# Form **990**

# **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

2013

Open to Public

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

<u>A</u>	For the	2013 cale	ndar year, or tax year beginning , 2013, and endir	9		, 20		
В	Check if a	applicable	C Name of organization The Mifos Initiative		D Employ	er identification number		
	Address	change	Doing Business As Mifos			45-3613178		
~	Name cha	ange	Number and street (or P O box if mail is not delivered to street address) Room/su	ite	E Telepho	ne number		
	initial retu	ım	19330 83rd Place West			206-579-2565		
	Terminate	ed	City or town, state or province, country, and ZIP or foreign postal code					
	Amended	l return	Edmonds, WA 98026		G Gross receipts \$ 933,796.11			
	Application	on pendina	F Name and address of principal officer Craig S. Chelius	H(a) is this a o	roup return for	subordinates? Yes No		
		, <b>J</b>	19330 83rd Place West, Edmonds, WA 98026	<b>I</b>		es included? Yes No		
_	Tax-exem	not status	✓ 501(c)(3)			a list (see instructions)		
J	Website:		w.mifos.org	H(c) Group	exemption	number ►		
K			✓ Corporation Trust Association Other ► L Year of format		<del></del>	of legal domicile WA		
	art I	Summ			· · · · · ·	or regar comments		
	_		escribe the organization's mission or most significant activities: We pro-	ovide educat	ion. train	ing, and tools to enable		
ø	1	-	e organizations and social enterprises to make financial inclusion more affe					
Activities & Governance			banked poor in the world.					
Ë			is box ▶ ☐ if the organization discontinued its operations or disposed of	of more than	25% of	its not assets		
Š	1		of voting members of the governing body (Part VI, line 1a)		3	7		
<u>س</u> مع	1		of independent voting members of the governing body (Part VI, line 1b)		4	5		
es	1		nber of individuals employed in calendar year 2013 (Part V, line 2a)		5	3		
Σ	1		nber of volunteers (estimate if necessary)		6	50		
Ç	1		elated business revenue from Part VIII, column (C), line 12		7a	0		
•	1		ated business taxable income from Form 990-T, line 34		7b	0		
	<u> </u>	Net unit	ated business taxable income from 1 orni 990-1, line 54	Prior Ye		Current Year		
Revenue	8	Contribut	tions and grants (Part VIII, line 1h)			931,760.00		
	1		service revenue (Part VIII, line 2g)			<del>                                       </del>		
	1	_	nt income (Part VIII, column (A), lines 3, 4, and 7d)			1,849.90 186.21		
æ	1							
			renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e).  . enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<del></del>		022.700.44		
					<del></del>	933,796.11		
	1		nd similar amounts paid (Part IX, column (A), lines 1–3)			0		
	1		paid to or for members (Part IX, column (A), line 4)			0		
Expenses			other compensation, employee benefits (Part IX, column (A), lines 5–10)			101,910.92		
ë	16a	Professio	onal fundraising fees (Part X column) (A)—une 11e)			0		
滋			draising expenses (Flart IX, column (D), 4ne 25)			204 040 44		
	17	Other exp	penses (Part IX, column(A)) tines 11a-11d, 11f-24e)			321,916.14		
			penses Add lines 13-17 (must equal PataX, dolumn (A), line 25)			423,827.06		
		Revenue	less expenses Subtract line 18 from line 12	Beginning of Cu	mont Vons	509,969.05 End of Year		
at Assets or and Balances	20 .	Tatal ass	SUPN I	Jeginning Or Oc	irrent rear			
Asse Bala	20		Cito (rail X, inic 10)	<del></del>		545,290.97		
Fund /			ulities (Part X, line 26)		-	5,815.59		
_	art II		ts or fund balances Subtract line 21 from line 20			539,475.38		
tru	e, correct,	iles of perju , and compl	ry, I declare that I have examined this letum, including accompanying schedules and state ete Declaration of preparer (other than officer) is based on all information of which preparer	nents, and to t has anv knowl	ne best of i edae	ny knowledge and belief, it is		
	-, <u>-</u>	\ \ \		1	0.	5- 20181		
Sig	.n	Sign	ature of officer	ን Da	<del>- 2 · / ·</del>	2 - AU17		
He			CAALO CHELIUS EXECUTIVE	1	De			
		Type	or print name and title	/3/00	201			
		L <del>',</del>	pe preparer's name Preparer's signature Da		7	PTIN		
Pa			reputer 3 signature		Check	[_] #		
	eparer	1			self-em	noyed		
Us	e Only				n's EIN ▶			
NAC	v the ID		ddress ► s this return with the preparer shown above? (see instructions)	Pho	ne no			
_					<del>·····</del>	Yes _ No		
ror	raperw	ork Hedu	ction Act Notice, see the separate instructions. Cat N	o 11282Y		Form <b>990</b> (2013)		

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917-2 24

0) (Revenue \$

Other program services (Describe in Schedule O.)

