Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

2015, and ending For the 2015 calendar year, or tax year beginning 20 C Name of organization Real Partners Uganda, Inc. D Employer identification number Check if applicable: Doing business as Address change 20-5236756 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change П Initial return 523 Lafavette Blvd 609-264-9142 City or town, state or province, country, and ZIP or foreign postal code Final return/terminated Amended return Brigantine, NJ 08203 G Gross receipts \$ 392,925.10 F Name and address of principal officer Application pending Joseph Griswold, President H(a) Is this a group return for subordinates? Yes No. 523 Lafayette Blvd, Brigantine, NJ 08203 H(b) Are all subordinates included? Tyes No) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527 If "No," attach a list, (see instructions) 501(c) (501(c)(3) Tax-exempt status: Website: ▶ H(c) Group exemption number ▶ www realpartnersuganda.org Form of organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation: 2006 M State of legal domicile NJ Part I Summary Briefly describe the organization's mission or most significant activities: To providegrants to support schools, feeding Activities & Governance programs, training, and farming efforts in Uganda through non-profit organizations Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 0 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 5 0 Total number of volunteers (estimate if necessary) 6 35 Total unrelated business revenue from Part VIII, column (C), line 12 7a 7a 0 Net unrelated business taxable income from Form 990-T, line 34 7b 0 **Current Year** Contributions and grants (Part VIII, line 1h) . . . 392,925 Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 11 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 360.391 392,925 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 279,679 409,090 Benefits paid to or for members (Part IX, column (A), line 4) 14 GANNED 416 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 16a Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 10,399 3,607 18 Total-expenses, Add lines 13-17 (must equal Part IX, column (A), line 25) 290.078 412,697 19 Revenue less expenses. Subtract line 18 from line 12 . . . 70,313 (19,772)**Beginning of Current Year** End of Year Motal assets (Part X) line 16) 20 224,513 204,741 Potal liabilities (Part X, line 26) 21 Net-assets or fund balances. Subtract line 21 from line 20 22 224,513 204,741 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge, and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here Joseph Griswold, President Type or print name and title Print/Type preparer's name Date Preparer's signature **Paid** Check [] if self-employed Preparer Firm's name Firm's ElN ▶ Use Only Firm's address ▶ May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

For Paperwork Reduction Act Notice, see the separate Instructions.

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Cat. No. 11282Y

Form 990 (2015)

art II	(2015) Page Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To provide grants to support schools, feeding programs, training, and farming efforts in Uganda through non-profit organizations
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
	Describe the organization's program service accomplishments for each of its three largest program services, as measured be expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code: TOLM) (Expenses \$ 416,346 including grants of \$ 416,346) (Revenue S 399,799)
	Tree of Life Ministries, Uganda is a multi faceted organization which is supported by Real Partners Uganda, Inc. In 2015 we supported several
	projects such as building and land purchases, operation of a school (Mustard Seed Academy) and operations, salanes, and other expenses for TOLM
4b	(Code: <u>EWCV</u>) (Expenses \$ 6,621 including grants of \$ 6,621) (Revenue S 6,946)
	Eagles Wing Children's Village received funding for expenses to care for orphaned children and to operate a school serving the surrounding village
	•
4c	(Code: HDCC) (Expenses \$ 2,420 including grants of \$ 2,420) (Revenue \$ 2,477)
4c	(Code: HDCC) (Expenses \$ 2,420 including grants of \$ 2,420) (Revenue \$ 2,477) Hope Destitute Children's Center houses, feeds, and trains orphaned children in and around Uganda
4c	
4c	
4c	
4c	
4c	
4c	

4d Other program services (Describe in Schedule O.) (Expenses \$ Including grants of \$

Total program service expenses ▶

) (Revenue \$

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Part	V Checklist of Required Schedules			
_	to the approximation described in mostler E01(a)(a) or 40.47(a)(1) (ather them a multiple foundation)() (6.4)(a) //	r	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		4
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		*
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11f		1
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a		14a	<u> </u>	~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	1	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign Individuals? If "Yes," complete Schedule F, Parts III and IV	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1

rait	Checklist of nequired schedules (continued)			
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	No
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		✓
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		4
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was Issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		1
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		*
29 30	Did the organization receive more than \$25,000 In non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Ilne 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			· <u>·</u>
38	Part VI	37	*	1
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Form **990** (2015)

