Form **.990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

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<u>~</u>			endar year, or tax year beginning		2014, and en	nding		ber 31	, 20 14	 .		
8	Check if	applicable	C Name of organization Airlink, Inc		-			D Employ	er identification	1 number		
$ \square $	Address	change	Doing business as						37-1710848			
	Name ch	nange	Number and street (or P O box if rr	nail is not delivered to street addre	ss) Roon	n/surte		E Telephoi	ne number			
	Initial ret	turn	1023 15th St, NW			110	0		202-573-868	6		
	Final retu	m/terminated	City or town, state or province, cou	intry, and ZIP or foreign postal coo	ie		1					
	Amende	d return	G Gross re	eceipts \$	3,718,322							
	Applicati	ion pending	F Name and address of principal offic	er Robert Brown			H(a) Is this a gro	oup return for	subordinates? T	es 🗌 No		
			915 Front Street, San Francisco	o, CA 94111			H(b) Are all s	ubordinate	s ıncluded? 🔲 Y	'es 🗌 No		
<u>1</u>	Tax-exe	mpt status	✓ 501(c)(3)	() ◀ (insert no)	a)(1) or 52	7	If "No	o," attach a	a list (see instrud	ctions)		
J	Website	: ► ww	w.airlinkflight.org				H(c) Group	p exemption number >				
K	Form of o	organization	Corporation Trust Associa	ation ☐ Other ►	L Year of for	rmation	2013	M State	of legal domicile	e VA		
Part I Summary												
	1	Briefly de	escribe the organization's miss	sion or most significant act	ivities. Airl	ink is a	a free serv	ice provi	der to help			
9		humanıta	rian NGOs connect with comme	ercial airlines to obtain disco	ounted and d	onated	cargo and	d passen	ger flights.			
Activities & Governance												
err	2	Check th	is box ▶□ if the organization	discontinued its operation	s or dispose	ed of n	nore than	25% of	its net asset	s.		
õ	3		of voting members of the gove	•				3		13		
∞	4	Number	of independent voting membe	ers of the governing body (F	art VI, line	1b) .		4		13		
ies	5		nber of individuals employed i					5		2		
Ξ	6		mber of volunteers (estimate if				_	6		30		
Act	7a		elated business revenue from		9		_	7a				
	b		lated business taxable income					7b				
_				O.		<u> </u>	Pnor Ye		Current	Year		
	8	Contribut	tions and grants (Part VIII, line	AUG 1. 4 2015	OS(_		529563		3718279		
nue	9		service revenue (Part VIII, line	530)				023003		3710273		
Revenue	10	-	ent income (Part VIII, column (A	h II	60			4		43		
æ	11		venue (Part VIII, column (A), lin		110							
	12		enue-add lines 8 through 11 (i		· II	\ 		529567		3718322		
_	13		nd similar amounts paid (Part		1 (7 (), 11110 12)	' 		323307		3710322		
	14		paid to or for members (Part I			·						
/A	1		other compensation, employee		 (lines 5–10)	·			-	20142		
Expenses	16a		onal fundraising fees (Part IX, o		,	-				39143		
Sen	ь		draising expenses (Part IX, co		21768	, -						
Ä	17		penses (Part IX, column (A), Iir		21700	°		202140	·	2245050		
	18		penses (raft ix, column (x), in penses Add lines 13–17 (must		 line 25)	·		282148		2345059		
	19	-	less expenses Subtract line		iii (c 25) .	· -		282148 247419		2384202		
	+	HEVEIIGE	icas expenses oubtract line	TO HOTT MILE 12		Beg	inning of Cui		End of	1334120 Year		
sets or	20	Total acc	sets (Part X, line 16)			3		262909				
Asse	21		pilities (Part X, line 26)			·				1710555		
Net Asse	22	•	ts or fund balances. Subtract	line 21 from line 20				15490 247419		129016		
	art II		ture Block	inte 21 nom inte 20 .				24/419		1581539		
			iry, I declare that I have examined this	mtum including accompanying c	chadulas and s	totomor	te and to th	o bost of r	my knowlodgo i	and ballat it is		
			lete Declaration of preparer (other than						ny knowledge a	ing belief, it is		
		T	Robert Brown	<u> </u>			'	<u> </u>	+ 12 7	015		
Sig	าก	Sign	ature of officer				L_	Show.	1 13 ₁ C	013		
He	_		ROBERT BROW	UN PRESID	EADT		-					
	•	Type	or print name and title	~·v 1 15 10						. – –		
_		<u> </u>	pe preparer's name	Preparer's signature		Date		1	PTIN			
	aid		F-F-Sparen Channel			-4.0		Check self-emp	□ # }			
	epare			.1		1	·		Piosen			
Use Only Firm's name								's EIN ▶				
N 4 -	w the IF		s this return with the propager	shown above? (see inst-	etions)		Pho	ne no		/aa 🗆 Na		
IVI	May the IRS discuss this return with the preparer shown above? (see instructions)											

i NC

Form 990 (2014)