Total program service expenses ▶

0 including grants of \$

413,578.13

(Expenses \$

0)

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	_1_	~	<u></u>
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	L	~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	ł	1	
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			<b>~</b>
	Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If		İ	
_	"Yes," complete Schedule D, Part I	6	<u> </u>	~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	l _	•	
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	_		,
•	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a	8		
9	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<b>,</b>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	<u> </u>		
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<b>,</b>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.	1, 1,		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		•
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
T	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		,
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			,
	Schedule D, Parts XI and XII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			,
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	ļ <u>.</u>	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate	Ì		
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	<b>1</b>	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<b>,</b>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	~	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II			,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18		
	If "Yes," complete Schedule G, Part III	19		,
20 a		20a		~
_	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
			n <b>990</b>	(2013)

**Checklist of Required Schedules** (continued)

Part IV

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		V
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		•
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		v
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," <i>complete Schedule L, Part I</i>	24d 25a		·
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		<b>新</b> 河	,
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   28a		V	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28b 28c	:	<u>,                                     </u>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29	_	V
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		<u> </u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R</i> ,			
	Part VI	37		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	v	
		Forn	- <b>99</b> 0	(2013)

Part	V Statements Regarding Other IRS Filings and Tax Compliance			- ugo u
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0	4		
b C	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable <b>1b</b> 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	4		
C	reportable gaming (gambling) winnings to prize winners?	10	~~~	ł
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c	_	-
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			•
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	1		İ
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			٠.
	account)?	4a		-
b	If "Yes," enter the name of the foreign country: ►  See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<u> </u>
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	<u></u>	
7	Organizations that may receive deductible contributions under section 170(c).	ŀ	İ	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		
Ŭ	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	10		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
•	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 4966?	00		
a b	Did the organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
10	Section 501(c)(7) organizations. Enter:	35		
а	Initiation fees and capital contributions included on Part VIII, line 12	1		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1		
11	Section 501(c)(12) organizations. Enter:	1		
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
40	against amounts due or received from them.)	ļ		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1		
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
•	Note. See the instructions for additional information the organization must report on Schedule O.	100		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	<u></u>		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14h		

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Sched	dule O. S	ee ins	tructi	ions.					
Secti	Check if Schedule O contains a response or note to any line in this Part VI	<u>· · · · · · · · · · · · · · · · · · · </u>	<u>· ·</u>	· ·						
				Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.									
b 2	Enter the number of voting members included in line 1a, above, who are independent.  Did any officer, director, trustee, or key employee have a family relationship or a business relationsh any other officer, director, trustee, or key employee?	5 p with	2		~					
3	Did the organization delegate control over management duties customarily performed by or under the supervision of officers, directors, or trustees, or key employees to a management company or other person?		3		v					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was file	d?	4		~					
5	Did the organization become aware during the year of a significant diversion of the organization's asset	.s? .	5 6		~					
6 7a										
b	Are any governance decisions of the organization reserved to (or subject to approval by) mestockholders, or persons other than the governing body?		7a 7b	_	~					
8	Did the organization contemporaneously document the meetings held or written actions undertaken the year by the following:	during								
а	The governing body?		8a	~						
b	Each committee with authority to act on behalf of the governing body?	1	8b	~	ļ					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	hed at	9	/						
Secti	ion B. Policies (This Section B requests information about policies not required by the Interna	 I Reven			L					
	, , , , , , , , , , , , , , , , , , , ,			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?		10a		~					
b	If "Yes," did the organization have written policies and procedures governing the activities of such charaffiliates, and branches to ensure their operations are consistent with the organization's exempt purpos	ses?	10b	<u> </u>						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	form?	11a	~						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	~	J					
12a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to co	nflicts?	12b	~						
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If describe in Schedule O how this was done	,	12c	_						
13	Did the organization have a written whistleblower policy?		13		~					
14	Did the organization have a written document retention and destruction policy?		14		~					
15	Did the process for determining compensation of the following persons include a review and appro- independent persons, comparability data, and contemporaneous substantiation of the deliberation and decis	sion?								
a	The organization's CEO, Executive Director, or top management official	ŀ	15a	<b>/</b>	<u> </u>					
b	Other officers or key employees of the organization		15b		<del>                                     </del>					
16a			16a							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu- participation in joint venture arrangements under applicable federal tax law, and take steps to safegua	ard the								
	organization's exempt status with respect to such arrangements?	<u> </u>	16b							
	List the states with which a capy of this Form 990 is required to be filed									
17 18	List the states with which a copy of this Form 990 is required to be filed NONE.  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T available for public inspection. Indicate how you made these available. Check all that apply.	(Section	501(	c)(3)s	only)					
19	✓ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, confi financial statements available to the public during the tax year.	ict of Inte		_	/, and					
20	State the name, physical address, and telephone number of the person who possesses the books and organization: ► Craig Chelius, 19330 83rd Place West, Edmonds WA 98026	records	of the	•						

