

Form 990



Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2014

Open to Public Inspection

A For the 2014 calendar year, or tax year beginning 10-01-2014 , and ending 09-30-2015

B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization HOPE HAVEN ASSOCIATION INC		D Employer identification number 59-0668485
	Doing business as		
	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Telephone number (904) 346-5100
	4600 BEACH BLVD		
	City or town, state or province, country, and ZIP or foreign postal code JACKSONVILLE, FL 32207		G Gross receipts \$ 3,256,490
F Name and address of principal officer JOANNE ROBERTSON 4600 BEACH BLVD JACKSONVILLE, FL 32207			
H(a) Is this a group return for subordinates? ☐ Yes ☒ No H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list (see instructions) H(c) Group exemption number ▶			
I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ◀(insert no) ☐ 4947(a)(1) or ☐ 527			
J Website: ▶ WWW.HOPE-HAVEN.ORG			

K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶	L Year of formation 1963	M State of legal domicile FL
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Part I

Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities HOPE HAVEN'S MULTI-DISCIPLINARY TEAM PROVIDES EXCELLENCE IN EDUCATIONAL, PSYCHOLOGICAL AND RELATED THERAPEUTIC SERVICES FOR CHILDREN, FAMILIES AND YOUNG ADULTS WITH SPECIAL NEEDS		
2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets			
Revenue	3 Number of voting members of the governing body (Part VI, line 1a)	3	15
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	15
	5 Total number of individuals employed in calendar year 2014 (Part V, line 2a)	5	120
	6 Total number of volunteers (estimate if necessary)	6	20
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
	b Net unrelated business taxable income from Form 990-T, line 34	7b	
	Expenses	8 Contributions and grants (Part VIII, line 1h)	Prior Year
9 Program service revenue (Part VIII, line 2g)		1,695,189	1,677,962
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,453,231	1,567,596
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		29,225	10,932
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,213	0
		3,182,858	3,256,490
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)			0
14 Benefits paid to or for members (Part IX, column (A), line 4)			0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		2,665,149	2,559,038
16a Professional fundraising fees (Part IX, column (A), line 11e)			0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ ⁰			
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	877,450	948,918	
18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	3,542,599	3,507,956	
19 Revenue less expenses Subtract line 18 from line 12	-359,741	-251,466	
Net Assets or Fund Balances		Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)	4,304,631	4,062,282
	21 Total liabilities (Part X, line 26)	235,767	258,883
	22 Net assets or fund balances Subtract line 21 from line 20	4,068,864	3,803,399

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here	***** Signature of officer	2016-01-12 Date			
	JOANNE ROBERTSON CEO Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name C SCOTT NEWSOM	Preparer's signature C SCOTT NEWSOM	Date 2016-01-12	Check ☐ if self-employed	PTIN P00231843
	Firm's name ▶ GORDON & NEWSOM PA			Firm's EIN ▶ 26-1499029	
	Firm's address ▶ 3041 MONUMENT RD STE 2 JACKSONVILLE, FL 322251706			Phone no (904) 642-7456	
May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No					

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☐ Yes ☒ No

1

Briefly describe the organization’s mission

HOPE HAVEN'S MULTI-DISCIPLINARY TEAM PROVIDES EXCELLENCE IN EDUCATIONAL, PSYCHOLOGICAL AND RELATED THERAPEUTIC SERVICES FOR CHILDREN, FAMILIES AND YOUNG ADULTS WITH SPECIAL NEEDS

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

If “Yes,” describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ including grants of \$) (Revenue \$)

COUNSELING PSYCHOLOGY HOPE HAVEN OFFERS PROFESSIONAL COUNSELING SERVICES FOR THE FAMILYS INDIVIDUAL NEEDS COUNSELING IS OFFERED FOR CHILDREN, ADOLESCENTS AND FAMILIES WITH A WIDE RANGE OF SERVICES INCLUDING PARENT-CHILD INTERACTION THERAPY, INDIVIDUAL OR FAMILY THERAPY, ANGER MANAGEMENT GROUPS AND SPECIALIZED TRAINING FOR PARENTS OF CHILDREN WITH SPECIAL NEEDS THE CLINIC ASSESSES ANXIETY AND DEPRESSION IN CHILDREN AND ADOLESCENTS, AND OFFERS TREATMENT CONTINUED - COUNSELING PSYCHOLOGY - CONTINUED INDIVIDUAL COUNSELING INDIVIDUAL COUNSELING IS AVAILABLE IN THE AREAS OF BEHAVIOR THERAPY, COGNITIVE BEHAVIOR THERAPY, DISABILITY CHALLENGES, AND CHILD/ADOLESCENT COUNSELING FAMILY COUNSELING FAMILY COUNSELING SERVICES INCLUDE CHILD MANAGEMENT, ADJUSTMENT TO DIVORCE, BLENDED FAMILIES AND STEP-FAMILY ISSUES, PROBLEM SOLVING AT HOME AND SCHOOL, AND INDIVIDUAL ADULT/PARENT THERAPY GROUP COUNSELING COUNSELING GROUPS ARE AVAILABLE IN THE FOLLOWING AREAS PARENTING, SOCIAL SKILLS, ANGER MANAGEMENT, AND GRIEF ANXIETY DISORDERS CLINIC ANXIETY DISORDERS ARE THE MOST COMMON TYPE OF MENTAL HEALTH PROBLEM IN CHILDREN AND ADOLESCENTS TODAY ANXIETY DISORDERS INTERFERE WITH A CHILDS PERSONAL WELL-BEING AND DEVELOPMENT SUCH DISORDERS CAUSE CHILDREN TO HAVE PROBLEMS MAKING AND KEEPING FRIENDS, REACHING ACADEMIC POTENTIAL, PARTICIPATING IN FAMILY ACTIVITIES, ACHIEVING A GENERAL SENSE OF HAPPINESS AND DEVELOPING A POSITIVE SELF-IMAGE ANXIOUS CHILDREN ARE MORE LIKELY TO BECOME ANXIOUS ADULTS

