

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2012**Open to Public
Inspection**Department of the Treasury
Internal Revenue Service**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)**

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2012 calendar year, or tax year beginning July 1 , 2012, and ending June 30 , 20 13																									
B Check if applicable: <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td colspan="2">C Name of organization Girls Inc of Northwest Oregon</td> <td>D Employer identification number 54-2073930</td> </tr> <tr> <td colspan="2">Doing Business As</td> <td>E Telephone number 503-230-0054</td> </tr> <tr> <td colspan="2">Number and street (or P.O. box if mail is not delivered to street address) Room/suite 4800 SW MACADAM AVENUE 309</td> <td></td> </tr> <tr> <td colspan="2">City, town or post office, state, and ZIP code Portland, OR 97239</td> <td></td> </tr> <tr> <td colspan="2">F Name and address of principal officer: Elizabeth Nye, Exec. Dir., 105 SE Taylor, Suite 205, Portland, OR 97214</td> <td> H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶ </td> </tr> <tr> <td colspan="3"> I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527 </td> </tr> <tr> <td colspan="3">J Website: ▶ www.girlsinnworegon.org</td> </tr> <tr> <td colspan="2"> K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶ </td> <td> L Year of formation: 1998 M State of legal domicile OR </td> </tr> </table>	C Name of organization Girls Inc of Northwest Oregon		D Employer identification number 54-2073930	Doing Business As		E Telephone number 503-230-0054	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 4800 SW MACADAM AVENUE 309			City, town or post office, state, and ZIP code Portland, OR 97239			F Name and address of principal officer: Elizabeth Nye, Exec. Dir., 105 SE Taylor, Suite 205, Portland, OR 97214		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶	I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			J Website: ▶ www.girlsinnworegon.org			K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 1998 M State of legal domicile OR
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Part I Summary															
Activities & Governance	1	Briefly describe the organization's mission or most significant activities: THE MISSION OF GIRLS INC OF NORTHWEST OREGON IS TO INSPIRE ALL GIRLS TO BE STRONG, SMART AND BOLD. BY RESPONDING TO THE CHANGING NEEDS OF GIRLS AND THEIR COMMUNITIES THROUGH RESEARCH-BASED PROGRAMS AND ADVOCACY, THE ORGANIZATION EMPOWERS GIRLS TO REACH THEIR FULL POTENTIAL AND TO UNDERSTAND, VALUE AND ASSERT THEIR RIGHTS.													
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.													
	3	Number of voting members of the governing body (Part VI, line 1a)	3 18												
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4 18												
	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5 24												
	6	Total number of volunteers (estimate if necessary)	6 100												
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a 0												
b	Net unrelated business taxable income from Form 990-T, line 34	7b 0													
Revenue	8	Contributions and grants (Part VIII, line 1h)	<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;">Prior Year</th> <th style="width:30%;">Current Year</th> </tr> </thead> <tbody> <tr> <td style="text-align: right;">291,654</td> <td style="text-align: right;">297,030</td> </tr> <tr> <td style="text-align: right;">27,908</td> <td style="text-align: right;">15,913</td> </tr> <tr> <td style="text-align: right;">451</td> <td style="text-align: right;">97</td> </tr> <tr> <td style="text-align: right;">129,142</td> <td style="text-align: right;">145,598</td> </tr> <tr> <td style="text-align: right;">449,155</td> <td style="text-align: right;">458,638</td> </tr> </tbody> </table>	Prior Year	Current Year	291,654	297,030	27,908	15,913	451	97	129,142	145,598	449,155	458,638
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	291,654	297,030													
	27,908	15,913													
	451	97													
	129,142	145,598													
	449,155	458,638													
9	Program service revenue (Part VIII, line 2g)														
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)														
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)														
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)														
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)													
	14	Benefits paid to or for members (Part IX, column (A), line 4)													
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	275,374 325,869												
	16a	Professional fundraising fees (Part IX, column (A), line 11e)													
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶													
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	92,617 96,386												
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	367,991 422,255												
19	Revenue less expenses. Subtract line 18 from line 12	81,164 36,383													
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;">Beginning of Current Year</th> <th style="width:30%;">End of Year</th> </tr> </thead> <tbody> <tr> <td style="text-align: right;">177,442</td> <td style="text-align: right;">215,296</td> </tr> <tr> <td style="text-align: right;">12,619</td> <td style="text-align: right;">14,090</td> </tr> <tr> <td style="text-align: right;">164,823</td> <td style="text-align: right;">201,206</td> </tr> </tbody> </table>	Beginning of Current Year	End of Year	177,442	215,296	12,619	14,090	164,823	201,206				
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	177,442	215,296													
12,619	14,090														
164,823	201,206														
21	Total liabilities (Part X, line 26)														
22	Net assets or fund balances. Subtract line 21 from line 20														

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	 Signature of officer	11/13/13 Date
	Elizabeth Nye Type or print name and title	

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name ▶	Firm's EIN ▶			
	Firm's address ▶	Phone no.			