Page 2

art	IV Checklist of Required Schedules			
•	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	√	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i> .	3		√
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		√
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable		,	i ,
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		√
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	✓	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e	√	√
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20h	I	1

Part	Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		Yes	No
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		1
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.	28c		√
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29	✓	
31	conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		✓
32	Part I	31		✓
32	complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
•	Part VI	37	<u> </u>	✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	

Part	V Statements Regarding Other IRS Filings and Tax Compliance			<u> </u>
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		. 🗆
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	<u> </u>		
þ	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable . [1b] 0	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
0-	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
_	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2 If at least one is reported on line 2a, did the arganization file all required foders considered and the arganization file all required for the arganization file arga	2b	7	
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	20	-	-
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	ļ	<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	ļ	/
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
7	gifts were not tax deductible?	6b		
'а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		ĺ	
_	and services provided to the payor?	7a	/	
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	1	ļ
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		Ť	
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	<u> </u>	<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	<u> </u>	ļ
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	-	ļ	
•	sponsoring organization have excess business holdings at any time during the year?	8	ļ	 -
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?			-
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b		1
10	Section 501(c)(7) organizations. Enter	-		┞┸
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1		
11	Section 501(c)(12) organizations. Enter	1		1
а	Gross income from members or shareholders	ł		
þ	Gross income from other sources (Do not net amounts due or paid to other sources		1	
	against amounts due or received from them.)	.		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	ļ	<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	1		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10	ļ	<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	-	
ь	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			Ī
5	the organization is licensed to issue qualified health plans			1
С	Enter the amount of reserves on hand	1		1
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	 	1
h	If "Yes " has it filed a Form 720 to report these navments? If "No " provide an explanation in Schedule O	14b		† `

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S.			
	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		
Secti	on A. Governing Body and Management			
		لـــــ	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . 1a 13	<u> </u>	,	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		e .	,
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓
6	Did the organization have members or stockholders?	6		✓
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i> .	9		✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	<u>ue C</u>		
40		40	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a 10b		✓
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a b	Did the organization have a written conflict of interest policy? <i>If "No,"</i> go to line 13	12a 12b	√	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	✓	
13	Did the organization have a written whistleblower policy?	13		✓
14 15	Did the organization have a written document retention and destruction policy?	14		✓
а	The organization's CEO, Executive Director, or top management official	15a	7	
b	Other officers or key employees of the organization	15b	√	
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a tayable entity during the year?			
b	with a taxable entity during the year?	16a		✓
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed District of Columbia, Virginia Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply	n 501((c)(3)s	only)
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of infinancial statements available to the public during the tax year.	erest	polic	y, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re			

Part VII	Compensation of Officers,	Directors,	Trustees,	Key Employees,	Highest	Compensated	Employees,	and
	Independent Contractors							

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	anız			ompe	nsa	ted any curren	t officer, director	, or trustee
(A) Name and Title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					an	Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Robert M Brown, Director and President	15	1		1						
(2) Jane Middleton, Director and Treasurer	2	1		1						
(3) Julian Balaam, Director	1	1								
(4) Mark Balentine, Director	6	1								·
(5) Joe Dunne, Director	1	1								
(6) Todd Freeman, Director	11	1								
(7) Ken Gazzola, Director	6	1								
(8) Peter Harbison, Director	11	1								-
(9) Barry Humphreys, Director	2	1								
(10) Todd Kallman, Director	3	1								
(11) Mark Nieuwendijk, Director	11	1								
(12) Ted Nozakı, Director	4	1								
(13) Mark Packard, Director	2	1								
(14) Steven J. Smith	40					1		\$119,081		

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A) Name and title	(B) Average	box,	ot ch unles	s pe	tion more	than o	an	(D) Reportable	(E) Reportable		(F) Estimated amount of
	hours per week (list any hours for related organizations below dotted line)	findividual trustee or director		a Officer	Key employee	Highest compensated employee	e) Former	compensation from the organization (W-2/1099-MISC)	compensation related organization (W-2/1099-M	ns (other other compensation from the organization and related organizations
(15) Ron Pietrzak, Director	1	1									
(16) Stephen Rımmer, Director	1	✓				_					
(17)											
(18)										-	
(19)											
(20)											
(21)											
(22)											
(23)											
(24)											
(25)											
1b Sub-total c Total from continuation sheets to Part d Total (add lines 1b and 1c)	VII, Sectio		<u> _ </u>		l	<u> </u>	> > >	\$119,081 \$119,081			
Total number of individuals (including bureportable compensation from the organ	t not limited					above	e) w		***	00,000 of	
3 Did the organization list any former of employee on line 1a? If "Yes," complete	ficer, direc						emp	ployee, or high	est compe	nsated [Yes No
4 For any individual listed on line 1a, is the organization and related organizations individual											4
5 Did any person listed on line 1a receive of for services rendered to the organization									zation or ind	lividual 	5 🗸
Section B. Independent Contractors	·										
Complete this table for your five highest compensation from the organization. Rej year											
(A) Name and business add	dress							(B) Description of s	ervices	Con	(C)
Steven J. Smith, Airlink, Inc, 1023 15th St, NW, Ste	1100, Wash	DC 2	2000	5			exe	ecutive director			119,081
							_				
Total number of independent contractor received more than \$100,000 of compen							l o th	nose listed ab	ove) who	•	• • • • •