Part				
	Check if Schedule O contains a response or note to any line in this Part V			
		\longrightarrow	Yes	No
18	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 1		
C	reportable gaming (gambling) winnings to prize winners?	1c		ł
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	-		
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			ĺ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		Ì
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
þ	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		✓
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		~
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		1
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		✓
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7a		
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		1
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			<u> </u>
	required to file Form 82827	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓_
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		✓_
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
н 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			_
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		-
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	4		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	-		
11 a	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	1]		
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
þ				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u></u>		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
b	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
U	the organization is licensed to issue qualified health plans		,	
С	Enter the amount of reserves on hand	1	į	
14a		14a		
	If "Yes" has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		Γ

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Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule 0. Schedule O contains a response or note to any line in this Part VI			ions.
Secti	on A. Governing Body and Management	 -	<u> </u>	<u>. L</u>
00011	On A. Coverning Docy and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year $1a$			1
	If there are material differences in voting rights among members of the governing body, or	1		1
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.	1	1	l
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 7	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	√	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	 	1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5	-	1
6	Did the organization have members or stockholders?	6		1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
	one or more members of the governing body?	7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
۰	stockholders, or persons other than the governing body?	7b		<u> </u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			ŀ
а	The governing body?	8a		
b	Each committee with authority to act on behalf of the governing body?	8b	1	-
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	-	.	
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	iue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓_
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		ŀ
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	_	<u> </u>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	"	Y	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	✓	
13	Did the organization have a written whistleblower policy?	13		✓
14 15	Did the organization have a written document retention and destruction policy?	14		✓_
15	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		1
b	Other officers or key employees of the organization	15b		1
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		✓
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
Cast	organization's exempt status with respect to such arrangements?	16b		
Section	ion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► New Jersey	 -		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501/	c)(3)s	Only
. •	available for public inspection. Indicate how you made these available. Check all that apply.	. 551(-,(-,-	O. Hy)
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	, and
	financial statements available to the public during the tax year.		·	
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	>	
	Corporation, 523 Lafayette Blvd, Brigantine, NJ 08203			

Form 990 (2015)	-orm	990	(2015)	
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Position (A) (B) Œ) (F) (do not check more than one Name and Title Average Reportable Reportable Estimated box, unless person is both an hours per compensation compensation from officer and a director/trustee) amount of veek (list an related from other Individual t or director Officer nstitutional trustee Key employee Highest compensated employee hours for the organizations compensation organization (W-2/1099-MISC) related from the (W-2/1099-MISC organization: organization below dotted and related trustee organizations (1) Joseph Gnswold President 0 00 0 00 0 00 (2) Elaine Griswold 40 **Executive Director** 0.00 0.00 0.00 (3) Diane. S. Falk 8 Secretary 0.00 0.00 0.00 (4) Kathryn Hiscock Vice-President 0 00 0 00 0.00 (5) Daga Hiscock (Dana) Treasurer 0 00 0.00 0 00 (6) Elsie Lee Whitton 0.00 0.00 0.00 M Kenneth E. Bennett, Sr V 0.00 0.00 000 (8) (10) (11) (12)(13)

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	ees/			lighes	st C	ompensated E	mployees (c	<u>ontinue</u>	d)		
	(A) Name and title		(C) Position (do not check more than o box, unless person is both officer and a director/truste					an	(D) Reportable compensation	(E) Reportable compensation	from amount of		mated ount of	
		week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organization (W-2/1099-Mi		comp fro orga and	ther ensatio m the nization related nization:	1
(15)														
(16)														
(17)														
(18)								-			+			
(19)														
(20)											+		***	 -
													 -	
(22)													<u>.</u>	
(23)											+			
(24)							<u> </u>	-			+		<u>.</u>	
(25)					-	-					_	•		
	Sub-total	VII, Section	n A					> > >	0.00		0 00			0.00
2	Total number of individuals (including bu reportable compensation from the organ	t not limited	d to th					e) w				of		0.00
3	Did the organization list any former of employee on line 1a? If "Yes," complete	ficer, direc	tor, c					emp	ployee, or high	nest compen	sated	3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$	150,	,000	? /:	f "Ye	s, "				4		✓
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or indi	vidual 	5		
Section	on B. Independent Contractors													
1	Complete this table for your five highest compensation from the organization. Repyear.													ix
	(A) Name and business add	iress							(B) Description of s	ervices	Cc	(C) ompens	ation	
2	Total number of independent contractor	ore (includi	na b	ıt n	not	limi	bod to		nee listed ah	ove) who				<u> </u>
~	received more than \$100,000 of compens							, u	n n	OVE) WITO				

