DLN: 93493029000356

Form **990** 

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

Open to Public Inspection

A Fo	r the 2	2014 ca	lendar year, or tax year beginnin	g 07-01-2014 ,and ending 06-30-2	2015			-	
<b>B</b> Ch	eck if a	pplicable	C Name of organization STAND FOR FAMILIES FREE OF VIO	ENCE			D Emplo	yer ider	ntification number
☐ Add	Iress ch	nange					94-24	76576	5
☐ Na	ne cha	nge	Doing business as						
┌ Init	ıal retu	rn					E Telepho	ne num	her
Fin			Number and street (or P O box if r 1410 DANZIG PLAZA	nail is not delivered to street address) Room	n/suite		•		
		minated					(925)	676-2	845
	ended olication	return i pending	CONCORD, CA 94520	ntry, and ZIP or foreign postal code			<b>G</b> Gross re	eceipts \$	5 5,694,560
			<b>F</b> Name and address of pri	ncıpal officer	H(	<b>a)</b> Is th	∎ ıs a group	return	for
			GLORIA J SANDOVAL 1410 DANZIG PLAZA			subo	rdinates?		┌ Yes 🗸 No
			CONCORD, CA 94520		н	<b>b)</b> Are a	all subordı	nates	┌ Yes ┌ No
			L		┙`	ınclu	ded?		
<b>I</b> Ta	x-exem	npt status	501(c)(3) 501(c)()	(insert no ) 4947(a)(1) or 527		If "N	o," attach	a lıst	(see instructions)
			WW STANDFFOV ORG		н	<b>c)</b> Grou	ıp exempt	on nur	mber ►
			n 🔽 Corporation 🗌 Trust 🗍 Association	on Cother -	L	Year of fo	mation 19	77 <b>M</b>	State of legal domicile CA
Pa	rt I	Sun	nmary						
	9	STAND	describe the organization's missi   IS A CATALYST FOR BREAKI G RELATIONSHIPS, AND REBU	NG THE MULTI-GENERATIONAL C	YCLEO	FVIOL	ENCE, PRO	томот	ING SAFE AND
2	-								
<u> </u>	-								
Governance	2 0	Check t	his box 🛏 if the organization d	scontinued its operations or dispose	ed of mo	re than 2	25% of its	net as	sets
উ									ı
Activities &				ning body (Part VI, line 1a)				3	14
Æ				of the governing body (Part VI, line				4	13
Ę				calendar year 2014 (Part V, line 2a				5 6	118
٩.			·	necessary)				7a	124
	l			art VIII, column (C), line 12 rom Form 990-T, line 34				7a 7b	0
		Tec am	ciacca basiness taxasic income	10 1	Ť		r Year	<del>                                     </del>	Current Year
	8	Contr	ubutions and grants (Part VIII. I	ne 1h)	. $\vdash$		5,416,7	29	5,573,814
Revenue	9			ine 2g)			53,3		44,153
Yen	10			n (A), lines 3, 4, and 7d)			10,6	_	15,232
芒	11	Other	revenue (Part VIII, column (A)	lines 5, 6d, 8c, 9c, 10c, and 11e)			62,7	99	19,298
	12			(must equal Part VIII, column (A),	line		F F 4 2 /		5 652 407
	12			TV solven (A) lengt 2)			5,543,4		5,652,497
	13 14			IX, column (A), lines 1-3)			120,5	0	90,832
	15			ee benefits (Part IX, column (A), line				<del>-</del>	
8	15	5-10		ce belieffes (Fare IX, column (A), mile	_		4,164,6	528	4,426,972
80	16a	Profe	ssional fundraising fees (Part IX	column (A), line 11e)	· L			0	0
Expenses	ь	Total f	undraısıng expenses (Part IX, column (E	), line 25) <b>▶</b> . <u>352,639</u>	_				
ш	17	Other	expenses (Part IX, column (A),	lines 11a-11d, 11f-24e)	. 🗀		1,267,8	63	1,482,262
	18	Total	expenses Add lines 13-17 (mu	st equal Part IX, column (A), line 25	5)		5,553,3	98	6,000,066
	19	Revei	nue less expenses Subtract line	18 from line 12			-9,9	29	-347,569
\$ 8 8					Ī		g of Currei	nt	End of Year
age Agen	20	Total	posets (Part V. line 16)		-	1	<b>/ear</b> 4,812,0	106	4,428,255
Not Assets or Fund Balances	21				·  -		1,320,4		1,306,400
<u> </u>	22			line 21 from line 20	`. `⊢		3,491,5		3,121,855
Pai	t II		nature Block		_		-,,-		-,,
Unde my k	r pena nowled	dge and		amined this return, including accom nplete Declaration of preparer (othe					
		***	***			120	016-01-11		
Sign	1	Sign	ature of officer				ate		
Her			RIA J SANDOVAL CEO						
		<u> </u>	e or print name and title						
			Print/Type preparer's name TARA EASTWOOD CPA	Preparer's signature TARA EASTWOOD CPA	Date		eck if -employed	PTIN P00539	0129
Paid			Firm's name F BOWMAN & COMPANY	LLP			n's EIN 🟲 94		
	pare		Firm's address ► 10100 TRINITY PARKV	VAYSTE 310		Pho	one no (209	) 473-10	040
USe	On	ıy	STOCKTON, CA 9521				.= (==5,		
		1	5.00K10N, CA 332I	-		- 1			