I	Part VII	Compensation of Officers, Directo	rs, Trustees, Key Employee	es, Highest Compensated	Employees, and
		Independent Contractors			
		Chack if Schodula O contains a ranno	nce or note to any line in this D	ort VII	<u></u>

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	anız	atio	n c	ompe	nsa	ited any currer	nt officer, director	r, or trustee.
Check this box if neither the organization nor any related organization compensated any current officer, director, or true										
(A) Name and Trtle	(B) Average hours per	box,	Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation	(E) Reportable compensation from	
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Craig Chelius	16									
Executive Director		~		~				28,500.00	0	0
(2) Edward Cable	40									
Director of Community Programs		~		~		~		60,000.00	0	0
(3) Paul Maritz	2									- · · · -
Director, Chairman of the Board		~					L.,	0	0	0
(4) Zaheda Borat	2				l					
Director		~						0	0	0
(5) James Dailey	2					İ				
Director		~						0	0	0
(6) Suresh Krishna	2									
Director		~	L	_				0	0	0
(7) Dave Neary	2			İ				i		
Director		-		<u> </u>				0	0	0
(8)	<u></u>									
(9)	ļ									
(10)			-							· · · · · · · · · · · · · · · · · · ·
(11)										<del></del>
(12)	<u></u>									· · · · · · · · · · · · · · · · · · ·
(13)	<del> </del>									
(14)				-		-				

- 611	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	yees		nd H C)	iighe	st C	ompensated E	mpioyees (con	unued)			
	/A)				•	ition							_	
	(A) Name and title	(B) Average		neck	more	e than		(D)	(E)	(I				
	Manie and title	hours per		box, unless perso officer and a direct					Reportable compensation	Reportable compensation from	ո	Estimated amount of		
		week (list any		ſ				<del>,</del>	from	related		oth	er	
		hours for related	<u>₹</u>	Stat	Officer	Key employee	뺼	Former	the organization	organizations (W-2/1099-MISC		ompei from	nsation	
		organizations	8 E	등	욕	릙	oye st	@	(W-2/1099-MISC)	(**-2 1033-141100)		organi		
		below dotted	우류	ᆲ		ğ	PS	Ì	,		1	and re		
		line)	Individual trustee or director	Institutional trustee	ŀ	8	Pen				'	organiz	ations	
			•	e			Highest compensated employee				}			
(15)		· · · · · ·					<u> </u>	-	<del></del>		<del> </del>			
(16)		<b></b>	-											
(17)		<del></del>			$\vdash$	-		-					· · · -	
					L									
(18)		<b></b>												
(19)					<u> </u>	-					<u> </u>			
								<u> </u>			<u> </u>			
(20)		ļ				ļ			•					
(21)		<u> </u>			$\vdash$	-		├			+			
						L		L			ļ			
(22)		<del> </del>	-		•									
(23)											<del>                                     </del>			
								<u> </u>						
(24)		<b></b>									į			
(25)			-											
	7			<u></u>		<u> </u>					┷			
1b c	Sub-total			•				<b>&gt;</b>	88,500.00		0   D			0
ď		· · · · ·		-			-	•	88,500.00		0	-		0
2	Total number of individuals (including bureportable compensation from the organ	t not limited	d to th	ose				e) w	ho received m	ore than \$100,0	000 of			
											_	1	res l	No
3	Did the organization list any former of employee on line 1a? If "Yes," complete							emp	oloyee, or high	est compensa	ted	_ -	-	
4	For any individual listed on line 1a, is the							 .n a		oncation from	+bo	3		<u> </u>
•	organization and related organizations												l	
	individual											4		/
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsat	tion	fro	m any	un (	related organiz	zation or individ	lual	•		
	for services rendered to the organization	? If "Yes," c	compl	ete	Sch	nedu	ıle J i	for s	such person	<u> </u>		5		/
	on B. Independent Contractors													
1	Complete this table for your five highest compensation from the organization. Repear.	-											n's tax	(
	(A)								(B)			(C)		
00	Name and business add							6.00	Description of s		Com	pensa		
	ux Technologies, #634, 1st Floor, 13th Cross anagar, Bengaluru 560040 India	, stn main, n	И. С. L	.ayo	ut,			30	ftware Develop	nent			03,830	).00
	Woodlock							So	ftware Develop	nent		1	01,414	4.27
Apart	ment #55, Glaslyn Apartments, 97 Howth Ro	ad, Contarf,	Dubl	in 3,	irei	and		$\vdash$						
2	Total number of independent contractor	ors (includir	ng bu	ıt n	ot I	lımit	ed to	L th	nose listed abo	ove) who				—
	received more than \$100,000 of compen	-	_						2					
												E	990 /	2012

