or subject to approval by) member	1	┝	<u> </u>	
•	stockholders, or persons other than the governing body?	· 1	ļ	\times	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	 	-	 `	
3	the year by the following:	ng , ,	- ,] - <u>.</u>	
_	· · · ·]	
a	The governing body?	8a	X		
b	Each committee with authority to act on behalf of the governing body?		X		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached				
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X	Γ,	
ect	ion B. Policies (This Section B requests information about policies not required by the Internal Re	venue C			
_		,	Yes	No	
0a		10a		LX_	
b]	1	N
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b			14
1a					
	· · · · · · · · · · · · · · · · · · ·	? 11a	X		
þ	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			7.5	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X		
	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	12a s? 12b	X		
2a	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes	12a s? 12b	×	,	
2a b c	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done.	12a 12b 5,"	×		
2a b c	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done. Did the organization have a written whistleblower policy?	12a s? 12b s," 12c 13	×	×	
b c	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	12a 12b 5," 12c 13 14	×		
2a b c	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done	12a 12b 5," 12c 13 14	X X		
b c	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	12a 12b 12c 13 14	×		
2a b c	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO. Executive Director, or top management official No. Compensation & Employee E.	12a 12b 5," 12c 13 14	X X		
b c	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official No. Compensator Employees.	12a 12b 12c 13 14	X X		
12a b c 13 14 15	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval independent persons, comparability data, and contemporaneous substantiation of the deliberation and destruction? The organization's CEO, Executive Director, or top management official No compensation Employees of the organization . No compensation Employees I in "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	12a 12b 12c 13 14 by	X X		
12a b c 13 14 15	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval independent persons, comparability data, and contemporaneous substantiation of the deliberation and destruction? The organization's CEO, Executive Director, or top management official No compensation? Other officers or key employees of the organization	12a 12b 12c 13 14 by	X X		
2a b c 3 4 5	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval independent persons, comparability data, and contemporaneous substantiation of the deliberation and destruction? The organization's CEO, Executive Director, or top management official No compensation Employees of the organization . No compensation Employees I in "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	12a 12b 12c 13 14 by 15a 15b	X X		
2a b c 3 4 5	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official No Compension Employees! Other officers or key employees of the organization	12a 12b 12c 13 14 by 15a 15b	X X		
2a b c 3 4 5 b 6a	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official No Compension? The organization's CEO, Executive Director, or top management official No Compension? Other officers or key employees of the organization	12a 12b 12c 13 14 by 15a 15b	X X		
2a b c 3 4 5 a b 6a	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official No compensation of the deliberation and decision? Other officers or key employees of the organization	12a 12b 12c 13 14 15a 15b 16a 16a	X X		2
2a b c 3 4 5 a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official No Compension? The organization's CEO, Executive Director, or top management official No Compension? Other officers or key employees of the organization	12a 12b 12c 13 14 by 15a 15b	X X		N
2a b c 3 4 5 a b 6a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official No compension Employees of the organization. Other officers or key employees of the organization. No compension Employees If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard to organization's exempt status with respect to such arrangements? ion C. Disclosure	12a 12b 12c 13 14 15a 15b 16a 16a	X X		2
2a b c 3 4 5 a b 6a 6 7	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official No compensation and decision? Other officers or key employees of the organization. No compensation Employees of the Process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard to organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed New Jersey	12a 12b 12c 13 14 by 15a 15b 16a 16a	X X X	XXX	N
2a b c 3 4 5 a b 6a 6	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official No Compension Employees of the organization. No Compension Employees of the organization. If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard to organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed New New Section 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or_1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or_1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or_1024 if applicable).	12a 12b 12c 13 14 by 15a 15b 16a 16a	X X X	XXX	N
12a b c 13 14 15 a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official No compension of the deliberation and decision? Other officers or key employees of the organization. No compension Employees If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard to organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed New Jeresey Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Sec available for public inspection. Indicate how you made these available. Check all that apply.	12a 12b 12c 13 14 by 15a 15b 16a 16a	X X X	XXX	٨
12a b c 13 14 15 a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official No. Compensation Employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard to organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed New Fensey Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Sec available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website	12a 12b 12c 13 14 by 15a 15b 16a 16b	× × × (c)(3)s	X X X	
2a b c 3 4 5 5 a b 6a 6 7 8	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official No. Compensation and decision? Other officers or key employees of the organization No. Compensation if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement at axable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard to organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed New New Yerksey Section 6104 requires an organization to make its Forms 1023 (or_1024 if applicable), 990, and 990-T (Sec available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict or	12a 12b 12c 13 14 by 15a 15b 16a 16b	× × × (c)(3)s	X X X	
2a b c 3 4 5 a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official No. Compensation Employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard to organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed New Fensey Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Sec available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website	12a 12b 12c 13 14 by 15a 15b 16a 16b	X X X X	X X X	

