


Form 990



Department of the Treasury  
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

Information about Form 990 and its instructions is at [www.IRS.gov/form990](http://www.irs.gov/form990)

OMB No 1545-0047

2013

Open to Public Inspection

A For the 2013 calendar year, or tax year beginning 07-01-2013, 2013, and ending 06-30-2014

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Terminated

☐ Amended return

☐ Application pending

C Name of organization

IPAS

Doing Business As

Number and street (or P O box if mail is not delivered to street address) PO BOX 9990

Room/suite

City or town, state or province, country, and ZIP or foreign postal code  
CHAPEL HILL, NC 27515

F Name and address of principal officer

MICHAEL FLORIO  
PO BOX 9990  
CHAPEL HILL, NC 27515

D Employer identification number

56-1071085

E Telephone number

(919) 967-7052

G Gross receipts \$ 120,207,017

H(a) Is this a group return for subordinates?

☐ Yes ☒ No

H(b) Are all subordinates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

I Tax-exempt status

☒ 501(c)(3) ☐ 501(c) ( ) ☐ (insert no ) ☐ 4947(a)(1) or ☐ 527

J Website: WWW IPAS ORG

K Form of organization

☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation 1973

M State of legal domicile NC

Part I Summary																																																											
Activities & Governance	<div><div>1</div><div>Briefly describe the organization's mission or most significant activities</div><div>SUPPORT WOMEN'S ACCESS TO SAFE ABORTION CARE AND ADVOCATE FOR REPRODUCTIVE RIGHTS</div></div>																																																										
	<div><div>2</div><div>Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets</div></div>																																																										
Revenue	<table><tr><td>3</td><td>Number of voting members of the governing body (Part VI, line 1a)</td><td>3</td><td>16</td></tr><tr><td>4</td><td>Number of independent voting members of the governing body (Part VI, line 1b)</td><td>4</td><td>15</td></tr><tr><td>5</td><td>Total number of individuals employed in calendar year 2013 (Part V, line 2a)</td><td>5</td><td>171</td></tr><tr><td>6</td><td>Total number of volunteers (estimate if necessary)</td><td>6</td><td>15</td></tr><tr><td>7a</td><td>Total unrelated business revenue from Part VIII, column (C), line 12</td><td>7a</td><td>0</td></tr><tr><td>b</td><td>Net unrelated business taxable income from Form 990-T, line 34</td><td>7b</td><td>0</td></tr></table>	3	Number of voting members of the governing body (Part VI, line 1a)	3	16	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	15	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)	5	171	6	Total number of volunteers (estimate if necessary)	6	15	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	b	Net unrelated business taxable income from Form 990-T, line 34	7b	0																																		
3	Number of voting members of the governing body (Part VI, line 1a)	3	16																																																								
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	15																																																								
5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)	5	171																																																								
6	Total number of volunteers (estimate if necessary)	6	15																																																								
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0																																																								
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0																																																								
Expenses	<table><tr><td>8</td><td>Contributions and grants (Part VIII, line 1h)</td><td>Prior Year</td><td>Current Year</td></tr><tr><td>9</td><td>Program service revenue (Part VIII, line 2g)</td><td>53,816,114</td><td>103,201,987</td></tr><tr><td>10</td><td>Investment income (Part VIII, column (A), lines 3, 4, and 7d )</td><td>0</td><td>9,661,481</td></tr><tr><td>11</td><td>Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</td><td>170,186</td><td>-204,646</td></tr><tr><td>12</td><td>Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)</td><td>358,625</td><td>100,738</td></tr><tr><td>13</td><td>Grants and similar amounts paid (Part IX, column (A), lines 1–3 )</td><td>54,344,925</td><td>112,759,560</td></tr><tr><td>14</td><td>Benefits paid to or for members (Part IX, column (A), line 4)</td><td>2,053,932</td><td>1,388,326</td></tr><tr><td>15</td><td>Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)</td><td>0</td><td>0</td></tr><tr><td>16a</td><td>Professional fundraising fees (Part IX, column (A), line 11e)</td><td>22,495,821</td><td>24,588,933</td></tr><tr><td>b</td><td>Total fundraising expenses (Part IX, column (D), line 25) <u>2,078,877</u></td><td>0</td><td>0</td></tr><tr><td>17</td><td>Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)</td><td></td><td></td></tr><tr><td>18</td><td>Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)</td><td>31,940,108</td><td>33,652,327</td></tr><tr><td>19</td><td>Revenue less expenses Subtract line 18 from line 12</td><td>56,489,861</td><td>59,629,586</td></tr><tr><td></td><td></td><td>-2,144,936</td><td>53,129,974</td></tr></table>	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year	9	Program service revenue (Part VIII, line 2g)	53,816,114	103,201,987	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d )	0	9,661,481	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	170,186	-204,646	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	358,625	100,738	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3 )	54,344,925	112,759,560	14	Benefits paid to or for members (Part IX, column (A), line 4)	2,053,932	1,388,326	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	0	0	16a	Professional fundraising fees (Part IX, column (A), line 11e)	22,495,821	24,588,933	b	Total fundraising expenses (Part IX, column (D), line 25) <u>2,078,877</u>	0	0	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)			18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	31,940,108	33,652,327	19	Revenue less expenses Subtract line 18 from line 12	56,489,861	59,629,586			-2,144,936	53,129,974		
8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year																																																								
9	Program service revenue (Part VIII, line 2g)	53,816,114	103,201,987																																																								
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d )	0	9,661,481																																																								
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	170,186	-204,646																																																								
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	358,625	100,738																																																								
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3 )	54,344,925	112,759,560																																																								
14	Benefits paid to or for members (Part IX, column (A), line 4)	2,053,932	1,388,326																																																								
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	0	0																																																								
16a	Professional fundraising fees (Part IX, column (A), line 11e)	22,495,821	24,588,933																																																								
b	Total fundraising expenses (Part IX, column (D), line 25) <u>2,078,877</u>	0	0																																																								
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)																																																										
18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	31,940,108	33,652,327																																																								
19	Revenue less expenses Subtract line 18 from line 12	56,489,861	59,629,586																																																								
		-2,144,936	53,129,974																																																								
Net Assets or Fund Balances		Beginning of Current Year	End of Year																																																								
	20	Total assets (Part X, line 16)	33,427,841	121,525,847																																																							
	21	Total liabilities (Part X, line 26)	10,217,773	5,138,572																																																							
	22	Net assets or fund balances Subtract line 21 from line 20	23,210,068	116,387,275																																																							

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

\*\*\*\*\*

Signature of officer

2015-02-16

Date

MICHAEL FLORIO CORPORATE TREASURER/CFO

Type or print name and title

Prnt/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

PTIN

Firm's name 

GELMAN ROSENBERG & FREEDMAN

Firm's EIN 

52-1392008

Firm's address 

4550 MONTGOMERY AVE SUITE 650N

BETHESDA, MD 208142930

Phone no 

(301) 951-9090

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2013)

Part IIIStatement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1

Briefly describe the organization’s mission

IPAS WORKS AROUND THE WORLD TO INCREASE WOMEN'S ABILITY TO EXERCISE THEIR SEXUAL AND REPRODUCTIVE RIGHTS, ESPECIALLY THE RIGHT TO A SAFE ABORTION IPAS EXPANDS WOMEN'S ACCESS TO COMPREHENSIVE REPRODUCTIVE HEALTH CARE, INCLUDING ABORTION (CONTINUED ON SCHEDULE O)THE ORGANIZATION ALSO STRIVES TO FOSTER A LEGAL, POLICY AND SOCIAL ENVIRONMENT THAT SUPPORTS WOMEN MAKING THEIR OWN SEXUAL AND REPRODUCTIVE HEALTH DECISIONS FREELY AND SAFELY ON AVERAGE, 46 MILLION TIMES A YEAR WOMEN DECIDE THEY CANNOT CONTINUE THEIR PREGNANCIES AND SEEK ABORTIONS AN ESTIMATED 21 MILLION OF THOSE ABORTIONS ARE UNSAFE, RESULTING IN ABOUT 47,000 DEATHS EVERY YEAR - OVER HALF A MILLION WOMEN HAVE DIED IN THE LAST DECADE ALONE, AND MILLIONS MORE HAVE BEEN INJURED

