# Form **990**

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

_			<u> </u>	···		<del></del>	<del></del>	0010	
			year, or tax year beginning 7/01	, 201	2, and ending			, 2013	
В	Check if appl					-	D Employer Ident		
	Address		AMPAIGN FOR VERMONT PROSPI			L	45-3367	765	
	Name cl		O SHAWN SHOULDICE 32 MAII	N ST # 142			E Telephone num	ber	
	Initial re	eturn M	ONTPELIER, VT 05602				802-371	-7923	
	Termina	ated							
	H	ed return					G Gross receipts	\$ 361	,618.
	H	<u> </u>	Name and address of principal officer		<del></del>	H(a) is this a	group return for af		T
	<u></u> Аррисан		, ,			, ,	iffiliates included?	Yes	$\Box$
	T	<del></del>	AME AS C ABOVE	\ [4047/->/1>	\ \ [607	If No, a	ittach a list (see in	structions)	□•
<u> </u>	Tax-exemp	<u>-</u>	501(c)(3) X 501(c) ( 4 ) → (insert	no) 4947(a)(1)	or 527				
J	Website		CAMPAIGNFORVERMONT.ORG			L.`	xempton number		
K	Form of o	rganization	Corporation Trust Association O	ther >	L Year of Forma	tion 2011	M State of	legal domicile VI	<u>[                                    </u>
Pa	rt I S	Summary							
	1 Brie	efly describe	the organization's mission or most signif	ficant activities:	OUR PURP	OSE IS	TO ESTABI	LISH A CIV	/IC
a	OR	GANIZAT	ON TO PROMOTE THE COMMON	GOOD OF THE	E STATE C	OF VERM	ONT, FOCU	SING ON S	OUND _
Activities & Governance			LICIES TO FOSTER A STRONG		PROMOTE	THE G	ENERAL WE	LFARE OF	THE
Ĕ	ST	ATE, AN	ALL THE OTHER LAWFUL PUR	RPOSES.					
Š	2 Che	ck this box	If the organization discontinued its	s operations or dis	posed of mo	re than 259	% of its net ass	sets	
Ō			g members of the governing body (Part )				3		3
S			pendent voting members of the governing				4		0
₿			individuals employed in calendar year 2	012 (Part V, line 2	a)		5		0
⋛			volunteers (estimate if necessary)				6		6
ĕ	1		business revenue from Part VIII, column				7 a	<del></del>	0.
	<b>b</b> Net	unrelated b	usiness taxable income from Form 990-T	, line 34			7 b	<del> </del>	0.
						Pı	ior Year	Current Y	
Ф	1		nd grants (Part VIII, line 1h)				449,476.	361	.,618.
Š			e revenue (Part VIII, line 2g)						
Revenue			me (Part VIII, column (A), lines 3, 4, and	-					
Œ			Part VIII, column (A), lines 5, 6d, 8c, 9c,					<u> </u>	
	<del> </del>		- add lines 8 through 11 (must equal Part		line 12)		449,476.	361	,618.
	13 Gra	ants and sim	ılar amounts paid (Part IX, column (A), lii	nes 1-3)					
	<b>14</b> Ber	nefits paid to	or for members (Part IX, column (A), lin	ne 4)					
	15 Sal	aries, other	compensation, employee benefits ( <u>Part l</u>	X, column (A), line	es 5-10)				
368	16 a Pro	fessional fu	ndraising fees (Part IX, column (A), line 1	II-RECEIVE					
ĕ	h Tot		g expenses (Part IX, column (D), line 2ទិ៍					<b></b>	
Expenses	_ <b>5</b> 100				13 0-5	-		<u> </u>	
	17 Oth		(Part IX, column (A), lines 11a-11d, များ		13 [우]		445,374.	<del> </del>	l,513.
			Add lines 13-17 (must equal Part IX, co	lumn (A); line 25)	SI		445,374.	371	l,513.
	19 Rev	venue less e	xpenses. Subtract line 18 from line 12	CONTAIL			4,102.	-9	9,895.
8 8			,	CODEIA.		Beginnin	g of Current Year	End of Y	ear
1 d		al assets (P	art X, line 16)				4,102.	-5	5,793.
3 5	<b>21</b> Tot	al liabilities	(Part X, line 26)				0.		0.
ż	22 Net	t assets or fi	und balances Subtract line 21 from line 2	20		-	4,102.	_6	5,793.
D.	<del></del>	Signature		<u> </u>		1 .	4,102.	<u> </u>	<del>, , , , , , .</del>
			<u> </u>	<del></del>					_
Und com	er penalties of plete Declar	rpenury, I declar ation of prepare	that I have examined this return, including accompanying r (other than officer) is based on all information of wh	g schedules and statemen iich preparer has any kn	its, and to the best lowledge	t of my knowled	ige and belief, it is th	ue, correct, and	
	· · · · · · · · · · · · · · · · · · ·	1	<del>.</del>	<u> </u>					
c:		Signature	of officer			Da	te	<del>-, -  </del>	
	gn	1.		4			-7	11,4/12	
П€	re		PELHAM om list	<u>//</u>		OFFI	CER //	111115	
_		ļ. · · · ·	ant name and title		15			LOTIN	
		Print/Type pre	* * * * * * * * * * * * * * * * * * *		Date	1 12	Check if	PTIN	
Pa	i <b>d</b>	MICHAEI	L. SEGALE, CPA/Max	& segule C	1/11-1	4-15	self-employed	P0019983	5
Pr	eparer	Firm's name	FOTHERGILL SEGALE & VA	LLEY, CPÁS					
	e Only	Firm's address		<del></del>			Firm's EIN ► 0	3-0300841	
	-		MONTPELIER, VT 05602					02) 223-626	51
Ma	y the IRS	discuss this	return with the preparer shown above? (	(see instructions)				X Yes	No
_			luction Act Notice, see the separate instr		TE	EA0113L 12	2/18/12		90 (2012)