✓ Yes ☐ No

Form	1990 (2014)				Page 2
Par	Statement of Program Servic Check if Schedule O contains a respo				٧
DOM ATR AND	Briefly describe the organization's mission  NDI IS A COMPREHENSIVE FAMILY VIOLE  NESTIC ABUSE, SURROUNDING FAMILIES NOT A FAMILY  NESTIC ABUSE, SURROUNDING FAMILIES NOT A FAMILY  CATALYZE THE COMMUNITY TO PREVENT  SE THAN 10,000 INDIVIDUALS IN CONTRA	NITH A BROAD RA AFFECTED BY VIα Γ VIOLENCE, ABU	ANGE OF SERVICES T OLENCE TO HEAL AN ISE, AND NEGLECT II	O PROVIDE IMMEDIATE D LEARN HEALTHY BEHA	SAFETY FOR THOSE VIORS, AND INFORM
2	Did the organization undertake any significar the prior Form 990 or 990-EZ?				┌ Yes ┌ No
	If "Yes," describe these new services on Sch	redule O			
3	Did the organization cease conducting, or maservices?		nges in how it conducts · · · · · · ·	any program	┌ Yes ┌ No
4	Describe the organization's program service expenses Section 501(c)(3) and 501(c)(4) the total expenses, and revenue, if any, for each	accomplishments to organizations are r	required to report the ai		
 4a	(Code ) (Expenses \$	2,230,623 includ	ding grants of \$	90,832 ) (Revenue \$	710 )
	INTERVENTION A KEY COMPONENT OF CONTRA COS OR AT-RISK FAMILIES WE ADDRESS VIOLENCE ON SI TO COMMUNICATE EFFECTIVELY AND CREATE STRON THE 24-HOUR CRISIS LINE PROVIDES CRISIS INTERV YOUNG PARENTS, AGES 16-24, THIS PROGRAM AIMS RELATIVE CAREGIVERS (PRIMARILY GRANDPARENTS)	EVERAL FRONTS TO BU IG BONDS, AND PROVIC /ENTION AND PEER SUF TO HELP THEM BECOM	JILD SAFE AND STRONG FAM DE EMERGENCY SHELTER AN PPORT BY TELEPHONE 24 HO ME SUPPORTIVE, NURTURINO	ILIES, PROMOTE HEALTHY PAREI ID RESOURCES FOR VICTIMS ES DURS A DAY, SEVEN DAYS A WEE G PARENTS AND PROVIDES SUPP	NTING, HELP FAMILES LEARN CAPING VIOLENT HOMES K STAND! REACHES OUT TO ORTIVE SERVICES TO
4b	(Code ) (Expenses \$	1,629,196 includ	ding grants of \$	) (Revenue \$	43,443 )
	TREATMENT WITH A FOCUS ON REBUILDING LIVES, THE CYCLE OF FAMILY VIOLENCE THEY HAVE EXPERIE THERAPY TO CHILDREN AND YOUTH IN THE COMMUN FOR CHILDREN AFFECTED BY FAMILY VIOLENCE, 3) TO PROBLEMS WHO ARE EXPERIENCING A STRESSFUL THE FROM BECOMING THE CLINICLINICLINIS MEET WITH THE NON-OFFENDING PAREN HEALTHY ATTACHMENT AND HEALING THE WOUNDS OF FAMILIES IN SITUATIONS WHERE THERE HAS BEEN COMITH THEIR DESTRUCTIVE BEHAVIOR AND HELP THE	ENCED OUR THERAPEL NITY AND LOCAL SCHOO THERAPEUTIC BEHAVIO RANSITION OR LIFE CHI CIANS MEET WITH CHI NT AND HELP HIM/HER OF TRAUMA, AND 6) DI PS CONCERN ABOUT C	UTIC SERVICES INCLUDE 1°COLS WHO HAVE BEEN AFFECTORAL SERVICES (TBS) TARGETSISS, 4) MENTOR PROJECT, ILDREN AND PARENTS INDEFEE A BETTER PARENT BY RIFFERENTIAL REPONSE, IN V	) CHILDREN AND YOUTH VICTIM TED BY VIOLENCE, 2) TRADITIOI TING CHILDREN AND YOUTH WI INTENDED TO KEEP DISTRESSE PENDENTLY, 5) CLINICAL PAREN ECOGNIZING AND RESPONDING WHICH CLINICIANS GO INTO THE	SERVICES PROVIDING NAL, CLINIC BASED THERAPY TH SERIOUS EMOTIONAL D YOUTH AND CHILDREN TING PROGRAMS, IN WHICH TO CHILDREN'S NEED FOR COMMUNITY AND ENGAGE
4c	(Code ) (Expenses \$  PREVENTION STAND! IS A CATALYST FOR CHANGE, \$  PROGRAMS INVOLVE, EDUCATE, EMPOWER, AND MOE PEOPLE DEVELOP THE SKILLS AND EMOTIONAL RESILL BEHAVIORS STAND! PROMOTES INDIVIDUALS TO TAK SUPPORTERS TO BECOME ADVOCATES FOR VIOLENCE ANNOUNCEMENTS, AND EFFECTIVE TRAINING AND PI RESPONSE TO FAMILY VIOLENCE	SPEARHEADING COMMU BILIZE YOUTH TO CREA' LENCE TO MAINTAIN HE LE ACTIONS TO REDUCI E-FREE RELATIONSHIPS	ATE YOUTH-DRIVEN ACTIVIT: EALTHY PEER AND DATING R IE VIOLENCE IN THEIR RELAT S THROUGH A WIDE RANGE	IES ADDRESSING RELATIONSHIP ELATIONSHIPS AND ENGAGE IN F FIONSHIPS AND COMMUNITIES, A OF ACTIVITIES STAND''S OUTRE	VIOLENCE AND HELP YOUNG POSITIVE SOCIAL AND ENCOURAGE EACH, PUBLIC SERVICE
	See Additional Data				
4d	Other program services (Describe in Sched				
	(Expenses \$ include	ding grants of \$	) (F	Revenue \$	)
4e	Total program service expenses ►	4,726,873			

art IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II"	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 😼	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV^{\square}$	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII"	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part $X^{f E}$	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
l2a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
.3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
.4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
.5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
<b>.6</b>	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
.7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
8.	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
.9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		N o
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>	 V	.]
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   25		Yes	No
	Enter the number of Forms W-2G included in line 1a Enter-0- if not applicable  1b  0	-		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
Č	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
h	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? $\cdot$ .	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
_	D	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		N o
	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a	Yes	
L	services provided to the payor?	76	V	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
В	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	_		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3				
	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		
h	Enter the amount of reserves the organization is required to maintain by the states			
_	In which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand	Ţ	[	
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI														.[고
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Se	ection A. Governing Body and Management			
			Yes	No
<b>1</b> a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
Ь	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? $\cdot$	5		Νo
6	Did the organization have members or stockholders?	6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			ı
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	166		
- C-		16b		
	ection C. Disclosure  List the States with which a copy of this Form 990 is required to be filed▶CA			
1/	List the States with which a copy of this Form 550 is required to be medical			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website Upon request Other (explain in Schedule O)

- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►THE ORGANIZATION

1410 DANZIG PLAZA CONCORD, CA 94520 (925) 676-2845

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ♣ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot	not box h an or/tr	office	ss er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) LAURIE WOLKOW  CHAIR	2 00	х		х				0	0	0
(2) CHERYL O'CONNOR VICE CHAIR	2 00	Х		х				0	0	0
(3) DAVID DOLDER	2 00	х		х				0	0	0
SECRETARY (4) TIM TRUESDALE	2 00									
TREASURER		х		х				0	0	0
(5) GLORIA SANDOVAL CHIEF EXECUTIVE OFFICER	40 00	Х		х				148,454	0	12,379
(6) NADIA COSTA ASSISTANT SECRETARY	2 00	х		х				0	0	0
(7) BILL BROWN MEMBER	1 00	Х						0	0	0
(8) KIM SENEY MEMBER	1 00	Х						0	0	0
(9) LINDA BEST MEMBER	1 00	х						0	0	0
(10) GARY SNYDER MEMBER	1 00	Х						0	0	0
(11) GLEB POLYAKOV MEMBER	1 00	Х						0	0	0
(12) JAN PRICE MEMBER	1 00	Х						0	0	0
(13) MIKE WOJCIK MEMBER	1 00	Х						0	0	0
(14) KITTY COLE	1 00	Х						0	0	0
PLPIDER										Form <b>990</b> (2014)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot ect	not bo: h ar or/tr	checle compensated compensated	ss er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(15) JAMES OGDEN FINANCE DIRECTOR	40 00			х				96,833	0	10,156
(16) REBEKAH TRUEMPER DEVELOPMENT AND MARKETING	40 00					х		100,696	0	0