4b

(Code) (Expenses \$ including grants of \$) (Revenue \$)

TUTORING HOPE HAVEN PROVIDES GROUP AND INDIVIDUAL TUTORING, COMPUTER-BASED TUTORING AND SPECIAL READING PROGRAMS HOPE HAVEN WORKS TO COORDINATE TUTOR LESSONS WITH CLASSROOM ACTIVITIES FOR MAXIMUM BENEFIT TRADITIONAL TUTORING PROGRAMS TUTORING AT HOPE HAVEN HOPE HAVEN OFFERS HOURLY, INDIVIDUAL TUTORING USING STUDENTS SCHOOL TEXTS AND MATERIALS, TUTOR-SELECTED SUPPLEMENTAL MATERIALS, AND EDUCATIONAL COMPUTER PROGRAMS EXPERIENCED TUTORS ARE CONTINUED - TUTORING - CONTINUED AVAILABLE FOR STUDENTS OF ALL AGES, FROM PRESCHOOLERS NEEDING READINESS SKILLS TO HIGH-SCHOOL STUDENTS NEEDING HELP IN SPECIFIC SUBJECT AREAS TUTORING SERVICES ARE AVAILABLE AT HOPE HAVEN ON MONDAYS THROUGH THURSDAYS FROM 8 A M TO 8 P M AND ON FRIDAYS AND SATURDAYS FROM 8 A M TO 1 P M SPECIALIZED READING PROGRAMS HOPE HAVEN OFFERS SPECIALIZED READING PROGRAMS TO ADDRESS VERY SPECIFIC NEEDS OF STUDENTS THE HOURLY REQUIREMENTS VARY ACCORDING TO THE LEARNING PROGRAM USED AND THE NEEDS OF THE CHILD TUTORS ARE ALSO AVAILABLE TO COORDINATE WITH OTHER HOPE HAVEN STAFF TO INCORPORATE ASSISTIVE TECHNOLOGY WHEN NEEDED TUTORING, OTHER LOCATIONS HOPE HAVEN TUTORS ARE AVAILABLE AT MANY PRIVATE AND PUBLIC SCHOOLS IN THE GREATER JACKSONVILLE AREA SCHOOL-SITE TUTORING IS A CONVENIENT OPTION FOR PARENTS AND STUDENTS THAT ALSO ALLOWS FOR FREQUENT TUTOR-TEACHER COMMUNICATION HOURS VARY BY LOCATION TECHNOLOGY TUTORING PROGRAMS COMPUTER TUTORING COMPUTER-ASSISTED TUTORING IS MOTIVATING FOR EVEN THE MOST RELUCTANT LEARNER IT IS AN INEXPENSIVE OPTION FOR STUDENTS WHO DO NOT NEED MORE INTENSIVE PRIVATE TUTORING TO BUILD READING, WRITING OR MATH SKILLS COMPUTER TUTORING IS ESPECIALLY EFFECTIVE FOR REMEDIATION, PRACTICE AND ENRICHMENT OF ALL BASIC ACADEMIC SKILLS HOPE HAVEN TUTORS WORK WITH FOUR STUDENTS PER HOUR ON INDIVIDUALIZED COMPUTER-ASSISTED LESSONS, USING RECENT TEST SCORES, REPORT CARDS, AND OTHER SCHOOL INFORMATION TO ACCURATELY PLAN EACH LESSON TWO HOURS PER WEEK ARE RECOMMENDED, AND CONVENIENT AFTER SCHOOL HOURS (4 P M TO 8 P M , MONDAYS THROUGH THURSDAYS) ARE AVAILABLE SPECIAL NEEDS TUTORING CHILDREN WITH PHYSICAL/DEVELOPMENTAL DISABILITIES HAVE FAR GREATER OPPORTUNITIES TO LEARN, WORK, PLAY AND LIVE INDEPENDENTLY, THANKS TO THE MANY DIFFERENT ASSISTIVE DEVICES MADE AVAILABLE BY ADVANCES IN COMPUTER TECHNOLOGY HOPE HAVENS LUCY GOODING CENTER FOR ASSISTIVE TECHNOLOGY NOW OFFERS COMPUTER-ASSISTED TUTORING AND COMMUNICATION INSTRUCTION, USING COMPUTER ADAPTATIONS, ASSISTIVE DEVICES AND SOFTWARE PROGRAMS APPROPRIATE TO INDIVIDUAL NEEDS HOURS AND FEES VARY

4c

(Code) (Expenses \$ including grants of \$) (Revenue \$)

