DLN: 93493041015586

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

Open to Public Inspection

A Fo	r the	2014 ca	lendar year, or tax year beginning 07-01-2014 , and ending 06-30-2015	j			
B Ch	eck ıf a	pplicable	C Name of organization HAP INC		D Emplo	yer ider	ntification number
┌ Ad	dress ch	nange	TIAP INC		04-2	518368	3
Г№	me cha	nge	Doing business as				
┌ Ini	tıal retu	rn	g				
Fir	al		Number and street (or P O box if mail is not delivered to street address) Room/sui	te	E Teleph	one num	ber
		mınated	322 MAIN STREET		(413)	785-1	251
_	nended plication	return n pending	City or town, state or province, country, and ZIP or foreign postal code SPRINGFIELD, MA 01105		G Gross	receipts \$	61,206,524
			F Name and address of principal officer	H(a) Is th	∎ is a group	return	for
			MICHAEL ST DENIS		rdinates?		┌ Yes ┌ No
			322 MAIN STREET SPRINGFIELD, MA 01105	11/6)			
			,	H(b) Are a		ınates	│ Yes │ No
I Ta	ıx-exen	npt statu	s	If "N	o," attach	n a list	(see instructions)
J W	ebsite	e: 🟲 W	WW HAPHOUSING ORG	H(c) Grou	ıp exemp	tion nur	mber ►
K For	m of or	ganızatıo	n ▼ Corporation	L Year of fo	mation 19	972 M	State of legal domicile MA
	rt I		nmary				-
Governance		HAP, II	describe the organization's mission or most significant activities NC IS A NOT-FOR-PROFIT ORGANIZATION ESTABLISHED TO PROV TANCE TO LOW-INCOME AND DISABLED INDIVIDUALS IN WESTER this box	N MASSACH	IUSETTS		
	_					1 -	l
Activities &			r of voting members of the governing body (Part VI, line 1a)			3	13
Ě			r of independent voting members of the governing body (Part VI, line 1b)			5	13
<u>5</u>			umber of individuals employed in calendar year 2014 (Part V, line 2a) . umber of volunteers (estimate if necessary)			6	30
•			nrelated business revenue from Part VIII, column (C), line 12		• •	7a	0
	1		related business taxable income from Form 990-T, line 34			7b	0
	<u> </u>			1	or Year	 	Current Year
	8	Cont	ributions and grants (Part VIII, line 1h)		1,305,	408	811,300
횰	9		ram service revenue (Part VIII, line 2g)		60,443,		60,339,071
Revenue	10		stment income (Part VIII, column (A), lines 3, 4, and 7d)			176	24,400
걆	11		r revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		<u> </u>	0	31,753
	12		revenue—add lines 8 through 11 (must equal Part VIII, column (A), line				
	<u> </u>				61,758,		61,206,524
	13		ts and similar amounts paid (Part IX, column (A), lines 1–3)		46,750,		44,032,745
	14		fits paid to or for members (Part IX, column (A), line 4)			0	0
88	15	5-10	ries, other compensation, employee benefits (Part IX, column (A), lines		8,898,	969	9,836,505
Expenses	16a	Profe	ssional fundraising fees (Part IX, column (A), line 11e)			0	0
<u>\$</u>	ь	Total 1	fundraising expenses (Part IX, column (D), line 25) 🕨 352,375				
ш	17	Othe	r expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		5,192,	287	7,246,459
	18		expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		60,842,		61,115,709
	19		nue less expenses Subtract line 18 from line 12		916,		90,815
Net Assets or Fund Balances				_	g of Curre ⁄ear	ent	End of Year
SSS. Bake	20		lassets (Part X, line 16)		24,977,	801	26,554,463
3 B	21		l liabilities (Part X, line 26)		15,505,		16,377,283
	22 11 III		nature Block		9,471,	832	10,177,180
Unde my k	r pena nowled arer ha	alties of dge and as any l	f perjury, I declare that I have examined this return, including accompany belief, it is true, correct, and complete Declaration of preparer (other the knowledge *** hature of officer CHAEL ST DENIS CFO be or print name and title	an officer) is			
		<u>''</u>			eck 🗀 ıf	PTIN P01347	·937
Pai	d		MICHAEL DRISCOLL MICHAEL DRISCOLL 20 Firm's name ► DANIEL DENNIS AND COMPANY LLP	3011	-employed n's EIN 🟲 0		
	pare	r	Firm's address ► 990 WASHINGTON STREET		one no (617		
He	Ωn	IV/	THILD GARDON F 300 HADITHOLON STREET	LEIR	" " IN (01)	, 202-30	,,,,

DEDHAM, MA 02026

□Yes □No

art IV	Checklist of	Required	Schedules

			Yes	No No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 📆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\bullet}	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νo
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
h	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i>	28a		No
D	complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	36		No
37	organization? If "Yes," complete Schedule R, Part V, line 2	_ 30		
~ .	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 📆	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note, All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			厂_
4_	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 2,382		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 2,382 Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
Ī	gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country •			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		No
7	were not tax deductible?	6b		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		No
b	services provided to the payor?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	\vdash		
d	file Form 8282?	7c		No
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
-	contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
c	In which the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	İ	Νo
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Section A. Governing Body and Management

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response	nse or note to any line in this Part VI	 						▽

	<u> </u>				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	13			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	13			
2	Did any officer, director, trustee, or key employee have a family relationship or a bustother officer, director, trustee, or key employee?			2		No
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co			3		No
4	Did the organization make any significant changes to its governing documents since filed?	the p	orior Form 990 was	4		No
5	Did the organization become aware during the year of a significant diversion of the o	rganız	ation's assets? .	5		No
6	Did the organization have members or stockholders?			6		No
7a	Did the organization have members, stockholders, or other persons who had the pow more members of the governing body?		elect or appoint one or	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approve or persons other than the governing body?			7b		No
8	Did the organization contemporaneously document the meetings held or written active year by the following	ons ui	ndertaken during the			
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body?			8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule</i>			9		No
Se	ction B. Policies (This Section B requests information about policies not	requi	ired by the Internal R	evenu	ıe Cod	e.)
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		No
b	If "Yes," did the organization have written policies and procedures governing the acaffiliates, and branches to ensure their operations are consistent with the organization			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of it the form?	ts gov	erning body before filing	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this ${\sf F}$	orm 9	90			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13 $$.			12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annual rise to conflicts?	ly inte	rests that could give	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done	the p	olicy? If "Yes," describe	12c	Yes	
13	Did the organization have a written whistleblower policy?			13	Yes	
14	Did the organization have a written document retention and destruction policy? .			14	Yes	
15	Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the					
а	The organization's CEO, Executive Director, or top management official			15a	Yes	
b	Other officers or key employees of the organization			15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture taxable entity during the year?	orsım	ılar arrangement wıth a	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organ participation in joint venture arrangements under applicable federal tax law, and tak	e step	s to safeguard the			
	organization's exempt status with respect to such arrangements?			16b		
Se	ction C. Disclosure					
17	List the States with which a copy of this Form 990 is required to be filed►MA					
	Section 61.04 requires an organization to make its Form 1.0.23 (or 1.0.24 if applicable					

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website 🔽 Another's website 🔽 Upon request T Other (explain in Schedule O)

- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►MICHAEL ST DENIS CFO

322 MAIN STREET SPRINGFIELD, MA 01105 (413) 233-1658

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot	not box h an or/tr	office	ss er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) LEEANN PASQUINI	2 00	х		х				0	0	0
CHAIRPERSON (2) JESSICA FRAGA VICE CHAIRPERSON	2 00	х		х				0	0	0
(3) TREVIS WRAY	2 00	х		Х				0	0	0
VICE CHAIRPERSON								0	0	
(4) GLENN WELCH SECRETARY	2 00	х		х				0	0	0
(5) JAMES SHERBO TREASURER AND VICE CHAIRPE	2 00	Х		х				0	0	0
(6) JOANNE CAMPBELL	2 00	х						0	0	0
DIRECTOR (7) BRENDA DOHERTY DIRECTOR	2 00	Х						0	0	0
(8) THOMAS MCCOLGAN DIRECTOR	2 00	Х						0	0	0
(9) JOHN DOWNS DIRECTOR	2 00	х						0	0	0
(10) ETHEL GRIFFIN DIRECTOR	2 00	Х						0	0	0
(11) CLARE HIGGINS DIRECTOR	2 00	Х						0	0	0
(12) JENNIFER WINKLER DIRECTOR	2 00	Х						0	0	0
(13) SARAH SZCZEBAK	2 00	х						0	0	0
DIRECTOR (14) LINDA MORLEYNON-VOTING	40 00	Х		х				134,489	0	6,383
ASST VP & LEGAL COUNSEL										Form 990 (2014)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours for related	more pers and	than on is	one bot	not box h ar	check , unle n office ustee	ess er	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
(15) PETER GAGLIARDI	40 00			х				195,204	0	17,966
EXECUTIVE DIRECTOR	10.00									
(16) LYNN WALLACE	40 00			х				124,075	0	9,800
(17) MICHAEL ST DENIS	40 00			х				121,470	0	17,893
(18) MICHELLE MCADARAGH SR VP OF REAL EASTATE DEV	40 00					х		105,594	0	5,381
(19) NANCY RIVERA SR VP OF RENTAL ASSISTANCE	40 00					х		102,254	0	14,171
(20) VICTORIA DELLASPERANZA CHIEF RESOURCE DEVELOPMENT OFFICER	40 00					х		110,344	0	4,227
(21) ELLEN HATZAKIS FORMER COO	0 00						х	4,405	0	0