ı aı	CVIII	Check if Schedule O contain	s a res	ponse or note to	any line in this	Part VIII		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts its	1a	Federated campaigns	1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b	0	<u> </u>			
s, G	С	Fundraising events	1c	0				
ar Jar	d	Related organizations	1d	0				
Contributions, Gifts, and Other Similar Ar	e	Government grants (contributions)		0	1			
tior S TS	f	All other contributions, gifts, grants			1			
큧뜢		and similar amounts not included abov	e 1f	931,760.00				
걸	g	Noncash contributions included in lines		0		į		
	h	Total. Add lines 1a-1f	<u> </u>	▶	931,760.00			
E E				Business Code	1		_	
9.6	2a	Training Courses			650.00			
Program Service Revenue	b	Registration Fees			1,199.90			
<u>Ş</u> .	С							
Ser	d							
E	е							
go	f	All other program service revei						
<u> </u>	g	Total. Add lines 2a-2f		<b>▶</b>	1,849.90	<del></del>		
	3	Investment income (including and other similar amounts)			400.04			
		,		L	186.21			
	4	Income from investment of tax-ex	-		0			
	5	Royalties		(ii) Personal	0			
	6-		0	<del>  ``</del>				
	6a	Gross rents	0	<del>                                     </del>				
	b	Less' rental expenses	0	<del></del>				
	d	Rental income or (loss)  Net rental income or (loss) .	U	<u> </u>		-		-
	7a	Gross amount from sales of (i) Secu	nties	(ii) Other				
	'°	assets other than inventory	0					
	ь	Less cost or other basis			İ			
	"	and sales expenses	0	0				
	С	Gain or (loss)	0					
	d	Net gain or (loss)		<u> </u>	0	-		
Ф		. ,		•				
evenue	8a	Gross income from fundraising events (not including \$	0					
		of contributions reported on line		]	ļ			
Other R		See Part IV, line 18						
ŧ	ь	Less: direct expenses		1	ŀ			
O		Net income or (loss) from fund			o			
		Gross income from gaming acti	_		***		<del></del> -	
	<b>!</b>	See Part IV, line 19		اه				
	ь	Less: direct expenses						
		Net income or (loss) from game			o			
	10a	Gross sales of inventory,	less					·
		returns and allowances		,				
	ь	Less: cost of goods sold	. b					
	c	Net income or (loss) from sales			o			
		Miscellaneous Revenue		Business Code		, ,		
	11a				1		-	-
	ь							<u>-</u>
	С							
	d	All other revenue						
	e	Total. Add lines 11a-11d		▶				
	12	Total revenue. See instruction		<b>▶</b> †	933 796 11			