BAA	TEEA0102L 08/08/12	Form	990 (2012)
(Expenses \$ 4 e Total program service expenses	<del> : ::::::</del>	(Revenue \$	)
4 d Other program services. (Describe			
			<b>-</b>
	<del></del>	<del>-</del>	
4 c (Code) (Expenses \$	including grants of \$	) (Revenue \$	)
			<del>-</del>
			- <b></b>
			- <b></b> -
<b>4 b</b> (Code) (Expenses \$	including grants or \$	/ (Nevenue >	)
Ab (Code \ \Evanses &	including grants of \$	) (Revenue \$	
	·		
VERMONT AND VERMONT RE	'9TDENT9'		·
	N A STRONGER STATE ECONOMY AND IMPR	ROVED PUBLIC WELFARE FOR	
CURRENT POLICIES AND C	GRASP THE NEED TO WORK FOR IMPROVEM	ENTS AND CHANGES TO THE	
	RSON MEETINGS AROUND THE STATE. THE MAPT PURPOSES BY ENABLING VERMONTER		THER
	RESOURCES, MARKETING, NEWSPAPER OF		
	OLICIES IN VERMONT IN THE PUBLIC A		
4a (Code: ) (Expenses \$ PROVIDING PUBLIC EDUCA	322,287. including grants of \$_ATION OPPORTUNITIES AROUND PRESENT	) (Revenue \$	X AND
A - (Codo) A	200 007	) (D	
Section 501(c)(3) and 501(c)(4) orga	anizations and section 4947(a)(1) trusts are required to enue, if any, for each program service reported.	report the amount of grants and alloca	tions to
4 Describe the organization's program	service accomplishments for each of its three largest i	program services, as measured by exp	enses.
3 Did the organization cease conducti If 'Yes,' describe these changes on	ng, or make significant changes in how it conducts, any	program services? Yes	X No
If 'Yes,' describe these new services			_
Form 990 or 990-EZ?	Significant program services during the year which were	<del></del> -	X No
2 Did the organization undertake any	significant program services during the year which were	not listed on the prior	
	LFARE OF THE STATE, AND ALL THE OT	<b></b>	
	BLISH A CIVIC ORGANIZATION TO PROM SING ON SOUND PUBLIC POLICIES TO F		
1 Briefly describe the organization's m			
Check if Schedule O contains	s a response to any question in this Part III		
Part II   Statement of Program	Service Accomplishments	45-3367765	Page 2
Orm Seu (2012) Lampailin Publi	JERMONT PROSPERTTY INC	N N = 2 4 K / 1 K N	Page 7