ASSISTIVE TECHNOLOGY ASSISTIVE TECHNOLOGY CAN UNLEASH THE POTENTIAL OF CHILDREN AND ADULTS WITH DISABILITIES DEVICES SUCH AS SWITCH-OPERATED TOYS, COMMUNICATION TOOLS AND VOICE-ACTIVATED COMPUTERS GIVE MOTION TO THOSE WHO CANNOT MOVE AND VOICES TO THOSE WHO CANNOT SPEAK, ENABLING MORE INDEPENDENT LIVING SKILL DEVELOPMENT FOR SATISFYING LIVES AND CAREERS HOPE HAVENS LUCY GOODING CENTER FOR LEARNING PROVIDES EVALUATIONS, TRAINING, TUTORING, WORKSHOPS, AND COMMUNITY SUPPORT CONTINUED - ASSISTIVE TECHNOLOGY - CONTINUED FLORIDA ALLIANCE FOR ASSISTIVE SERVICES AND TECHNOLOGY (FAAST) THE FAAST NORTHEAST REGIONAL DEMONSTRATION CENTER IS LOCATED AT HOPE HAVEN THE MISSION OF FAAST IS TO ENHANCE THE QUALITY OF LIFE FOR FLORIDIANS WITH DISABILITIES, REGARDLESS OF AGE, BY PROMOTING THE AWARENESS OF, ACCESS TO, AND ADVOCACY FOR ASSISTIVE TECHNOLOGY HOUSED AT HOPE HAVEN, FAAST PROVIDES THE FOLLOWING SERVICES ASSISTIVE TECHNOLOGY INFORMATION AND REFERRAL THE NORTHEAST REGIONAL DEMONSTRATION CENTER PROVIDES INFORMATION AND REFERRALS CONCERNING ASSISTIVE TECHNOLOGY DEVICES, FUNDING SOURCES AND DEALERS ADAPTIVE EQUIPMENT LENDING LIBRARY THE CENTER MAINTAINS AN INVENTORY OF ASSISTIVE TECHNOLOGY DEVICES THAT MAY BE BORROWED FOR UP TO 30 DAYS ADAPTED TOY LENDING LIBRARY THE CENTER MAINTAINS AN INVENTORY OF ADAPTED TOYS THAT MAY BE BORROWED FOR UP TO 30 DAYS DEMONSTRATIONS, TOURS AND PRESENTATIONS FAAST PROVIDES BOTH FORMAL AND INFORMAL DEMONSTRATIONS, TOURS AND PRESENTATIONS TO ORGANIZATIONS ON A VARIETY OF TOPICS RELATED TO ASSISTIVE TECHNOLOGY ASSISTIVE TECHNOLOGY EVALUATIONS AND TRAINING THIS SERVICE HELPS INDIVIDUALS AND BUSINESSES IDENTIFY TYPES OF ASSISTIVE TECHNOLOGY THAT WILL ASSIST INDIVIDUALS IN LIVING AND WORKING MORE INDEPENDENTLY TRAINING ON HOW TO USE A DEVICE OR ASSISTIVE SOFTWARE IS ALSO AVAILABLE

See Additional Data

4d

Other program services (Describe in Schedule O)

(Expenses \$ 2,533,762 including grants of \$) (Revenue \$)

4e

Total program service expenses

2,533,762

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Check if Schedule O contains a response or note to any line in this Part V

Form **990** (2014)

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	15	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	15	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed▶

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records
▶JOANNNE ROBERTSON
4600 BEACH BLVD
JACKSONVILLE,FL 32207 (904) 346-5100

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☒ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DEBORAH PASS DURHAM ADVISORY COU		X						0	0	0
(2) LINDA SLADE PERSONNEL CO		X		X				0	0	0
(3) JENNY R KOBIN VICE CHAIR		X						0	0	0
(4) FITCH KING III FACILITIES C		X						0	0	0
(5) PHILIP MOBLEY PLANNING COM		X						0	0	0
(6) JEANNE WARD NOMINATING C		X						0	0	0
(7) DOUG LEEBY DIRECTOR		X						0	0	0
(8) LAURI-ELLEN SMITH DIRECTOR		X						0	0	0
(9) MICHAEL L DUNCAN DEVELOPMENT		X						0	0	0
(10) GEORGE OWEN CHAIR		X		X				0	0	0
(11) LAUREN U SNYDER DIRECTOR		X						0	0	0
(12) ERIC A THOMPSON FINANCE COMM		X		X				0	0	0
(13) DR JAMES JOYNER IV DIRECTOR		X						0	0	0
(14) ALEC SINGH DIRECTOR		X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(15) NICHELLE STONE DIRECTOR		X						0	0	0

1b	Sub-Total	▶			
c	Total from continuation sheets to Part VII, Section A	▶			
d	Total (add lines 1b and 1c)	▶			

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization▶

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	326,320			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	1,351,642			
	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f		1,677,962			
Program Service Revenue	2a	PATIENT FEES	Business Code 624100	718,721	718,721		
	b	OTHER CONTRACT REVENUE	624100	407,751	407,751		
	c	FLORIDA FOR ASSISTIVE SERVICE	611710	117,309	117,309		
	d	CHILDREN FIRST IN DIVORCE	624100	103,839	103,839		
	e	SUMMER CAMP	624100	95,319	95,319		
	f	All other program service revenue		124,657	124,657		
	g	Total. Add lines 2a-2f		1,567,596			
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)	10,932			10,932
4		Income from investment of tax-exempt bond proceeds					
5		Royalties					
6a		Gross rents	(i) Real	(ii) Personal			
		b	Less rental expenses				
		c	Rental income or (loss)				
		d	Net rental income or (loss)				
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
		b	Less cost or other basis and sales expenses				
		c	Gain or (loss)				
		d	Net gain or (loss)				
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
		b	Less direct expenses	b			
		c	Net income or (loss) from fundraising events				
9a		Gross income from gaming activities See Part IV, line 19	a				
		b	Less direct expenses	b			
		c	Net income or (loss) from gaming activities				
10a		Gross sales of inventory, less returns and allowances	a				
		b	Less cost of goods sold	b			
		c	Net income or (loss) from sales of inventory				
Miscellaneous Revenue		Business Code					
11a							
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d						
12	Total revenue. See Instructions		3,256,490	1,567,596		10,932	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,169,071	1,586,711	582,360	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	25,554	-117	25,671	
9	Other employee benefits	208,361	134,060	74,301	
10	Payroll taxes	156,052	113,807	42,245	
11	Fees for services (non-employees)				
a	Management				
b	Legal				
c	Accounting				
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	233,560	144,317	89,243	
12	Advertising and promotion	6,383	373	6,010	
13	Office expenses	135,807	127,486	8,321	
14	Information technology				
15	Royalties				
16	Occupancy	103,647	77,016	26,631	
17	Travel	5,853	2,227	3,626	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	152,221	109,740	42,481	
23	Insurance	53,033	45,559	7,474	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	AUTOMOBILE	60,085	45,180	14,905	
b	BAD DEBT	59,962	59,962		
c	AWARDS	36,164	36,882	-718	
d	BANK AND CREDIT CARD FEES	26,109	810	25,299	
e	All other expenses	76,094	49,749	26,345	
25	Total functional expenses. Add lines 1 through 24e	3,507,956	2,533,762	974,194	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			236,212	1	198,510
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			55,638	3	29,005
	4	Accounts receivable, net			122,309	4	76,451
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			54,641	9	58,342
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	5,482,411	3,687,716	10c	3,557,791
	b	Less accumulated depreciation	10b	1,924,620			
	11	Investments—publicly traded securities			146,015	11	140,383
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			2,100	15	1,800
	16	Total assets. Add lines 1 through 15 (must equal line 34)			4,304,631	16	4,062,282
Liabilities	17	Accounts payable and accrued expenses			224,674	17	237,458
	18	Grants payable				18	
	19	Deferred revenue			11,093	19	21,425
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D				21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24) Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			235,767	26	258,883
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			3,931,364	27	3,688,571
	28	Temporarily restricted net assets			137,500	28	114,828
	29	Permanently restricted net assets				29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			4,068,864	33	3,803,399
	34	Total liabilities and net assets/fund balances			4,304,631	34	4,062,282