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) Program service expenses Do not include amounts reported on lines 6b, 7b, (D) Fundraising (A) Total expenses Management and general expenses 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 2 Grants and other assistance to individuals in the United States. See Part IV, line 22 . . . 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 . . . Benefits paid to or for members . . . . 0 5 Compensation of current officers, directors, trustees, and key employees . . . . . 88,500.00 88,500.00 0 Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 0 7 Other salaries and wages . . . . . . 3,923.36 3,923.36 0 0 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 0 640.00 640.00 Other employee benefits . . . . . O 0 9 8,847.56 8,847.56 10 Payroll taxes . . . . . . . . . . . . Fees for services (non-employees): 11 0 Management . . . . . . . . 0 O O Ó ь 976.22 976.22 0 0 C Lobbying . . . . . . . . . . . . . . 0 0 d 0 0 Professional fundraising services See Part IV, line 17 0 0 f Investment management fees . . . . . Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O ) 0 0 776.79 0 776.79 0 12 Advertising and promotion . . . . 1,842.95 Λ 1,842.95 0 13 Office expenses . . . . . . 259,527.24 252,874.27 6,652.97 0 14 Information technology . . . . . Royalties . . . . . . . 0 15 0 0 0 16 Occupancy . . . 7,218.70 7,218.70 0 17 0 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 0 51,574.24 51,574.24 0 0 19 Conferences, conventions, and meetings . 0 20 0 0 0 0 0 21 Payments to affiliates . . . . . . . . . . 0 0 0 0 0 22 Depreciation, depletion, and amortization . 0 0 0 23 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) All other expenses e Total functional expenses. Add lines 1 through 24e 423,827.06 413,578,13 10,248.93 25 Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here 

following SOP 98-2 (ASC 958-720) 

if

Form **990** (2013)

**Balance Sheet** Part X Check if Schedule O contains a response or note to any line in this Part X (B) End of year Beginning of year 6,438.23 20,078.33 Cash - non-interest-bearing . . . . . . 1 525,212.64 30,044.43 2 2 Savings and temporary cash investments . . . . . 3 Pledges and grants receivable, net . . . . . . . . . . οÌ 3 4 0 4 0 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 0 5 Λ Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L. . . . 0 6 0 7 0 7 Notes and loans receivable, net . . . . . 0 0 8 8 0 9 0 Prepaid expenses and deferred charges . 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 0 10c 0 Less: accumulated depreciation . . . . 10b b 0 0 Investments—publicly traded securities . . . . 11 11 Investments-other securities. See Part IV, line 11 . . . 0 12 0 12 Investments-program-related. See Part IV, line 11 . . . . . 0 13 0 13 0 14 0 14 0 15 0 Other assets. See Part IV, line 11 . . . . . . . . . . . . . 15 36,482.66 16 545,290.97 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 4,654.85 17 5,815.59 17 0 18 0 18 Grants payable . . . . . . . . 0 19 0 19 0 20 0 20 0 0 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to current and former officers, directors, 22 Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . . . . 22 0 0 n 23 23 Secured mortgages and notes payable to unrelated third parties . . . 0 24 0 Unsecured notes and loans payable to unrelated third parties . . . 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 0 0 25 Total liabilities. Add lines 17 through 25 4,654.85 26 5,815.59 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 27 28 Temporarily restricted net assets . . . . . . 28 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds . . . . . . . . 0 31 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 36,482.66 545,290.97 32 32 Retained earnings, endowment, accumulated income, or other funds . 36,482.66 545,290.97 33 33 545,290.97 Total liabilities and net assets/fund balances . . . 36,482.66

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form **990** (2013)

#### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2013

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization	-	•	•				Employer i	dentificatio	n number	
The Mifos Initiative								45-36	613178	
		rity Status (All orga						instructi	ons.	
2 A school desc 3 A hospital or a 4 A medical res	vention of churc cribed in <b>section</b> a cooperative ho	hes, or association of 170(b)(1)(A)(ii). (Attac spital service organiza on operated in conjun	churches ch Sched ation des	s describe ule E.) cribed in	ed in sec section	tion 170 170(b)(1)	(b)(1)(A)( (A)(iii).		)(iii). Enter the	<b>;</b>
5 An organization	on operated for b)(1)(A)(iv). (Com	the benefit of a colle	ge or un	iversity o	wned or	operated	by a go	vernmen	tal unit descr	ibed in
7 🗌 An organization	on that normally	nment or government receives a substantia (A)(vi). (Complete Par	al part of					nit or from	m the general	public
8 A community	trust described i	n section 170(b)(1)(A	)( <b>vi).</b> (Co	mplete Pa	art II)					
receipts from support from	activities related gross investme	receives: (1) more that d to its exempt funct int income and unre fter June 30, 1975. Se	ions-su lated bus	bject to d siness ta	certain ex xable ind	xceptions come (les	s, and (2) ss section	) no mor	e than 331/3%	of its
11 An organization	10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).									
other than for or section 509	ındatıon manage 9(a)(2).	that the organization ers and other than one	is not co e or more	ntrolled d e publicly	lirectly or support	ndirectled organ	y by one izations o	or more described	d in section 50	ersons 09(a)(1)
organization, o	check this box .								pe III support	ing
following pers	ons?	he organization accep		-						
		ndirectly controls, eitlody of the supported of					describe	d ın (ıı) a		No
* *	-		-						11g(i)	
	•	on described in (i) abo a person described in							11g(ii)	+
		on about the support							11g(iii)	
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	in col (i) iii	organization sted in your document?	the organ	rou notify nization in of your port?	organiza (i) organi	ls the tion in col ized in the S?	(vii) Amount of n support	-
			Yes	No	Yes	No	Yes	No	<u> </u>	
(A)		_								
(B)										
(C)										
(D)										
(E)										
	1	•					1	•	•	