1b	Sub-Total	Ŧ			
С	Total from continuation sheets to Part VII, Section A	•			
d	Total (add lines 1b and 1c)	►	897,835	0	75,821

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►7

			Yes	NO	
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee				
	on line 1a? If "Yes," complete Schedule I for such individual	3	Yes		
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			ii	
	ındıvıdual	4	Yes		
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	. E		No	
		,		INO	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
NEW ENGLAND FARM WORKERS' COUNCIL 11-13 HAMPDEN STREET SPRINGFIELD, MA 01103	PROGRAM SERVICES	685,700
CENTER FOR HUMAN DEVELOPMENT 332 BIRNIE AVENUE SPRINGFIELD, MA 01107	PROGRAM SERVICES	446,144
SOUTH SHORE HOUSING DEVELOPMENT CORPORAT 169 SUMMER STREET KINGSTON, MA 02364	PROGRAM SERVICES	406,332
METROPOLITAN BOSTON HOUSING PARTNERSHIP 125 LINCOLN STREET BOSTON, MS 02111	PROGRAM SERVICES	248,007
MANAGANCE CONSULTING & COACHING 1708 CHESTER MILL ROAD SILVER SPRINGS, MD 20906	CONSULTING	220,485
2 Total number of independent contractors (including but not limited to th	ose listed above) who received more than	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►13

ants —	1a b
Gra	c
Giffs, Iar A	d
ıns, (Simi	e
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f
ontri nd O	9 h
rogram Serwice Revenue	2a
% ₩	D
Servi	d
Tan S	e f
₽°©	, ,
	2a b c d e f
	4
	4 5
	6a
	b
	d
	7a
	Ь
	d
er F	8a
event	
er R	Ь
₹	c
	9a
	Ь
	10a
	Ь
	11a b
	_ c
	d
	12

Chatamant of Boulance				Page S
Statement of Revenue Check if Schedule O contains a response or note to any	line in this Part VIII			
oncent in defined and a response of more to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Federated campaigns 1a				
Membership dues 1b				
Fundraising events 1c	-			
	-			
Related organizations 1d	-			
Government grants (contributions) 1e	_			
All other contributions, gifts, grants, and similar amounts not included above	_ [ĺ		
Noncash contributions included in lines	}	ł		
1a-1f \$	-			
Total. Add lines 1a-1f	811,300			
Business Code				
RENTAL AND CLIENT SUBSIDIES 53200	0 41,725,763	41,725,763		
CONTRACTED REVENUE 53139	0 16,385,212	16,385,212		
REAL ESTATE DEVELOPMENT REVENUE 53139	923,644	923,644		
PROPERTY MANAGEMENT REVENUE 53131	0 449,128	449,128		
RENTAL REVENUE 53111	0 425,015	425,015		
All other program service revenue	430,309	430,309		
Total. A dd lines 2a−2f	60,339,071			
Investment income (including dividends, interest,	00,339,071			
and other similar amounts)	24,400			24,400
Income from investment of tax-exempt bond proceeds				
Royalties				
(i) Real (ii) Personal	-			
Gross rents Less rental	-			
expenses	_			
Rental income or (loss)				
Net rental income or (loss)				
(I) Securities (II) O ther	_			
Gross amount from sales of				
assets other than inventory				
Less cost or other basis and	1			
sales expenses	_			
Gain or (loss)	-			
Net gain or (loss)				
Gross income from fundraising events (not including \$				
of contributions reported on line 1c)				
See Part IV, line 18				
Less direct expenses b	┪ ┃			
Net income or (loss) from fundraising events	†			
Gross income from gaming activities				
See Part IV, line 19				
a L	-			
Net income or (loss) from gaming activities	-l			
Gross sales of inventory, less	+	+		
returns and allowances .	<u> </u>			
a	<u> </u>			
Less cost of goods sold b	<u> </u>			
Net income or (loss) from sales of inventory				
Miscellaneous Revenue Business Code MISCELLANEOUS 53139	0 31,753	13,610		18,143
MISCELLANEOUS 53139	31,/33	13,610		10,14
All other revenue				
Total. Add lines 11a-11d	31,753			
Total revenue. See Instructions	61,206,524	60,352,681	0	42,543

Form 990 (2014) Part IX Statement of Functional Expenses

Section $501(c)(3)$ and $501(c)(4)$ organizations m	nust complete all columns	All other organizations must complete column (A)	
			Т

Check if Schedule O contains a response or note to any line in this Part IX							
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses		
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	2,421,669	2,421,669				
2	Grants and other assistance to domestic individuals See Part IV, line 22	41,611,076	41,611,076				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16						
4	Benefits paid to or for members						
5	Compensation of current officers, directors, trustees, and key employees	509,907		509,907			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$						
7	Other salaries and wages	7,306,172	5,956,898	1,118,775	230,499		
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)						
9	Other employee benefits	1,377,889	1,231,805	115,545	30,539		
10	Payroll taxes	642,537	500,074	123,161	19,302		
11	Fees for services (non-employees)						
а	Management						
b	Legal	7,387	7,387				
C	Accounting	104,080	95,756	7,292	1,032		
d	Lobbying						
e	Professional fundraising services See Part IV, line 17						
f	Investment management fees						
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	506,415	309,187	179,305	17,923		
12	Advertising and promotion	16,071	6,880	8,653	538		
13	Office expenses	331,782	242,582	86,637	2,563		
14	Information technology	83,391	351,417	-277,219	9,193		
15	Royalties						
16	Occupancy	421,608	646,413	-240,732	15,927		
17	Travel	142,735	119,611	20,727	2,397		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials						
19	Conferences, conventions, and meetings	65,875	42,722	18,230	4,923		
20	Interest	174,996	134,332	40,664			
21	Payments to affiliates						
22	Depreciation, depletion, and amortization	367,082	144,736	222,346			
23	Insurance	112,304	63,530	48,774			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)						
а	PROGRAM EXPENSES	3,309,501	3,309,501				
b	BAD DEBT	724,063	194,063	530,000			
c	OTHER EXPENSES	567,481	358,827	197,085	11,569		
d	MATERIALS PRODUCTION	99,210	74,613	19,686	4,911		
e	All other expenses	212,478	141,750	69,669	1,059		
25	Total functional expenses. Add lines 1 through 24e	61,115,709	57,964,829	2,798,505	352,375		
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				rm 990 (2014)		

Part X Balance Sheet

Fell	τχ	Check if Schedule O contains a response or note to any line in	this Pa	nrt X			
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			8,101,676	1	9,251,072
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			4,496,842	4	3,753,906
	5	Loans and other receivables from current and former officers, demployees, and highest compensated employees. Complete Paschedule L		5			
Assets	6	Loans and other receivables from other disqualified persons (a $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and and sponsoring organizations of section $501(c)(9)$ voluntary eorganizations (see instructions) Complete Part II of Schedule	contril mploy	outing employers		6	
% %	7	Notes and loans receivable, net			5,167,529	7	5,880,704
₹	8	Inventories for sale or use			5,101,020	8	3,333,131
	9	Prepaid expenses and deferred charges			358,876	<u> </u>	160,373
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	1	0.040.050	,		,
	ь	Less accumulated depreciation	10b	3,277,535	5,929,196	10c	5,571,821
	11	Investments—publicly traded securities	<u> </u>			11	<u> </u>
	12	Investments—other securities See Part IV, line 11			121,510	12	121,510
	13	Investments—program-related See Part IV, line 11				13	<u> </u>
	14	Intangible assets				14	274,832
	15	Other assets See Part IV, line 11			802,172	15	1,540,245
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			24,977,801	16	26,554,463
	17	Accounts payable and accrued expenses			2,182,818	17	2,695,187
	18	Grants payable				18	
	19	Deferred revenue			233,988	19	158,561
	20	Tax-exempt bond liabilities			,	20	
	21	Escrow or custodial account liability Complete Part IV of Sche			146,485	21	190,999
Ilities	22	Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disquali	ors, tr				
Liabiliti		persons Complete Part II of Schedule L				22	
Ï	23	Secured mortgages and notes payable to unrelated third partie			3,149,449	23	3,962,417
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to rela and other liabilities not included on lines 17-24) Complete Pa					
		D			9,793,229		9,370,119
	26	Total liabilities. Add lines 17 through 25			15,505,969	26	16,377,283
s S		Organizations that follow SFAS 117 (ASC 958), check here ► lines 27 through 29, and lines 33 and 34.	✓ and	complete			
ĕ	27	Unrestricted net assets			5,111,584	27	5,423,709
Fund Balance	28	Temporarily restricted net assets	•	•	3,123,003	28	3,441,226
	29	Permanently restricted net assets			1,237,245		1,312,245
Ĭ		Organizations that do not follow SFAS 117 (ASC 958), check h			1,201,210		1,012,210
		complete lines 30 through 34.	CIC F	, and			
S O.	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
ASS	32	Retained earnings, endowment, accumulated income, or other f				32	
Net /	33	Total net assets or fund balances			9,471,832	33	10,177,180
Ź	34	Total liabilities and net assets/fund balances			24,977,801	34	26,554,463
	ı - ·		•		1 2.,5,7,551	,	25,554,455