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

If "Yes," describe these new services on Schedule O

Yes

No

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

If "Yes," describe these changes on Schedule O

Yes

No

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code ) (Expenses \$ 23,695,426 including grants of \$ 157,578 ) (Revenue \$ 4,888,846 )

ENHANCED HEALTH SYSTEM ACCESS - COMPREHENSIVE ABORTION CARE (CAC), INCLUDING CONTRACEPTION, IS INTEGRATED INTO ORGANIZED HEALTH SYSTEMS AND UTILIZED BY WOMEN THROUGHOUT FISCAL YEAR 2014, IPAS CONTINUED TO PLAY A GLOBAL LEADERSHIP ROLE SUPPORTING PARTNERS AROUND THE WORLD IN EXPANDING ACCESS TO COMPREHENSIVE ABORTION CARE WHICH INCLUDES TREATMENT OF COMPLICATIONS FROM UNSAFE ABORTION, PROVISION OF FAMILY PLANNING, AND PROVISION OF SAFE ABORTION CARE AS A RESULT, MORE WOMEN ARE GETTING THE CARE THEY NEED, QUALITY OF CARE IS HIGH, AND ABORTION SERVICES ARE AVAILABLE MORE OFTEN IN WOMEN'S COMMUNITIES FOLLOWING ARE SELECTED KEY RESULTS IN ENHANCING HEALTH SYSTEM ACCESS (CONTINUED ON SCHEDULE O)-IN FY14 498,031 WOMEN RECEIVED SAFE ABORTION CARE IN 3,569 PERFORMING IPAS INTERVENTION SITES IN 17 COUNTRIES WHERE IPAS TRAINED HEALTH PROVIDERS, PROVIDED TECHNICAL ASSISTANCE, AND SUPPORTED INFRASTRUCTURE UPGRADES -78% OF THE WOMEN RECEIVING ABORTION PROCEDURES AT IPAS INTERVENTION SITES RECEIVED A MODERN CONTRACEPTION METHOD BEFORE DISCHARGE -WOMANCARE GLOBAL INTERNATIONAL, A KEY IPAS PARTNER IN OUR EFFORTS TO ACHIEVE SUSTAINABLE SUPPLIES OF ABORTION TECHNOLOGIES AND CONTRACEPTIVE COMMODITIES, DISTRIBUTED 128,584 MANUAL VACUUM ASPIRATION (MVA) ASPIRATORS AND 1,159,631 CANNULAE GLOBALLY

4b

(Code ) (Expenses \$ 10,118,105 including grants of \$ 169,743 ) (Revenue \$ 2,087,570 )

INCREASED COMMUNITY ACCESS - WOMEN HAVE KNOWLEDGE, SKILLS, SOCIAL SUPPORT, AND SOURCES OF CARE IN THEIR COMMUNITIES TO MAKE AND ACT UPON THEIR REPRODUCTIVE DECISIONS IPAS BUILDS WOMEN'S AND COMMUNITY LEADERS' CAPACITY TO ADDRESS STIGMA, DISCRIMINATION, POWER IMBALANCES AND THE MARGINALIZATION OF WOMEN - ALL OF WHICH CONTRIBUTE TO POOR REPRODUCTIVE HEALTH OUTCOMES AND LIMIT WOMEN'S ACCESS TO QUALITY SERVICES WE ALSO SUPPORT COMMUNITY-LED SOLUTIONS TO THE PROBLEMS OF UNSAFE ABORTION AND OTHER PUBLIC HEALTH ISSUES OUR COMMUNITY STRATEGIES INCLUDE EFFORTS TO EXPAND WOMEN'S - PARTICULARLY YOUNG WOMEN - KNOWLEDGE, SKILLS AND ABILITY TO PREVENT UNWANTED PREGNANCIES AND ACCESS SAFE ABORTIONS, IDENTIFY AND MITIGATE BARRIERS TO ABORTION INFORMATION AND CARE, (CONTINUED ON SCHEDULE O) STRENGTHEN COMMUNITIES' ABILITY TO PREVENT UNWANTED PREGNANCIES, DECREASE UNSAFE ABORTIONS AND INCREASE ACCESS TO COMPREHENSIVE ABORTION INFORMATION, CARE AND SERVICES AS A BASIC HUMAN RIGHT IN FISCAL YEAR 2014 -IPAS-SUPPORTED INTERVENTIONS TO PROMOTE WOMEN'S KNOWLEDGE, SKILLS, SOCIAL SUPPORT AND ABILITY TO OBTAIN SAFE ABORTION CARE REACHED 635,590 WOMEN IN 15 COUNTRIES, IN COLLABORATION WITH 163 COMMUNITY GROUPS

4c

(Code ) (Expenses \$ 7,353,358 including grants of \$ 459,463 ) (Revenue \$ 1,517,147 )

IMPROVED POLICY ENVIRONMENT - THE POLICY, LEGISLATION AND RIGHTS ENVIRONMENT SUPPORTS ACCESS TO COMPREHENSIVE ABORTION AND PREVENTION OF UNWANTED PREGNANCY IPAS SUPPORTS THE RIGHT OF EACH WOMAN TO CONTROL HER OWN SEXUALITY, FERTILITY, HEALTH AND WELL-BEING TO ENABLE WOMAN TO MAKE THESE PERSONAL DECISIONS, IPAS WORKS WITH ADVOCATES AND POLICYMAKERS AROUND THE WORLD TO IMPLEMENT LAWS AND POLICIES THAT SUPPORT THAT RIGHT WHERE LAWS RESTRICT ABORTION OR WHERE SERVICES ARE LIMITED, WOMEN OFTEN RISK THEIR LIVES TO END UNWANTED PREGNANCIES -IPAS PROVIDED TECHNICAL SUPPORT TO LOCAL PARTNERS RESULTING IN POLICY CHANGES OR PROGRESS TOWARD IMPROVED POLICIES IN MORE THAN A DOZEN COUNTRIES (CONTINUED ON SCHEDULE O)-IPAS ADVOCATED IN GLOBAL AND REGIONAL MEETINGS FOR WOMEN'S SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS IPAS RESEARCH PROVIDED EVIDENCE TO DONORS AND POLICYMAKERS ABOUT THE MAGNITUDE AND COSTS OF UNSAFE ABORTION AND THE OPTIMAL APPROACHES FOR PROVIDING SAFE ABORTION CARE

(Code ) (Expenses \$ 5,660,707 including grants of \$ 601,542 ) (Revenue \$ 1,167,918 )

OTHER PROGRAM SERVICES - IN FISCAL YEAR 2014, IPAS PROVIDED TECHNICAL SUPPORT AND COMMUNICATED MATERIALS AND INFORMATION WIDELY TO GLOBAL AND COUNTRY PARTNERS WORLDWIDE THROUGH EVENTS AND MEETINGS, A RANGE OF PRINT AND ELECTRONIC MEDIA, AND SOCIAL NETWORKS THE ORGANIZATION HAS CONTINUED TO PLACE AN INCREASED PRIORITY ON ADDRESSING THE NEEDS OF YOUNG WOMEN WHO ARE AT THE HIGHEST RISK OF DEATH AND INJURY FROM UNSAFE ABORTION

4d

Other program services (Describe in Schedule O )

(Expenses \$ 5,660,707 including grants of \$ 601,542 ) (Revenue \$ 1,167,918 )