Part	VIII	Statement of Revenue					
	•	Check if Schedule O contains a re	sponse or note to	o any line in this (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns 1a Membership dues 1b Fundraising events 1c Related organizations 1c Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above					
Sont and	9 h	Noncash contributions included in lines 1a-1f. \$ Total. Add lines 1a-1f		392,925			
Program Service Revenue	2a b c	Total Add lines ra-ii	Business Code	392,923			
Program Ser	đ						ļ
	e f g	All other program service revenue . Total. Add lines 2a-2f					
	3	Investment income (including divi	dends, interest,				
	4 5	and other similar amounts)	•				
	6a	Gross rents		1		-	
	b	Less: rental expenses					
	C	Rental income or (loss)					
	7a	Net rental income or (loss) Gross amount from sales of assets other than inventory	(ii) Other				
	b	Less: cost or other basis and sales expenses .					
	d	Gain or (loss)	•				
Other Revenue	8a	Gross Income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18					
the	ь		b	1			
U	С	Net income or (loss) from fundraisin Gross income from gaming activities See Part IV, line 19					
	b	Less: direct expenses	b	-		1	
	10a	Gross sales of inventory, less returns and allowances	;				
	b c	Net income or (loss) from sales of in			·		
	11a	Miscellaneous Revenue	Business Code	{			
	b		1				
	C						
	d	All other revenue					
	e	Total. Add lines 11a-11d			·····	_	
	12	Total revenue. See instructions.		392,925			Form 990 (2015)

	IX Statement of Functional Expenses				
Section	n 501(c)(3) and 501(c)(4) organizations must con				
D	Check if Schedule O contains a respon tinclude amounts reported on lines 6b, 7b,	se or note to any lir	ne in this Part IX .	(C)	
3b, 9b	, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	409,090	409,090		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
a b	Management				·
C	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
9	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				· · · · · · · · · · · · · · · · · · ·
12	Advertising and promotion				
13 14	Office expenses	3,607		3,607	
15	Royalties				
16	Occupancy	<u> </u>			
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22 23	Depreciation, depletion, and amortization . Insurance				
24	Other expenses. Itemize expenses not covered			- 	
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
_		 			
a b					
C					
d				······································	
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e				
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)	412,697	409,090	3,607	

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	tX		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	224,513	1	204,741
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section		1	
Assets		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
		organizations (see instructions). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation 10b	i. ·	10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14 15	Intangible assets	······································	14	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	204.542	16	
	17	Accounts payable and accrued expenses	224,513	17	204,741.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	1.:
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Ś	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and	:		
Ē		disqualified persons. Complete Part II of Schedule L		22	
Ξ.	23	Secured mortgages and notes payable to unrelated third parties		23	-
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0 00	26	0 00
s		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and			
ည္ည		complete lines 27 through 29, and lines 33 and 34.		_	
<u>ā</u>	27	Unrestricted net assets		27	
ä	28	Temporarily restricted net assets		28	
핕	29	Permanently restricted net assets		29	
ī		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.	:		
ō	20	· •	İ	20	
š	30 31	Capital stock or trust principal, or current funds	·	30	
ASS	32	Retained earnings, endowment, accumulated income, or other funds.		32	
Net Assets or Fund Balances	33	Total net assets or fund balances		33	
Z	34	Total liabilities and net assets/fund balances	224,513		204,741
			227,010		

Form 99	90 (2015)			P	age 12
Part					
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>	:		<u>. </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3	92,925
2	L Communication of the communi	2		4	12,697
3	Revenue less expenses. Subtract line 2 from line 1	3		(1	9,772)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2	24,513
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8		8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	Ì			
		10		2	04,741
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: 🗹 Cash 🔲 Accrual 🔲 Other				
	If the organization changed its method of accounting from a prior year or checked "Other," expli-	aın ın			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a	1	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compil	ed or			
	reviewed on a separate basis, consolidated basis, or both:				
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	1	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	on a			
	separate basis, consolidated basis, or both:				
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ove				
	of the audit, review, or compilation of its financial statements and selection of an independent account		2c	1	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, expl	lain in			
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	orth in		l	
	the Single Audit Act and OMB Circular A-133?		3a		V
b					-
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such aud	lits.	3b	<u> </u>	
			Fon	m 990	(2015)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Internal Revenue Service

4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047 2015

Open to Public Inspection

Employer identification number 20-5236756 Name of the organization Real Partners Uganda, Inc. Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-9 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Total

