Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service Inspection ▶ Information about Form 990 and its instructions is at www.irs.gov/form990. For the 2014 calendar year, or tax year beginning 2014, and ending 20 C Name of organization The Mifos Initiative D Employer identification number Check if applicable Address change Doing business as Mifos 45-3613178 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change 19330 83rd Place West 206-579-2565 Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/terminate Edmonds, WA 98026 25,014.88 Amended return G Gross receipts \$ Craig S. Chelius F Name and address of principal officer H(a) Is this a group return for subordinates? Yes No Application pending 19330 83rd Place West, Edmonds WA 98026 H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list (see instructions) Tax-exempt status **✓** 501(c)(3) 501(c) () ◀ (insert no) ☐ 4947(a)(1) or www.mifos.org Website: ▶ H(c) Group exemption number ▶ WA 2011 M State of legal domicile L Year of formation Part I Summary Briefly describe the organization's mission or most significant activities: We provide education, training, and tools to enable charitable organizations and social enterprises to deliver financial services to the poor, making financial inclusion more Activities & Governance affordable, accessible, and effective to the 2.5 billion unbanked in the world. Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 2 3 Number of voting members of the governing body (Part VI, line 1a) 5 Number of independent voting members of the governing body (Part VI, line 1b) 3 5 Total number of individuals employed in calendar year 2014 (Part V, line 2a) Total number of volunteers (estimate if necessary) 50 6 0 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 **Current Year** 8 Contributions and grants (Part VIII, line 1h) . . . 931,760,00 22,541.04 9 Program service revenue (Part VIII, line 2g)-1,849.90 2000.00 10 Investment income (Part VIII column (A) lines 3, 4, and 7d) . . . 186.21 273.84 n 200.00 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 11 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 933,796.11 25,014.88 12 Grants and similar amounts baid (Part IX column (A), lines 1–3) 0 13 Benefits paid to or formembers (Part IX, column (A); line 4) n 0 14 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) Professional fundraising fees (Part IX, column (A), line 11e) 102,210,92 142.962.43 15 0 16a Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 321,916.14 237,676.46 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 424,127.06 380,453.94 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 509,669.05 -355,439.06 **Beginning of Current Year** End of Year 545,290.97 202,074.57 20 Total assets (Part X, line 16) Total liabilities (Part X, line 26) 6,707.07 21 -5.515.59 550,806,56 195,367.50 Net assets or fund balances. Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Signature of officer Craig S. Chelius, Executive Director 22 June 2015 Here Type or print name and title Print/Type preparer's name Preparer's signature **Paid** Check I if self-employed Preparer Firm's name Firm's EIN ▶ Use Only Firm's address ▶ Phone no

May the IRS discuss this return with the preparer shown above? (see instructions) .

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Yes No Form **990** (2014)

r Oilli 33	Page 2
Part	•
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: We provide education, training, and tools to enable charitable organizations and social enterprises to deliver financial services to the
	the poor, making financial inclusion more affordable, accessible, and effective to the 2.5 billion unbanked in the world.
	the poor, making mancia inclusion more and dable, accessible, and effective to the 2.5 billion dibanked in the world.
	·····
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	the total expenses, and revenue, if any, for each program service reported.
	(Code: MifosX) (Expenses \$ 153,374.39 including grants of \$ 0) (Revenue \$ 0)
70	Mifos X Open Source Software Development. Mifos X is a free and open source financial software "toolkit" for building the complete
	range of financial services needed for effective financial inclusion. In 2014, the core team led ongoing development of the Mifos X
	software platform and coordinated technical contributions from external partners and volunteers. Collectively the community
	released ten upgraded versions of the toolkit and reference apps. These upgrades included continued enhancements to modularity
	and extensibility making it easier for others to build their own solutions via the toolkit, greater flexibility with deployment
	environment for installation in remote regions, the launch of our Android mobile app so field officers can interact directly with clients
	in the field, and new features to support other financial service methodologies and channels with emphasis on savings account
	functionality for SACCOS, Self-Help Groups, Credit Unions, and Co-Ops.
4b	(Code: ComDev) (Expenses \$ 153,887.75 including grants of \$ 0) (Revenue \$ 0)
40	(Code: ComDev) (Expenses \$ 153,887.75 including grants of \$ 0) (Revenue \$ 0) Community Development. The global Mifos community is comprised of financial institutions, local technology partners, and
	volunteers who use, support, and develop the software toolkit. We started 2014 with 80 MFIs. By year-end, 115 MFIs were using Mifos
	reaching a total poor client base of 2.6 million clients in the developing world. Client outreach grew by broadening software
	functionality, increasing deployability, and launching a trial user program and an outreach initiative to the global financial
	cooperative sector. We grew our network of local user groups with events being hosted in Bangalore and San Francisco. To promote
	our mission and recruit volunteers, we attended: OSCON, the global OS conference in Portland, OR, the Community Leadership
	LinuxFest Northwest, Olliance OS Thinktank, GSOC 10 Year Reunion and the Global Islamic Microfinance Conference in Dubai. We
	participated in numerous events at Indian universities to promote volunteer opportunities.
4c	(Code: Edu) (Expenses \$ 21,809.97 including grants of \$ 0) (Revenue \$ 0)
	(Code: Edu) (Expenses \$ 21,809.97 including grants of \$ 0) (Revenue \$ 0) Education & Training. We hosted our official launch event for Mifos X in San Francisco to build awareness and educate 100+ Silicon
	Valley technologists on "giving back" via the Mifos Initiative. We planned our annual community summit bringing the global
	together in one venue. We participated in Google Summer of Code and Code-In graduating 7 interns and educating 60 high school
	participant in the next generation of open source developers. We built an education toolkit including a complete user manual
	documenting step-by-step all the financial inclusion functionality in Mifos X. We developed companion tools to support thefinancial
	institutions on the ground with best business practice including policy & procedure documentation and training slide decks. Every
	week we hosted an online community meeting showcasing tutorials and demos.
4d	Other program services (Describe in Schedule O.)
40	Other program services (Describe in Schedule O.) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses 329,072.11
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Checklist of Required Schedules