4e






















Total program service expenses

46,827,596

Form 990 (2013)

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	No
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 	15 Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> . . . . .	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . .	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . .	24d		
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If so, complete Schedule L, Part II</i> . . . . .	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . .	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . .	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . .	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> . . . . .	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . .	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . .	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

☒

			Yes	No
<b>1a</b> Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			<b>1a</b>	88
<b>b</b> Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			<b>1b</b>	0
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			<b>1c</b>	Yes
<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			<b>2a</b>	171
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			<b>2b</b>	Yes
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year?			<b>3a</b>	No
<b>b</b> If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>			<b>3b</b>	
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			<b>4a</b>	Yes
<b>b</b> <div>MX , BL , NU , KE , GH , ET , NI , SL , ZA , MI , NP , IN , BM ,</div> <div>If "Yes," enter the name of the foreign country <div>BG , SF</div></div> <div>See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts</div>				
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			<b>5a</b>	No
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			<b>5b</b>	No
<b>c</b> If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			<b>5c</b>	
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			<b>6a</b>	No
<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			<b>6b</b>	
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>				
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			<b>7a</b>	No
<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided?			<b>7b</b>	
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			<b>7c</b>	No
<b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year			<b>7d</b>	
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			<b>7e</b>	No
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			<b>7f</b>	No
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			<b>7g</b>	
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			<b>7h</b>	
<b>8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			<b>8</b>	
<b>9 Sponsoring organizations maintaining donor advised funds.</b>				
<b>a</b> Did the organization make any taxable distributions under section 4966?			<b>9a</b>	
<b>b</b> Did the organization make a distribution to a donor, donor advisor, or related person?			<b>9b</b>	
<b>10 Section 501(c)(7) organizations.</b> Enter				
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12			<b>10a</b>	
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			<b>10b</b>	
<b>11 Section 501(c)(12) organizations.</b> Enter				
<b>a</b> Gross income from members or shareholders			<b>11a</b>	
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			<b>11b</b>	
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?			<b>12a</b>	
<b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year			<b>12b</b>	
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>				
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O			<b>13a</b>	
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			<b>13b</b>	
<b>c</b> Enter the amount of reserves on hand			<b>13c</b>	
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year?			<b>14a</b>	No
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>			<b>14b</b>	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	Yes
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	AL, AK, AZ, AR, CA, CO, CT, FL, GA, IL, KS, KY, ME, MD, MA, MI, MN, MS, NH, NJ, NY, ND, OH, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI, HI, NC
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	MICHAEL FLORIO PO BOX 9990 CHAPEL HILL, NC 27515 (919) 967-7052

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ELIZABETH S MAGUIRE MA PRESIDENT AND CEO	37.50	X		X				316,762	0	12,657
(2) MARIE BASS CHAIRMAN OF THE BOARD	5.00	X		X				0	0	0
(3) POURU BHIWANDIWALLA MD MSPH FACOG, VICE-CHAIR	5.00	X		X				0	0	0
(4) GEOFFREY KNOX SECRETARY	5.00	X		X				0	0	0
(5) DEBORAH DEWITT CPA FINANCE COMMITTEE CHAIR	5.00	X						0	0	0
(6) LILIAN ABRACINSKAS BOARD MEMBER	5.00	X						0	0	0
(7) LIDA COLEMAN CPA AUDIT COMMITTEE CHAIR	5.00	X						0	0	0
(8) JOLYNN DELLINGER JD MA BOARD MEMBER	5.00	X						0	0	0
(9) JEMIMA A DENNIS-ANTWI PHD RNM BOARD MEMBER	5.00	X						0	0	0
(10) NICKI NICHOLS GAMBLE EDDM BOARD MEMBER	5.00	X						0	0	0
(11) JERKER LILJESTRAND MD BOARD MEMBER	5.00	X						0	0	0
(12) RAFAEL LOZANO MSC MD BOARD MEMBER	5.00	X						0	0	0
(13) BENE MADUNAGU PHD BOARD MEMBER	5.00	X						0	0	0
(14) TRACEY RAMSAY HBSC MBA BOARD MEMBER	5.00	X						0	0	0
(15) NOZER SHERIAR MD DNBE BOARD MEMBER	5.00	X						0	0	0
(16) OTOBO INNOCENT UJAH MBBS BOARD MEMBER	5.00	X						0	0	0
(17) MARY LUKE RN MBA CORPORATE VICE PRESIDENT	37.50			X				207,507	0	15,220

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) BARBARA CRANE PHD CORPORATE SECRETARY & EXEC VP	37 50			X				204,664	0	15,452
(19) THOMAS HILL MBA CORPORATE TREASURER, CFO	37 50			X				201,942	0	16,029
(20) ANURADHA KUMAR PHD EXECUTIVE VICE PRESIDENT	37 50				X			193,934	0	21,063
(21) ANN LEONARD RN MPH EXECUTIVE VICE PRESIDENT	30 00				X			158,620	0	19,145
(22) DR EUNICE BROOKMAN-AMISSAH VICE PRESIDENT	37 50				X			194,327	0	6,853
(23) MARY J BENSON PHD VICE PRESIDENT	37 50					X		139,099	0	17,896
(24) JOAN HEALY MPH VICE PRESIDENT	37 50					X		144,155	0	15,512
(25) TRACI BAIRD MPH DIRECTOR	37 50					X		141,443	0	6,805
(26) DALIA BRAHMI MD DIRECTOR	37 50					X		136,992	0	18,498
(27) LEILA HESSINI MA MPH DIRECTOR	37 50					X		136,219	0	12,563
<b>1b Sub-Total</b>										
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>								2,175,664	0	177,693
<b>2</b> Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization▶28										

		Yes	No
<b>3</b>	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
<b>4</b>	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
<b>5</b>	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

<b>1</b> Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year		
(A) Name and business address	(B) Description of services	(C) Compensation
SEV1 TECH 1200 BLACK FOREST LANE STE 306 WOODBRIDGE VA 22912	IT INFRASTRUCTURE CONSULTING	1,354,106
SIXDAZE CONSULTING LLC 605 DEERHEAD CT SILVER SPRING MD 20904	SOFTWARE IMPLEMENT PROJECT MGMT	545,594
MORETHANONE LTD 56 COLLEGE HOUSE 52 PUTNEY HILLLONDONUK	MANAGEMENT CONSULTING	493,514
ROGERS WEST CONSULTING SERVICES INC 201 PORTAGE AVE 18TH FLOORWINNEPEGCA	SOFTWARE DEVELOPMENT CONSULTING	345,653
VACO RALEIGH LLC 2501 BLUE RIDGE ROAD RALEIGH NC 27607	OPERATIONS TEMP STAFFING	323,883
<b>2</b> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶6		



Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . . . . 1a				
	b	Membership dues . . . . . 1b				
	c	Fundraising events . . . . . 1c				
	d	Related organizations . . . . . 1d				
	e	Government grants (contributions) 1e	18,841,000			
	f	All other contributions, gifts, grants, and similar amounts not included above 1f	84,360,987			
	g	Noncash contributions included in lines 1a-1f \$	23,819,062			
	h	Total. Add lines 1a-1f . . . . .	103,201,987			
Program Service Revenue	2a	CONTRACTS REVENUE				
		Business Code				
		900099	9,661,481	9,661,481		
	b					
	c					
	d					
	e					
	f	All other program service revenue				
Other Revenue	g	Total. Add lines 2a-2f . . . . .	9,661,481			
	3	Investment income (including dividends, interest, and other similar amounts) . . . . .	235,394			235,394
	4	Income from investment of tax-exempt bond proceeds . . . . .				
	5	Royalties . . . . .	66,464			66,464
	6a	(i) Real				
		(ii) Personal				
		Gross rents				
		Less rental expenses				
	b	Rental income or (loss)				
	c	Net rental income or (loss) . . . . .				
	7a	(i) Securities				
		(ii) Other				
		Gross amount from sales of assets other than inventory	7,004,488			
		Less cost or other basis and sales expenses	7,429,320	15,208		
	b	Gain or (loss)	-424,832	-15,208		
	c	Net gain or (loss) . . . . .	-440,040			-440,040
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . .				
		a	3,525			
	b	Less direct expenses . . . . . b	2,929			
	c	Net income or (loss) from fundraising events . . . . .	596			596
	9a	Gross income from gaming activities See Part IV, line 19 . . . . .				
		a				
	b	Less direct expenses . . . . . b				
	c	Net income or (loss) from gaming activities . . . . .				
	10a	Gross sales of inventory, less returns and allowances . . . . .				
		a				
	b	Less cost of goods sold . . . . . b				
	c	Net income or (loss) from sales of inventory . . . . .				
	Miscellaneous Revenue		Business Code			
	11a	MISCELLANEOUS REVENUE	900099	33,678		33,678
	b					
	c					
	d	All other revenue . . . . .				
	e	Total. Add lines 11a-11d . . . . .	33,678			
	12	Total revenue. See Instructions . . . . .	112,759,560	9,661,481	0	-103,908

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☒

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	262,392	262,392		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.	1,125,934	1,125,934		
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	1,588,168	458,422	688,485	441,261
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	18,042,952	14,225,775	2,705,715	1,111,462
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	517,994	457,853	47,841	12,300
9	Other employee benefits.	3,316,487	2,765,021	403,109	148,357
10	Payroll taxes.	1,123,332	784,813	229,051	109,468
11	Fees for services (non-employees):				
a	Management.				
b	Legal.	207,238	158,885	48,353	
c	Accounting.	303,296	121,100	182,196	
d	Lobbying.	7,980	7,980		
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	11,801,745	8,761,848	2,940,231	99,666
12	Advertising and promotion.	185,149	164,657	19,792	700
13	Office expenses.	4,159,490	2,645,731	1,507,490	6,269
14	Information technology.	584,086	51,333	532,753	
15	Royalties.				
16	Occupancy.				
17	Travel.	6,447,410	5,933,168	414,084	100,158
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.	4,867,614	4,601,461	237,714	28,439
20	Interest.				
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.	435,293		435,293	
23	Insurance.	149,168	46,414	102,754	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
a	TRAINING EXPENSES	2,119,676	2,117,766	1,910	
b	MEDICAL SUPPLIES	1,049,471	1,049,203	268	
c	DUES, SUBS, & PUB	649,063	592,448	37,046	19,569
d	MEDICAL EQUIPMENT	429,259	429,259		
e	All other expenses	256,389	66,133	189,028	1,228
25	Total functional expenses. Add lines 1 through 24e.	59,629,586	46,827,596	10,723,113	2,078,877
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

			(A)		(B)
			Beginning of year		End of year
Assets	1	Cash—non-interest-bearing	14,588,574	1	12,091,310
	2	Savings and temporary cash investments	5,163,846	2	15,301,892
	3	Pledges and grants receivable, net	2,450,889	3	82,612,999
	4	Accounts receivable, net		4	5,356,911
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	871,502	9	994,214
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a3,939,257		
	b	Less accumulated depreciation	10b2,952,569	1,039,939	10c986,688
	11	Investments—publicly traded securities	8,663,605	11	3,952,002
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	649,486	15	229,831
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	33,427,841	16	121,525,847
Liabilities	17	Accounts payable and accrued expenses	5,195,623	17	5,138,572
	18	Grants payable		18	
	19	Deferred revenue	5,022,150	19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	
	26	<b>Total liabilities.</b> Add lines 17 through 25	10,217,773	26	5,138,572
Net Assets or Fund Balances	<b>Organizations that follow SFAS 117 (ASC 958), check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>				
	27	Unrestricted net assets	19,915,222	27	20,417,603
	28	Temporarily restricted net assets	3,294,846	28	95,969,672
	29	Permanently restricted net assets		29	
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>				
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	<b>Total net assets or fund balances</b>	23,210,068	33	116,387,275
	34	<b>Total liabilities and net assets/fund balances</b>	33,427,841	34	121,525,847

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . .

1	Total revenue (must equal Part VIII, column (A), line 12) . . . . .	1	112,759,560
2	Total expenses (must equal Part IX, column (A), line 25) . . . . .	2	59,629,586
3	Revenue less expenses Subtract line 2 from line 1 . . . . .	3	53,129,974
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . . .	4	23,210,068
5	Net unrealized gains (losses) on investments . . . . .	5	194,280
6	Donated services and use of facilities . . . . .	6	
7	Investment expenses . . . . .	7	
8	Prior period adjustments . . . . .	8	39,852,953
9	Other changes in net assets or fund balances (explain in Schedule O) . . . . .	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	116,387,275

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . .

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A

(Form 990 or 990EZ)

Department of the  
Treasury  
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization IPAS	Employer identification number 56-1071085
----------------------------------	--

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box )

1	<input type="checkbox"/>	A church, convention of churches, or association of churches described in <b>section 170(b)(1)(A)(i).</b>
2	<input type="checkbox"/>	A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E )
3	<input type="checkbox"/>	A hospital or a cooperative hospital service organization described in <b>section 170(b)(1)(A)(iii).</b>
4	<input type="checkbox"/>	A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii).</b> Enter the hospital's name, city, and state _____
5	<input type="checkbox"/>	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in <b>section 170(b)(1)(A)(iv).</b> (Complete Part II )
6	<input type="checkbox"/>	A federal, state, or local government or governmental unit described in <b>section 170(b)(1)(A)(v).</b>
7	<input checked="" type="checkbox"/>	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in <b>section 170(b)(1)(A)(vi).</b> (Complete Part II )
8	<input type="checkbox"/>	A community trust described in <b>section 170(b)(1)(A)(vi)</b> (Complete Part II )
9	<input type="checkbox"/>	An organization that normally receives (1) more than 33 <sup>1</sup> / <sub>3</sub> % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 <sup>1</sup> / <sub>3</sub> % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See <b>section 509(a)(2).</b> (Complete Part III )
10	<input type="checkbox"/>	An organization organized and operated exclusively to test for public safety See <b>section 509(a)(4).</b>
11	<input type="checkbox"/>	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See <b>section 509(a)(3).</b> Check the box that describes the type of supporting organization and complete lines 11e through 11h <b>a</b> <input type="checkbox"/> Type I <b>b</b> <input type="checkbox"/> Type II <b>c</b> <input type="checkbox"/> Type III - Functionally integrated <b>d</b> <input type="checkbox"/> Type III - Non-functionally integrated
e	<input type="checkbox"/>	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
f	<input type="checkbox"/>	If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
g	<input type="checkbox"/>	Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? <b>(i)</b> A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? <b>(ii)</b> A family member of a person described in (i) above? <b>(iii)</b> A 35% controlled entity of a person described in (i) or (ii) above?
h	<input type="checkbox"/>	Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)  
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	47,191,402	49,248,655	43,526,619	87,532,094	103,201,987	330,700,757
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	47,191,402	49,248,655	43,526,619	87,532,094	103,201,987	330,700,757
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						129,791,359
6 Public support. Subtract line 5 from line 4						200,909,398

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7 Amounts from line 4	47,191,402	49,248,655	43,526,619	87,532,094	103,201,987	330,700,757
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	520,581	345,923	178,799	170,539	301,858	1,517,700
9 Net income from unrelated business activities, whether or not the business is regularly carried on					596	596
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	2,518	25,905	33,236	82,999	33,678	178,336
11 Total support (Add lines 7 through 10)						332,397,389
12 Gross receipts from related activities, etc. (see instructions)					12	20,229,205
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here . . . . .						▶