1b	Sub-Total	Ŧ			
C	Total from continuation sheets to Part VII, Section A	►			
d	Total (add lines 1b and 1c)	►	345,983	0	22,535

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 2

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1 a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No

Section	R	Inde	nar	adan	+ Ca	ntra	ctore
Section	Ю.	THUE	:ver	ıuen	LUC	пига	CLUES

L Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶0

Part V	Ш	<b>Statement of Revenue</b> Check if Schedule O contains a res	nonse or note to any lir	oe in this Part VIII			
		CHECK II Schedule O Contains a les	ponse of note to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s	1a	Federated campaigns	1a				
ints unt	ь	Membership dues	1b				
Gra no	С	Fundraising events	1c 118,569				
Contributions, Gifts, Grants and Other Similar Amounts	_						
	d		1d				
ir.	е	Government grants (contributions)	<b>1e</b> 4,426,770				
tior r S	f	All other contributions, gifts, grants, and similar amounts not included above	<b>1</b> ,028,475	İ			İ
bu the	q	Noncash contributions included in lines					 
nti do	9	1a-1f \$	166,047				
Co	h	<b>Total.</b> Add lines 1a-1f		5,573,814			
			Business Code				
inue	2a	FEES FOR SERVICES	624100	44,153	44,153		
¥e.v.€	ь						
J e F	С						
7. N	d						
Program Serwce Revenue	е						
Iran	f	All other program service revenue					
્રે		-					
	g	<b>Total.</b> Add lines 2a-2f		44,153			
	3	Investment income (including divided and other similar amounts)		15,232			15,232
	4	Income from investment of tax-exempt bo					
	5	Royalties	🕨				
		(ı) Real	(II) Personal				
	6a	Gross rents 17,274					
	b	Less rental 0 expenses					
	С	Rental income 17,274 or (loss)					
	d	Net rental income or (loss)		17,274			17,274
		(ı) Securities	(II) Other				
	7a	Gross amount from sales of assets other					
	b	Less cost or other basis and sales expenses					
	С	Gain or (loss)					
	d	Net gain or (loss)					
nne	8a	Gross income from fundraising events (not including \$ 118,569					
Other Revenue		of contributions reported on line 1c See Part IV , line 18	a <sub>26,375</sub>				
ਜੂ ਜੂ	b	Less direct expenses	<b>b</b> 42,063				
ರ ∣	c	Net income or (loss) from fundraisi		-15,688			-15,688
	9a	Gross income from gaming activitie See Part IV, line 19	a a				
	b	Less direct expenses	b				
		Net income or (loss) from gaming a					
		Gross sales of inventory, less returns and allowances .					
	h	Loss cost of goods cold					
		Less cost of goods sold <b>!</b> Net income or (loss) from sales of i					
		Miscellaneous Revenue	Business Code				
	11a	REALIZED GAIN	525990	14,450			14,450
	ь	REFUNDS	900099	2,443			2,443
	C		812300	794			794
	d	All other revenue	012300	25			25
	u e	Total. Add lines 11a-11d		23			
			-	17,712			<u> </u>
	12	<b>Total revenue.</b> See Instructions .	· · · · •	5,652,497	44,153	C	34,530

### Part IX Statement of Functional Expenses

Section $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns. All other organizations must complete colu
---

	on 501(c)(3) and 501(c)(4) organizations must complete all columns All				
	Check if Schedule O contains a response or note to any line in this	Part IX			<u> </u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B</b> ) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	90,832	90,832		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	268,378	60,008	208,370	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	3,453,311	2,922,445	311,497	219,369
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	23,455	9,075	11,617	2,763
9	Other employee benefits	359,241	337,777	14,008	7,456
10	Payroll taxes	322,587	292,348	20,622	9,617
11	Fees for services (non-employees)				
а	Management				
Ь	Legal				
c	Accounting	32,340		32,340	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	76,128	11,150	25,206	39,772
12	Advertising and promotion	10,539	4,553	4,578	1,408
13	Office expenses	183,753	64,052	63,179	56,522
14	Information technology	10,034	727	9,307	
15	Royalties	·			
16	Occupancy	396,962	282,177	107,342	7,443
17	Travel	115,350	113,175		848
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	330,200	232,212	-,	
19	Conferences, conventions, and meetings	1,060	191	806	63
20	Interest	19,053	19,053		
21	Payments to affiliates	<u> </u>	<u> </u>		
22	Depreciation, depletion, and amortization	176,352	151,646	24,706	
23	Insurance	65,553	49,866	15,687	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	INKIND GOODS DONATED	167,907	167,907		
b	DIRECT ASSISTANCE	35,584	35,471	113	
c	TRAINING	9,933	5,200	4,613	120
d	DOUBTFUL ACCOUNTS	174	174		
e	All other expenses	181,540	109,046	65,236	7,258
25	Total functional expenses. Add lines 1 through 24e	6,000,066	4,726,873	920,554	352,639
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)		-		

Form 990 (2014)