Par	VIII	Statement of Revenue									
		Check if Schedule O contains a response or	note to		Part VIII .		<u> </u>				
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514				
nts	1a	Federated campaigns 1a				, ,					
is in	b	Membership dues . 1b				•					
s, (Am	С	Fundraising events 1c	294			,					
a gi	d	Related organizations . 1d									
ns,	е	Government grants (contributions) 1e									
er S	f	All other contributions, gifts, grants,									
년 동			717985								
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f \$	114732								
	h	Total. Add lines 1a-1f	. ▶	3718279							
JE 6		Busines	code								
leve	2a										
Program Service Revenue	b					<u>-</u>					
Ž.	d										
ų. Š	e										
graı	f	All other program service revenue									
Pro	g	Total. Add lines 2a–2f	▶				<u> </u>				
	3	Investment income (including dividends, inf	erest,								
		and other similar amounts)	▶	43							
	4	Income from investment of tax-exempt bond proce	eds▶								
	5	Royalties	>								
		(i) Real (ii) Pers	onal			•					
	6a	Gross rents .									
	b	Less. rental expenses									
	C	Rental income or (loss)									
	d	Net rental income or (loss) . Gross amount from sales of (i) Securities (ii) Ot	▶								
	7a	Gross amount from sales of (i) Securities (ii) Ot assets other than inventory									
	ь	Less cost or other basis									
	"	and sales expenses .									
	c	Gain or (loss) .									
	d	Net gain or (loss)		·							
	"										
nue	8a	Gross income from fundraising									
Ven		events (not including \$ 294									
Other Revel		of contributions reported on line 1c).									
ē		See Part IV, line 18 a	13325								
₽	b	Less direct expenses b	13325								
		Net income or (loss) from fundraising events	. ▶	0							
	9a	Gross income from gaming activities.									
		See Part IV, line 19 a									
		Less. direct expenses b	—								
		Net income or (loss) from gaming activities . Gross sales of inventory, less									
	104	returns and allowances . a									
	ь	Less: cost of goods sold b									
	c	Net income or (loss) from sales of inventory	•								
	<u> </u>	Miscellaneous Revenue Busines	Code								
	11a			-		Ì					
	b										
	С										
	d	All other revenue									
	е	Total. Add lines 11a-11d	•								
	12	Total revenue. See instructions	>	3718322			_ ·				

Part IX Statement of Functional Expenses

Sectio	on 501(c)(3) and 501(c)(4) organizations must con			s must complete col	umn (A).
	Check if Schedule O contains a respon	se or note to any lin	ne in this Part IX		🗆
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				· - · · · · · · · · · · · · · · · · · ·
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				;
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages .	36119	27089	5418	3612
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	30113	27003	3410	. 3012
9	Other employee benefits				
10	Payroll taxes	3024	2764	260	
11	Fees for services (non-employees):				
а	Management	114473	88271	15721	10481
b	Legal	60		60	
C C	Accounting	3793		3793	
d e	Lobbying		**;	1. 5. 25	
f	Investment management fees .	-	****		
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)			-	
12	Advertising and promotion	52597	28597	24000	
13	Office expenses	4505	12	4493	
14	Information technology	25891	22655	3236	
15	Royalties				
16	Occupancy				
17 18	Travel	30700	23025		7675
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2245	955	1290	
20	Interest				
21	Payments to affiliates .				
22	Depreciation, depletion, and amortization				
23	Insurance	5668		5668	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column		i		
	(A) amount, list line 24e expenses on Schedule O.)				
а	frequent flyer mileage used	45752	35600	10152	
þ	air & ground freight expense	1972280	1972280		
C	flight facilitation	49195	49195		
d	passenger flights	37035	37035		
е 25	All other expenses miscellaneous Total functional expenses. Add lines 1 through 24e	865	20	845	
25 26	Joint costs. Complete this line only if the	2384202	2287498	74936	21768
20	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here If following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rtX		<u></u> . 🗆
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	1184	1	8842
	2	Savings and temporary cash investments	125698	2	1437400
	3	Pledges and grants receivable, net	106650	3	155350
	4	Accounts receivable, net	_	4	
	5	Loans and other receivables from current and former officers, directors,	' , *	, ,	
		trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	e ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	5	
ts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	د
Assets	7	Notes and loans receivable, net		7	
Ř	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	0	9	23931
	10a	Land, buildings, and equipment. cost or other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	20277		05022
	16	Total assets. Add lines 1 through 15 (must equal line 34) .	29377		85032
	17	Accounts payable and accrued expenses	262909		1710555
	18	Grants payable	15490	18	128293
	19	Deferred revenue		19	
		•			
	20	Tax-exempt bond liabilities		20	V
	21	Escrow or custodial account liability Complete Part IV of Schedule D .		21	
jes	22	Loans and other payables to current and former officers, directors,			
Ħ		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	· · · · · · · · · · · · · · · · · · ·
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	723
	26	Total liabilities. Add lines 17 through 25	15490	26	129016
ses		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.			
ă	27	Unrestricted net assets	247419	27	578796
3ai	28	Temporarily restricted net assets		28	
9	29	Permanently restricted net assets .		29	1002746
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
S	30	Capital stock or trust principal, or current funds		30	
set	31	Paid-in or capital surplus, or land, building, or equipment fund .		31	
As	32	Retained earnings, endowment, accumulated income, or other funds.		32	
et	33	Total net assets or fund balances	247419		1581539
Z	34	Total liabilities and net assets/fund balances	262909		
		rotar national and not absolution balances	202909	_ ~	1710555