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Dort VIII	Compensation of Officers,	Directors True	toon Koy Employees	Highart Cami	nancated Emi	nlovope and
Partvii	Compensation of Officers,	Directors, mus	rees, wey cilibioaces	, nighest com	pensateu cinj	pioyees, anu
	Independent Contractors					

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor	anv relate	d orga	aniz	atio	n c	ompe	nsa	ted anv curren	t officer, director	. or trustee.
	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office Individue	inles ranc	Pos eck s pe	rson	Highest compensated	an ee) Forme	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Joseph Griswold President	20	\		/				-0-	-0-	-0-
(2) Elawe Gaswold Executive Director	40	/						-0-	-0-	-0-
(3) Diane Falk Secretary	8	\		/				-0-	-0-	-0-
(4) KATHRYN HISCUCK Vice President	20	/		V				-0-	-0-	-0-
(5) DANA HISCOCK TREASURER	10	V		1				-0-	-0-	-0-
(6) Elsie Lee Whitton	-5	/						-0-	-0-	-0 -
	-								-	
(8)										
(9)										
(10)				-	-					
(11)			-							
(12)		-			¹	_ 				
(13)										
(14)										

	(A) Name and title		box,	ot ch unles er and	Pos eck s pe l a d	rson	Highest compensated	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	comp tro	(F) imated ount of ount of other censation the orization related	i on on
		line)	ustee	trustee		88	pensated				orga	nizatio	13
(15)	v==8 0.00												
(16)								Г					
(17)					_			-					
(18)								\vdash			-		
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(20)								-			 	1	
(21)								-				<u> </u>	
(22)								-			 	<u> </u>	
(23)								\vdash		·	 		
(24)					-			-			 	!	
								L					
(25)											İ		
1b	Sub-total			•	•						 	1	
d	Total (add lines 1b and 1c)	-			•		•					- -	
2	Total number of individuals (including but reportable compensation from the organ	not limited						e) w	ho received m	ore than \$100,0	00 of		
3	Did the organization list any former of							sub	oloyee, or high	est compensat	ed :	Yes	No
4	employee on line 1a? If "Yes," complete to For any individual listed on line 1a, is the							 	nd other come		bo 3	 	X
•	organization and related organizations	greater that	an \$1	50,	000	? //	"Ye	и I а S, "	complete Sch	edule J for su	ch	<u>.</u>	
5	individual		mpe	nsat	ion							-	X
O = 41	for services rendered to the organization	? If "Yes," c	ompl	ete :	Sch	edi	ile J f	or s	such person		5	<u> </u>	X
1	on B. Independent Contractors Complete this table for your five highest compensation from the organization. Rep												tax
	year. (A)							Ι-	(B)		(C)		
	Name and business add	ress						_	Description of s	ervices	Compen		
2	Total number of independent contractor							th th	ose listed ab	ove) who		 -	 -
	received more than \$100,000 of compens	ation from 1	ne or	gani	zat	on	<u> </u>					m 99 (