Section C. Computation of Public Support Percentage		
14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))	14	60 440 %
15 Public support percentage for 2012 Schedule A, Part II, line 14	15	50 270 %
16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶	
b 33 1/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶	
17a 10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	▶	
b 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	▶	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	▶	

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)  
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2012 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2012 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2013. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶		

**Part IV** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test		
Return Reference	Explanation	



SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527  
▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**  
▶ **See separate instructions.** ▶ **Information about Schedule C (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990*.**

OMB No 1545-0047

2013

Open to Public Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization IPAS	Employer identification number 56-1071085
----------------------------------	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV	
2	Political expenditures	▶ \$
3	Volunteer hours	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
4a	Was a correction made?	<input type="checkbox"/> Yes <input type="checkbox"/> No
b	If "Yes," describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶ \$
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$
4	Did the filing organization file <b>Form 1120-POL</b> for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B
- Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		0													
b Total lobbying expenditures to influence a legislative body (direct lobbying)		21,084													
c Total lobbying expenditures (add lines 1a and 1b)		21,084													
d Other exempt purpose expenditures		59,608,502													
e Total exempt purpose expenditures (add lines 1c and 1d)		59,629,586													
f Lobbying nontaxable amount Enter the amount from the following table in both columns		1,000,000													
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)		250,000													
h Subtract line 1g from line 1a If zero or less, enter -0-		0													
i Subtract line 1f from line 1c If zero or less, enter -0-		0													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	139,478	142,962	97,699	21,084	401,223
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures		4,176			4,176

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i.			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912.			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912.			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

1	Were substantially all (90% or more) dues received nondeductible by members?	1	Yes	No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation

[illegible]

SCHEDULE D  
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2013

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Name of the organization IPAS	Employer identification number 56-1071085
----------------------------------	--

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area

☐ Protection of natural habitat ☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4

Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenues included in Form 990, Part VIII, line 1

▶ \$ \_\_\_\_\_

(ii)

Assets included in Form 990, Part X

▶ \$ \_\_\_\_\_

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶ \$ \_\_\_\_\_

b

Assets included in Form 990, Part X

▶ \$ \_\_\_\_\_

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2013

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

- 3 Using the organization’s acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other
- 4 Provide a description of the organization’s collections and explain how they further the organization’s exempt purpose in Part XIII
- 5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization’s collection? 

☐ Yes ☐ No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? 

☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIII and complete the following table
- c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	
- 2a Did the organization include an amount on Form 990, Part X, line 21? 

☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII 

☐

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

- |  | (a)Current year | (b)Prior year | b (c)Two years back | (d)Three years back | (e)Four years back |
|--|-----------------|---------------|---------------------|---------------------|--------------------|
| 1a Beginning of year balance . . . . .                     |                 |               |                     |                     |                    |
| b Contributions . . . . .                                  |                 |               |                     |                     |                    |
| c Net investment earnings, gains, and losses               |                 |               |                     |                     |                    |
| d Grants or scholarships . . . . .                         |                 |               |                     |                     |                    |
| e Other expenditures for facilities and programs . . . . . |                 |               |                     |                     |                    |
| f Administrative expenses . . . . .                        |                 |               |                     |                     |                    |
| g End of year balance . . . . .                            |                 |               |                     |                     |                    |
- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a Board designated or quasi-endowment ▶

b Permanent endowment ▶

c Temporarily restricted endowment ▶
- The percentages in lines 2a, 2b, and 2c should equal 100%
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- (i) unrelated organizations . . . . .

(ii) related organizations . . . . .

	Yes	No
3a(i)		
3a(ii)		
3b		
- b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? . . . . .
- 4 Describe in Part XIII the intended uses of the organization's endowment funds

**Part VI Land, Buildings, and Equipment.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land . . . . .				
b Buildings . . . . .				
c Leasehold improvements . . . . .		1,125,010	526,434	598,576
d Equipment . . . . .		2,814,247	2,426,135	388,112
e Other . . . . .				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . . . ▶				986,688



**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return** Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	112,956,769
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
<b>a</b>	Net unrealized gains on investments . . . . .	<b>2a</b>	194,280
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>	2,929
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	197,209
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	112,759,560
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	0
<b>5</b>	Total revenue Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12 ) . . . . .	<b>5</b>	112,759,560

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	59,632,515
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>	2,929
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	2,929
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	59,629,586
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	0
<b>5</b>	Total expenses Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18 ) . . . . .	<b>5</b>	59,629,586

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART X, LINE 2	FOR THE YEAR ENDED JUNE 30, 2014, IPAS AND SUBSIDIARIES HAVE DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS. THE FEDERAL FORM 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX, IS SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE, GENERALLY FOR THREE YEARS AFTER IT IS FILED.
PART XI, LINE 2D - OTHER ADJUSTMENTS	SPECIAL EVENT EXPENSES SHOWN AS AN EXPENSE ON THE FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON FORM 990, PART VIII, LINE 8B 2,929
PART XII, LINE 2D - OTHER ADJUSTMENTS	SPECIAL EVENT EXPENSES SHOWN AS AN EXPENSE ON THE FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON FORM 990, PART VIII, LINE 8B 2,929



[illegible]

SCHEDULE F  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,  
Part IV, line 14b, 15, or 16.  
► Attach to Form 990. ► See separate instructions.  
► Information about Schedule F (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization  
IPAS

Employer identification number  
56-1071085

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☒ Yes ☐ No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed )

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
( 1 ) See Add'l Data					
( 2 )					
( 3 )					
( 4 )					
( 5 )					
3a Sub-total	17	248			46,727,214
b Total from continuation sheets to Part I	0	0			204,294
c Totals (add lines 3a and 3b)	17	248			46,931,508

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
( 1 )	See Add'l Data								
( 2 )									
( 3 )									
( 4 )									
( 5 )									
( 6 )									
( 7 )									
( 8 )									
( 9 )									
( 10 )									
( 11 )									
( 12 )									
( 13 )									
( 14 )									
( 15 )									
( 16 )									

2

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . ▶

48

3

Enter total number of other organizations or entities . . . . . ▶

0

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
( 1 )							
( 2 )							
( 3 )							
( 4 )							
( 5 )							
( 6 )							
( 7 )							
( 8 )							
( 9 )							
( 10 )							
( 11 )							
( 12 )							
( 13 )							
( 14 )							
( 15 )							
( 16 )							
( 17 )							
( 18 )							

**Part IV Foreign Forms**

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☒ Yes

☐ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)*

☐ Yes

☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☐ Yes

☒ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☐ Yes

☒ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)*

☐ Yes

☒ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).*

☐ Yes

☒ No

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 2	IPAS STANDARD OPERATING PROCEDURES (SOP'S) INCLUDE PROCEDURES ON PROJECT MONITORING, REPORTING AND TRACKING OF GRANTS AWARDED. THE PROJECT MANAGERS IN COUNTRY OFFICES AND CORPORATE OFFICES REVIEW THE GRANT AGREEMENT FOR COMPLETENESS IN THE PROPER AGREEMENT TEMPLATE, ALONG WITH A SCOPE OF WORK, AND A CHECKLIST FOR FINANCIAL OVERSIGHT. AFTER DETERMINING THERE IS AN AUTHORIZED BUDGET, AMOUNTS ARE DISBURSED BASED ON THE TERMS OF THE AGREEMENT AND ARE PROPERLY RECORDED. THE PROJECT MANAGERS ARE RESPONSIBLE FOR ENSURING THAT THE RECIPIENT HAS COMPLIED WITH THE TERMS OF THE AGREEMENT AND OBTAINING THE PERFORMANCE REPORTS AND OTHER DELIVERABLES FROM THE RECIPIENT.