Part X Balance Sheet

Par	't X	Balance Sheet Check if Schedule O contains a response or note to any line in t	this F	art X				
					<u> </u>	(A)		(B)
						Beginning of year		End of year
	1	Cash-non-interest-bearing			•	954,731	1	720,374
	2	Savings and temporary cash investments		•	•	534,116	2	481,260
	3	Pledges and grants receivable, net		•	•		3	
	4	Accounts receivable, net	•			749,222	4	801,495
	5	Loans and other receivables from current and former officers, demployees, and highest compensated employees. Complete Paschedule L	art II	of			5	
Assets	6	Loans and other receivables from other disqualified persons (at $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and and sponsoring organizations of section $501(c)(9)$ voluntary elorganizations (see instructions) Complete Part II of Schedule	contr mplo	ıbutır	ng employers		6	
38	7	Notes and loans receivable, net		_			7	
< -	8	Inventories for sale or use					8	
	9	Prepaid expenses and deferred charges				75,869	9	78,487
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	1		4,748,474		_	<u> </u>
	Ь	Less accumulated depreciation	10		2,990,618	1,911,640	10c	1.757.856
	11	Investments—publicly traded securities	-	<del>-   -</del>		, ,	11	, ,
	12	Investments—other securities See Part IV, line 11				576,749	12	578,634
	13	Investments—program-related See Part IV, line 11	,	13	<u> </u>			
	14	Intangible assets					14	
	15	Other assets See Part IV, line 11			_	9,679	15	10,149
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34) .				4,812,006	16	4,428,255
	17	Accounts payable and accrued expenses				369,577	17	315,347
	18	Grants payable					18	
	19	Deferred revenue				58,387	19	107,595
	20	Tax-exempt bond liabilities					20	
S	21	Escrow or custodial account liability Complete Part IV of Sch	edule	D .			21	
Liabilities	22	Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disquali	ors,					
æ		persons Complete Part II of Schedule L					22	
	23	Secured mortgages and notes payable to unrelated third partie	es .			721,419	23	712,365
	24	Unsecured notes and loans payable to unrelated third parties					24	
	25	Other liabilities (including federal income tax, payables to related and other liabilities not included on lines 17-24) Complete Pa		171,093	25	171,093		
	26	Total liabilities. Add lines 17 through 25			-	1,320,476	26	1,306,400
		Organizations that follow SFAS 117 (ASC 958), check here						
ě		lines 27 through 29, and lines 33 and 34.	,					
a a	27	Unrestricted net assets			•	3,247,196	27	2,928,767
<u>8</u>	28	Temporarily restricted net assets				120,163	28	68,917
귤	29	Permanently restricted net assets	124,171	29	124,171			
r Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check he complete lines 30 through 34.	ere 🕨	-	and			
0	30	Capital stock or trust principal, or current funds					30	
Assets or	31	Paid-in or capital surplus, or land, building or equipment fund					31	
Ą	32	Retained earnings, endowment, accumulated income, or other f	funds				32	
Net	33	Total net assets or fund balances			•	3,491,530	33	3,121,855
_	34	Total liabilities and net assets/fund balances				4,812,006	34	4,428,255
							F	orm <b>990</b> (2014)

Pai	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,€	552,497
2	Total expenses (must equal Part IX, column (A), line 25)	2		6,0	00,066
3	Revenue less expenses Subtract line 2 from line 1	3		-3	347,569
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3,4	191,530
5	Net unrealized gains (losses) on investments	5			-22,106
6	Donated services and use of facilities	6			175,311
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		- 1	175,311
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		3,1	121,855
Par	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. ᅜ
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	ewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	arate			
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	ne	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Yes	

#### **Additional Data**

Software ID: Software Version:

**EIN:** 94-2476576

Name: STAND FOR FAMILIES FREE OF VIOLENCE

#### Form 990, Part III - Line 4c: Program Service Accomplishments (See the Instructions)

(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
VOLUNTEER TRA	INING PROGRAM			

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493029000356

OMB No 1545-0047

**...** 

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

2014

Open to Public Inspection

<b>Name of the organization</b> STAND FOR FAMILIES FREE OF VIOLENCE					Employer identifica	ation number						
		7.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1					94-2476576					
Pa	rt I	Reason for Publi	c Charity S	<b>Status</b> (All organiza	tions must co	mplete this p	art.) See instructio	ns.				
The	organız	zation is not a private fo	oundation beca	auseıtıs (Forlines 1	through 11, ch	eck only one b	ox)					
1	Γ	A church, convention	of churches, o	r association of churc	hes described i	n <b>section 170(l</b>	o)(1)(A)(i).					
2	Γ	A school described in	section 170(b	<b>)(1)(A)(ii).</b> (Attach S	chedule E )							
3	Γ	A hospital or a cooper	atıve hospıtal	service organization o	lescribed in <b>sec</b>	tion 170(b)(1)	(A)(iii).					
4	Γ	A medical research or hospital's name, city,		erated in conjunction v	vith a hospital d	escribed in <b>sec</b>	ction 170(b)(1)(A)(iii	). Enter the				
5	Γ	An organization opera	ted for the ber	nefit of a college or uni	versity owned o	r operated by	a governmental unit d	escribed in				
		section 170(b)(1)(A)	( <b>iv).</b> (Complete	e Part II)								
6	Γ	A federal, state, or loc	al government	t or governmental unit	described in <b>se</b>	ection 170(b)(1	l)(A)(v).					
7	<u>\</u>	An organization that n described in <b>section 1</b>	•	•		om a governme	ental unit or from the o	general public				
8	Γ	A community trust des	scribed in <b>sect</b>	tion 170(b)(1)(A)(vi)	(Complete Par	tII)						
9	Γ	An organization that n	ormally receiv	es (1) more than 331	./3% of its supp	ort from contri	butions, membership	fees, and gross				
		receipts from activitie	s related to its	s exempt functions—s	ubject to certai	n exceptions, a	ind (2) no more than 3	331/3% of				
		ıts support from gross	ınvestment ır	ncome and unrelated b	usıness taxable	e income (less	section 511 tax) from	businesses				
		acquired by the organi	ızatıon after Ju	ine 30, 1975 See <b>sec</b>	tion 509(a)(2).	(Complete Pa	rt III )					
10	Γ	An organization organ	ized and opera	ated exclusively to tes	t for public safe	ty See <b>sectio</b> i	າ 509(a)(4).					
11	Γ	An organization organ one or more publicly s										
		the box in lines 11a th										
а	Γ	Type I. A supporting o										
		supported organization			-	ty of the dırect	ors or trustees of the	supporting				
	_	organization You mus										
b	ļ	<b>Type II.</b> A supporting management of the su										
		must complete Part IV			same persons c	nac control of f	nanage the supported	organization(s) 100				
c	Γ	Type III functionally	•		n operated in c	onnection with	and functionally integ	grated with, its				
	· 	supported organization	n(s) (see instr	uctions) You must co	mplete Part IV,	Sections A, D,	and E.					
d	Γ	Type III non-function										
		not functionally integr (see instructions) <b>Yo</b>					ement and an attentiv	eness requirement				
e	$\vdash$	Check this box if the o	•	•	•		saTvnel Tvnell T	vne III functionally				
Ū	'	integrated, or Type III					5 d 1 , pc 1, 1 , pc 11, 1	, pe III ranctionan,				
f		Enter the number of su										
g		Provide the following i	nformation abo	out the supported orga	nızatıon(s)							
	(i)Na	ame of supported	(ii) EIN	(iii) Type of	(iv) Is the org	janization	(v) A mount of	(vi) A mount of				
	organization			organization	listed in your		monetary support	other support (see				
				(described on lines	document?						(see instructions)	instructions)
				1 - 9 above or IRC								
				section (see instructions))								
				instructions //	Yes	No						