	ZVIII.	Check if Schedule O co		onse or note t	o any line in this	s Part VIII		\sqcap
			*	-	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns .					7 - 2 - 2 - 2 - 2	The state of the s
Gra 20	ь	•	1b		100			2.4
A,	С		1c				7 F	
	d	Related organizations .			31.			
Sig.	e	Government grants (contributions, gifts,			العراب المسابع العراب المسابع العراب المسابع المسابع المسابع المسابع المسابع المسابع المسابع المسابع المسابع ا		(P) (A)	
ž ž	'	and similar amounts not include		381,812		-	-	
불호	g	Noncash contributions included u	لبتتبا	301,0-4	<u>.</u> . ~			
a S	h	Total. Add lines 1a-1f .			381,812		, ,	
				Business Code	,		, (;	** ·** .
5	2a							
£	b							
훋	C							
ž	d							<u> </u>
臣	e	All other program service			<u> </u>	-	 	
Program Service Revenue	g	Total. Add lines 2a-2f.		•			<u> </u>	1
	3	Investment income (inc	luding divide	ends, interest,			1	
		and other similar amount	•	>		ļ <u> </u>		
	4	Income from investment of	tax-exempt bo	nd proceeds			ļ	
	5	Royalties	(i) Real	(ii) Personal	 -			
	6a	Gross rents	- (7).1025	(i) Casona	_			5-1
	b	Less: rental expenses						, '
	c	Rental income or (loss)					,	
	d	Net rental income or (loss	s)	>				
	7a		(i) Secunties	(ii) Other			7	,
		assets other than inventory						* * * * * * * * * * * * * * * * * * * *
	ь	Less: cost or other basis and sales expenses .						- * * * * * * * * * * * * * * * * * * *
Other Revenue	1 _	· }			ł		_	
	d	Gain or (loss) L. Net gain or (loss)			(·· - · ·		f	
	"	rver gain or (1003)						
	8a	Gross income from fundr	raising					
		events (not including \$						-
		of contributions reported of						
	1.	See Part IV, line 18	-				1	
	1	Less: direct expenses .	•					
	ga 9a	Net income or (loss) from Gross income from gamin		events . >				
		See Part IV, line 19				1		-
	b	Less: direct expenses .	- 1] · · · · ·	
		Net income or (loss) from		/ities ▶				
	10a	Gross sales of inver returns and allowances	ntory, less					
	b	Less: cost of goods sold	b					
	C	Net income or (loss) from						
		Miscellaneous Rever		Business Code				
	11a	Bank interest			8			ļ
	b	****				 		
	d	All other revenue	·····		 	 	 	
	e	Total. Add lines 11a-11d		>	X		 	· · · · · ·
	12	Total revenue. See instr			381820		1	

Form 99	00 (2016)				Page 10
	IX Statement of Functional Expenses				
Section	n 501(c)(3) and 501(c)(4) organizations must com	plete all columns. A	ll other organization	s must complete co	olumn (A).
	Check if Schedule O contains a respons	se or note to any lin	e in this Part IX .		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(9) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22			· Pr. Ca. N.	李 蒙 秦
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	483,053	483,053		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	•			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9 10 11	Other employee benefits				
a b	Management				
d	Accounting	99		99	
e f g	Professional fundralsing services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12 13 14 15	Advertising and promotion Office expenses	6,034 376		6034 376	
16 17 18	Occupancy				
19 20 21 22	Conferences, conventions, and meetings Interest	(157)		(157)	
23 24	Insurance				
а	(A) amount, list line 24e expenses on Schedule O.) Bank Sees	1166		1166	
b	13447 3233	1.00		1.00	
- d- e	All other expenses				
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ If following SOP 98-2 (ASC 958-720) ☐ If	490,571	.4183 053	7,518	

Р	art X	Balance Sheet			- Fage 11
		Check if Schedule O contains a response or note to any line in this Pa	nt X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	204,741	1	95,996
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,	\$\$. ****	3-2	经增加的
		trustees, key employees, and highest compensated employees.		建	
		Complete Part II of Schedule L	معلا محمد فريت بالكب المسمور بعد المساور	5	مرابع منافقة المتنابع فيها المتنافقة المتنافقة المتنافقة
	6	Loans and other receivables from other disqualified persons (as defined under section		. 3	
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and		17	
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary	المناسبة المسابقة المسابقات ا		The second state of the second second
ţ		organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
Ř	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or		7	***
		other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	204.741	16	95.990
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	*** <u>**</u>	20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
89	22	Loans and other payables to current and former officers, directors,	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	14.8	
₩.	ĺ	trustees, key employees, highest compensated employees, and	تفتأت ووالمادا		
Liabilities		disqualified persons. Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D			
	26	Total liabilities. Add lines 17 through 25	-0-	25 26	-0-
	20	Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and		20	
es		complete lines 27 through 29, and lines 33 and 34.		1	
2	27	Unrestricted net assets		27	المائسة مكاديداتك والمائدة
<u>e</u>	28	Temporarily restricted net assets		28	
80	29	Permanently restricted net assets		29	
Š		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and		-	
F .		complete lines 30 through 34.		:	The state of the s
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	- district to
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ą	32	Retained earnings, endowment, accumulated income, or other funds.		32	
<u>e</u>	33	Total net assets or fund balances	204,741	33	95,990
Z	34	Total liabilities and net assets/fund balances	204,741	34	95,990
					Form 990 (2016)