_	•	•
Page	-1	4

				90
Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI	· · · _	<u>.</u>	
1	Total revenue (must equal Part VIII, column (A), line 12)		37	18322
2	Total expenses (must equal Part IX, column (A), line 25)		23	<u>84202</u>
3	Revenue less expenses. Subtract line 2 from line 1		13:	<u>34120</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4		2	4741 <u>9</u>
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain in Schedule O) 9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))		15	3153 <u>9</u>
Part	XII Financial Statements and Reporting			_
	Check if Schedule O contains a response or note to any line in this Part XII			
		-	Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in	77.		
_	Schedule O.		إسرسا	- "
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	√	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both		·	
	·		or ger	;
	Separate basis Consolidated basis Both consolidated and separate basis		~ ~ ~	rl
D	Were the organization's financial statements audited by an independent accountant?	2b		, •
	separate basis, consolidated basis, or both:		ř	Ì
	Separate basis Consolidated basis Both consolidated and separate basis	ľ		:
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			
C	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in	20	V	
	Schedule O		ř	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	h		
Ja	the Single Audit Act and OMB Circular A-133?	За		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	100	-	<u> </u>
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3ь		
	, , , , , , , , , , , , , , , , , , , ,		990	(2014)
		10111	. 550	(=017)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Employer identification number

Par							ons.				
_	rganization is not a private founda				-	·					
1	A church, convention of churc			ibed in secti	on 170	υ(Β)(٦)(A)(I) .					
2 3	A school described in section			n contion 17	70(h)/4	\/A\/;;;\					
	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the										
-	hospital's name, city, and state	•	onjunedon with a nest	ontai describe	JU 111 J		inj. Enter the				
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)										
	☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)										
8	☐ A community trust described in	n section 170(b)	(1)(A)(vi). (Complete I	Part II)							
9	An organization that normally receipts from activities related support from gross investme acquired by the organization a	d to its exempt int income and	functions—subject to unrelated business	certain exc taxable inco	ception ome (le	ns, and (2) no more ess section 511 ta:	than 331/3% of its				
10	☐ An organization organized and	operated exclus	sively to test for public	safety See	secti	on 509(a)(4).					
11	An organization organized and one or more publicly supported the box in lines 11a through 11a	d organizations d	escribed in section 5	09(a)(1) or se	ection	509(a)(2). See secti	ion 509(a)(3). Check				
а	☐ Type I A supporting organize the supported organization(sorganization. You must companize to make the support of the su) the power to re	egularly appoint or ele	-							
b	☐ Type II A supporting organic control or management of the organization(s). You must co	e supporting org	janization vested in th								
С	Type III functionally integral its supported organization(s)						y integrated with,				
d	☐ Type III non-functionally in that is not functionally integr requirement (see instructions	ated. The organi	zation generally must	satisfy a dis	tributio	on requirement and	- ' '				
е	Check this box if the organiz functionally integrated, or Ty	ation received a	written determination	from the IR	S that	ıt ıs a Type I, Type I	I, Type III				
f	Enter the number of supported of	organizations .									
g	Provide the following information		orted organization(s).								
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organ listed in your go document	verning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
				Yes	No						
(A)											
(B)											
(C)											
(D)											
(<u>E</u>)											
Total		E .	I .	1 1	1		I				