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☒ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No. 11282Y

Form **990** (2012)

SCANNED DEC 12 2013

RECEIVED
NOV 18 2013
OGDEN, UT

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Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response to any question in this Part III ☒

- 1** Briefly describe the organization's mission:
 THE MISSION OF GIRLS INC OF NORTHWEST OREGON IS TO INSPIRE ALL GIRLS TO BE STRONG, SMART, AND BOLD. BY RESPONDING TO THE CHANGING NEEDS OF GIRLS AND THEIR COMMUNITIES THROUGH RESEARCHED-BASED PROGRAMS AND ADVOCACY, THE ORGANIZATION EMPOWERS GIRLS TO REACH THEIR FULL POTENTIAL AND TO UNDERSTAND, VALUE, AND ASSERT THEIR RIGHTS
- 2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
 If "Yes," describe these new services on Schedule O.
- 3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
 If "Yes," describe these changes on Schedule O.
- 4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 271,720 including grants of \$) (Revenue \$)
 AFTER SCHOOL GIRLS GROUPS - GIRLS ATTEND WEEKLY 90-120 MINUTE AFTER SCHOOL GIRLS GROUPS AROUND THE PORTLAND METROPOLITAN AREA. EACH GROUP IS LED BY A PROFESSIONALLY TRAINED FACILITATOR. THE FOLLOWING PROGRAMS ARE PRESENTED AT GIRLS GROUPS THROUGHOUT THE SCHOOL YEAR; ALLIES IN ACTION - WHICH TEACHES GIRLS HOW TO OVERCOME RELATIONAL AGGRESSION, OTHERWISE KNOWN AS BULLYING; FRIENDLY PEERSUASION® - WHICH OFFERS GENDER SPECIFIC DRUG AND ALCOHOL ABUSE PREVENTION; OPERATION SMART® - WHICH INTRODUCES GIRLS TO SCIENCE, MATH, AND TECHNOLOGY RELATED CAREERS; MEDIA LITERACY® - WHICH TEACHES GIRLS TO INTERPRET, CRITICALLY ANALYZE AND RESPOND TO MESSAGES FROM THE MEDIA; ENCOURAGE® - WHICH SUSTAINS GIRLS' INTEREST IN SPORTS BY INTRODUCING GIRLS TO NONTRADITIONAL ACTIVITIES AND ADVENTURES; LEADERSHIP AND COMMUNITY ACTION - WHICH ENGAGE IN PARTNERSHIP WITH BOTH FORMAL AND INFORMAL WOMEN LEADERS IN THEIR COMMUNITY TO CELEBRATE THEIR HERITAGE AS LEADERS, DEVELOP AND PRACTICE LEADERSHIP AND ADVOCACY SKILLS, AND CONSTRUCT COMMUNITY ACTION PROJECTS (IN SOME CASES AS PART OF AN ASSOCIATES MENTORING PROGRAM, IN WHICH GIRLS HAVE COLLECTIVE WORKPLACE MENTORING WITH A BUSINESS); ECONOMIC LITERACY - WHICH TEACHES GIRLS ABOUT MONEY AND THE

4b (Code:) (Expenses \$ 22,265 including grants of \$) (Revenue \$)
 GIRLS INCHARGE - THIS IS A GIRLS INC. LEADERSHIP AND ENTREPRENEURSHIP PROGRAM DESIGNED TO HELP TEENS GAIN SOFT SKILLS (E.G., ORGANIZATION, COMMUNICATION, TEAMWORK AND COLLABORATION, AND PROBLEM-SOLVING AND DECISION-MAKING) NEEDED TO SUCCEED IN STARTING THEIR OWN SMALL BUSINESS OR OTHER FUTURE CAREER CHOICES. IN THE FISCAL YEAR 2013, THE PROGRAM PROVIDED FOUR HOURS OF DESIGNATED PROGRAMMING TO 29 GIRLS. FOUR GIRLS WERE THEN SELECTED AS A TEAM (WHO PARTICIPATED IN THE DESIGNATED PROGRAMMING) FOR A LEADERSHIP SUMMIT IN JULY 2013. THE TEAM WILL DELIVER A WORKSHOP IN 2013 FOR 30 MIDDLE SCHOOL GIRLS, AND PARTICIPATE IN THE EVALUATION OF THE PROJECT.

4c (Code:) (Expenses \$ 15,981 including grants of \$) (Revenue \$)
 GIRLS TAKE OFF (GTO)- THIS PROGRAM PROVIDES GIRLS NO-COST MONTHLY OUTDOOR AND ADVENTURE EVENTS THAT INSTILL GIRLS WITH APPRECIATION FOR THE HEALTH OF THEIR BODIES, AS WELL AS THE ENVIRONMENT. IN FISCAL YEAR 2013 THE GTO PROGRAM SERVED 71 GIRLS.