Form 9	90 (2016)		Page 12
Par	XI Reconciliation of Net Assets		
	Check if Schedule O contains a response or note to any line in this Part XI		🗅
1	Total revenue (must equal Part VIII, column (A), line 12)	1	381.820
2	Total expenses (must equal Part IX, column (A), line 25)	2	490,571
3	Revenue less expenses. Subtract line 2 from line 1	3	(108,751)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) .	4	204.741
5	Net unrealized gains (losses) on investments	5	-0-
6	Donated services and use of facilities	6	-0 -
7	Investment expenses	7	-0-
8	Prior period adjustments	8	-0-
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-0 -
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line		
	33, column (B))	10	95,990
	Check if Schedule O contains a response or note to any line in this Part XII	· · ·	Yes No
1	Accounting method used to prepare the Form 990: 2 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain in	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were comreviewed on a separate basis, consolidated basis, or both:		2a X
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		
b	Were the organization's financial statements audited by an independent accountant?		2b 🗶
	If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both:	ed on a	
С	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	-	
	of the audit, review, or compilation of its financial statements and selection of an independent account		2c X
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	opłaln in	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-1337		

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.
 Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Name	arms of the organization Employer identification number									
	REAL PARTNERS UGA	TYDH , JVK				20-5236				
Par							ns.			
	organization is not a private founda									
1	A church, convention of church									
2	A school described in section		•							
3	☐ A hospital or a cooperative hos ☐ A medical research organization						III) Enterthe			
4	hospital's name, city, and state	e:	,				•			
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in			
6	A federal, state, or local govern	_								
7	An organization that normally described in section 170(b)(1)			port from	a goven	nmental unit or from	the general public			
8	A community trust described i			•						
9	An agricultural research organ or university or a non-land-gra university:	ization described nt college of agri	d in section 170(b)(1) iculture (see instruction	(A)(ix) ope ons). Ente	erated in r the nan	conjunction with a land a land a land a land a land state of	and-grant college the college or			
10	An organization that normally in receipts from activities related support from gross investment acquired by the organization a	to its exempt fur t income and uni	nctions—subject to co related business taxal	ertain exc ble incom	eptions, e (less se	and (2) no more that ection 511 tax) from	n 33½% of its			
11	An organization organized and	operated exclus	sively to test for public	safety. S	See secti	on 509(a)(4).				
12	An organization organized and	•	•			•	, , ,			
	of one or more publicly support Check the box in lines 12a thro									
а	a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.									
b	Type II. A supporting orga control or management of									
	organization(s). You must	•	•							
C	Type III functionally integ its supported organization						Illy integrated with,			
d	Type III non-functionally integrated that is not functionally integreequirement (see instruction	grated. The orga	nization generally mus	st satisfy	a distribu	rtion requirement an				
е	Check this box if the organ functionally integrated, or						II, Type III			
f	Enter the number of supported						[]			
g	Provide the following information	n about the supp	ported organization(s).							
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))		rganization Ir governing nent?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
				Yes	No					
(A)										
(B)										
(C)										
(D)										
(E)										
Tota	1	SELECTION S	a color and confi		Sept To Cons					