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support	•					
Calen	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")				529563	3718279	4247842
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf				023000	0110270	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3 .				529563	3718279	4247842
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)			9			3140127
6	Public support. Subtract line 5 from line 4					*	1107762
Secti	on B. Total Support		-				
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4 .			_	529563	3718279	4247842
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources				4	43	47
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						4247889
12	Gross receipts from related activities, etc	-	•			12	
13	First five years. If the Form 990 is for the	-	n's first, secon	id, third, fourth	n, or fifth tax ye	ear as a section	1 501(c)(3)
	organization, check this box and stop her			•			▶ ▽
	on C. Computation of Public Suppor						
14	Public support percentage for 2014 (line 6		-	11, column (f))		14	<u>%</u>
15	Public support percentage from 2013 Sch					15	<u>%</u>
iba	331/3% support test—2014. If the organization qual					3% or more, cr	. —
b	331/3% support test—2013. If the organ			-			or more
J	check this box and stop here. The organi						· —
17a	10%-facts-and-circumstances test – 20	•					
174	10% or more, and if the organization meets the "forganization".	ets the "facts-	and-circumsta umstances" te	ances" test, ch	eck this box an	d stop here. E	xplain in
b	10%-facts-and-circumstances test – 20 15 is 10% or more, and if the organizate Explain in Part VI how the organization m	cion meets the eets the "fact	e "facts-and-c s-and-circums	rcumstances" tances" test. T	test, check th	is box and sto	op here
40	supported organization						▶ □
18	Private foundation. If the organization du instructions						see . ▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, ,			
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3			i			
	received from disqualified persons	L					
b	Amounts included on lines 2 and 3		<u> </u>				
	received from other than disqualified						
	persons that exceed the greater of \$5,000	ĺ					
	or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b		ļ				····
8	Public support (Subtract line 7c from		į.			e-	
	line 6.)	Ĺ					
	on B. Total Support		1 1 2011	() 2010	(1) 2010	() 00//	(a =) i
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties and income from similar sources .						
L	Unrelated business taxable income (less		-				
D	section 511 taxes) from businesses	•					
	acquired after June 30, 1975]			,	
_	Add lines 10a and 10b						
11	Net income from unrelated business						·
	activities not included in line 10b, whether						
	or not the business is regularly carried on]				
12	Other income. Do not include gain or		<u> </u>				-
	loss from the sale of capital assets						
	(Explain in Part VI.)					ĺ	
13	Total support. (Add lines 9, 10c, 11,				Ī		
	and 12.)						
14	First five years. If the Form 990 is for the	ne organization	n's first, secon	d, third, fourth	n, or fifth tax y	ear as a section	n 501(c)(3)
	organization, check this box and stop he	re					▶ □
Secti	on C. Computation of Public Suppor	t Percentag	je				
15	Public support percentage for 2014 (line 8	8, column (f) d	ivided by line 1	3, column (f))	•	15	%
16	Public support percentage from 2013 Sch	nedule A, Part	III, line 15			16	%
Secti	on D. Computation of Investment In	come Perce	ntage				
17	Investment income percentage for 2014 (17	%
18	Investment income percentage from 2013					18	%
19a	331/3% support tests-2014. If the organ						
	17 is not more than 331/3%, check this box	and stop here	. The organizati	on qualifies as	a publicly supp	orted organizat	ion . ► 🗌
b	331/3% support tests—2013. If the organiz						
	line 18 is not more than 331,2%, check this		_			_	_
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b,	check this box	and see instru	ctions ► 🗌

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

	Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete P	aπ v	<u>.) </u>	
Section	on A. All Supporting Organizations		r	
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	Yes	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
ь с 6	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	5b 5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		-
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.	10a		

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

10b

Part	V Supporting Organizations (continued)						
			Yes	No			
11	Has the organization accepted a gift or contribution from any of the following persons?		ì				
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	11a		ļ			
h	below, the governing body of a supported organization? A family member of a person described in (a) above?	11b		\vdash			
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		\vdash			
	on B. Type I Supporting Organizations						
			Yes	No			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to						
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or						
	controlled the organization's activities. If the organization had more than one supported organization,						
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported						
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		ار ا ا			
2	Did the organization operate for the benefit of any supported organization other than the supported						
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part						
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,						
	supervised, or controlled the supporting organization.	2					
Section	on C. Type II Supporting Organizations		· ·				
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		Yes	No			
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			li			
	or management of the supporting organization was vested in the same persons that controlled or managed						
	the supported organization(s).	1					
Section	on D. All Type III Supporting Organizations						
			Yes	No			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax						
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the						
	organization's governing documents in effect on the date of notification, to the extent not previously provided?						
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported						
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how						
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		ļ			
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's						
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's						
	supported organizations played in this regard	3		ļi			
Section	on E. Type III Functionally-Integrated Supporting Organizations						
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ction:	s).			
a	The organization satisfied the Activities Test. Complete line 2 below.			-,.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>						
c	The organization supported a governmental entity Describe in Part VI how you supported a government entity (s	ee ins	structi	ons).			
2	Activities Test. Answer (a) and (b) below.		Yes	No			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		100	1.00			
_	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify						
	those supported organizations and explain how these activities directly furthered their exempt purposes,						
	how the organization was responsive to those supported organizations, and how the organization determined						
	that these activities constituted substantially all of its activities.	2a		<u> </u>			
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	}					
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these						
	activities but for the organization's involvement.	2b		1			
3	Parent of Supported Organizations. Answer (a) and (b) below.						
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or						
	trustees of each of the supported organizations? Provide details in Part VI.	3a					
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	L		_			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b	<u> </u>	1			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must co			instructions. All
Section A - Adjusted Net Income	•	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	8		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) Section B - Minimum Asset Amount	T.g.	(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2	,	
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall instructions)	y-ın	tegrated Type III supporting	ng organization (see