4d Other program services (Describe in Schedule O.)
 (Expenses \$ 20,905 including grants of \$) (Revenue \$)

4e Total program service expenses ►

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	<input type="checkbox"/>	<input checked="" type="checkbox"/>
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	<input type="checkbox"/>	<input checked="" type="checkbox"/>
12 a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	<input type="checkbox"/>	<input checked="" type="checkbox"/>
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14 a Did the organization maintain an office, employees, or agents outside of the United States?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	<input type="checkbox"/>	<input checked="" type="checkbox"/>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	<input type="checkbox"/>	<input checked="" type="checkbox"/>
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	<input type="checkbox"/>	<input checked="" type="checkbox"/>
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	<input checked="" type="checkbox"/>	<input type="checkbox"/>
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	<input type="checkbox"/>	<input checked="" type="checkbox"/>
20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		✓
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		✓
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		✓
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		✓
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		✓
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		✓
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		✓
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		✓
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		✓
26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		✓
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		✓
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		✓
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		✓
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		✓
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		✓
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		✓
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		✓
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		✓
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		✓
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		✓
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		✓
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		✓
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		✓
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		✓
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	✓	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V ☐

		Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 1		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 1		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	✓	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 24		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		✓
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		✓
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		✓
b If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		✓
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		✓
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	✓	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	✓	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		✓
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		✓
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	9a		
b Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year 1a 18 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
b Enter the number of voting members included in line 1a, above, who are independent 1b 18		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2		✓
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3		✓
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4		✓
5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5		✓
6 Did the organization have members or stockholders? 6		✓
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a		✓
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b		✓
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body? 8a	✓	
b Each committee with authority to act on behalf of the governing body? 8b	✓	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9		✓

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates? 10a		✓
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a	✓	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a	✓	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b	✓	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c	✓	
13 Did the organization have a written whistleblower policy? 13	✓	
14 Did the organization have a written document retention and destruction policy? 14	✓	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official 15a	✓	
b Other officers or key employees of the organization 15b	✓	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a		✓
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► **OREGON**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► **GIRLS INC OF NORTHWEST OREGON, 4800 SW MACADAM AVENUE, SUITE 309. PORTLAND, OR 97239**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Sharon T. Wynde, C/O Organization	0									
Chair		✓		✓				-0-	-0-	-0-
(2) Coby Cohen, C/O Organization	0									
Vice Chair		✓		✓				-0-	-0-	-0-
(3) Ann Ferguson, C/O Organization	0									
Treasurer		✓		✓				-0-	-0-	-0-
(4) Turid Owren, C/O Organization	0									
Secretary		✓		✓				-0-	-0-	-0-
(5) Laurie Ringlein, C/O Organization	0									
Director		✓						-0-	-0-	-0-
(6) Jeanne Bailey, C/O Organization	0									
Director		✓						-0-	-0-	-0-
(7) Lainie Block Wilker, C/O Organization	0									
Director		✓						-0-	-0-	-0-
(8) Anjene Bryant, C/O Organization	0									
Director		✓						-0-	-0-	-0-
(9) Lara Cunningham, C/O Organization	0									
Director		✓						-0-	-0-	-0-
(10) Shelly Elmer, C/O Organization	0									
Director		✓						-0-	-0-	-0-
(11) Tahni Hamilton, C/O Organization	0									
Director		✓						-0-	-0-	-0-
(12) Pamela Kahl, C/O Organization	0									
Director		✓						-0-	-0-	-0-
(13) Ellen Payne, C/O Organization	0									
Director		✓						-0-	-0-	-0-
(14) Christa Pickel, C/O Organization	0									
Director		✓						-0-	-0-	-0-

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) Christine Uri, C/O Organization Director	0	✓						-0-	-0-	-0-
(16) Dana Sullivan, C/O Organization Director	0	✓						-0-	-0-	-0-
(17) Lindsey Valencia, C/O Organization Director	0	✓						-0-	-0-	-0-
(18) Sheri Yadav, C/O Organization Director	0	✓						-0-	-0-	-0-
(19) Elizabeth M Nye, C/O Organization Executive Director	40			✓				70,499.67	-0-	-0-
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
1b Sub-total								70,499.67		
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								70,499.67		

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		✓
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		✓
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		✓

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

Part VIII Statement of RevenueCheck if Schedule O contains a response to any question in this Part VIII. ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c	44,537			
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	37,960			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	214,533			
	g	Noncash contributions included in lines 1a-1f: \$					
	h	Total. Add lines 1a-1f		297,030			
Program Service Revenue	2a	Training Fees	Business Code 900099	15,913	15,913		
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		15,913			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		97			
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
			(i) Real (ii) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)					
	7a	Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
	b	Less: cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)					
	8a	Gross income from fundraising events (not including \$ 44,537 of contributions reported on line 1c). See Part IV, line 18	a	221,765			
	b	Less: direct expenses	b	76,167			
	c	Net income or (loss) from fundraising events		145,598			145,598
	9a	Gross income from gaming activities. See Part IV, line 19	a				
	b	Less: direct expenses	b				
	c	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less returns and allowances	a				
	b	Less: cost of goods sold	b				
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code					
11a							
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d						
12	Total revenue. See instructions.		458,638	15,913		145,598	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	103,387	80,642	12,406	10,339
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	182,028	170,122	3,183	8,723
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	18,172	14,322	1,652	2,198
10 Payroll taxes	22,282	18,110	1,875	2,297
11 Fees for services (non-employees):				
a Management	3,580	2,640	50	890
b Legal				
c Accounting	5,800		5,800	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12 Advertising and promotion				
13 Office expenses	22,573	15,901	2,377	4,295
14 Information technology	4,346	3,004	1,342	
15 Royalties				
16 Occupancy	20,280	9,406	5,411	5,463
17 Travel	4,855	2,123	2,732	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates	5,849	5,849		
22 Depreciation, depletion, and amortization	4,153		4,153	
23 Insurance	2,867		2,867	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Printing and Copying	2,713	1,580	1,133	
b Program Grants to Others	7,172	7,172		
c Bank Fees	7,648		345	7,303
d Miscellaneous	4,550		4,550	
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	422,255	330,871	49,876	41,508
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response to any question in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	126,998	1	174,205
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	36,400	3	33,730
	4 Accounts receivable, net		4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	3,180	8	
	9 Prepaid expenses and deferred charges	5,437	9	6,087
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a		
	b Less: accumulated depreciation	10b	5,427	10c 1,274
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	177,442	16	215,296	
Liabilities	17 Accounts payable and accrued expenses	11,539	17	14,090
	18 Grants payable		18	
	19 Deferred revenue	1,080	19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	12,619	26	14,090
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	126,173	27	153,605
	28 Temporarily restricted net assets	38,650	28	47,601
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	164,823	33	201,206
34 Total liabilities and net assets/fund balances	177,442	34	215,296	