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8	_	Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		х
	Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		х
C	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	111		Х
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		Х
ŀ	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	<u> </u>	X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	ļ	X
١	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14Ь		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15_		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19	_	Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20	<del> </del>	X
- 1	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 k	<u> </u>	1

45-3367765 Form **990** (2012) CAMPAIGN FOR VERMONT PROSPERITY, INC Page 4 Part IV | Checklist of Required Schedules\_(continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If Yes, complete Schedule I, Parts I and II 21 Х Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III 22 X Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete 23 X 24 a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25 X 24a 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? 24d d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 25 a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part L 25a Х b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete 25b Х Schedule L. Part I 26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III 27 Х Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) X 28a a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV **b** A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedúle L, Part IV 28b X c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an Х officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV 28c Х Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X 30 contributions? If 'Yes,' complete Schedule M X Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N. Part I 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N. Part II 32 Х Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I X 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, Х and V, line 1 34 X 35 a 35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI

38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O

Form 990 (2012)

X

35b

36

**3**7

Check if Schedule O contains a response to any question in this Part V				
			Yes	No
1 a Enter the number reported in Box 3 of Form 1096 Enter -0 if not applicable.	1a 1			
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0			
c Did the organization comply with backup withholding rules for reportable payments to vendors (gambling) winnings to prize winners?	and reportable gaming	1 c		Х
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-				
ments, filed for the calendar year ending with or within the year covered by this return	2 a 0			
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment t		2 b		
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see insti				
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3 a		Х
<b>b</b> If 'Yes' has it filed a Form 990-T for this year? <i>If 'No,' provide an explanation in Schedule O</i>		3 b		
4 a At any time during the calendar year, did the organization have an interest in, or a signature of financial account in a foreign country (such as a bank account, securities account, or other financial account.)	r other authority over, a ancial account)?	4 a		Х
b If 'Yes,' enter the name of the foreign country				
See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Fin		_		v
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax y		5 a		X
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	transaction/	5 b		
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	!	5 c		
<b>6 a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and solicit any contributions that were not tax deductible as charitable contributions?	d did the organization .	6 a	Х	
b If 'Yes,' did the organization include with every solicitation an express statement that such connot tax deductible?	tributions or gifts were	6 b	Х	
7 Organizations that may receive deductible contributions under section 170(c).				
a Did the organization receive a payment in excess of \$75 made partly as a contribution and par services provided to the payor?	tly for goods and	7 a		
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for whi	ch it was required to file			
Form 82827	1	7 c		ļ
d If 'Yes,' indicate the number of Forms 8282 filed during the year	7d	_ :		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal be		7 e		<u> </u>
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit of the control of the con		7 f		1
g if the organization received a contribution of qualified intellectual property, did the organization as required?		7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the c Form 1098-C?	organization file a	7 h		ļ
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting supporting organization, or a donor advised fund maintained by a sponsoring organization, ha holdings at any time during the year?	organizations. Did the ve excess business	8		
9 Sponsoring organizations maintaining donor advised funds.				
a Did the organization make any taxable distributions under section 4966?		9 a		
<b>b</b> Did the organization make a distribution to a donor, donor advisor, or related person?		9 b	}	
10 Section 501(c)(7) organizations. Enter				
a Initiation fees and capital contributions included on Part VIII, line 12	10 a	j		
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 Ь	}		
11 Section 501(c)(12) organizations. Enter		]		
a Gross income from members or shareholders	11 a			1
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )	11 ь			
12 a Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu of	Form 1041?	12 a		1
<b>b</b> If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12 b		1	Ī
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			ŧ	1
a Is the organization licensed to issue qualified health plans in more than one state?		13a	<u> </u>	ļ
Note. See the instructions for additional information the organization must report on Schedule	O.		ŀ	
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13Ы	[	1	ŧ
c Enter the amount of reserves on hand	13c	-	1	1
14a Did the organization receive any payments for indoor tanning services during the tax year?	100	14 a	┼-	X
<b>b</b> If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in So	chedule O	14 b	+	<del>                                     </del>
,				