Part IV

•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	√	
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
5	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		✓
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	·	<u>√</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		-
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u>·</u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		-
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	-	√
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>·</u>
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> </u>
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		✓
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		✓
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13 14 a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		<u>√</u>
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	✓	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		✓
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
	A		n 990	(2014)

Part	V Checklist of Required Schedules (continued)			
•			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		√
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		✓
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		→
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			,
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		√
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		<u>√</u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		▼
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37		✓
	19? Note. All Form 990 filers are required to complete Schedule O	38	√	
		Forr	n 99 0	(2014)

Form **990** (2014)

<u>, éiri</u>	Statements Regarding Other INS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	• •		No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	NO
1a	Effect the manufact reported in Box 6 of Form 1000. Effect 6 in Not applicable	ł		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and	1		•
C	reportable gaming (gambling) within backup withholding rules for reportable payments to verticors and	1c	1	-
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	10	٧	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 3	i		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		-	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i> .	3b		'
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	1		,
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	1		
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓_
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			١.
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	<u> </u>	✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	.		
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7a	ŀ	-
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		-
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	10	\vdash	
•	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	<u></u>		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	1	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		ļ	
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	<u> </u>	<u> </u>
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	1		
_ b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]	┨		ł
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders	1		Ì
a b	Gross income from other sources (Do not net amounts due or paid to other sources	┨		
_	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		ł
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			t
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1	1	1
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		†
•	Note. See the instructions for additional information the organization must report on Schedule O.		İ	
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			<u></u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
b	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b	l .	1

- 17 List the states with which a copy of this Form 990 is required to be filed ▶ NONE.
- Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 - ✓ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records: ► Craig Chelius, 19330 83rd Place West, Edmonds, WA 98026

Form 990 (2014	

(2014)				P	age /
	Directors	Koy Employees	Highest Componented	Employees	and

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d orga	anız	atio	n c	ompe	nsa	ited any curren	it officer, director	r, or trustee.
					C)					
(A)	(B)	/da -	_4 _L		ition	e than o		(D)	(E)	(F)
Name and Title	Average					ıs both		Reportable	Reportable	Estimated
	hours per week (list any	office	er and		irect	or/trus		compensation from	compensation from related	amount of other
	hours for	악	Inst	Officer	₹	휢	Former	the	organizations	compensation
	related organizations	Individual trustee or director	Institutional trustee	Ĕ	Key employee	nest lloye	m	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	below dotted	Q 2) nal		ş	⊕ com		(,		and related
	line)	ste	trus		8	Pen				organizations
		Φ	tee			Highest compensated employee				
(1) Craig Chelius	20			١.						
Executive Director		✓		✓			<u> </u>	32,500		
(2) Ed Cable	40			_ ا						
Director of Community Programs	<u> </u>	-		✓		1	<u> </u>	83,000		
(3) Paul Maritz	2							:		
Director, Chairman of the Board	2	✓	_	_	<u> </u>		_			
(4) Zaheda Borat Director	ļ	,								
(5) James Dailey	2	/	<u> </u>		<u> </u>		├			· · · · · · · · · · · · · · · · · · ·
Director	· · · · · · · · · · · · · · · · · · ·	,								
(6) Suresh Krishna	2	-	-				⊢	-		<u>-</u>
Director	ļ	/						İ		
(7) Dave Neary	2	-	1	-			-			
Director	· 	1					1			
(8)		<u> </u>		-		 	┢╌	-		
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स्था	VI Section A. Officers, Directors, Trus	tees, Key E	mplo	yee:		nd <u>F</u> C)	iighe	st C	ompensated E	mployees (conti	nued) 		
	(A)	(B)	(do n	ot ch		ition more	e than o	one	(D)	(E)		(F)	
	Name and title	Name and title Average						n an tee)	Reportable compensation	Reportable compensation from		Estimate amount	
		week (list any hours for		т —		-		<u> </u>	from	related organizations		other	
		related	Individual trustee or director	Institutional trustee	Officer	Key employee	nploy ploy	Former	organization	(W-2/1099-MISC)		mpensa from the	
		organizations below dotted	흥투	iona		탕) t cor		(W-2/1099-MISC)			rganızat ınd relat	
		line)	uste	ă		yee	T Per				1	ganızatı	
			8	st ee			Highest compensated employee						
(15)													<u>- </u>
(16)								-					
(17)				_									<u> </u>
(18)													
(19)									-				<u>-</u>
								_					
(20)													
(21)		<u> </u>											
(22)													
(23)								-					
(24)					-								
(25)													
		<u> </u>				_				: 			
1b c	Sub-total	 VII Sectio	 n A	•	•		٠		115,500.00		ļ .		
d	T-4-17-33 Paris 46 14 A	· · · · ·						•	115,500.00				
2	Total number of individuals (including but reportable compensation from the organization)			ose	list	ed	above	e) w	ho received m	ore than \$100,0	00 of		
3	Did the organization list any former of	ficer, direc	tor. c	or tr	uste	ee.	kev e	ame	olovee, or high	est compensati	ed [Ye	s No
	employee on line 1a? If "Yes," complete	Schedule J	for s	ıch	ındi	ividu	ıal			· · · · · ·	3	,	✓
4	For any individual listed on line 1a, is the organization and related organizations												
_	ındıvıdual										4		1
5	Did any person listed on line 1a receive of for services rendered to the organization									ation or individu	ıal 5	,	1
	on B. Independent Contractors												
1	Complete this table for your five highest compensation from the organization. Repyear.												tax
	(A) Name and business add	Irocc							(B) Description of s	-		(C)	
Confl	ux Technologies #634, 1st Floor, 13th Cross		M. C.	Lay	out,			So	ftware Developr		Comp	ensation 148	,405.00
Vijaya	nagar, Bengaluru, Karnataka 560040, India												
									···				
2	Total number of independent contractor	ors (includir	ng bu	ıt n	ot I	ımit	ed to	th	nose listed abo	ove) who			
	received more than \$100,000 of compens	sation from	the o	rgar	nıza	tion	>		1)() e=: ::
											F	orm St	2014