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,256,490
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,507,956
3	Revenue less expenses Subtract line 2 from line 1	3	-251,466
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,068,864
5	Net unrealized gains (losses) on investments	5	-13,999
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	3,803,399

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Additional Data

Software ID:
Software Version:
EIN: 59-0668485
Name: HOPE HAVEN ASSOCIATION INC

Form 990, Part III - Line 4c: Program Service Accomplishments (See the Instructions)

(Code	) (Expenses \$	2,533,762	including grants of \$	) (Revenue \$	)
OTHER PROGRAMS EDUCATIONAL SERVICES HOPE HAVENS EDUCATIONAL SERVICES ARE DESIGNED TO ENHANCE A CHILDS LEARNING BY PINPOINTING SPECIFIC STRENGTHS AND WEAKNESSES INDIVIDUALLY ADMINISTERED TESTS ARE USED TO MEASURE INTELLIGENCE AND ACADEMIC ACHIEVEMENT THE RESULTS CAN BE USED TO DIAGNOSE LEARNING DISABILITIES, RECOMMEND REMEDIAL PROGRAMS, ASSESS SCHOOL-RELATED BEHAVIOR PROBLEMS AND IDENTIFY STRATEGIES THAT CAN BEST MEET EACH CHILDS LEARNING NEEDS SPECIAL ACADEMIC SUPPORTS HOPE HAVEN OFFERS A RANGE OF ACADEMIC SUPPORT PROGRAMS, INCLUDING AFTER-SCHOOL PROGRAMS THAT PROVIDE ENRICHMENT ACTIVITIES AND SUMMER CAMPS DESIGNED TO HELP STUDENTS WITH SPECIAL NEEDS MAINTAIN LEARNING PROGRESS AND PREPARE FOR THE NEXT ACADEMIC YEAR OCCUPATIONAL THERAPY OCCUPATIONAL THERAPY ADDRESSES SKILLS FOR THE JOB OF LIVING FOR A CHILD, THESE MAY INCLUDE PLAY SKILLS, SELF-CARE SKILLS AND SCHOOL READINESS SKILLS PHYSICAL THERAPY PHYSICAL THERAPY ADDRESSES THE POSTURE, MOVEMENT AND MOBILITY OF CHILDREN WITH NEUROLOGICAL IMPAIRMENTS, CONGENITAL SYNDROMES OR OTHER IMPAIRMENTS THAT RESULT IN GROSS MOTOR DEVELOPMENTAL DELAYS SPEECH AND LANGUAGE A CHILDS SPEECH AND LANGUAGE SKILLS ARE CRITICAL FOR BOTH COMMUNICATION AND ACADEMIC SUCCESS EARLY SPEECH AND LANGUAGE PROBLEMS, LEFT UNDETECTED, MAY RESULT IN READING DIFFICULTIES AND ACADEMIC DELAYS APPLIED BEHAVIOR ANALYSIS TO ADDRESS PROBLEM BEHAVIOR, HOPE HAVEN USES FUNCTIONAL ASSESSMENT, A RESEARCH-BASED SET OF STRATEGIES DESIGNED TO DETERMINE WHY A CHILD IS ENGAGING IN A PROBLEM BEHAVIOR CONSULTATION INVOLVES DETAILED ANALYSIS OF THE SITUATION, DEFINITION OF THE DESIRED CHANGE, AND APPLICATION OF WELL-RESEARCHED TECHNIQUES AND INTERVENTIONS BEHAVIORS THAT CAN BE ADDRESSED INCLUDE, BUT ARE NOT LIMITED TO, AGGRESSION (HITTING, KICKING, BITING), PROPERTY DESTRUCTION, PICA (EATING INEDIBLE ITEMS), NON-COMPLIANCE AND TANTRUMS DIVORCE-RELATED SERVICES HOPE HAVEN PROVIDES THE REQUIRED FOUR-HOUR PARENT EDUCATION AND FAMILY STABILIZATION COURSE (CHILDREN FIRST IN DIVORCE) FOR THE FOURTH JUDICIAL DISTRICT, WHICH IS COMPOSED OF DUVAL, CLAY, AND NASSAU COUNTIES HOPE HAVEN ALSO OFFERS A 15-HOUR PARENT EDUCATION COURSE (CO-PARENTING BEYOND DIVORCE) DESIGNED ESPECIALLY FOR HIGH-CONFLICT FAMILIES THAT CONTINUE TO RE-LITIGATE AFTER THEIR DIVORCE IS FINAL IN ADDITION, HOPE HAVEN CONDUCTS COURT-ORDERED CUSTODY EVALUATIONS TO ASSIST THE JUDGE IN DETERMINING THE PRIMARY RESIDENTIAL PLACEMENT THAT WILL BE IN THE CHILDS BEST INTEREST ATTENTION DEFICIT/HYPERACTIVITY DISORDER ADHD IS A NEUROCHEMICAL BRAIN DISORDER THAT AFFECTS BEHAVIORS RELATED TO ATTENTION, ACTIVITY AND IMPULSIVITY HOPE HAVEN PROVIDES EXPERT EVALUATION, TREATMENT, THERAPY, SUMMER CAMPS AND TUTORING TO ADDRESS THE SPECIAL CHALLENGES ADHD POSES FOR CHILDREN, THEIR FAMILIES AND THEIR TEACHERS AUTISM AUTISM IS A NEUROBIOLOGICAL DISORDER OF DEVELOPMENT THAT CAUSES DIFFERENCES IN THE WAY INFORMATION IS PROCESSED THESE DIFFERENCES AFFECT THE ABILITY TO UNDERSTAND AND USE LANGUAGE, RESPOND APPROPRIATELY TO THE ENVIRONMENT, UNDERSTAND AND RESPOND TO STIMULI, RELATE TO PEOPLE, EVENTS AND OBJECTS, FORM RELATIONSHIPS, AND ENGAGE IN IMAGINATIVE PLAY HOPE HAVEN PROVIDES A COMPREHENSIVE ASSESSMENT AND A RANGE OF THERAPEUTIC, EDUCATIONAL AND BEHAVIORAL SERVICES TO MEET THE NEEDS OF CHILD AND FAMILY DOWN SYNDROME DOWN SYNDROME IS A CONGENITAL DISORDER CAUSED BY CHROMOSOMAL ABNORMALITIES THAT RESULT IN HIGHLY VARIABLE DEGREES OF LEARNING DIFFICULTIES AND PHYSICAL DEVELOPMENT HOPE HAVENS DOWN SYNDROME CENTER PROVIDES EVALUATIONS IN THE AREAS OF MEDIAL, SPEECH/COMMUNICATIONS, GROSS MOTOR, FINE MOTOR, BEHAVIORAL/SOCIAL AND EDUCATIONAL DEVELOPMENT IT ALSO PROVIDES PARENT AND FAMILY RESOURCES, SUPPORT SERVICES, AND PRENATAL/NEWBORN CONSULTATIONS YOUNG ADULTS HOPE HAVENS ADULT DAY TRAINING AND VOCATIONAL REHABILITATION SERVICES HELP YOUNG ADULTS WITH DEVELOPMENTAL DISABILITIES TRANSITION FROM SCHOOL TO WORK THE PROGRAM HELPS CLIENTS PREPARE FOR INDEPENDENT LIVING AS WELL AS SEEKING AND RETAINING A JOB OR VOLUNTEER POSITION FOLLOW-ALONG SERVICES FOR GRADUATES ARE ALSO PROVIDED					