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent 1 b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 Х Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Х 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X X Did the organization have members or stockholders? 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a Х **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8 a X X b Each committee with authority to act on behalf of the governing body? 8 b Is there any officer, director or trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. No 10 a Did the organization have local chapters, branches, or affiliates? 10 a X b If Yes, did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O X 12 a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12 b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 12 c Did the organization have a written whistleblower policy? 13 X X Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15 a **b** Other officers of key employees of the organization X 15<sub>b</sub> If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O State the name, physical address, and telephone number of the person who possesses the books and records of the organization: SHAWN\_SHOULDICE\_79\_MAIN\_STREET, SUITE\_3\_MONTPELIER\_VT\_05602\_802-371-7923

	CAMPAIGN FOR				45-3367765	Page
Part VII Com	pensation of Office pendent Contract	ers, Director	rs, Trustees, K	ey Employees, High	est Compensated Employees, ar	nd

'Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

				(C	;)		_	,		
(A) Name and Title	(B) Average hours per week (list	one bo	x, un	less p	erso	more to n is both or/truste	h an e)	(D) Reportable compensation from the organization	(E)  Reportable compensation from related organizations	(F) Estimated amount of other
	any hours for related organiza bons below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) BRUCE M LISMAN	_ 20 _									
DIRECTOR	0	X						0.	0.	0.
(2) MARY ALICE MCKENZIE DIRECTOR	1.5	х						0.	0.	0.
(3) TOM PELHAM DIRECTOR	_ <u>10</u> _	Х						0.	0.	0.
(4)		Λ						0.	0.	<u> </u>
(5)									1	
(6)										
<u></u>										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Page 8

(A) Name and bite	(B)  Average hours per week	(do box,	not c	Pos heck ss pe	ibon more erson direct	than o	one i an iee)	(D) Reportable	(E)  Reportable compensation from	E.s. amou	(F) amated	her
	(list any	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	fre orga and	eensation the inization related nization	n i
(15)												
(16)								-				
(17)												
(18)												
(19)												
(20)												
(21)												
(22)		-					<u> </u>					
(23)		1	-			<del>                                     </del>						
(24)												
(25)											•••	
1 b Sub-total						· · · · · ·	<b>&gt;</b>	0.	0.			0
c Total from continuation sheets to Part VII, Section	Α						<b>&gt;</b>	0.	0.	-		0
d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limit	ed to the	nse li	sted	abo	ovel	who	rec	eived more than :	0.	le com	ensat	tion
from the organization > 0					,				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
											Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such	or or trus Individu	stee, al	key	emp	ploy	ee, o	r hiç	ghest compensate	ed employee	3		Х
4 For any individual listed on line 1a, is the sum of ithe organization and related organizations greater such individual									rom .	4		Х
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,	comper ' comple	satio	n fro	om : lule	any <i>J fo</i>	unrel r suc	ated h pe	d organization or erson	individual	5		Х
Section B. Independent Contractors												
Complete this table for your five highest compens compensation from the organization. Report comp	ated ind sensation	epen 1 for	dent the	coı	ntra: enda	ctors r vea	thai r er	t received more th Iding with or withi	ian \$100,000 of n the organization's	tax yea	r.	
(A) Name and business addr						<u> </u>		(E Description	3)		C)	on
CAPITAL CONNECTIONS, LLC 79 MAIN STREET #3	MONTPE	ELIE	R, 1	VT_	056	02		CONSULTING		3	316,	750
MCLAUGHLIN & ASSOCIATES, INC 500 SOUTH ROU							13	CONSULTING		1	54,	900
			•								_	
Total number of independent contractors (including \$100,000 in compensation from the organization)	-	t lim	ited	to t	hose	liste	d a	bove) who receive	ed more than .	<del></del>		