Additional Data

Software ID:  
Software Version:  
EIN: 56-1071085  
Name: IPAS

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
SUB-SAHARAN AFRICA	9	114	PROGRAM SERVICE ACTIVITIES	TRAINING HEALTH-CARE WORKERS TO PROVIDE SAFE, LEGAL ABORTION AND/OR POST-ABORTION CARE	27,702,776
SOUTH ASIA	4	106	PROGRAM SERVICE ACTIVITIES	TRAINING HEALTH-CARE WORKERS TO PROVIDE SAFE, LEGAL ABORTION AND/OR POST-ABORTION CARE	12,268,408
NORTH AMERICA	1	12	PROGRAM SERVICE ACTIVITIES	TRAINING HEALTH-CARE WORKERS TO PROVIDE SAFE, LEGAL ABORTION AND/OR POST-ABORTION CARE	3,384,801

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
CENTRAL AMERICA AND THE CARIBBEAN	1	6	PROGRAM SERVICE ACTIVITIES	TRAINING HEALTH-CARE WORKERS TO PROVIDE SAFE, LEGAL ABORTION AND/OR POST-ABORTION CARE	1,921,255
SOUTH AMERICA	1	5	PROGRAM SERVICE ACTIVITIES	TRAINING HEALTH-CARE WORKERS TO PROVIDE SAFE, LEGAL ABORTION AND/OR POST-ABORTION CARE	282,150
EAST ASIA AND THE PACIFIC	1	5	PROGRAM SERVICE ACTIVITIES	TRAINING HEALTH-CARE WORKERS TO PROVIDE SAFE, LEGAL ABORTION AND/OR POST-ABORTION CARE	246,184



**Form 990 Schedule F Part I - Activities Outside The United States**

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
SUB-SAHARAN AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		785,779
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		135,861
SOUTH AMERICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		96,796

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
EUROPE	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		30,000
NORTH AMERICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		69,500
EAST ASIA AND THE PACIFIC	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		7,998

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	COMMUNITY AWARENESS	30,840	WIRE			
		SUB-SAHARAN AFRICA	ACCESS TO REPRODUCTIVE HEALTHCARE	9,954	WIRE			
		SUB-SAHARAN AFRICA	RESEARCH	22,138	WIRE			
		CENTRAL AMERICA AND THE CARIBBEAN	COMMUNITY AWARENESS	5,195	WIRE			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	ADVOCACY	10,000	WIRE			
		SUB-SAHARAN AFRICA	ADVOCACY	24,975	WIRE			
		SUB-SAHARAN AFRICA	COMMUNITY AWARENESS	9,285	WIRE			
		SUB-SAHARAN AFRICA	ADVOCACY	7,250	WIRE			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORT REPRODUCTIVE HEALTH HOTLINE	10,000	WIRE			
		SUB-SAHARAN AFRICA	ADVOCACY	7,250	WIRE			
		SOUTH AMERICA	COMMUNITY EDUCATION	7,000	WIRE			
		NORTH AMERICA	CREATE MODEL FOR ACCESS	20,000	WIRE			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	REPRODUCTIVE HEALTHCARE	20,000	WIRE			
		SOUTH AMERICA	SUPPORT REPRODUCTIVE HEALTH HOTLINE	15,000	WIRE			
		SOUTH AMERICA	YOUTH EDUCATION	10,000	WIRE			
		SOUTH AMERICA	YOUTH EDUCATION	29,796	WIRE			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	ACCESS TO REPRODUCTIVE HEALTHCARE	9,950	WIRE			
		SUB-SAHARAN AFRICA	COMMUNITY AWARENESS	15,400	WIRE			
		SUB-SAHARAN AFRICA	COMMUNITY AWARENESS	10,011	WIRE			
		SUB-SAHARAN AFRICA	ACCESS TO REPRODUCTIVE HEALTHCARE	10,000	WIRE			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	ACCESS TO REPRODUCTIVE HEALTHCARE	10,425	WIRE			
		SUB-SAHARAN AFRICA	ACCESS TO REPRODUCTIVE HEALTHCARE	14,358	WIRE			
		SUB-SAHARAN AFRICA	COMMUNITY AWARENESS	30,840	WIRE			
		EUROPE	COMMUNITY AWARENESS	20,000	WIRE			



Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	COMMUNITY AWARENESS	14,917	WIRE			
		SUB-SAHARAN AFRICA	ADVOCACY	33,750	WIRE			
		SUB-SAHARAN AFRICA	PILOT OF STIGMATIZING ATTITUDES, BEHAVIORS AND ACTIONS SCALE	25,000	WIRE			
		NORTH AMERICA	COMMUNITY ACCESS	22,000	WIRE			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	ADVOCACY	20,000	WIRE			
		SOUTH AMERICA	REPRODUCTIVE HEALTHCARE EDUCATION	10,000	WIRE			
		SUB-SAHARAN AFRICA	ADVOCACY	11,636	WIRE			
		EUROPE	REPRODUCTIVE HEALTHCARE	10,000	WIRE			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	ACCESS TO REPRODUCTIVE HEALTHCARE	10,000	WIRE			
		CENTRAL AMERICA AND THE CARIBBEAN	ADVOCACY	11,000	WIRE			
		SUB-SAHARAN AFRICA	ADVOCACY	20,000	WIRE			
		NORTH AMERICA	ACCESS TO REPRODUCTIVE HEALTHCARE	7,500	WIRE			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	COMMUNITY AWARENESS	8,826	WIRE			
		SUB-SAHARAN AFRICA	ADVOCACY AND ACCESS	20,000	WIRE			
		SUB-SAHARAN AFRICA	ADVOCACY	10,000	WIRE			
		SUB-SAHARAN AFRICA	COMMUNITY AWARENESS	8,870	WIRE			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	ACCESS TO REPRODUCTIVE HEALTHCARE	9,940	WIRE			
		SUB-SAHARAN AFRICA	ACCESS TO REPRODUCTIVE HEALTHCARE	10,000	WIRE			
		SUB-SAHARAN AFRICA	ACCESS TO REPRODUCTIVE HEALTHCARE	42,113	WIRE			
		SUB-SAHARAN AFRICA	ADVOCACY	11,603	WIRE			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	ADVOCACY	10,700	WIRE			
		EAST ASIA AND THE PACIFIC	MAP SRHR NETWORKS, CREATE DATABASE	7,998	WIRE			
		CENTRAL AMERICA AND THE CARIBBEAN	PROMOTE A MOBILE APPLICATION FOR ACCESSING SRH INFORMATION	15,000	WIRE			
		SUB-SAHARAN AFRICA	INCREASE ACCESS	10,067	WIRE			

Schedule I  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Name of the organization  
IPAS

Grants and Other Assistance to Organizations,  
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990

▶ Information about Schedule I (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

2013

Open to Public  
Inspection

Employer identification number  
56-1071085

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . .

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) HESPERIAN HEALTH GUIDES 1919 ADDISON STREET SUITE 304 BERKELEY,CA 94704	94-6109093	501(C)(3)	10,000				TO DEVELOP A PUBLICATION CALLED "HEALTH ACTION GUIDE" FOR WOMEN AND GIRLS
(2) UNIVERSITY OF CALIFORNIA SAN FRANCISCO 1855 FOLSOM ST MCB 425 BOX 0897 SAN FRANCISCO,CA 94143	94-6036493	501(C)(3)	58,496				TO STUDY AVAILABILITY OF MEDICAL ABORTION IN CAPE TOWN SOUTH AFRICA

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . .

2

3

Enter total number of other organizations listed in the line 1 table . . . . .