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization HOPE HAVEN ASSOCIATION INC	Employer identification number 59-0668485
--	--

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
- f

Enter the number of supported organizations _____
- g

Provide the following information about the supported organization(s)

(i)Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	2,019,765	1,699,993	1,945,315	1,695,189	1,677,962	9,038,224
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	2,019,765	1,699,993	1,945,315	1,695,189	1,677,962	9,038,224
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,873,934
6 Public support. Subtract line 5 from line 4						6,164,290

Section B. Total Support							
Calendar year (or fiscal year beginning in) ▶		(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	2,019,765	1,699,993	1,945,315	1,695,189	1,677,962	9,038,224
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,758	13,689	11,621	7,066	10,932	45,066
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	16,364	9,460	14,983	5,213		46,020
11	Total support Add lines 7 through 10						9,129,310
12	Gross receipts from related activities, etc (see instructions)					12	1,567,596
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage			
14	Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f))	14	67 520 %
15	Public support percentage for 2013 Schedule A, Part II, line 14	15	59 660 %
16a	33 1/3% support test—2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☒		
b	33 1/3% support test—2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐		
17a	10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ☐		
b	10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ☐		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐		

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage			
15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))	15		
16 Public support percentage from 2013 Schedule A, Part III, line 15	16		

Section D. Computation of Investment Income Percentage			
17 Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f))	17		
18 Investment income percentage from 2013 Schedule A, Part III, line 17	18		
19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
b 33 1/3% support tests—2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶			

Part IV

Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a	
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b	
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a	
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. . . .	4b	
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a	
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6	
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990) .	7	
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8	
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a	
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b	
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c	
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a	
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b	
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b A family member of a person described in (a) above?	11b	
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	

Part IV

Supporting Organizations (continued)

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 <u>Activities Test</u> Answer (a) and (b) below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
3 <u>Parent of Supported Organizations</u> Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.			
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			

Part V – Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI) _____		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2014 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2014			
a From 2009.			
b From 2010.			
c From 2011.			
d From 2012.			
e From 2013.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount			
i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2015. Add lines 3j and 4c			
8 Breakdown of line 7			
a From 2010.			
b From 2011.			
c From 2012.			
d From 2013.			
e From 2014.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference

Explanation

PART II, LINE 10

OTHER INCOME 46,020

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization HOPE HAVEN ASSOCIATION INC	Employer identification number 59-0668485
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Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4

Number of states where property subject to conservation easement is located ► _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included in Form 990, Part VIII, line 1

► \$ _____

(ii) Assets included in Form 990, Part X

► \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included in Form 990, Part VIII, line 1

► \$ _____

b

Assets included in Form 990, Part X

► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other
- 4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII and complete the following table
- | | |
|----|--------|
| | Amount |
| 1c | |
| 1d | |
| 1e | |
| 1f | |

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance
- 2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