Part	VIII	Statement of Reve							_
`		Check if Schedule O	contains	a res	ponse or note to			<u> </u>	
ı						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns	· · ·	1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .		1b	0			1	
s, C Am	С	Fundraising events .		1c	0				
Gift lar	d	Related organizations		1d	0	İ			
ıs, (е	Government grants (con		1e	0	1		ļ	
tior er S	f	All other contributions, g							
ğ ğ		and similar amounts not inc		1f	22,541.04				
ם לב	g	Noncash contributions include			0				ı
	<u>h</u>	Total. Add lines 1a-1	<u>f</u>	<u> </u>		22,541.04			
Program Service Revenue	_				Business Code			_	1
eve	2a	Training Course		-		2000.00	2000.00	0	0
e œ	b								
ξi	C								
Se	d								
Тап	e	Att - 41			<u> </u>				
Į0	f	All other program ser				2000.00			
	<u>g</u> 3	Total. Add lines 2a–2 Investment income				2000.00			
		and other similar amo				273.84	273.84	o	0
	4	Income from investmen	-			0	0	0	- 0
	5	Royalties				0		0	0
	•	rioyanioo	(i) Rea		(ii) Personal				
	6a	Gross rents		0	0				
	b	Less: rental expenses		0	0				
	c	Rental income or (loss)	_	0	0				1
	d	Net rental income or	(loss) .		▶	0	0	. 0	. 0
	7a	Gross amount from sales of	(i) Securi	ies	(ii) Other				
		assets other than inventory		0	0				
	b	Less: cost or other basis							,
		and sales expenses .		0	0				1
	С	Gain or (loss)		0	0				
	d	Net gain or (loss) .			<u> ▶</u>	0	0	0	0
Other Revenue		Gross income from fuevents (not including \$ of contributions report See Part IV, line 18	ed on line 1	· a					
δ	1	Less: direct expenses Net income or (loss) f				o		- 0	oʻ
	g 9a	Gross income from ga			EVEIRS .				 -
		See Part IV, line 19			o				1
	ь	Less: direct expenses							
	c	Net income or (loss) f				o	0	0	0
	10a	Gross sales of in returns and allowance	ventory,	less				-	
	ь	Less: cost of goods s	sold	. b	0	İ			
	С	Net income or (loss) t			entory >	200.00	0	0	o
		Miscellaneous F	Revenue		Business Code				
	11a					1			
	ь								
	С .			- 					
	d	All other revenue .							
	е	Total. Add lines 11a-							
	12	Total revenue. See I	nstructions	. <u>.</u>	<u></u> ▶	25,014.88	0	0	0
									Form 990 (2014)