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	458,638
2	Total expenses (must equal Part IX, column (A), line 25)	2	422,255
3	Revenue less expenses. Subtract line 2 from line 1	3	36,383
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	164,823
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	201,206

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII ☐

- 1** Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? . . .
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant? . . .
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . .
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		✓
2b	✓	
2c	✓	
3a		✓
3b		

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

**Open to Public
Inspection**

Name of the organization

Girls Inc of Northwest Oregon

Employer identification number

54-2073930

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I b ☐ Type II c ☐ Type III—Functionally integrated d ☐ Type III—Non-functionally integrated
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		
- (ii) A family member of a person described in (i) above?

11g(ii)		
---------	--	--
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?

11g(iii)		
----------	--	--
- h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	437,218	417,551	428,962	523,559	534,317	2,213,215
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	437,218	417,551	428,962	523,559	534,317	2,213,215
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						120,355
6 Public support. Subtract line 5 from line 4.						2,092,860

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4	437,218	417,551	428,962	523,559	534,317	2,213,215
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	159	226	265	451	488	1,589
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						2,214,804
12 Gross receipts from related activities, etc. (see instructions)				12		-0-
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	94.49 %
15 Public support percentage from 2011 Schedule A, Part II, line 14	15	93.04 %
16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
17a 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
b 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2011 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18	%

- 19a 33¹/₃% support tests—2012.** If the organization did not check the box on line 14, and line 15 is more than 33¹/₃%, and line 17 is not more than 33¹/₃%, check this box and **stop here**. The organization qualifies as a publicly supported organization . ► ☐
- b 33¹/₃% support tests—2011.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33¹/₃%, and line 18 is not more than 33¹/₃%, check this box and **stop here**. The organization qualifies as a publicly supported organization . ► ☐
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . ► ☐

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

[illegible]

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization

Employer identification number

GIRLS INC OF NORTHWEST OREGON

54-2073930

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <input type="checkbox"/> Yes <input type="checkbox"/> No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area

☐ Protection of natural habitat ☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$

(ii) Assets included in Form 990, Part X ▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ \$

b Assets included in Form 990, Part X ▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a** ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment %
b Permanent endowment %
c Temporarily restricted endowment %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** unrelated organizations
(ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment	42,240		40,966	1,274
e Other				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) 1,274

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ►		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ►		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ►	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►	

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	458,638
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	458,638

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	422,255
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	422,255

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part XIII **Supplemental Information** *(continued)*

Lined area for supplemental information.

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

**Supplemental Information Regarding
Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public
Inspection

Name of the organization

Employer identification number

Girls Inc of Northwest Oregon

54-2073930

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- | | |
|--|---|
| a <input type="checkbox"/> Mail solicitations | e <input type="checkbox"/> Solicitation of non-government grants |
| b <input type="checkbox"/> Internet and email solicitations | f <input type="checkbox"/> Solicitation of government grants |
| c <input type="checkbox"/> Phone solicitations | g <input type="checkbox"/> Special fundraising events |
| d <input type="checkbox"/> In-person solicitations | |
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No
- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total ▶						

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		FALL EVENT (event type)	AUCTION (event type)	(total number)	(add col (a) through col (c))
Revenue	1 Gross receipts	19,201	247,101		266,302
	2 Less: Contributions	2,119	42,418		44,537
	3 Gross income (line 1 minus line 2)	17,082	204,683		221,765
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	4,867	40,728		45,595
	7 Food and beverages	3,335	27,237		30,672
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				(76,167)
	11 Net income summary. Combine line 3, column (d), and line 10 ▶				145,598

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
	2 Cash prizes				
Direct Expenses	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				()
	8 Net gaming income summary. Combine line 1, column d, and line 7 ▶				

9 Enter the state(s) in which the organization operates gaming activities: _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

- | | | |
|-----------|---|--|
| 11 | Does the organization operate gaming activities with nonmembers? | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 13 | Indicate the percentage of gaming activity operated in: | |
| a | The organization's facility | 13a % |
| b | An outside facility | 13b % |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | |

Name

Address ►

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No
- b** If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____ .
- c** If "Yes," enter name and address of the third party:

Name

Address ►

16 Gaming manager information:

Name ► _____

Gaming manager compensation ▶ \$ _____

Description of services provided ►

☐ Director/officer☐ Employee☐ Independent contractor

- 17 Mandatory distributions:**
- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

[illegible]

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2012

**Open to Public
Inspection**

Name of the organization

GIRLS INC OF NORTHWEST OREGON

Employer identification number

54-2073930

PART III PAGE 2 4A - ECONOMY, INCLUDING HOW TO MANAGE, INVEST AND SAVE MONEY AND HOW TO HELP OTHERS THROUGH
PHILANTHROPY; MIND + BODY PROGRAMMING - WHICH FOCUSES ON FOUR PILLARS THAT PLAY A MAJOR ROLE IN FORTIFYING
GIRLS' ABILITY TO DEVELOP AND SUSTAIN STRONG MINDS AND STRONG BODIES; NUTRITION, PHYSICAL ACTIVITY, STRESS
MANAGEMENT, AND BODY IMAGE; REDEFINING BEAUTY - WHICH FOCUSES ON BUILDING SELF-ESTEEM AND SELF-CONFIDENCE
BODY IMAGE STEROTYPES AND IDENTIFYING HEALTHY LIFESTYLE HABITS; AND WORK IT OUT - WHICH EMPOWERS GIRLS TO
NAVIGATE THE CONFLICT IN THEIR LIVES BY DEVELOPING EMPATHY FOR OTHERS AND UNDERSTANDING CONSEQUENCES OF
HURTFUL BEHAVIOR. IN FISCAL YEAR 2013, THE AFTERSCHOOL GIRLS GROUP PROGRAM SERVED 783 GIRLS (ALLIES IN ACTION: 181;
OPERATION SMART ®: 223; ENCOURAGE ®: 56; ECONOMIC LITERACY: 58; FRIENDLY PEERSUATION ®: 9; LEADERSHIP AND COMMUNITY
ACTION: 41; MEDIA LITERACY ®: 140; MIND + BODY PROGRAMMING: 18; REDEFINING BEAUTY: 21; AND WORK IT OUT: 36).

PART III PAGE 2 4D - COMMUNICARE - A PROGRAM THAT IS DESIGNED TO INTRODUCE YOUNG PEOPLE TO THE IMPORTANCE OF
COMMUNITY SERVICE AND THE ROLE OF NONPROFIT ORGANIZATIONS IN OREGON AND IN THEIR LOCAL COMMUNITIES. THROUGH
THE GRANT-MAKING PROCESS AND HANDS-ON VOLUNTEER SERVICE, STUDENTS NOT ONLY MAKE NEEDED CONTRIBUTIONS TO
NONPROFIT ORGANIZATIONS, BUT ALSO EXPERIENCE THE REWARD OF HELPING OTHERS. THESE STUDENTS ALSO HAVE A
BROADER UNDERSTANDING OF THEIR COMMUNITY AND THE VARIETY OF PEOPLE WITH WHICH THEY SHARE IT. THE PROGRAM,
WHICH OPERATES THROUGHOUT THE SCHOOL YEAR, IS STUDENT DIRECTED AND SUPERVISED BY A STAFF MEMBER, PROFESSIONAL
FEMALE MENTORS, AND HELP FROM FOUNDATION STAFF. COMMUNICARE SERVED 9 GIRLS IN THE FISCAL YEAR 2013.

PART III PAGE 2 4D - SUMMER CAMP - JUST FOR GIRLS! THIS UNIQUE SUMMER CAMP IS A WELCOMING SPACE WHERE GIRLS CAN
BUILD FRIENDSHIPS, EXPAND THEIR HORIZONS AND DEVELOP SKILLS AND SELF-CONFIDENCE. THE DYNAMIC CURRICULUM, WHICH
FEATURES OUR RESEARCH-BASED ALLIES IN ACTION PROGRAM, BEGINS EACH DAY WITH FUN ACTIVITIES AND DISCUSSIONS
DESIGNED TO ENCOURGE SELF RELIANCE, BUILD SELF-ESTEEM, AND FORGE HEALTHY RELATIONSHIPS WITH OTHER GIRLS.
AFTERNOONS ARE A MIX OF NATURE PROGRAMS, RECREATIONAL FITNESS ACTIVITIES, LEADERSHIP OPPORTUNITIES, AND
TRAVELING WITHIN PORTLAND FOR A VARIETY OF FIELD TRIPS. SUMMER CAMP WAS IN PARTNERSHIP WITH THE YMCA OF PORTLAND
AND SERVED 23 GIRLS IN THE FISCAL YEAR OF 2013.

Name of the organization

Employer identification number

GIRLS INC OF NORTHWEST OREGON

54-2073930

PART III PAGE 2 4D - GIRLS COUNCIL - THIS IS OUR GIRLS' ADVISORY COUNCIL. THEY PROVIDE THE ORGANIZATION WITH INFORMATION LEADERSHIP AND ADVOCACY SKILLS BY VISITING THE LEGISLATURE, REPRESENTING THE ORGANIZATION AT EVENTS AND WORKING TOGETHER TO DEVELOP AN ACTION PLAN FOR THE SCHOOL YEAR. IN FISCAL YEAR 2013, THE GIRLS COUNCIL PROGRAM SERVED 16 GIRLS.