Part	II Support Schedule for Organiza	itions Descr	ibed in Sect	ions 170(b)(	1)(A)(iv) and	170(b)(1)(A)(	vi)
	(Complete only if you checked the						ualify under
	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, p	lease compl	ete Part III.)	
	on A. Public Support			· · · ·	<b></b>		
Calen	dar year (or fiscal year beginning in) ▶	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")					1	
2	Tax revenues levied for the				<del>                                     </del>		
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10	•					
12	Gross receipts from related activities, etc.	(see instruction	ons)			12	_
13	First five years. If the Form 990 is for the	_	n's first, secon	d, third, fourth	n, or fifth tax y	ear as a secti	on 501(c)(3)
	organization, check this box and stop hei			· · · · ·			<u> ▶ □</u>
Secti	on C. Computation of Public Suppor					· · · · · · · · · · · · · · · · · · ·	
14	Public support percentage for 2013 (line 6		-			14	%
15	Public support percentage from 2012 Sch	· ·	•			15	<u> </u>
16a	331/3% support test — 2013. If the organization qual						
<b>L</b>	331/3% support test—2012. If the organization qual						
ь	check this box and stop here. The organi	zatıon qualıfıe	s as a publicly	supported or	ganization .		. • 🗅
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization mee Part IV how the organization meets the "forganization	ets the "facts-	and-circumsta	nces" test, ch	eck this box ai	nd stop here.	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizat Explain in Part IV how the organization m supported organization	on meets the eets the	facts-and-c	rcumstances" tances" test. 1	test, check th	nis box and s	top here. a publicly
18	Private foundation. If the organization de				 a, or 17b, chec	k this box and	. ► ∐ Isee

## Fart III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support									
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total			
1	Gifts, grants, contributions, and membership fees									
	received. (Do not include any "unusual grants.")	o	o	o	335,110.00	931,760.00	1,266,870.00			
2	Gross receipts from admissions, merchandise				1					
	sold or services performed, or facilities furnished in any activity that is related to the									
	organization's tax-exempt purpose .				o	1,849.90	1,849.90			
3	Gross receipts from activities that are not an					1,0 10.00	1,040.00			
_	unrelated trade or business under section 513				o	o	0			
4						-				
-	Tax revenues levied for the organization's benefit and either paid									
	to or expended on its behalf						_			
_	·				0	0	0			
5	The value of services or facilities				!					
	furnished by a governmental unit to the					_				
_	organization without charge				0	0	0			
6	Total. Add lines 1 through 5				335,110.00	933,609.90	1,268,719.90			
7a	Amounts included on lines 1, 2, and 3				,					
	received from disqualified persons .				0	0	0			
b	Amounts included on lines 2 and 3									
	received from other than disqualified				ļ					
	persons that exceed the greater of \$5,000									
	or 1% of the amount on line 13 for the year				0	0	0			
C	Add lines 7a and 7b				0	0	0			
8	Public support (Subtract line 7c from									
	line 6.)			1		1	1,268,719.90			
Secti	on B. Total Support					•				
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total			
9	Amounts from line 6				335,110.00	933,609.90	1,268,719.90			
10a	Gross income from interest, dividends,									
	payments received on securities loans, rents,									
	royalties and income from similar sources				44.43	186.21	230.64			
b	Unrelated business taxable income (less									
	section 511 taxes) from businesses				l					
	acquired after June 30, 1975				٥	o	0			
С	Add lines 10a and 10b				44.43	186.21	230.64			
11	Net income from unrelated business					100.21				
••	activities not included in line 10b, whether			j						
	or not the business is regularly carried on				o	اه	0			
12	- · ·				•	- 0	<u>_</u>			
12	Other income. Do not include gain or loss from the sale of capital assets			}						
	(Explain in Part IV.)				o	o	•			
13	Total support. (Add lines 9, 10c, 11,									
.5	and 12.)				335,154.43	933,796.11	1,268,950.54			
14	First five years. If the Form 990 is for the	o organization	's first second	t third fourth						
17	organization, check this box and <b>stop he</b> i									
Sacti	on C. Computation of Public Suppor			· · · · ·		· · · · ·	<b>&gt;</b> 🗸			
	<del> </del>		<del></del>	0 (0)	· <del>- · · - · · · · · · · · · · · · · · ·</del>	45				
15	Public support percentage for 2013 (line 8					15	<u>%</u>			
16 Socti	Public support percentage from 2012 Sch			<del> </del>	<del></del>	16	<u>%</u>			
	on D. Computation of Investment Inc			· l 40	(0)	14=1				
17	Investment income percentage for 2013 (I					17	%			
18	Investment income percentage from 2012					18	%			
19a	33 <sup>1</sup> / <sub>3</sub> % support tests—2013. If the organi						-			
	17 is not more than 33½%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization									
b	33¹/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33¹/3%, and line 18 is not more than 33¹/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐									
					-	• •	_			
20	Private foundation. If the organization die	d not check a b	ox on line 14,	19a, or 19b, c	heck this box a	and see instruc	tions 🕨 🗌			