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				. [고
1	Total revenue (must equal Part VIII, column (A), line 12)	1		61.7	206,524
2	Total expenses (must equal Part IX, column (A), line 25)	2			.15,709
3	Revenue less expenses Subtract line 2 from line 1	3		01,1	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))				90,815
5	Net unrealized gains (losses) on investments	5		9,2	71,832
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		ϵ	514,533
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		10,1	.77,180
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. ᅜ
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	ved on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ basis, consolidated basis, or both	ate			
	☐ Separate basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant?	t of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		За	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Yes	

Additional Data

(Code

Software ID: Software Version:

EIN: 04-2518368

Name: HAP INC

including grants of \$

) (Revenue \$

377,716)

Form 990, Part III - Line 4c: Program Service Accomplishments (See the Instructions)

654,045

) (Expenses \$

RENTAL PROPERTIES PROVIDE AFFORABLE HOUSING TO ELIGIBLE TENANTS UNDER SHORT-TERM OPERATING LEASES RENTAL PROPERTIES INCLUDE PROPERTIES WHOLLY OWNED BY HAP							
(Code) (Expenses \$	629,459	ıncludıng grants of \$	104,109) (Revenue \$	663,035)		
FORECLOSURE PREVEN PROVIDES ACCESS TO	TION COUNSELING FINANCIAL RESOL	G, AND EDUCA IRCES FOR DO	ATION SERVICES FOR RENTA	TIME HOMEBUYERS, POST-PL AL PROPERTY OWNERS HAP A G COSTS, TO ADDRESS LEAD- D	LSO		

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As Filed Data -

DLN: 93493041015586

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2011A

Open to Public Inspection

Employer identification number Name of the organization HAP INC 04-2518368 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2), (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement. (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization Provide the following information about the supported organization(s) (i)Name of supported (ii) EIN (iv) Is the organization (vi) A mount of (iii) Type of (v) A mount of listed in your governing other support (see organization organization monetary support (described on lines document? (see instructions) instructions) 1-9 above or IRC section (see instructions)) Yes No

Schedule A (Form 990 or 990-EZ) 2014 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do not 38,978,074 1,154,877 947,374 1,305,408 811,300 43,197,033 include any "unusual grants ") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 38,978,074 1,154,877 947,374 1,305,408 811,300 43,197,033 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column **Public support.** Subtract line 5 from 43,197,033 line 4 Section B. Total Support

Calendar year (or fiscal year (a) 2010 **(b)** 2011 **(c)** 2012 (d) 2013 **(e)** 2014 (f) Total beginning in) 🟲 1,154,877 38,978,074 947,374 1,305,408 811,300 43,197,033 Amounts from line 4 Gross income from interest, dividends, payments received on 34,197 25,405 11,582 10,176 24,400 105,760 securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of 31,753 31,753 capital assets (Explain in Part

12 Gross receipts from related activities, etc (see instructions)

12 246,479,540

First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

VI)

10

organization

11 Total support Add lines 7 through

Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f))

14

Public support percentage for 2013 Schedule A, Part II, line 14

15

16a 33 1/3% support test—2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

15 99 800 % 1/3% or more, check this box

- and stop here. The organization qualifies as a publicly supported organization

 b 33 1/3% support test—2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this
- box and **stop here.** The organization qualifies as a publicly supported organization

 17a 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported.

b 10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

 $\vdash \Gamma$

43,334,546

99 680 %

Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))

16 Public support percentage from 2013 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

17 Investment income percentage from 2014 (line 10c, column (f) divided by line 13, column (f))

18 Investment income percentage from 2013 Schedule A, Part III, line 17

18

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V $\,)$

Section A. All Supporting Organizations

Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or (2) ? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2) .	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
l1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

Pa	rt IV Supporting Organizations (continued)			
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see The organization satisfied the Activities Test Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.			
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each		1 1	

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	_	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
ype	[]	II non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions	Current Year		
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furthexcess of income from activity	ported organizations, in		
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	nured)		
6 Other distributions (describe in Part VI) See instru	JCTIONS		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2014 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
		(::)	(:::)
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2014			
a From 2009			
b From 2010			
c From 2011			
d From 2012			
e From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
A pplied to underdistributions of prior years			
b Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2015. Add lines 3j and 4c			
8 Breakdown of line 7			
a From 2010			
b From 2011			
c From 2012			
d From 2013			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2014

DLN: 93493041015586

OMB No 1545-0047

Inspection

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

Political Campaign and Lobbying Activities

www.irs.gov/form990. If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations
 Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B.
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III **Employer identification number** Name of the organization HAP INC Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 2 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? ┌ Yes If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 1 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (e) A mount of political (a) Name (b) Address (c) EIN (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-

5 c	hedule C (Form 990 or 990-EZ) 2014					Page 2
Ρ	art II-A Complete if the organization under section 501(h)).	is exempt under	section 501(c	:)(3) and file	d Form 5768	
	Check If the filing organization belongs to a expenses, and share of excess lobb	ying expenditures)		_	p member's nam	e, address, EIN,
	Limits on Lobbying E (The term "expenditures" means an	xpenditures			(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobby	ying)			
c	Total lobbying expenditures (add lines 1a and 1b	o)				
d	Other exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1	c and 1d)				
f	Lobbying nontaxable amount Enter the amount fo	rom the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax				
	Not over \$500,000	20% of the amount on lir	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	00		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,	000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,0	00		
	Over \$17,000,000	\$1,000,000				
g	Grassroots nontaxable amount (enter 25% of lin	ne 1f)				
h	Subtract line 1g from line 1a If zero or less, ente	er-0-				
i	Subtract line 1f from line 1c If zero or less, ente	ır - 0 -				
j	If there is an amount other than zero on either lin section 4911 tax for this year?	ne 1h or line 1ı, did the	organızatıon file F	Form 4720 repo	rtıng	┌ Yes ┌ No
	4-Year Av (Some organizations that made a s columns below. See t		ection do not	have to com		ne five
	Lobbying Expe	enditures During	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
2a	Lobbying nontaxable amount					
ь	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontaxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					

Grassroots lobbying expenditures

	rt II-B Complete if the organization is exempt under section 501(c)(3) and has N filed Form 5768 (election under section 501(h)).	ОТ			rage
		(a	1)	(b)
For e activ	each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying rity.	Yes	No	Amo	unt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?		Νo		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes			
С	Media advertisements?		Νo		
d	Mailings to members, legislators, or the public?	Yes			1,499
е	Publications, or published or broadcast statements?		Νo		
f	Grants to other organizations for lobbying purposes?		Νo		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes			19,018
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Νo		
i	O ther activities?		Νo		
j	Total Add lines 1c through 1i				20,517
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Νo		
b	If "Yes," enter the amount of any tax incurred under section 4912				
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912	_			
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section 5	01(c))(5), c	r secti	on
	501(c)(6).			Ye	s No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	S NO
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		⊢	2	
3	Did the organization make only in-nouse lobbying expenditures of \$2,000 or less. Did the organization agree to carry over lobbying and political expenditures from the prior year?		\vdash	3	
	rt III-B Complete if the organization is exempt under section 501(c)(4), section 5	01(c)	1(5)	_	on
I- CI	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "I line 3, is answered "Yes."				
1	Dues, assessments and similar amounts from members	1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
а	Current year	2a			
b	Carryover from last year	2b			
C	Total	2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and				
	political expenditure next year?	4			
5	Taxable amount of lobbying and political expenditures (see instructions)	5			
	art IV Supplemental Information				
	ovide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated grou (see instructions), and Part II-B, line 1 Also, complete this part for any additional information	ρ lıst),	Part II	-A , lines	1 and
	Return Reference Explanation				
PAR	LOBBYING ACTIVITIES CONSISTED OF SENDING LETTERS TO GOVERNMENT OF LEGISLATORS				S AND

Part IV Supplemental Info	Part IV Supplemental Information (continued)					
Return Reference	Explanation					

Schedule C (Form 990 or 990EZ) 2014

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493041015586

OMB No 1545-0047

Supplemental Financial Statements

Department of the Treasury

SCHEDULE D

(Form 990)