Part	Support Schedule for Organiza	ations Descr	ibed in Sect	ions 170(b)(1)(A)(iv) and	170(b)(1)(A)(v	vi)
	(Complete only if you checked the						
	Part III. If the organization fails to						•
Section	on A. Public Support				-		
Calen	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	244,969	291,657	433,983	360,391	392,925	1,723,925
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	244,969	291,657	433,983	360,391	392,925	1,723,925
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.	I.,	<u> </u>	<u> </u>	<u> </u>		
	on B. Total Support		1	T	T 49 22 1	T	1
	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	244,969	291,657	433,983	360,391	392,925	1,723,925
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						1,723,925
12	Gross receipts from related activities, etc	•	•			12	
13	First five years. If the Form 990 is for t	_				•	
	organization, check this box and stop he			· · · · ·		<u> </u>	· · · > [
	on C. Computation of Public Suppo		<u> </u>				
14	Public support percentage for 2015 (line					14	100 %
15	Public support percentage from 2014 Sc					15	100 %
16a	331/3% support test — 2015. If the organ						
b	box and stop here. The organization qualifies as a publicly supported organization						
17a	10%-facts-and-circumstances test – 2 10% or more, and if the organization me Part VI how the organization meets the " organization	015. If the org eets the "facts facts-and-circ	anızatıon did r -and-circumst	not check a bo ances" test, ch est. The organi	ox on line 13, 1 neck this box a	and stop here.	l line 14 is Explain in
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organization in Part VI how the organization in supported organization.	ition meets th	e "facts-and-d ts-and-circum	circumstances stances" test.	" test, check t The organizati	this box and s	a, and line top here. a publicly
40	supported organization						► <u> </u>
18	Private foundation. If the organization dinstructions						

SCHEDULE F . (Form 990)

Statement of Activities Outside the United States

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

	al Partners Uganda, Inc					20-5236	756
Par		on Activiti	es Outside	the United States. Comp	lete if the organ		
	Form 990, Part IV, line						· · · · · · · · · · · · · · · · · · ·
1	For grantmakers. Does the assistance, the grantees' eligrants or assistance?						
2	For grantmakers. Describe assistance outside the Unite Activities per Region. (The fo	ed States.	-		_	_	s and other
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity liste a program se describe specifi service(s) in r	ed in (d) is ervice, c type of	(f) Total expenditures for and investments in region
(1)	Sub-Sahara Africa	0	0	Grants to Receipant			425,387
(2)	····						
(3)			· <u>- · · · ·</u>		- <u>-</u>		
(4)							
(5)							·
(6)					= · · · · · · · · · · · · · · · · · · ·		
(7)							
(8)							
(9)					. .		
(10)							
(11)					<u>. </u>		
(12)					-		
(13)							
(14)							
(15)							
(16)							
(17)							
3a	Sub-total	0	0				425,387
b	Total from continuation sheets to Part I		·				
C	Totals (add lines 3a and 3b)	0	0	1			425,387

1 (a) Name of organization	(b) IRS code section and EIN	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash	(g) Amount of non-cash	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
	(if applicable)				disbursement	assistance		appraisal, other)
Tree of Life (1)Ministries	_	Sub-Sahara Africa	General Support	409,090	Wire Transfer			
(2) EaglesWings		Sub-Sahara Africa	General Support	6,621	Wire Transfer			
(2) EaglesWigs Hope Destimit (3) ChildiensCtr Truot Life,		Sub-Sahara Africa	General Support	2,420	Wire Transfer			
Truof Life; (4) Nancys Girls		Sub-Sahara Africa	General Support	7,256	Wire Transfer			
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

3_	Enter total number of other organizations or entities	
•	Enter total number of other expensione or entities	}
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	ł
2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt	i

(17) (18)

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed Part III (e) Manner of cash disbursement (f) Amount of non-cash assistance (h) Method of valuation (book, FMV, appraisal, other) (c) Number of recipients (d) Amount of cash grant (g) Description of non-cash assistance (a) Type of grant or assistance (b) Region (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16)

Part I		Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	☐ Yes	™ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	™ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).	☐ Yes	□ √ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	€No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	☐ Yes	₩No

Part V	Supplemental Information						
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).						
Members o	f Board of Directors & Board of Advisors visit and inspect the sites of Grantees yearly						

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 20**15**

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization Real Partners Uganda, Inc	Employer identification number 20-5236756
Part VII, Sect A- The President and the Executive Director are married; the VP & T	reasurer are married
Part VI,11B- The return is viewed in detail by the President & Exec Dir before it is fi	nalized and filed, then shared
with the Board	
Part VI,1C-RPU does have a Conflict of Interest policy which is reviewed annually be	y the Board
Part Vi,19- Anyone wishing to review the governing documents or financial statement	ents can contact the Corporation
	······
······································	•
	•