FORM 990, PART VI, LINE 11b - FORM 990 REVIEW PROCESS

THE FORM 990 IS REVIEWED AND ADOPTED BY THE FINANCE COMMITTEE AND SENT TO BOARD MEMBERS PRIOR TO FILING THE RETURN

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENTS ON CONFLICTS

THE ORGANIZATION REVIEWS ITS CONFLICT OF INTEREST POLICY WITH ALL BOARD MEMBERS AT LEAST ANNUALLY AND ASKS ALL BOARD MEMBERS TO DISCLOSE ALL CONFLICT OF INTEREST PRIOR TO ALL BOARD MEETINGS.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW AND APPROVAL PROCESS FOR OFFICERS AND KEY EMPLOYEES

EXECUTIVE COMMITTEE OF THE BOARD REVIEWS COMPENSATION OF EXECUTIVE DIRECTOR AND SEEKS COMPARABILITY DATA OTHER KEY EMPLOYEE COMPENSATION IS REVIEWED DURING BUDGET PROCESS COMPARABILITY DATA IS OBTAINED AS NEEDED.

FORM 990, PART VI, LINE 19 - HOW THINGS ARE MADE AVAILABLE TO THE PUBLIC

UPON APPROVAL, THE EXECUTIVE DIRECTOR POSTS IT ON THE WEBSITE AND MAILES COPIES UNPON REQUEST.

GIRLS INC. OF NORTHWEST OREGON

FINANCIAL STATEMENTS

Year Ended June 30, 2013



**inspiring all girls to be strong,
smart and bold**

GIRLS INC. OF NORTHWEST OREGON

FINANCIAL STATEMENTS

Year Ended June 30, 2013

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KERN & THOMPSON, LLC

Certified Public Accountants

INDEPENDENT AUDITORS' REPORT

Board of Directors
Girls Inc. of Northwest Oregon
Portland, Oregon

We have audited the accompanying financial statements of Girls Inc. of Northwest Oregon (a non-profit organization), which comprise the statement of financial position as of June 30, 2013, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

The Organization's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Girls Inc. of Northwest Oregon as of June 30, 2013, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited Girls Inc. of Northwest Oregon's June 30, 2012 financial statements, and our report dated October 19, 2012, expressed an unmodified opinion on those financial statements. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2013, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Kern & Thompson, LLC

Portland, Oregon
November 5, 2013

GIRLS INC. OF NORTHWEST OREGON

STATEMENT OF FINANCIAL POSITION

June 30, 2013

(With Comparative Totals as of June 30, 2012)

ASSETS

	<u>2013</u>	<u>2012</u>
Cash and cash equivalents	\$ 174,205	\$ 126,998
Grants and contracts receivable	33,730	36,400
Prepaid expenses	6,087	8,617
Furniture and equipment	<u>1,274</u>	<u>5,427</u>
Total assets	\$ <u>215,296</u>	\$ <u>177,442</u>

LIABILITIES AND NET ASSETS

Accounts payable	\$ 6,112	\$ 1,939
Accrued payroll and related taxes	7,978	9,600
Deferred income	-	1,080
Total liabilities	<u>14,090</u>	<u>12,619</u>
Net assets		
Unrestricted	153,605	126,173
Temporarily restricted	<u>47,601</u>	<u>38,650</u>
Total net assets	<u>201,206</u>	<u>164,823</u>
Total liabilities and net assets	\$ <u>215,296</u>	\$ <u>177,442</u>

See notes to financial statements

GIRLS INC. OF NORTHWEST OREGON

STATEMENT OF ACTIVITIES

Year Ended June 30, 2013

(With Comparative Totals for the Year Ended June 30, 2012)

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total</u>	
			<u>2013</u>	<u>2012</u>
Revenues and other support				
Government contracts	\$ 37,960	\$ -	\$ 37,960	\$ 58,926
Foundation grants	-	146,280	146,280	139,845
Individual donations	48,257	-	48,257	32,663
Corporate donations	19,605	-	19,605	14,817
Program fees	15,913	-	15,913	27,858
Special events, net of direct expenses of \$76,167 and \$75,091, respectively	190,135	-	190,135	174,305
Interest income	97	-	97	450
Other income	391	-	391	291
	<u>312,358</u>	<u>146,280</u>	<u>458,638</u>	<u>449,155</u>
Net assets released from restriction	<u>137,329</u>	<u>(137,329)</u>	<u>-</u>	<u>-</u>
Total revenues and other support	<u>449,687</u>	<u>8,951</u>	<u>458,638</u>	<u>449,155</u>
Expenses				
Program services				
After School Girls Groups	271,720	-	271,720	195,373
Girls InCharge	22,265	-	22,265	19,879
Girls Take Off	15,981	-	15,981	14,301
CommuniCARE	9,381	-	9,381	8,317
Summer Camp	5,592	-	5,592	5,073
Girls Council	5,932	-	5,932	5,318
Total program services	<u>330,871</u>	<u>-</u>	<u>330,871</u>	<u>248,261</u>
Supporting services				
Administration	49,876	-	49,876	65,044
Fund-raising	41,508	-	41,508	54,686
Total expenses	<u>422,255</u>	<u>-</u>	<u>422,255</u>	<u>367,991</u>
Change in net assets	<u>27,432</u>	<u>8,951</u>	<u>36,383</u>	<u>81,164</u>
Net assets, beginning of year	<u>126,173</u>	<u>38,650</u>	<u>164,823</u>	<u>83,659</u>
Net assets, end of year	<u>\$ 153,605</u>	<u>\$ 47,601</u>	<u>\$ 201,206</u>	<u>\$ 164,823</u>