- | | (a)Current year | (b)Prior year | b (c)Two years back | (d)Three years back | (e)Four years back |
|----|--|---------------|---------------------|---------------------|--------------------|
| 1a | Beginning of year balance | | | | |
| b | Contributions | | | | |
| c | Net investment earnings, gains, and losses | | | | |
| d | Grants or scholarships | | | | |
| e | Other expenditures for facilities and programs | | | | |
| f | Administrative expenses | | | | |
| g | End of year balance | | | | |
- 2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a

Board designated or quasi-endowment
- b

Permanent endowment
- c

Temporarily restricted endowment

The percentages in lines 2a, 2b, and 2c should equal 100%
- 3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- (i) unrelated organizations

3a(i)

(ii) related organizations

3a(ii)
- b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b
- 4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		284,199		284,199
b Buildings		4,732,291	1,593,001	3,139,290
c Leasehold improvements				
d Equipment		412,421	289,406	123,015
e Other		53,500	42,213	11,287
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				3,557,791

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	3,242,491
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	-13,999
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	-13,999
3	Subtract line 2e from line 1	3	3,256,490
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	3,256,490

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	3,507,956
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	3,507,956
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	3,507,956

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation

[illegible]

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.**

▶ Attach to Form 990 or 990-EZ.

**▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.**

OMB No 1545-0047

2014

**Open to Public
Inspection**

Name of the organization HOPE HAVEN ASSOCIATION INC	Employer identification number 59-0668485
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Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	COUNSELING PSYCHOLOGY - CONTINUED INDIVIDUAL COUNSELING INDIVIDUAL COUNSELING IS AVAILABLE IN THE AREAS OF BEHAVIOR THERAPY, COGNITIVE BEHAVIOR THERAPY, DISABILITY CHALLENGES, AND CHILD/ADOLESCENT COUNSELING FAMILY COUNSELING FAMILY COUNSELING SERVICES INCLUDE CHILD MANAGEMENT, ADJUSTMENT TO DIVORCE, BLENDED FAMILIES AND STEP-FAMILY ISSUES, PROBLEM SOLVING AT HOME AND SCHOOL, AND INDIVIDUAL ADULT/PARENT THERAPY GROUP COUNSELING COUNSELING GROUPS ARE AVAILABLE IN THE FOLLOWING AREAS PARENTING, SOCIAL SKILLS, ANGER MANAGEMENT, AND GRIEF ANXIETY DISORDERS CLINIC ANXIETY DISORDERS ARE THE MOST COMMON TYPE OF MENTAL HEALTH PROBLEM IN CHILDREN AND ADOLESCENTS TODAY ANXIETY DISORDERS INTERFERE WITH A CHILDS PERSONAL WELL-BEING AND DEVELOPMENT SUCH DISORDERS CAUSE CHILDREN TO HAVE PROBLEMS MAKING AND KEEPING FRIENDS, REACHING ACADEMIC POTENTIAL, PARTICIPATING IN FAMILY ACTIVITIES, ACHIEVING A GENERAL SENSE OF HAPPINESS AND DEVELOPING A POSITIVE SELF-IMAGE ANXIOUS CHILDREN ARE MORE LIKELY TO BECOME ANXIOUS ADULTS

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4B	TUTORING - CONTINUED AVAILABLE FOR STUDENTS OF ALL AGES, FROM PRESCHOOLERS NEEDING READINESS SKILLS TO HIGH-SCHOOL STUDENTS NEEDING HELP IN SPECIFIC SUBJECT AREAS TUTORING SERVICES ARE AVAILABLE AT HOPE HAVEN ON MONDAYS THROUGH THURSDAYS FROM 8 A M TO 8 P M AND ON FRIDAYS AND SATURDAYS FROM 8 A M TO 1 P M SPECIALIZED READING PROGRAMS HOPE HAVEN OFFERS SPECIALIZED READING PROGRAMS TO ADDRESS VERY SPECIFIC NEEDS OF STUDENTS THE HOURLY REQUIREMENTS VARY ACCORDING TO THE LEARNING PROGRAM USED AND THE NEEDS OF THE CHILD TUTORS ARE ALSO AVAILABLE TO COORDINATE WITH OTHER HOPE HAVEN STAFF TO INCORPORATE ASSISTIVE TECHNOLOGY WHEN NEEDED TUTORING, OTHER LOCATIONS HOPE HAVEN TUTORS ARE AVAILABLE AT MANY PRIVATE AND PUBLIC SCHOOLS IN THE GREATER JACKSONVILLE AREA SCHOOL-SITE TUTORING IS A CONVENIENT OPTION FOR PARENTS AND STUDENTS THAT ALSO ALLOWS FOR FREQUENT TUTOR-TEACHER COMMUNICATION HOURS VARY BY LOCATION TECHNOLOGY TUTORING PROGRAMS COMPUTER TUTORING COMPUTER-ASSISTED TUTORING IS MOTIVATING FOR EVEN THE MOST RELUCTANT LEARNER IT IS AN INEXPENSIVE OPTION FOR STUDENTS WHO DO NOT NEED MORE INTENSIVE PRIVATE TUTORING TO BUILD READING, WRITING OR MATH SKILLS COMPUTER TUTORING IS ESPECIALLY EFFECTIVE FOR REMEDIATION, PRACTICE AND ENRICHMENT OF ALL BASIC ACADEMIC SKILLS HOPE HAVEN TUTORS WORK WITH FOUR STUDENTS PER HOUR ON INDIVIDUALIZED COMPUTER-ASSISTED LESSONS, USING RECENT TEST SCORES, REPORT CARDS, AND OTHER SCHOOL INFORMATION TO ACCURATELY PLAN EACH LESSON TWO HOURS PER WEEK ARE RECOMMENDED, AND CONVENIENT AFTER SCHOOL HOURS (4 P M TO 8 P M , MONDAYS THROUGH THURSDAYS) ARE AVAILABLE SPECIAL NEEDS TUTORING CHILDREN WITH PHYSICAL/DEVELOPMENTAL DISABILITIES HAVE FAR GREATER OPPORTUNITIES TO LEARN, WORK, PLAY AND LIVE INDEPENDENTLY , THANKS TO THE MANY DIFFERENT ASSISTIVE DEVICES MADE AVAILABLE BY ADVANCES IN COMPUTER TECHNOLOGY HOPE HAVENS LUCY GOODING CENTER FOR ASSISTIVE TECHNOLOGY NOW OFFERS COMPUTER-ASSISTED TUTORING AND COMMUNICATION INSTRUCTION, USING COMPUTER ADAPTATIONS, ASSISTIVE DEVICES AND SOFTWARE PROGRAMS APPROPRIATE TO INDIVIDUAL NEEDS HOURS AND FEES VARY