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

ema	Revenue Service	Information about Schedule D (Form	990) and its instructions is at <u>www.irs</u>	.gov/	form990.	Inspect	ion
	me of the organi	ization		Emp	loyer identific	cation numbe	r
HAF	PINC			04-	2518368		
Pa		izations Maintaining Donor Adv				s. Complet	e if the
	organiz	zation answered "Yes" to Form 990		Т	(h) Funda and	l athau a a a	
İ	Total number a	t end of year	(a) Donor advised funds		(b) Funds and	other accou	ints
<u>.</u>		ie of contributions to (during year)					
3	55 5	le of grants from (during year)					
ı	Aggregate valu	ie at end of year					
5	_	ration inform all donors and donor adviso prganization's property, subject to the or	<u> </u>	or adv	ısed	☐ Yes	┌ No
i	used only for c	zation inform all grantees, donors, and do haritable purposes and not for the benef ermissible private benefit?				┌ Yes	┌ No
Pa	rt III Conse	rvation Easements. Complete if	the organization answered "Yes" to	o Forn	n 990, Part I	IV, line 7.	
2	Preservation Protection Preservation Complete lines	conservation easements held by the organ of land for public use (e g , recreation of natural habitat on of open space s 2a through 2d if the organization held a he last day of the tax year	or education) Preservation of an Preservation of a c	ertifie	d historic stru	icture	
		,			Held at th	e End of the	Year
а	Total number o	of conservation easements		2a			
b	Total acreage	restricted by conservation easements		2b			
C	Number of cons	servation easements on a certified histo	ric structure included in (a)	2c			
d		servation easements included in (c) acq ure listed in the National Register	uired after 8/17/06, and not on a	2d			
3		servation easements modified, transferr	ed, released, extinguished, or terminate	d by th	ne organizatio	n during	
	the tax year ►_						
ŀ		es where property subject to conservati	•	_			
•	enforcement of	nization have a written policy regarding t f the conservation easements it holds?		-	·	☐ Yes	┌ No
5	Staff and volun	iteer hours devoted to monitoring, inspec	cting, and enforcing conservation easen	nents o	during the yea	r	
,		enses incurred in monitoring, inspecting	, and enforcing conservation easements	durin	g the year		
3	Does each con and section 17	servation easement reported on line 2(c'0(h)(4)(B)(ii)?	l) above satisfy the requirements of sec	tion 17	70(h)(4)(B)(ı)	☐ Yes	┌ No
)	balance sheet, the organizatio	escribe how the organization reports cor and include, if applicable, the text of the n's accounting for conservation easeme	e footnote to the organization's financial nts	stater	ments that des	scribes	
ar	Comple	izations Maintaining Collection: ete ıf the organızatıon answered "Yo	es" to Form 990, Part IV, line 8.				
.a	works of art, hi	tion elected, as permitted under SFAS 1 storical treasures, or other similar asse le, in Part XIII, the text of the footnote t	ts held for public exhibition, education, o	or rese	earch in furthe		
b	works of art, hi	tion elected, as permitted under SFAS 1 storical treasures, or other similar asse le the following amounts relating to these	ts held for public exhibition, education, o				IC
	(i) Revenue in	cluded in Form 990, Part VIII, line 1			► \$		
	(ii) Assets incl	luded in Form 990, Part X			► \$		
2		tion received or held works of art, histori nts required to be reported under SFAS		r finan	icial gain, prov	/ıde the	
а	Revenue includ	ded in Form 990, Part VIII, line 1			► \$		

b Assets included in Form 990, Part X

Part	Organizations Maintaining Collections of Art, Hi	stor	ica	al Treası	ires, or Oth	<u> 1er</u>	Similar Asse	ts (co	ntınued)
3	Using the organization's acquisition, accession, and other records, collection items (check all that apply)	heck	ar	ny of the fol	lowing that are	e a	significant use of	ıts	
а	Public exhibition d	Γ	ı	Loan or exc	hange prograr	ns			
b	Scholarly research e	Γ	(Other					
c	Preservation for future generations								
4	Provide a description of the organization's collections and explain ho Part XIII	w the	şy i	further the	organızatıon's	ex	empt purpose ın		
5	During the year, did the organization solicit or receive donations of a assets to be sold to raise funds rather than to be maintained as part					ım		Yes	□ No
Par	Escrow and Custodial Arrangements. Complete in Part IV, line 9, or reported an amount on Form 990, F	f the	0	rganizatio		"Ye	es" to Form 990),	<u>. </u>
1a	Is the organization an agent, trustee, custodian or other intermediar included on Form 990, Part X?				or other asset	s n		Yes	✓ No
ь	If "Yes," explain the arrangement in Part XIII and complete the follo	wing	tal	ble					
							Amou	ınt	
С	Beginning balance				10	с			
d	Additions during the year				10	d			
e	Distributions during the year				10	e			
f	Ending balance				11	f			
2a	Did the organization include an amount on Form 990, Part X, line 21	, for e	sc	row or cust	odial account	lıa	bility?	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIII Check here if the exp	lanat	ıor	n has been i	orovided in Pa	rt >	(III		굣
Pa	rt V Endowment Funds. Complete if the organization an								
	(a)Current year (I	Prior	ye	ar b (c) T	wo years back ((d) ⊺	hree years back (e)Four y	ears back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
e	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the current year end balance (li	ne 1g	g, c	column (a))	held as				
а	Board designated or quasi-endowment 🕨								
b	Permanent endowment 🕨								
C	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c should equal 100%								
3a	Are there endowment funds not in the possession of the organization	that	ar	e held and a	admınıstered f	ort	:he		
	organization by						- (n)	Yes	No
	(i) unrelated organizations					•	3a(i) 3a(ii)		<u> </u>
ь	(ii) related organizations	Sche	du	le R?		. •	3b	<u> </u> 	<u> </u>
4	Describe in Part XIII the intended uses of the organization's endowr					•		<u> </u>	<u> </u>
Par	t VI Land, Buildings, and Equipment. Complete if the of 11a. See Form 990, Part X, line 10.				wered 'Yes'	to	orm 990, Part	IV, lıı	ne
	Description of property			Cost or other (investment)	(b)Cost or other)		(c) Accumulated depreciation	(d) Bo	ok value
1a	_and	+			477,8	89			477,889
	Buildings				6,943,8	\dashv	2,071,231		4,872,635
	_easehold improvements				2,6	_	. ,		2,655
	Equipment				1,275,8	_	1,057,183		218,642
e	Other				149,1	\rightarrow	149,121		0
	I. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, col	umn	(B)	, line 10(c).) 		►		5,571,821
							Schedule D (F	orm 9	90) 2014

Part VII Investments—Other Securities. Con See Form 990, Part X, line 12.		
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives (2)Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	F	
Part VIII Investments—Program Related. Co See Form 990, Part X, line 13.	emplete if the organization	n answered 'Yes' to Form 990, Part IV, line 11c.
(a) Description of investment	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	F	
Port IV Other Accets Complete of the eventure	a mayyarad IV aal ta Farm 000	Davit IV June 11 d Coe Ferms COO Davit V June 15
		, Part IV, line 11d See Form 990, Part X, line 15 (b) Book value
Part IX Other Assets. Complete if the organization (a) Description (1) WORK IN PROGRESS		, Part IV, line 11d See Form 990, Part X, line 15 (b) Book value 1,540,245
(a) Descri		(b) Book value
(a) Descri		(b) Book value
(a) Descri		(b) Book value
(a) Descri		(b) Book value
(a) Descri		(b) Book value
(a) Descri		(b) Book value
(a) Descri		(b) Book value
(a) Descri		(b) Book value
(a) Descri		(b) Book value
(a) Descri		(b) Book value
(a) Descri		(b) Book value
(a) Description (1) WORK IN PROGRESS Total. (Column (b) must equal Form 990, Part X, col.(B) line 1.	ption	(b) Book value 1,540,245
(a) Description (1) WORK IN PROGRESS Total. (Column (b) must equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. Complete if the organization.	ption	(b) Book value 1,540,245
(a) Description (1) WORK IN PROGRESS Total. (Column (b) must equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. Complete if the organ Form 990, Part X, line 25.	5.) nızatıon answered 'Yes' to	(b) Book value 1,540,245
(a) Description of liability (a) Description of liability	ption	(b) Book value 1,540,245
(a) Description of liability Federal income taxes	5.) nization answered 'Yes' to	(b) Book value 1,540,245
(a) Description of liability (a) Description of liability	5.) nızatıon answered 'Yes' to	(b) Book value 1,540,245
(a) Description of liability Federal income taxes	5.) nization answered 'Yes' to	(b) Book value 1,540,245 1,540,245
(a) Description of liability Federal income taxes	5.) nization answered 'Yes' to	(b) Book value 1,540,245 1,540,245
(a) Description of liability Federal income taxes	5.) nization answered 'Yes' to	(b) Book value 1,540,245 1,540,245
(a) Description of liability Federal income taxes	5.) nization answered 'Yes' to	(b) Book value 1,540,245
(a) Description of liability Federal income taxes	5.) nization answered 'Yes' to	(b) Book value 1,540,245
(a) Description of liability Federal income taxes	5.) nization answered 'Yes' to	(b) Book value 1,540,245 1,540,245
(a) Description of liability Federal income taxes	5.) nization answered 'Yes' to	(b) Book value 1,540,245 1,540,245
(a) Description of liability Federal income taxes	5.) nization answered 'Yes' to	(b) Book value 1,540,245 1,540,245
(a) Description of liability Federal income taxes	5.) nization answered 'Yes' to	(b) Book value 1,540,245 1,540,245
(a) Description of liability Federal income taxes	5.) nization answered 'Yes' to	(b) Book value 1,540,245 1,540,245
(a) Description of liability Federal income taxes	5.) nization answered 'Yes' to	(b) Book value 1,540,245