,	•	
Part IX	Statement of Functional Expenses	

Check if Schedule O contains a response or note to any line in this Part IX Do not included amounts reported on fines 65, 75, 80, 90, and 10b of Part VIII. Total expenses Program serve expenses Purdicine Program serve expenses Purdicine Purdicine Program serve expenses Purdicine Program serve expenses Purdicine Program serve expenses Purdicine Program serve expenses Purdicine Program serve expenses Purdicine Program serve expenses Purdicine Program serve expenses Purdicine Program serve expenses Purdicine Program serve expenses Purdicine Program serve expenses Purdicine Program serve expenses Purdicine Program serve expenses Purdicine Program serve expenses Purdicine Program serve expenses Purdicine Program serve expenses Purdicine Program serve Purdicine Program serve Program serve Program serve Purdicine Program serve Pr		Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must com	plete all columns. A	ll other organization	s must complete colu	mn (A).
Do not include amounts reported on lines Sb, 7b, 8b, 9b, and 100 of Part VIII. 1 Grants and other assistance to domestic organizations and domestic organizations and domestic organizations and domestic organizations and comestic organizations. Soil Part VI, line 22. 2 Grants and other assistance to domestic individuals. See Part IV, line 22. 3 Grants and other assistance to foreign organizations, foreign openiments, and foreign individuals. See Part IV, line 15 and 16. 4 Benefits paid to or for members 0 0 0 0 Compensation of current officers, directors, fusitives, and key employees. 5 Compensation of current officers, directors, fusitives, and key employees. 6 Compensation of current officers, directors, fusitives, and key employees. 7 Other salaries and wages 8.415.00 8.415.00 0 0 8 Penson plan accrusia and contributions (include section 400(b) employee contributions) 9 Other employee benefits 6.770.00 6.770.00 0 0 10 Payroll taxes 12.277.43 7.419.27 4.858.16 11 Fees for services (non-employees): 1 Adrangement 0 0 0 0 0 2 Leggla 0 0 0 0 3 Leggla 0 0 0 0 4 Lobbying 0 0 0 0 10 Advertising and promotion 1 2.387.41 0 0 2.387.41 3 Office expenses 1 4.861.40 0 0 4.861.40 10 Payroll taxes 1 1.112.57 0 0 0 0 0 0 11 Travel 1 Information technology 1.383.85 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						
Carts and other assistance to domestic organizations and domestic governments, see Part IV, line 22		ot include amounts reported on lines 6b, 7b,	(A)	(B) Program service	(C) Management and	(D) Fundraising
2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16 4 Benefitts paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons igs defined under section 4956(f)(II) and persons described in section 4956(f)(III) and 495(f)(III) and 495(f	1		0	0	general	
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	2		0	0		
### Benefits paut to or for members 0 0 0 0 0 0 0 0 0	3	Grants and other assistance to foreign organizations, foreign governments, and foreign	,	_		
trustees, and key employees	4	·		0		
persons (as defined under section 4958(f)(1)) and persons described in section 4958(g)(3)(8) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	5		115,500.00	83,000.00	32,500.00	0
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits . 5,770.00	6	persons (as defined under section 4958(f)(1)) and	0	0	0	0
Section 401(k) and 403(b) employer contributions) 9 Other employee benefits	7	Other salaries and wages	8,415.00	8,415.00	0	0
10 Payroll taxes . 12,277.43 7,419.27 4,858.16 11 Fees for services (non-employees): a Management . 0 0 0 0 0 10 Legal . 0 0 0 0 0 0 1,112.57 0 1,112.57 0 0 1,112.57 1 Lobbying . 0 0 0 0 0 0 0 1,112.57 0 0 1,112.57 2 Professional fundraising services. See Part IV, line 17 3 Office expenses . 0 0 0 0 0 0 3 Other if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion . 2,387.41 0 2,387.41 13 Office expenses . 4,861.40 0 4,861.40 14 Information technology . 10,631.68 4,969.39 5,662.29 15 Royalties . 0 0 0 0 0 17 Travel . 11,175.31 11,175.31 0 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest . 0 0 0 0 0 21 Payments to affiliates . 0 0 0 0 22 Depreciation, depletion, and amortization 10 Insurance . 0 0 0 0 0 23 Insurance . 0 0 0 0 0 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 26 Joint costs, Complete this line only if the organization expenses Add lines 1 through 24e 25 Joint costs, Complete this line only if the organization expenses Add lines 1 through 24e 26 Joint costs, Complete this line only if the organization expenses Add lines 1 through 24e 27 Fotal functional expenses. Add lines 1 through 24e 28 Joint costs, Complete this line only if the organization expended in column (B) joint costs from a combined educational campaign and fundraisnes solicitation. Check here ▶ □ If if	8	, , , , , , , , , , , , , , , , , , , ,	0	0	0	0
10 Payroll taxes	9	Other employee benefits	6,770.00	6,770.00	0	0
Fees for services (non-employees): a Management	10		12,277.43	7,419.27	4,858.16	
b Legal		, , , , , , , , , , , , , , , , , , , ,	0	0	0	0
C Accounting 1,112.57 0 1,112.57 0 1,112.57 0 1 1,112.57 0 1 1,112.57 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					0	
d Lobbying	-		1,112.57	0	1,112.57	0
e Professional fundraising services. See Part IV, line 17 f Investment management fees	_		0	0	0	0
Investment management fees	е	· · · · · · · · · · · · · · · · · · ·	0			0
(A) amount, list line 11g expenses on Schedule O.) 187,928.29 187,928.29 0 187,928.29 0 187,928.29 0 2,387.41 0 2,387.41 0 2,387.41 13 Office expenses 4,861.40 0 4,861.40 1.0631.68	f	-	0	0	0	0
13 Office expenses	g		187,928.29	187,928.29	0	0
13 Office expenses	12	Advertising and promotion	2,387.41	0	2,387.41	0
15 Royalties	13		4,861.40	0	4,861.40	0
16 Occupancy	14	Information technology	10,631.68	4,969.39	5,662.29	0
17 Travel	15	Royalties [0	0	0	0
Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings					0	0
for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest			11,175.31	11,175.31	0	0
Interest	18			0	o	0
Payments to affiliates		Conferences, conventions, and meetings .				0
Depreciation, depletion, and amortization		· •				0
Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a b c d e All other expenses Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ □ if		· · · · · · · · · · · · · · · · · · ·				0
Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a b c d e All other expenses Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here Complete the content of the cost of the content of the cost of the company solicitation. Check here Check here						0
a b c d e All other expenses Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here 1		Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column	U	U		0
b c d e All other expenses Total functional expenses. Add lines 1 through 24e 380,453.94 329,072.11 51,381.83 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here	а	·				
e All other expenses Total functional expenses. Add lines 1 through 24e 380,453.94 329,072.11 51,381.83 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here	b					
e All other expenses 25 Total functional expenses. Add lines 1 through 24e 380,453.94 329,072.11 51,381.83 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here	C					
Total functional expenses. Add lines 1 through 24e 380,453.94 329,072.11 51,381.83 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if	d					
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if	_		900 440 51			
organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ □ if			380,453.94	329,072.11	51,381.83	
- , , , , , , , , , , , , , , , , , , ,	26	organization reported in column (B) joint costs from a combined educational campaign and				