See notes to financial statements

GIRLS INC. OF NORTHWEST OREGON

STATEMENT OF CASH FLOWS

Year Ended June 30, 2013

(With Comparative Totals for the Year Ended June 30, 2012)

	<u>2013</u>	<u>2012</u>
Cash flows from operating activities:		
Change in net assets	\$ 36,383	\$ 81,164
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities		
Depreciation	4,153	5,836
Changes in assets and liabilities:		
Grants and contracts receivable	2,670	(7,528)
Prepaid expenses	2,530	(1,787)
Accounts payable	4,173	(18,129)
Accrued payroll and related taxes	(1,622)	1,496
Deferred revenue	(1,080)	629
Net cash provided by operating activities	<u>47,207</u>	<u>61,681</u>
Change in cash and cash equivalents	47,207	61,681
Cash and cash equivalents, beginning of year	<u>126,998</u>	<u>65,317</u>
Cash and cash equivalents, end of year	<u>\$ 174,205</u>	<u>\$ 126,998</u>

See notes to financial statements.

GIRLS INC. OF NORTHWEST OREGON

NOTES TO FINANCIAL STATEMENTS

June 30, 2013

NOTE A – DESCRIPTION OF ORGANIZATION

The mission of Girls Inc. of Northwest Oregon (the Organization) is to inspire all girls to be strong, smart and bold. By responding to the changing needs of girls and their communities through research-based programs and advocacy, the Organization empowers girls to reach their full potential and to understand, value and assert their rights.

In February of 2005, The Girls' Alliance became an affiliate of Girls Inc., a national organization, and began doing business as "Girls Inc. of Northwest Oregon" to meet the requirements of the affiliation agreement.

The programs of the Organization are:

- **After School Girls Groups** – Girls attend weekly 90-120 minute After School Girls Groups around the Portland metropolitan area. Each group is led by a professionally trained facilitator. The following programs are presented at Girls Groups throughout the school year: Allies in Action - which teaches girls how to overcome relational aggression, otherwise known as bullying; Friendly PEERsuasion® - which offers gender-specific drug and alcohol abuse prevention, Operation SMART® - which introduces girls to science, math and technology related careers, Media Literacy® - which teaches girls to interpret, critically analyze and respond to messages from the media; enCourage – which sustains girls' interest in sports by introducing girls to nontraditional activities and adventures; and Leadership and Community Action – which engages girls in partnership with both formal and informal women leaders in their community to celebrate their heritage as leaders, develop and practice leadership and advocacy skills, and construct community action projects (in some cases as part of an Associates Mentoring Program, in which girls have collective workplace mentoring with a business). Economic Literacy – which teaches girls about money and the economy, including how to manage invest, and save money and how to help others through philanthropy. Mind & Body Programming – which focuses on four pillars that play a major role in fortifying girls, ability to develop and sustain strong minds and strong bodies; nutrition, physical activity, stress management, and body image; Redefining Beauty – which focuses on building self-esteem and self-confidence by confronting body image stereotypes and identifying healthy lifestyle habits, and Work It Out – which empowers girls to navigate the conflict in their lives by developing empathy for others and understanding consequences of hurtful behavior. In fiscal year 2013, the After School Girls Group Program served 783 girls (Allies in Action: 181; Friendly PEERsuasion® 9; Operation SMART®: 223; Media Literacy®: 140; enCourage: 56; Leadership and Community Action: 41; Economic Literacy: 58; Mind & Body Programming: 18; Redefining Beauty: 21, and Work It Out: 36).
- **Girls InCharge** - This is a Girls Inc. leadership and entrepreneurship program designed to help soft skills (e.g., organization, communication, teamwork and collaboration, and problem solving and decision-making) needed to succeed in starting their own small business or other future career choices. In fiscal year 2013, the program provided four hours of designated programming to 29 girls; four girls were then selected as a team (who participated in the designated programming) for a leadership summit in July 2013. The team will deliver a workshop in 2013-2014 for 30 middle school girls, and participate in an evaluation of the project.