Part		Revenue per Audited Financial Statements With Revenue wered 'Yes' to Form 990, Part IV, line 12a.	per R	eturn Complete if
1	•	er support per audited financial statements	1	
2		ut not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses)	on investments		
b	Donated services and use of	facilities	7	
С	Recoveries of prior year grant	ts		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d .		2e	
3	Subtract line 2e from line 1 .		3	
4	Amounts included on Form 99	90, Part VIII, line 12, but not on line 1		
а	Investment expenses not inc	luded on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)	7	
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 an	d 4c. (This must equal Form 990, Part I, line 12)	5	
Part		xpenses per Audited Financial Statements With Expensenswered 'Yes' to Form 990, Part IV, line 12a.	s per	Return. Complete
1	Total expenses and losses pe	er audited financial statements	1	
2	A mounts included on line 1 bi	ut not on Form 990, Part IX, line 25		
а	Donated services and use of t	facilities		
b	Prior year adjustments			
c	Other losses	<u>2</u> c		
d	Other (Describe in Part XIII)	_	
е	Add lines 2a through 2d		2e	
3	Subtract line $\mathbf{2e}$ from line 1 .		3	
4	Amounts included on Form 99	90, Part IX, line 25, but not on line 1:		
а		luded on Form 990, Part VIII, line 7b 4a	_	
b	Other (Describe in Part XIII)	_	
C			4c	
5		ind 4c. (This must equal Form 990, Part I, line 18)	5	
Part	XIII Supplemental In	formation		
Part \	V, line 4, Part X, line 2, Part XI nation	r Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2 I, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part t		de any additional
	Return Reference	Explanation		
PART	IV, LINE 2B	THE ORGANIZATION HOLDS \$22,056 IN TENANT SECURITY DEPO COLLECTED UPON MOVE IN TO A HOUSING UNIT THE DEPOSIT I SIGNIFICANT DAMAGES OR BACK RENT UPON TENANT MOVE OU HOLDS \$168,942 IN FUNDS FOR CLIENTS WHOM PARTICIPATE IN FUNDED BY THE U.S. DEPARTMENT OF HOUSING AND URBAN DEV HELD BY THE ORGANIZATION UNTIL THE CLIENT COMPLETES TH THE FUNDS ARE DISBURSED TO THE CLIENT IF THE CLIENT DOE: PROGRAM, THE FUNDS ARE RETURNED TO THE U.S. DEPARTMENT DEVELOPMENT	S REFU T THE THE FO ELOPM E PROC S NOT	JNDED LESS ANY ORGANIZATION SS PROGRAM JENT FUNDS ARE GRAM UPON WHICH COMPLETE THE
PART	X, LINE 2	HAP EVALUATES TAX POSITIONS TAKEN OR EXPECTED TO BE TA TO DETERMINE WHETHER THE TAX POSITIONS ARE "MORE-LIKEL SUSTAINED BY THE APPLICABLE TAX AUTHORITY AT JUNE 30, 20 IT HAS NO UNCERTAIN TAX POSITIONS WITHIN ITS OPEN TAX R	Y-THA 015,H <i>A</i>	N-NOT" OF BEING AP BELIEVES THAT

Jenedale 2 (1 31111 33 3) 23 13	r age 3	
Part XIII Supplemental Information	on (continued)	
Return Reference	Explanation	
l		
-		

Schedule D (Form 990) 2014

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(Form 990)

DLN: 93493041015586

2014

OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

	Comple		pen to Public						
Department of the Treasury Internal Revenue Service									
Name of the organization		,	•			Employer identification	on number		
HAP INC						04-2518368			
Part I General Info	rmation on Grants and	l Assistance				•			
the selection criteria u	maintain records to substanti sed to award the grants or as: e organization's procedures fo	sıstance?					✓ Yes		
	Other Assistance to Don't IV, line 21, for any recip						s" to		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grar or assistance		
See Additional Data Table	e								
			'						

17

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d) A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) ASSISTANCE PAYMENTS UNDER FEDERAL & STATE FUNDED GRANT PROGRAMS THAT PROVIDE HOUSING, EMERGENCY SHELTER AND BASIC NEEDS ASSISTANCE TO INDIVIDUALS AND FAMILIES	8793	41,611,076			

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.							
Return Reference	Explanation						
·	HAP FOLLOWS THE GUIDELINES ESTABLISHED BY THE U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT, THE COMMONWEALTH OF MASSACHUSETTS, AND OMB CIRCULAR A-133 TO ISSUE AND MONITOR THE BENEFITS AWARDED UNDER FEDERAL AND STATE PROGRAMS						

Additional Data

Software ID:

Software Version:

EIN: 04-2518368

Name: HAP INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTH SHORE HOUSING DEVELOPMENT CORP169 SUMMER STREET KINGSTON,MA 02364	23-7131446	501(C)(3)	682,693				HOUSEHOLD ASSISTANCE SUPPLEMENT
CENTER FOR HUMAN DEVELOPMENT332 BIRNIE AVENUE SPRINGFIELD,MA 01107	04-2503926	501(C)(3)	326,947				HOUSING SEARCH & STABILIZATION COUNSELING
METROPOLITAN BOSTON HOUSING PARTNERSHIP 125 LINCOLN STREET BOSTON,MA 02111	04-2775991	501(C)(3)	164,535				HOUSEHOLD ASSISTANCE SUPPLEMENT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.								
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
NEW ENGLAND FARM WORKERS11-13 HAMPDEN STREET SPRINGFIELD, MA 01103	06-0872959	501(C)(3)	470,560				HOUSING SEARCH & STABILIZATION COUNSELING	
VALLEY COMMUNITY DEVELOPMENT CORPORATION30 MARKET STREET NORTHAMPTON, MA 01060	22-2906466	501(C)(3)	10,346				FORECLOSURE PREVENTION SERVICES	
SPRINGFIELD NEIGHBORHOOD HOUSING SERVICES111 WILBRAHAM ROAD SPRINGFIELD,MA 01109	04-2658190	501(C)(3)	7,500				FORECLOSURE PREVENTION SERVICES	

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.								
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
BERKSHIRE COUNTY REGIONAL HOUSING AUTHORITY1 FENN STREET 4TH FLOOR PITTSFIELD, MA 01201	04-2483322		8,842				HOUSEHOLD ASSISTANCE SUPPLEMENT & SECURE JOBS INITIATIVE	
FRANKLIN COUNTY REGIONAL HOUSING AND REDEVELOPMENT AUTHORITY42 CANAL ROAD TURNERS FALLS,MA 01376	04-2546484		20,927				FORECLOSURE PREVENTION SERVICES & HOUSEHOLD ASSISTANCE SUPPLEMENT	
CAREER POINT850 HIGH STREET HOLYOKE,MA 01040	04-3283306	501(C)(3)	148,360				SECURE JOBS INITIATIVE	

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.								
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
VALLEY OPPORTUNITY COUNCIL35 MT CARMEL AVE CHICOPEE,MA 01013	04-2692763	501(C)(3)	186,035				STABILIZATION	
RCAP INC205 SCHOOL STREET GARDNER,MA 01440	04-2454675	501(C)(3)	136,086				HOUSEHOLD ASSISTANCE SUPPLEMENT	
LYNN HOUSING AUTHORITY & NEIGHBORHOOD DEVELOPMENT10 CHURCH STREET LYNN,MA 01902	54-2084084		113,640				HOUSEHOLD ASSISTANCE SUPPLEMENT	

<u>Form 990,Schedule I, Par</u>	rt II, Grants an	<u>id Other Assistanc</u> e	<u>a to Domestic Org</u>	<u>anizations and Do</u>	<u>mestic Governme</u> r	nts.	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CORPORATION FOR PUBLIC MANAGEMENT205 HIGH STREET HOLYOKE, MA 01040	04-2707044	501(C)(3)	102,139				SECURE JOBS INITIATIVE
FRANKLIN HAMPSHIRE CAREER CENTERONE ARCH PLACE GREENFIELD, MA 01301	04-2750559	501(C)(3)	18,453				FORECLOSURE PREVENTION SERVICES
FUTURE WORKS1 FEDERAL STREET SPRINGFIELD,MA 01105	04-3580614	501(C)(3)	5,250				SECURE JOBS INITIATIVE

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.								
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
HOLYOKE COMMUNITY COLLEGEHOMESTEAD AVENUE HOLYOKE,MA 01040	04-2719849		11,302				MASS LEAP PRO GRAM	
WESTERN MASS NETWORK TO END HOMELESSNESS 1441 MAIN STREET SPRINGFIELD,MA 01103	04-2152680	501(C)(3)	8,054				SECURE JOBS INITIATIVE	

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DLN: 93493041015586

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization HAP INC

Employer identification number

04-2518368

Pa	rt L Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or			
_	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	▼ Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		Νo
b	Any related organization?	5b		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		Νo
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		Νo
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown o	f W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred in prior Form 990
1 PETER GAGLIARDI, EXECUTIVE DIRECTOR	(i)	195,204	0	0	8,058	9,908	213,170	0
	(ii)	0	0	0	0	0	0	0
2 ELLEN HATZAKIS, FORMER COO	(i)	4,405	0	0	0	0	4,405	0
600	(ii)	0	0	0	0	0	0	0

Schedule J (Form 990) 2014

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Return Reference	Explanation
	THE COMPENSATION OF THE EXECUTIVE DIRECTOR IS ESTABLISHED AND APPROVED BY THE BOARD THE BOARD DELEGATES APPROVAL OF THE COMPENSATION OF OTHER TOP MANAGEMENT OFFICIALS, WHICH IS THEN REVIEWED BY A COMMITTEE OF THE BOARD
,	ELLEN HATZAKIS, CHIEF OPERATING OFFICER, RESIGNED HER EMPLOYMENT AT HAP, INC ON APRIL 11, 2013 AND RECEIVED CAREER TRANSITION ASSISTANCE TOTALING \$80,085, \$74,885 WHICH WAS PAID TO HER IN EQUAL BI-WEEKLY INSTALLMENTS OF \$4,405 BEGINNING MAY 24, 2013 AND ENDING JANUARY 10, 2014, AND \$5,200 WHICH WAS PAID ON HER BEHALF TO A CAREER COUNSELING SERVICE TO PROVIDE ADDITIONAL TRANSITION ASSISTANCE

Schedule J (Form 990) 2014

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Open to Public

2014

OMB No 1545-0047

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ► Attach to Form 990.