Pa	art X	Balance Sheet			Page 11
		Check if Schedule O contains a response or note to any line in this Par	tX		<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	20,078.33	1	202,074.57
	2	Savings and temporary cash investments	525,212.64	2	
1	3	Pledges and grants receivable, net	0	3	
ļ	4	Accounts receivable, net	0	4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	c
S	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	- 0	6	0
Assets	7	Notes and loans receivable, net	0	7	
As	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a		-	
	b	Less: accumulated depreciation 10b	 O	10c	Ó
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	
	14	Intangible assets	0	14	
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	545,290.97	16	202,074.57
\dashv	17	Accounts payable and accrued expenses	-5,515.59		6,707.07
	18	Grants payable	0	18	
ļ	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
Ē		disqualified persons. Complete Part II of Schedule L	o	22	0
Lia	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	
	25	Other liabilities (including federal income tax, payables to related third			
ı		parties, and other liabilities not included on lines 17-24). Complete Part X	0		C
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	-5,515.59	26	6,707.07
es		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			
<u>ا</u> ۾	27	Unrestricted net assets	-	27	
펿	28	Temporarily restricted net assets		28	
8	29	Permanently restricted net assets		29	
5		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and			
빌		complete lines 30 through 34.			
စ္က	30	Capital stock or trust principal, or current funds		30	-
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Asi	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Net Assets or Fund Balances	33	Total net assets or fund balances	550,806.56	33	195,367.50
Z	34	Total liabilities and net assets/fund balances		34	-,

Form **990** (2014)

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form **990** (2014)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Name of the organization

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Employer identification number

The Mifos Initiative 45-3613178 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. ☐ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV. Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A. D. and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations g Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iv) is the organization (iii) Type of organization (v) Amount of monetary (vi) Amount of (described on lines 1-9 listed in your governing support (see other support (see above or IRC section document? instructions) instructions) (see instructions)) Yes No (A) (B) (C) (D) (E) Total

	le A (Form 990 or 990-EZ) 2014							age 2
Part								
	(Complete only if you checked th						alify unde	er.
	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)		
	on A. Public Support				T	T	· · · · · · · · · · · · · · · · · · ·	
Calen	dar year (or fiscal year beginning in) ► Gifts, grants, contributions, and	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Tota	<u></u>
•	Gifts, grants, contributions, and membership fees received. (Do not							
	include any "unusual grants.")			ļ				
2	Tax revenues levied for the						+	—
_	organization's benefit and either paid							
	to or expended on its behalf							
3	The value of services or facilities						1	
	furnished by a governmental unit to the							
	organization without charge					1		
4	Total. Add lines 1 through 3 [
5	The portion of total contributions by	-				-		
	each person (other than a		İ					
	governmental unit or publicly							
	supported organization) included on		1					
	line 1 that exceeds 2% of the amount shown on line 11, column (f)							
•	Public support. Subtract line 5 from line 4.							
6 Secti	on B. Total Support		1		l <u>.</u>	<u> </u>	1	—
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Tota	
7	Amounts from line 4	(a) 2010	(6) 2011	(0) 2012	(u) 2010	(6) 2014	(1) 1012	
8	Gross income from interest, dividends,						<u> </u>	
-	payments received on securities loans,		-					
	rents, royalties and income from similar							
	sources							
9	Net income from unrelated business							
	activities, whether or not the business							
	is regularly carried on							
10	Other income. Do not include gain or							
	loss from the sale of capital assets (Explain in Part VI.)							
44	•							
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.	(see instructu	one)	l	l	12		
13	First five years. If the Form 990 is for th			d third fourth	or fifth tax v		on 501/c)/3	
	organization, check this box and stop her							
Secti	on C. Computation of Public Suppor	t Percentag	ie				· · · · · · · · · · · · · · · · · · ·	
14	Public support percentage for 2014 (line 6	i, column (f) d	ıvıded by line 1	1, column (f))		14		%
15	Public support percentage from 2013 Sch					15	_	%
16a	331/3% support test—2014. If the organiz							
	box and stop here. The organization qual			-				
b	331/3% support test—2013. If the organ					e 15 is 331/3%	or more,	_
	check this box and stop here. The organi	*	•	•			•	
17a	10% or more and if the organization more							
	10% or more, and if the organization meet Part VI how the organization meets the "fa							
	organization				ation qualifies	as a publicly		
ь	10%-facts-and-circumstances test—20					 So 16h c= 17:	ondia	
U	15 is 10% or more, and if the organizat							
	Explain in Part VI how the organization me							
	supported organization						•	
18	Private foundation. If the organization did	d not check a	box on line 13	, 16a, 16b, 17a	a, or 17b, chec	k this box and	i see	_