0

**Part III**

**Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

**Part IV**

**Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
PART I, LINE 2	IPAS STANDARD OPERATING PROCEDURES (SOP'S) INCLUDE PROCEDURES ON PROJECT MONITORING, REPORTING AND TRACKING OF GRANTS AWARDED THE PROJECT MANAGERS IN COUNTRY OFFICES AND CORPORATE OFFICES WILL MAKE SURE THAT THE GRANT AGREEMENT IS COMPLETED IN THE PROPER AGREEMENT TEMPLATE ALONG WITH A SCOPE OF WORK AND A CHECKLIST FOR FINANCIAL OVERSIGHT AND THE FINANCE STAFF IN COUNTRY OFFICES AND CORPORATE OFFICE WILL SO CONFIRM BEFORE DISBURSING FUNDS AFTER DETERMINING THAT THERE IS AN AUTHORIZED BUDGET, AMOUNTS ARE DISBURSED BASED ON THE TERMS OF THE AGREEMENT AND PROPER CODING IS USED THE PROJECT MANAGERS ARE RESPONSIBLE FOR ENSURING THAT THE RECIPIENT HAS COMPLIED WITH THE TERMS OF THE AGREEMENT AND OBTAINING THE PERFORMANCE REPORTS AND OTHER DELIVERABLES FROM THE RECIPIENT



Schedule J  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.  
▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization  
IPAS

Employer identification number  
56-1071085

Part I

Questions Regarding Compensation

	Yes	No
<div><div>1a</div><div>Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</div><div><div><div><input type="checkbox"/> First-class or charter travel</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Discretionary spending account</div></div><div><div><input type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div></div></div>		
<div><div>1b</div><div>If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.</div></div>		
<div><div>2</div><div>Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?</div></div>		
<div><div>3</div><div>Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</div><div><div><div><input type="checkbox"/> Compensation committee</div><div><input checked="" type="checkbox"/> Independent compensation consultant</div><div><input type="checkbox"/> Form 990 of other organizations</div></div><div><div><input type="checkbox"/> Written employment contract</div><div><input checked="" type="checkbox"/> Compensation survey or study</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div></div></div>		
<div><div>4</div><div>During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:</div></div>		
<div><div>4a</div><div>Receive a severance payment or change-of-control payment?</div></div>		No
<div><div>4b</div><div>Participate in, or receive payment from, a supplemental nonqualified retirement plan?</div></div>		No
<div><div>4c</div><div>Participate in, or receive payment from, an equity-based compensation arrangement?</div></div> <div>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</div>		No
<div><div></div><div>Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.</div></div>		
<div><div>5</div><div>For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</div></div>		
<div><div>5a</div><div>The organization?</div></div>		No
<div><div>5b</div><div>Any related organization?</div></div> <div>If "Yes," to line 5a or 5b, describe in Part III.</div>		No
<div><div>6</div><div>For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</div></div>		
<div><div>6a</div><div>The organization?</div></div>		No
<div><div>6b</div><div>Any related organization?</div></div> <div>If "Yes," to line 6a or 6b, describe in Part III.</div>		No
<div><div>7</div><div>For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.</div></div>	Yes	
<div><div>8</div><div>Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</div></div>		No
<div><div>9</div><div>If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</div></div>		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
See Additional Data Table								

**Part III**   **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II  
Also complete this part for any additional information

Return Reference	Explanation
PART I, LINE 7	IPAS PROVIDED BONUSES TO THE FOLLOWING EMPLOYEES - ELIZABETH S MAGUIRE \$19,100 - MARY LUKE \$7,452 - BARBARA CRANE \$12,452 - THOMAS HILL \$12,452 - ANURADHA KUMAR \$12,452 - ANN LEONARD \$10,962 - EUNICE BOOKMAN-AMISSAH \$6,687 - MARY J BENSON \$5,439 - JOAN HEALY \$5,542 - TRACI BAIRD \$5,434 - DALIA BRAHMI \$5,788 - LEILA HESSINI \$5,168

Additional Data

Software ID:  
Software Version:  
EIN: 56-1071085  
Name: IPAS

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
ELIZABETH S MAGUIRE MA PRESIDENT AND CEO	(i) (ii)	293,681 0	19,100 0	3,981 0	10,725 0	1,932 0	329,419 0	0 0
MARY LUKE RN MBA CORPORATE VICE PRESIDENT	(i) (ii)	193,915 0	7,452 0	6,140 0	7,867 0	7,353 0	222,727 0	0 0
BARBARA CRANE PHD CORPORATE SECRETARY & EXEC VP	(i) (ii)	190,245 0	12,452 0	1,967 0	8,067 0	7,385 0	220,116 0	0 0
THOMAS HILL MBA CORPORATE TREASURER, CFO	(i) (ii)	188,596 0	12,452 0	894 0	8,067 0	7,962 0	217,971 0	0 0
ANURADHA KUMAR PHD EXECUTIVE VICE PRESIDENT	(i) (ii)	181,035 0	12,452 0	447 0	8,067 0	12,996 0	214,997 0	0 0
ANN LEONARD RN MPH EXECUTIVE VICE PRESIDENT	(i) (ii)	146,768 0	10,962 0	890 0	6,493 0	12,652 0	177,765 0	0 0
DR EUNICE BROOKMAN-AMISSAH VICE PRESIDENT	(i) (ii)	187,640 0	6,687 0	0 0	6,853 0	0 0	201,180 0	0 0
MARY J BENSON PHD VICE PRESIDENT	(i) (ii)	131,880 0	5,439 0	1,780 0	5,742 0	12,154 0	156,995 0	0 0
JOAN HEALY MPH VICE PRESIDENT	(i) (ii)	137,791 0	5,542 0	822 0	5,820 0	9,692 0	159,667 0	0 0
DALIA BRAHMI MD DIRECTOR	(i) (ii)	130,931 0	5,788 0	273 0	5,903 0	12,595 0	155,490 0	0 0

SCHEDULE M  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.  
▶ Attach to Form 990.

▶Information about Schedule M (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization IPAS	Employer identification number 56-1071085
----------------------------------	--

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art . . . . .				
2 Art—Historical treasures . . . . .				
3 Art—Fractional interests . . . . .				
4 Books and publications . . . . .				
5 Clothing and household goods . . . . .				
6 Cars and other vehicles . . . . .				
7 Boats and planes . . . . .				
8 Intellectual property . . . . .				
9 Securities—Publicly traded . . . . .	X	1	23,518,062	FMV
10 Securities—Closely held stock . . . . .				
11 Securities—Partnership, LLC, or trust interests . . . . .				
12 Securities—Miscellaneous . . . . .				
13 Qualified conservation contribution—Historic structures . . . . .				
14 Qualified conservation contribution—Other . . . . .				
15 Real estate—Residential . . . . .				
16 Real estate—Commercial . . . . .				
17 Real estate—Other . . . . .				
18 Collectibles . . . . .				
19 Food inventory . . . . .				
20 Drugs and medical supplies . . . . .	X	1	301,000	FMV
21 Taxidermy . . . . .				
22 Historical artifacts . . . . .				
23 Scientific specimens . . . . .				
24 Archeological artifacts . . . . .				
25 Other ▶ ( )				
26 Other ▶( )				
27 Other ▶( )				
28 Other ▶ ( )				

29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . .	29	
----	--	----	--

30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . . . . .	Yes	No
b	If "Yes," describe the arrangement in Part II		
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	Yes	No
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? . . . . .	Yes	No
b	If "Yes," describe in Part II		
33	If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II		

**Part III**

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B)	THE NUMBER ON PART I, COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTORS WHO PROVIDED NON-CASH CONTRIBUTIONS TO THE ORGANIZATION DURING THE YEAR