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ection A. Public Support	•	•		, .			
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 20	14	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	6,328,513	5,721,346	5,056,500	5,416,729	5,!	573,814	28,096,902
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit							
4	Total. Add lines 1 through 3	6,328,513	5,721,346	5,056,500	5,416,729	5,!	573,814	28,096,902
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included							247,427
	on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							27,849,475
	ection B. Total Support							
Cale	endar year (or fiscal year beginning in) 🟲	<b>(a)</b> 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 20		(f) Total
7	Amounts from line 4	6,328,513	5,721,346	5,056,500	5,416,729	5,5	573,814	28,096,902
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	60,729	56,342	53,297	57,184	35,506		263,058
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	8,411	13,694	1,551	1,778		3,263	28,697
11	<b>Total support</b> Add lines 7 through 10							28,388,657
12	Gross receipts from related activiti	es, etc (see inst	ructions)			12		578,382
13	<b>First five years.</b> If the Form 990 is organization, check this box and <b>st</b>	op here	<u> </u>					
	ection C. Computation of Pul			4.4 1 (6)				
14	Public support percentage for 2014		•	11, column (f))		14		98 100 %
15	Public support percentage for 2013	•	•			15		99 730 %
16a	33 1/3% support test—2014. If the				ine 14 is 33 1/3%	or more,	check t	
	and stop here. The organization qualifies as a publicly supported organization  33 1/3% support test—2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported.							
b	organization  10%-facts-and-circumstances test- 15 is 10% or more, and if the organ Explain in Part VI how the organiza	nization meets the	e "facts-and-circi	ımstances" test,	check this box ar	nd <b>stop he</b>	re.	<b>▶</b> ┌
	supported organization				-		-	′ ▶□
18	<b>Private foundation.</b> If the organizations	tion did not check	a box on line 13,	, 16a, 16b, 17a, c	or 17b, check this	box and	see	<b>▶</b> □

Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))

16 Public support percentage from 2013 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

17 Investment income percentage from 2014 (line 10c, column (f) divided by line 13, column (f))

18 Investment income percentage from 2013 Schedule A, Part III, line 17

18

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V  $\,)$ 

Section A. All Supporting Organizations
---

Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or $(2)$ ? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or $(2)$ .	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
l1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

Pa	rt IV Supporting Organizations (continued)			
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see  The organization satisfied the Activities Test Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below  The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.			
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each		1 1	

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

#### Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	_	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
ype	[]	II non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

#### Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions	Current Year		
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 Amounts paid to perform activity that directly furthexcess of income from activity	ers exempt purposes of supp	ported organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	nured)		
6 Other distributions (describe in Part VI) See instru	JCTIONS		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2014 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
		(::)	(:::)
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2014			
<b>a</b> From 2009			
<b>b</b> From 2010			
<b>c</b> From 2011			
d From 2012			
<b>e</b> From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount  i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
A pplied to underdistributions of prior years			
<b>b</b> Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
<b>7 Excess distributions carryover to 2015.</b> Add lines 3j and 4c			
8 Breakdown of line 7			
<b>a</b> From 2010			
<b>b</b> From 2011			
<b>c</b> From 2012			
d From 2013			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2014

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#### DLN: 93493029000356

## OMB No 1545-0047

Open to Public Inspection

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** 

TO FOR FAMILLES FREE OF VIOLENCE	94-2476576
t I Organizations Maintaining Donor Advised Funds or Oth	
organization answered "Yes" to Form 990, Part IV, line 6.	(h) [dd- ahbh-
Total number at end of year	sed funds (b) Funds and other accounts
Aggregate value of contributions to (during year)	
Aggregate value of grants from (during year)	
Aggregate value at end of year	
Did the organization inform all donors and donor advisors in writing that the as funds are the organization's property, subject to the organization's exclusive le	
Did the organization inform all grantees, donors, and donor advisors in writing to used only for charitable purposes and not for the benefit of the donor or donor a conferring impermissible private benefit?	that grant funds can be
t II Conservation Easements. Complete if the organization ans	wered "Yes" to Form 990, Part IV, line 7.
Preservation of open space  Complete lines 2a through 2d if the organization held a qualified conservation	eservation of an historically important land area eservation of a certified historic structure
easement on the last day of the tax year	Held at the End of the Year
Total number of conservation easements	2a
Total acreage restricted by conservation easements	2b
Number of conservation easements on a certified historic structure included in	
Number of conservation easements included in (c) acquired after 8/17/06, and historic structure listed in the National Register	` '
Number of conservation easements modified, transferred, released, extinguish the tax year $\blacksquare$	ned, or terminated by the organization during
Number of states where property subject to conservation easement is located	<b>&gt;</b>
Does the organization have a written policy regarding the periodic monitoring, enforcement of the conservation easements it holds?	
Staff and volunteer hours devoted to monitoring, inspecting, and enforcing con-	servation easements during the year
Amount of expenses incurred in monitoring, inspecting, and enforcing conserva	ation easements during the year
Does each conservation easement reported on line 2(d) above satisfy the requand section $170(h)(4)(B)(ii)$ ?	urrements of section 170(h)(4)(B)(ı)
In Part XIII, describe how the organization reports conservation easements in balance sheet, and include, if applicable, the text of the footnote to the organization's accounting for conservation easements	·
Organizations Maintaining Collections of Art, Historical Complete if the organization answered "Yes" to Form 990, Par	t IV, line 8.
If the organization elected, as permitted under SFAS 116 (ASC 958), not to reworks of art, historical treasures, or other similar assets held for public exhibit service, provide, in Part XIII, the text of the footnote to its financial statement	tion, education, or research in furtherance of public
If the organization elected, as permitted under SFAS 116 (ASC 958), to report works of art, historical treasures, or other similar assets held for public exhibit service, provide the following amounts relating to these items	
(i) Revenue included in Form 990, Part VIII, line 1	<b>►</b> \$
(ii) Assets included in Form 990, Part X	<b>&gt;</b> \$
If the organization received or held works of art, historical treasures, or other stollowing amounts required to be reported under SFAS 116 (ASC 958) relating	
Revenue included in Form 990, Part VIII, line 1	<b>▶</b> \$
Assets included in Form 990, Part X	<b>▶</b> \$