Paru		s) Supporting Organi	zations (continued)	Current Year						
	Section D - Distributions									
1	Amounts paid to supported organizations to accomplish									
2	Amounts paid to perform activity that directly furthers exe									
	organizations, in excess of income from activity									
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations							
4	Amounts paid to acquire exempt-use assets		 							
5_	Qualified set-aside amounts (prior IRS approval required)									
<u>6</u> 7	Other distributions (describe in Part VI) See instructions Total annual distributions. Add lines 1 through 6.									
		h the ereceived to rec								
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	in the organization is res	sponsive							
9	Distributable amount for 2014 from Section C, line 6									
10	Line 8 amount divided by Line 9 amount									
	Line of amount extracted by Line of amount		(ii)	(iii)						
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2014	Distributable Amount for 2014						
1	Distributable amount for 2014 from Section C, line 6									
2	Underdistributions, if any, for years prior to 2014									
	(reasonable cause required-see instructions)									
3	Excess distributions carryover, if any, to 2014		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·						
a										
<u>b</u>			· · · · · · · · · · · · · · · · · · ·							
c	1			*						
е	From 2013 .									
f	Total of lines 3a through e									
g	Applied to underdistributions of prior years		· · · · · -							
h	Applied to 2014 distributable amount			,						
i	Carryover from 2009 not applied (see instructions)									
j	Remainder Subtract lines 3g, 3h, and 3i from 3f		·· ···································							
4	Distributions for 2014 from Section									
	D, line 7 \$									
а	Applied to underdistributions of prior years									
b	Applied to 2014 distributable amount									
С	Remainder. Subtract lines 4a and 4b from 4									
5	Remaining underdistributions for years prior to 2014, if			1						
	any Subtract lines 3g and 4a from line 2 (if amount									
	greater than zero, see instructions)									
6	Remaining underdistributions for 2014 Subtract lines 3h									
	and 4b from line 1 (if amount greater than zero, see instructions).									
7	Excess distributions carryover to 2015 Add lines 3		-	······································						
'	and 4c.									
8	Breakdown of line 7.									
а										
b				-						
С										
<u>d</u>	Excess from 2013									
ее	Excess from 2014									

Schedule A (F	(Form 990 or 990-EZ) 2014	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a Part III, line 12. Also complete this part for any additional information. (See instructions.)	a or 17b; and
		•