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization rails to quality	under the tec	is listed beig	w, piease co	inpiete raiti	1.)	
	on A. Public Support						
	dar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Grits, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	o	٥	225 110 00	021 700 00	22.544.04	4 000 444 04
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the			335,110.00	931,760.00	22,541.04	1,289,411.04
•	organization's tax-exempt purpose	0	0	0	1,849.90	200.00	2,049.90
3	Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	0	0	2,000.00	2,000.00
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	o	0	0	0	0
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	0	0	335,110.00	933,609.90	24,741.04	1,293,460.94
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .	o	0	0	0	0	0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 cr 10/ of the amount on line 12 for the		_				
_	or 1% of the amount on line 13 for the year	0	0	0	0	0	0
8 8	Add lines 7a and 7b	U		U	0	0	1,293,460.94
Secti	on B. Total Support	1	!				1,200,100.01
	dar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6	0	0	335,110.00	933,609.90	24,741.04	1,293,460.94
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	0	0	44.43	186.21	273.84	504.48
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975					2.3.5.	
_		0	0	0 44.43	186.21	273.84	504.48
11	Net income from unrelated business activities not included in line 10b, whether	0		44.43	100.21	273.84	504.46
12	or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets	0)	0	0	0	0	0
	(Explain in Part VI.)	o	0	o	o	0	0
13	Total support. (Add lines 9, 10c, 11, and 12.)	o	o	335,154.43	933,796.11	25,014.88	1,293,965.42
14	First five years. If the Form 990 is for the organization, check this box and stop her	ie organization		d, third, fourth	=		
Secti	on C. Computation of Public Suppor			· <u> </u>			
15	Public support percentage for 2014 (line 8			3, column (f))		15	%
16	Public support percentage from 2013 Sch					16	%
Secti	on D. Computation of Investment Inc						
17	Investment income percentage for 2014 (17	%
18	Investment income percentage from 2013					18	%
19a	331/3% support tests—2014. If the organi						
	17 is not more than 331/2%, check this box						
Ь	331/3% support tests — 2013. If the organiz						
20	line 18 is not more than 33½%, check this temperature foundation. If the organization dis						
				,,,,			

Part IV

Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations			
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	Yes	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		-
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		-
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		-
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit			l

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting

organizations)? If "Yes," answer (b) below.

9с

10a

10b

	The Mitos Initiative 45-3613178			_
	le A (Form 990 or 990-EZ) 2014		1	Page 5
Part	Supporting Organizations (continued)		Voc	No
11 a	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	Yes	No
	A family member of a person described in (a) above?	11b		
Cooti	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. on B. Type I Supporting Organizations	11c	<u> </u>	
Secu	on B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	163	NO
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	Yes	No
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		ļ
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	nstru	ction	s):
a b c	 ☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (states). 	see ins	structi	ons).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functional Part V	gan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must co	g tru mpl	st on Nov. 20, 1970. Sec ete Sections A through E	instructions. All
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4	_	
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5	·	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y-ın	tegrated Type III support	ing organization (see

Part		3) Supporting Organi	zations (continued)		
Secti	on D - Distributions			Current Year	
1_	Amounts paid to supported organizations to accomplish				
2	. L				
	organizations, in excess of income from activity	_			
3	Administrative expenses paid to accomplish exempt purp	nizations	<u> </u>		
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)				
<u>6</u> 7	Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6.				
		L 46			
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	sponsive			
9	Distributable amount for 2014 from Section C, line 6				
10	Line 8 amount divided by Line 9 amount				
	amount arrado by Enio o amount		(ii)	(iii)	
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2014	Distributable Amount for 2014	
1_	Distributable amount for 2014 from Section C, line 6		·		
2	Underdistributions, if any, for years prior to 2014				
	(reasonable cause required-see instructions)				
3	Excess distributions carryover, if any, to 2014:				
<u>a</u>					
<u> </u>					
c					
e	From 2013			· · · · · · · · · · · · · · · · · · ·	
f	Total of lines 3a through e				
g	Applied to underdistributions of prior years		<u> </u>		
h	Applied to 2014 distributable amount			· · · · · · · · · · · · · · · · · · ·	
<u>:-</u>	Carryover from 2009 not applied (see instructions)				
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2014 from Section				
•	D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2014 distributable amount				
С	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2014, if				
	any. Subtract lines 3g and 4a from line 2 (if amount				
	greater than zero, see instructions).				
6	Remaining underdistributions for 2014. Subtract lines 3h				
	and 4b from line 1 (if amount greater than zero, see instructions).				
7	Excess distributions carryover to 2015. Add lines 3		-		
	and 4c.				
8	Breakdown of line 7:				
а					
b					
C					
d	Excess from 2013			·	
е	Excess from 2014				

The Mifos Initiative 45-3613178

Schedule A (f	Form 990 or 990-EZ) 2014	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12. Also complete this part for any additional information. (See instructions.)	and
	······································	

	······································	
		
	······································	
		
	······································	

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

The Mifos Initiative

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization

Employer identification number 45-3613178

Par	General Information Form 990, Part IV, line		es Outside	the United States. Com	plete if the organization ans	wered "Yes" on
1	For grantmakers. Does the assistance, the grantees' eligrants or assistance?	gibility for the				
2	For grantmakers. Describe assistance outside the Unite		the organizati	on's procedures for moni	toring the use of its gran	ts and other
3	Activities per Region. (The fo	llowing Part	l, line 3 table o	can be duplicated if additio	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) if activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	India	0	1	software development	Mifos X open source	148,405.00
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Sub-total	0	1	1		148,405.00
b	Total from continuation					
_	sheets to Part I	0	1			148 405 00

45-3613178 The Mifos Initiative

Page 2

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Schedule F (Form 990) 2014 Part !!