Part	••• Organizations Maintaining Co	llections of Art,	. His	torical '	<u>Treası</u>	<u>ıres, or O</u>	<u>ther</u>	<u> Similar As</u>	sets (d	continued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	ds, ch	eck any o	f the fol	lowing that a	re a	sıgnıfıcant use	e of its	
а	Public exhibition		d	┌ Loa	n or exc	:hange progr	ams			
b	Scholarly research		e	┌ oth	er					
c	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n hov	v they furt	her the	organızatıon	's ex	empt purpose	ın	
5	During the year, did the organization solicit							ılar		
Do	assets to be sold to raise funds rather than t							as" to Forms (	Yes	No
Раг	<b>Escrow and Custodial Arrang</b> Part IV, line 9, or reported an an					n answere	u Ye	es to Form s	990,	
1a	Is the organization an agent, trustee, custoc included on Form 990, Part X?					or other ass	ets n	ot	┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follow	ving table						
								Ar	nount	
C	Beginning balance						1c			
d	Additions during the year					Ĺ	1d			
e	Distributions during the year					<u> </u>	1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21,	for escrov	orcust	odial accoui	nt lıa	bility?	┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	expla	anation ha	s been	provided in F	art >	(III		Γ
Pa	rt V Endowment Funds. Complete	f the organization	ans	wered "\						
		(a)Current year	(b)	Prior year	<del></del>	•	+ • •	hree years back	(e)Four	years back
1a	Beginning of year balance	124,171		124,1	71	124,171		124,171		124,171
b	Contributions									
С	Net investment earnings, gains, and losses	7,459		8,8	75	4,639	,	3,920		5,325
d	Grants or scholarships									
e	Other expenditures for facilities	7,459		8,8	75	4,639		3,920		5,325
	and programs	,,,,,,				.,,,,,		3,323		
f	Administrative expenses End of year balance	124,171		124,1	71	124,171		124,171		124,171
g	,	, L	/1			•	<u>                                     </u>	127,171		124,171
2	Provide the estimated percentage of the cur	rent year end balanc	e (IIn	e 1g, colu	ımn (a))	neid as				
а	Board designated or quasi-endowment									
Ь	Permanent endowment > 100 000 %									
C	Temporarily restricted endowment	11 14000								
_	The percentages in lines 2a, 2b, and 2c sho									
3a	Are there endowment funds not in the posse organization by	ssion of the organiza	ition t	tnat are n	eid and i	administered	rorı	ine	Yes	No
	(i) unrelated organizations							3a		No
	(ii) related organizations							3a(	ii)	No
b	If "Yes" to $3a(II)$ , are the related organization	•			? .		•	3	b	
4	Describe in Part XIII the intended uses of th									
Par	<b>t VI</b> Land, Buildings, and Equipme 11a. See Form 990, Part X, line		he o	rganızatı	on ans	wered 'Yes	' to	Form 990, Pa	art IV, I	ine
	Description of property			(a) Cost basis (inv		(b)Cost or o basis (othe		(c) Accumulated depreciation	i (d) E	Book value
	_and			<del>                                     </del>		505	,000			505,000
	Buildings					3,264		2,051,1	75	1,213,198
	_easehold improvements					<u> </u>	,314	16,2	_	4,069
	Equipment						,946	399,70		2,242
	Other						,841	523,49		33,347
	I. Add lines 1a through 1e <i>(Column (d) must e</i>		í, colu	mn (B), Iır	ne 10(c).		•			1,757,856
	,	·						Schedule I	) (Form	

<b>Part VII Investments—Other Securities.</b> Com See Form 990, Part X, line 12.	iplete if the organization a	answered 'Yes' to Form 990, Part IV, line 11b.
(a) Description of security or category	(b)Book value	(c) Method of valuation
(Including name of security) (1)Financial derivatives		Cost or end-of-year market value
(2)Closely-held equity interests		
(3)Other		
(A) SECURITIES	578,634	F F
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	578,634	
Part VIII Investments—Program Related. Co	mplete if the organization	answered 'Yes' to Form 990, Part IV, line 11c.
See Form 990, Part X, line 13.  (a) Description of investment	(b) Book value	(c) Method of valuation
(a) Description of investment	(b) Book value	Cost or end-of-year market value
Tabel (Column (h) must equal Form 000, Part V, col (R) (no. 12)	•	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)  Part IX Other Assets. Complete if the organization		J , Part IV , line 11d See Form 990 , Part X , line 15
(a) Descri		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15	5.)	
Part X Other Liabilities. Complete if the orga	nızatıon answered 'Yes' to	Form 990, Part IV, line 11e or 11f. See
Form 990, Part X, line 25.  (a) Description of liability	(b) Book value	
Federal income taxes	(5) Book value	
ADVANCE FROM HUD	171,093	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 ) ▶	171,093	
2. Liability for uncertain tax positions In Part XIII, provide	the text of the footnote to th	e organization's financial statements that reports the

SCHEDULE D PART XII AND PART

OF SPECIAL EVENTS

XIII, LINE 2D

Par		evenue per Audited Financial Statements With Revenue p vered 'Yes' to Form 990, Part IV, line 12a.	er R	<b>Leturn</b> Complete If
1		r support per audited financial statements	1	5,847,765
2	A mounts included on line 1 bu	it not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses)	on investments   <b>2a</b>   -22,106		
b	Donated services and use of fa	acilities		
С	Recoveries of prior year grants	s		
d	Other (Describe in Part XIII )			
e	Add lines <b>2a</b> through <b>2d</b> .		2e	195,268
3	Subtract line <b>2e</b> from line <b>1</b> .		3	5,652,497
4	A mounts included on Form 99	0, Part VIII, line 12, but not on line 1		
а		uded on Form 990, Part VIII, line 7b . 4a		
ь	•	4b		
c			<b>4</b> c	0
5		l <b>4c.</b> (This must equal Form 990, Part I, line 12)	5	5,652,497
Part		xpenses per Audited Financial Statements With Expenses	per	
		swered 'Yes' to Form 990, Part IV, line 12a.		·
1		r audited financial statements	1	6,217,440
2	Amounts included on line 1 bu	t not on Form 990, Part IX, line 25		
а	Donated services and use of fa	acılıtıes		
b	Prior year adjustments			
c	Otherlosses			
d	Other (Describe in Part XIII )			
e	Add lines <b>2a</b> through <b>2d</b>		2e	217,374
3	Subtract line ${f 2e}$ from line ${f 1}$ .		3	6,000,066
4	Amounts included on Form 99	0, Part IX, line 25, but not on line <b>1:</b>		
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII )	4b		
c	Add lines <b>4a</b> and <b>4b</b>		4c	0
5	Total expenses Add lines 3 ai	nd <b>4c.</b> (This must equal Form 990, Part I, line 18)	5	6,000,066
Part	XIII Supplemental Inf	ormation		
Part		Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to		de any additional
	Return Reference	Explanation		
PART	X, LINE 2	THE ORGANIZATION HAS BEEN GRANTED TAX-EXEMPT STATUS BY SERVICE UNDER IRC SECTION 501(C)3 AND THE CALIFORNIA FRAI UNDER SECTION 23701(D) THE ORGANIZATION IS CLASSIFIED BY	NCHI	SE TAX BOARD
		SERVICE AS AN OTHER-THAN-PRIVATE FOUNDATION ACCORDING FEDERAL OR STATE INCOME TAXES IS MADE IN THE ACCOMPANYI STATEMENTS THE ORGANIZATION'S FORMS 990, RETURN OF ORG. FROM INCOME TAX, ARE SUBJECT TO EXAMINATION BY THE IRS, G YEARS AFTER THEY WERE FILED	GLY, NG F ANIZ	NO PROVISION FOR INANCIAL ATION EXEMPT
	XI, LINE 2D - OTHER STMENTS	FUNDRAISING EXPENSES 42,063		
	XII, LINE 2D - OTHER STMENTS	FUNDRAISING EXPENSES 42,063		