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047 20**14**

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Airlink, Inc. 37-1710848 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" to Form 990. Part IV. line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements. 2b c Number of conservation easements on a certified historic structure included in (a) . 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Я In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. ∄Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items. Revenue included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Part	Organizations Maintaining	Colle	ections of	Art, His	torical T	reasures,	or Ot	her Similar A	ssets (conti	nued)
3	Using the organization's acquisition, collection items (check all that apply):		sion, and o	ther reco	ds, chec	k any of the	follov	ving that are a	significa	int us	e of its
а	☐ Public exhibition			d	☐ Loan	or exchange	e prog	rams			
b	☐ Scholarly research										
С	☐ Preservation for future generations	3									
4	Provide a description of the organizati	tion's	collections	and expla	un how ti	hey further t	he org	ganization's exe	empt pui	pose	ın Part
5	During the year, did the organization	solicit	or receive	donation	s of art,	historical tre	easure	s, or other sim	ılar		
	assets to be sold to raise funds rather	than t	to be maint	ained as p	part of the	e organizatio	on's co	illection? .		Yes	☐ No
:Part				, .				•			
-	Complete if the organization 990, Part X, line 21.							·		n Fo	rm
	Is the organization an agent, trustee, included on Form 990, Part X?						ons or	other assets i		Yes	□ No
b	If "Yes," explain the arrangement in Pa	art XIII	and compl	lete the fo	llowing ta	able					
									Amount		
С	Beginning balance		•				10	;			
d	Additions during the year			•	•		1d				
е	5 ,	•					1e				
f	Ending balance						1f	_1			
2a	Did the organization include an amoun								-	Yes	∐ No
	If "Yes," explain the arrangement in P	art XIII	Check he	re if the ex	kplanation	n has been p	provide	ed in Part XIII	·	·	<u> </u>
Par			1.007		000 0		40				
	Complete if the organization		vered Yes Current year		n 990, P	(c) Two years		(d) Three years ba	ak (a) E		rs back
	D	(a) C	Jurrent year	(0) Pri	or year	(c) Iwo years	back	(b) Three years ba	CK (e) F	our year	rs back
1a	Beginning of year balance .			1							
b	Contributions			-					-		 -
С	Net investment earnings, gains, and losses			ļ							
d	Grants or scholarships										
е	Other expenditures for facilities and programs						_				
f	Administrative expenses										
g	End of year balance .										
2	Provide the estimated percentage of t	the cui	rrent year e	nd balanc	e (line 1g	, column (a)) held	as:			
а	Board designated or quasi-endowment	nt ▶_		<u></u> %							
ь	Permanent endowment ▶	%									
C	Temporarily restricted endowment ▶		%								
	The percentages in lines 2a, 2b, and 2										
3a	Are there endowment funds not in the	e poss	session of t	he organı	zation tha	at are held a	and ad	ministered for	the		
	organization by								,	Ye	s No
	(i) unrelated organizations			•					3a	(i)	
	(ii) related organizations								. 3a(ii)	
ь	If "Yes" to 3a(II), are the related organ								31	<u>. </u>	
4	Describe in Part XIII the intended uses			ion's endo	wment fo	unds					
Part											
	Complete if the organization	ansv	vered "Yes	s" to For	n 990, F	art IV, line	11a. S	See Form 990	, Part X	., line	10.
	Description of property		(a) Cost or o			or other basis ther)	٠.	Accumulated epreciation	(d) E	Book va	lue.
1a	Land										
b	Buildings	. [
c	Leasehold improvements							-			
d	Equipment	. [
е	Other	<u>.</u> 1									
Total.	Add lines 1a through 1e. (Column (d) r.	nust e	qual Form 9	990, Part .	X, columr	(B), line 10	c.) .	•			

Part VII	Complete if the organization answers		m 990	Part IV line	e 11h. See For	m 990 Part X line 12
·	(a) Description of security or category (including name of security)			Book value	(c) A	Method of valuation ind-of-year market value
(1) Financial	derivatives					· · · · · · · · · · · · · · · · · · ·
	neld equity interests					
	· · · · · · · · · · · · · · · · · · ·					
(A)	***************************************					
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						···
(H)						
_	b) must equal Form 990, Part X, col (B) line 12) ▶		<u> </u>			
Part VIII	Investments – Program Related				<u>-</u>	
	Complete if the organization answ	wered "Yes" to For	r		e 11c See For	m 990, Part X, line 13.
	(a) Description of investment		(b)	Book value	, , ,	Method of valuation nd-of-year market value
(1)						
(2)						
(3)						
(4)						·
(5)			L			
(6)						
_(7)			!			
(8)				 		
(9)	15					
	b) must equal Form 990, Part X, col. (B) line 13.)		!			
Part IX	Other Assets.	wared "Vee" to Fee	000	Dort IV line	. 11d Caa Fam	000 D+V U 15
	Complete if the organization answ	Wered res to Form	111 990	, Part IV, IIne	e i i a. See Fori	(b) Book value
/1) 11	<u></u>) Description			· · ·	
(1) Unused (2)	donated frequent flyer airline miles					85032
(3)						
(4)						
(5)						
(6)				-		
(7)						
(8)					-	
(9)						
Total. (Colu	mn (b) must equal Form 990, Part X, co	ol (B) line 15.))	85032
Part X	Other Liabilities.					
	Complete if the organization answ	wered "Yes" to For	m 990	, Part IV, line	e 11e or 11f. S	ee Form 990, Part X,
	line 25.					•
1.	(a) Description of liability	(b) Book value			•	
(1) Federal in	ncome taxes					
(2) Payroll	Taxes		723			
(3)						
(4)						
(5)		_				
(6)						
(7)						
(8)						
(9)						
	b) must equal Form 990, Part X, col. (B) line 25.) ▶		723			
2. Liability for	r uncertain tax positions. In Part XIII, provi	de the text of the footn	ote to t	he organizatioi	n's financial state	ments that reports the
organization'	s liability for uncertain tax positions under	FIN 48 (ASC 740). Che	eck here	of the text of t	he footnote has b	een provided in Part XIII