(i) Method of valuation (book, FMV, appraisal, other) (h) Description of non-cash assistance Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (g) Amount of non-cash assistance disbursement (f) Manner of (e) Amount of cash grant (d) Purpose of grant (c) Region (b) IRS code section and EIN (if applicable) (a) Name of organization 3 12) 4 15) (16) N 0 £ ₹ ල <u>O</u> 9 E <u>@</u> <u>6</u>

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entitles ო

Schedule F (Form 990) 2014

The Mifos Initiative 45-3613178

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Schedule F (Form 990) 2014
Part III Grants al

Fart III can be duplic	Fart III can be duplicated it additional space is needed.	s is needed.					
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)			:				
(2)							
(3)							
(4)							
(5)							
(9)							
8							
(8)							
(6)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)		-					
(18)							
						Sch	Schedule F (Form 990) 2014

art	V	Foreign Forms		
1	the c	the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign poration (see Instructions for Form 926)	☐ Yes	☑ No
2	may Rece	the organization have an interest in a foreign trust during the tax year? If "Yes," the organization be required to file Form 3520, Annual Return To Report Transactions With Foreign Trusts and eight of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	☐ Yes	☑ No
3	the c	the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to ain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	☑ No
4	qual Infor	the organization a direct or indirect shareholder of a passive foreign investment company or a ified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, mation Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing d (see Instructions for Form 8621).	☐ Yes	☑ No
5	the d	the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain ign Partnerships (see Instructions for Form 8865)	☐ Yes	✓ No
6	"Yes	the organization have any operations in or related to any boycotting countries during the tax year? If s," the organization may be required to file Form 5713, International Boycott Report (see Instructions form 5713; do not file with Form 990)	☐ Yes	☑ No

	٠.	
Part V	Γ	Supp

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Part 1, line 2: Our payments to Conflux are for contract software development for our open source project, Mifos X. We carefully monitor the
funds on a monthly & quarterly basis. Conflux has specific, written quarterly deliverables. Each month, we assesses progress towards the
quarterly deliverables, and if satisfactory, we make a monthly contract payment. At the end of each quarter, we reassess progress and
and develop new written requirements with specific deliverables.
Part 1, line 3, colum (f) (accounting method): We use cash accounting and these are the actual expenditures in the region for 2014.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 20**14**

Department of the Treasury Internal Revenue Service Name of the organization

The Mifos Initiative

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

45-3613178

Part VI Governance, Management, and Disclosure - Section A. Governing Body and Management
Line 9
Paul Maritz, 7231 West Mercer Way, Mercer Island, WA 98040
Ed Cable, 6777 Lower Lake Road Crescent City, CA 95531
James Dailey, 1752 NW Market Street, #105 Seattle, WA 98107
Suresh Krishna, Grameen Financial Services Pvt. Ltd, #26, Srinivasa Archada, Srinidhi Layout, Chunchanaghatta, Bangalore - 560078 India
Dave Neary, 29 rue des Lilas, 69630 Chaponost, France
Zaheda Bhorat, 750 N Shoreline Blvd, #124, Mountain View, CA 94043
Part VI Governance, Management, and Disclosure - Section B. Policies
Line 11b. Describe in Schedule O the process, if any, used by the organization to review this Form 990.
This Form 990 was emailed to all board members for review and comment.
Line 12c. Did the organization regularly and consistently monitor and enforce compliance with the policy?
YES. The policy is reviewed and renewed once each year by the board at the Annual Meeting. Throughout the year, the two employees -
the Executive Director and the Director of Community Programs - evaluate business transactions, agreements, and relationships
for compliance with the policy.
Line 15c
Our board are experienced non-profit and open source program executives with significant knowledge of current pay rates in the non-profit
and open source sectors. They used this knowledge to determine that Mifos compensation is appropriate.
Part VI Governance, Management, and Disclosure - Section C. Disclosure
Line 19: We post such documents to our website, www.mifos.org

Schedule O (Form 990 or 990-EZ) (2014)	Page 2
Name of the organization Thè Mifos Initiative	Employer identification number 45-3613178
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COUNTY OF WASHTENAW

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		5-01329				: . STATE O	 E MICL	IIGAN		 .		~	
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_		ad nametourital		- ()	(L) CE	RTIFICA	TE O	F DEAT	Ĥ	Ξ	3	30273	10
_	1	I DECEDENT'S NAME OF	11. Maridio Lauti			2. DATE	OF BURTH	1 (Month, Day, But	7 3.SD]	4 DATE OF	DEATH (ARM)	Day. Barj
Rebecca		Rebecca	Chellu	s Kozma	· · · · · ·	. Mag	y 28, 1	934	Fer	nale	Apr 2	29, 2015	
9	DECEDENT	S NAME AT BIRTH OR OT	-	-		, .		AGE - Lass Birth		NDER I YE	DAYS	6c. UNDER 1	MINUTES
I		Rebecca	Chellu			<u>:</u> .	L_	80				: *	
Kozma		7a. LOCATION OF DEATH HOSPITAL OR OTHER		pronounced dead to 7a, 7b, lasse (if nor in cities, give :	ीर) भारत कर्म सम्बद्धाः कर्म तक् तक्ताः	Ξ.	l γ ·Cπ	r, VILLÄGE, QI	r township (OF DEATH	. 76.00	UNITY OF DEA	ATI I
×	- 1	University Hospitals 8. CERRENT RESIDENCE: 18. COUNTY - 18. LOCALITY (c)				Ann Arbor				Washtenaw			
		81 CLIRRENT RESIDENCE STATE	BY TOCATILA COPING BA	WOE. BOLICES GROSCOBOSYMENTYCE			BAL STREET A	STREET AND NUMBER (Include Apr. No. 9' applicable)					
		Michigan.		htenaw	An	n Arbor						e #107	
Ì	.g		_	(City and Sam or Equaty)			1	N SECURITY		DECED degree or	ENT'S EDD	CATION - When completed at the tie	is the highest put of death?
	For use by physician or institution	48104		roit, Mic								Degree	
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I, LAWRENCE KESTENBAUM, CLERK/REGISTER OF SAID COUNTY OF WASHTENAW DO HEREBY-CERTIFY that the foregoing is a true and exact copy of the original document of file in my affice.