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4C	ASSISTIVE TECHNOLOGY - CONTINUED FLORIDA ALLIANCE FOR ASSISTIVE SERVICES AND TECHNOLOGY (FAAST) THE FAAST NORTHEAST REGIONAL DEMONSTRATION CENTER IS LOCATED AT HOPE HAVEN THE MISSION OF FAAST IS TO ENHANCE THE QUALITY OF LIFE FOR FLORIDIANS WITH DISABILITIES, REGARDLESS OF AGE, BY PROMOTING THE AWARENESS OF, ACCESS TO, AND ADVOCACY FOR ASSISTIVE TECHNOLOGY HOUSED AT HOPE HAVEN, FAAST PROVIDES THE FOLLOWING SERVICES ASSISTIVE TECHNOLOGY INFORMATION AND REFERRAL THE NORTHEAST REGIONAL DEMONSTRATION CENTER PROVIDES INFORMATION AND REFERRALS CONCERNING ASSISTIVE TECHNOLOGY DEVICES, FUNDING SOURCES AND DEALERS ADAPTIVE EQUIPMENT LENDING LIBRARY THE CENTER MAINTAINS AN INVENTORY OF ASSISTIVE TECHNOLOGY DEVICES THAT MAY BE BORROWED FOR UP TO 30 DAYS ADAPTED TOY LENDING LIBRARY THE CENTER MAINTAINS AN INVENTORY OF ADAPTED TOYS THAT MAY BE BORROWED FOR UP TO 30 DAYS DEMONSTRATIONS, TOURS AND PRESENTATIONS FAAST PROVIDES BOTH FORMAL AND INFORMAL DEMONSTRATIONS, TOURS AND PRESENTATIONS TO ORGANIZATIONS ON A VARIETY OF TOPICS RELATED TO ASSISTIVE TECHNOLOGY ASSISTIVE TECHNOLOGY EVALUATIONS AND TRAINING THIS SERVICE HELPS INDIVIDUALS AND BUSINESSES IDENTIFY TYPES OF ASSISTIVE TECHNOLOGY THAT WILL ASSIST INDIVIDUALS IN LIVING AND WORKING MORE INDEPENDENTLY TRAINING ON HOW TO USE A DEVICE OR ASSISTIVE SOFTWARE IS ALSO AVAILABLE