THE AMOUNTS ON SCHEDULE D PART XII AND PART XIII, LINES 2D ARE DIRECT EXPENSES

Jenedale 2 (1 31111 33 3) 23 13		1 age 3		
Part XIII Supplemental Information	on (continued)			
Return Reference	Explanation			
l				
-				

Schedule D (Form 990) 2014

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DLN: 93493029000356

Employer identification number

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

**SCHEDULE G** 

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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TAND	FOR FAMILIES FREE C	FVIOLENCE				' '	
						94-2476576	
art I	Fundraising Acti filers are not requ			ganızatıo	on answered "Yes" to	Form 990, Part IV,	line 17. Form 990-EZ
. In	dicate whether the orga	nızatıon raısed funds	through a	ny of the 1	following activities Che	eck all that apply	
аГ	Mail solicitations			е	Solicitation of non	-government grants	
ьГ	Internet and email sol	ıcıtatıons		f	Solicitation of gov	ernment grants	
с Г	Phone solicitations			g	Special fundraisin	g events	
d 厂	In-person solicitation	s					
	d the organization have key employees listed ir						Г Yes Г No
	"Yes," list the ten highe be compensated at leas			fundraıse	rs) pursuant to agreem	ents under which the fu	ndraiser is
• •	lame and address of ındıvıdual entity (fundraiser)	(ii) Activity	fundraı cust cont	) Did ser have ody or trol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
1			Yes	No			
2							
3							
4							
5							
6							
7							
8							
9							
. 0							
otal.				<b>.</b>			
	t all states in which the gistration or licensing	organization is regis	tered or lı	censed to	solicit contributions o	r has been notified it is	exempt from

		G (Form 990 or 990-EZ) 2014				Page 2
Pa	rt II	Fundraising Events. Commore than \$15,000 of fundrevents with gross receipts of	aising event contributi			
		overte mai greec receipte g	(a) Event #1  REBUILDING LIVES	(b) Event #2 OSCARS BENEFIT	(c) O ther events	(d) Total events (add col (a) through col (c))
			(event type)	(event type)	(total number)	
₽	1	Gross receipts	120,264			144,944
Revenue	2	Less Contributions	105,864	1 12,705		118,569
œ	3	Gross income (line 1 minus line 2)	14,400	11,975		26,375
	4	Cash prizes				
မှာ	5	Noncash prizes				
Expenses	6	Rent/facility costs				
	7	Food and beverages .	20,287	7		20,287
Direct	8	Entertainment				
Δ	9	Other direct expenses .	14,205	7,571		21,776
	10	Direct expense summary Add lir	nes 4 through 9 ın column	(d)	•	(42,063)
	11	Net income summary Subtract li	ine 10 from line 3, column	n (d)		-15,688
Par	t III	Gaming. Complete if the o \$15,000 on Form 990-EZ, li	rganızatıon answered ne 6a.	"Yes" to Form 990, Pa	rt IV, line 19, or repo	orted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
<u>동</u>	1	Gross revenue				
enses	2	Cash prizes				
çben	3	Non-cash prizes				
Direct Exp	4	Rent/facility costs				
<u></u>	5	Other direct expenses				
	6	Volunteer labor	│ Yes	┌ Yes		_
	7	Direct expense summary Add line	es 2 through 5 in column (	d)		
	8	Net gaming income summary Sub	tract line 7 from line 1, co	olumn (d)		
9 a b	Ist	er the state(s) in which the organization licensed to conduction.	t gaming activities in eac	h of these states?		「Yes 「No
-						
10a b		re any of the organization's gaming Yes," explain	licenses revoked, susper	nded or terminated during	the tax year?	

Sche	edule G (Form 990 or 990-EZ) 2014				Page <b>3</b>				
11	Does the organization conduct gaming	activities with nonn	members?	T <sub>Yes</sub> [					
12	Is the organization a grantor, beneficia	ry or trustee of a tru	ust or a member of a partnership or other entity						
	formed to administer charitable gaming	,,		Г <sub>Yes</sub> Г	— No				
13	Indicate the percentage of gaming acti		1 1	,					
а	The organization's facility		13a		%				
b	An outside facility				%				
14	Enter the name and address of the pers	on who prepares th	ne organization's gaming/special events books and records						
	Name <b>▶</b>								
	Address ►								
15a	Does the organization have a contract	with a third party fro	om whom the organization receives gaming						
154				┌ Yes 「	– <sub>No</sub>				
b	If "Yes," enter the amount of gaming re amount of gaming revenue retained by	•	the organization <b>&gt;</b> \$ and the						
C	If "Yes," enter name and address of the	e third party							
	Name ►								
	Address 🏲								
16	Gaming manager information								
	Name •								
	Gaming manager compensation 🕨 \$		······						
	Description of services provided								
	Director/officer	<del>_</del> Employee	☐ Independent contractor						
17	Mandatory distributions								
а	Is the organization required under state	Is the organization required under state law to make charitable distributions from the gaming proceeds to							
	retain the state gaming license?								
b	Enter the amount of distributions requi	red under state law	distributed to other exempt organizations or spent						
	ın the organization's own exempt activi		·						
Pa			explanations required by Part I, line 2b, columns (iii) 17b, as applicable. Also provide any additional inforr						
	Return Reference		Explanation						

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DLN: 93493029000356 OMB No 1545-0047

**Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

STAND FOR FAMILIES FREE OF VIOLENCE

Schedule I

(Form 990)

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Inspection Employer identification number

94-2476576

Dove T	General Information on Grants and Assistance
	i General Information on Grants and Assistance

- Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) COMMUNITY VIOLENCE SOLUTIONS 2101 VAN NESS STREET SAN PABLO, CA 94806	94-2411924	501 (C)(3)	12,413				DOMESTIC VIOLENCE EDUCATION
(2) BAY AREA LEGAL AID 1735 TELEGRAPH AVE OAKLAND,CA 94612	94-1631316	501 (C)(3)	22,000				DOMESTIC VIOLENCE EDUCATION
(3) RAINBOW COMMUNITY CENTER 2118 WILLOW PASS 500 CONCORD, CA 94520	68-0375857	501 (C)(3)	39,312				DOMESTIC VIOLENCE EDUCATION
(4) FIRST 5 CONTRA COSTA 1485 ENEA COURT STE 1200 CONCORD, CA 94520	68-0474731	CONTRA COSTA COUNTY	· · · · · · · · · · · · · · · · · · ·				DOMESTIC VIOLENCE EDUCATION

- Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.
- Enter total number of other organizations listed in the line 1 table . . . . . . .