	Check if Schedule O contains a response to any quest	tion in this Part VIII			П
	•	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
E S	1 a Federated campaigns 1 a		, 0 , 0 , 120		312, 313, 07 314
8 3	b Membership dues 1 b	7			
E E	c Fundraising events 1 c				
ੁ ₹	d Related organizations 1 d				
중	e Government grants (contributions) 1 e	_			
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above 1f 361, 618	<u>.</u>			
중	g Noncash contributions included in Ins 1a-1f \$	_			
<u>_</u>	h Total. Add lines 1a-1f	361,618.			
	Business Code 2 a				
2	b				
읗					
55	d				
₹	e	<del>                                     </del>	<del></del>		
8	f All other program service revenue			<del></del>	
2	g Total. Add lines 2a-2f	<b>•</b>	***************************************		
	3 Investment income (including dividends, interest and				
	other similar amounts)	<b>&gt;</b>			
	<ul><li>Income from investment of tax-exempt bond proceeds</li><li>Royalties</li></ul>				
- 1	(i) Real (ii) Personal				
	6 a Gross rents	-			
	<b>b</b> Less rental expenses	-			
	c Rental income or (loss)				
	d Net rental income or (loss)	<b>&gt;</b>			[
	7 a Gross amount from sales of assets other than inventory (i) Securities (ii) Other				
	b Less cost or other basis and sales expenses				
i	c Gain or (loss)				
	d Net gain or (loss)	•		]	Ī
OTHER REVENUE	8 a Gross income from fundraising events (not including \$				
<u> </u>	of contributions reported on line 1c) See Part IV, line 18				
뗥	b Less direct expenses				
9	c Net income or (loss) from fundraising events.	<b>•</b>			
	9 a Gross income from gaming activities See Part IV, line 19				
	b Less: direct expenses	-			
	c Net income or (loss) from gaming activities	<b> </b>			
	10 a Gross sales of inventory, less returns and allowances				
j	<b>b</b> Less cost of goods sold <b>b</b>	1			
	c Net income or (loss) from sales of inventory	•			
	Miscellaneous Revenue Business Code				
	11 a	<del> </del>			
}		<del> </del>			
	d All other revenue	<del> </del>		-	
-	<u> </u>	•			
	12 Total revenue. See instructions	361,618.	0.	0.	0.
BAA			<u> </u>	<u> </u>	<u>. U.</u>

## Part IX | Statement of Functional Expenses

Seci	Check if Schedule O contains a re			ust complete column (A)	X
Do r 7b, 8	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21			quiro ai expuisos	<u> </u>
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
	Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				<del></del>
а	Management	29,375.		29,375.	
b	Legal	667.		667.	
c	: Accounting	7,126.		7,126.	
c	Lobbying	35.	35.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Professional fundraising services See Part IV, line 17				
	Investment management force				
g	Other (If line 11g amt exceeds 10% of line 25, column (A) amt, list line 11g expenses on Sch 0) SCH Q				
		271,765.	271,765.		<del> </del>
	Advertising and promotion	40,238.	37,048.	3,190.	
13	Office expenses	1,478.		1,478.	·
14	Information technology				·
15	Royalties				
16	Occupancy				<del></del>
17	Travel	3,766.	3,465.	301.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	4,559.		4,559.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
ā	PRINTING AND PUBLICATIONS	6,260.	5,008.	1,252.	
ł	COMPUTER AND INTERNET EXPENSES	4,966.	4,966.		
•	TELEPHONE	742.		742.	
•	BANK SERVICE CHARGE	234.		234.	
	All other expenses	302.		302.	
25	Total functional expenses. Add lines 1 through 24e .	371,513.	322,287.	49,226.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)		•		