Department of the Treasury Internal Revenue Service

▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Name	e of the organization								Emp	oloyer id	entifica	ation num	ber	
HAP	PINC								04-	25183	68			
Pa	art I Bond Issues	·		·										
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue	price	(f) Descripti	(f) Description of purpose		feased	beh	On alf of suer		Pool ncing
			 						Yes	No X	Yes	No	Yes	No
Α	MASSACHUSETTS DEVELOPMENT FINANCE AGENCY	04-3431814	NONEAVAIL	08-01-2013	1,00	 	RENOVATE OF BUILDING AND	OCEEDS USED TO NOVATE OFFICE (LDING AND REPAY DGE LOAN ON OPERTY				X		X
Pa	rt III Proceeds													
1	A mount of bonds retired			}	Α	<u> </u>		В		С			D	
$\frac{1}{2}$	Amount of bonds legally defeas	sed												
3	Total proceeds of issue	/cu				1,000,0	100							
4	Gross proceeds in reserve fund	ds				1,000,0					-+			
5	Capitalized interest from proce													
6	Proceeds in refunding escrows													
7	Issuance costs from proceeds	,				20,0	000							
8	Credit enhancement from proce	eeds		+		· ·								
9	Working capital expenditures fr	rom proceeds												
10	Capital expenditures from proce	eeds				380,0	000							
11	Other spent proceeds					600,0	000							
12	O ther unspent proceeds													
13	Year of substantial completion						•							
					Yes	No	Yes	No	Yes	N	lo	Yes		No
14	Were the bonds issued as part of	of a current refundin	g issue?			X								
15	Were the bonds issued as part	of an advance refund	ding issue?			Х								
16	Has the final allocation of proce	eeds been made?				Х								
17	Does the organization maintain allocation of proceeds?	n adequate books and	d records to suppo	rt the final	Х									
Pa	rt IIII Private Business Us	se												
					Yes A	No	Yes	No No	Yes	C	_	Yes	D 	No
1					162	140	162	NO	162	N	·		$-\!\!\!\!\!-$	140

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Χ

Sche	dule K (Form 990) 2014									Page 2
Par	Private Business Use (Continued)									
			A			В		Ç		D
			Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private of bond-financed property?			Х						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or outside counsel to review any management or service contracts relating to property?									
С	Are there any research agreements that may result in private business us financed property?	e of bond-		Х						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or outside counsel to review any research agreements relating to the finance									
4	Enter the percentage of financed property used in a private business use be other than a section $501(c)(3)$ organization or a state or local government							·		
5	Enter the percentage of financed property used in a private business use a unrelated trade or business activity carried on by your organization, anoth 501(c)(3) organization, or a state or local government									
6	Total of lines 4 and 5									
7	Does the bond issue meet the private security or payment test?			Х						
8a	Has there been a sale or disposition of any of the bond-financed property t nongovernmental person other than a 501(c)(3) organization since the bor issued?			×						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or	disposed of	<u> </u>					!		•
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations 1 141-12 and 1 145-2?	sections								
9	Has the organization established written procedures to ensure that all non bonds of the issue are remediated in accordance with the requirements und Regulations sections 1 141-12 and 1 145-2?			х						
Par	t IV Arbitrage					•		•	•	•
		A			В		С		D	
		Yes	No	Yes	No	,	es es	No	Yes	No
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X							
2	If "No" to line 1, did the following apply?									
а	Rebate not due yet?	Х								
b	Exception to rebate?		Х							
С	No rebate due?		Х							
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed				•	•	•			
3	Is the bond issue a variable rate issue?		Х							
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		х							
b	Name of provider									
С	Term of hedge									
d	Was the hedge superintegrated?									
e	Was the hedge terminated?									

Pal	Arbitrage (Continued)								
		A B		С	С				
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х						
b	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		Х						
7	Has the organization established written procedures to monitor the requirements of section 148?		Х						
D-	TV Presedures To Undertake Corrective Action								

Procedures to Undertake Corrective Action

	А		В		С		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?		x						

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

Schedule K (Form 990) 2014

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DLN: 93493041015586

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ.

Transactions with Interested Persons

▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the or HAP INC	ganızatıon					E	mploy	er ident	ificatio	n numb	er
74 IIIC						o	4-25	18368			
				501(c)(3), section 501(
	plete if the organizat ne of disqualified per			in Form 990, Part IV, lin lip between disqualified	25a or 25b, o (c) Desc						roctoda
1 (a) Nam	ie oi disqualilled per	5011 (0)		and organization	(c) Desc	ription	ortia	iisaction	' ⊦	(d) Cor Yes	No
			•	<u>-</u>						103	110
	amount of tax incurr	ed by organ	ıızatıon ma	inagers or disqualified pe	rsons during t	he year	runde	rsection	ו		
								- 5			
4958 .											
	amount of tax, ıf any	on line 2,	above, reir	mbursed by the organiza	.1011			F \$			
3 Enter the a	· · ·		•			• •		*			
3 Enter the a art II coans to a Complete if th	nd/or From Int	erested F	Persons.	90-EZ, Part V, line 38a,		Part IV	, line :	. т	the org	anızatıo	n
3 Enter the a art II Loans to a Complete of the eported an ar	nd/or From Into e organization answ mount on Form 990,	erested F ered "Yes" Part X, line	Persons. on Form 9 5, 6, or 2	, 90-EZ, Part V, line 38a, 2	or Form 990,	1		26, or if			
3 Enter the a	nd/or From Into the organization answord on Form 990,	erested F	Persons. on Form 9 5, 6, or 2	90-EZ, Part V, line 38a, 2 to (e) O rigina	or Form 990,	Part IV	In	26, or if (h) Appro	ved	anızatıo (i)Wr agreer	ıtten
3 Enter the a art II Loans to a Complete of the reported an arma) Name of	nd/or From Into the organization answord on Form 990,	erested F ered "Yes" Part X, line	Persons. on Form 9 5, 6, or 2	90-EZ, Part V, line 38a, 2 I to (e)Origina the principal	or Form 990,	(g)	In	26, or if (h) Approby boai	ved rd or	(i)Wr	ıtten
art II coans to an Complete of the eported an area a) Name of interested	nd/or From Into the organization answord on Form 990,	erested Frered "Yes" Part X, line (c) Purpose of	Persons. on Form 9 5, 6, or 2 (d) Loan or from t	90-EZ, Part V, line 38a, 2 I to (e)Origina the principal	or Form 990,	(g)	In	26, or if (h) Appro	ved rd or	(i)Wr	ıtten
art II Loans to an Complete of the reported an area of interested	nd/or From Into the organization answord on Form 990,	erested Frered "Yes" Part X, line (c) Purpose of	Persons. on Form 9 5, 6, or 2 (d) Loan or from t organizati	90-EZ, Part V, line 38a, 2 Into (e)Original principal amount	or Form 990,	(g) defau	In ult?	26, or if (h) Approby boai	ved rd or	(i)Wr agreer	itten nent?
art II Loans to an Complete of the reported an ar a) Name of Interested	nd/or From Into the organization answord on Form 990,	erested Frered "Yes" Part X, line (c) Purpose of	Persons. on Form 9 5, 6, or 2 (d) Loan or from t organizati	90-EZ, Part V, line 38a, 2 Into (e)Original principal amount	or Form 990,	(g) defau	In ult?	26, or if (h) Approby boai	ved rd or	(i)Wr agreer	itten nent?
3 Enter the and III Coans to an Complete of the ported an are an analysis of interested	nd/or From Into e organization answont on Form 990,	erested Frered "Yes" Part X, line (c) Purpose of	Persons. on Form 9 5, 6, or 2 (d) Loan or from t organizati	90-EZ, Part V, line 38a, 2 Into (e)Original principal amount	or Form 990,	(g) defau	In ult?	26, or if (h) Approby boai	ved rd or	(i)Wr agreer	itten nent?
art II coans to an Complete of the eported an area a) Name of interested	nd/or From Into e organization answont on Form 990,	erested Frered "Yes" Part X, line (c) Purpose of	Persons. on Form 9 5, 6, or 2 (d) Loan or from t organizati	90-EZ, Part V, line 38a, 2 Into (e)Original principal amount	or Form 990,	(g) defau	In ult?	26, or if (h) Approby boai	ved rd or	(i)Wr agreer	itten nent?
art II coans to an Complete of the eported an area a) Name of interested	nd/or From Into e organization answont on Form 990,	erested Frered "Yes" Part X, line (c) Purpose of	Persons. on Form 9 5, 6, or 2 (d) Loan or from t organizati	90-EZ, Part V, line 38a, 2 Into (e)Original principal amount	or Form 990,	(g) defau	In ult?	26, or if (h) Approby boai	ved rd or	(i)Wr agreer	itten nent?
art II Oans to al Complete if the ported an are a) Name of interested person	nd/or From Into e organization answont on Form 990,	erested F rered "Yes" Part X, line (c) Purpose of loan	Persons. on Form 9 5, 6, or 2 (d) Loan or from t organizati	90-EZ, Part V, line 38a, 2 Into (e)Original principal amount	or Form 990,	(g) defau	In ult?	26, or if (h) Approby boai	ved rd or	(i)Wr agreer	itten nent?
art II coans to an Complete of the eported an area a) Name of interested person	nd/or From Interior and provided in the control of	erested Frered "Yes" Part X, line (c) Purpose of loan	Persons. on Form 9 5, 6, or 2 (d) Loan or from torganizati	90-EZ, Part V, line 38a, 2 Into (e)Origina principal amount From	or Form 990,	(g) defau	In ult?	26, or if (h) Approby boai	ved rd or	(i)Wr agreer	itten nent?
art II oans to al complete if the ported an are a) Name of interested person tal tal	nd/or From Interpretation answer or particular answer or Assistation answer or Assistation and the control of t	erested Frered "Yes" Part X, line (c) Purpose of loan	Persons. on Form 9 5, 6, or 2 (d) Loan or from torganizati To	90-EZ, Part V, line 38a, 2 Into (e)Original principal amount From	or Form 990, I (f)Balance due	(g) defau	In ult?	26, or if (h) Approby boai	ved rd or	(i)Wr agreer	itten nent?
art II coans to an Complete if the ported an are a) Name of interested person tal	nd/or From Interpretation answer or Assistar mplete of the organization	erested Frered "Yes" Part X, line (c) Purpose of loan	Persons. on Form 9 5, 6, or 2 (d) Loan or from torganizati To fiting In	90-EZ, Part V, line 38a, 2 Into (e)Origina principal amount From	or Form 990, (f)Balance due	(g) defau Yes	In ult?	26, or if (h) Approby boaicommit Yes	ved rd or rtee? No	(i)Wr agreer	ntten ment?
art II oans to al Complete if the ported an are a) Name of interested person tal tal Co	nd/or From Interested (b) Relationship with organization	erested Fered "Yes" Part X, line (c) Purpose of loan	Persons. on Form 9 5, 6, or 2 (d) Loan or from torganizati To fiting In inswered between and the	90-EZ, Part V, line 38a, 2 Into (e)Origina principal amount From From Iterested Persons. "Yes" on Form 990, F	or Form 990, (f)Balance due	(g) defau Yes	In ult?	26, or if (h) Approby boaicommit Yes	ved rd or rtee? No	(i)Wr agreer Yes	ntten ment?