Complete if the organization answered "Yes" to Form 990, Part IV, Inne 12a. 1 Total revenue, gains, and other support per audied financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments b Donated services and use of facilities c Recovenes of prior year grants. d Other (Describe in Part XIII) 2 Add lines 2 athrough 2 d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 5 Total revenue. Add lines 3 and 4a. (This must equal Form 990, Part IV, line 12) 5 Total revenue. Add lines 3 and 4a. (This must equal Form 990, Part IV, line 12a. 1 Total expenses and losses per audied financial statements Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 1 Total expenses and losses per audied financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 a Donated services and uses for facilities b Prior year adjustments 1 Other (Describe in Part XIII) c Add lines 2 athrough 2 d 3 Subtract line 2e from line 1 a Investment expenses not included on Form 990, Part IX, line 25 b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total exercises and losses of facilities b Prior year adjustments 1 Qe 3 Subtract line 2e from line 1 a Investment expenses not included on Form 990, Part IX, line 14 a Investment expenses not included on Form 990, Part IX, line 15 b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total exercise and uses for facilities c Add lines 4a and 4b 5 Total exercise from line 1 a Investment expenses not included on Form 990, Part III, line 18a c Add lines 4a and 4b 5 Total exercise from line 1 a Investment expenses from line 1 b Other (Describe in Part XIII) c Add lines 2d and 4b, and Part XII, lines 2d and 4b, Also complete this part to provide any additional information.	. Pari			r Return.
Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments				
a Net unrealized gains (losses) on investments b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part IV, line 7b 4 Investment expenses not included on Form 990, Part IV, line 7b 4 Investment expenses not included on Form 990, Part IV, line 7b 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part IV, line 18.) 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part IV, line 10 part IV, line 4 part IV, line 4 part IV, line 4 part IV, line 4, Part IV,		• • • • • • • • • • • • • • • • • • • •	·	1
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c Other losses				-
d Other (Describe in Part XIII.) e Add lines 2a through 2d				
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b Other (Describe in Part XIII.)	а		4a	•
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	b		4b	7
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2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.				
	2, Par	t XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this par	t to provide any additional	information.

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Schedule D (Fo	orm 990) 2014	Page 5
Part XIII	Supplemental Information (continued)	
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SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number

<u>Airlink</u>					37-171084	18		
∶Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o noncash cont		•	_
1	Art-Works of art							
2	Art-Historical treasures .							
3	Art - Fractional interests						-	
4	Books and publications			·				
5	Clothing and household							
	goods				1			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded							
10	Securities—Closely held stock						•	
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation			•				
	contribution—Historic							
	structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial					-		
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies		· ··-· · · · · · · · · · · · · · · · ·					
21	Taxidermy ,							
22	Historical artifacts .							
23	Scientific specimens .							
24	Archeological artifacts .							
25	Other ► (Airline Tickets)	✓	22	8225	Fair Market \	/alue		
26	Other ► (Airline Miles)	✓	5070350		Fair Market \		•	
27	Other ► (Hotel Nights)	1	5		Fair Market \			
28	Other ► (
29	Number of Forms 8283 received							
	which the organization completed	i Form 8283	3, Part IV, Donee Acknowle	dgement	29	0		
							Yes	No
30a	During the year, did the organiza	tion receive	by contribution any prope	erty reported in Part I, lines	s 1 through			
	28, that it must hold for at least ti				ot required			,
	to be used for exempt purposes	for the enti	e holding period?			30a		✓
b	If "Yes," describe the arrangement	nt in Part II						
31	Does the organization have a			es the review of any no	n-standard			,
	contributions?					31		√
32a	Does the organization hire or us	e third par	ties or related organization	ns to solicit, process, or se	ell noncash			
	contributions?					32a		1
b	If "Yes," describe in Part II							
33	If the organization did not report a describe in Part II.	n amount ir	o column (c) for a type of pro	operty for which column (a)	is checked,			

Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.		
Line 26, col	umn (b) shows the number of Airline frequent flier miles donated to Airlink by both airlines and individual airline customers.		
Lines 25 an	d 27 show the number of contributions made that were to be sold at auction.		
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number Airlink, Inc 37-1710848 Part VI, 11b - Process to Review this Form 990 Airlink employed an outside bookkeeping organization to initially complete the Form 990 with the help of Airlink Officers and staff. Once completed, the Form 990 document was provided to Airlink's tax advisor for a review. Prior to filing, 990 was reviewed and approved by Airlink Officers. The 2014 990 and supporting schedules was emailed to the Airlink Governing Board. Part VI; 12c - Conflict of Interest Policy Airlink discussed the Conflict of Interest Policy at its Annual Board Meeting with the trustees. The trustees understood the policy and signed the Conflict of Interest Policy to evidence their understanding. Part VI; 15a and 15b - Compensation The process of determining Executive Director and Program Manager compensation was to review the individual's prior compensation along with obtaining estimates of compensation ranges from other nonprofits for similar work. Part VI; 18 - Availability of 990 Form for Public Inspection Airlink made its 990 available upon phone / email request as well as listing it on Charity Navigator and Guidestar. Part VI; 19 - Making Governing Documents, Conflict of Interest Policy and Financial Statements available to the public. Airlink will make these documents public during the tax year if requested by phone, by mail or through Airlink's website.

Schedule O (Form 990 or 990-EZ) (2014)	Page 2
Name of the organization	Employer identification number
Airlink, Inc	37-1710848
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