## The Mifos Initiative - 45-3613178

Part IV	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
<b></b>	

#### **SCHEDULE F** (Form 990)

## Statement of Activities Outside the United States

2013

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** The Mifos Initiative 45-3613178 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the . . . . . . . . . ✓ Yes □ No For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) 3 (b) Number of offices in the region (c) Number of (d) Activities conducted in (f) Total expenditures for (e) If activity listed in (d) is employees, agents, and independent region (by type) (e.g., fundraising, program services, investments, a program service, describe specific type of service(s) in region and investments ın region grants to recipients located in the region) contractors ın region (1) India 0 1 software development Mifos X open source 103,830.00 (2) Ireland 0 1 software development Mifos X open source 101,414.27 (3) India 0 1 47,447.89 event annual conference (4) (5) (6)(7) (8)(9) (10)(11) (12)(13)(14)(15) (16)(17)Sub-total . . . . . 252,692.16 Total from continuation

sheets to Part I . . . . c Totals (add lines 3a and 3b)

252,692.16

Page 2

Schedule F (Form 990) 2013

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV. line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

Part IV	, line 15, tor ai	Part IV, line 13, for any recipient who received	eceived more man	SO,000 ran ii cai	more than \$5,000. Part il can be duplicated il additional space is needed.	ddilloriai space is	neenen.	
(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d)</b> Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)								
(2)								
(2)								
(4)								
(5)								
(9)			_					
(7)								
(8)								
(6)								
(10)							10	
(11)								
(12)								
(13)							2.5	
(14)								
(15)								
(16)								

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter N

3 Enter total number of other organizations or entities

Page 3

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Schedule F (Form 990) 2013

Part III Grants ar

Fan III can be duplic	ran III can be dupilicated if additional space is needed.	e is needed.					
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) Travel Assistance to conferenc East Africa	East Africa	6			6,457.57	6,457.57 air ticket, hotel, food	FMV = price paid
(2) Travel Assistance to conferenc Europe	Europe	က			4,044.00	4,044.00 air ticket, hotel, food	FMV = price paid
(3) Travel Assistance to conferenc India	India	မ			1,415.93	1,415.93 air ticket, hotel, food	FMV ≈ price paid
(4) Travel Assistance to conferenc North Africa	North Africa	2			500.00	500.00 air ticket, hotel, food	FMV = price paid
(5) Travel Assistance to conferenc South East Asia	South East Asia	က			2,004.80	2,004.80 air ticket, hotel, food	FMV = price paid
(6) Travel Assistance to conferenc Southern Africa	Southern Africa	4			3,539.48	3,539.48 air ticket, hotel, food	FMV = price paid
(7) Travel Assistance to conferenc West Africa	West Africa	9			2,570.00	2,570.00 air ticket, hotel, food	FMV = price paid
(8)							
(6)							
(10)							
(11)							
(12)							
(13)					į		
(14)							
(15)							
(16)							
(17)							
(18)							
						Sc	Schedule F (Form 990) 2013

Part	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	☐ Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	☐ Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	☐ Yes	☑ No

# Part V S

#### **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method, amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Part 1, line 2: Our assistance to individuals was all for travel to and attendance at our annual conference, held in 2013 in Jaipur India.
We did not give cash grants. We purchased air tickets and provided hotel rooms amd meals to the attendees. Thus we are able to ensure
that they attend and the assistance is used for the intended purpose.
Part I, line 3, column (f): We use cash accounting and these are the actual expenditures in the region for calendar year 2013.
Part III (accounting method): We use cash accounting and these are the actual expenditures in the assistance for calendar year 2013.
Part III, column (c) (estimated number of recipients): We we register, count, and verify each attendee at the conference.