Part IV Business Transactions I Complete if the organizatio			a 282 28h or 28c		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sh of organiz reveni	ation's
				Yes	No
DÉVELOPMENT CORPORATION	A BOARD MEMBER OF HAP IS AN OFFICER OF VALLEY CDC		HAP HAS SUBCONTRACTED A PORTION OF ITS FORECLOSURE PREVENTION SERVICES GRANT TO VALLEY CDC THE SUBCONTRACTED		No

Part V	Supplemental Inforr	nation
	Provide additional informa	tion for responses to questions on Schedule L (see instructions)
F	Return Reference	Explanation

Schedule L (Form 990 or 990-EZ) 2014

EXPENSES PAID TO VALLEY CDC WAS \$10,346 FOR THE YEAR ENDED JUNE 30, 2015 efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493041015586

OMB No 1545-0047

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Inspection

SCHEDULE O

Department of the Treasury
Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
HAP INC

04-2518368

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	
FORM 990, PART VI, SECTION B, LINE 12C	THE BOARD OF DIRECTORS AND KEY EMPLOYEES ARE ASKED TO SUBMIT A CONFLICT OF INTEREST STATEMENT ANNUALLY
FORM 990, PART VI, SECTION B, LINE 15A	THE COMPENSATION OF THE EXECUTIVE DIRECTOR IS ESTABLISHED AND APPROVED BY THE BOARD
FORM 990, PART VI, SECTION C, LINE 19	DOCUMENTS ARE AVAILBLE BY REQUEST TO MICHAEL ST DENIS, CFO, HAP, INC , 322 MAIN STREET, SPRINGFIELD, MA 01105
FORM 990, PART XI, LINE 9	TRANSFER OF NET ASSETS FROM DISSOLVED PARTNERSHIPS 614,533
FORM 990 PART XII LINE 2C	THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR
ELECTION PURSUANT TO SECTION 168(H)(6) (F) OF THE IRC	PARSONS VILLAGE LLC (TAX-EXEMPT CONTROLLED ENTITY) AND ITS OWNERS HAP, INC (TAX EXEMPT) A ND VALLEY COMMUNITY DEVELOPMENT CORPORATION (TAX EXEMPT), HEREBY ELECT UNDER SECTION 168(H)(6)(F) THAT PARSONS VILLAGE LLC NOT BE TREATED AS A TAX-EXEMPT ENTITY WITH RESPECT TO ITS INTEREST IN PARSONS LIMITED PARTNERSHIP THIS ELECTION RELATES TO THE 27 5 YEAR PERIOD FO LLOWING THE COMPLETION OF CONSTRUCTION OF THE PARTNERSHIPS PROPERTY THE NAMES, ADDRESSES AND ID#'S OF THE INVOLVED PARTNERS TAX EXEMPT PARTNERS HAP, INC 322 MAIN STREET, SPRIN GFIELD, MA 01105 #04-2518368 VALLEY COMMUNITY DEVELOPMENT CORPORATION 30 MARKET STREET, NO RTHAMPTON, MA 01060 #22-2906466 TAX EXEMPT CONTROLLED ENTITY PARSONS VILLAGE LLC C/O HAP, INC 322 MAIN STREET, SPRINGFIELD, MA 01105 #46-4539943 PROPERTY TO WHICH THIS ELECTION A PPLIES PARSONS LIMITED PARTNERSHIP C/O HAP, INC 322 MAIN STREET, SPRINGFIELD, MA 01105 # 30-0807221

DLN: 93493041015586

OMB No 1545-0047

Inspection

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SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Name of the organization

Employer identification number

04-2518368

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) HAP REVITALIZATION LLC 322 MAIN STREET SPRINGFIELD, MA 01105 26-3190690	LOW INCOME HOUSING DEVELOPMENT	МА	0	0	HAP INC
(2) CHICOPEE KENDALL LLC 322 MAIN STREET SPRINGFIELD, MA 01105 61-1584711	INVESTMENT IN LOW INCOME HOUSING	МА	0	-3,654	HAP INC
(3) PARADISE PONDS LLC 322 MAIN STREET SPRINGFIELD, MA 01105 20-3847976	LOW INCOME HOUSING	МА	152,906	2,083,696	HAP INC
(4) WHITCOMBS WALNUT LLC 322 MAIN STREET SPRINGFIELD, MA 01105 04-2518368	INVESTMENT IN LOW INCOME HOUSING	МА	0	-3,229	HAP INC

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity		512(b) introlled
						Yes	No
(1) SOUTHAMPTON HOUSING FOR THE ELDERLY INC 322 MAIN STREET SPRINGFIELD, MA 01105	LOW INCOME HOUSING	МА	501(C)(3)	LINE 7	HAP INC	Yes	
22-2619892							
(2) STEVENS SENIOR HOUSING OF LUDLOW INC 322 MAIN STREET	LOW INCOME HOUSING	MA	501(C)(3)	LINE 7	HAP INC	Yes	
SPRINGFIELD, MA 01105 80-0651317							

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV	line 34
	because it had one or more related organizations treated as a partnership during the tax year.	

l												
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	ر،	(i)	(j)		(k)
Name, address, and EIN of	Primary activity	Legal	Direct	Predominant	Share of	Share of	Dispropr	rtionate	Code V-UBI	(General	or P	Percentage
related organization	1	domicile	controlling	income(related,	total income '	end-of-year	allocat	.ions?	amount in box	managi'	ng c	ownership
1	1	(state or	entity	unrelated,	1 '	assets	1	,	20 of	partner	,?	
1	1	foreign	,	excluded from	1 '	1	1	,	Schedule K-1	1		
<u> </u>	1	country)	,	tax under	1 '	1	1	,	(Form 1065)	1		
1	1	1 1	,	sections 512-	1 '	1	1	,	1 '	1		
1	1	()	'	514)	1 '	1	—	 '	۱ '		—	
	1	<u> </u>	<u>. </u>	<u> </u>	<u> </u>	<u> </u>	Yes	No	<u> </u>	Yes N	10	
See Additional Data Table			,						1		_	
									4		_	

Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
Name, address, and EIN of	Primary activity	Legal	Direct controlling	Type of entity	Share of total	Share of end-	Percentage	Section 512	
related organization		domicile	entity	(C corp, S	ıncome	of-year	ownership	(b)(13)	
		(state or foreign		corp,		assets		controlled	
		country)		or trust)				entity?	
								Yes	No
See Additional Data Table]		

cne	dule R (Form 990) 2014		Pa	ge 3
Pa	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	1b	Yes	
С	Gift, grant, or capital contribution from related organization(s)	1c		No
d	Loans or loan guarantees to or for related organization(s)	1d	Yes	
e	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
a	Sale of assets to related organization(s)	1g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
0	Sharing of paid employees with related organization(s)	10		No
р	Reimbursement paid to related organization(s) for expenses	1р		No
q	Reimbursement paid by related organization(s) for expenses	1 q	Yes	
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s	Yes	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
	(a) Name of related organization (b) Transaction Amount involved Method of determining among type (a-s)	ount i	nvolved	i