**2013**

**Open to Public Inspection**

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

**Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.**

**▶ Attach to Form 990 or 990-EZ.**

**▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at  
[www.irs.gov/form990](http://www.irs.gov/form990).**

Name of the organization  
IPAS

**Employer identification number**

56-1071085

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 5	DURING THE FISCAL YEAR ENDED JUNE 30, 2014 IPAS DISCOVERED THAT AN EMPLOYEE OF THE SOUTH AFRICA OFFICE HAD EMBEZZLED FUNDS FROM THE ORGANIZATION TOTALING APPROXIMATELY \$350,000 IPAS MANAGEMENT COMPLETED A THOROUGH INVESTIGATION AND REPORTED THE THEFT TO LOCAL AUTHORITIES WHO ARE PURSUING THE MATTER THROUGH THE COURTS IN SOUTH AFRICA IPAS MANAGEMENT ALSO IMPLEMENTED A COMPREHENSIVE CORRECTIVE ACTION PLAN, INCLUDING ESTABLISHING A FORMAL COMPLIANCE MONITORING TASK FORCE WHICH HAS VISITED ALL COUNTRY OFFICES TO PERFORM BASELINE ASSESSMENTS OF ADHERENCE TO INTERNAL CONTROLS THE ORGANIZATION HAS IMPLEMENTED A NEW WHISTLEBLOWER POLICY AND CONDUCTED TRAINING ON THE POLICY AND BUSINESS ETHICS WHEN THE FRAUDULENT ACTIVITY WAS DISCOVERED, IPAS WAS ALREADY IN THE MIDST OF IMPLEMENTING NEW FINANCIAL SOFTWARE WHICH WILL PROVIDE ENHANCED MONITORING OF FINANCIAL TRANSACTIONS THE FRAUDULENT ACTIVITY WAS REPORTED TO AFFECTED IPAS DONORS REPAYMENT WAS MADE TO THOSE DONORS WHO REQUESTED IT THE ORGANIZATION'S INSURANCE COVERED THE LOSS MINUS A \$10,000 DEDUCTIBLE

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 WAS REVIEWED BY THE FULL AUDIT COMMITTEE, CHAIRPERSON OF THE FINANCE COMMITTEE, AND THE CHAIRMAN OF THE BOARD OF DIRECTORS BEFORE FILING WITH THE IRS



Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	ON A SEMI-ANNUAL BASIS, THE BOARD OF DIRECTORS SIGNS A CONFLICT OF INTEREST STATEMENT, WHICH ARE KEPT IN THE EXECUTIVE OFFICE OF THE PRESIDENT THE EXECUTIVE COMMITTEE ASSURES THAT EACH MEMBER IS IN COMPLIANCE WITH THE POLICY IF ANY ACTION OF A DIRECTOR, OFFICER, KEY EMPLOYEE OR COMMITTEE MEMBER PRESENTS A REAL OR PERCEIVED CONFLICT OF INTEREST, THAT INDIVIDUAL DISCLOSES THE CONFLICT IF THE BOARD DETERMINES THAT THE INDIVIDUAL HAS A CONFLICT OF INTEREST, THE INDIVIDUAL IS REMOVED FROM THE DECISION MAKING PROCESS

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	IPAS ENGAGED THE SERVICES OF AN INDEPENDENT COMPENSATION CONSULTANT TO REVIEW AND SUGGEST SALARY AND SALARY RANGES APPROPRIATE FOR THE OFFICERS AND KEY EMPLOYEES OF THE ORGANIZATION BASED ON MARKET DATA AND SURVEY FINDINGS. THIS PROCESS WAS THEN DOCUMENTED IN A FORMAL REPORT AND APPROVED BY ALL BOARD MEMBERS IN DECEMBER 2013. THE CHIEF EXECUTIVE OFFICER'S MOST RECENT COMPENSATION REVIEW WAS COMPLETED BY AN INDEPENDENT CONSULTANT IN DECEMBER 2014.

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST THE FINANCIAL STATEMENTS ARE ALSO AVAILABLE ON WWW GUIDESTAR COM

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	CONSULTANTS PROGRAM SERVICE EXPENSES 4,624,235 MANAGEMENT AND GENERAL EXPENSES 2,786,113 FUNDRAISING EXPENSES 99,666 TOTAL EXPENSES 7,510,014 SUBCONTRACTS PROGRAM SERVICE EXPENSES 4,137,613 MANAGEMENT AND GENERAL EXPENSES 154,118 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 4,291,731

Return Reference	Explanation
FORM 990, PART XI, LINE 8	DURING 2014, MANAGEMENT OF IPAS REVIEWED ALL EXISTING DONOR GRANT AND CONTRIBUTION AGREEMENTS AND DETERMINED THAT SIGNIFICANT GRANTS AND CONTRIBUTIONS HAD BEEN RECEIVED WITH DONOR RESTRICTIONS ACCORDINGLY, CERTAIN GRANTS AND CONTRIBUTIONS WHICH WERE NOT PREVIOUSLY RECORDED HAVE BEEN RECLASSIFIED AS TEMPORARILY RESTRICTED AWARDS AND THE BEGINNING OF YEAR NET ASSETS HAVE BEEN RESTATED TEMPORARILY RESTRICTED NET ASSETS HAVE BEEN RETROACTIVELY RESTATED TO ACCOUNT FOR THIS CHANGE IN ACCOUNTING THE NET EFFECT OF THE RESTATEMENT WAS TO INCREASE THE GRANTS RECEIVABLE BY \$34,830,803, DECREASE DEFERRED REVENUE BY \$5,022,150 AND INCREASE TEMPORARILY RESTRICTED NET ASSETS BY \$39,852,953 AT JUNE 30, 2013

SCHEDULE R  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
▶ Attach to Form 990. ▶ See separate instructions.  
▶ Information about Schedule R (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization  
IPAS

Employer identification number  
56-1071085

Part I Identification of Disregarded Entities

Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) WOMANCARE GLOBAL LLC PO BOX 9990 CHAPEL HILL, NC 27515 27-0789953	IDENTIFY AND FUND WORTHY INVESTMENTS IN REPRODUCTIVE HEALTH TECHNOLOGIES	NC	1,007,257	2,575,531	

Part II Identification of Related Tax-Exempt Organizations

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

Part III

Identification of Related Organizations Taxable as a Partnership

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Part V

Transactions With Related Organizations

Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

<b>1</b> During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		<b>Yes</b>	<b>No</b>
<b>a</b>	Receipt of <b>(i)</b> interest <b>(ii)</b> annuities <b>(iii)</b> royalties or <b>(iv)</b> rent from a controlled entity	<b>1a</b>	
<b>b</b>	Gift, grant, or capital contribution to related organization(s)	<b>1b</b>	
<b>c</b>	Gift, grant, or capital contribution from related organization(s)	<b>1c</b>	
<b>d</b>	Loans or loan guarantees to or for related organization(s)	<b>1d</b>	
<b>e</b>	Loans or loan guarantees by related organization(s)	<b>1e</b>	
<b>f</b>	Dividends from related organization(s)	<b>1f</b>	
<b>g</b>	Sale of assets to related organization(s)	<b>1g</b>	
<b>h</b>	Purchase of assets from related organization(s)	<b>1h</b>	
<b>i</b>	Exchange of assets with related organization(s)	<b>1i</b>	
<b>j</b>	Lease of facilities, equipment, or other assets to related organization(s)	<b>1j</b>	
<b>k</b>	Lease of facilities, equipment, or other assets from related organization(s)	<b>1k</b>	
<b>l</b>	Performance of services or membership or fundraising solicitations for related organization(s)	<b>1l</b>	
<b>m</b>	Performance of services or membership or fundraising solicitations by related organization(s)	<b>1m</b>	
<b>n</b>	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	<b>1n</b>	
<b>o</b>	Sharing of paid employees with related organization(s)	<b>1o</b>	
<b>p</b>	Reimbursement paid to related organization(s) for expenses	<b>1p</b>	
<b>q</b>	Reimbursement paid by related organization(s) for expenses	<b>1q</b>	
<b>r</b>	Other transfer of cash or property to related organization(s)	<b>1r</b>	
<b>s</b>	Other transfer of cash or property from related organization(s)	<b>1s</b>	

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved



Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

**Part VII**   **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
------------------	-------------