#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

20**13** 

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

Information about Schedule 0 (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization	Employer identification number
The Mifos Initiative	45-3613178
Part VI Governance, Management, and Disclosure	
Section A. Governing Body and Management	
Line 9:	
Paul Maritz, 7231 West Mercer Way, Mercer Island, WA 98040	
Ed Cable, 6777 Lower Lake Road ©Crescent City, CA 95531	
James Dailey, 1752 NW Market Street, #105]Seattle, WA 98107	
Suresh Krishna, Grameen Financial Services Pvt. Ltd, #26, Srinivasa Archada, Srinidhi Layout, Chund	hanaghatta, Bangalore - 560078 India
Dave Neary, 29 rue des Lilas, 69630 Chaponost, France	
Zaheda Bhorat, 750 N Shoreline Blvd, #124, Mountain View, CA 94043	
Section B. Policies	
Line 11b:	
This Form 990 was emailed to all board members for review and comment.	
Line 12c:	
The policy is reviewed and renewed once each year by the board at the Annual Meeting. Throughout the	he year, the two employees -
the Executive Director and the Director of Community Programs - evaluate business transactions, agree	eements, and relationships for
compliance with the policy.	
Line 15a,b:	
Our board are experienced non-profit and open source program executives with significant knowledge	e of current pay rates in the non-profit
and open source sectors. They used this knowledge and annual budget approval to determine that Mit	os compensation is appropriate.
Section C. Disclosure	
Line 19:	
We post such documents to our website, www.mifos.org	
·····	

chedule O (Form 990 or 990-EZ) (2013) ame of the organization	Employer Identification number
The Mifos Initiative	45-3613178
art XI Reconciliation of Net Assets	
ine 9 Other changes in net assets or fund balances:	
Ve use cash-based accounting. We pay all bills when due, accumulating no accounts paya	able. However, our accounting system –
luickBooks – on Dec 31 of each year, shows the December payroll which is payable on Ja	nuary 1, as an accounts payable. The A/P only
ists one day, until January 1. We accept that on the Balance Sheet. The December 2013 pa	ayroll was larger than the December 2012
ayroll, thus the increase in Accounts Payable.	
	·
	·
	·
art XI Reconciliation of Net Assets	

**NOTICE: NAME CHANGE** 

EIN: 45-3613178

New Name: The Mifos Initiative

**Previous Name:** 

The Community for Open Source Microfinance

See attached filing with Secretary of State of Washington State.

Thanks.

Rage 1 of 1 04/09/14 2634413-This Box For Office Use Only 001\$70.00 K tid: 2737482 Corporations & Chanties Division **FILED SECRETARY OF STATE** Washington Nonprofit Corporation See attached detailed instructions 4 APRIL 9, 2014 STATE OF WASHINGTON ☐ Standard Filing Fee \$20.00 Filing Fee with Expedited Service \$70.00 UBI Number: 603150997 ARTICLES OF AMENDMENT Chapter 24.03 RCW **SECTION 1** NAME OF CORPORATION: (as currently recorded with the Office of the Secretary of State) The Community for Open Source Microfinance **SECTION 2** ARTICLES OF AMENDMENT WERE ADOPTED BY: (please check and complete one of the following) The amendment was adopted by a meeting of members held: (Date) A quorum was present at the meeting and the amendment received at least two-thirds of the votes which members present or represented by proxy were entitled to cast. The amendment was adopted by a consent in writing and signed by all members entitled to vote. Ø There are no members that have voting rights. The amendment received a majority vote of the directors at a board meeting held: (Date) \_ 11/08/2013 **SECTION 3** AMENDMENTS TO ARTICLES ON FILE: (if necessary, attach additional information) ARTICLE 1. NAME. The name of the corporation is The Mifos Initiative, (the "Company"). SECTION 4 EFFECTIVE DATE OF ARTICLES OF AMENDMENT: (please check one of the following) Ø Upon filing by the Secretary of State Specific Date: (Specified effective date must be within 30 days AFTER the Articles of Amendment have been filed by the Office of the Secretary of State) **SECTION 5** SIGNATURE: (sees instructions page) This document is hereby executed under penalties of perjury, and is, to the best of my knowledge, true and correct. Craig S Chelius, Executive Director 2/8/2014 206-579-2565 Printed Name and Title Signature **Date** Phone