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

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DLN: 93493029000356

OMB No 1545-0047

Schedule J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

STAND FOR FAMILIES FREE OF VIOLENCE

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

94-2476576

**Employer identification number** 

Рa	Questions Regarding Compensat	<u>ion</u>				
					Yes	No
la	Check the approprate box(es) if the organization page 990, Part VII, Section A, line 1a Complete Part		ny of the following to or for a person listed in Form ride any relevant information regarding these items			
	First-class or charter travel	Г	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments		Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the reimbursement or provision of all of the expenses			1b		
2	Did the organization require substantiation prior t directors, trustees, officers, including the CEO/E			2		
3	Indicate which, if any, of the following the filing or organization's CEO/Executive Director Check alused by a related organization to establish compe	I that apply	•			
	Compensation committee	Γ	Written employment contract			
	☐ Independent compensation consultant	✓	Compensation survey or study			
	Form 990 of other organizations	⊽	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 99 or a related organization	0 , Part VII	I, Section A, line $1a$ with respect to the filing organization			
а	Receive a severance payment or change-of-conti	rol paymen	nt?	4a		Νo
b	Participate in, or receive payment from, a suppler	mental non	qualified retirement plan?	4b		Νo
C	Participate in, or receive payment from, an equity	-based co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and	provide th	ne applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organi	izations mu	ust complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section compensation contingent on the revenues of	ı A , lıne 1 a	, did the organization pay or accrue any			
а	The organization?			5a		No
b	Any related organization?			5b		No
	If "Yes," to line 5a or 5b, describe in Part III					
5	For persons listed in Form 990, Part VII, Section compensation contingent on the net earnings of	ı A , lıne 1a	, did the organization pay or accrue any			
а	The organization?			6a		No
b	Any related organization?			6b		No
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section payments not described in lines 5 and 6? If "Yes,			7		No
3	Were any amounts reported in Form 990, Part VI					
	in Part III	u III Kegula	itions section 53 4958-4(a)(3)? If "Yes," describe	8		No
9	If "Yes" to line 8, did the organization also follow	the rehutts	able presumption procedure described in Regulations	ا ا		
-	section 53 4958-6(c)?		and programmed and a second and the	9		

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	( <b>D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	<b>(F)</b> Compensation in column(B) reported	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Dellellits	(5)(1)-(5)	as deferred in prior Form 990	
1 GLORIA SANDOVAL, CHIEF EXECUTIVE OFFICER		148,454	0	0	2,000	10,379	160,833	0	
(i	ii)	0	0	0	0	0	0	0	

Schedule J (Form 990) 2014

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference **Explanation** 

Schedule J (Form 990) 2014

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DLN: 93493029000356

OMB No 1545-0047

Department of the Treasury

**SCHEDULE M** 

(Form 990)

## **Noncash Contributions**

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

▶Information about Schedule M (Form 990) and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>.

Open to Public Inspection

Internal Revenue Service Name of the organization STAND FOR FAMILIES FREE OF VIOLENCE **Employer identification number** 

			[94	-24/65/6
Part I Types of Property	(a)	(b)	(c)	(d)
	Check ıf applıcable	Number of contributions or items contributed	Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures .				
<b>3</b> Art—Fractional interests				
<b>4</b> Books and publications				
5 Clothing and household				
goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
<ul><li>9 Securities—Publicly traded .</li><li>10 Securities—Closely held stock .</li></ul>				
L1 Securities—Partnership, LLC,				
or trust interests				
12 Securities—Miscellaneous				
Q ualified conservation contribution—Historic structures				
4 Qualified conservation contribution—Other				
.5 Real estate—Residential .				
6 Realestate—Commercial				
.7 Real estate—O ther				
.8 Collectibles				
9 Food inventory	Х	10	2,575	FMV OR ESTIMATED VAL
20 Drugs and medical supplies .				
21 Taxıdermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other►( EASEHOLDIMPROVEMENT)	_ X	1		FMV OR ESTIMATED VAL
26 Other►( ONSUMER GOODS)	_ X	148	71,000	FMV OR ESTIMATED VAL
27 Other ► ()				
28 Other ► ()	L			L
Number of Forms 8283 received by t for which the organization completed				<del></del>
<b>30a</b> During the year, did the organization it must hold for at least three years f	•		•	through 28, that
for exempt purposes for the entire ho			•	
				30a No
<ul><li>b If "Yes," describe the arrangement in</li><li>Does the organization have a gift according to the contract of the con</li></ul>		licy that requires the revie	ew of any non-standard co	entributions? 31 No
<b>32a</b> Does the organization hire or use thi				
contributions?	•	· · · · · · ·		32a   No
<b>b</b> If "Yes," describe in Part II				32a   NO
33 If the organization did not report an a describe in Part II	amount in co	olumn (c) for a type of prop	erty for which column (a)	ıs checked,
an Donomyouk Bodustion Act Notice 11	Tan and annual and a second	for Form 000	Cat N- E4227	Cabadula M (Farmi 2001) (2011)

Page 2

Schedule M (Form 990) (2014)

Part II Supplemental Information. Provide the information required by Part I, lines 30b,

32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference Explanation

Schedule M (Form 990) (2014)

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DLN: 93493029000356

OMB No 1545-0047

2014

Open to Public Inspection

### .

Department of the Treasury Internal Revenue Service

**SCHEDULE 0** 

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization	Employer identification number
STAND FOR FAMILIES FREE OF VIOLENCE	
	94-2476576

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	
FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY IS REVIEWED AND SIGNED ANNUALLY BY THE BOARD OF DIRECTORS TO CERTIFY THEY ARE IN COMPLIANCE WITH THE POLICY
FORM 990, PART VI, SECTION B, LINE 15	THE SALARIES OF THE CHIEF EXECUTIVE OFFICER (CEO) AND CHIEF FINANCIAL OFFICER (CFO) ARE ES TABLISHED ANNUALLY BY THE BOARD OF DIRECTORS THROUGH THE BUDGETING APPROVAL PROCESS THE E XECUTIVE COMMITTEE OF THE BOARD REVIEWS SALARY AND COMPENSATION DATA FROM VARIOUS SURVEYS OF NON PROFIT COMPENSATION AND MAY, AT ITS DISCRETION, CONDUCT A LOCAL SURVEY AS WELL AFT ER SUCH REVIEW, AND WITHIN THE CONTEXT OF THE PERFORMANCE REVIEW PROCESS, THE EXECUTIVE CO MMITTEE CAN RECOMMEND THAT THE SALARY/COMPENSATION OF THE CEO AND/OR CFO BE ADJUSTED THE BOARD MUST APPROVE THIS ADJUSTMENT THE CEO, WHO IS A MEMBER OF THE EXECUTIVE COMMITTEE, D OES NOT PARTICIPATE IN THE SALARY RECOMMENDATIONS
FORM 990, PART VI, SECTION C, LINE 19	THE FINANCIAL STATEMENTS, GOVERNING DOCUMENTS, AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST
FORM 990, PART XI, LINE 9	INKIND EXPENSES -175,311
FORM 990, PART XII, LINE 2C	THE ORGANIZATION HAS NOT CHANGED THE OVERSIGHT OR SELECTION PROCESS FOR THE AUDIT