Part	(Complete only if you checked the						
	Part III. If the organization fails to						any under
Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	291,657	433,983	360,391	392,925	381,812	1,860,768
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	291,657	433,483	360,391	392,925	381,812	1,860,768
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						593.781
6	Public support. Subtract line 5 from line 4						1276987
	on B. Total Support				L		1 1, 2 10, 181
	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	291,657	433,983	360,391	392,925	381,812	1,860,768
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources					8	8
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.	(ogo inatauctic) mail			40.	1860,776
13	First five years. If the Form 990 is for the organization, check this box and stop he	ne organization		d, third, fourth	, or fifth tax y		
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2016 (line 6		-			14	69 %
15 16a	Public support percentage from 2015 Sch 331n% support test—2016. If the organi- box and stop here. The organization qua	ization did not	check the box		nd line 14 is 33		
b	331/a% support test - 2015. If the organithis box and stop here. The organization						
17a	10%-facts-and-circumstances test –2t 10% or more, and if the organization me Part VI how the organization meets the " organization	eets the "facts- 'facts-and-circ	-and-circumsta umstances" te	ances" test, ch st. The organi	neck this box a zation qualifier	and stop here s as a publicly	Explain in supported
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Part VI how the organization is supported organization	ation meets the meets the "fact	e "facts-and-c ts-and-circum:	circumstances stances" test.	test, check The organizati	this box and on qualifies a	stop here. s a publicly
18	Private foundation. If the organization di instructions	d not check a	box on line 13,	, 16a, 16b, 17a	a, or 17b, chec	k this box and	see ▶ □

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

20**16**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

► Attach to Form 990.

► Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

REAL PARTNERS USANDO, INC.

imployer identification number 20 - 523 6756

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other

assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the

	grants or assistance?					⊠Yes □No
2	For grantmakers. Describe assistance outside the Unite		the organizati	on's procedures for monito	oring the use of its gran	ts and other
3	Activities per Region. (The fo	illowing Part	l, line 3 table o	an be duplicated if additiona	al space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	Sub-Sahara Aspura	0	O .	GRAMS to Responts		483,053
(2)						
(3)						
(4)			 			
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)					····	
(12)						
(13)					······································	
(14)						
(15)						
(16)			· · · · · · · · · · · · · · · · · · ·			
(17)						
3a b	Sub-total	٥	0			483,053
С	Totals (add lines 3a and 3b)	O	0			483,053

Schedule F (Form 990) 2016

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990,

Part IV.	line 15, for ar	v recipient who r	Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.	5.000. Part II car	n be dublicated if a	dditlonal space is	needed.	
(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncesh essistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
TRAPE OF LIFE	3	Sub-Shala Aspeca	Geneal Support	470,592	Whee Banssine			
(2) CHIDGEN'S VERIE	į.	56-5480 Beig	Genred Sygnt	198'b	Whe Franske			
(3)								
(4)								
(2)								
(9)								
(2)								
(8)								
6								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities

Schedule F (Form 990) 2016

of grant or assistance (b) Region (c) Number of (d) Amount of (e) Manner of (f) Amount of (g) Description (h) Method of noncash assistance (book, FMW, assistance (book, FMW, appraise), other)	abaistance
	ļ

Schedule F	(Form 95	30) 2016

Page 4

Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	™ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	⊠ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	⊠ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).	☐ Yes	⊠ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	⊠ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	⊠ No

Schedule F (Form 990) 2016

Part V	Provi amou Part l	de the ints of ill, coli	i investi	ation r ments (estim	equired vs. expe ated nur	nditures	per regi	(monitorin on); Part II s), as appl	, line 1	(account	ling met	hod); Pa	rt III (acc	ounting n	nethod); and
MEM	BERS	oF	Boas	20 01	Direct	ctors	and	BOGRO	ا يكو	<u>Idusoa</u>	<u>s 0</u>	Real	Part	wrs	
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990 or 990-EZ.
 Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization REAL PARTNERS UCANDA, INC 20-5236756
Part VII , Sect A - The President and the Executive Director are mapped; the Vice
President and the Treasures are morried
Part VI, 11B - The Return is propored by the Tarasurer and then viewed in detail by the
Prooperst and Executive Dispector before it is Small god and Saled, then
slaced with the Board
Part VI IC - Real Pactures Uganda has a Gashet of Interest policy which is reviewed
annually by H. Board
Part VI 19 - Any one wishing to Review the government documents or Summercal
Statements can contact the Corporation.
PART VI, 9 - Additional Names and Addresse
Diane Falk - Dieector, Secretary - 101 Very King Fareis Drive, Galloway, NJ 0820
Kathayn Hiscoik - Director Van Bersident - 8 East Elberock Dr. Allendal, NJ 07401
DAMA HSCOCK - DIRACTOR, TRASSUROR - SAME
Elsie Lee Wh. Man. Depttoe - 6408 Tanglowood Deve. Mays Landing, NJ 08.