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
See Additional Data Table			

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

4 <u> </u>													
(a) Name, address, and EIN of entity	(b) Primary activity	domicile (state or foreign	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	50 orga	(e) all partners section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionat allocations?	7	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
				\Box					\Box				

Schedule R (Form 990) 2014 Page **5**

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2014

Software ID: Software Version:

EIN: 04-2518368 **Name:** HAP INC

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	Controlling Entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total Income	(g) Share of end-of- year assets	(h) Dispro allocat	ortionate	(i) Code V-UBI amount in Box 20 of Schedule K-1 (Form 1065)	(j Gen o Mana Parti	eral r iging	(k) Percentage ownership
NEIGHBORHOOD COLLABORATIVE LLC	LOWINCOME HOUSING DEVELOPMENT	МА	HAP INC	512-514) RELATED	2,700	93,583	Yes	No No		Yes Yes	No	54 000 %
322 MAIN STREET SPRINGFIELD, MA 01105 20-2737538	DEVELOPMENT											
BUTTERNUT PROPERTIES LIMITED PARTNERSHIP	LOW INCOME HOUSING	MA	WHITCOMB WALNUT LLC	RELATED	-303,855	7,004,304		No			No	99 900 %
322 MAIN STREET SPRINGFIELD, MA 01105 56-2320595												
KENDALL HOUSING LIMITED PARTNERSHIP	LOW INCOME HOUSING	MA	CHICOPEE KENDALL LLC	RELATED	-17,063	1,572,882		No			No	99 990 %
322 MAIN STREET SPRINGFIELD, MA 01105 04-3205023												
KENWYN PARK LIMITED PARTERSHIP	LOW INCOME HOUSING	MA	CHICOPEE KENDALL LLC	RELATED	-1,986,272		Yes				No	99 000 %
322 MAIN STREET SPRINGFIELD, MA 01105 04-3240989												
QUADRANGLE COURT LIMITED PARTNERSHIP	LOW INCOME HOUSING	MA	CHICOPEE KENDALL LLC	RELATED	1,691,744		Yes				No	99 990 %
322 MAIN STREET SPRINGFIELD, MA 01105 04-3329074												
NEWCOURT TERRACE LLC 322 MAIN STREET SPRINGFIELD, MA 01105 54-6066373	LOW INCOME HOUSING	MA	N/A									
VERANO APARTMENTS LIMITED PARTNERSHIP	LOW INCOME HOUSING	MA	N/A									
322 MAIN STREET SPRINGFIELD, MA 01105 20-1662508												
CHURCH STREET SCHOOL LIMITED PARTNERSHIP	LOW INCOME HOUSING	MA	N/A									
322 MAIN STREET SPRINGFIELD, MA 01105 20-3477227												
CBA HOUSING LIMITED PARTNERSHIP	LOW INCOME HOUSING	MA	N/A									
322 MAIN STREET SPRINGFIELD, MA 01105 32-0285601												
OLYMPIA AMHERST LIMITED PARTNERSHIP	LOW INCOME HOUSING	MA	N/A									
322 MAIN STREET SPRINGFIELD, MA 01105 80-0924186												
PARSONS LIMITED PARTNERSHIP	LOW INCOME HOUSING	MA	HAP INC	RELATED		9,818,523		No			No	99 990 %
322 MAIN STREET SPRINGFIELD, MA 01105 30-0807221												
KENQUAD LIMITED PARTNERSHIP	LOWINCOME HOUSING	MA	N/A								Ī	
322 MAIN STREET SPRINGFIELD, MA 01105 30-0847878												
DWIGHT CLINTON JOINT VENTURE	LOWINCOME HOUSING	MA			-3,015	578,703		No		Yes		50 000 %
322 MAIN STREET SPRINGFIELD, MA 01105 04-3006085												

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

(a)
(b)
(c)
(d)
(e)
(f)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?
Yes HAP COMMUNITY HOUSING SERVICES INC 322 MAIN STREET SPRINGFIELD, MA 01105 04-2770112	No INVESTMENT IN LOW INCOME HOUSING	MA	HAP INC	С	270,558	1,613,007	100 000 %	No
BELMONT BYERS LLC 322 MAIN STREET SPRINGFIELD, MA 01105 47-2505994	INVESTMENT IN LOW INCOME HOUSING	МА	HAP COMMUNITY HOUSING SERVICES INC	С			79 000 %	No
QUADRANGLE COURT INC 322 MAIN STREET SPRINGFIELD, MA 01105 04-3329073	INVESTMENT IN LOW INCOME HOUSING	МА	N/A	С				No
KENDALL HOUSING INC 322 MAIN STREET SPRINGFIELD, MA 01105 04-3205019	INVESTMENT IN LOW INCOME HOUSING	MA	N/A	С				No
KENWYN PARK INC 322 MAIN STREET SPRINGFIELD, MA 01105 04-3238388	INVESTMENT IN LOW INCOME HOUSING	MA	N/A	С				No
BUTTERNUT HOUSING INC 322 MAIN STREET SPRINGFIELD, MA 01105 04-3742817	INVESTMENT IN LOW INCOME HOUSING	МА	N/A	С				No
KIBBE COURT INC 322 MAIN STREET SPRINGFIELD, MA 01105 54-2063788	INVESTMENT IN LOW INCOME HOUSING	МА	N/A	С				No
VERANO INC 322 MAIN STREET SPRINGFIELD, MA 01105 20-1647984	INVESTMENT IN LOW INCOME HOUSING	МА	N/A	С				No
GREENVILLE PARK LLC 322 MAIN STREET SPRINGFIELD, MA 01105 51-0631007	INVESTMENT IN LOW INCOME HOUSING	МА	HAP INC	С			79 000 %	No
CBA CHARLTON HOUSING INC 322 MAIN STREET SPRINGFIELD, MA 01105 38-3792188	INVESTMENT IN LOW INCOME HOUSING	MA	HAP INC	С		150	79 000 %	No
OLYMPIA DRIVE 85 LLC 322 MAIN STREET SPRINGFIELD, MA 01105 46-2757160	INVESTMENT IN LOW INCOME HOUSING	МА	HAP INC	С			79 000 %	No
PARSONS VILLAGE LLC 322 MAIN STREET SPRINGFIELD, MA 01105 46-4539943	INVESTMENT IN LOW INCOME HOUSING	МА	HAP INC	c			51 000 %	No

Form 990, Schedule R, Part V - Transactions With Related Organizations			
(a) Name of related organization	(b) Transaction type(a-s)	(c) A mount Involved	(d) Method of determining amount involved
CBA HOUSING LIMITED PARTNERSHIP	Q	132,251	EMPLOYEE TIMESHEETS BY PROPERTY
CHURCH STREET SCHOOL LIMITED PARTNERSHIP	Q	97,257	EMPLOYEE TIMESHEETS BY PROPERTY
KENDALL HOUSING LIMITED PARTNERSHIP	Q	71,812	EMPLOYEE TIMESHEETS BY PROPERTY
NEWCOURT TERRACE LLC	Q	74,527	EMPLOYEE TIMESHEETS BY PROPERTY
QUADRANGLE COURT LIMITED PARTNERSHIP	Q	140,431	EMPLOYEE TIMESHEETS BY PROPERTY
VERANO APARTMENTS LIMITED PARTNERSHIP	Q	115,963	EMPLOYEE TIMESHEETS BY PROPERTY
BUTTERNUT PROPERTIES LIMITED PARTNERSHIP	Q	84,906	EMPLOYEE TIMESHEETS BY PROPERTY
SOUTHAMPTON HOUSING FOR THE ELDERLY INC	Q	123,543	EMPLOYEE TIMESHEETS BY PROPERTY
KENDALL HOUSING LIMITED PARTNERSHIP	В	80,296	PROJECT LIQUIDITY
OLYMPIA AMHERST LIMITED PARTNERSHIP	D	194,050	LOAN AGREEMENT
STEVENS SENIOR HOUSING OF LUDLOWINC	L	427,705	HUD APPROVED DEVELOPER OVERHEAD
HAP COMMUNITY HOUSING SERVICES INC	Q	62,350	EMPLOYEE TIMESHEETS BY PROPERTY
OLYMPIA AMHERST LIMITED PARTNERSHIP	L	730,106	DEVELOPER SERVICES AGREEMENT
KENQUAD LIMITED PARTNERSHIP	D	1,274,358	LOAN AGREEMENT
KENWYN PARK LIMITED PARTNERSHIP	Q	63,961	EMPLOYEE TIMESHEETS BY PROPERTY
STEVENS SENIOR HOUSING OF LUDLOWINC	Q	52,710	EMPLOYEE TIMESHEETS BY PROPERTY
DWIGHT CLINTON JOINT VENTURE	Q	53,050	EMPLOYEE TIMESHEETS BY PROPERTY
PARSONS LIMITED PARTNERSHIP	L	273,936	DEVELOPER SERVICES AGREEMENT
OLYMPIA AMHERST LIMITED PARTNERSHIP	Q	52,715	EMPLOYEE TIMESHEETS BY PROPERTY
PARSONS LIMITED PARTNERSHIP	S	98,800	PAYMENT OF OUTSTANDING LOAN
KENWYN PARK LIMITED PARTNERSHIP	S	251,116	EXCESS ASSETS OVER LIABILITIES
QUADRANGLE COURT LIMITED PARTNERSHIP	S	363,589	EXCESS ASSETS OVER LIABILITIES
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