05/05/2015



Obituaries

AN 5/3

continued from previous page



JOHNSON, HELEN ORVIS 1/29/1914 - 12/27/2014 Ann Arbor

The Johnson Family invites you to join us in celebrating the life of Helen Orvis Johnson at the First Baptist Church of Ann Arbor, on May 9th, 2015 at 1:30pm. The family requests, instead of flowers to honor her memory, please make a donation to the American Red Cross Nepal Earthquake Relief or the World Wildlife Fund.



WALLACE, MARY J.

University of Michigan alumni and government and court reporter for the Ann Arbor News in the 1960's, passed away on April 26, 2015 in her home in Lawrence, KS. She is survived by her husband Victor, their two sons Andrew and Robert, and her brother Tom Jamieson. There will be a celebration of Mary's remarkable life of compassion and professionalism at Warren-McElwain Mortuary in Lawrence, KS on May 23, 2015. For more information go to warrenmcelwain.com.



WATERS, MARK L. 8/28/1960 - 4/21/2015 Ann Arbor, Michigan

Mark L. Waters was born to Nancy A. and James L. Waters, on August 28, 1960. Mark made his final journey from Ann Arbor where he lived to heaven to join his Lord and



Haiti and Uganda.

Mark was a member of Zion

Lutheran Church in Ann Arbor.

In the Ann Arbor area, Mark was a Board member of the Lake Forest Highlands Association, the Economic Success Strategies Committee



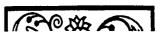
KOZMA, REBECCA CHELIUS 5/28/1934 - 4/29/2015 Ann Arbor, Michigan

Rebecca Chelius Kozma, age 80, passed away Wednesday, April 29, 2015, at University Hospital, after a sudden, brief illness. She was born May 28, 1934, in Detroit, Michigan, to Lyman and Nellie Bowling, their youngest child and only daughter. She was predeceased by both her parents, her brother, Lee Bowling, and her first husband. Charles Chelius. She married Adam Kozma in February 1992, who also predeceased her in January 2014. Rebecca is survived by her brother, John Bowling; her three children, Cynthia Chelius (Dale Miller), Craig Chelius (Lynne) and .Kent Chelius; and her four grandchildren, Kate and Ellen Miller and John Henry and Marjorie Chelius. She came from a large extended family and is also survived by many cousins, nieces and nephews, Rebecca was a warm and vibrant woman who lived a rich and full life, blessed by the love of her family and many friends. She traveled extensively and lived in England and Panama for extended periods. She had a long and satisfying career as a real estate broker in Ann Arbor for over 30 years, working at Spear & Associates and The Reinhart Company, which allowed her-to experience a large community of associates, friends and acquaintanc-

es. She was known and loved by many people in Ann Arbor. Throughout her life she was an avid reader, needle-worker, golfer, bridge-player, cook, entertainer and Anglophile. For 15 years, she and Adam lived part of the year at their home at Lake Michigan, and had many happy times there. She will be warmly remembered for the beautiful meals she served her family and friends, the traditional holiday celebrations she hosted every year, the parties and bridge games, her unfailing generosity, her style and defining sense of taste. Rebecca was a devoted member of St. Paul's Lutheran Church, She was a long-time member of Ann Arbor Golf & Outing Club, where she continued to play bridge several times a month. Over the years, she volunteered at the Humane Society, Ann Arbor Hospice, The Thrift Shop, The Women's City Club, and St. Paul's Lutheran Church. She held season tickets to the University Musical Society and especially enjoyed large, symphonic concerts. Above all, she adored her family, caring for them, delighting in their accomplishments, helpina them through all their difficulties, always there, steadfast to the end. She was deeply loved and will be sorely missed. Visitation will be at Muehlig Funeral Chapel, 403 S Fourth Avenue, Ann Arbor, on Friday, May 8, from 4 - 8. pm. The funeral service will take place at St. Paul's Lutheran Church, 420 W Liberty Street, Ann Arbor, on Saturday, May 9, at 10 am, with visitation at the church from 9 - 10 am. Private internment will follow at Forest Hill Cemetery. In lieu of flowers, donations can be made in her name to St. Paul's Lutheran Church.

www.muehligannarbor.com

VARNEY,



Date of Purchase: Apr 26, 2015



Seattle, WA to Detroit, MI

PASSENGER INFORMATION

CRAIG S CHELIUS

SkyMiles Number: 2135710198

Confirmation Number: F8JJBN

Ticket Number: 0062308082923

FLIGHT INFORMATION

Date and Flight SEA > DTW Tue 28Apr2015 DL 822	Status FLWN	Class S	Meals/Orders	Seat/Cabin
DTW > SEA Wed 20May2015 DL 281	FLWN	К		

DETAILED CHARGES

Air Transportation Charges

Base Fare: \$759.07 USD

Taxes, Fees & Charges:

United States - September 11th Security Fee(Passenger

\$11.20 USD
\$56.93 USD
\$9.00 USD
\$8.00 USD

Total Price: \$844.20 USD

Paid with Visa ********8364

KEY OF TERMS

- # Arrival date different than departure date
- ** Check-in required
- ***- Multiple meals
- *S\$ Multiple seats
- AR Arrives
- B Breakfast
- C Bagels / Beverages
- D Dinner
- F Food available for purchase
- L Lunch
- LV Departs

Check your flight information online at delta.com or call the Delta Flightline at 800.325.1999.

Baggage and check-in requirements vary by airport and airline, so please check with the operating carrier on your ticket.