Cash - non-interest-bearing   4,102. 1   -5,	
2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10 a Land, buildings, and equipment, cost or other basis. Complete Part Vi of Schedule D 10 a	
3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges. 10 a Land, buildings, and equipment. cost or other basis. Complete Part VI of Schedule D	793.
4 Accounts receivable, net  5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L  6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L  7 Notes and loans receivable, net  8 Inventories for sale or use  9 Prepaid expenses and deferred charges  10 a Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D	
5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L  6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees beneficiary organizations (see instructions) Complete Part II of Schedule L  7 Notes and loans receivable, net  8 Inventories for sale or use  9 Prepaid expenses and deferred charges.  10 a Land, buildings, and equipment, cost or other basis. Complete Part Vi of Schedule D	
trustees, key employees, and highest compensated employees. Complete Part II of Schedule L  6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L  7 Notes and loans receivable, net  8 Inventories for sale or use 9 Prepaid expenses and deterred charges.  9 10 a Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D	
section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L  7 Notes and loans receivable, net  8 Inventories for sale or use  9 Prepaid expenses and deterred charges.  10 a Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D	
10 a Land, buildings, and equipment, cost or other basis.  Complete Part VI of Schedule D  10 a	
10 a Land, buildings, and equipment, cost or other basis.  Complete Part VI of Schedule D  10 a	
10 a Land, buildings, and equipment, cost or other basis.  Complete Part VI of Schedule D  10 a	
Complete Part VI of Schedule D	
	•••••
I DECAS ACCUMUNACU UCDI CCIAMON I INDI I I I I I I I I I I I I I I I I	
11 Investments – publicly traded securities 11	
12 Investments – other securities. See Part IV, line 11	
13 Investments – program-related. See Part IV, line 11	
14 Intangible assets 14	
15 Other assets See Part IV, line 11	
16 Total assets. Add lines 1 through 15 (must equal line 34) 4,102. 16 -5,	793.
17 Accounts payable and accrued expenses 17	
18 Grants payable 18	
19 Deferred revenue 19	
20 Tax-exempt bond liabilities	
21 Escrow or custodial account liability Complete Part IV of Schedule D	
21 Escrow or custodial account liability. Complete Part IV of Schedule D.  21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L.  22	
23 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties	
S 24 Unsecured notes and loans payable to unrelated third parties. 24	
Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D  25	
26 Total liabilities. Add lines 17 through 25	0.
Organizations that follow SFAS 117 (ASC 958), check here ► and complete lines 27 through 29, and lines 33 and 34.	
§ 27 Unrestricted net assets 27	
\$ 27 Unrestricted net assets 27   28   28   29   29   29   29   29	
25	
Organizations that do not follow SFAS 117 (ASC 958), check here \( \times \) and complete lines 30 through 34.	
and complete lines 30 through 34.  So Capital stock or trust principal, or current funds  30	
Retained earnings, endowment, accumulated income, or other funds  4,102.32 -5,	793.
	793.
§ 34 Total liabilities and net assets/fund balances 4, 102. 34 -5,	793.

BAA

Form 990 (2012)

Form	1990 (2012) CAMPAIGN FOR VERMONT PROSPERITY, INC. 45	5-336/765		Pa	ge 12		
Pai	t XI Reconciliation of Net Assets				_		
	Check if Schedule O contains a response to any question in this Part XI	<del> </del>			Щ.		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3	<u>61,6</u>	18.		
2	<del></del>						
3							
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		4,1	.02.		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	8 Prior period adjustments						
9	Other changes in net assets or fund balances (explain in Schedule O).	9			<u>0.</u>		
10	10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))				93.		
Pa	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response to any question in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990 X Cash Accrual Other						
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.							
2 a Were the organization's financial statements compiled or reviewed by an independent accountant?					X		
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:	ved on a					
	Separate basis Consolidated basis Both consolidated and separate basis						
<b>b</b> Were the organization's financial statements audited by an independent accountant?					Х		
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both.	rate					
	Separate basis Consolidated basis Both consolidated and separate basis						
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?							
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O							
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?					х		
ı	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the re or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired audit	3 b				
BAA			Form	990	(2012)		

#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2012

Open to Public

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ

Name of the organization Employer identification number 45-3367765 CAMPAIGN FOR VERMONT PROSPERITY, INC. FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS FORM 990 IS REVIEWED BY ALL LISTED DIRECTORS BEFORE FILING FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE NO DOCUMENTS AVAILABLE TO THE PUBLIC.

2012

## **SCHEDULE O - SUPPLEMENTAL INFORMATION**

PAGE 2

CAMPAIGN FOR VERMONT PROSPERITY, INC.

45-3367765

FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

**CONSULTANTS** 

(A)	(B) PROGRAM	(C) MANAGEMENT	(D) FUND-
TOTAL	SERVICES	& GENERAL	RAISING
$\frac{271,765.}{\text{TOTAL}} \stackrel{?}{\$} 271,765.$	271,765. \$ 271,765.	\$ 0.	\$ 0.