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4D	OTHER PROGRAMS EDUCATIONAL SERVICES HOPE HAVENS EDUCATIONAL SERVICES ARE DESIGNED TO ENHANCE A CHILDS LEARNING BY PINPOINTING SPECIFIC STRENGTHS AND WEAKNESSES INDIVIDUALLY ADMINISTERED TESTS ARE USED TO MEASURE INTELLIGENCE AND ACADEMIC ACHIEVEMENT THE RESULTS CAN BE USED TO DIAGNOSE LEARNING DISABILITIES, RECOMMEND REMEDIAL PROGRAMS, ASSESS SCHOOL-RELATED BEHAVIOR PROBLEMS AND IDENTIFY STRATEGIES THAT CAN BEST MEET EACH CHILDS LEARNING NEEDS SPECIAL ACADEMIC SUPPORTS HOPE HAVEN OFFERS A RANGE OF ACADEMIC SUPPORT PROGRAMS, INCLUDING AFTER-SCHOOL PROGRAMS THAT PROVIDE ENRICHMENT ACTIVITIES AND SUMMER CAMPS DESIGNED TO HELP STUDENTS WITH SPECIAL NEEDS MAINTAIN LEARNING PROGRESS AND PREPARE FOR THE NEXT ACADEMIC YEAR OCCUPATIONAL THERAPY OCCUPATIONAL THERAPY ADDRESSES SKILLS FOR THE JOB OF LIVING FOR A CHILD, THESE MAY INCLUDE PLAY SKILLS, SELF-CARE SKILLS AND SCHOOL READINESS SKILLS PHYSICAL THERAPY PHYSICAL THERAPY ADDRESSES THE POSTURE, MOVEMENT AND MOBILITY OF CHILDREN WITH NEUROLOGICAL IMPAIRMENTS, CONGENITAL SYNDROMES OR OTHER IMPAIRMENTS THAT RESULT IN GROSS MOTOR DEVELOPMENTAL DELAYS SPEECH AND LANGUAGE A CHILDS SPEECH AND LANGUAGE SKILLS ARE CRITICAL FOR BOTH COMMUNICATION AND ACADEMIC SUCCESS EARLY SPEECH AND LANGUAGE PROBLEMS, LEFT UNDETECTED, MAY RESULT IN READING DIFFICULTIES AND ACADEMIC DELAYS APPLIED BEHAVIOR ANALYSIS TO ADDRESS PROBLEM BEHAVIOR, HOPE HAVEN USES FUNCTIONAL ASSESSMENT, A RESEARCH-BASED SET OF STRATEGIES DESIGNED TO DETERMINE WHY A CHILD IS ENGAGING IN A PROBLEM BEHAVIOR CONSULTATION INVOLVES DETAILED ANALYSIS OF THE SITUATION, DEFINITION OF THE DESIRED CHANGE, AND APPLICATION OF WELL-RESEARCHED TECHNIQUES AND INTERVENTIONS BEHAVIORS THAT CAN BE ADDRESSED INCLUDE, BUT ARE NOT LIMITED TO, AGGRESSION (HITTING, KICKING, BITING), PROPERTY DESTRUCTION, PICA (EATING INEDIBLE ITEMS), NON-COMPLIANCE AND TANTRUMS DIVORCE-RELATED SERVICES HOPE HAVEN PROVIDES THE REQUIRED FOUR-HOUR PARENT EDUCATION AND FAMILY STABILIZATION COURSE (CHILDREN FIRST IN DIVORCE) FOR THE FOURTH JUDICIAL DISTRICT, WHICH IS COMPOSED OF DUVAL, CLAY, AND NASSAU COUNTIES HOPE HAVEN ALSO OFFERS A 15-HOUR PARENT EDUCATION COURSE (CO-PARENTING BEYOND DIVORCE) DESIGNED ESPECIALLY FOR HIGH-CONFLICT FAMILIES THAT CONTINUE TO RE-LITIGATE AFTER THEIR DIVORCE IS FINAL IN ADDITION, HOPE HAVEN CONDUCTS COURT-ORDERED CUSTODY EVALUATIONS TO ASSIST THE JUDGE IN DETERMINING THE PRIMARY RESIDENTIAL PLACEMENT THAT WILL BE IN THE CHILDS BEST INTEREST ATTENTION DEFICIT/HYPERACTIVITY DISORDER ADHD IS A NEUROCHEMICAL BRAIN DISORDER THAT AFFECTS BEHAVIORS RELATED TO ATTENTION, ACTIVITY AND IMPULSIVITY HOPE HAVEN PROVIDES EXPERT EVALUATION, TREATMENT, THERAPY, SUMMER CAMPS AND TUTORING TO ADDRESS THE SPECIAL CHALLENGES ADHD POSES FOR CHILDREN, THEIR FAMILIES AND THEIR TEACHERS AUTISM AUTISM IS A NEUROBIOLOGICAL DISORDER OF DEVELOPMENT THAT CAUSES DIFFERENCES IN THE WAY INFORMATION IS PROCESSED THESE DIFFERENCES AFFECT THE ABILITY TO UNDERSTAND AND USE LANGUAGE, RESPOND APPROPRIATELY TO THE ENVIRONMENT, UNDERSTAND AND RESPOND TO STIMULI, RELATE TO PEOPLE, EVENTS AND OBJECTS, FORM RELATIONSHIPS, AND ENGAGE IN IMAGINATIVE PLAY HOPE HAVEN PROVIDES A COMPREHENSIVE ASSESSMENT AND A RANGE OF THERAPEUTIC, EDUCATIONAL AND BEHAVIORAL SERVICES TO MEET THE NEEDS OF CHILD AND FAMILY DOWN SYNDROME DOWN SYNDROME IS A CONGENITAL DISORDER CAUSED BY CHROMOSOMAL ABNORMALITIES THAT RESULT IN HIGHLY VARIABLE DEGREES OF LEARNING DIFFICULTIES AND PHYSICAL DEVELOPMENT HOPE HAVENS DOWN SYNDROME CENTER PROVIDES EVALUATIONS IN THE AREAS OF MEDIAL, SPEECH/COMMUNICATIONS, GROSS MOTOR, FINE MOTOR, BEHAVIORAL/SOCIAL AND EDUCATIONAL DEVELOPMENT IT ALSO PROVIDES PARENT AND FAMILY RESOURCES, SUPPORT SERVICES, AND PRENATAL/NEWBORN CONSULTATIONS YOUNG ADULTS HOPE HAVENS ADULT DAY TRAINING AND VOCATIONAL REHABILITATION SERVICES HELP YOUNG ADULTS WITH DEVELOPMENTAL DISABILITIES TRANSITION FROM SCHOOL TO WORK THE PROGRAM HELPS CLIENTS PREPARE FOR INDEPENDENT LIVING AS WELL AS SEEKING AND RETAINING A JOB OR VOLUNTEER POSITION FOLLOW-ALONG SERVICES FOR GRADUATES ARE ALSO PROVIDED

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	ORGANIZATION'S EXECUTIVE MANAGEMENT REVIEWS AND APPROVES FORM 990 PRIOR TO FILING

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	THE ETHICS AND CONFLICT OF INTEREST POLICIES ARE REVIEWD ANNUALLY AND ANY RELATED ISSUES ARE DISCUSSED AT BOARD MEETINGS AND RECORDED IN THE MINUTES ENFORCEMENT IS OUTLINED IN OUR POLICIES AND OUR COMPLIANCE PLAN

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	THE EXECUTIVE DIRECTOR'S COMPENSATION IS DETERMINED USING COMPARATIVE STUDIES OF OTHER EXECUTIVES IN SIMILAR POSITIONS THE EXECUTIVE DIRECTOR'S COMPENSATION IS APPROVED BY THE EXECUTIVE COMMITTEE OF THE ASSOCIATION'S BOARD OF DIRECTORS

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15B	THE COMPENSATION FOR OTHER KEY EMPLOYEES IS DETERMINED BY THE EXECUTIVE DIRECTOR AND INCLUDED IN THE ANNUAL BUDGET WHICH IS APPROVED BY THE BOARD OF DIRECTORS

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	THE ANNUAL AUDITED FINANCIAL STATEMENTS ARE MADE AVAILABLE ON GUIDESTAR. OTHER DOCUMENTS ARE AVAILABLE FOR INSPECTION AT THE ASSOCIATION'S MAIN OFFICE UPON REQUEST.