GIRLS INC OF NORTHWEST OREGON

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

June 30, 2013

NOTE A – DESCRIPTION OF ORGANIZATION (CONTINUED)

- **Girls Take Off (GTO)** – This program provides girls no-cost monthly wilderness events that instill girls with appreciation for the health of their bodies, as well as the environment. In fiscal year 2013, the Girls Take Off program served 71 girls.
- **CommuniCARE** – A program that is designed to introduce young people to the importance of community service and the role of nonprofit organizations in Oregon and in their local communities. Through the grant-making process and hands-on volunteer service, students not only make needed contributions to nonprofit organizations, but also experience the reward of helping others. These students also have a broader understanding of their community and the variety of people with which they share it. The program, which operates throughout the school year, is student directed and supervised by a staff member, professional female mentors, and help from foundation staff. CommuniCARE served 9 girls in fiscal year 2013.
- **Summer Camp** – Just for Girls! This unique summer camp is a welcoming space where girls can build friendships, expand their horizons and develop skills and self-confidence. The dynamic curriculum, which features our research-based Allies in Action program, begins each day with fun activities and discussions designed to encourage self reliance, build self-esteem, and forge healthy relationships with other girls. Afternoons are a mix of nature programs, recreational fitness activities, and traveling within Portland for a variety of field trips. Summer Camp served 23 girls in fiscal year 2013.
- **Girls Council** – This is our girls' advisory council. They provide the Organization with information to develop meaningful and relevant programming. Girls learn to develop leadership and advocacy skills by visiting the legislature, representing the Organization at events and working together to develop an action plan for the school year. In fiscal year 2013, the Girls Council program served 16 girls.

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Organization have been prepared utilizing the accrual basis of accounting in accordance with accounting principles generally accepted in the United States.

Contributions

Contributions, which include unconditional promises to give, are recognized as revenue in the period received. Conditional promises to give are not recognized until they become unconditional, that is, when the conditions on which they depend are substantially met. The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions.

GIRLS INC. OF NORTHWEST OREGON
NOTES TO FINANCIAL STATEMENTS (CONTINUED)

June 30, 2013

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Furniture and Equipment

Furniture and equipment over \$500 is recorded at cost when purchased or fair market value when donated. Depreciation is computed on the estimated useful lives of the assets using the straight-line method over estimated useful lives ranging from 5-10 years. Maintenance and repairs are expensed when incurred. Betterments and renewals are capitalized.

Grants and Contracts Receivable

Grants and contracts receivable are uncollateralized and are recorded monthly as the related services are provided and billed. Management periodically assesses the need for an allowance for doubtful accounts based on historical experience and existing conditions affecting probable collection. Receivables are considered impaired if unpaid balances are not received in accordance with the contractual terms. It is the Organization's policy to charge off uncollectible receivables when management determines the receivables will not be collected. Management has determined that an allowance for doubtful accounts was not necessary as of June 30, 2013. There were no grants and contracts receivable older than 90 days as of June 30, 2013.

Income Taxes

The Organization has been approved as a tax-exempt organization under the Internal Revenue Code 501(c)(3) and applicable state laws. Accordingly, no provision for income taxes is included in the accompanying financial statements. The Organization does not believe it has unrelated trade or business income in excess of \$1,000.

The Organization's federal exempt organization information returns are subject to examination by the Internal Revenue Service, generally for three years after they are filed.

Allocation of Functional Expenses

The cost of providing the various programs and other activities has been summarized in the Statement of Activities. Certain costs, including salaries and administrative operating expenses, have been allocated among the programs and supporting services benefited.

Prior Year Summarized Financial Information

The financial statements include certain prior-year summarized comparative information in total but not by natural expense classification or function. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended June 30, 2012, from which the summarized information was derived.

GIRLS INC. OF NORTHWEST OREGON
NOTES TO FINANCIAL STATEMENTS (CONTINUED)

June 30, 2013

NOTE C – PROPERTY AND EQUIPMENT

Property and equipment as of June 30, 2013 consists of the following

Automobile	\$ 17,821
Computer equipment	20,453
Furniture	<u>3,966</u>
	42,240
Less accumulated depreciation	<u>(40,966)</u>
	<u>\$ 1,274</u>

Depreciation expense was \$4,153 for the year ended June 30, 2013.

NOTE D – LINE OF CREDIT

The Organization maintains a line of credit at Commerce Bank for up to \$40,000 bearing interest at prime plus 1%, with a floor of 5%. The line of credit is secured by a general filing on all corporate assets and renewable yearly through November, 2014. At June 30, 2013, no balance on the line was outstanding

NOTE E – OPERATING LEASES

The Organization had an operating lease for its Portland business office that expired in September 2013. The Organization has leased new office space in Portland through October 31, 2016. For the year ended June 30, 2013, total rent expense was \$28,280. The Organization also occasionally rents local space for its programs on a month-to-month basis.

Future minimum rental commitments are as follows:

Year Ending June 30,	
2014	\$ 24,758
2015	26,763
2016	27,566
2017	<u>9,372</u>
	<u>\$ 88,459</u>

GIRLS INC. OF NORTHWEST OREGON
NOTES TO FINANCIAL STATEMENTS (CONTINUED)

June 30, 2013

NOTE F – TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets as of June 30, 2013 total \$47,601 and represent funding with the following restrictions:

For purpose:	
Meyer Trust Capacity Building	\$ 32,101
Girls Inc. National program	2,000
For timing	
Hoover Family	5,500
Oregon Community Foundation	<u>8,000</u>
	<u>\$ 47,601</u>

NOTE G – SUBSEQUENT EVENTS

Subsequent events have been evaluated through November 5, 2013, which is the date the financial statements were available to be issued.